

Sayreville, New Jersey
May 28, 2013
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on May 28, 2013. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Macagnone called the meeting to order at 6:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone

Motion by Mr. Biesiada, second by Mrs. Raccuia. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea and Board Attorney Jonathan Busch of the Schwartz, Simon, Edelstein and Celso law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

NEGOTIATIONS

- Sayreville Education Association

STUDENT DISCIPLINE

- H.I.B. 2012-13-58-59

ATTORNEY-CLIENT PRIVILEGE

- Sayreville Education Association Member – Settlements

PERSONNEL

- Assistant Superintendent for Personnel and Compliance
- New Supervisors
- Superintendent Evaluation

Dr. Alfano, Mrs. Zeichner and Mr. D'Andrea left meeting for Superintendent evaluation.

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board reopened the meeting at 7:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea.

MOMENT OF SILENCE

- Lorraine Simko - Librarian
- Mary Dulemba – teacher
- Sam DeLucia – maintenance
- Marge DiPoalo – secretary
- James Geletei - teacher

PRESENTATION

- Katie Couric Show – Sheila Berman
- Sandy Volunteers

CORRESPONDENCE

APPROVAL OF MINUTES

Motion by Mr. Ciak, second by Mrs. Trapp. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone. The Board approved the minutes of:

- Minutes of the Regular and Executive Session of May 7, 2013

Mrs. Batko had concerns about the April 23 , 2013 Executive Session

STUDENT COUNCIL REPRESENTATIVE'S REPORT

Tony Yuan

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

Mr. Kevin Ciak

- Congratulations to the Sayreville War Memorial High School DECA students that participated in the International Career Development Conference (ICDC) Competition in Anaheim, California. This competition provided the opportunity for 16,000 students from around the world to compete in the many fields of marketing and business. We were thrilled this year to have an overall national finalist from Sayreville, Vickrant Singh who competed in the field of Accounting. New Jersey was proud to have one of its own called to the national stage to receive a national award (only the top 3% of all competitors reach the national

finals and only 18 students reached this level from the State of New Jersey). Congratulations are also in order for the other six Sayreville DECA students who competed at ICDC; they represented Sayreville and the State of New Jersey well in the field of Entrepreneurship, Sports Management and Hotel Lodging and Management. These students were: Ashley Perez, Shivam Patel, Monica Torres, Khusbu Jasani, Sonia Parikh and Chris Kong. In addition, two students attended a Senior Management Institute where they met and listened to top executives from Fortune 500 companies share their expertise. These executives engaged high school seniors in activities designed to prepare them to transition from high school to college and explained how to be successful in the business world of the 21st century. One of our Sayreville students, Jaydip Desai, was offered an internship, to work with one of the Fortune 500 companies. Jaydip was excited to receive this offer and may entertain this opportunity later in his college career. Lastly, Alice Nkanga, won for designing a pin and t-shirt to represent the State of New Jersey at ICDC and got to see her work come to fruition as 600 New Jersey DECA students proudly wore her designed shirt and pin before opening ceremonies (see last page). The following is a list of the 1st Place - State Level winners from SWMHS:

FBLA	- Shivam Patel	- Help Desk
DECA	- Shivam Patel	- Sports & Entertainment Marketing
DECA	- Ashley Perez	- Accounting Applications
DECA	- Monica Torres	- CAP & Hotel Lodging & Management
DECA	- Alice Nkanga	- NJ State Pin Design

- On May 17, 2013, the Sayreville War Memorial High School Class Councils, in conjunction with the Stand Up to Cancer Club, conducted a “Haircuts for a Cure” fundraiser to benefit cancer research. During half-time of the Powder Puff football game, the groups hosted a haircutting event, with the proceeds going to St. Baldrick’s Foundation for cancer research. Hair donations of 8 inches or more were also accepted for Pantene’s Beautiful Lengths Foundation. The program cut over 50 heads, collected over 20 ponytails and raised over \$10,000! It was an incredible event and it showed the incredibly charitable nature of the students, faculty, staff, administration and community of Sayreville. Thank you to all who participated and a very special thank you to the following, local businesses who participated in this event:

Isabella’s Hair Salon	Jul’s Studios
Mo’s Barber Shop	Trendz Hair Salon
Kelly’s Hair Salon	Camillo’s Restaurant

- Congratulations to Rachel Castellitto, a senior at Sayreville War Memorial High School, who was selected as a recipient of the New Jersey Principals and Supervisors Association (NJPSA) leadership scholarship. Rachel was honored along with the other recipients at a luncheon at NJPSA Headquarters in Monroe on May 20, 2013.
- Congratulations to Mrs. Dawn Myatt, paraprofessional at the Sayreville War Memorial High School, for being presented with the Lion’s Club International President’s Award for outstanding service to Lions Clubs International. This award is the highest award given by the organization for her service to the community during Hurricane Sandy.
- A group of students from Mrs. Libby Feldman’s Honors Accounting Class at Sayreville War Memorial High School participated in the Adrian Project on April 19, 2013, a one-day immersion experience that exposes students to a nontraditional accounting job as an investigator for the IRS. The Adrian Project started in 2002 in Detroit and made its way across the country to different

