

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN ZEICHNER-SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 3, 2015

AGENDA
REGULAR MEETING
MARCH 3, 2015

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC NOTICE

IV. ROLL CALL

V. EXECUTIVE SESSION

- Personnel Matters

VI. PRESENTATION

- SWMHS Boys Bowling Team-Group III State Champions – Mr. Macagnone
- SWMHS Art Students Recognition – Mrs. Bloom
- Transportation Budget – Mr. D'Andrea & Mrs. D. Shedlock
- Athletics and Extra-Curricular Budget – Dr. Labbe

VII. APPROVAL OF MINUTES

Minutes of the Regular and Executive Session of February 24, 2015

VIII. SUPERINTENDENT'S REPORT OVERVIEW

IX. SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary’s Report for the month of January 2015.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of January 2015.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of January 2015 in the amount of \$2,555,785.49.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Emidio D’Andrea, Board Secretary/Business Administrator for the District, at the NJASBO Conference in Atlantic City from June 3, 2015 to June 5, 2015. Expenses to be paid in accordance with Board Policy and OMB Guidelines.

Registration:	- \$150.00	
Accommodations:	- \$125/day	.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution – To Address The
Capital Project Needs of New Jersey School Districts**

Whereas, the Sayreville Board of Education, County of Middlesex has determined the need exists to address certain school facility projects in the Sayreville School District that require immediate and/or near term consideration for renovation, upgrade, or maintenance and attached hereto, and

Whereas, prior to current New Jersey school budget restrictions, projects of this nature were addressed through a school district’s annual operating budget and included within the capital outlay portion of its annual budget, and

Whereas, prior to current law, these smaller Capital Outlay projects were always considered authorized adjustments to any tax levy or budgetary caps in place at that time, and

Whereas, projects of this nature were generally of such size and scope that the annual cost of these projects did not substantially impact the local taxpayer, and

Whereas, Chapter 44 of the Laws of 2010 amended 18A:7F-38 and placed more restrictive limits on school district annual budget increases by providing that no school district shall adopt an annual budget with an increase in its adjusted tax levy of more than 2% after adjustments for enrollment, health care costs, and certain accrued liability pension contributions, and

Whereas, Chapter 44 effectively eliminated any authorized adjustments heretofore in place that addressed the capital needs of school districts, and

Whereas, a *tax levy cap* of 2% often results in an annual school operating budget limit of less than 1% which must accommodate all increases relative to salaries, benefits, supplies, and operational services, and

Whereas, school districts around the state are experiencing great difficulty in meeting the educational needs of their district within the constraints of the 2% tax levy cap; and accordingly, must set aside, if not delay, addressing important capital projects that if go unaddressed will certainly result in much higher costs to the state and local taxpayer in the future.

Now Therefore Be It Resolved, that the Sayreville Board of Education calls upon its district legislators, the Commissioner of Education, and the Governor of New Jersey to consider amendments to current law to provide that school capital costs again be recognized as authorized adjustments to school tax levy increases, and

Be It Further Resolved, that a copy of this resolution be sent to the Governor of the State of New Jersey, the NJ Commissioner of Education, local legislators, the New Jersey School Board's Association, and the New Jersey Association of School Business Officials.

BUILDINGS AND GROUNDS

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Leo Club Meetings held at the Middle School from 3:30 pm to 5:00 pm on the following dates: March 4, March 19, April 30, May 4, May 21, June 1, and June 18, 2015.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve use of the High School and Middle School Parking Lots on March 14, 2015 and the Middle School Parking Lot only on April 18, 2015 from 5:00 pm to 11:00 pm to the Dwarkadhis Temple.

SUPPORT SERVICES

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School, Sayreville High School and Dwarkadhis Temple in Parlin. All costs are to be paid by Dwarkadhis Temple.

Date	Buses	Cost Per Bus
Saturday, March 14, 2015	3	\$210.23
Saturday, April 18, 2015	1	\$254.13

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Sunday, March 8, 2015, twenty-four members of Peer Leadership from the Sayreville High School and two teachers to Camp Bernie in Port Murray, New Jersey to attend a retreat. One Board bus will be utilized at a cost of \$230.60 (salary \$175.60 – fuel \$55.00) to be paid by the Board of Education.
- b. On Monday, March 9, 2015, one Board bus will be utilized to return students and staff from Camp Bernie to Sayreville High School at a cost of \$234.26 (salary \$179.26 – fuel \$55.00) to be paid by the Board of Education.
- c. On Friday, March 13, 2015, seventy-five members of the Sayreville High School Marching Band, two teachers and two chaperones to the St. Patrick's Day Parade in Newark. Two buses will be contracted from *_____ Bus Company at a cost of \$_____ to be paid by the Board of Education.

