

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN ZEICHNER-SHEDIACK
MS. TAMIKA BAUKNIGHT
SCHWARTZ, SIMON, EDELSTEIN & CELSO LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 2, 2014

AGENDA
REGULAR MEETING
SEPTEMBER 2, 2014

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
 - Personnel Matters
 - BOE Attorney
- VI. PRESENTATION
 - New Teacher Orientation/Meet Your Mentor Day – S. Johnson
 - K-5 Writers' Workshop Curriculum – M. Zeichner-Shediack
 - Parent Portal Initiative – E. Glock-Molloy & S. Paul
- VII. CORRESPONDENCE
- VIII. APPROVAL OF MINUTES
- IX. SUPERINTENDENT'S REPORT OVERVIEW

X. SUPERINTENDENT'S REPORT

A – FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the additional daily sub rate for nurses, for the 2014-15 school year, as follows:

Class IV Substitute (specialty/long-term that requires specific area knowledge, expertise and/or experience) – NJ Teacher Certification or NJ School Nurse Certification or RN/Sub License - **\$200/day**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of July, 2014.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of July, 2014.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary's Report for the month of July, 2014.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of July, 2014.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of July, 2014 in the amount of \$2,269,209.00.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Lucille Bloom at the Middlesex County School Board Association Leadership Program on Saturday, September 6, 2014, from 8:30 a.m. to 11:00 a.m.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Signal Electric Corp. in the amount of \$357,000 for the District Wide Security Upgrades for bids opened on July 10, 2014 as the lowest responsible bidder.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to authorize the transfer of \$357,000 from Capital Reserve to Capital Projects to fund the District Wide Security Upgrades.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contract between the Sayreville Board of Education and Teamsters Local 469 for the period of July 1, 2014 to June 30, 2017.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of technology equipment for the Nonpublic Technology Grant from the following vendors:

<u>VENDOR</u>	<u>AMOUNT</u>
Dell Inc.	\$1,607.37
CDW-Government	\$3,755.76

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following:

BE IT RESOLVED that the Board of Education hereby appoints and approves Jonathan M. Busch of the The Busch Law Group LLC (“Firm”) as Board Attorney and approves the Agreement for Professional Legal Services between the Board and the Firm for the period from September 2, 2014 through June 30, 2015. The Board shall be billed at \$140 per hour. The Board will also reimburse the Firm for costs such as computer research, UPS overnight, messenger, long distance telephone calls, facsimile, photocopy, and the like.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Legal Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

BUILDINGS & GROUNDS

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of several classrooms at the Sayreville War Memorial High School and the Samsel Upper Elementary School during the 2014-15 school year by Saint Peter’s University to hold graduate evening classes for Professional Development. In lieu of building use fees, Saint Peter’s University will offer any staff member a discounted rate on tuition.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to authorize the submission of an application to the County Superintendent of Schools for the use of substandard educational spaces for the school year 2014-2015, in the schools indicated:

Arleth Elementary School

Room 19
Kindergarten

Renewal – Toilet Room Facilities for Classrooms

Room 33
Kindergarten

Renewal – Toilet Room Facilities for Classrooms

Room 39
Kindergarten

Initial – Toilet Room Facilities for Classrooms

Truman Elementary School

Library

Dual Use – ELL/TAG

Wilson Elementary School

Cafeteria
Auditorium

Renewal – Academic Instructional Space
Renewal – Academic Instructional Space

Samsel Upper Elementary School

Pre-School Classes

Renewal – Toilet Room Facilities for Pre-School Classes

15. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the use of the Sayreville War Memorial High School auditorium, stage, room A-43 and room A-47 for an Indian Cultural event by NRI Entertainment to be held only on Sunday, September 7, 2014 from 5:00 PM to 11:00 PM. Building use and custodial costs to be prepaid.

