

Sayreville, New Jersey  
October 7, 2014  
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on October 7, 2014. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M. The meeting was held in the Cafeteria at Sayreville War Memorial High School.

Mr. Ciak called the meeting to order at 6:30 P.M. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Motion by Mr. Macagnone, second by Mrs. Bloom. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board went into Executive Session at 6:32 P.M. in accordance with the following Resolution.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mrs. Reese, Business Administrator/Board Secretary Mr. D'Andrea and Board Attorney Mr. Busch of the Busch Law Group.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

PERSONNEL – Included But Not Limited to Agenda Items

#### NEGOTIATIONS

- School Calendar

#### ATTORNEY-CLIENT PRIVILEGE

- Various legal issues associated with SWMHS Football program

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:25 P.M.

The Board reopened the meeting to the public at 7:30 P.M.

Roll Call: Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mrs. Reese, Business Administrator/Board Secretary Mr. D’Andrea and Director of Special Service Mr. Byrne.

PRESENTATION

- NJQSAC – Statement of Assurance – Dr. Labbe

APPROVAL OF MINUTES

Motion by Mr. Walsh, second by Mrs. Bloom. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board approved the minutes of:

- Minutes of the Regular & Executive Session of September 16, 2014

SUPERINTENDENT’S REPORT OVERVIEW

A – VISION 2030 FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report – Mr. Balka – None, but auditors are in doing 2013-14 Annual Audit

FINANCE

1. The Board of Education of Sayreville approved the list of bills dated October 7, 2014 prepared by the Board Secretary in the amount of \$3,258,186.90 for the Operating Account.

2. The Board of Education of Sayreville approved the acceptance of the Secretary’s Report for the month of August 2014.

It must be noted that Mr. Balka abstained on the following item.

3. The Board of Education of Sayreville approved the acceptance of the Treasurer of School Monies Report for the month of August 2014.

4. The Board of Education of Sayreville approved State and Federal Grants for the month of August 2014 in the amount of \$2,275,158.49.

5. The Board of Education of Sayreville approved a contract with BASC (Before/After School Care) Network, for the period of July 1, 2014 through June 30, 2015.

Mr. Batko asked if there was an increase in fees. Mr. D’Andrea replied, \$0.25.”

6. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2014 through June 30, 2015. The board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2014-15:

- Preferred Home Health and Nursing Services for Nursing Services at a rate of \$55/hour for RN services and \$45/per hour for LPN services, not to exceed \$40,000.00
- Sharing Communications for Speech and Language Therapy Services at a rate of \$93.00 per hour, not to exceed \$10,000.00

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

BUILDINGS AND GROUNDS

7. The Board of Education of Sayreville approved the use of the Sayreville War Memorial High School and Sayreville Middle Schools parking lots by the Shri Dwarkadhis Temple as follows:

High School:

- Saturday, October 18, 2014 - 5:00-9:00 PM
- Sunday, October 19, 2014 - 5:00 -9:00 PM
- Saturday, October 25, 2014 - 4:00-9:00 PM

Middle School:

- Saturday, October 18, 2014 - 5:00-9:00 PM
- Sunday, October 19, 2014 - 5:00-9:00 PM
- Saturday, October 25, 2014 - 4:00-9:00 PM
- Saturday, November 1, 2014 - 4:00-9:00 PM

All costs will be prepaid.

SUPPORT SERVICES

8. The Board of Education of Sayreville approved the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School, Sayreville High School and Dwarkadhis Temple in Parlin. All costs are to be paid by Dwarkadhis Temple based upon contract rates and actual use.

High School:

- Saturday, October 18, 2014 - 5:00-9:00 PM
- Sunday, October 19, 2014 – 5:00 -9:00 PM
- Saturday, October 25, 2014 – 4:00-9:00 PM

Middle School:

- Saturday, October 18, 2014 – 5:00-9:00 PM
- Sunday, October 19, 2014 – 5:00-9:00 PM
- Saturday, October 25, 2014 – 4:00-9:00 PM
- Saturday, November 1, 2014 – 4:00-9:00 PM

9. The Board of Education of Sayreville approved the use of a Board bus for the Sayreville Education Association Trick or Trunk on October 24, 2014 at Borough Hall. Fuel (\$2.53) will be paid for by the Board of Education.