universities. Sayreville War Memorial is the only high school in the state that participates in this program. Robert Glantz, a criminal investigator for the IRS and organizer with the Adrian Project said "This is a once-in-a-lifetime learning and education experience for students. We can open their eyes up to something other than traditional accounting jobs. Most people wouldn't put 'accounting' and 'law enforcement' in the same sentence." Each group of students had a senior special agent as their coach for the day to guide them, as well as someone they can ask any question about the job. The action-packed day, hosted by Rider University, teamed the students with college accounting majors as they went through the details of a case that took up to 18 months to solve. In one day, the students comb through documents and tax returns, conduct interviews of mock suspects and are trained in surveillance and defense tactics. They put both into action by following their "suspect" around campus and making an arrest by the end of the day. "The students are seeing accounting at work and really see firsthand how tracking money and forensic accounting happens," Mrs. Feldman said. "It also gives them a firsthand account if they want to go into this as a career. They spent the day working with students and professionals in the field that they're interested in. It's a win-win situation." Whether in the field or in a more traditional role, Mrs. Feldman is glad that she could expose her class to such a "wonderful experience."

- Congratulations to Sayreville War Memorial High School Seniors, Michael Carey and Kelly Fitzgibbons who were honored at the annual GMC Sportsmanship luncheon at the Pines Manor on May 15, 2013. Michael Carey is a member of both the football and baseball teams and Kelly Fitzgibbons is a member of the track team.

SUPERINTENDENT'S REPORT OVERVIEW

BUILDINGS AND GROUNDS

1. The Board of Education approved the use of the Wilson School gymnasium for a People to People function on Monday, June 10, 2013 from 6:30 PM to 8:30 PM.

FINANCE

1. The Board of Education approved the Resolution on Transfers for the month of April 2013.

Mrs. Batko asked about transfer for bus. Mr. D'Andrea indicated it was required until check received from insurance carrier

2. The Board of Education approved the Transfer Spreadsheet in accordance with S-1701 for the month of April 2013.

3. The Board of Education approved the list of bills dated May 28, 2013 prepared by the Board Secretary in the amount of \$2,350,929.08 for the Operating Account.

Mr. Balka asked about payment for scoreboard repair. Mr. D'Andrea explained repair was completed prior to loss of power on fields.

4. The Board of Education approved the list of bills dated May 28, 2013 prepared by the Board Secretary in the amount of \$227,287.25 for the Cafeteria Account.

5. The Board of Education approved the list of bills dated May 28, 2013 prepared by the Board Secretary in the amount of \$9,887.50 for the Athletic Account.

6. The Board of Education approved the April 2013 payroll prepared by the Board Secretary in the amount of \$4,962,908.58 for the Payroll Account.

7. The Board of Education approved the acceptance of the Secretary's Report for the month of April 2013.

It should be noted that Mr. Balka abstained on the following

8. The Board of Education approved the acceptance of the Treasurer of School Monies Report for the month of April 2013.

9. The Board of Education approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Board of Education approved State and Federal Grants for the month of April 2013 in the amount of \$2,743,004.65.

11. The Board of Education approved the Petty Cash Report for the Superintendent's Office for the month of April 2013.

12. The Board of Education approved the Petty Cash Report for the Business Office for the month of April 2013.

WITHDRAWN

13. The Board of Education is requested to approve the following:

BE IT RESOLVED, that the Board, having determined that it is in its best interest to resolve amicably the issues in dispute, hereby approves the settlement of the matter known as John Denuto v. Sayreville Bd. of Education, et al. Civil Action No.: 3:10-cv-1211 (PJS-TJB), in accordance with the terms set forth in the Settlement Agreement and Release among the parties in a form to be approved by Board Counsel.

PERSONNEL (NON-CERTIFIED)

1. The Board of Education accepted the resignation of Christine O'Hara, Playground/Lunch Aide at the Arleth Elementary School, effective June 30, 2013.

2. The Board of Education agreed to honor the retirement of Dominick Scarpa, bus driver for the District, effective July 1, 2013.

3. The Board of Education approved the transfer of Corey Seamanik, effective July 1, 2013, from Day Lead at the Arleth Elementary School to 3 PM-11 PM Custodian at the Arleth Elementary School at a salary of: Base: \$39,896 + Longevity: \$1,025 + Black Seal: \$1,200 = Salary: \$42,12 (Off-Guide, 2013-14 rate [J. Schombert]).

4. The Board of Education granted an unpaid medical leave of absence to Florence Wingerter, Playground/Lunch Aide at the Wilson Elementary School, from April 22, 2013 through June 30, 2013.

