

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MR. EMIDIO D'ANDREA  
DR. MARILYN ZEICHNER-SHEDIACK  
MS. TAMIKA BAUKNIGHT  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 16, 2014

AGENDA  
REGULAR MEETING  
SEPTEMBER 16, 2014

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
  - Teacher and ESP of the Year Presentation 2013-14 – Dr. Labbe
  - Perfect Attendance 2013-14 – Dr. Labbe
  - Budget Calendar – Mr. D'Andrea
- VII. CORRESPONDENCE
  - Monthly Technology Work-Order Report
  - Monthly Maintenance Work-Order Reports
- VIII. APPROVAL OF MINUTES
  - Minutes of the Regular & Executive Session of August 19, 2014
  - Minutes of the Regular & Executive Session of September 2, 2014
- IX. STUDENT COUNCIL REPRESENTATIVE'S REPORT

Tara Ciak

X. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

Eileen Pabon

XI. ATTORNEY'S REPORT

XII. SUPERINTENDENT'S REPORT OVERVIEW

XIII. SUPERINTENDENT'S REPORT

**A – VISION 2030 FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of August, 2014.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of August, 2014.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 16, 2014 prepared by the Board Secretary in the amount of \$1,392,254.36 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 16, 2014 prepared by the Board Secretary in the amount of \$11,673.69 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August, 2014 prepared by the Board Secretary in the amount of \$1,469.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August, 2014 payroll prepared by the Board Secretary in the amount of \$1,021,486.74 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of August, 2014.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of August, 2014.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the disposal for the purpose of recycling, the following which are no longer needed for school purposes:

<u>DESCRIPTION</u>	<u>MODEL #</u>	<u>SERIAL #</u>
<b><u>SUES</u></b>		
32 Calculator	Texas Instrument T1-15	06-N-0302B
2 Calculators	Texas Instrument T1-15	N-0904H
<b><u>SUES/PROJECT BEFORE</u></b>		
Refrigerator	Magic Chef Model #MCBR1000W	Serial #040606099
Refrigerator	GE Model #GTS1288PARCC	Serial#DG704298

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Kerry O’Neill-Fleschner, Special Education Teacher at the Samsel Upper Elementary School, at the Institute for Multi-Sensory Education Orton-Gillingham Training at the Holiday Inn, Secaucus NJ, from October 13 through October 17, 2014 at a cost of \$975.00.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Lucille Bloom at the New Jersey School Boards Advanced Boardsmanship in Princeton, New Jersey on Saturday, September 27, 2014 at a cost of \$200.00.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to cancel Reconciling Items in the amount of \$277.40 for the Payroll Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2014 through June 30, 2015. The board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2014-15:

- NJ Care LLC for ABA Services at a rate of \$125/hour, not to exceed 12 hours/month, not to exceed \$1,500/month, \$15,000/academic year

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Use of Facilities – Parking Lot use at the rate of \$1.00 per parking spot plus \$200.00 security deposit (only if building is not being used).

16. The Superintendent recommends and so moves the Board of Education at Sayreville to approve an agreement with Staff Development Workshops, Inc. to provide 6 days of staff development training during the 2014-2015 school year on the topic of Writer's Workshop for teachers in grades 6-8. The total cost of \$9,000 will be funded through the FY2015 Title IIA grant.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve of the following resolution for the 2014-2015 school year:

WHEREAS, the Board of Education adopted Policy 2468 Independent Evaluation on September 2, 2014;

WHEREAS, the policy states that special education law permits a parent to request an independent educational evaluation (IEE) for their child if there is disagreement with any assessment provided by the Board of Education as part of an evaluation or reevaluation conducted by the child study team;

WHEREAS, the policy also states IEEs shall be provided at no cost to the parent unless the school district initiates a due process hearing in accordance with the provisions of N.J.A.C. 6A:14-2.7 et seq. to show that its evaluation is appropriate and a final determination to that effect is made;

WHEREAS, the policy also states that the maximum allowable cost for an independent evaluation will be limited to the reasonable and customary rate, as determined and approved by the Board annually;

THEREFORE, be it resolved that in compliance with Policy 2468, the maximum allowable cost for IEEs shall not exceed \$700 per evaluation.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of a team of 5 to attend a series of workshops on the topic of Data-Driven Dialogues: Collaborative Inquiry and Focused Action on School Improvement at the Rutgers Institute for Improving Student Achievement (RIISA) Middle Grades Network. The total registration fees of \$2950 will be funded through the Title IIA grant. The attendees will be:

Marilyn Shediack  
 Scott Nurnberger  
 Joseph Trivisonno

Gregory Jegou  
 Tonya Monahan-Rivera

19. The Superintendent recommends and so moves the Board of Education to approve a Lease Agreement between Sayreville Board of Education and the Borough of Sayreville for the Morgan Athletic Fields.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to amend a contract with Middlesex Regional Educational Services Commission to provide Home Instruction for the 2014-15 school year at the rate of \$67 (\$66.50) per hour.

