

**Annual Equal Employment Opportunity Public File Report for KEOM-FM, Mesquite TX**  
**Licensee: Mesquite Independent School District**  
**For the period from 4/1/2021 through 3/31/2022**

KEOM-FM 88.5, Mesquite, Texas, is an Equal Opportunity Employer.

This report is required by Federal Communications Commission Rules and Regulations and is placed into the KEOM public inspection file and on the KEOM web page ([www.keom.fm](http://www.keom.fm)). KEOM is an educational, nonprofit radio station employing fewer than five full-time employees. Teachers are employed by Mesquite Independent School District, not KEOM, in order to instruct volunteer students in the school district's "Advanced Broadcast Journalism" state credit classroom course. Questions about this report and requests to receive notices of full-time openings can be mailed to the Station Manager, KEOM Radio, 612 E. Davis Street, Mesquite, TX 75149.

During this reporting period, KEOM had one full time job opening for music manager. Notice of the position opening was posted with Texas Association of Broadcasters, Dallas College, Indeed, posted on the station's website [www.keom.fm](http://www.keom.fm), posted on the Mesquite Independent School District website [www.mesquiteisd.org](http://www.mesquiteisd.org), and posted on the station's social media pages.

Over the past year, KEOM recruited 18 students from Mesquite ISD High Schools, provided two paid summer internship opportunities, and awarded two scholarships.

Full-time employees, each noted by job title and the number of hours each are regularly assigned to work per week.

Station Manger, 37.5 hours  
Music Manager, 37.5 hours  
Administrative Assistant, 37.5 hours

During the current license term, there are not any pending or resolved complaints involving the Station that have been filed before anybody having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Station on the basis of race, color, religion, national origin, or sex.