

Sayreville, New Jersey
October 21, 2014
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on October 21, 2014. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Ciak called the meeting to order at 6:30 P.M. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Motion by Mrs. Trapp, second by Mr. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board went into Executive Session at 6:31 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mrs. Reese, Business Administrator/Board Secretary Mr. D'Andrea and Board Attorney Mr. Busch of the Busch Law Group.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

PERSONNEL – Included But Not Limited to Agenda Items

ATTORNEY-CLIENT PRIVILEGE

- Various legal issues associated with Sayreville War Memorial High School football program and student discipline
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
 4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:28 P.M.

The Board reopened the meeting to the public at 7:33 P.M.

Roll Call: Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mrs. Reese, Business Administrator/Board Secretary Mr. D'Andrea and Director of Special Service Mr. Byrne and Mr. Busch of the Busch Law Group.

PRESENTATION

- Budget Kick-Off – Dr. Labbe
- Debt Services – Mr. D’Andrea
- EVVRS – Mrs. Reese

CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

Motion by Mrs. DePinto, second by Mr. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board approved the minutes of:

- Minutes of the Regular and Executive Session of October 7, 2014

STUDENT COUNCIL REPRESENTATIVE’S REPORT

- Tara Ciak

PARENT INVOLVEMENT REPRESENTATIVE’S REPORT

ATTORNEY’S REPORT

DISTRICT HIGHLIGHTS

Back to School Night was held on September 22nd and was a big success. Core beliefs of Arleth Elementary such as Caring, Community, and Communication were emphasized throughout the evening as parents were treated to a brief introduction to Arleth School and a visit to their child's classroom. Parents had the wonderful opportunity to meet their child’s teacher and get an overview of their child’s educational program. It was a pleasure to speak to parents both individually and as a group to affirm our dedication that their child will have an enriching school year as we all work together to achieve our goals.

We feel like we have a brand new library! The old carpets were replaced with colorful tile and the bookshelves were reorganized to open up the area and improve the flow in the room. Our “New” library was finished in time thanks to the dedication and commitment of Arleth's outstanding librarian Pam Gunter. Mrs. Gunter along with our hard working custodians, maintenance men and devoted volunteers, presented the students with a beautifully renovated library. The library’s atmosphere invites students to explore new books and find comfort in revisiting old favorites.

Arleth’s school garden is growing rapidly. Our first beautification day was held on Saturday, September 27th. The Fall Beautification Day has grown into quite an impressive day with over 60 volunteers offering their time on a Saturday to be part of beautifying Arleth’s courtyard and school grounds. The day overflowed with projects that included weeding, planting, and mulching. Our visitors are now treated to a spectacular display of beautiful mums bursting with color as they enter Arleth School grounds. It was a great display of pride in our school from the Arleth family. The joy on the children's faces clearly shows how much the garden has contributed to their love of being at Arleth School.

The Sayreville Fire Department visited Arleth School on October 7th. The PTO organized a Fire Safety Day with our Sayreville fire fighters to promote fire safety. The brave Sayreville fire fighters provided an assembly and also brought along a variety of fire trucks and equipment that the students were able to get an up close and personal look on the different aspects involved in

responding to emergency calls. I am not sure who enjoyed the visit more! The students and the staff and greatly appreciate the time and effort the fire department took to make their visit a memorable one for our students.

Arleth Elementary School participated in Week of Respect activities. Students made posters and displays that were hung around the school portraying the traits of respect. You will find the students' work displayed throughout Arleth articulating what respect means to them. These posters are a daily reminder of what a caring school Arleth is. The best part of this experience is the posters were created by the children instilling the intrinsic value of the pride in their school. There were also lessons developed by the Character Education team that were taught in classes throughout the school. Mrs. Wichinsky, our school counselor, visited classrooms teaching about "Bucket Fillers". Students also talked about what respect means to them on our daily broadcast. The week came to a close with an anti-bullying assembly by Josh Drea.

Spirit Squad has started! The third grade team organized a group called the Arleth S.P.I.R.I.T. Squad. This committee is similar to a student council that you would see in older grades. S.P.I.R.I.T Squad stands for **S**tudents **P**laying **I**mportant **R**oles in **T**eaching (leadership, teamwork, friendship, and responsibility). The Squad is entering its second year and has been helpful creating a sense of school pride and teaching leadership to 3rd grade students. We are most grateful for the efforts of Mrs. Marybeth Comerford and Mrs. Kaitlyn Krainski in the creation in the school's Spirit Squad. This year, third grade students were asked to create a poster depicting how they demonstrate one of our character traits to make Arleth a better place. The result was amazing with over 60 posters created by the students. Arleth is blessed to have the collaboration of so many wonderful teachers and staff helping to bring about this rewarding and fun experience to the students.

SUPERINTENDENT'S REPORT OVERVIEW

A – VISION 2030 FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report – Mr. Balka gave an overview of the Committee Meeting

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of September 2014.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of September 2014.

It must be noted that Mr. Ciak abstained on the check for Premier Printing.

3. The Board of Education of Sayreville approved the list of bills dated October 21, 2014 prepared by the Board Secretary in the amount of \$3,568,188.36 for the Operating Account.

4. The Board of Education of Sayreville approved the list of bills dated October 21, 2014 prepared by the Board Secretary in the amount of \$255,615.65 for the Cafeteria Account.

5. The Board of Education of Sayreville approved the list of bills dated September 2014 prepared by the Board Secretary in the amount of \$10,803.50 for the Athletic Account.

6. The Board of Education of Sayreville approved the September 2014 payroll prepared by the Board Secretary in the amount of \$4,990,833.42 for the Payroll Account.

7. The Board of Education of Sayreville approved the Secretary's Report for the month of September 2014.

It must be noted that Mr. Balka abstained on the following.

8. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of September 2014.

9. The Board of Education of Sayreville approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Board of Education of Sayreville approved the State and Federal Grants for the month of September 2014 in the amount of \$2,474,257.49.

11. The Board of Education of Sayreville approved the Petty Cash Report for the Superintendent's Office for the month of September 2014.

12. The Board of Education of Sayreville approved the Petty Cash Report for the Business Office for the month of September 2014.

13. The Board of Education of Sayreville approved the attendance of Dr. Richard Labbe, Superintendent of Schools, at the NJASA TECHSPO 2015 Conference from Thursday, January 29, 2015 to Friday, January 30, 2015 in Atlantic City as follows:

- Registration: - \$395.00
- Accommodations - \$99.00 Plus Tax per Night
- Meals - Per OMB Guidelines
- Mileage - Per State & OMB Guidelines

14. The Board of Education of Sayreville approved the acceptance of a donation of dictionaries from the South Amboy/Sayreville Rotary Club to Grade 3 District pupils as part of the club's "Dictionary Project."

