



# Clifton High School

co-educational nursery pre-school to sixth form

Policy applies from EYFS to Sixth Form	Staff Dress Code
Date policy updated	31.03.2022
Date policy to be reviewed	30.06.2023
Version	03.22.01
Author	Mr M Psarros
A shaded area denotes a regulation to which all schools must comply	

***Clifton High School is committed to child protection and safeguarding children and young people and expects all staff, visitors and volunteers to share this commitment.***

All staff at Clifton High School set high standards for the pupils; it is therefore an expectation they should dress appropriately. Dress options can be tailored to reflect the range of activities to be undertaken; physical education, catering, IT and maintenance staff must wear Clifton High School branded uniform. All clothes should represent a positive and professional image of the School and not cause offence to others, remembering the cultural diversity of the school community. Line Managers should be approached, if clarity is needed.

## **Guidance**

- Smart/Business suit (with tie)
- Tailored jacket with blouse top
- Tailored trousers / dress / skirt / culottes
- A smart jumper/cardigan
- Clean, polished formal shoes or boots

Further Detail
<ul style="list-style-type: none"><li>• Trousers – These should be tailored and full or 7/8 length</li><li>• Blouses do not need ties</li><li>• Shirt with collar must be accompanied by a tie</li></ul>
<ul style="list-style-type: none"><li>• Hair, beards and moustaches neatly groomed.</li></ul>
<ul style="list-style-type: none"><li>• Skirts / Dresses – No shorter than 10cm from the floor when kneeling down</li></ul>

The following **do not portray** a professional image during normal term time School days

Extremes of fashion, including clothing, hairstyles, visible body art or piercings, apart from ear piercing
Flip-flops, slides, Ugg style boots, deck shoes, canvas pumps (Converse or similar), trainers (unless for PE or Games coaching, Adventure or the equivalent)
Jeans or denim of any type or colour
Shorts (Unless for PE or Games coaching or the equivalent)
Visible underwear
Cropped or cleavage-revealing tops, tight fitting (unless for PE or Games coaching or the equivalent), and see-through garments
Leggings / jeggings
Tops that have spaghetti, narrow or no shoulder straps. Sleeveless is acceptable if the shoulder straps reach the end of the shoulder
T shirts (unless for PE or Games coaching or the equivalent)
Chewing gum

The above list is not exhaustive but is a guideline that reflects expectations at Clifton High School.

### **General principles**

- Every member of staff will be responsible for promoting a professional and positive image of Clifton High School. Dress style and appearance e.g. make up, hair and jewellery should reflect our requirements of pupils
- Clothing and appearance will not deliberately cause offence to people who come into contact with, or use, the school services. Clothing should be non-offensive and contain no provocative logos or remarks which are inappropriate or likely to give offence to others
- It is not consistent with effective communication for staff to wear full face veils or anything which covers the face unless there are specific reasons for doing so. All other forms of traditional or religious dress are welcomed at the school
- Dispensation from normal provisions is possible where medical condition or similar requires it
- There may sometimes be a need to adapt clothing where a risk assessment requires it.

<b>Specific Dress Requirements</b>
Clothing on CPD days, examination results days and during the holiday (when on site) is smart casual, appropriate to the occasion and weather conditions. Jeans and shorts are permitted on these occasions. On Rose Day there is a requirement for teaching staff to wear academic dress – i.e. academic gown and hood. Staff on Adventure, and educational visits should wear smart or casual dress, or clothing appropriate to the activities involved.

<b>Version</b>	<b>Date</b>	<b>Last material changes</b>	<b>Approval</b>
03.22.01	31/03/2022	Introduction of guidance, general principles and gender neutral provisions to assist with understanding and ease of application	Head of School