

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN ZEICHNER-SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 17, 2015

AGENDA
REGULAR MEETING
MARCH 17, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
 - SWMHS Art Students Recognition – Mrs. L. Bloom
 - 2015-16 Proposed Special Education Budget – Dr. R. Labbe
 - 2015-16 Proposed Personnel Budget – Mrs. T. Reese
- VII. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Reports
- VIII. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of March 3, 2015
- IX. STUDENT COUNCIL REPRESENTATIVE'S REPORT

Tara Ciak

X. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

XI. ATTORNEY'S REPORT

XII. DISTRICT HIGHLIGHTS

Beth DePinto

XIII. SUPERINTENDENT'S REPORT OVERVIEW

XIV. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of February 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of February 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2015 prepared by the Board Secretary in the amount of \$3,309,313.02 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2015 prepared by the Board Secretary in the amount of \$190,418.54 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 2015 prepared by the Board Secretary in the amount of \$4,785.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2015 payroll prepared by the Board Secretary in the amount of \$5,226,065.65 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary's Report for the month of February 2015.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of February 2015.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of February 2015 in the amount of \$2,555,785.49.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of February 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of February 2015.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2015-2016 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on May 5, 2015, the Board of Education discussed the 2015-2016 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2015-2016 Budget from October 21, 2014 through March 17, 2015; and

WHEREAS, the tentative 2015-2016 School District Budget requires the use of Bank Cap Adjustments in the amount of \$431,596.00, which is comprised of amounts generated per Cap Banking Eligibility; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23B-1-2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2015-2016 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2015-2016 school year at the sum of \$17,000.00 and be it further resolved that the School Business Administrator shall track and record these costs to insure that the maximum is not exceeded. Current 2014-2015 school-year expenditures are \$5,299.37 and budget is \$17,142.79; and

WHEREAS, the 2015-2016 Budget Comparison with Justification Reports include the supporting documentation for this 2015-2016 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2015-2016 for the School District General Fund Budget of \$82,606,996.00, including a local tax levy \$56,876,379.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2015-2016 for the school district special revenue fund budget of \$2,422,127.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2015-2016 for the school district debt service fund budget of \$3,738,793.00, including a local tax levy \$3,648,826.00.

14. The Superintendent recommends and so moves the Board of Education to approve May 5, 2015 at 7:30 PM in the Sayreville War Memorial High School Cafeteria for Public Hearing on the 2015-16 School Budget.

15. The Superintendent recommends and so moves the Board of Education to approve the following resolution:

WHEREAS, the Sayreville Board of Education (“Board”) previously awarded a three-year extraordinary unspecifiable service contract, pursuant to N.J.S.A. 18A:18A-5a(11), to Doyle Alliance Group for brokerage services for Health insurance coverage (“Contract”); and

WHEREAS, there are no direct costs to the Board associated with the Contract as the insurance broker’s fee is based on commissions paid by the insurance companies; and

WHEREAS, the initial term of the Contract is scheduled to expire effective June 30, 2015; and

WHEREAS, the insurance brokerage services have been and are being performed in an effective and efficient manner; and

WHEREAS, the Board desires to extend the Contract for another two-year term.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education hereby extends the Contract for insurance brokerage services with Doyle Alliance Group for an additional two-year term from July 1, 2015 through June 30, 2017 pursuant to N.J.S.A. 18A:18A-42.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Board of Education (“Board”) previously awarded a three-year extraordinary unspecifiable service contract, pursuant to N.J.S.A. 18A:18A-5a(11), to Willis HRH for brokerage services for Property and Casualty insurance coverage (“Contract”); and

WHEREAS, there are no direct costs to the Board associated with the Contract as the insurance broker’s fee is based on commissions paid by the insurance companies; and

WHEREAS, the initial term of the Contract is scheduled to expire effective June 30, 2015; and

WHEREAS, the insurance brokerage services have been and are being performed in an effective and efficient manner; and

WHEREAS, the Board desires to extend the Contract for another two-year term.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education hereby extends the Contract for insurance brokerage services with Willis HRH for an additional two-year term from July 1, 2015 through June 30, 2017 pursuant to N.J.S.A. 18A:18A-42.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Master Special Education Tuition Agreement with the MRESC effective July 1, 2015 through June 30, 2025.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Master Collaborative Services Agreement with the MRESC effective July 1, 2015 through June 30, 2020.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the disposal of the following items that are outdated from Sayreville War Memorial High School.