SUPPORT SERVICES

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2014-2015 school year. (Transportation is required) (I)

<u>Student State ID</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
2448773260 2773489472	Center for Lifelong Learning, Parlin	\$49,500.00	\$643,500.00

5173623253	(AUT)		
6417505344			
8220255450			
2702327427			
6375793776			
1203720597			
7798417255			
3938789025			
2371404818			
7724587117			
5789974602			
4374525520	Center for Lifelong	\$40,500.00	\$162,000.00
9472421582	Learning, Parlin		
5138426872	(MD)		
9647095838			
4034909223	Academy Learning Ctr.	\$40,500.00	\$40,500.00
	Monroe (MD)		
3002174485	Academy Learning Ctr.,	\$49,500.00	\$99,000.00
	Monroe (AUT)		
4462108812	Bright Beginnings	\$49,500.00	\$49,500.00
	Piscataway (AUT)		
9726018473	High Point Adolescent	\$31,500.00	\$31,500.00
(shared-time)	School, Morganville		
9934569064	High Point Elementary	\$63,000.00	\$63,000.00
	School, Morganville		
9139155206	The Lakeview School,	\$48,045.24	\$48,045.24
	Edison		
6298497573	Collier High School	\$54,334.80	\$108,669.60
	Wickatunk		

- b. Request afterschool services at The Arc of Middlesex, North Brunswick for student state ID #9920953105 for during the ESY costing \$744.00 and the school year costing \$8,556.00.
(I)
- c. Request a one year warranty extension for (2) MLxi receivers, Inspiro transmitter and DynaMic Band NB, used

by state student ID #5348200370, for a total cost of \$540.00 payable to Phonak, Warrenville. (I)

- d. Request 4 additional hours to have a 1-to1 paraprofessional (Jesmeen Islam) accompany student state ID #5498676398 on a field trip while attending Center For Lifelong Learning ESY. (I)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B-VISION 2030 STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new and revised curriculum guides for the 2014-2015 school year:

Writers’ Workshop	Kindergarten
Writers’ Workshop	Grade 1
Writers’ Workshop	Grade 2
Writers’ Workshop	Grade 3
Writers’ Workshop	Grade 4
Writers’ Workshop	Grade 5
Earth Science LLD	Grades 9-12
Dynamics of Communication	Grades 9-12
Journalism	Grades 9-12

ELL	Grades K-3
ELL	Grades 4-5
ELL	Grades 6-8
ELL	Grades 9-12
English	Grade 8
English	Grade 9
Multi Cultures	Grades 6-8

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following School Anti-Bullying Specialists for the 2014-15 school year, as follows:

ARLETH

Nikki Pandozzi
Alternate – Judith Berg-Friel

EISENHOWER

Noreen Mahony

TRUMAN

Nikki Pandozzi

WILSON

Noreen Mahony

SAMSEL UPPER ELEMENTARY

Linda Smith

MIDDLE SCHOOL

Abiezel Rojas

HIGH SCHOOL

Joseph Schlaline

C – VISION 2030 GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Board of Education goal for the 2014-15 school year:

- A. By June 30th, 2015, The Sayreville Board of Education will define Sayreville’s Vision 2030 by:
 - 1. Describing our current customer (i.e. the 2014-15 first grade student who will enter the workforce as a 2030 college graduate).

2. Defining the expectations of what Sayreville graduates must achieve to successfully enter the workforce in 2030.
3. Defining a district culture which will enable us to create an environment where such achievement is possible.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville Public Schools goals for the 2014-15 school year:

- A. To collaboratively develop a strategic action plan for Vision 2030, as evidenced by the Board adoption of said action plan.
- B. To promote the academic success of all students as evidenced by the achievement of the following objectives:
 1. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Language Arts Assessment as compared to 2013-14 NJ ASK.
 2. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Math Assessment as compared to 2013-14 NJ ASK.
 3. Increase the percentage of student who achieve proficiency on the 2014-15 Grade 11 PARCC Language Arts and Math assessment as compared to 2013-14 HSPA.
 4. Increase the total average student SAT Language Arts and Math score for student who take the assessment in 2014-15 as compared to 2013-14.
- C. To promote the future academic success of all student as evidenced by the achievement of the following objectives:
 1. Develop a plan to integrate science, technology, engineering, and mathematics (STEM) into multiple disciplines of study, including existing curriculum and new courses.
 2. Implementation of Reader's and Writer's Workshop.
 3. Development of a math program designed to increase the number of students successfully completing Algebra 1 prior to the 9th grade by the end of the 2016-17 school year.
 4. Inclusion of Response to Intervention (RTI) Methodology in I&RS Program.
 5. Reorganize the current special education program continuum in order to provide greater opportunities for students with disabilities to be educated in the least restrictive environment (LRE).
- D. To develop an efficient and fiscally responsible budget as evidenced by the achievement of the following objectives:
 1. Increase in "new revenue" (transportation, advertising, etc.) for the 2014-15 school year.
 2. Increase in total revenue for facility usage, tuition, and food services for the 2014-15 school year.
 3. Decrease in energy and utility expenditures during the 2014-15 school year as compared to 2013-14.