10. The Board of Education of Sayreville approved the following trips:
- a. On Friday, October 10, 2014, forty students and twenty faculty members from Arleth Elementary School to Happy Day Farm, Manalapan, NJ. Two Board buses will be utilized at a cost of \$231.98 (salary \$212.18 – fuel \$19.80) per bus for a total cost of \$463.96 to be paid by the Board of Education.
  - b. On Saturday, October 11, 2014, seventy-five members and chaperones of Sayreville B.I.C. to Plays in Park. Two Board buses will be utilized at a cost of \$205.08 (salary \$190.23 – fuel \$14.85) per bus for a total cost of \$410.16 to be paid by the Sayreville B.I.C Association. Buses will depart from Wilson School.
  - c. On Tuesday, October 14, 2014, ten student council members from the Sayreville High School and two teachers to College of New Jersey, Ewing, NJ. One Board bus will be utilized at a cost of \$336.28 (salary \$299.98 – fuel \$36.30) to be paid by the Board of Education.
  - d. On Wednesday, October 22, 2014, thirty-eight marine biology Sayreville High School students and three teachers to Sandy Hook, NJ. One Board bus will be utilized at a cost of \$286.88 (salary \$256.08 – fuel \$30.80) to be paid by the Board of Education.
  - e. On Friday, October 24, 2014, one hundred and twenty-eight preschool students, and thirty-eight faculty and staff members from the Samsel Upper Elementary School to Dearborn Farms in Holmdel. Four Board buses will be utilized at a cost of \$178.04 (salary \$168.28 – fuel \$9.76) for a total cost \$712.16 to be paid by the Board of Education.
  - f. On Thursday, October 30, 2014, sixty-five Financial Honors Accounting Sayreville High School students and four teachers to Rutgers University. Two buses will be contracted from \*Wehrle's at a cost of \$475.00 per bus for a total of \$950.00 to be paid by the Board of Education.

\*Other quotes: - None.

11. The Board of Education of Sayreville approved:

- a. Educational services provided by State of NJ Department of Human Services for nine students, Student State ID #s 4579588970, 3447568486, 9139155206, 530542746, 1592797521, 4497017976, 8364061861, 4315351013 and 4900368758, at a rate of \$1800.00 per student, totaling \$16,200.00. (I)
- b. Additional occupational therapy provided by Bright Beginnings, Piscataway for Student State ID # 4462108812 for a total yearly cost of \$1,813.00. (I)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030 STUDENT ACHIEVEMENT

Discussion Item: Committee Report – Mrs. Bloom – Committee Meeting Report

CURRICULUM

1. The Board of Education of Sayreville approved the following new and revised curriculum guides:

Mathematics	Kindergarten	World History	Grade 6
Mathematics	Grade 1	Food Science	Grades 9 – 12
Mathematics	Grade 2	Physics Honors	Grades 11-12
Mathematics	Grade 3		

2. The Board of Education of Sayreville approved Student # 276093 as a Kindergarten student at Wilson Elementary School starting October 6, 2014.

3. The Board of Education of Sayreville approved Student # 276094 as a Kindergarten student at Wilson Elementary School starting October 6, 2014.

4. The Board of Education of Sayreville approved Student # 276092, as a Kindergarten student at Wilson Elementary School, starting October 6, 2014.

CO-CURRICULUM

5. The Board of Education of Sayreville approved the Middle School PTO to sponsor a 6<sup>th</sup> grade social from 6pm to 8pm in the middle school cafeteria and cafegymatorium on Friday, October 17, 2014

6. The Board of Education approved a field trip for 45 11<sup>th</sup> and 12<sup>th</sup> grade students to the Central Jersey College Fair to be held on October 22, 2014 from 9:00 a.m. to 1:00 p.m.

## C - GOVERNANCE

Discussion Item: Committee Report – Mr. Ciak – No Report

1. The Board of Education of Sayreville approved the completed NJ Quality Single Accountability Continuum (NJQSAC) Statement of Assurance for School Year 2014-15 to the New Jersey Department of Education as part of the NJQSAC process.