15. The Board of Education of Sayreville approved the following resolution:

- a. WHEREAS, P.L. 1991, Chapter 226, requires that each board of education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full-time in a nonpublic school; and

WHEREAS, the Middlesex Regional Educational Services Commission has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THEREFORE, BE IT RESOLVED that the Sayreville Board of Education enter into an agreement with the Middlesex Regional Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full-time students enrolled in the nonpublic school, **Our Lady of Victories School**, located within the Sayreville district for the 2014-15 school year, in accordance with applicable law; and

BE IT further resolved that the Sayreville Board of Education shall pay to the Commission 5% as an administrative fee of the entitlement fund received by the Board as state aid, per pupil, pursuant to said enactment.

- b. WHEREAS, P.L. 1991, Chapter 226, requires that each board of education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full-time in a nonpublic school; and

WHEREAS, the Middlesex Regional Educational Services Commission has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THEREFORE, BE IT RESOLVED that the Sayreville Board of Education enter into an agreement with the Middlesex Regional Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for full-time students enrolled in the nonpublic school, **St. Stanislaus Kostka School**, located within the Sayreville district for the 2014-15 school year, in accordance with applicable law; and

BE IT further resolved that the Board of Education shall pay to the Commission 5% as an administrative fee of the entitlement funds received by the Board as state aid, per pupil, pursuant to said enactment.

16. The Board of Education of Sayreville approved the disposal of a broken and non-repairable microwave from the SUES Teachers’ Lounge, Room 317. The model number is JEM25WF001 and the serial number is AG901424B.

17. The Board of Education of Sayreville approved the submission of an amended application for funding under the No Child Left Behind (NCLB) Act in the total amount of \$ 863,327.00 for the period July 1, 2014 through June 30, 2015.

- a) The above referenced grant shall be implemented in accordance with the Fiscal Year 2015 Notification of Grant Award and the approved FY 2015 NCLB Consolidated application, including assurances filed with the NJDOE which was used as the basis of awarding the grant.
- b) The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c) Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.
- d) The FY2015 funding is being revised to include FY2014 carryover funding as follows:

| NCLB Consolidated Grant Program Name | FY2015 Funding Amount | FY2014 Carryover Funding | Amended FY2015 Funding |
|---|------------------------------|---------------------------------|-------------------------------|
| Title I - Part A | \$639,613 | \$ 20,063 | \$659,676 |
| Title II – Part A | \$124,543 | \$ 41,753 | \$166,296 |
| Title III | \$ 17,643 | \$ 19,712 | \$ 37,355 |
| Total NCLB Funding | \$781,799 | \$ 81,528 | \$863,327 |

18. The Board of Education of Sayreville approved a contract with South Amboy Board of Education (Sending) for student #4458646967 to attend the Multiple Disabilities Program at the rate of \$36,569.00 plus \$16,500.00 for a paraprofessional.

19. The Board of Education of Sayreville approved a contract with South Amboy Board of Education (Sending) for student #2541723135 to attend the Language Learning Disabled program at the rate of \$15,399.00.

20. The Board of Education of Sayreville approved the amended salary grant offsets per the NCLB application for the project period July 1, 2014 through June 30, 2015.

NCLB FY15 Title IA Salary Grant Offsets

| Teacher | School | Total Salary | Title IA 20-231-100-101-XX | Title IA Percent Funded | FICA & Other Benefit Reimbursement |
|-----------------|--------|--------------|----------------------------|-------------------------|------------------------------------|
| Ballard, M. | Arleth | \$86,083 | \$40,210 | 47% | \$10,455 |
| Mihalenko, G. | Arleth | \$83,483 | \$39,740 | 47% | \$10,332 |
| Magistro, A. | Wilson | \$76,303 | \$35,099 | 46% | \$ 9,126 |
| Schleck, P. | Wilson | \$56,728 | \$26,094 | 46% | \$ 6,784 |
| Coyle, B. | Samsel | \$84,983 | \$29,594 | 35% | \$ 7,695 |
| Gibbons, E. | Samsel | \$49,853 | \$18,385 | 37% | \$ 4,780 |
| MacDonald, D. | Samsel | \$64,703 | \$23,372 | 37% | \$ 6,077 |
| Magielnicki, L. | Samsel | \$51,328 | \$19,382 | 38% | \$ 5,039 |
| Scarpa, A. | Samsel | \$44,753 | \$16,014 | 36% | \$ 7,405 |
| Sokol, R. | Samsel | \$79,303 | \$28,482 | 36% | \$ 4,164 |
| Griggs, R. | Middle | \$82,983 | \$68,875 | 83% | \$17,908 |
| Johnson, S. | Middle | \$83,483 | \$69,290 | 83% | \$18,015 |
| Lynch, B. | Middle | \$51,328 | \$42,602 | 83% | \$11,077 |

Note: This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

NCLB FY15 Title IIA Salary Grant Offsets

| Teacher | School | Total Salary | Title IIA 20-271-100-100-99 | Title IIA Percent Funded | FICA & Other Benefit Reimbursement |
|------------|------------|--------------|-----------------------------|--------------------------|------------------------------------|
| Watson, C. | Eisenhower | \$44,753 | \$44,753 | 100% | \$11,635 |

Note: This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

Mentoring Program – Title IIA Account 20-271-200-104-99

| | | |
|-------------|----------------------------------|---------|
| Johnson, S. | District Coordinator – 12 months | \$3,000 |
| Onuska, M. | HS Coordinator | \$2,000 |
| Johnson, S. | MS Coordinator | \$2,000 |
| Nalven, D. | SUES & Elementary Coordinator | \$2,000 |

BUILDINGS AND GROUNDS

21. The Board of Education of Sayreville approved the Sayreville Free Public Library to hold “Getting Ready for College Seminars” in conjunction with the Sayreville War Memorial High School Guidance Department in the cafeteria on Saturday, October 25, 2014 and the auditorium on Saturday, November 15, 2014 from 1:00 PM to 4:30 PM.