- E. To increase staff morale as evidenced by the achievement of the following objectives:
 - 1. Increase in teacher and administrator retention
 - 2. Increase in staff satisfaction as evidenced by pre and post survey comparisons.
- F. To enhance School Climate as evidenced by the achievement of the following objectives:
 - 1. Reduction of confirmed HIB incidences
 - 2. Reduction of out of school suspensions

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the second and final reading of the following policies as per Attachment B:

- Policy #5131 - Code of Student Conduct
- Policy #5141.7 - Management of Life Threatening Allergies in Schools
- Policy #5145.5 - Photographs of Pupils
- Policy #6171.41 - Independent Educational Evaluations

D – VISION 2030 PERSONNEL
Discussion Item: Committee Report

NON-CERTIFIED

1. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the previously approved salary of Christine Eck, part-time paraprofessional at the Arleth Elementary School to \$13.16 per hour with an annual salary of \$14,286.50, for the 2014-15 school year.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the annualized salaries of the part-time secretaries, for the 2014-15 school year, as follows:

4-HOUR SECRETARIES

<u>NAME</u>	<u>ASSIGNMENT/LOCATION</u>	2014-15 <u>SALARY</u>
Banerman, Dawn	Main Office/Wilson	\$12,432.24
Brown, Linda	VP Office/HS	\$12,432.24
Kudrak, Linda	Main Office/Eisenhower	\$12,432.24
McDonough, Susan	Main Office/Truman	\$12,432.24
Sollecito, Renee	Main Office/Arleth	\$12,432.24

5.9 HOUR SECRETARIES

DelGatto, Christine	Main Office/SUES	\$18,337.56
Fazekas, Krystal	Superintendent’s Office/Selover	\$18,337.56

Knight, Gwendolyn	Main Office/MS	\$18,337.56
Magielnicki, Carolyn	Special Services/SUES	\$18,337.56
Platon, Marsha	Special Services/SUES	\$18,337.56
Von Gonten, Palma	Special Services/SUES	\$18,337.56

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following paraprofessional transfers for the 2014-15 school year, as follows:

<u>NAME</u>	<u>TRANS. FROM</u>	<u>TRANS. TO</u>	<u>REPLACING</u>
Joann Lyon	MD Class/Arleth	Res. Ctr./SUES	New Position

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2014-15 Salary	Effective Dates
Berry, Beth (L. Cetta)	SMS	Cafeteria Worker 4 Hours/184 Days	\$13.26 Hourly \$9,759.36 Annually	9/3/2014 thru 6/30/2015
Onushkanich, Anna (F. Manning)	SUES	Cafeteria Worker 5 Hours/184 Days	\$13.26 Hourly \$12,199.20 Annually	9/3/2014 thru 6/30/2015
Ramsden, Kelly Ann	Wilson	Lunchroom/Playground Aide 2.75 Hours/Day	\$10.50 Hourly	9/3/2014 thru 6/30/2015

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Mitchell Kevett, Cooperative Business Education student at the Sayreville War Memorial High School, for the Technology Department, for the 2014-15 school year, at an hourly rate of \$8.25/hour, effective September 8, 2014.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute or temporary help lists for school year 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

- | | |
|---------------------|-----------------------|
| Allen, Annette | Longo, Jessica |
| Ambrosio, Carol Sue | Magielnicki, Carolyn |
| Anderson, Maureen | Mahoney, Ruth |
| Andrews, Keri | Manente, Ann Marie |
| Aperawic, Karen | Mangiaracina, Barbara |

Aponte, Jose
 Araneo, Cheryl
 Asim, Saima
 Attardi, Samantha
 Baig, Ruby
 Baiori Jr., Leonard
 Banerman, Dawn
 Banerman, Jaclyn
 Bartlett, Amy
 Batko, Cynthia
 Becofsky, Theresa
 Biancamano, Martin
 Blake, LaShonne
 Blake, LaShonne
 Bolk, Carrie Ann
 Borusovic, Kelley
 Botts, Michael
 Bouchard, Andrea
 Bowowidowicz, Catherine
 Bulakowski, June
 Carinha, Tiffany
 Carr, Erica
 Carrion, LuAnn
 Cassidy, Mary Ann
 Cheruko, Jyothi
 Chiu, Shu Hui
 Clifton, Stuart
 Corby, Monique
 Costa, Julia
 Costantino, Jessica
 Cruz, Susan
 Daidone, Kristen
 Davis, Pascale
 DeCandia, Gina
 DeCandia, Filomena
 DelGatto, Christine
 Demetrio, Lisa
 Deverin, Jeffery
 Dias, Denise
 Doino, Debra
 Droulette, Andrew