- 1 Hp desk jet 6122 printer
MY3BB2B3GP

- 1 Dell a960 printer
Service tag: GY3QX31
- 1 Canon pixma ip 1600 printer
NO SERIAL NUMBER
- 1 Epson stylus photo 890 printer
C2JK002320
- 1 Apple keyboard
No serial number
- 1 Toshiba TV (cinema series)
(S/N) 50AX60A (M/N) 64957804
- 16 Television Production Today textbooks with a 1987 copyright.
86-60248
- 1 Power Mac G5 model No.: A1047 (working but obsolete)
(property of Sayreville Board of Education sticker #10818)
- 2 Kodak [DC215 ZOOM] Digital camera
EKSO2122339
EKS01913050
- 1 Kodak Professional DCS315
K315C-04700

20. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the Board Secretary to make all necessary arrangements for purchasing the awards of plaques and attendance awards, for graduation scholarship awards and printing of commencement programs. These are to be awarded for excellence in scholastic areas; perfect attendance for four (4) years and other areas such as physical education, art, music, etc.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the MRESC for use of the following services per the established rates below:

Psychological/Educational or Speech Evaluations: \$240
Social Evaluations: \$230
Bilingual Psych/Ed/Speech: \$375
Bilingual Social: \$340
Classroom Observation: \$65

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Non-Public Title IA funds to pay the salaries of the following teachers to provide a Title IA tutorial program for eligible students at St. Stanislaus Kostka School. The teachers will be paid at the rate of \$35/hour for a total not to exceed \$3,636.

Danielle Fardin
Lisa Grover
Lori Hodder
Katherine Zavoda

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Board of Education of Sayreville in the County of Middlesex, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

Partial Roof Replacement at Sayreville War Memorial High School

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Middlesex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of a grant with respect to the proposed Project.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the Business Administrator/Board Secretary to advertise to bid the Roof Replacement at Sayreville War Memorial High School.

BUILDINGS AND GROUNDS

25. The Superintendent recommends and so moves the Sayreville Board of Education of Sayreville to approve a Car Wash and Flower Sale, sponsored by the Band Parents, in the Sayreville War Memorial High School Parking Lot on Saturday, April 4, 2015 from 8:00 AM to 3:00 PM.

26. The Superintendent recommends and so moves the Sayreville Board of Education of Sayreville to approve Police Drills at the Samsel Upper Elementary School on April 7th and April 9th, 2015, utilizing all hallways from 8:30 AM to 2:00 PM.

27. The Superintendent recommends and so moves the Sayreville Board of Education of Sayreville to approve a Car Wash and Clothing Drive, sponsored by the Band Parents, in the Sayreville War Memorial High School Parking Lot on Saturday, June 20, 2015 from 8:00 AM to 3:00 PM.

28. The Superintendent recommends and so moves the Sayreville Board of Education of Sayreville to approve a Car Wash, sponsored by the High School Boys Baseball Team, in the Sayreville War Memorial High School Parking Lot, on Saturday, April 25, 2015 from 8:00 AM to 2:00 PM.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the PTO's Health and Fitness Fair at Eisenhower Elementary School on Thursday, April 16, 2015 from 6:30 PM to 10:00 PM in the All-Purpose Room.

30. The Superintendent recommends and so moves the Sayreville Board of Education of Sayreville to approve a Flower Sale Fundraiser, sponsored by Boy Scout Troop #97, to be held in the Arleth Elementary School Parking Lot on March 21, 22, 28, 29, April 3, April 4, 2015 from 8:00 AM to 5:00 PM.