5. The Board of Education approved the employment of the following paraprofessional personnel for the 2013-14 Extended School Year Program at their 2013-14 hourly rates:

SAMSEL UPPER ELEMENTARY SCHOOL

Project Before
Keri Andrews - \$19.64

Beth Ann Mottley - \$12.40
 Patricia Bongiorno - \$19.69
 Migdalia Rivera - \$19.64
 Maureen Anderson - \$10.40
 Maryalice Pearson - \$19.69
 Hiral Shukla - \$10.40
 Sylvia Marciniak - \$12.40
 Debra Meyers - \$10.40
 Bhoomi Ganjwala - \$10.40

SUES – MD Class – UES School Level

Ruby Baig - \$10.40
 Dawn Fulbrook - \$19.64
 Iris Roman - \$12.40
 Susan Karwecki - \$19.64
 Punjita Upadhyay - \$10.40

SUES – LLD Class – UES School Level

Doreen Kulpa - \$19.69
 Victoria Parse - \$19.69

Arleth School – Multiply Disabled Class

Cynthia Batko - \$19.68
 Amy Lembo - \$19.63
 Donna Greco - \$19.69
 Filomena Decandia - \$10.40
 Doreen Ortizio - \$19.69
 Joellen Masterson - \$19.64
 Susanne Gala - \$19.53
 Lakhvir Toor - \$12.40

Arleth School – LLD Class-Elementary

Nadine Boyd - \$12.40
 Angela Kyriacou - \$10.40
 Ashita Shah - \$19.69
 Ilene Link - \$12.40

Arleth School – LLD Class-Kindergarten

Marleen Lewandowski - \$19.69

Middle School – MD Class – Middle School Level

Dorothy Frisch - \$19.69
 Jesmeen Islam - \$19.68
 Patricia Wisk - \$20.12

High School Transition Program

Maritza Morales - \$19.63

6. The Board of Education approved the employment of the following personnel as paraprofessional substitutes for the 2013-14 Extended School Year Program at the regular substitute paraprofessional rate of \$8.50 per hour.

Kayla Hubela
 Linda Kudrak
 Michelle Ciprich
 Barbara Mangiaracina
 Eleonora Tramontana
 JoAnn Lemerich
 Joyce Tencza
 Terri Gelpke
 Jaclyn Sulzer

7. The Board of Education approved the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2012-13 Salary	Effective Dates
Prignano, Michael (A. Droulette)	Samsel UES	Custodian 3 p.m. to 11 p.m. Monday - Friday	Prorated \$27,300 Step 1	6/3/2013 thru 6/30/2013

8. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2012-13 and 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Cafeteria Worker

*Herrick, Doreen

Custodian

*Aponte, Jose

*Botts, Michael

*Fitzgerald, Brian

Lunchroom/Playground Aide

*Herrick, Doreen

Paraprofessional

*Herrick, Doreen

*Kaufman, Allison

*Walsh, Catherine

9. The Board of Education re-approved the following support personnel to the substitute or temporary help lists for school year 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Bus Aides

Anderson, Maureen

Bulakowski, June

Carr, Erica

Cosentino, Ann

Ferro, Frances

Karwecki, Susan

Knoll, Eleanor

Lieberman, Tremaine

Mutilitis, Barbara

Peebles, Wanda

Pressely-Turner, Hildonia

Raja, Patricia

Thasites, Sharon

Young, Joanne

Bus Drivers

Anderson, Barry

Giannetto, Stephen

Haklar, Kenneth

Mutilitis, Barbara

Peebles, Wanda
 Rizvi, Ambreen
 Santiago, Antonio

Custodian

Mr. Brodzinski abstained on Grabowski, Stanley
 Grabowski, Stanley
 Jankowski, Stanley
 Kokoszka, Brandon
 Lacko, John
 McCarthy, Michael
 McGirr, Linda
 Minnick, William
 Murray, Kenneth
 Nizolek, Rosanne
 Nowak, Christopher
 Nowak, George
 Nowak, Grace
 Prignano, Michael
 Rabago, Henry
 Rasa, Patricia
 Reagan, William
 Skarzynski, Clem
 Trubilla, John
 Wingerter, Florence

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

PERSONNEL (CERTIFIED)

1. The Board of Education accepted the resignation of John Walsh, Health and Physical Education Teacher at the Sayreville War Memorial High School, effective immediately.
2. The Board of Education accepted the resignation of Mona Fakhoury, Grade 3 Teacher at the Eisenhower Elementary School, effective July 1, 2013.
3. The Board of Education granted a pregnancy leave of absence to Victoria Alexander, Math Teacher at the Sayreville Middle School, beginning September 1, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Alexander requests a childrearing leave through the end of the First Marking Period.
4. The Board of Education granted a pregnancy leave of absence to Jacqueline Samara, English Teacher at the Sayreville War Memorial High School, beginning September 1, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Samara requests a childrearing leave through the end of the Second Marking Period.
5. The Board of Education granted a pregnancy leave of absence to Kerri Bolster, MD Teacher at the Arleth Elementary School, beginning September 23, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Bolster requests a childrearing leave through December 31, 2013.
6. The Board of Education granted a pregnancy leave of absence to Christine Moccia, MD Teacher at the Eisenhower Elementary School, beginning October 10, 2013 and terminating twenty days after delivery. Upon verification of delivery and

subsequent use of allowable disability leave, Mrs. Moccia requests a childrearing leave through the end of the Third Marking Period.

7. The Board of Education granted a pregnancy leave of absence to Denise Steiner, School Psychologist for the Samsel Upper Elementary School, beginning September 1, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Steiner requests a childrearing leave through December 31, 2013.

8. The Board of Education granted an unpaid personal leave of absence to Jennifer Malik-Lawson, Speech-Language Specialist at the Arleth Elementary School, for the 2013-14 school year.