Marciniak, Sylvia
 Maretz, Robert
 Marie, Lisa
 Mastorio, Cathy
 Mayers, Linda
 Mazzarisi, Gary
 McCarthy, Michael
 McDonough, Susan
 Mellos, Robin
 Meyer, Christine
 Mezzina, Christy
 Miller, Kieran
 Miller, Susan
 Minnick, William
 Mottley, Beth Ann
 Mozdzen, Beatrice
 Mutilitis, Barbara
 Napolitano, Cheryl
 Napolitano, Alison
 Narkiewicz, Daniel
 Nieratko, Anthony
 Niziolek, Barbara A.
 Nizolek, Rosanne
 Nowak, Christopher
 Nowak, George
 Nowicki, Brian
 Nunez, Ramonita
 Okie, Susan
 Onushkanich, Anna
 Oriolo, Regina
 Pagano, Doreen
 Paradiso, Tracey
 Parse, Victoria
 Pearson, Maryalice
 Perez, Julia
 Peshori, Neelu
 Petrick, Kathleen
 Platon, Marsha
 Prakurat, Raisa
 Pressley-Turner, Hildonia
 Rahman, Fawzia

DuBois, Carol
Dunne, Colleen
Eck, Christine
Esposito, Deborah
Ettari, Maria
Eveigan, Donna
Farrell, Kim
Fasulo, Jean
Fitzgerald, Brian
Fitzgibbons, Patricia
Frondeili, Susan
Gala, Susanne
Ganjwala, Bhoomi
Garcia, Jakelyne
Gates, Marie
George, Bernadette
Giannetto, Stephen
Giovenco, Caileigh
Godwin, Debra
Gonzalez, Cindy
Gonzalez, Ashley
Gorka, April
Goyal, Anuradha
Grabowski, Stanley
Guarino, Diane
Hadlaw, Irena
Haklar, Kenneth
Harkness, Thomas
Hausmann, Rosemary
Havens, Karen
Hays, Sharon
Heckmann, Jill
Helfer, Maureen
Henderson, Richard
Herrick, Doreen
Hill, Donald
Holon, Monica
Hubka, Barbara
Hughes, Lyndsey
imperato, Jean
Inganamorte, Ellen

Ramsden, Kelly
Rasa, Patricia
Raza, Uzma
Reagan, William
Richardson-Scott, Christa
Rivera, Migdalia
Rochford, Shannon
Roman, Iris
Ruzanski, AnnaMarie
Ryan, Judi
Sabir, Amna
Salazar, Maria
Sammartino, Linda
Santapaga, Margaret
Santiago, Antonio
Schaefer, Maureen
Schifman, Mindy
Scirica, Lisa
Seeger, Elizabeth
Seeley, Terry
Shah, Antala
Shah, Ami
Shah, Ashita
Shah, Bharti
Shanjuvigasini, FNU
Shukla, Hiral
Skarzynski, Clemens
Sollecito, Grace Renee
Stolte, Deborah
Symber, Lucyna
Szymanski, Felicia
Tajdeen, Adewale T.
Tencza, Joyce
Thasites, Sharon
Thomson, Barbara
Thornton, Kedar
Tomko, Gregory
Toor, Lakhvir
Torino, Melissa
Towlen, John
Tramontana, Eleonora

Irwin, Carol
Jankowski, Nancy
Jankowski, Stanley
Jhala, Meena
Juenemann, Charlene
Kanca, Diane
Kasternakis, Jennifer
Kaufman, Allison
Kaur, Baljit
Kenna, Genevieve
Knight, Gwendolyn
Knoll, Eleanor
Kobis, Anthony
Krass, Hala
Kuczynski, Barbara
Kudrak, Linda
Kulpa, Doreen
Kunzman, Mitchell
Kyriacou, Angela
Lacko, Sr., John
Lemerich, JoAnn
Link, Ilene

Tricarico, Lorrie
Tsaptsinos, Ann Marie
Unger, Linda
Upadhyay, Punita
Vanore, Aileen
Velez, Michael
Ventre, Luigi
Vitti, Laurie
VonGonten, Palma
Walsh, Catherine
Walter, Gertrude
Walton, Melinda
White, Rosalia
Wingerter, Florence
Wingerter, Royce
Wolff, Kelly
Wong, Marzena
Yeung, Sally
Young, Joanne
Zambrano, Brenda
Zammit, Franca
Zyskowski, David