SUPPORT SERVICES

22. The Board of Education of Sayreville approved the waiver of the transportation policy as outlined by the following parent(s):

| <u>Name</u> | <u>School(s)</u> | <u>Reason</u> |
|-------------------|------------------|---------------|
| Vania Lee Nieves | SUES | Employment |
| Bhoomi Ganjwala | SMS | Employment |
| Raquel Sepulveda | SUES | Employment |
| Erica King | SUES | Employment |
| Ewa Ciesla | SUES | Employment |
| Mayibi Miranda | SUES | Employment |
| Sudhanshu Dwivedi | SUES | Employment |
| Judy Wright | SUES | Employment |
| Rupal Taskar | SUES | Employment |

| | | |
|-----------------------|-------------------|------------|
| Melissa Perez | Arleth | Employment |
| Kimberly Garcia | Truman | Employment |
| CindyAnn Drill | SUES | Employment |
| Zahir Dawud | SUES | Employment |
| Isabella Cardin | SMS | Employment |
| Angelina Cardin | SMS | Employment |
| Joseph Loglisci | Wilson | Employment |
| Jada Santos | SMS | Employment |
| Poonan Lokanadham | Eisenhower | Employment |
| Lisa Winters | SMS | Employment |
| Rosalie Camacho | SMS | Employment |
| Frank Romero | SMS | Employment |
| Stephanie Swift | SUES | Employment |
| Tisha Mears | SMS | Employment |
| Dawn Szeszko | SMS | Employment |
| James Straczynski | SWMHS | Employment |
| Sandra Check | SUES | Employment |
| Daniel Berry | SUES | Employment |
| Florence Opuku | SUES | Employment |
| Dan Skulski | Arleth | Employment |
| Jolanta Kotowski | Arleth | Employment |
| Mohamed Sadar | SUES | Employment |
| Nikkole Voccio | SUES/Arleth | Employment |
| Carla Tomas-Paiva | Arleth | Employment |
| Carlos Cosma | Arleth | Employment |
| Ewa Wroblewski | Arleth | Employment |
| Xiomara Gomez | Arleth | Employment |
| Melissa Hilarczyk | Arleth | Employment |
| Danielle Biekeski | Arleth | Employment |
| Claudette Quiapo | Arleth | Employment |
| Ramilia Bucoy-Velez | Eisenhower | Employment |
| Rajesh Patil | Eisenhower | Employment |
| Nneamaka Obasi | SUES | Employment |
| Kimberly Barnhart | Wilson | Employment |
| Kamwatee Sandiford | Wilson | Employment |
| Kathleen Whitford | SUES | Employment |
| Grishma Patel | SUES | Employment |
| Anthony DePalma | SUES | Employment |
| Carlos Cosma | SUES | Employment |
| Crystal Fogal | SUES | Employment |
| Uma Carupian | Eisenhower | Employment |
| Elzbieta Pilinski | Eisenhower | Employment |
| Chandrakala Kodathala | Eisenhower | Employment |
| Carolyn Torres | Eisenhower | Employment |
| Diana Moreno | SUES | Employment |
| Faten Hammouda | SUES | Employment |
| Esther Anglade | SUES | Employment |
| Mamatha Kore | Eisenhower/Middle | Employment |

23. The Board of Education of Sayreville approved the following negotiated joint transportation contracts for school year 2014-2015:

Rte./School: J/OL2 – St. Stan’s School & Our Lady of Victories School
 Host: Sayreville Board of Education
 Joiner: Old Bridge Board of Education
 Cost \$4,420.00 (5 students)

Rte./School: A/T M1 – Emma L. Arleth
 Host: Sayreville Board of Education
 Joiner: South Amboy
 Cost: \$9,000.00 (2 students)

24. The Board of Education of Sayreville approved the following quoted transportation contracts for school year 2014-2015:

Contractor: Wehrle’s Bus Service, Inc.
 *Route//School: QEBV – East Brunswick Voc.
 Cost: \$16,920.00 (\$94.00 per diem x 180 days)

*No other quotes.

Contractor: Wehrle’s Bus Service, Inc.
 *Route//School: T/BLUE – Truman Elementary
 Cost: \$17,901.00 (\$99.45 per diem x 180 days)

*No other quotes.

25. The Board of Education of Sayreville approved the following transportation to the Sayreville Senior Prom on Friday, May 8, 2015 to the Imperia, Somerset, NJ. Eleven coach buses will be contracted from the following bus companies at a cost of \$10,250.00 to be paid by the Board of Education.

| Company | No. of Buses | Cost Per Bus |
|-------------------|--------------|--------------|
| R. Helfrich & Son | 4 | \$900.00 |
| Villani Bus. Co. | 4 | \$950.00 |
| Classic Tours | 3 | \$950.00 |

26. The Board of Education of Sayreville approved the following trips:

- a. On Friday, October 24, 2014, twenty-four students, and four faculty members from the Sayreville High School to New Jersey Performing Arts Center, Newark, NJ. One bus will be contracted from *Wehrle’s at a cost of \$525.00 to be paid by the Board of Education.
 *Other quotes: None
- b. On Friday, October 24, 2014, eighty Sayreville High School Marching Band members and three teachers to Middletown South High School. Three Board buses will be utilized at a cost of \$298.38 (salary \$278.03 – fuel \$20.35) per bus for a total cost of \$895.14 to be paid by the Board of Education. The Board truck is also being requested.
- c. On Tuesday, October 28, 2014, eighteen Sayreville High School advanced art students and one teacher to Princeton Art Museum. One Board bus will be utilized at a cost of \$273.11 (salary \$245.61 – fuel \$27.50) to be paid by the Board of Education.
- d. On Wednesday, November 5, 2014, twenty-five Sayreville High School SADD members and two teachers to VFW, Sayreville, NJ for the SADD Regional Conference. One Board bus will be utilized in a four-way move at a cost of \$84.88 (salary \$80.48 – fuel \$4.40) to be paid by the Board of Education.
- e. On Wednesday, November 12, 2014, nine Sayreville High School students and four teachers to Borough Hall and a tour of Sayreville. One Board bus will be utilized at a cost of \$111.23 (salary \$102.43 – fuel \$8.80) to be paid by the Board of Education.
- f. On Wednesday, November 19, 2014, thirty-two Samsel Upper Elementary School TAG students, one teacher and two chaperones to Ellis Island Immigration Museum. One Board bus will be utilized at a cost of \$289.08 (salary \$256.08 – fuel \$33.00) to be paid by the Board of Education.
- g. On Wednesday, November 19, 2014, forty-five students from the Samsel Upper Elementary School and three teachers to Sayreville Care and Share Food Bank and OLV-St. Vincent De Paul Food Bank to deliver food collected by district schools. One Board bus will be utilized at a cost of \$151.83 (salary \$146.33 – fuel \$5.50) to be paid by the Board of Education. The Board truck is also requested. Alternate date: Thursday, November 20, 2014

- h. On Friday, December 5, 2014, twenty Sayreville High School students and two Guidance Counselors to Newark College of Engineering, Newark, NJ. One bus will be contracted from *Irwin Raphael at a cost of \$380.00 to be paid by the Board of Education.
*Other quotes: Unlimited \$423.00; Wehrle’s \$525.00
- i. The Board of Education is requested to approve the use of eight Board buses on Friday, April 24, 2015 to transport students and chaperones to the Battleground Country Club, Manalapan, NJ for the Sayreville High School Junior Prom. Board buses will be utilized in a four-way move at a cost of \$247.38 (salary \$212.18 – fuel \$35.20) per bus for a total cost of \$1,979.04 to be paid by the Board of Education.
- j. On Sunday, October 26, 2014, eighty Sayreville High School Marching Band members and three teachers to Carlstadt, NJ. Three board buses will be utilized at a cost of \$298.60 (salary \$263.40 – fuel \$35.20) per bus for a total cost of \$895.80 to be paid by the Board of Education. The Board truck is also being requested.
- k. On Thursday, October 30, 2014, the Sayreville High School Marching Band Drum Line and two teachers to Sayreville Borough Hall. One Board bus will be utilized at a cost of \$127.13 (salary 124.38 – fuel \$2.75) to be paid by the Board of Education.