9. The Board of Education approved the following salary adjustments for a person achieving a change in credit or degree status for school year 2013-14:

a. Melissa DeMartino, Math Teacher at the Sayreville War Memorial High School, from BA to MA, Step 2 = **\$47,253.

b. Jeanna Meyer, Grade 5 Teacher at the Samsel Upper Elementary School, from BA30 to MA, Step 6 = **\$51,853.

c. Rachel Gelfand, MD Teacher at the Arleth Elementary School, from BA to BA30, Step 3 = **\$47,253.

d. Erin Kilduff, BD Teacher at the Arleth Elementary School, from BA to BA30, Step 4 = **\$47,853.

**(2012-13 Guide & Step, pending negotiations)

10. The Board of Education approved the following teachers for the 2013-14 Peer Leadership Program at a rate of \$1,250 for training and weekend workshops with students:

Deanna Loch
Thomas McCloskey

11. The Board of Education approved the following personnel for advisor assignments and salaries as indicated for school year 2013-14. All of the salaries are without prejudice, errors and/or omissions in the calculations:

TITLE		2013-14
GROUP #1 BASE		\$9,404
Band Director	Paul Caruso	9,404
#1 MS Assistant	Joyce Campbell	6,583
#2 Assistant (70% of #1 Assistant)	Christina Quintas	4,608
GROUP #2 BASE		\$5,638
Musical Director	Michael Piccuiro	5,638
Musical Asst. – Business Manager	Clare Craft	3,945
District Technical Director	VACANT	5,638
Yearbook – HS	Mary Fallon	5,638
Custodian of School Funds – HS	Sarah Magaw	5,638
Custodian of School Funds – MS	Jennifer McGough	3,945
Winter Color Guard	VACANT	5,638

GROUP #3 BASE		\$3,768
Drama Director	Michael Piccuiro	3,768
Student Council – HS	Jessica Menden	3,768
Student Council Asst. – HS	Melissa DeMartino	2,637
Student Council – MS	David Vogel	2,637
Newspaper – HS	Alicia Farese	3,768
Newspaper – MS	Jennifer McGough	2,637
Odyssey of the Mind – HS	Christine McCabe	3,768
Odyssey of the Mind – MS	Jason Brown	2,637
Head Class Advisor – Grade 12	Joseph Pastva	3,768
#1 Asst. Advisor – Grade 12	Christine Dughi	2,637
#2 Asst. Advisor – Grade 12	Jacqueline Benavides	2,637
#3 Asst. Advisor – Grade 12	Deanna Loch	2,637
Head Class Advisor – Grade 11	Daniel Brack	3,768
#1 Asst. Advisor – Grade 11	Kim Ciser	2,637
#2 Asst. Advisor – Grade 11	Colleen Comerford	2,637
#3 Asst. Advisor – Grade 11	VACANT	2,637
Literary Magazine – HS	Michelle Scarpari	3,768
Literary Magazine – MS	Kathleen Whiteley	2,637
TIGS – HS	Ken Veres	3,768
Willow Tree – MS	Doreen Consulmagno	2,637
Choral Director – HS	James Craft	3,768
Choral Director – MS	Marie Malara	2,637
Stage Production – Art	James Craft	3,768
GROUP #4 BASE		\$2,166
Academic Team – HS	Joseph Pastva	2,166
Stage Production – Shop	James Craft	2,166
Stage Production – Make-Up/Hair Styling	Ronald Mancini	2,166
Stage Production – Costume	Ronald Mancini	2,166
Stage Production – Technical	James Craft	2,166
National Honor Society	Sarah Magaw	2,166
International Society	MaryBeth Woolf	2,166
Head Class Advisor – Grade 10	Lauren Gassman	2,166
#1 Asst. Class Advisor – Grade 10	Christine Nappe	1,516
#2 Asst. Class Advisor – Grade 10	Brittany Dusko	1,516
Head Class Advisor – Grade 9	Carloynn O'Connor	2,166
#1 Asst. Class Advisor – Grade 9	Laura Haney	1,516
#2 Asst. Class Advisor – Grade 9	Jaclyn Melillo	1,516
High School Step Team	Arielle Marecheau	2,166
GROUP #5 BASE		\$1,349
Pianist	David Modero	1,349
MS Concert Band - Beginner	Joyce Campbell	1,349
MS Chorus – Grade 6	Dorothy Ruiz	1,349
SPECIAL PROGRAMS		
TIGS Summer Program	Ken Veres	\$1,303

12. The Board of Education approved the employment of the following teaching and related services personnel for the 2013-2014 Extended School Year Program at their 2013-2014 hourly salary:

Samsel Upper Elementary School - Project Before

Judith Perone	- \$45.36
Maria Charito Orogo-Coe	- \$35.16
Lisa Zalnieratis	- \$34.47
Heather Shedlock (Sub)	- \$33.78
Melissa Pekosz	- \$32.33
Debra Sheldon	- \$30.95

Samsel Upper Elementary School – MD Class – SUES Students

Amanda Wilkes	- \$35.95
Dana Giorgianni	- \$56.54

Samsel Upper Elementary School – LLD Class-SUES Students

Kathleen Weaver	- \$31.98
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Samsel Upper Elementary School – Summer Enrichment Program