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

CERTIFIED

7. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment of Julia Konstantinidis as a Replacement Kindergarten Teacher at the Eisenhower School for the 2014-15 school year.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Jennifer Dwyer, Kindergarten Teacher at the Wilson Elementary School, effective September 1, 2014.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Kelly Gelber, Grade 3 Teacher at the Eisenhower Elementary School, effective September 1, 2014.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to grant a pregnancy leave of absence to Lauren Bellina, Special Education Teacher at the Eisenhower Elementary School, beginning September 1, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Bellina requests a childrearing leave through June 30, 2015.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to grant a pregnancy leave of absence to Carrie Gammoh, Grade 3 Teacher at the Wilson Elementary School, beginning September 1, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Gammoh requests a childrearing leave through January 30, 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transfers for the 2014-15 school year, as follows:

<u>NAME</u>	<u>TRANS. FROM</u>	<u>TRANS. TO</u>	<u>REPLACING</u>
Amanda Olender	Gr. 3/Eisenhower	Gr. 4 LAL/SUES	J. Sulzer

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Danielle Puzzo from a Resource Center Teacher at the Wilson Elementary School to a Kindergarten Teacher at the Wilson Elementary School (Dwyer) at an amended 2014-15 salary of \$46,253 (BA, Step 3).

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
Baldasare, Alexa (New Position)	Wilson	BD Class Teacher	Prorated (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/3/2014 thru 6/30/2015	Tenure
*Gluchowski, Stephen (C. Giovenco)	SMS	Resource Center-Social Studies Teacher	Prorated (\$45,253 + \$125 Stipend =) \$45,378 (BA, Step 2)	9/3/2014 thru 6/30/2015	Tenure
*Grimm, Jonathan (K. Weaver)	SMS	Resource Center/In Class Support English/Science Teacher	Prorated (\$46,253 + \$125 Stipend =) \$46,378 (BA + 30, Step 2)	9/3/2014 thru 6/30/2015	Tenure

*Hauge, Allison (E. Rutan)	SWMHS	Resource Center, Economics, Social Studies Teacher	Prorated (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/3/2014 thru 6/30/2015	Tenure
Amendment Hessner, Debra (A. Olender)	Eisenhower	Amendment Grade 3 Teacher	Prorated \$46,253 (BA, Step 3)	9/3/2014 thru 6/30/2015	Tenure
Kelly, Erin (L. Bellina)	Eisenhower School	Replacement Self-Contained Grades 2-3 Teacher	Prorated (\$46,753 + \$125 Stipend =) \$46,878 (MA, Step 1)	Amendment 9/3/2014 thru 6/30/2015	Non Tenure
*Leslie, Melissa (New Position)	Eisenhower	Grade 2 Teacher	Prorated \$45,253 (BA, Step 2)	9/3/2014 thru 6/30/15	Tenure
Roy, Heather (A. Tonzola)	SWMHS	Replacement Health & Physical Education Teacher	Prorated \$44,753 (BA, Step 1)	9/3/2014 thru 11/12/14	Non Tenure
*Taite-Combs, Nicole (A. Connors)	SUES	Replacement Grade 5 Resource Center Teacher	Prorated (\$46,753 + \$125 Stipend=) \$46,878 (MA, Step 1)	9/3/2014 thru 12/23/2014	Non Tenure
*Trippodi, Laura (C. Gammoh)	Wilson	Replacement Grade 3 Math/Science/Social Studies Teacher	Pro-rated \$44,753 (BA, Step 1)	Amendment 9/3/2014 thru 1/30/2015	Non Tenure
*Watson, Colleen (J. Feeney)	Eisenhower	Replacement K-Inclusion Teacher (Gen. Ed.)	Prorated \$44,753 (BA, Step 1)	9/3/2014 thru 6/30/2015	Non Tenure

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following certified personnel, at the assignments and salaries listed, for the 2014-15 school year:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>SCHOOL</u>	<u>POSITION</u>	<u>STEP</u>	<u>2014-15 BASE</u>	<u>LONG.</u>	<u>STIPEND</u>	<u>2014-15 SALARY</u>
Aguiles	Edward	Eisenhower	Principal	Off	\$ 139,367	\$ 1,200		\$ 140,567
Brown	James J.	HS	Principal	Off	\$ 163,539	\$ 1,200		\$ 164,739
Byrne	Timothy	Dir SPED/Prin PB	Dir. Sped/Prin PB	11	\$ 140,859	\$ 1,000		\$ 141,859

