



Scarborough Fire Department

Scarborough, Maine



Standard Operating Procedures

Book:	Organization
Chapter:	Forms, Records & Reports
Subject:	1521 - Corrective Memorandum Form
Revision Date:	08/03/2007 10/15/2009
Approved by:	<i>B. Michael Thurlow</i>

Issued To:		Employee #:	
Issued By:		Date:	

Statement of Circumstances:

Cited Violations:

Corrective Actions:

Issuing Supervisor Signature

Date

I have read this notice and have had the opportunity to discuss it with the Issuing Supervisor.
I am aware that my signature, hereon, only indicates receipt of this notice.

Members Signature

Date

After a three year period, during which the employee has not been the subject of further progressive discipline of any type, a corrective memorandum will be rescinded from the employee's personnel file.

cc: B. Michael Thurlow, Fire Chief, [Brian Smith](#), [Ellen Blair](#), [Liam Gallagher](#), Human Resource Director