27. The Board of Education of Sayreville approved:

- a. Placement of the following classified students in out-of-district placements for the 2014-2015 school year. (Transportation is required) (I)

| <u>Student State ID</u> | <u>School</u> | <u>Cost Per Student</u> | <u>Pro-rated Cost</u> |
|--|--|-------------------------|-----------------------|
| 3281782439 | Tops Program, Linden | \$21,198.00 | \$21,198.00 |
| 9771734657 | N.A. Bleshman Regional Day School, Paramus | \$69,300.00 | \$69,300.00 |
| 2711687981 7106851008 4692518936 1597817840 4900368758 3155803420 | CBI Program @ Center for Lifelong Learning, Parlin | \$13,320.00 | \$79,920.00 |
| 2740819519 | Mary A. Dobbins, Mt. Holly | \$ 326.50 per diem | \$ 326.50 per diem |
| 4462108812 | Center for Lifelong Learning, Parlin | \$35,550.00 | \$35,550.00 |
| 8105519954 | Burlington County Alt. High School, Pemberton | \$18,312.00 | \$18,312.00 |
| 9981988088 | Rugby School, Wall (shared-time) | \$57,945.51 | \$57,945.51 |
| 2574234725 | CPC High Point School, Morganville | \$63,000.00 | \$63,000.00 |

- b. Bedside instruction at Rutgers University Behavioral Health Care, for Student State ID #s 1733877514 and 232412646 at an hourly cost of \$65.00. (M)
- c. Additional occupational therapy provided by Center for Lifelong Learning, Parlin for Student State ID #s 1203720597, 9472421582, 2702327427, 8220255450, 4462108812 and 6417505344 at a yearly cost of \$1,813.00 per student. (I)
- d. Additional physical therapy provided by Center for Lifelong Learning, Parlin for Student State ID # 6417505344 at a yearly cost of \$1,813.00. (I)
- e. Additional speech therapy provided by Center for Lifelong Learning, Parlin for Student State ID #s 6375793776, 2702327427 and 6417505344 at a yearly cost of \$1,813.00 per student. (I)
- f. Placement of two non-classified students, Student State ID #s 3125906810 and 8079866471 in the MAST program at Monmouth County Vocational School at a cost of \$13,100.00 and one classified student #998198088 in the Career Center program at a cost of \$8,700.00.
- g. Learning, Psychological and Speech evaluations for Student State ID #9423630866 at a cost of \$400.00 per evaluation payable to NJ Specialized Child Study Team. (I)
- h. Bedside instruction at Princeton House of North Brunswick, for Student State ID #s 1733877514 at an hourly cost of \$53.00. (M)

Special Education Items – Rationale Key

| | |
|----|--|
| ND | New determination - special education eligibility for student within the district |
| NR | New registration - student with eligibility for special education services from another district/state |
| NS | New state agency placement – student with eligibility for special education services |
| T | Transfer of placement – district special education student |
| S | Transfer of placement – by State agency mandate/action |
| E | Evaluation criteria mandated by NJAC:6A Chapter 14 |
| D | Diagnostic evaluation / consultation for IEP planning |
| I | IEP requirement |
| P | Program requirement specific to the placement or individual |
| M | Medically required accommodation or service |
| C | Placement and/or classification decisions impacted by court Mandate. |
| R | Placement and/or services resulting from resolution to mediation. |

B – VISION 2030 STUDENT ACHIEVEMENT

Discussion Item: Committee Report – Mrs. Bloom – No Report

CURRICULUM

1. Pursuant to N.J.A.C. 6A:16-7.3(a)10, the Board of Education hereby (1) approves and adopts the recommendation of the Student Discipline Committee to suspend the following students and (2) directs the Superintendent of Schools to provide the Student’s parents with a written statement confirming this action of the Board within five (5) school days:

- | | |
|---------------------|---------------------|
| Student #7214363658 | Student #6415050788 |
| Student #6376471615 | Student #7380314981 |
| Student #9418617236 | Student #4207135878 |
| Student #7360176578 | |

2. The Board of Education of Sayreville approved the September 2014 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

| Month | SWMHS | SMS | SUES | Arleth | Eisenhower | Truman | Wilson | Totals |
|---|-------|-----|------|--------|------------|--------|--------|--------|
| September | | | | | | | | |
| Number of Incidents Reported and Investigated | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Number of Confirmed Cases | *0 | 0 | 0 | 0 | 0 | 0 | 0 | *0 |
| As of October 17th | | | | | | | | |
| Number of Incidents Reported and Investigated | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 4 |
| Number of Confirmed Cases | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 2014-15 Total Incidents Reported and Investigated | 5 | 2 | 1 | 0 | 0 | 0 | 0 | 8 |
| 2014-15 Total Number of Confirmed Cases | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

*SWMHS September cases are still being investigated.

CO-CURRICULUM

3. The Board of Education of Sayreville approved “Technology Night” to be held in the Samsel Upper Elementary School Cafeteria and Gymnasium on Thursday, October 23, 2014 from 7:00 – 9:00 pm.

4. The Board of Education of Sayreville approved the Arleth elementary School PTO to hold a Boo Bash Family Fun Night on Friday, October 24, 2014 from 6:30 PM to 8:30 PM. The areas that will be used are the All Purpose Room, Library, Gym and the hallway outside the Gym

5. The Board of Education of Sayreville approved the Wilson Elementary School to hold a Fall Festival, on Thursday, October 23, 2014, from 6:30 p.m. to 8:30 p.m., to be held in the gym, auditorium and cafeteria areas.

6. The Board of Education of Sayreville approved on November 14, 2014 the Truman PTO Fall Festival Dance from 7:00 p.m. to 9:00 p.m. in the all-purpose room.

7. The Board of Education of Sayreville approved the Middle School community service club to sponsor a clothing drive in the Middle School parking lot from 8:30 am to 10:00am on Saturday, November 15, 2015.