Coffey	Linda M.	Truman	Principal	Off	\$ 143,431	\$ 2,200	\$ 145,631
Davis	Carmen	Wilson	Principal	8	\$ 117,541		\$ 117,541
Glock-Molloy	Eric	District	Dir. Spec. Proj.	2	\$ 109,495	\$ 1,000	\$ 110,495
Jakubik	Donna	MS	Principal	Off	\$ 137,495	\$ 1,200	\$ 138,695
Maher	Stacey	MS	Principal	10	\$ 127,518	\$ 1,600	\$ 129,118
Preston	Robert	Arleth	Principal	10	\$ 123,886	\$ 1,500	\$ 125,386
Brady	Bonnie	SUES	VP	8	\$ 106,643	\$ 1,600	\$ 108,243
Gluchowski	Richard	HS	VP	4	\$ 101,219	\$ 1,200	\$ 102,419
Jegou	Gregory C.	HS	VP	8	\$ 110,276	\$ 2,200	\$ 112,476
Nurnberger	Scott	UES	VP	3	\$ 90,781	\$ 1,000	\$ 91,781
Romero	Megan	HS	VP	2	\$ 94,874	\$ 1,200	\$ 96,074
Rubino	Dale	HS	VP	1	\$ 91,701		\$ 91,701
Squitieri	Alan	MS	VP	Off	\$ 139,335	\$ 1,600	\$ 140,935
Kohutanycz	John J.	District	Athl. Dir.	Off	\$ 127,200	\$ 1,000	\$ 128,200

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for coaching assignments and salaries as indicated for school year 2014-15. All of the salaries are without prejudice of errors and/or omissions in the calculations. (*Salaries based on the 2014-2017 guide).

<u>Title</u>	<u>Name</u>	<u>2014-15</u>
Fall Athletic Aide	Leah Magielnicki	\$1,653
Cheerleading--HS (2 seasons)	Sara Krainski	\$5,782

17. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel as coaching aides (unpaid) for school year 2014-2015:

<u>Name</u>	<u>Assignment</u>
Jamie Unkel	Field Hockey
Jessica DaRold	Soccer-Girls
Heather Roy	Soccer-Girls

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with the Dr. Richard R. Labbe, Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of his achievement during the school year, and

Whereas, the Sayreville Board of Education has now developed a set of annual goals for the 2014 - 2015 school year that it wishes to include in its contract with the Superintendent now, therefore, be it

Resolved, the Sayreville Board of Education establishes the following qualitative and quantitative criteria and merit salary bonuses for their achievement: and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Quantitative Criteria	Percentage of Salary (\$167,500)	Merit Goal Amount
1. Grades 3-8 Student Achievement - English Language Arts and Math A. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Language Arts Assessment as compared to 2013-14 NJ ASK. B. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Math Assessment as compared to 2013-14 NJ ASK.	3.30	\$5,527.50 Dollar Amount
2. Grades 9-12 Student Achievement - English Language Arts and Math A. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 11 PARCC Language Arts and Math Assessment as compared to 2013-14 HSPA. B. Increase the total average student SAT Language Arts and Math score for student who take the assessment in 2014-15 as compared to 2013-14.	3.30	\$5,527.50 Dollar Amount
3. Finance A. Increase in "new revenue" (transportation, advertising, etc.) for the 2014-15 school year. B. Increase in total revenue for facility usage, transportation, tuition, and food services for the 2014-15 school year. C. Decrease in energy and utility expenditures during the 2014-15 school year as compared to 2013-14.	3.30	\$5,527.50 Dollar Amount
Qualitative Criteria	Status	Merit Bonus Amount
1. Curriculum and Instruction A. Develop a plan to integrate science, technology, engineering, and mathematics (STEM) into multiple disciplines of study, including existing curriculum and new courses B. Implementation of Reader's and Writer's Workshop. C. Development of a math program designed to increase the number of students successfully completing Algebra 1 prior to the 9th grade by the end of the 2016-17 school year. D. Inclusion of Response to Intervention (RTI) Methodology in I&RS Program. E. Reorganize the current special education program continuum in order to provide greater opportunities for students with disabilities to be educated in the least restrictive environment (LRE).	2.50	\$4,187.50 Dollar Amount
2. Vision 2030 Strategic Action Plan and School Community Climate A. BOE Adoption of the Vision 2030 Strategic Action Plan. B. Improve Staff Morale and Increase Certified Staff Retention. D. Improve student behavior and reduce incidences of harassment, intimidation, and bullying.	2.50	\$4,187.50 Dollar Amount