SUPPORT SERVICES

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of two Board buses on Monday, March 23, 2015 to shuttle parents attending conferences at the Samsel Upper Elementary School to/from Sayreville High School. Two Board buses will be utilized at a cost of \$140.36 (salary \$135.36 – fuel \$5.00) per bus for a total cost of \$280.72 to be paid by the Board of Education.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville High School Tomorrow’s Teacher’s Observations:

Date	Location	Cost
Wednesday, March 18, 2015	Arleth/Eisenhower	\$39.33
Thursday, March 19, 2015	Arleth/Eisenhower	\$39.33
Tuesday, March 24, 2015	Arleth/Eisenhower	\$39.33
Friday, March 27, 2015	Arleth/Eisenhower	\$39.33
Tuesday, March 31, 2015	Arleth/Eisenhower	\$39.33
Wednesday, April 1, 2015	Arleth/Eisenhower	\$39.33
Thursday, April 2, 2015	Arleth/Eisenhower	\$39.33
Monday, April 13, 2015	Arleth/Eisenhower	\$39.33
Thursday, April 16, 2015	Arleth/Eisenhower	\$39.33
Monday, April 20, 2015	Arleth/Eisenhower	\$39.33
Thursday, April 23, 2015	Arleth/Eisenhower	\$39.33
Monday, April 27, 2015	Arleth/Eisenhower	\$39.33
Wednesday, April 29, 2015	Arleth/Eisenhower	\$39.33
Thursday, April 30, 2015	Arleth/Eisenhower	\$39.33

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Tuesday, March 31, 2015, thirty-five students from the Sayreville Middle School Achieve Program and six teachers to Ronald McDonald House in New Brunswick to present a fundraiser check to the manager. One Board bus will be utilized at a cost of \$224.18 (salary \$212.18 – fuel \$12.10) to be paid by the Board of Education. One additional stop will be made at Country Buffet in East Brunswick for lunch. Alternate date: Thursday, April 2, 2015.
- b. On Wednesday, April 1, 2015, twenty-five students from the Sayreville High School French Honor Society and three teachers to The Metropolitan Museum of Art in New York City. One additional stop will be made at The French Culinary Institute, NYC. One bus will be contracted from *Wehrle Bus Company at a cost of \$575.00 to be paid by the students.

*Other quotes: No other quotes.

- c. On Friday, May 15, 2015, twenty-eight students from the Sayreville High School AP Spanish class and two teachers to The Cloisters, NYC. One additional stop will be made for lunch at an Authentic Hispanic Restaurant. One bus will be contracted from *Wehrle Bus Company at a cost of \$575.00 to be paid by the Sayreville Board of Education.

*Other quotes: No other quotes.

- d. On Tuesday, May 19, 2015, fifty students from Arleth Elementary School Chorus and two teachers to Sayreville Senior Center. One Board bus will be utilized at a cost of \$192.98 (salary \$190.23 – fuel \$2.75) to be paid by the Sayreville Board of Education.
- e. On Thursday, May 28, 2015, one hundred eighty-two students from the Sayreville High School Senior Class and sixteen teachers to Newark Airport for the Senior Class Trip and on Monday, June 1, 2015 from Newark Airport to the Sayreville High School. Six Board buses will be utilized at a total cost of \$1,234.16.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Retroactively, tuition costs for student ID# 6677247551 placed at Oakwood School, Tinton Falls, effective 3/5/2015, at a cost of \$49,887.00. (T)
- b. Retroactively, tuition costs for student ID# 8553992873 placed in the Interim Program at Coastal Learning Center, Howell, effective 3/5/2015, at a cost of \$20,100.00 (T)
- c. The purchase of a Roger Ispiro, Roger X and Audio Shoes for student ID# 999186, from Phonak, at a total cost of \$2,583.39.
- d. The purchase of (2) i-Blason Armorbox Kido Light Weight Stand Cover Cases for iPad Minis from Staples at a cost of \$30.39 each for student ID #s 3086158603 and 4411912130.
- e. Retroactively, tuition costs for non-classified student ID# 6479886578 attending the Interim Program at MRESC, effective 2/4/2015, at a cost of \$6,795.00.
- f. Retroactively, tuition costs for non-classified student ID# 2973163147 placed in Middlesex County Academy, effective 1/26/2015, at a cost of \$8,827.00.
- g. Retroactively, tuition costs for student ID# 5147892359 attending Collier School, Wickatunk, effective 3/9/2015, at a daily cost of \$301.86. (T)
- h. Bedside instruction for student ID# 5147892359 at Princeton House, North Brunswick at an hourly rate of \$53.00. (M)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT
Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the board of Education of Sayreville to approve the March 2015 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	4	0	0	0	0	0	0	4
Number of Confirmed Cases	4	0	0	0	0	0	0	4
October								
Number of Incidents Reported and Investigated	1	2	1	0	2	0	0	6
Number of Confirmed Cases	0	1	0	0	1	0	0	2