*Other quotes:

- d. On Sunday, March 15, 2015, sixty-five members of the Sayreville B.I.C. and chaperones to Clearview Cinemas in Aberdeen to enjoy Movie Day. Two Board buses will be utilized at a cost of \$208.55 (salary \$197.55 – fuel \$11.00) per bus for a total cost of \$417.10 to be paid by the Sayreville B.I.C. Association. Buses will depart from Wilson School.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively amend the February 3, 2015 motion to place a student with a disability (ID# 3530388035) into the Somerset County Educational Services Commission Career Center for the tuition cost of \$63,900, to placement of said student in the Somerset Secondary Academy of the Somerset County Educational Services Commission effective 2/2/2015, at a new tuition cost of \$48,930.00. (T).

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Tuition costs for student ID# 1906391024 placed at Lake Drive Program, Mountain Lakes effective 3/2/15 at a cost of \$6,100.00 per month. (T)
- b. A paraprofessional at Mountain Lakes, for student ID# 1906391024 at a cost of \$3,868.00 per month. (I)
- c. Additional funds in the amount of \$2,072.00, payable to Middlesex Regional Education Commission, to extend the number of days a non-classified student (1965132064) attended the Interim program.
- d. Bedside instruction for student ID# 5882667599, payable to Embrace Kids Foundation in New Brunswick, at an hourly rate of \$45.00.
- e. Bedside instruction for student ID# 1532274991, payable to Brookfield Schools/For Keeps Program in New Brunswick, at an hourly rate of \$53.00.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CO-CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Family Fun Night at Dwight D. Eisenhower School on Friday, March 27, 2015 from 6 pm to 9 pm in the All-Purpose Room.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the formation of a “Film Club” under the direction of Ms. Danielle Proscia, a LAL teacher at Sayreville War Memorial High School.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the High School’s Peer Leadership group to hold a Winter Retreat at Camp Bernie in Port Murray, N.J. on March 8-9, 2015. There will be 23 students attending and 2 chaperones at a cost of \$2,900.00.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

POLICY

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the second and final reading of the following Policies/Regulations, as per attached:

- | | |
|----------------------|---|
| Policy 6145 | - Extracurricular Activities |
| Policy 6145.1/6145.2 | - Intramural Competitions; Interscholastic Competitions |

D – VISION 2030: PERSONNEL

Discussion Item: Committee Report

Acceptance of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Jennie Borusovic, Cafeteria Worker at Arleth Elementary School, effective July 1, 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Paul Meyer, Custodian for the Samsel Upper Elementary School, effective June 30, 2015.

Approval of Leave Requests and Changes

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2014-15.

Staff	Position	Department or School	Days (Leave of Absence)
Glaser, Deborah	Grade 1 Teacher	Truman Elementary School	Extend Medical Leave 3/2/2015 thru 4/14/2015 (26 sick days)
Kolber, Marybeth	English Teacher	SWMHS	Extend Childrearing Leave 4/16/2015 thru 6/30/2015 (53 unpaid days)
Onuska, Melissa	English Teacher	SWMHS	Modify Maternity Leave 3/25/2015 thru 4/12/2015 (7 unpaid days)
Russ, Diana	Grade 1 Teacher	Truman Elementary School	Extend Childrearing Leave 4/16/2015 thru 6/30/2015 (53 unpaid days)
Tonzola, Abigail	Physical Education/Health Teacher	SWMHS	Medical Leave 2/24/2015 thru 3/16/2015 (7 sick days, 8 unpaid days)

Approval of Suspensions

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the suspension of Peter Olkiewicz, Bus Driver for the District, with pay, effective February 27, 2015 until a date to be determined.

Approval of Transfers

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of Theresa Holon, Grade 2 Inclusion Teacher to Grade 2 General Education Teacher at Eisenhower Elementary School, effective February 1, 2015 thru June 30, 2015 at a salary of \$49,353 (MA, Step 4).

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of George Orzo, Custodian (3 pm to 11 pm) at Arleth Elementary School to Grounds Worker (7 am to 3 pm) for the District at a salary of \$30,757 (Grounds, Step 2), effective March 4, 2015 thru June 30, 2015 to replace D. Zink.