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

- *Casey, Kristi
- *David, Danielle
- Konstantinidis, Julia

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute nurse list for school year 2014-15. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Deoliverira, Deborah	Oliver, Kristin
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Harris-Hargrove, Cheryl	Ryan, James
Jenkins, Jennifer	Valentin, Melissa
Makarets, Elena	Yetman, Donna

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. *All substitute teacher applicants cannot be used as a substitute employee until their name appears on an approved substitute teacher list issued by the Superintendent's Office.*

- | | |
|-----------------------|-------------------------|
| Abouchakra, May | Macholl, Brandi |
| Aich, Brandon | Mack, David |
| Alvarez, Olivia | MacMoyle, Catherine |
| Andrews, Keri | Mahoney, Richard |
| Antenucci, Lila | Makely, Heather |
| Argoti, Miguel | Malara, Anthony |
| Aziz, Mariam | Malara, Joseph |
| Bagchi, Ujjayini | Manzello, Danielle |
| Baldasare, Alexa | Marangos, Clone (Clair) |
| Balka, Cheryl | Marciniak, Sylvia |
| Balzofiore, Ashley | Marecheau, Arielle |
| Bandyopadhyay, Jyothi | Marquez, Ivetliz |
| Barone, Brianna | Marsh, Laurie |
| Basile, Antoinetta | Mastriolia, Michael |
| Beasley, Keith | Matias, Tabitha |
| Bernstein, Paul | Maye, Frances |
| Bertolotti, Ann Marie | Mayer, Lisa |
| Beselinoff, Joseph | McArdle, Nicole |
| Bielak, Christopher | McCormack, Sandra |
| Blake, Janet | Melanaski, Kristen |
| Boccassini, Edward | Moodhe, Kellianne |
| Bowidowicz, Catherine | Moolamdriyil, Kuriakose |
| Bradshaw, Tonya | Moran, Kimberly |
| Branagan, Helene | Moser, Jeannette |
| Brazaitis, Virginia | Mosser, Sean |
| Brophy, Dawn | Mosser, Lorrie |
| Bulakowski, June | Nadeem, Saima |
| Burrell, Rose | Narkiewicz, Daniel |
| Caicedo, Jeanette | Naz, Asifa |
| Candelario, Michele | Newcomen, Steve |
| Carinha, Tiffany | Newman, Phyllis |
| Carney, Marissa | Nicholas, Heather |

Cartegna, Nicholas
 Carvan, Wahid
 Castlegrant, Charlene
 Cerbone, Leeann
 Cheruku, Jyothi
 Chisholm, Victoria
 Chuntz, Theresa
 Ciaglia, Jennifer
 Ciejak, Carrie
 Clark, Barbara
 Cobell, Marianne
 Coderre, Mari
 Comerford, Molly
 Conley, Antoinette
 Cooper-Shugrue, Stacy
 Costantino, Jessica
 Creed, Carol
 Cupo, Wayne
 Dakelman, Mitchell
 Dehnz, Jess
 DelColle, Nicole
 DeLucia, Linda
 DeProssimo, Jennifer
 Derenoski, Diane
 DeStefano, Francesco
 Deverin, Jeffery
 Dittman, Ronald
 Dore, Kristen
 Downey, Rosemary
 Dubey, Jyotika
 Duran, Eduardo
 Eberhardt, Richard
 Edward Premkumar, Elisabeth
 Eskander-Basily, Nancy
 Esposito, Steven
 Farley, Donna
 Farrell, Kim
 Fay, Tara
 Fennell, Stephanie
 Fischer, David
 Fisher, LaQuan