November								
Number of Incidents Reported and Investigated	1	1	0	0	0	0	0	2
Number of Confirmed Cases	1	1	0	0	0	0	0	2
December								
Number of Incidents Reported and Investigated	10	0	0	0	0	0	0	10
Number of Confirmed Cases	4	0	0	0	0	0	0	4
January								
Number of Incidents Reported and Investigated	8	2	0	2	0	0	0	12
Number of Confirmed Cases	1	0	0	0	0	0	0	1
February								
Number of Incidents Reported and Investigated	4	1	0	0	0	0	0	5
Number of Confirmed Cases	3	1	0	0	0	0	0	4
March								
Number of Incidents Reported and Investigated	5	0	0	0	0	0	0	5
Number of Confirmed Cases	2	0	0	0	0	0	0	2
TOTALS								
Number of Incidents Reported and Investigated	33	6	1	2	2	0	0	44
Number of Confirmed Cases	15	3	0	0	1	0	0	19

2. The Superintendent recommends and so moves the Board of Education of Sayreville to revise the 2014-15 School Calendar to include June 18 and June 19, 2015 as regular full-day session student school days and to include June 23 and June 24, 2015 as half-day session student school days.

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Hispanic Honor Society Ceremony to be held on Wednesday, April 22, 2015 in the Sayreville War Memorial High School Auditorium and Cafeteria from 6:30 PM to 9:00 PM.

4. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Class of 2017 to hold a Karaoke Night Fundraiser in the Sayreville War Memorial High School Cafeteria on March 31, 2015 from 6:00 PM to 9:00 PM.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Student Fashion Show Fundraiser to be held on Friday, May 15, 2015 in the Sayreville War Memorial High School Cafeteria from 6:30 PM to 10:00 PM.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold Battle of the Books on Wednesday, April 1, 2015 from 7:00 PM to 8:00 PM in the Gym.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an end-of-the-season Girls' Basketball Team Banquet on Wednesday, April 1, 2015 from 6:00 PM to 9:00 PM in the SWMHS Cafeteria. The banquet will recognize the achievements of the Girls' Basketball Team and the individual players.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance and participation of five (5) DECA students and one advisor from Sayreville War Memorial High School in the DECA 2015 International Career Development Conference in Orlando, Florida, from April 24-April 29, 2015.

The following students are eligible to attend the national conference along with their advisor, Mrs. Florence Berman:

<u>Name of Student</u>	<u>Event</u>	<u>Placement</u>
Alyssa Leano	Program Cover Graphic Design	1 st Place
Sarah Rubio/Srishti Belwariar	Chapter Award Project	1 st Place
Asra Mazhar/Reginah Mako	Community Service Project	1 st Place

All of the following expenses are requested to be paid for by the Board of Education:

Description		Unit Cost	Total
Registration Fees	6	\$120.00	\$720.00
Airfare	6	\$360.00	\$2,160.00
Luggage Fees	12	\$ 25.00	\$300.00
Parking (6 days x \$24 per day)	6	\$ 24.00	\$144.00

Transfers	1	\$ 40.00	\$240.00
Hotel – Students (1 triple room x 5 nights)	1	\$250.00	\$1250.00
(1 double room x 5 nights)	1	\$225.00	\$1125.00
Hotel – Teacher (1 single room x 5 nights)	1	\$225.00	\$1125.00
Insurance	6	\$ 1.50	\$9.00
Meals - Full Day (4 days x \$56 per day) per person as per OMB Guidelines	6	\$224.00	\$1344.00
Meals - Partial Day (2 days x \$42 per day) per person as per OMB Guidelines	6	\$84.00	\$504.00
Board Cost:			\$8921.00

9. The Superintendent recommends and so moves the Sayreville Board of Education of Sayreville to approve dress rehearsal and Middle School Spring Concert, to be held in the Auditorium, Cafeteria and Music Rooms, in the Sayreville War Memorial High School, on Wednesday, May 20, 2015 from 8:00 AM to 10:00 PM.

10. The Superintendent recommends and so moves the Sayreville Board of Education of Sayreville to approve a Boys Basketball Banquet in the Sayreville War Memorial High School on April 2, 2015 from 3:30 PM to 10:00 PM in the cafeteria.

11. The Superintendent Recommends and so moves the Board of Education of Sayreville to approve “Faculty Wars” as a fundraiser for the Class of 2018 on Wednesday, April 29, 2015 in the auditorium at Sayreville War Memorial High School from 4:00 PM to 10:00 PM.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Student/Faculty Basketball Game at the Sayreville War Memorial High School, sponsored by the Boys Basketball, to be held on April 1, 2015 from 5:00 PM to 9:00 PM in the Gymnasium.

C – VISION 2030: PERSONNEL

Discussion Item: Committee Report

Acceptance of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Clare Goscienski, Supervisor of Science/TAG/World Languages for the District, effective July 1, 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Mary Porter Ballard, Reading Teacher at Arleth Elementary School, effective July 1, 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of John Tutela, Music Teacher at Truman Elementary School, effective July 1, 2015.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to revise the date of retirement for Paul Meyer, from June 30, 2015 to July 1, 2015.

Approval of Leave Requests and Changes

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2014-15.

Staff	Position	Department or School	Days (Leave of Absence)
Cook, Janet	Social Studies/Math/ Science Grade 5 Teacher	SUES	Maternity Leave of Absence beginning 5/20/2015 and terminating 20 days after delivery (29 sick days)
DiStefano, Kerry	Grade 2 Teacher	Wilson Elementary School	Modify Maternity Leave of Absence beginning 3/23/2015 thru 3/27/2015 (5 sick days)
George, Bernadette	Part-time Paraprofessional	Truman Elementary School	Personal Leave 4/13/2015 thru 5/15/2015 (25 unpaid days)
Haines, Lisa	Grade 3 Teacher	Truman Elementary School	Extend Childrearing Leave 4/16/2015 thru 6/30/2015 (53 unpaid days)
Lykosh, Mitchell	Custodian 3pm to 11pm	Eisenhower Elementary School	Medical Leave (retroactive) 3/9/2015 thru 3/31/2015 (17 unpaid days)
Mueller, Kimberly	Language Arts/Literacy Grade 5 Teacher	SMS	Extend Personal Leave 4/16/2015 thru 6/30/2015 (53 unpaid days)
Perez, Melissa	Social Studies/Math/ Science Grade 5 Teacher	SUES	FMLA (retroactive) 2/23/2015 thru 3/6/2015 (10 FMLA days)
Wisenfelder, Paula	Cafeteria Worker	SWMHS	Medical Leave 3/23/2015 thru 6/30/2015 (65 unpaid days)

Approval of Termination

6. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the termination of Peter Olkiewicz as follows: suspended with pay March 4, 2015 through May 4, 2015, and terminated effective May 5, 2015.

Approval of Transfers

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Maria Salazar, Variably Assigned Custodian (3pm to 11pm/Tuesday thru Friday and 7am to 3pm Saturday) to Custodian (3pm to 11pm/Monday thru Friday) at the Arleth Elementary School at a salary of \$28,500 (Step 1), effective March 18, 2015 to replace G. Orzo.

Approval of New Hires

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the change of effective date for Marisol Gonzalez, Occupational Therapist for the District from April 1, 2015 to March 23, 2015.

9. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel as a coaching aide (unpaid) for school year 2014-15:

<u>Name</u>	<u>Assignment</u>
Huff, Daniel	Assistant Strength & Conditioning Coach

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certified personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates
Kaufman, Allison (M. Carinha)	Arleth School	Part-time Paraprofessional (not to exceed 29.5 hours)	\$13.16 Hourly	3/18/2015 thru 6/30/2015
Kent, Bruce (M. Kjersgaard)	District	Permanent Substitute Bus Driver (not to exceed 5.5 hours per day)	\$14.50 Hourly	3/18/2015 thru 6/30/2015
Kjersgaard, Monica (P. Olkiewicz)	District	Bus Driver	Prorated \$26,652.60 (Annualized Salary)	3/18//2015 thru 6/30/2015