## D – VISION 2030 PERSONNEL

Discussion Item: Committee Report – Mr. Walsh – Committee Meeting ReportNON-CERTIFIED

1. The Board of Education of Sayreville retroactively accepted the resignation of Shawn Carroll, Maintenance Worker for the District, effective September 13, 2014.

2. The Board of Education of Sayreville retroactively accepted the resignation of Connie Munier, Lunchroom/Playground Aide at Wilson Elementary School, effective September 26, 2014.

3. The Board of Education of Sayreville retroactively granted an unpaid medical leave of absence to Stanley Wilkowski, Custodian at the Sayreville War Memorial High School, effective on September 23, 2014 through September 30, 2014.

4. The Board of Education of Sayreville retroactively granted a disability leave of absence to Susanne Gala, Paraprofessional at Truman School, effective on October 6, 2014 through November 30, 2014.

It must be noted that Mr. Brodzinski abstained on the following item.

5. The Board of Education of Sayreville retroactively granted a disability leave of absence to Alexis Poplowski, a School Bus Driver for the District, effective on October 6, 2014 through January 14, 2015.

6. The Board of Education approved to create a permanent substitute bus driver position. This permanent substitute bus driver would report daily and be given daily assignments not to exceed 5.5 hours per day, paid on an hourly basis with no benefits. Based upon the current rate of pay \$14.50 times 5.5 hours per day and an estimated work year of 160 days it would cost \$12,760.

7. The Board of Education of Sayreville approved the following support personnel to the non-certified list(s) for school year 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Berg, Sabrina

CERTIFIED

8. The Board of Education of Sayreville retroactively accepted the resignation of Charles Garcia, Assistant Varsity Football Coach for the District, effective October 1, 2014.

9. The Board of Education of Sayreville retroactively granted a paid medical leave of absence to Kathryn Moskal, Grade 5 Math/Science/Social Studies Teacher at the Samsel Upper Elementary School from September 1, 2014 thru October 26, 2014.

10. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Edward Aguiles	2014 FEA/NJPSA/NJASCD Fall Conference	10/16/14 & 10/17/14	\$350.00
Mary Porter Ballard	“Keys to Content Area Reading & Writing”	10/21/14	\$150.00
Edith Braun	Low Vision/Large Print Preschool/Grade 1	10/17/14	\$Free
Mihana Capric	Strategies for Teaching Students w/Visual Impairments	10/17/14	Free
Angela DiPaolo	NJ Science Convention	10/14/14	\$170.00
Kimberly Gibson	NJ School Counselor Association Annual Fall Conference	10/13/14	\$125.00
Clare Goscienski	NJ Science Convention	10/14/14	\$170.00
Rosemarie Griggs	Keys to Content Area Reading & Writing	10/21/14	\$150.00
MaryBeth Iannacone	2014 NJ Science Convention	10/14/14	\$170.00
Betsy Kassman	PARCC ELA, Grades 3-5	10/17/14	\$115.00
Meenu Kohli	NJ Science Convention	10/14/14	\$170.00
Christine Lawlor	Keys to Content Area Reading/ Writing	10/21/14	\$150.00
Deirdre LeBlon	Oppositional, Defiant & Disruptive Children & Adolescents	10/6/14	\$189.00
Michelle Leonard	A Successful Walk in the PARCC	10/17/14	\$115.00
Dena Mazur	ETTC-Somerset PARCC ELA	10/17/14	\$115.00
Megan Mucci	NJ Science Convention	10/15/14	\$170.00
Carolynn O’Connor	NJ Science Convention	10/14/14	\$170.00
Heather Posik	Monmouth University’s Literacy Symposium	10/17/14	\$ 60.00
Robert Preston	IPM Training	10/10/14	Free
Colleen Reagan	Keys to Content Area Reading & Writing	10/21/14	\$150.00
Maria Runfolo-McCormack	NJSCA Annual School Conference	10/13/14	\$125.00
Richard Sarles	Mock Trial Advisor Workshop	10/21/14	Free
Pamela Schleck	Keys to Content Area Reading & Writing	10/21/14	\$150.00
Dawn Schwartz	A Successful Walk in the PARCC, Language Arts	10/17/14	\$115.00
Ruth-Anne Sokol	PARCC ELA 3-5	10/17/14	\$115.00
Karen Swierczek	A Successful Walk in the PARCC, Language Arts	10/17/14	\$115.00
Helen Trpisovsky	Ethical Issues in the Schools	10/10/14	\$129.00