8. The Board of Education of Sayreville approved the Sayreville Board of Education to approve the Middle School PTO to sponsor a 7th and 8th grade dance from 6pm to 8pm in the Middle School cafeteria and cafegymnasium on Friday, November 21, 2014.

9. The Board of Education of Sayreville approved the SUES Band and Chorus Annual Winter Concert to be held in the Samsel Upper Elementary School Gymnasium on January 27, 2015, at 6:30 pm, with an inclement weather date of January 28, 2015.

10. The Board of Education of Sayreville approved the SUES Band and Chorus Annual Spring Concert to be held in the Samsel Upper Elementary School Gymnasium on May 26, 2015, at 6:30 pm.

11. The Board of Education of Sayreville approved the Arleth Elementary School to hold a fall festival on Monday, November 3, 2014 from 6:00 PM to 8:00 PM. The areas that will be used are the All Purpose Room, Library, Gym and the Courtyard.

12. The Board of Education of Sayreville approved the Arleth Elementary School, along with the support of the Arleth PTO, to host an Autism Awareness Fair on Saturday, April 18, 2015, from 9:00 AM to 2:00 PM on school grounds. In case of inclement weather, it is requested the fair be held in the gym, cafeteria and hallways.

13. The Board of Education of Sayreville approved the use of the Arleth School parking lot for Arleth School to hold a car wash fundraiser in conjunction with the Autism Awareness Fair on April 18, 2015.

14. The Board of Education of Sayreville approved a field trip for twenty-six 9th and 10th grade students to the Paper Mill Playhouse on March 11, 2015.

15. The Board of Education of Sayreville approved a field trip for twenty-six 9th and 10th grade students to the Paper Mill Playhouse on April 14, 2015.

16. The Board of Education of Sayreville to approve “ELL Back to School Night” for our English Language Learners and their families, at the Samsel Upper Elementary School on Thursday, October 23, 2014 at 6:00 pm, in Room 362.

17. The Board of Education of Sayreville approved a PTO sponsored “Trick or Trunk” at Dwight D. Eisenhower School on Thursday, October 30, 2014 from 6 pm to 8 pm in the school parking lot.

18. The Board of Education of Sayreville approved a Third Grade Music Show at Dwight D. Eisenhower School on Tuesday, February 3, 2015 from 7 pm to 8 pm in the All-Purpose Room.

19. The Board of Education of Sayreville approved “Students Reach for the Stars,” on Wednesday, November 19, 2014, at 5:45 pm in the Samsel Upper Elementary School Gymnasium.

C - GOVERNANCE

Discussion Item: Committee Report – Mr. Ciak – No Report

1. The Board of Education of Sayreville approved the Nursing Plan for each of the District’s schools, for the 2014-15 school year.

D – VISION 2030 PERSONNEL

Discussion Item: Committee Report – Mr. Walsh – No Report

Approval of Retirements

1. The Board of Education of Sayreville honored the retirement of Angela Cavalieri, Paraprofessional at Truman Elementary School, effective January 1, 2015.

2. The Board of Education of Sayreville honored the retirement of Linda Coffey, Principal at Truman Elementary School, effective January 1, 2015.

3. The Board of Education of Sayreville honored the retirement of Stanley Wilkowski, Custodian at the Sayreville War Memorial High School, effective February 1, 2015.

Approval of Resignations

4. The Board of Education of Sayreville accepted the resignation of Jennifer Pesci, Spanish Teacher at Wilson Elementary School, effective December 23, 2014.

Approval of Rescindments

5. The Board of Education of Sayreville rescinded the following coaching assignments:

| <u>Name</u> | <u>Assignment</u> |
|----------------|---|
| Janet Ust-Cook | Basketball – Girls Junior Varsity Coach |
| Andrew Rice | Swimming – Boys & Girls Assistant Varsity Coach |

6. The Board of Education of Sayreville rescinded the following advisor assignment:

| <u>Name</u> | <u>Assignment</u> |
|-------------|--|
| Jason Brown | Sayreville Middle School Odyssey of the Mind Advisor |

Approval of Leave Requests and Changes

7. The Board of Education of Sayreville extended a Disability Leave of Absence to Frank Adamiec, Custodian at Sayreville War Memorial High School, effective October 31, 2014 thru November 10, 2014.

8. The Board of Education retroactively granted a Disability Leave of Absence to Jacob Finkelstein, Speech Language Specialist, for the Arleth Elementary School, effective October 14, 2014 thru October 24, 2014.

9. The Board of Education of Sayreville granted a paid Disability Leave of Absence to Coleen Mezzina, a Paraprofessional at the Sayreville Middle School, effective December 8, 2014 thru March 6, 2015.

10. The Board of Education of Sayreville retroactively granted an unpaid disability leave for Amanda Wilkes, Special Education Teacher, at the Samsel Upper Elementary School, effective October 7, 2014 thru October 10, 2014.

11. The Board of Education of Sayreville extended a childrearing leave for Jessica Gajano, Grade 3 Teacher, at Wilson Elementary School, effective November 13, 2014 thru January 2, 2015.

12. The Board of Education of Sayreville retroactively amended a pregnancy leave of absence to Lisa Haines, Grade 3 Teacher at Truman Elementary School, beginning October 20, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Haines requests a childrearing leave through April 15, 2015.

13. The Board of Education of Sayreville granted a pregnancy leave of absence to Kelly Lawrence, Grade 5 LAL Teacher at the Samsel Upper Elementary School, beginning November 13, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Lawrence requests a childrearing leave through April 15, 2015.

14. The Board of Education of Sayreville granted a pregnancy leave of absence to Lynn Marie Lawson, Grade 4 Special Education Teacher in the Samsel Upper Elementary School, beginning December 1, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Lawson requests a childrearing leave through April 15, 2015.

15. The Board of Education of Sayreville amended a childrearing leave of absence to Nicole Lynch, Resource Center Teacher, at the Sayreville Middle School, effective September 1, 2014 through November 3, 2014.

16. The Board of Education of Sayreville granted a pregnancy leave of absence to Megan Romero, Vice Principal at the Sayreville War Memorial High School, beginning December 9, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Romero requests a childrearing leave through March 31, 2015.

17. The Board of Education of Sayreville granted a pregnancy leave of absence to Rickie Lee Saybolt, Grade 1 Teacher at Arleth Elementary School, beginning December 15, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Saybolt, requests a childrearing leave through June 30, 2015.

18. The Board of Education of Sayreville granted a pregnancy leave of absence to Heather Walsh, Home Economics Teacher in the Sayreville War Memorial High School, beginning February 7, 2015 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Walsh requests a childrearing leave through April 15, 2015.

19. The Board of Education of Sayreville granted an FMLA to Joseph Slavik, Health and Physical Education Teacher, in the Sayreville Middle School, effective November 17, 2014 through January 2, 2014.