Kelly Murphy	- \$33.78
Nicole Lynch	- \$39.16

Samsel Upper Elementary School - Behaviorist

Jill Spero	- \$37.92
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Samsel Upper Elementary School Reading Specialist

Joan Ferraro	- \$33.36
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Arleth School - Multiply Disabled Classes-Elementary Students

Merritt Wildrick	- \$43.98
Erin Kilduff	- \$32.40
Kerri Bolster	- \$41.98
Rachel Gelfand	- \$31.98

Arleth School - LLD Classes-Elementary Students

Linda Harms	- \$55.43
Grace Scala	- \$49.81
Amanda Kutcher	- \$40.61
Gineen Morosco	- \$50.50
Annette Connors	- \$35.05

Arleth School - LLD Classes-Kindergarten Students

Adele Goldenberg	- \$56.54
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Middle School – MD Class-Middle School Students

Melissa Ciampa	- \$45.36
Lisa Csapo	- \$48.43

High School Transition Students

Sheila Berman	- \$35.95
Colleen Comerford	- \$31.30

Speech Therapists

Kashyapi Shah	- \$41.98
Jacob Finkelstein	- \$56.81
Elissa Dembner	- \$56.81

Occupational Therapists

Sheryl Pullman	- \$56.81
Kelly Petrone	- \$52.54
Debra Tiberi	- \$56.81

Tara Giarraffa - \$41.98

Physical Therapists

Lizabeth Borrell-DeMaio - \$55.43

13. The Board of Education approved the employment of the following school nurses for the 2013-14 Extended School Year Program at an hourly rate of \$42.00:

Linda Rutter
Judith Berg-Friel (Sub)
Joyce Langan

14. The Board of Education approved the employment of the following personnel to work as teacher substitutes for the 2013-2014 Extended School Year program at the 2013-2014 substitute rate:

Deanna Loch
Jaclyn Sulzer
Joyce Campbell
Marta Feliz
Lou Ann Jensen
Samantha Leone
Gina Canale
Angelina Mannino
Scott Nurnberger
Kayla Hubela
Erin Brown
Theresa Holon
Heather Posik
Cristina Mazza
Amy Gioia
Edward Mish
Joyce Tencza

15. The Board of Education approved the employment of the following personnel to work as teacher participants for IEP meetings for the 2013-2014 Extended School Year program at the 2013-2014 hourly rate:

Marta Feliz
Samantha Leone
Carolynn O'Connor
Megan Kopecky
Marda Segermeister
Erin Brown
Yuliet Gomez

16. The Board of Education approved summer employment of Child Study team members for the District, on an as-needed basis during the months of July and August, not to exceed 20 days.

17. The Board of Education approved the employment of the following personnel to work as speech therapists for evaluations and meetings, on an as-needed basis during the months of July and August at their hourly rates:

Mikki Fischer
Jennifer McCarthy

18. The Board of Education approved the following personnel as consultants for the Marching Band, for the 2013-14 school year as follows:

Eduardo Duran-Consultant - \$2,900
 Emily Campbell - \$2,900

19. The Board of Education approved summer hours for Thomas Law, Athletic Trainer at Sayreville War Memorial High School for completion of fall sports physicals. He will work no more than 50 hours at a contracted rate of \$42.00/hour, for a total of \$2,100.

20. The Board of Education rescinded the previously approved personnel for coaching assignments and salaries as indicated for school year 2013-14:

<u>NAME</u>	<u>ASSIGNMENT</u>
Thomas Mullins	MS Boys Soccer
John Walsh	Assistant Winter Track

21. The Board of Education approved the following personnel for coaching assignments and salaries as indicated for school year 2013-14. All of the salaries are without prejudice of errors and/or omissions in the calculations. (**Salaries based on 2012-13 Salary Guide, pending negotiations)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Mallory Christ	Assistant Cheerleading	\$5,450
Thomas Wonaszek	MS Boys Soccer	\$6,392
Caileigh Giovenco	Girls Basketball-Frosh	\$6,392
Amy Gioia	Girls Assist. Spring Track	\$6,392

22. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Patricia Aloisio	Reaching Your Reluctant (And Underachieving) Writers	6/4/13	\$150.00 Title IIA
Edith Braun	Food, Mood, and Cognition	6/14/13	\$81.00
Genevieve Corrales	Positive Practices in Special Education Response to Intervention	6/4/13	\$60.00
David Fischer	Family-Focused Therapy for Post-Institutionalized Children	5/29/13	\$129.00
Tara Giarrappa	Food, Mood and Cognition	6/14/13	\$81.00
Benjamin Isabella	Conditioning for High School Wrestlers	6/6/13	Free
Betsy Kassman	Writing Workshop/Craft Lessons (Ralph Fletcher)	10/18/13	\$150.00
Kelly Lawrence	Case Study Presentation on Implementing Marzano and Danielson Improvement Models	5/29/13	\$149.00
Kelly Lawrence	Reaching Your Reluctant (And Underachieving) Writers	6/4/13	\$150.00 Title IIA
Digna Mathias	Positive Practices in Special Education Response to Intervention	6/4/13	\$60.00
Jeanna Meyer	Case Study Presentation on Implementing Marzano and Danielson Improvement Models	5/29/13	\$149.00
Scott Pauciello	NJAFPA – Spring Training Institute	5/29/13	\$149.00
Dominic Provenza	Single Strategies for Differentiating Instruction and Operation	6/27/13	\$150.00
Sheryl Pullman	Food, Mood and Cognition	6/14/13	\$81.00

23. The Board of Education approved Kathryn Llera to provide iPad training for teachers through the Sayreville Technology Academy on June 5, 2013. This after-

school workshop will be totally funded by the NCLB Title II grant. She will be paid \$50 per hour for three (3) hours or \$150 per course.