11. The Board of Education of Sayreville approved the following teachers for the Title III ELL Tutorial Program at the Sayreville Middle School and the Sayreville War Memorial High School. The program will run after school 3 days/week beginning October 14, 2014 and ending on May 21, 2015. Each teacher will be paid \$56 per hour/session.

Jessica Blier

Christina Namendorf

12. The Board of Education of Sayreville approved the following personnel at the position and salary indicated for school year 2014-15:

Johnson, Maura

Assistant Freshman Advisor

\$1,608 Stipend

13. The Board of Education of Sayreville approved Marie Coderre for the In-School Suspension Program, on an as needed basis, for the 2014-15 school year at a rate of \$150 per day.

14. The Board of Education of Sayreville retroactively approved Edward Zurawski as the Custodian of Athletic Events for the 2014-15 school year, at a stipend of \$860, effective September 17, 2014.

15. The Board of Education of Sayreville retroactively approved Tatyana Williamson as the Cooperative Education student in the Sayreville War Memorial High School Library for the 2014-15 school year at a salary of \$8.25 per hour, effective September 2, 2014.

16. The Board of Education of Sayreville approved the following salary corrections:

Name	Base	Longevity	Total Salary	Degree/Step
Babyatt, Ira	\$83,483	\$1,500	\$84,983	MA, Step 13
Comerford, MaryBeth	\$81,483	\$1,500	\$82,983	BA, Step 14
Griggs, Rosemarie	\$81,483	\$1,600	\$83,083	BA, Step 14
Johnson, Shannon	\$83,483	\$1,500	\$84,983	MA, Step 14
Taylor, Lynn	\$78,303	\$1,500	\$79,803	MA, Step 13

17. The Board of Education of Sayreville retroactively approved the re-employment of Julie Berman as a Speech Language Specialist for the District/Samsel Upper Elementary School at a salary of (\$51,328 + \$125 Stipend =) \$51,453 for school year 2014-15.

18. The Board of Education of Sayreville approved the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
*Reed, Stephanie (M. Fisher)	District	Speech Language Specialist	(\$46,753 + \$125 Stipend =) Prorated \$46,878 (MA, Step 1)	10/8/14 thru 6/30/15	Tenure

19. The Board of Education of Sayreville approved the following support personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Badessa, Courtney  
Mazur, Kathleen  
\*Siluk, Antonietta

\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

**PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY**

- None

**SUPERINTENDENT'S REPORT APPROVAL**



Motion by Mrs. DePinto, second by Mrs. Trapp. Roll call vote. Nine votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak, in its entirety except where noted.

#### DISCUSSION

#### PUBLIC PARTICIPATION

- Board position on suspension of football season
- Were students addressed to football players
- Statement about football program and players
- Staff drug testing
- When is next Board Elections
- How is Board dealing with cyber bullying
- Football players have now become the victims
- Support for Coach Najjar

MOTION – Mr. Walsh, Mr. Macagnone, Mrs. Trapp, Mr. Ciak

Motion by Mrs. Bloom, second by Mr. Walsh. To affirm the Superintendent's decision to cancel the football season at the Sayreville War Memorial High School. Roll call vote. Nine yes votes recorded. Motion carried. Yes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak.

#### NEXT MEETING DATES

- Tuesday, October 21 2014
- Tuesday, November 18, 2014

#### ADJOURNMENT

Motion by Mr. Walsh, second by Mrs. Trapp. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mrs. Bloom, Mr. Brodzinski, Mrs. DePinto, Mr. Macagnone, Mrs. Trapp, Mr. Walsh and Mr. Ciak. The Board adjourned the meeting at 8:37 P.M.

Emidio D'Andrea  
Business Administrator/Board Secretary