Degree Status/Salary Changes

20. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for September 1, 2014 to November 30, 2014:

Richard Sarles, PACE Teacher, at Sayreville War Memorial High School, from BA to BA +30 (Step 8) = \$54,728 + \$125 Stipend = Salary \$54,853

Approval of Transfers

21. The Board of Education of Sayreville approved the transfer of Stephen Koblos, Custodian at the Sayreville Middle School, to Maintenance Worker for the Sayreville School District for school year 2014-15 at a salary of (\$37,229 Base Salary + \$1,200 Black Seal + \$500 Refrigeration Certification + \$560 Longevity =) \$39,489 (Maintenance Guide, Step 10), effective November 1, 2014

Approval of New Hires

22. The Board of Education of Sayreville approved the following personnel for coaching assignments and salaries as indicated for school year 2014-15. All of the salaries are without prejudice of errors and/or omissions in the calculations.

| <u>Title</u> | <u>Name</u> | <u>2014-15</u> |
|--|----------------|----------------|
| GROUP # 2 BASE | | |
| Basketball – Girls Head Varsity Coach | Janet Ust-Cook | \$9,688 |
| GROUP # 3 BASE | | |
| Swimming – Boys & Girls Head Varsity Coach | Andrew Rice | \$8,261 |

23. The Board of Education of Sayreville approved the following personnel for advisor assignments and salaries as indicated for school year 2014-15. All of the salaries are without prejudice of errors and/or omissions in calculations.

| <u>Title</u> | <u>Name</u> | <u>2014-15</u> |
|---------------|--|----------------|
| Nicole Troisi | Sayreville Middle School Odyssey of the Mind | \$2,798 |

24. The Board of Education of Sayreville approved the employment of Christopher Makely to serve as District Phone Services Technician at a prorated annual stipend of \$5,000 for school year 2014-15, effective October 22, 2014.

25. The Board of Education of Sayreville approved Fall 2014 SAT Prep stipends for the employees indicated:

| | |
|----------------|-------------------------------|
| Ira Babyatt | 43 students X \$100 = \$4,300 |
| Gordon Inverno | 41 students X \$100 = \$4,100 |

26. The Board of Education of Sayreville approved the teachers listed below for the Middle School Title 1A Tutorial Program. The classes will run one hour after school beginning November 17, 2014 through May 28, 2015. The rate of pay is \$56 per hour/session and will be funded through account # 20-231-100-104-21.

Dovidauskas, Sarah
Lilley, Nicole
Tennaro, Stephanie
Vetter, Stacy
Woods, Stephanie

27. The Board of Education approved the following teachers to present workshops on Staff Development Day on November 4, 2014. Teachers will be compensated for their preparation time at a rate of \$150 per workshop if presenting on their own, \$100 each for two presenters, \$75 each for three presenters, and \$50 each for four presenters.

| | |
|----------------------|---------------------------|
| Porter Ballard | Christina McCabe |
| Jennifer Barreiro | Geoffrey Mihalenko |
| Judith Berg-Friel | Laura Mihalenko |
| Jessica Blier | Gineen Morosco |
| Kevin Bloom | Megan Mucci |
| Kerri Bolster | Dara Nalven |
| Jason Brown | Christina Namendorf |
| Paul Caruso | Nina Obryk |
| Barbara Coyle | Michael Piccuiro |
| Cynthia DeFina | Jason Price |
| Barbara DeSantis | Carter Quinby |
| Mary Desmond | Lauren Roman |
| Brittany Deutsch | Stephanie Ruane |
| Jeanna Duda | Cecelia Russo |
| Rachel Dunn | Richard Sarles |
| Alyssa Garnett | Pamela Schleck |
| Rachel Gelfand | Meredith Scully |
| Emily Gibbons | Ruth-Anne Sokol |
| Caleigh Giovenco | Kim Thorton |
| Joseph Goscienski | Debra Tiberi |
| Stephanie Gottdenker | Jennifer Vasquez |
| Rose Griggs | Lizbeth Victorero-Mongone |
| Meghan Grove | Teresa Watters |
| Jessica Kelly | Michael Weinert |
| Erin Kilduff | Amy Wells |
| Mary Kruh | Lauren Williams |
| Sarah Magaw | Michael Zorner |
| Dena Mazur | |

28. The Board of Education of Sayreville approved the employment of the following (Non-Certified) personnel for school year 2014-15 at the salaries and assignments indicated below.

| Name | Location | Assignment | 2014-15 Salary | Effective Dates |
|------------------------------------|---------------|---------------------------------|--|---------------------------|
| Bartlett, Amy (F. Wingerter) | Wilson School | Lunchroom/ Playground Aide | \$10.50 Hourly | 10/22/2014 Thru 6/30/2015 |
| Gonzalez, Cindy (S. Cruz) | Arleth School | Lunchroom/ Playground Aide | \$10.50 Hourly | 10/22/2014 Thru 6/30/2015 |
| *Kjersgaard, Monica (New Position) | District | Permanent Substitute Bus Driver | \$14.50 Hourly (not to exceed 5.5 hours per day) | TBD thru 6/30/15 |

29. The Board of Education of Sayreville approved the employment of the following (Certified) personnel for school year 2014-15 at the salaries and assignments indicated below.

| Name | Location | Assignment | 2014-15 Salary | Effective Dates | Track |
|------------------------------------|---------------|---|---|---------------------------|------------|
| Ciejak, Carrie Ann (V. VanDerHoof) | SWMHS | Replacement English/ Reading Pull Out Teacher | Prorated (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1) | 10/22/2014 thru 6/30/2015 | Non Tenure |
| David, Danielle (New Position) | SMS | In Class Support Language Arts Grades 6 and 8 Teacher | Prorated (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1) | 11/3/2014 thru 6/30/2015 | Tenure |
| Ghandi, Priyanka (L. Haines) | Truman School | Replacement Grade 3 Teacher | Prorated \$46,753 (MA, Step 1) | 11/13/2014 thru 4/15/2015 | Non Tenure |
| McArdle, Nicole (R. Saybolt) | Arleth School | Replacement Grade 1 Teacher | Prorated \$47,753 (MA, Step 1) | 12/15/14 thru 6/30/15 | Non Tenure |

Approval of Substitute Employees

30. The Board of Education of Sayreville approved the following support personnel to the Non-Certified substitute or temporary help list for school year 2014-15. All applicants are certified for substituting. All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.

*Kent, Bruce

31. The Board of Education of Sayreville approved the following support personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.

McMahon, Joseph

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

Approval of Professional Days

It must be noted that Mrs. Bloom abstained on Kevin Bloom on the following item.

32. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

| Name | Professional Day | Date | Registration Fee |
|---------------------|---|---------------------|------------------|
| Rasha Abadir | ETTC Using Interactive Learning Tools | 12/12/14 | \$115.00 |
| Rasha Abadir | ETTC Use Apple's Built in Accessibility features to Customize Assessment | 3/12/15 | \$115.00 |
| Brad Alexander | Teaching with Primary Sources | 12/9/14 | \$ 25.00 |
| Victoria Alexander | Math & Technology: Perfect Together | 2/9/15 | \$170.00 |
| Rochell Alves | PBL in the World Language Classroom | 12/4/14 | \$100.00 |
| Rochell Alves | FLENJ Annual Conference | 2/27/15 | \$100.00 |
| Ira Babyatt | AMTNJ Annual Conference | 10/23/14 | \$175.00 |
| Mary Porter Ballard | "I Can't" to I Can": Helping Struggling Readers | 12/12/14 | \$150.00 |
| Richard Bates | Vehicle Stability Control | 10/29/14 | Free |
| Judith Berg-Friel | School Health 2014 Workshop | 10/22/14 | \$175.00 |
| Judith Berg-Friel | Child Mental Health Symposium | 11/20/14 | \$ 50.00 |
| Alicia Berry | Classroom Management/Managing Difficult Students | 1/9/15 | \$120.00 |
| Kevin Bloom | NJ Council for the Social Studies-Fall Conference | 10/22/14 | \$ 75.00 |
| Ann Bomberger | Is That Your Final Answer? Developing Mathematical Thinking with Questions Workshop | 11/20/14 | \$195.00 |
| Ann Bomberger | A Successful Walk in the PARCC | 12/5/14 | \$115.00 |
| Melissa Brown | AMTNJ Annual Conference | 10/23/14 & 10/24/14 | Free |
| Heimir Capati | NJ Social Studies Conference | 10/22/14 | \$ 50.00 |
| Joyce Campbell | NJ Music Educator's Conference | 2/19/15 & 2/20/15 | \$150.00 |
| Meg Cardillo | NJASL 2014 Fall Conference | 10/27/14 | \$ 95.00 |
| Pamela Chartock | Teaching with Primary Sources | 12/9/14 | \$ 25.00 |
| Betty Clarke | NJ Council for Social Studies Annual Fall Conference | 10/22/14 | Free |
| Ashley Connors | AMTNJ Annual Conference | 10/23/14 & 10/24/14 | Free |
| Doreen Consulmagno | NJ School Counselor Association Annual Fall Conference | 10/13/14 | \$125.00 |
| Laura Cozzi | Using the iPad as an Instructional Tool for English/LAL | 12/3/14 | \$100.00 |
| Claire Craft | NJ Council for Social Studies Annual Conference | 10/22/14 | \$ 85.00 |
| Nicole D'Agostino | ASAH Conference | 11/14/14 | \$180.00 |
| Mary Desmond | NJASL 2014 Fall Conference | 10/26/14 & 10/27/14 | \$ 95.00 |
| Nicole Del Popolo | "I Can't" to "I Can": Helping Struggling Reader to Succeed | 12/12/14 | \$150.00 |
| Laura DiStaulo | Guided Reading, Increasing Comprehension in Writing | 12/1/14 | Free |
| Lori Ann Dobrzynski | 2014 NJASL Fall Conference | 10/27/14 | \$ 85.00 |
| Ryan Donegan | MTNJ Annual Conference | 10/23/14 & 10/24/14 | Free |
| Rachel Dunn | Chromebooks & the Common Core | 11/3/14 | \$199.00 |

| | | | |
|--------------------|---|------------------------|-----------------------|
| | | | Title IIA |
| David Fischer | Rutgers School of Social Work: The Skills Program | 10/30/14 | \$129.00 |
| Alyssa Garnett | Social Skills Training for Verbal & Non-Verbal Children | 12/4/14 | \$145.00 |
| Emily Gibbons | Middle/High School Peer Mediation | 11/12/14 | Free |
| Jennifer Gordon | NJASL 2014 Fall Conference | 10/27/14 | \$ 85.00 |
| Clare Goscienski | Administrators Transitioning NGSS/STEM Training Seminar | 11/19/14 | \$ 32.00 |
| Meghan Grove | NJALC 2014 Fall Symposium | 10/24/14 | \$150.00 |
| Christina Hillen | ETTC: Universal Design for Learning: Growth for all Students | 1/13/15 | \$115.00 |
| Shannon Johnson | A Successful Walk in the PARCC | 12/5/14 | \$115.00 |
| Shannon Johnson | Coding with Kids: Game and App Design | 2/3/15 | \$115.00 Title IA |
| Ginny Kania | PESI Seminar | 11/19/14 | \$199.99 |
| David Knaster | Dyslexia – Research into Practice | 10/10/14 | \$ 75.00 Title IIA |
| David Knaster | Hot Topics in Special Education | 1/8/15 | Free |
| David Knaster | IEP'S in PARCC and CCSS Era | 12/12/14 | Free |
| Cecily Kong | 30 Function Based Interventions for Severe Behavior Problems | 11/21/14 | \$ 99.00 |
| Sandy Kreminski | Developing Higher Level Reading Comprehension with Book Clubs, Grades 3-8 | 12/2/14 | \$100.00 Title IIA |
| Lauren Lanza | Identifying & Managing At-Risk Youth in School and the Community | 10/24/14 | \$100.00 |
| Kimberly Lawson | NASA's Next Giant Leap | 10/29/14 | Free |
| Andrea Latz | AMTNJ Annual Conference | 10/24/14 | \$175.00 |
| Randy Levy | NJALC Fall Symposium | 10/24/14 | \$165.00 |
| Deanna Loch | Special Education Law in NJ | 11/14/14 | \$199.99 |
| Stephen Logan | US All-Star Track & Field/Cross Country Clinic | 12/4/14 | \$ 99.00 |
| Rebecca Lundgren | Connecting the Common Core in the Inclusive Classroom | 12/8/14 | \$135.00 |
| Barbara Lynch | What's New in Young Adult Literature & How to Use It | 2/23/15 | \$239.00 |
| Donna MacDonald | Make Best Use of Guided Reading | 1/30/15 | \$229.00 Title IA |
| Heather Makely | Using iPad as an Instructional Tool | 12/3/14 | \$100.00 |
| Marie Malara | NJ Music Educator's Conference | 2/19/15 & 2/20/15 | \$150.00 |
| Liljana Marku | AMTNJ Annual Conference | 10/23/14 & 10/24/14 | Free |
| Anthony Martucci | 33 rd Annual US All-Star Track & Field/Cross Country Clinic | 12/4/14 & 12/5/14 | \$ 99.00 |
| Digna Mathias | PBL in the World Language Classroom | 12/4/14 | \$150.00 |
| Digna Mathias | FLENJ Annual Conference | 2/27/15 | \$150.00 |
| Carrie McCarthy | Technology Tools for Teaching to the Common Core Standards in Math | 12/17/14 | \$100.00 |
| Thomas McCloskey | Engaging Strategies for Touching Adolescent Health Conference | 10/24/14 | \$ 40.00 |
| | | | |
| Lori McLafferty | Workstations to Help your Kindergarten Student Meet the Common Core Standards | 11/25/14 | \$229.00 |
| Geoffrey Mihalenko | AMTNJ Fall Conference – 25 th Annual Conference | 10/23/14 | Free |
| Patsy Palma | NJ Music Educators Conference | 2/19/15 & 2/20/15 | \$150.00 |