Mr. Ciak – open training to other districts. Mrs. Zeichner replied that we are full.

24. The Board of Education approved the employment of Heather Nicholas to provide supplemental services to immigrant students at the Middle School. The rate of pay is \$80 per day, not to exceed \$2,015. These services are funded through the NCLB Title III Immigrant grant.

25. The Board of Education approved the employment of the following personnel for school year 2013-14 at the salaries and assignments indicated below.

Name	Location	Assignment	2013-14 Salary	Effective Dates	Track
Buonpane, Lauren (C. Pezzuto)	SWMHS	Pull Out/In Class Support Math Teacher	\$47,853 + \$125 Stipend = **\$47,978 (BA, Step 5)	9/1/2013 thru 6/30/14	Tenure
Henry, Lauren (A. Latz)	Samsel UES	ASI Math Teacher	**\$45,253 (BA, Step 2)	9/1/2013 thru 6/30/14	Tenure
Hubela, Kayla (B. Goldkopf)	Eisenhower	Behavioral Disabilities Teacher	\$44,753 + \$125 Stipend = **\$44,878 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure
Limatola, Jessica (New Position)	SWMHS	English Teacher	**\$47,253 (MA, Step 2)	9/1/2013 thru 6/30/2014	Tenure
Mannino, Angelina (C. Enright-Messina)	SWMHS	Pull Out Resource/In Class Resource Teacher	\$44,753 + \$125 Stipend = **\$44,878 (BA, Step 1)	9/1/2013 thru 6/30/2014	Tenure

**Pending Salary Contract Negotiations

26. The Board of Education approved the following support personnel to the substitute teacher list for school year 2012-13 and 2013-14. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

*Dubey, Jyotika
*Holovacko, Jesse

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

27. The Board of Education approved the following resolution:

The Board of Education is requested to: (1) approve the Settlement, Resignation and Release (the "Agreement") executed by Joan Pentek in The Matter of the Tenure Charges Against Joan Pentek, Agency Ref. No. 11-1/13, subject to the terms and conditions set forth therein and final approval by the Arbitrator; (2) accept Ms. Pentek's irrevocable resignation and terminate her employment with the Board, effective at the close of business on August 31, 2013, subject to the terms of the Agreement; (3) authorize the Board President and Business Administrator/Board Secretary to execute the Agreement on behalf of the Board; and (4) authorize the Business

Administrator/Board Secretary and Board Attorney to take such further steps as may be necessary to finalize the settlement and carry out this action of the Board.

POLICY

1. The Board of Education approved the following resolution:

**SAYREVILLE BOARD OF EDUCATION
RESOLUTION**

WHEREAS, Jonathan Orlando Moodie is a student at Sayreville War Memorial High School and a resident of the Borough of Sayreville; and

WHEREAS, Jonathan Orlando Moodie is a member of the Boy Scouts of America Troop 1246 – Central NJ Council No. 352; and

WHEREAS, Jonathan Orlando Moodie recently achieved the ranking of Eagle Scout which is the highest honor a member of the Boy Scouts of America can achieve; and

WHEREAS, this honor requires the recipient to be an exemplary youth who is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent; and

WHEREAS, these qualities as well as the honor of attaining the rank of Eagle Scout are held in high regard by this Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby honors and congratulates Jonathan Orlando Moodie on this outstanding accomplishment; and

BE IT FURTHER RESOLVED, that a signed copy of this resolution, executed by the President and Board Secretary/Business Administrator of said Board of Education be presented to Jonathan Orlando Moodie at a regular meeting of the Sayreville Board of Education.

CURRICULUM

1. The Board of Education accepted the Harassment, Intimidation and Bullying Reports and Findings for Reports #58-2012-13-#59-2012-13.

2. The Board of Education approved the following for the Special Services Department:

- a. Placement of the following classified student in an out-of-district placement for the remainder of the 2012-2013 school year.
(Transportation is required) (I)

<u>Student(s)</u>	<u>Pro-rated School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
1	Academy Learning Center, Monroe (I)	\$262.00/day	\$262.00/day

- b. Request for bedside instruction for a student while at Daytop Village, Mendham NJ at a cost of \$114.00 per day.