BUILDINGS AND GROUNDS

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve use of the Sayreville War Memorial High School cafeteria and kitchen on Sunday, November 2, 2014 and Sunday, April 29, 2015 from 6:00 AM to 12:30 PM for the Sayreville Lions Club pancake breakfast. The Board will pick up building use costs, the Lions will make alternate payment in lieu of custodial costs and the Lions will pay kitchen help directly.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold two beautification days on Saturday, September 27 from 9:00 AM to 12:00 PM and Saturday, October 11, 2014 from 9:00 AM to 3:00 PM. The work will be done primarily in the Courtyard.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve use of the Samsel Upper Elementary School auditorium, stage, room 109 and room 110 for a Socio religious function by the New Jersey Puja Association on Saturday, *October* 25, 2014 from 12:00 PM to 11:00 PM. Building use and custodial costs to be prepaid.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of the Sayreville War Memorial High School Stadium Football Field on Sunday, September 28, 2014 and Sunday, October 5, 2014 from 8:00 AM to 5:00 PM for the Sayreville Recreation Department to sponsor the Morgan/Parlin Panthers football games at no cost to either party or revenue to the Board.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve “Character Education Family Movie Night, Outside Under the Stars” to be held at the Samsel Upper Elementary School Courtyard on Thursday, October 16, 2014 from 6:00 – 9:00 pm.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve use of the gymnasium at Arleth Elementary School on Monday, September 22, 2014 from 5:30 to 9:30 PM for the PTO to hold a Scholastic Book Fair.

SUPPORT SERVICES

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the waiver of the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Nellie Clausell	Center for Lifelong Learning	Employment
Raquel Sepulveda	Project Before	Employment
Florence Opuku	SUES	Employment
Alicia Berry	Project Before	Employment
Kristina Roy	SUES	Employment
Grishma Patel	SUES	Employment
Kathleen Whitford	SUES	Employment
Anna Berc	SUES	Employment
Kamwatee Sandiford	Wilson	Employment
Kimberly Barnhart	Wilson	Employment
Maria Bender	Eisenhower	Employment
Uma Carupian	Eisenhower	Employment
Poonan Lokunadhan	Eisenhower	Employment
Rajesh Patil	Eisenhower	Employment
Ramilia Bucoy-Velez	Eisenhower	Employment
Sindura Puttha	Eisenhower	Employment
Richard Asare	Arleth	Employment
Sylvia Hofer	Arleth	Employment
Claudette Quiapo	Arleth	Employment
Melissa Hilarczyk	Arleth	Employment
Danielle Blekeski	Arleth	Employment
Xiomara Gomez	Arleth	Employment
Ewa Wroblewski	Arleth	Employment
Carlos Cosma	Arleth/SUES	Employment
Carla Tomas-Paiva	Arleth	Employment
Nikkole Voccio	Arleth	Employment
Jolanta Kotowski	Arleth	Employment
Dan Skuski	Arleth	Employment
Cory Davis	Arleth	Employment
Felicia Robinson	Arleth	Employment
Michelle Battle	Arleth	Employment

Grishma Patel	Arleth	Employment
Eunice Otchere	Arleth	Employment
Gina Maillaro	Arleth	Employment
Anthony DePalma	SUES/Truman	Employment
Poonam Lokunadhan	SUES	Employment
Robbye Losada	Wilson	Employment
Anita Thapaliya	Wilson	Employment
Tiffany Sullivan	SMS	Employment
Gina Rispoli	St. Stans	Employment
Anita Thapaliya	Wilson	Employment
Cheryl Marottoli	Wilson	Employment

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated joint transportation contract for school year 2014-2015:

Route/School: A/T M1 – Emma A. Arleth School  
 Host: Sayreville Board of Education  
 Joiner: South Amboy Board of Education  
 Cost: \$9,000.00 (2 students)

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract for school year 2014-2015:

Contractor: Wehrle Bus Service. Inc.  
 \*Route/School: T/BLUE – Harry S. Truman School  
 Cost: \$17,900.00 (\$1.00 off route mileage)  
 \*High enrollment of students.

Quotes: No other quotes received.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract for school year 2014-2015:

Contractor: Wehrle Bus Service. Inc.  
 \*Route/School: QEBV – East Brunswick Voc.  
 Cost: \$13,320.00 (\$1.00 off route mileage)

Quotes: No other quotes received.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Friday, September 26, 2014, sixteen MD students from the Samsel Upper Elementary School, two teachers and eight paraprofessionals to Howell Living History Farm, Lambertville, New Jersey. One Board bus will be utilized at a cost of \$302.28

(salary \$256.08 – fuel \$46.20) to be paid by the Board of Education.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2014-2015 school year. (Transportation is required) (I)

<u>Student State ID</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
9726018473 (shared-time)	High Point Adolescent School, Morganville	\$31,500.00	\$31,500.00
1440608650	Cranford Achievement Cranford	\$47,522.00	\$47,522.00
3734510905	The Center School, Somerset	\$54,977.00	\$54,977.00
4125011302	Bright Beginnings Learning Ctr., Piscataway	\$50,040.00	\$50,040.00
6259385698	CPC High Point Schools Morganville	\$63,000.00	\$63,000.00

- b. Request to purchase audio boots for an FM system for state student ID #2436013528, for a total cost of \$80.00, payable to Oticon Inc., Somerset. (I)
- c. Request bedside instruction for state student ID# 1748811288 at an hourly rate of \$53.00 payable to Brookfield Schools/For Keeps Program. (T)
- d. Request to purchase a Roger Inspiro, power supply, lavalier, audio clip, and travel case from Phonak, Warrensville for state student ID #7958292940 for a total cost of \$789.00. (I)
- e. Request to purchase an iPad, AND 3-year AppleCare from Apple, Austin TX for state student ID # 3450299308 for a total cost of \$498.00. (I)
- f. Request a 1:1 aide at Bright Beginnings Learning Center for state student ID #4125011302 for a total cost of \$35,100.00. (NR)



Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

**B – VISION 2030 STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Memorandum of Understanding with Rider University to offer students enrolled in the Tomorrow’s Teachers course the option of earning college credits from Rider University.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Memorandum of Agreement between the Sayreville Public Schools and Middlesex County College for the High School Scholars Program.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Public Schools seeks to participate in the Model Program Initiative Grant in cooperation with NJ Project Learning Tree (PLT), NJ Sustainable Schools Consortium (NJSSC) and Rutgers University for the benefit of improving sustainability within the school district;

WHEREAS, the District commits to designate a project team to attend the grant orientation workshop;

WHEREAS, the District commits that this team will work with their assigned PLT Facilitator and the grant project coordinators to complete professional development training in Green Schools program investigations and materials;

WHEREAS, the District commits that each team will select at least three Green Schools investigations (including the school site investigation) to complete over the course of the 2014-15 school year and use those investigations to develop corresponding action plans;

WHEREAS, the District commits team participation throughout the 2014-15 school year;

WHEREAS, the District commits to provide district/school data before, during and after the project;

THEREFORE, BE IT IS RESOLVED that the Sayreville Public Schools agrees to participate in this Model Program Initiative Grant and complete the Green Schools initiative, investigations and associated professional development training as described in the award letter.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2014 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>As of September 12th</b>								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	<b>0</b>
Number of Confirmed Cases	0	0	0	0	0	0	0	<b>0</b>

CO-CURRICULUM

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Boys Basketball Team to sponsor the annual Sayreville Faculty vs. Students Basketball Game as a fund-raiser on Wednesday, April 1, 2015 from 5:00-9:00 P.M.in the SWMHS Gymnasium.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the TV and Film Club to sponsor a Blood Drive in conjunction with the American Red Cross at Sayreville War Memorial High School on Tuesday, December 2, 2014 from 8:00 A.M. to 3:00 P.M. in the Auxiliary Gym.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Education First Tours (EF) tours to run an information night at Sayreville War Memorial High School on Tuesday, October 7, 2014 at 7:00 PM in Room A90 to discuss this year's 2015 Summer European Trip. Mr. Alcolea, Spanish Teacher at the high school will host the meeting.

**C - GOVERNANCE**

**Discussion Item: Committee Report**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Memorandum of Agreement Between Education and Law Enforcement for the 2014-15 school year.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Borough Council ("Council") recently voted to approve a 25-year tax abatement, known as a Pilot Program, for the Chase Signature housing development that will be built adjacent to Route 35 ("Pilot Program"); and

WHEREAS, the Pilot Program will likely have a negative impact on the funds received by the Board through the local tax assessments; and

WHEREAS, the Pilot Program will add an unidentified number of students to the school district without the benefit of increased tax revenue that would enable the Board to support those students; and

WHEREAS, increased enrollment without the benefit of increased tax support may require the Board to cut programs and staff or increase taxes on residents outside of the Pilot Program; and

WHEREAS, despite assertions to the contrary, the Council did not consult with the Board or any representative thereof regarding the Pilot Program prior to the Council's approval of the Pilot Program;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby requests that the Council consult with the Board in the future prior to taking action that will directly affect the interests of the Board as well as the students and taxpayers of the school district; and

BE IT FURTHER RESOLVED THAT the Board hereby requests that the Council designate a portion of funds generated through the Pilot Program to be provided to the Board annually to alleviate the impact on the students and taxpayers of the school district.

**D – VISION 2030 PERSONNEL**  
**Discussion Item: Committee Report**

NON-CERTIFIED

1. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Susan Cruz, Lunchroom/Playground Aide at Arleth Elementary School effective September 5, 2014.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Connie Munier, Lunchroom/Playground Aide at Wilson Elementary School, effective September 26, 2014.

3. The Superintendent recommends and so moves the Board of Education to extend an unpaid medical leave of absence to Frank Adamiec, 3 pm to 11 pm Custodian at the Sayreville War Memorial High School, from August 5, 2014 to October 31, 2014.

4. The Superintendent recommends and so moves the Board of Education to retroactively grant a paid medical leave of absence to Alexis Poplowski, School Bus Driver for the Sayreville School District, from September 3, 2014 to October 3, 2014.

5. The Superintendent recommends and so moves the Board of Education to grant an unpaid personal leave of absence (FMLA) to Maryellen Henn, Paraprofessional at Arleth Elementary School, beginning September 3, 2014 and continuing until patient is medically cleared (not to exceed six (6) weeks for the 2014-15 school year).

6. The Superintendent recommends and so moves the Board of Education to grant an unpaid leave of absence (FMLA) to Susanne Gala, Paraprofessional at Truman Elementary School, for intermittent days as needed (not to exceed six (6) weeks for the 2014-15 school year).

7. The Superintendent recommends and so moves the Board of Education to grant an unpaid medical leave of absence to Joanne Leon, School Bus Driver for the Sayreville School District, from September 17, 2014 to November 5, 2014.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Debbie Cooper	Microsoft Excel Beyond the Basics	9/17/14	\$ 99.00
Krystal Fazekas	Microsoft Excel Beyond the Basics	9/23/14	\$ 99.00
Maureen Proudman	Microsoft Excel Beyond the Basics	9/17/14	\$ 99.00

9. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the hours/salary of Linda Brown, part time secretary at Sayreville War Memorial High School to 5.9 hours per day at an annualized salary of \$18,336.56.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to amend retroactively the following part-time paraprofessional salaries, for the 2014-15 school year, at the salaries and assignments below:

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>HOURS</u>	<u># OF DAYS</u>	<u>HOURLY RATE</u>	<u>ANNUAL SALARY</u>
Boyd, Nadine	SUES	MD Class/1:1	5.9	184	\$13.16	\$14,286.50
Braile, Melissa	SUES	MD Class/1:1	5.9	184	\$13.16	\$14,286.50
Costa, Julia	SUES	RC Class	5.9	184	\$11.03	\$11,974.17
Ganjwala, Bhoomi	P.B./SUES	Project Before	5.9	184	\$13.16	\$14,286.50
Kyriacou, Angela	SUES	RC Class	5.9	184	\$11.03	\$11,974.17
Lemerich, Joanne	P.B./SUES	Project Before	5.9	184	\$11.03	\$11,974.17
Link, Ilene	SUES	RC Class	5.9	184	\$13.16	\$14,286.50
Marciniak, Sylvia	P.B./SUES	Project Before	5.9	184	\$13.16	\$14,286.50
Meyers, Debra	P.B./SUES	Project Before	5.9	184	\$11.03	\$11,974.17
Shukla, Hiral	P.B./SUES	Project Before	5.9	184	\$13.16	\$14,286.50
Upadhyay, Punita	SUES	MD Class/1:1	5.9	184	\$13.16	\$14,286.50

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below:

<u>L. NAME</u>	<u>F. NAME</u>	<u>SCHOOL</u>	<u>ASSIGN.</u>	<u>2014-15 STEP</u>	<u>2014-15 BASE</u>	<u>2014-15 BLACK SEAL</u>	<u>2014-15 LONG.</u>	<u>2014-15 OTHER</u>	<u>2014-15 LEAD</u>	<u>2014-15 SALARY</u>
<b><u>CUSTODIAN</u></b>										
	<b><u>S</u></b>									
Adamic	Frank	HS	3 PM-11 PM	9	\$34,618	\$1,200.00	\$560.00			\$36,378.00
Aponte	Jose	Truman	3 PM-11 PM	1	\$28,500					\$28,500.00
Attanasio	Bryan	District/V/A	T-F 3-11PM S. 7A-3P	9	\$34,618	\$1,200.00	\$560.00			\$36,378.00
Bachonski	Robert A.	HS	3PM-11PM	1	\$28,500					\$28,500.00
Benitez	Brian	Eisenhower	Day Lead	5	\$31,225	\$1,200.00			\$1,000.00	\$33,425.00
Brown	Thomas	HS	3 PM-11 PM	7	\$32,970	\$1,200.00	\$560.00			\$34,730.00
Carr	Barry	UES	7 AM-3 PM	Off	\$49,452	\$1,200.00	\$1,080.00			\$51,732.00
Chang	Chung-Ming	Arleth	Day Lead	Off	\$37,856	\$1,200.00	\$720.00		\$1,000.00	\$40,776.00
Czarnecki	Alan E.	HS	6AM-2 PM	Off	\$39,971	\$1,200.00	\$1,025.00			\$42,196.00
Droulette	Andrew	Arleth	3PM-11PM	3	\$29,980	\$1,200.00				\$31,180.00
Fitzgerald	Brian	Arleth	3PM-11PM	1	\$28,500					\$28,500.00
Forestano	John	HS	3PM-11PM	Off	\$41,653	\$1,200.00	\$1,025.00			\$43,878.00
Gawron	Michael	Wilson	Day Lead	Off	\$36,018	\$1,200.00	\$560.00		\$1,000.00	\$38,778.00
Hausler	Robert A.	MS	7 AM-3 PM	Off	\$61,364	\$1,200.00	\$1,500.00			\$64,064.00

Combined Agenda/Regular Meeting

September 16, 2014

Heaney	Ronald	HS	3 PM-11 PM	Off	\$36,018	\$1,200.00	\$560.00		\$37,778.00
Koblos	Steven	MS	Day Lead	10	\$35,318	\$1,200.00	\$560.00	\$2,000.00	\$39,078.00
Kokoszka	Brandon	HS	3 PM-11 PM	2	\$29,357	\$1,200.00			\$30,557.00
Kuligowski	Eugene	V/A	3 PM-11 PM	Off	\$38,507	\$1,200.00	\$720.00		\$40,427.00
Kuligowski	Michael	HS	3 PM-11 PM	10	\$35,318	\$1,200.00	\$560.00		\$37,078.00
Kurczeski	John	HS	Night Lead	6	\$32,125	\$1,200.00		\$1,000.00	\$34,325.00
Lykosh	Mitchell	Eisen	3 PM-11 PM	5	\$31,225	\$1,200.00			\$32,425.00
McCann	Edward	MS	3 PM-11 PM	4	\$30,580	\$1,200.00			\$31,780.00
McCarthy	Michael	MS	3 PM-11 PM	2	\$29,357				\$29,357.00
McGirr	James	MS	3 PM-11 PM	4	\$30,580	\$1,200.00			\$31,780.00
Meyer	Paul	UES	Night Lead	10	\$35,318	\$1,200.00	\$560.00	\$1,000.00	\$38,078.00
Mozdzen	James	HS	3 PM-11 PM	5	\$31,225	\$1,200.00			\$32,425.00
Murray	Kenneth	MS	Night Lead	2	\$29,357	\$1,200.00		\$1,000.00	\$31,557.00
Narkiewicz	Halina	UES	Day Lead	Off	\$37,322	\$1,200.00	\$720.00	\$2,000.00	\$41,242.00
Narkiewicz	Victor	HS	Day Lead	Off	\$60,965	\$1,200.00	\$1,400.00	\$2,000.00	\$65,565.00
Novak	Mary	HS	11 AM-7 PM	Off	\$39,213	\$1,200.00	\$720.00		\$41,133.00
Nowak	Grazyna	MS	3 PM-11 PM	2	\$29,357	\$1,200.00			\$30,557.00
Orzo	George	Arleth	3 PM-11 PM	4	\$30,580	\$1,200.00			\$31,780.00
Palmer	Debra	Truman	3 PM-11 PM	6	\$32,125	\$1,200.00			\$33,325.00
Perkowska	Maria	Wilson	3 PM-11 PM	1	\$28,500	\$1,200.00			\$29,700.00
Prignano	Michael	SUES	3 PM-11 PM	2	\$29,357	\$1,200.00			\$30,557.00
Rabago	Jennifer	UES	11 AM-7 PM	10	\$35,318	\$1,200.00	\$560.00		\$37,078.00
Rajchel-Strugala	Dorota	HS	3 PM-11 PM	5	\$31,225	\$1,200.00			\$32,425.00
Roberts	Dale	Selover	Day Lead	Off	\$41,653	\$1,200.00	\$1,025.00	\$1,000.00	\$44,878.00
Salazar	Maria	District	T-F 3-11PM S. 7A-3P	1	\$28,500				\$28,500.00
Schombert	John	Truman	Day Lead	9	\$34,618	\$1,200.00	\$560.00	\$1,000.00	\$37,378.00
Scupp	Gregory	Eisenhower	3 PM-11 PM	Off	\$36,018	\$1,200.00	\$560.00		\$37,778.00
Treihart, Jr.	Charles	MS	6 AM-2 PM	Off	\$39,971	\$1,200.00	\$1,025.00		\$42,196.00
Trubilla	John	MS	3PM-11PM	1	\$28,500				\$28,500.00
Twardos	Ronald	UES	3 PM-11 PM	5	\$31,225	\$1,200.00			\$32,425.00
Vichorec	Peter	HS	3 PM-11 PM	8	\$33,918	\$1,200.00	\$560.00		\$35,678.00
Wiernasz	Maria	SUES	3 PM-11 PM	3	\$29,980				\$29,980.00
Wilkowski	Stanley	HS	7 AM-3 PM	Off	\$36,715	\$1,200.00	\$720.00		\$38,635.00
Wojtaszek	Matthew	Wilson	3 PM-11 PM	Off	\$36,715	\$1,200.00	\$720.00		\$38,635.00
Zwiercan	Janina	SUES	3 PM-11 PM	8	\$33,918	\$1,200.00	\$560.00		\$35,678.00

**GROUNDS**

Holmes	Robert	District	Grounds	Off	\$38,656	\$1,200.00	\$720.00		\$40,576.00
Proudman	Barry	District	Grounds	Off	\$38,656	\$1,200.00	\$720.00		\$40,576.00
Zink	Douglas	District	Grounds	Off	\$45,161	\$1,200.00	\$1,025.00		\$47,386.00

MAINT.

Carroll	Shawn	District	Maintenance	Off	\$42,572	\$1,200.00	\$1,025.00	\$44,797.00	
Cierpial	Richard	District	Maintenance	Off	\$37,929	\$1,200.00	\$560.00	\$39,689.00	
Guaman	Hernan	District	Maintenance	Off	\$37,929	\$1,200.00	\$500.00	\$39,629.00	
Kolmansperger	James	District	Maintenance	Off	\$49,462	\$1,200.00	\$1,080.00	\$8,600.00	\$60,342.00
Kubian Jr.	Clement	District	Maintenance	5	\$33,391	\$1,200.00		\$34,591.00	
Magielnicki	Michael	District	Maintenance	4	\$32,580			\$32,580.00	
Perone	Thomas	District	Maintenance	5	\$33,391	\$1,200.00		\$34,591.00	
Sadowski	Kenneth	District	Maintenance	Off	\$41,854	\$1,200.00	\$1,025.00	\$44,079.00	

STCKRM.

Coyle	Joseph	District	Stock Clerk	Off	\$53,495	\$1,200.00	\$1,135.00	\$55,830.00
Halilaj	Sal	District	Stockroom/ Driver	5	\$32,025	\$1,200.00		\$33,225.00

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute or temporary help lists for school year 2014-15 school year. All applicants are certified for substituting. All substitute support personnel applicants (listed here) cannot be used as a substitute employee until their name appears on an approved substitute support employee list issued by the Superintendent's Office.

Anderson, Barry  
 Berg, Sabrina  
 Bianchi-Rodriguez, Paola  
 Cosentino, Ann  
 DeCarlo, Michelle  
 Elarby, Azza  
 Epstein, Carolyn  
 Fernandez, Bet  
 Ferro, Frances  
 Gandhi, Priyanka  
 Giovenco, Bridget  
 Gregory, Michele  
 Herrick, Doreen  
 Hochron, Mary  
 Karweck, Susan  
 Kennedy, Stacey  
 Khan, Alicia

Khan, Farah  
 Lieberman, Tremaine  
 Lufrano, Dana  
 McGirr, Linda  
 Munier, Connie  
 Padmore-Davis, Rhonda  
 Parse, James  
 Peebles, Wanda  
 Rabago, Henry  
 Rafique, Saima  
 Rochford, Maureen  
 Sabir, Fozia  
 Siddique, Pakiza  
 Swanton, Theresa  
 Vaishnav, Nirali  
 Valkova-Kamerov, Jana  
 White, Rosalia

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following job descriptions, as per Attachment A:

Phone Services Technician (Internal Stipend Position)

CERTIFIED

14. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the following coaching appointments:

<u>Name</u>	<u>Assignment</u>
Currie, Tara	Basketball Girls Head Varsity
Starace, Nicholas	Wrestling Middle School

15. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Valerie Gormely, Project Before teacher at the Samsel Upper Elementary School for the 2014-2015 school year.

16. The Superintendent recommends and so moves the Board of Education to grant a paid medical leave of absence to Deborah Glaser, Teacher at Truman School, from October 6, 2014 to January 30, 2015.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to grant a pregnancy leave of absence to Lisa Haines, Grade 3 Teacher at Truman Elementary School, beginning November 13, 2014 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Haines requests a childrearing leave through April 15, 2015.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Victoria Alexander	AMTNJ Annual Conference	10/23/14	\$180.00
Audrey Burns	Introduction to the WJIV: Achievement & Oral Language Battery	10/24/14	\$165.00
Jeanine Caccio	AENJ Annual Conference “Make your Mark”	10/6/14 10/7/14	\$210.00
Kim Ciser	SCW Fitness Mania	2/20/15	\$150.00
Christine Clark	Art Educators of New Jersey	10/6/14 & 10/7/14	\$175.000
Carmen Davis	2014 FEA/NJPSA/NJASCD Fall Conference	10/16 & 10/17/14	\$275.00
Barbara DeSantis	New Jersey Science Convention	10/14/14	\$170.00
Marybeth Drabik	AMTNJ Annual Conference	10/23/14	\$180.00



Stefani Galatioto	AENJ Conference	10/7/14	\$150.00
Thomas Gentile	NJ Social Studies Supervisors Association	10/17/14, 1/30/15 & 05/8/15	Free
Clare Goscienski	Curriculum Aligned to the Common Core: The Missing Link	9/24/14	Free
Joseph Goscienski	NJ Council for the Social Studies Conference	10/22/14	\$75.00
Pamela Gunter	NJASL Annual Fall Conference	10/27/14	\$175.00
Jennifer LaScala	Art Educators of NJ Fall Conference	10/6/14 & 10/7/14	\$175.00
Lynn Marie Lawson	Coaching Field Hockey on Nfhslearn.com	Online	\$ 75.00
Danielle Mira	AENJ	10/6/14 & 10/7/14	\$225.00
Michael Mergner	AENJ Conference	10/6/14	\$150.00
Andrew Rice	AENJ Conference	10/6/14	\$150.00
Jodi Schreier	Entering a New Century under Common Core Standards \$ PARCC Assessments	10/24/14	\$195.00
Christopher Watson	Brayden Carr Foundation Coaching Clinic	9/19/14	\$150.00
John Wojcik	Brayden Carr Foundation Coaching Clinic	9/19/14	\$150.00

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following NCLB Title IIA 12-month FY15 stipend positions:

Shannon Johnson	District Mentoring Coordinator & Middle School Coordinator	\$ 5,000
Melissa Roden-Onuska	High School Mentoring Coordinator	\$ 2,000
Dara Nalven	Elementary Mentoring Coordinator	\$ 2,000

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following stipends for required NCLB Title I and Title III supplemental evening parent programs. All stipends are grant funded and at no cost to the Board of Education.

Christina Namendorf	Title III ELL Parent Orientation	\$150.00
Stephanie Gottdenker	Title III ELL Parent Orientation	\$150.00
Jessica Blier	Title III ELL Parent Orientation	\$150.00

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit of degree status for school year 2014-15:

- a. Dana DeBell, Language Arts Teacher at the Samsel Upper Elementary School, from BA to BA+30 (Step 6) = Base: \$50,328.
- b. Kristen Wrightson, Language Arts Teacher at the Sayreville Middle School, from BA+30 to MA (Step 13) = \$83,483.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below for the Sayreville War Memorial High School.

Alicia Farese	Dean of Discipline	\$5,000 Stipend
Katelyn Meyer	Attendance Officer	\$5,000 Stipend

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below for the Sayreville War Memorial High School.

Ivette Sosa	In School Suspension Teacher	\$150 per day
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24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
*Casey, Kristi (D. Puzzo)	Wilson	Resource Room/Pull Out Teacher	Prorated (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/17/2014 Thru 6/30/2015	Tenure
Hoffman, Robert (T. Holon)	Eisenhower	Replacement General Education Grade 2 Teacher	Amendment Prorated \$44,753 (BA, Step 1)	9/26/2014 thru 1/30/2015	Non Tenure
Konstantinidis, Julia (K. Gelber)	Eisenhower	General Education Grade 3 Teacher	Prorated \$44,753 (BA, Step 1)	9/17/2014 thru 6/30/2015	Tenure
*Leslie, Melissa (New Position)	Eisenhower	Inclusion Grade 2 Teacher	Amendment Prorated (\$45,253 + \$125 Stipend =) \$45,378 (BA, Step 2)	9/3/2014 thru 6/30/2015	Tenure

*Marsh, Laurie (New Position )	SMS	In Class Support/ Resource Social Studies/Science Teacher	(\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1)	9/17/2014 thru 6/30/15	Tenure
Moodhe, Kellianne (D. Glaser)	Truman School	Grade 1 Teacher	Prorated \$44,753 (BA, Step 1)	10/6/2014 thru 1/30/2015	Non Tenure
*Nudelman, Cynthia (J. Ferraro)	District	Reading Specialist	\$63,706 (MA, Step 10)	10/1/2014 thru 6/30/2015	Tenure

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Theresa Holon, General Education Grade 2 Teacher at Eisenhower School, at a salary of \$48,253 (MA, Step 3) to Inclusion Grade 2 Teacher at Eisenhower School, at a salary of \$48,253 + \$125 Stipend = \$48,378 Salary (MA, Step 3) from 9/26/14 thru 1/30/2015.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the salary of Lou Anne Jensen, Adaptive PE Teacher for the District to BA, Step 13 = Base: \$81,483 + Stipend: \$125 + Long.: \$1,500 = Salary: \$83,108.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the contractual retirement payment for Bonnie Brady, Vice Principal at the Samsel Upper Elementary School, to \$12,123.36 (as per 2014-15 Salary Guide).

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following job descriptions, as per Attachment A:

- Assistant Superintendent of Human Resources
- Assistant Superintendent of Curriculum & Instruction
- Board Secretary/Business Administrator

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. All substitute teacher applicants (listed here) cannot be used as a substitute employee until their name appears on an approved substitute teacher list issued by the Superintendent’s Office.

- |                          |                  |
|--------------------------|------------------|
| Berg, Sabrina            | Malaquias, Frank |
| Bianchi-Rodriguez, Paola | Maniar, Komal    |
| Giovenco, Bridget        | Manness, Corey   |
| Gupta, Teena             | Mastorio, Cathy  |

Kaplan, Hollie  
Link, Ilene  
Logan, Deborah  
Lufrano, Dana  
Lutz, Joan  
Lyczkowski, Janice  
Mages, Daniel  
Magielnicki, Carolyn

McCabe, Kimberly  
McDonough, Susan  
McGowan, Meaghan  
Mehta, Varsha  
Melanaski, Lauren  
Quinto, Louise  
Wichinsky, Barbara

\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

XIII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIV. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVI. SPECIAL COMMITTEE REPORTS

XVII. DISCUSSION

XVIII. PUBLIC PARTICIPATION

XV. NEXT MEETING DATES

- Tuesday, October 7, 2014
- Tuesday, October 21, 2014

XIX. ADJOURNMENT

Time: \_\_\_\_\_