Nicholas, Brian
 Nolan (Quinlan), Sharon
 Novak, Jaime
 Nowak, Christopher
 Nuzzolo, Nicole
 Omokej, Olamide
 Oriolo, Regina
 Ortiz, Jonathan
 Palermo, Nicholas
 Palma, Gianne
 Palma, Alyssa
 Pandoh, Reema
 Paradisio, Tracey
 Parchman, Melia
 Pasko, Michelle
 Pedersen, Rosemary
 Pehori, Neelu
 Pereira, Kirby
 Petersen, Deanna
 Petrillo, Rosaria
 Prete, Noelle
 Prince, Michael
 Prince, Sarah
 Proscia, Danielle
 Provenza, Janice
 Prysiazny, Nancy
 Rae, Rosalind
 Raffthan, Fatima
 Reinert, Tami
 Richardson-Scott, Christa
 Rivera, Migdalia
 Roa, Vania
 Rochford, Shannon
 Rodriguez, Paola
 Roman, Andrea
 Romita, John
 Russo, Cecelia
 Russo, Debra
 Ryan, Patrick
 Ryan, Kevin
 Ryan, Judi

Fitzgibbons, Erin	Sabir, Amna
Florek, Brian	Sabo, Joseph
Fox, Celeste	Salardino, Patricia
Friedlander, Nathaniel	Salvatore, Erica
Gala, Susanne	Sammartino, Kelly
Gandhi, Priyanka	Samuel, Jean
Gandhi, Sweta	Sanu, Samir
Gates, Marie	Schaefer, Maureen
Gates, Linda	Seeley, Terry
Gavin, Jr., John	Serpico, Patrick
Gelpke, Terri	Shanjuvigasini, FNU
Gidwani, Naresh	Sharma, Neeru
Gobac, Tiffany	Siddiqui, Salma
Gola, Chris	Simon, Alex
Gregory, Michele	Simon, Katherine
Griffith, Kimberly	Sirna, Stephanie
Gsell, Stepanie	Skorupski, Beth
Gwizdz, Magdalena	Slater, Stephanie
Hadlaw, Irena	Smith, Kathryn
Hammond, Jennifer	Soman, Sheeba
Haney, Paul	Sosa, Ivette
Harkness, Thomas	Spade, Karen
Heath, James	Spera, Theresa
Helfer, Maureen	Squillace, Michael
Hess, Samantha	Stolte, Deborah
Hewlett, Bruce	Stone, Zinovia
Hilyard, Giana	Stratton, Susan
Hochron, Mary	Sullivan, Justin
Hoffman, Robert F.	Switzer, Norine
Hogan, Jamie	Szabo, Robert
Holland, Sheri	Sztukowski, Carrie
Holovacko, Jesse	Tajudeen, Adewale T.
Hubela, Kayla	Tencza, Joyce
Huggins, Terri	Toth, Jeffrey
Inganamorte, Ellen	Towlen, Rachel
Ingrassia, Daniella	Truchan, Brian
Islam, Jesmeen	Tutela, Ronnie
Jaysnovitch, Susan	Udaughan, Edith
Jhala, Meena	Valkovic, Joanne
Johnson, Aminah	Vanore, Aileen
Johnson, Barbara	Vigilotti, Kimberly

Jones-Miller, Cheryl	Virgillo, Dana
Jorgensen, Russell	Wahbe, Ragaie
Juenemann, Charlene	Walsh, Patrick
Kaprowski, Joseph	Walton, Melinda
Kashif, Amna	Wargo, Gayle
Katz, Andrew	Warren, Barbara
Keir, Christine	Werb, Jacob
Kellerman, Karen	Westheim, David
Kelly, Erin	Wetzel, Ashley
Kelly, Mary	Wiecek, Beverly
Kennedy, Stacey	Williams, Christopher
Kline, Melissa	Wilson, Susan
Konstantinidis, Julia	Wimmer, Beverly
Kornett, Lorraine	Wingerter, Gregory
Kosinski, Jaclyn	Wojcik, Jamie
Kous, Anatol	Wonaszek, Thomas
Kraivec, Michelle	Wright, Karen
Krasovich, Thomas	Yetsko, Theresa
Krass, Hala	Younes, Anthony
Kriacou, Michael	Younger, Ashley
Kronowski, Yvonne	Zakaria, Nefesa
Kulick, Jillan	Zambrano, Brenda
Langan, Patricia	Zaptowski, Joseph
LaRocca, Joseph	Zebrowski, Kim
Lee, John	Zeni, Kathleen
Legrin, John	Zinze, Beverly
Linder, William	Zinze, Alan
Logan, Stephen	Zrowka, Christina
Lopes, Sofia	

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

XI. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XII. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 GOVERNANCE**
- **VISION 2030 PERSONNEL**

XIII. DISCUSSION

XIV. PUBLIC PARTICIPATION

XV. NEXT MEETING DATES

- Tuesday, September 16, 2014
- Tuesday, October 7, 2014

XII. ADJOURNMENT

Time: _____