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certified personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates	Track
Gandhi, Priyanka (L. Haines)	Truman School	Replacement Grade 3 Teacher	Prorated \$47,753 (MA, Step 1)	Extension 4/16/2015 thru 6/30/2015	Non Tenure
*Stuto, Michelle (K. DiStefano)	Wilson School	Replacement Grade 2 Teacher	Prorated \$45,253 (BA, Step 1)	3/23/2015 thru 6/30/2015	Non Tenure

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

Approval of Professional Days

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Mihana Avdiu	Teach Like a Pirate	4/22/15	\$125.00
Deena Brock	NJ Association of Learning Consultants Spring Conference	4/24/15	\$160.00
Audrey Burns	NJ Association of Learning Consultants Spring Conference	4/24/15	\$185.00
Mary Cavallaro	Visualizing Fractions, Grades 5-8	4/22/15	\$195.00 Title IIA
Timothy Desmond	Explorations in Ecology	4/16/15	\$90.00
Kelly Donnelly	Yearbook Cover Design Workshop	4/29/15	Free
David Fischer	Rutgers School of Social Work Ethical & Legal Issues in Substance Abuse Council Workshop	5/1/15	\$129.00
Eileen Giovenco	2015 PSUG-NJ 4 th Annual Conference	4/20/15	\$135.00
Stephanie Gottdenker	NJTESOL – NJBE 2005 Spring Conference	5/27/15 & 5/28/15	\$219.00 Title IIIA
Amy Gioia	NJAPE New Era of Inclusive Movement Services “Play Day” Conference	3/20/15	\$100.00

Bethany Grimm	Practical Strategies to Help Every Student Succeed with your State Standards in Reading	4/20/15	\$229.00 Title IIA
Meghan Grove	NJ Association of Learning Consultants Spring Conference	4/24/15	\$160.00
Lori Herschkowitz	Let's Get Social!	5/20/15	\$100.00
Laura Hornlein	Educating Modern Learners: Thinking Differently about Schools, Classrooms and Teaching	4/20/15	\$149.00
Lena Horvat	Learners with Dyslexia and Others Reading Differences	5/20/15	\$100.00
Ben Isabella	2 nd Annual Olympic Strength Training Clinic	5/8/15	Free
Heather Lacey	Practical Strategies for Meeting the Rigorous Common Core State Standards for Reading	5/5/15	\$235.00
Noreen Mahony	Sand Tray Play Therapy	4/22/15	\$159.99
Kelly Markowski	Practical Strategies for Meeting the Rigorous Common Core Standards for Reading	5/5/15	\$235.00
Marie McCarthy	Visualizing Fractions Grades 5-8	4/22/15	\$195.00 Title IIA
Thomas McCloskey	2015 Bombers Tee Off Classic Golf Tournament	4/13/15	Free
Lori McLafferty	Practical Strategies for Meeting the Rigorous Common Core State Standards for Reading	5/5/15	\$235.00 Title IIA
Kathy Moroch	NJASP Spring Conference	5/8/15	\$110.00
Christina Namendorf	NJTESOL – NJBE 2005 Spring Conference	5/27/15 & 5/28/15	\$219.00 Title IIIA
Jennifer O'Keefe	ECO Awareness	4/30/15	\$90.00
Maria Charito Orogo-Coe	Picture Exchange Communication System	4/30/15 \$ 5/1/15	\$350.00
Heather Posik	Learners with Dyslexia & Other Reading Differences	5/19/15	\$100.00
Joanne Remite	Math Daily 3 Online Seminar	5/2015	\$149.00
Dina Silvestri	Practical Strategies for Meeting the Rigorous Common Core State Standards for Reading	5/5/15	\$235.00 Title IIA
Colleen Watson	Teach Like a Pirate	4/22/15	\$125.00

XV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XVI. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 PERSONNEL**
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XVII. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVIII. SPECIAL COMMITTEE REPORTS

XIX. DISCUSSION

XX. PUBLIC PARTICIPATION

XXI. NEXT MEETING DATES

- Tuesday, March 31, 2015 (In SWMHS Media Center)
- Tuesday, April 21, 2015

XXII. ADJOURNMENT

Time: _____