| | | | |
|-------------------|---|---------------------|-----------------------|
| Joe Pastva | US All Star Track & Field/Cross Country Conference | 12/4/14 & 12/5/14 | \$ 99.00 |
| Lisa Payne | Association of Math Teachers of New Jersey Conference | 10/23/14 & 10/24/14 | Free |
| Susan Piasecki | NASA's Next Giant Leap | 10/29/14 | Free |
| Joy Pollack | Practical Strategies to Address the Challenges of Today's School Nurse | 12/10/14 | \$235.00 |
| Donna Porpora | Technology Tools for Teaching to the Common Core Standards in Math | 12/17/14 | \$100.00 |
| Christina Quintas | "I Can't" to "I Can"; Helping Struggling Readers Succeed | 12/12/14 | \$150.00 |
| Andrew Rice | Middle/High School Peer Mediation | 11/12/14 | Free |
| Tonya Rivera | Dyslexia – Research into Practice | 10/10/14 | \$ 75.00 Title IIA |
| Tonya Rivera | "Effective Rtl using the Common Core" & "Assessing Text Complexity using the Common Core Standards" | 10/22/14 | Free |
| Dorothy Ruiz | NJ Music Educators Conference | 2/19/15 & 2/20/15 | \$150.00 |
| Joseph Schlaline | Identifying & Managing At-Risk Youth in Schools and the Community | 10/24/14 | \$100.00 |
| Kara Schlaline | Identifying & Managing At-Risk Youth in Schools & the Community | 10/24/14 | \$100.00 |
| Paula Schnorbus | NJCA Divisions with Vision Conference | 11/7/14 | \$110.00 |
| Dawn Schwartz | A Successful Walk in the PARCC, Mathematics | 11/21/14 | \$115.00 |
| Marilyn Shediack | Dyslexia – Research into Practice | 10/10/14 | \$ 75.00 Title IIA |
| Kathryn Smith | Math & Technology: Perfect Together | 2/9/15 | \$195.00 |
| Linda Smith | Peer Mediation Training | 11/12/14 | Free |
| Ruth-Anne Sokol | Make Best Use of Guided Reading | 1/30/15 | \$229.00 Title IA |
| Lori Stapleton | NJ Council for Social Studies Annual Fall Conference | 10/22/14 | Free |
| Susan Steinhardt | NJASL Annual Fall Conference | 10/27/14 | \$175.00 |
| Kathleen Stricker | NJ Council for Social Studies Annual Fall Conference | 10/22/14 | Free |
| | | | |
| Amy Stueber | Dyslexia – Research into Practice | 10/10/14 | \$ 75.00 Title IIA |
| Karen Swierczek | A Successful Walk in the PARCC, Mathematics | 11/21/14 | \$115.00 |
| Helen Trpisovsky | Dealing with Differences & Diversity in the Clinical Treatment of Children & Adolescents | 11/13/14 | \$129.00 |
| Eileen Truchan | AMTNJ Annual Conference | 10/23/14 & 10/24/14 | Free |
| Steven Tyska | NJ Council for Social Studies | 10/22/14 | \$ 85.00 |
| Janet Ust-Cook | AMTNJ Math Conference | 10/24/14 | \$190.00 |
| Jennifer Vasquez | AMTNJ Conference | 10/24/14 | \$195.00 |
| David Vogel | Classroom Management/Managing Difficult Students | 1/9/15 | \$120.00 |
| Colleen Watson | Workstations to Help your Kindergarten Students meet the Common Core Standards | 11/25/14 | \$229.00 |
| Linda Zydzik | Developing Higher Level Reading Comprehension with Book Clubs, Grades 3-8 | 12/2/14 | \$100.00 Title IIA |

Approval of Suspensions

33. The Board of Education of Sayreville suspended the following employees, with pay, effective October 16, 2014 until a date to be determined:

- George Najjar
- Edward Mish
- Michael Novak
- Mark Poore
- Timothy Ballard

Degree Status/Salary Changes

34. The Board of Education of Sayreville approved to amend the previously approved coaching assignments and salaries as indicated for the 2014-15 school year:

| Title | Name | From | To |
|-----------------------------|-------------------|----------|------------|
| Head Varsity Football Coach | George Najjar | \$11,700 | \$5,850.00 |
| #1 Asst. Varsity | Michael Novak | \$ 8,866 | \$4,433.00 |
| Freshman Coach | Edward Mish | \$ 8,866 | \$4,433.00 |
| #2 Assistant | Mark Poore | \$ 8,187 | \$4,093.50 |
| #3 Assistant | Timothy Ballard | \$ 8,187 | \$4,093.50 |
| #4 Assistant | James Nardone | \$ 8,187 | \$4,093.50 |
| #5 Assistant | John Bell | \$ 8,187 | \$4,093.50 |
| #6 Assistant | Charles Garcia | \$ 8,187 | \$4,093.50 |
| #7 Assistant | Joseph Cirigliano | \$ 8,187 | \$4,093.50 |

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

- Petition for support of George Najjar
- Support for George Najjar
- Hiring of firm to investigate hazing
- Hiring of Crisis Management Firm after insurance is exhausted
- Community of educational success
- Concerns about training of coaches on H.I.B.

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Walsh, second by Mrs. Bloom. Roll call vote. Nine votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak, in its entirety except where noted.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Kevin Ciak

SPECIAL COMMITTEE REPORTS

DISCUSSION

- Mr. Ciak’s letter to Saint Stanislaus Kostka
 - P.I.L.O.T. Program Committee – Finance Committee with Mrs. Batko
 - Mrs. Trapp – Homecoming Celebrations Activities

PUBLIC PARTICIPATION

- Comments about leadership of Superintendent and Board of Education about H.I.B.
- Support of the Board of Education for Decision

NEXT MEETING DATES

- Tuesday, November 18, 2014
- Tuesday, December 2, 2014

ADJOURNMENT

Motion by Mrs. DePinto, second by Mrs. Bloom. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board adjourned the meeting at 8:56 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary