

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MR. EMIDIO D'ANDREA  
DR. MARILYN ZEICHNER-SHEDIACK  
MRS. TAMIKA REESE  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 3, 2015

AGENDA  
REGULAR MEETING  
FEBRUARY 3, 2015

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC NOTICE

IV. ROLL CALL

V. EXECUTIVE SESSION

VI. PRESENTATION

- SWMHS Video – Kennedy MacFayden
- Technology Budget
- Curriculum & Instruction Budget

VII. APPROVAL OF MINUTES

- Minutes of the Regular & Executive Session of January 20, 2015

VIII. SUPERINTENDENT'S REPORT OVERVIEW

IX. SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Sheri Kemprowski, Assistant Supervisor of Buildings and Grounds, at the 19<sup>th</sup> Annual Expo Conferences on March 16, 17, 18, 2015 in Atlantic City as follows:

Accommodations - \$64.00 plus tax per day  
Meals – Per OMB Guildelines

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Allowance Deduction #1 of \$15,000.00 for the Arleth School Mechanical Upgrades to MPA, Incorporated.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Allowance Deduction #1 of \$10,000.00 for the District Security Upgrades to Signal Electric Corporation.

SUPPORT SERVICES

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the waiver of the transportation policy as outlined by the following parent(s):

Name	School	Reason
John Navas	Project Before	Employment
Crystal Quinones	UES & Truman	Employment
Sarafa Raheem	Project Before	Employment

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville Middle School Winter guard Competitions. One Board bus will be utilized to transport twenty-six students, one teacher and five chaperones. Buses are to be paid by the Board of Education. The Board truck is also requested.

Date	Location	Cost
Saturday, February 14, 2015	JP Stevens High School	\$269.83
Sunday, February 15, 2015	Monroe High School	\$278.80
Saturday, March 7, 2015	South Brunswick High School	\$291.83
Saturday, March 14, 2015	Matawan High School	\$280.83

Saturday, March 28, 2015	Somerville	\$297.33
Saturday, April 18, 2015	Bridgewater-Raritan High School	\$297.33
Saturday, April 25, 2015	South Brunswick High School	\$291.83

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Saturday, February 7, 2015, eight Sayreville High School African History Club students and two teachers to McCarter Theatre, Princeton, NJ. One Board bus will be utilized at a cost of \$217.73 (salary \$190.23 – fuel \$27.50) to be paid by the African History Club. Alternate Date: Saturday, February 14, 2015.
- b. On Thursday, February 12, 2015, eight Sayreville High School students, two teachers and two paraprofessionals to Sayreville Senior Center. One Board bus will be utilized at a cost of \$39.33 (salary \$36.58 – fuel \$2.75) to be paid by the Board of Education.
- c. On Sunday, February 22, 2015, thirty-five students from the Sayreville High School DECA and four teachers to the Crowne Plaza Hotel in Cherry Hill to attend the NJ DECA State Career Development Conference. Two Board buses will be utilized to drop off at a cost of \$243.80 (salary \$175.60 – fuel \$68.20) per bus for a total cost of \$487.60 to be paid by the Board of Education.
- d. On Tuesday, February 24, 2015, thirty-five students from the Sayreville High School DECA and four teachers to the Crowne Plaza Hotel in Cherry Hill to attend the NJ DECA State Career Development Conference. Two Board buses will be utilized to pick up at a cost of \$269.40 (salary \$201.20 – fuel \$68.20) per bus for a total cost of \$538.80 to be paid by the Board of Education.
- e. On Tuesday, February 24, 2015, eighteen Samsel Upper Elementary students, two teachers and nine paraprofessionals to Pizza Hut, Sayreville, NJ. One Board bus will be utilized at a cost of \$92.55 (salary \$91.45 – fuel \$1.10) to be paid by the Board of Education.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified student in out-of-district placement retroactively for the balance of the 2014-2015 school year. (Transportation is required) (T)

<u>Student State ID</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
3530388035	Career Center of SCESC	\$63,900.00	\$63,900.00

**Special Education Items – Rationale Key**

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

**B – VISION 2030: STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

**CURRICULUM**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to revise the 2014-15 School Calendar to include February 13, 2015 as a regular session student school day.

**C – VISION 2030: PERSONNEL**  
**Discussion Item: Committee Report**

**Acceptance of Resignations**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively accept the resignation of Misoon Kelly, Cafeteria Worker at the Sayreville Middle School, effective February 1, 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Michelle Kraivec, Tuition Paid Program Director, effective April 1, 2015 and Preschool Teacher, effective June 30, 2015 for the Sayreville School District.

**Approval of Rescindments**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the employment of Carrie Ann Ciejak, Replacement English/Reading Pull Out Teacher at the Sayreville War Memorial High School, at a salary of (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1), effective 10/22/2014 thru 6/30/2015.

**Approval of Leave Requests and Changes**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2014-15.

<b>Staff</b>	<b>Position</b>	<b>Department or School</b>	<b>Days (Leave of Absence)</b>
Dembner, Elissa	Speech Language Specialist	Eisenhower Elementary School	Retroactive Disability Leave of Absence 1/5/2015 thru 2/3/2015 (19 sick days)
Lykosh, Mitchell	Custodian (3 pm to 11 pm)	Eisenhower Elementary School	Retroactive Disability Leave of Absence 1/28/2015 thru 2/11/2015 (11 sick days)
Przybylski, Stanislaw	School Bus Driver	District	Disability Leave of Absence 2/4/2015 thru 3/18/2015 (29 sick days)
Whiteley, Kelly	Special Education Teacher	Arleth Elementary School	Retroactive FMLA 1/21/2015 thru 2/3/2015 (10 FMLA Days)

**Approval of Transfers**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Cafeteria Workers transfers as indicated below for school year 2014-15.

<b>Name</b>	<b>Transfer - Assignment Change</b>	<b>Hours</b>	<b>Pay Rate</b>
Lieberman, Tremaine	Eisenhower Elementary School to Samsel Upper Elementary School	5 hours/day 25 hours per week	\$13.26 Hourly
Onushkanich, Anna	Samsel Upper Elementary School to Eisenhower Elementary School	5 hours/day 25 hours per week	\$13.26 Hourly

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Douglas Zink from the Grounds Department, Monday through Friday, 7AM – 3PM to the Sayreville War Memorial High School, Day Shift Custodian, Monday through Friday, 7AM – 3PM with no change in salary, effective February 4, 2015.

**Approval of New Hires and Modifications**

7. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approved the following personnel as a coaching aide (unpaid) for school year 2014-15:

<u><b>Name</b></u>	<u><b>Assignment</b></u>
Truchan, Bryan	Baseball
Werb, Jacob	Baseball

8. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the following adjustments in Longevity Payments from \$650 to \$720 to the Secretaries indicated below for school year 2014-15, effective retroactively July, 1, 2014:

<u><b>Name</b></u>	<u><b>Position</b></u>
Goldmann, Donna	Principal Secretary
Havens, Karen	Administrative Secretary
Jones, Angela	Confidential Secretary

9. The Superintendent recommends and so moves the Board of Education of Sayreville to employ Carrie Ann Ciejak, as a Replacement English/Reading Pull Out Teacher at the Sayreville War Memorial High School, at a salary of (\$44,753 + \$125 Stipend =) \$44,878 (BA, Step 1), effective 10/22/2014 thru11/30/2014 and at a salary of (\$45,253 + \$125 Stipend =) \$45,378 (BA, Step 1), effective 12/1/2014 thru 2/2/2015.

**Approval of Substitute Employees**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute or temporary help list for school year 2014-15. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Leschinski, Kathy  
Negron, Caridad

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute teacher list for school year 2014-15. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Effective Date</b>
Ciejak, Carrie	Substitute	\$95 per day	February 4, 2015
Reagan, Kaitlyn	Substitute Teacher	\$95 per day	February 4, 2015

**Approval of Curriculum Writers**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to revise curriculum:

<b>Subject</b>	<b>Grade</b>	<b>Stipend</b>	<b>Applicant</b>
<b><i>Humanities</i></b>			
Art K - 3	K - 3	\$ 1200	Jeanne Caccio, Christine Clark
<b><i>World Language</i></b>			
Spanish Grades 4 - 5 (quarter courses)	4 - 5	\$ 600	Jacquelyn Benavides, Jennifer Martinez
Spanish Grades 6 – 8 (quarter courses)	6 - 8	\$ 900	Jacquelyn Benavides, Jennifer Martinez
<b><i>Language Arts</i></b>			
English Grade 11	11	\$1200	Alicia Farese, Lauren Williams
Creative Writing	9 - 12	\$ 600	Kristen Smith
<b><i>Mathematics</i></b>			
Math 6300	6	\$1200	Eric Boehm, Ryan Donegan
Math 7302	7	\$1200	Eric Boehm, Ryan Donegan
Honors Geometry	8 - 9	\$1200	Christine Nappe, Manmeet Sachar
Advanced Placement Statistics	11 - 12	\$1200	Manmeet Sachar

**Approval of Statement of Assurance**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the Statement of Assurance Regarding the Use of Paraprofessional Staff for School Year 2014-15, to the Office of the Middlesex County New Jersey Department of Education.

**Approval of Professional Days**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Sheila Berman	Facing the Future	3/20/15	\$175.00
Kim Ciser	NJASHPHERD Convention	2/23/15 & 2/24/15	\$130.00
Barbara Coyle	Dyslexia Train the Trainer Program & PARCC Workshop for Literacy	2/12/15	\$175.00 Title IA
Nicole D’Agostino	Peer Mediation Training Program NJ Bar Foundation	3/31/15	Free
Barbara DeSantis	Pennsylvania Education Technology Expo & Conference	2/9/15 & 2/10/15	Free
Jeanna Duda	STEM Academy-Sponsored by FEA, NJASCD and Discovery Education	4/14/15	\$75.00
Beverly Fitzsimmons	Daily 5 + Café Online Seminars	2/2015	\$298.00 Title IIA
Lauren Gassman	Reducing Recurring Behavior Problems with Difficult, Disruptive & Non-Compliant Students	2/26/15	\$229.00
Emily Gibbons	Dyslexia Train the Trainer Program & PARCC Workshop for Literacy	2/12/15	\$175.00 Title IA
Rosemarie Griggs	Dyslexia Training & PARCC Workshop	2/12/15	\$175.00
Regina Howard	Reducing Recurring Behavior Problems w/Difficult, Disruptive and Non-Compliant Students	2/26/15	\$229.00
Sheri Kemprowski	19 <sup>th</sup> Annual Expo/Conference	3/16/15 3/17/15 3/18/15	\$100.00
Sheri Kemprowski	Indoor Air Quality Training	4/24/15	Free
Melissa Leslie	Reducing Recurring Behavior Problems w/Difficult, Disruptive and Non-Compliant Students	2/26/15	\$229.00
Barbara Lynch	Dyslexia Training & PARCC Workshop	2/12/15	\$175.00



Dennis Pantiliano	Indoor Air Quality Training	4/24/15	Free
Melissa Perez	STEM Academy	4/14/15	\$75.00
Dominic Provenza	A Visual Approach to Geometry Grades 6-10	2/26/15	\$195.00
Robin Read	AEP Connections/All Kids Can Succeed!	2/19/15 & 2/20/15	\$195.00
Paula Schnorbus	College Counselor Open House	2/9/15	Free
Abigail Tonzola	NJASPERD Annual Conference	2/23/15 & 2/24/15	\$120.00
Kaitlin Valentine	NJ Music Educators Association Annual Conference	2/19/15 & 2/20/15	\$150.00

X. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XI. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 PERSONNEL**

XII. DISCUSSION

XIII. PUBLIC PARTICIPATION

XIV. NEXT MEETING DATES

- February 17, 2015
- March 3, 2015

XV. ADJOURNMENT

Time: \_\_\_\_\_