- c. Request for bedside instruction for a student while at High Focus Center, Cranford, NJ at a cost of \$106.00 per day.
- d. Request for beside instruction for a student while at Princeton House, North Brunswick, NJ at a cost of \$106.00 per day.
- e. Request for bedside instruction for a student while at St. Peter's University Hospital at a cost of \$53.00 per day payable to Brookfield Schools, Cherry Hill, NJ.
- f. Request for Phonak receiver repair at a total cost of \$157.39 payable to Phonak, Warrenville, IL. (I)
- g. Request an Inspiro transmitter repair at a total cost of \$157.39 payable to Phonak, Warrenville, IL. (I)
- h. Extended school year program for the following classified students. (This program is recommended in the student's Individualized Education Program, will be four to eight weeks during July and August 2013 and result in additional reimbursement). These students require transportation. (I)

<u>Students</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Total Cost</u>
1	Academy Learning Center, Monroe Township (Multiply Disabled Program)	3,780.00	3,780.00
3	Academy Learning Center, Monroe Township (Autistic Program)	4,284.00	12,852.00
11	Center for Lifelong Learning, Parlin (Autistic Program)	4,284.00	47,124.00
3	Center for Lifelong Learning, Parlin (Multiply Disabled Program)	3,780.00	15,120.00
5	Childrens Center of Monmouth, County, Neptune	10,637.25	53,186.25
2	Coastal Learning Center, Howell	7,665.30	15,330.60
1	Collier High School, Wickatunk	4,800.00	4,800.00
1	Cornerstone Day School, Mountainside (12 month program)	74,360.00	74,360.00
4	CPC High Point School, Morganside	8,246.50	32,986.00
5	Harbor School, Eatontown	7,674.29	38,371.45
2	JFK Vocational Rehab., Edison	6,962.00	13,924.00
4	Lakeview School, Edison	12,636.30	50,545.20
1	Ladacin/Schroth School,	10,920.00	10,920.00

Wanamassa

2	Lake Drive School, Mountainside	6,050.00	12,100.00
1	Millburn Regional Day School, Millburn	4,700.00	4,700.00
4	New Road School, Parlin	7,004.70	28,018.80
2	New Road School, Somerset	6,612.60	13,225.20
1	Newmark School, Scotch Plains	5,091.84	5,091.84
1	Rugby School, Wall	10,056.30	10,056.30
1	Summit Speech School, New Providence	8,700.00	8,700.00
1	Somerset Hills School, Warren	11,910.99	11,910.99

i. Extended school year program for the following classified students. (This program is recommended in the student’s Individualized Education Program, will be four to eight weeks during July and August 2013 and result in additional reimbursement). These students do not require transportation: (I)

1	Bancroft School, Haddonfield	8,913.60	8,913.60
1	Somerset Hills School, Warren	11,910.99	11,910.99

j. Request for nursing services for the ESY and 2013-2014 school year at a total cost of \$47,658.00 payable to Loving Care, Hasbrouck Heights. (M)

k. Placement of a classified student at Bancroft School, Haddonfield for the 2013-2014 school year at a total tuition cost of \$50,139.00. (I)

l. Requesting residential services for a classified student at Bancroft School, Haddonfield for the ESY and 2013-2014 school year at a total cost of \$200,151.40. (I)

m. Home Instruction in April for 6 students. Reasons for this Home Instruction are: 1-Muscular Disorder, 1-FX Ankle, 1- Migraines, 1- Foot Surgery, 1- Anxiety, 1- Tethered Spinal Cord Syndrome.

n. As of April 30, 2013 there were 34 students on Home Instruction.

o. As of April 30, 2013 there were 81 students in Out-of-District placements.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service

C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

CO-CURRICULUM

1. The Board of Education approved the Samsel Upper Elementary to hold an Orientation for incoming fourth grade students on Monday, June 17, 2013 from 7:00 PM to 8:00 PM in the gymnasium.

2. The Board of Education approved retroactively the Arleth Elementary School PTO to host an Ice Cream Social and Book Fair on Thursday, May 23, 2013 from 6:00 PM to 8:30 PM in the gym and cafeteria.

3. The Board of Education amended the previously approved field trip to MetLife Stadium in East Rutherford for the Sayreville War Memorial High School Sports and Entertainment Marketing class, from June 11, 2013 to be held on June 6, 2013.

4. The Board of Education approved the Sayreville Middle School Achieve Program to go on a walking field trip to Pizza Hut in Parlin on Thursday, May 30, 2013.

SUPPORT SERVICES

1. The Board of Education agreed to waive the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Adeniyi Adediran	Samsel	Employment
Marijo Erdek	Samsel	Employment
Sandip Patel	Samsel	Employment
Stacie Skolnik	Samsel - Project Before (2)	Employment

2. The Board of Education approved the following transportation route for school year 2012-13 with Middlesex Regional Educational Services Commission as host:

Route: N501
 School: Academy Learning Center
 Cost: \$173.00 per diem x 42 days
 Total Cost: \$7,266.00

3. The Board of Education approved the following jointured transportation routes for school year 2012-13 with Monmouth-Ocean Educational Services Commission as host:

Route: V8121
 School: Rugby/Monmouth Career Center (Midday)
 Cost: \$15.28 per diem x 9 days
 Total Cost: \$137.52

Route: V372
 School: Monmouth Career Center
 Cost: \$51.45 per diem x 9 days
 Total Cost: \$463.05

4. The Board of Education approved retroactively the following trips:

a. On Thursday, May 23, 2013 thirty students from the Arleth School MD classes, four teachers, and thirteen paraprofessionals to the Samsel

Upper Elementary School to allow students in MD classes to participate in a field day experience designed for their needs. One Board bus will be utilized in a four-way move at a cost of \$30.89 (salary \$27.59 – fuel \$3.30) to be paid by the Board of Education.