Approval of New Hires

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve SPRING 2015 SAT Prep stipends for the employees indicated:

(MATH)

Butler, Jacqueline 10 Students X \$100 = \$1,000
 *Alternate \$1,000 divided by 8 classes = \$125 per class
 \$125 X 2 = **\$250 Total**

(VERBAL)

Inverno, Gordon 13 Students X \$100 = \$1,300
 \$1,300 divided by 8 classes = \$162.50 per class
 \$162.50 X 8 = **\$1,300 Total**

*Alternate being used due to absence of regular Math teacher.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certified personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates
Cassidy, Mary Ann (New Position)	SMS	Part-time Paraprofessional (not to exceed 29.5 hours)	\$11.03 Hourly	3/4//2015 thru 6/30/2015
Hochron, Mary (New Position)	SMS	Part-time Paraprofessional (not to exceed 29.5 hours)	\$13.16 Hourly	3/4//2015 thru 6/30/2015

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certified personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
Albujar, Emy (M. Kolber)	SWMHS	Replacement English Teacher	Pro-rated \$45,253 (BA, Step 1)	Extension 4/16/2015 thru 6/30/2015	Non Tenure
Chuntz, Theresa (M. Onuska)	SWMHS	Replacement English Teacher	Pro-rated \$45,753 (BA, Step 2)	Extension 4/16/2015 thru 6/30/2015	Non Tenure
Kous, Anatol (A. Bandola)	SMS	Social Studies Teacher	Pro-rated \$55,378 (MA, Step 7)	3/4/2015 thru 6/30/2015	Tenure
Moodhe, Kellianne (D. Glaser)	Truman School	Replacement Grade 1 Teacher	Pro-rated \$45,253 (BA, Step 1)	Extension 3/2/2015 thru 4/14/2015	Non Tenure
Roman, Andrea (D. Russ)	Truman School	Replacement Grade 1 Teacher	Pro-rated \$45,253 (BA, Step 1)	Extension 4/16/2015 thru 6/30/2015	Non Tenure
Tetto, Laura (J. Pesci)	Wilson School	Replacement Spanish Teacher	Pro-rated \$45,253 (BA, Step 1)	3/4/2015 thru 6/30/2015	Non Tenure

Approval of Substitute Employees

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute or temporary help list for school year 2014-15 and school year 2015-16. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

Testa, Kenneth

Approval of Professional Days

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Judy Berg-Friel	Conflict Resolution Training	4/15/15	Free
Libby Feldman	NJ Society of CPA's "Accounting Educators Community Meeting"	3/27/15	Free
Ashley Hensle	Using Active Reading & Thinking Strategies to Enhance Written Responses	4/9/15	\$149.00
Laura Hornlein	Best Practices in Assessment & Treatment of Children, Adolescents & Families	3/6/15	\$149.00
Randy Levy	NJ Association of Learning Consultants Spring Conference 2015	4/24/15	\$160.00
Deanna Loch	Topics in Transition for Students with Disabilities	3/13/15	Free
Noreen Mahony	Pediatric Yoga	3/16/15	\$189.00
Dena Mazur	Practical Strategies to Help Every Student Succeed w/your State Standards in Reading	4/20/15	\$229.00 Title IIA
Gineen Morosco	Effective & Beyond-The Best Strategies for Teachers of Students with Attention, Behavioral & Emotional Difficulties	3/6/15	\$120.00
Timothy Norek	Teach Like a PIRATE	4/22/15	\$125.00
Sherry Popowski	NJ Learning Connection Forum	3/24/15	Free
Jaimee Rothenberg	Effective & Beyond-The Best Strategies for Teachers of Students with Attention, Behavioral & Emotional Difficulties	3/16/15	\$120.00
Joseph Slavik	NFHS Core Course-First Aid, Health & Safety for Coaches	3/24/15	\$50.00
Janet Strachan	NJ Learning Connection Forum	3/24/15	Free
Lizbeth Victorero-Mongone	Deeper Learning, Common Core & 21 st Century Skills	3/26/15	\$125.00

X. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XI. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XII. DISCUSSION

XIII. PUBLIC PARTICIPATION

XIV. NEXT MEETING DATES

- March 17, 2015
- March 31, 2015

XV. ADJOURNMENT

Time: _____