- b. On Friday, May 24, 2013, sixteen students from the Sayreville High School LLD and MD classes, three teachers, and two paraprofessionals to Texas Road House in Old Bridge to learn about jobs skills and careers. One Board bus will be utilized in a four-way move at a cost of \$45.23 (salary \$41.38 – fuel \$3.85) to be paid by the Board of Education.
5. The Board of Education approved retroactively the following change to a previously approved trip:
- a. On Monday, May 27, 2013, eighty-five members of the Sayreville High School Marching Band and three teachers to the Memorial Day Parade in Sayreville. Three Board buses will be utilized at a cost of \$170.47 (salary \$165.52 – fuel \$4.95) per bus for a total cost of \$511.41 to be paid by the Board of Education.
6. The Board of Education approved the following trips:
- a. On Friday, May 31, 2013, forty-five students from the Sayreville High School Auto classes and one teacher to Englishtown Raceway Park to attend the NHRA Career Day at the Races. One bus will be contracted from *Wehrle Bus Service at a cost of \$274.00 to be paid by the Board of Education.

*Other quotes: First Student \$275.00; C-Way - \$325.00.

- b. On Wednesday, June 5, 2013, forty-nine students from the Sayreville High School Co-op Club and one teacher to the Lakeside Manor in Hazlet to attend the Annual Business Etiquette Luncheon. One bus will be contracted from *Dapper Bus Company at a cost of \$256.00 to be paid by Perkins Grant. Alternate date: Thursday, June 6, 2013.

*Other quotes: C-Way - \$275.00; Wehrle - \$295.00; First Student - \$350.00.

- c. On Wednesday, June 5, 2013, twenty students from the Sayreville High School International Society, one teacher, and two chaperones to On the Border Mexican Grill in New Brunswick for the Annual End-of-Year Luncheon. One Board bus will be utilized at a cost of \$116.35 (salary \$107.55 – fuel \$8.80) to be paid by the International Society. Alternate date: Wednesday, June 12, 2013.
- d. On Thursday, June 6, 2013, forty preschool students from the Samsel Upper Elementary School, four teachers, eighteen staff members, and four chaperones to the Staten Island Zoo to provide preschoolers with an educational tour of the zoo. Two Board buses will be utilized at a cost of \$202.02 (salary \$166.17 – fuel/tolls \$35.85) per bus for a total cost of \$404.04 to be paid by the Board of Education.
- e. On Friday, June 7, 2013, seventy-five preschool students from the Samsel Upper Elementary School, four teachers, twelve staff members, and five chaperones to the Staten Island Zoo to provide preschoolers with an educational tour of the zoo. Three Board buses will be utilized at a cost of \$202.02 (\$166.17 – fuel/tolls \$35.85) per bus for a total cost of \$606.06 to be paid by the Board of Education.
- f. On Friday, June 7, 2013, thirty-five students from the Sayreville High School PEER Leadership and the LLD class, and four teachers to The College of New Jersey to attend the Special Olympics. One bus will be

contracted from *Dapper Bus Company at a cost of \$413.25 to be paid by the Board of Education.

*Other quotes: First Student - \$500.00

- g. On Friday, June 7, 2013, twenty-two students from the Samsel Upper Elementary School and Sayreville Middle School MD classes, and sixteen faculty members to The College of New Jersey to participate in the Special Olympics. One bus will be contracted from *Browntown Bus Service at a cost of \$325.00 to be paid by the Board of Education.

*Other quotes: Dapper - \$342.00; Unlimited - \$393.00; First Student - \$500.00.

- h. On Monday, June 10, 2013, ten preschool students from the Samsel Upper Elementary School, one teacher, and two paraprofessionals to Arleth School for kindergarten orientation. One Board bus will be utilized in a four-way move at a cost of \$30.89 (salary \$27.59 – fuel \$3.30) to be paid by the Board of Education.
- i. On Wednesday, June 12, 2013, one hundred third grade students from the Wilson School and seven teachers to Burkes Park for the Third Grade Moving-up Picnic. Two Board buses will be utilized in a four-way move at a cost of \$87.16 (salary \$82.76 – fuel \$4.40) per bus for a total cost of \$174.32 to be paid by the Wilson School PTO. Alternate date: Thursday, June 13, 2013.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. DePinto, second by Mr. Ciak. Roll call vote. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccaia, Mrs. Trapp and Mr. Macagnone.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

COMMITTEE REPORTS

Mrs. Batko – Curriculum Committee

DISCUSSION

- Redistricting – Proposal – The Board of Education discussed the proposals received from the Educational Consultant and the Architect. The Board recommended that they wait on the Architect proposal until the educational consultant report is received. The Board unanimously agreed to have the educational consultant approved at the June 11, 2013 meeting.

PUBLIC PARTICIPATION

ADJOURNMENT

Motion by Mrs. DePinto, second by Mrs. Trapp. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board adjourned the meeting at 8:35 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary

