

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MR. EMIDIO D'ANDREA  
DR. MARILYN ZEICHNER-SHEDIACK  
MRS. TAMIKA REESE  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 31, 2015

AGENDA  
REGULAR MEETING  
MARCH 31, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
  - Let the Children Lead
    - PARCC Experience – Maharshi Barot, Student Superintendent of Schools
    - Read Across America Update – Maharshi Barot, Student Superintendent of Schools
- VII. APPROVAL OF MINUTES
  - Minutes of the Regular & Executive Session of March 17, 2015
- VIII. SUPERINTENDENT'S REPORT OVERVIEW

IX. SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Non-Public contracts with the MRESC effective July 1, 2015 through June 30, 2025:

- Public Law 1977 Chapters 192-193
- Nursing Services
- Textbook Services
- Technology Initiative
- Title I Direct Services
- Title III Limited English Proficient Services
- Individuals with Disabilities Education Act – B Initiative

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Facility Usage Fees for the remainder of the 2014-2015 School Year.

**INDOOR  
Facility Usage Fees**

<b>FACILITY</b>	<b>SAYREVILLE</b>	<b>OTHER</b>	
	<b>NOT FOR PROFIT</b>	<b>NOT FOR PROFIT</b>	<b>FOR PROFIT</b>
<b>Arleth</b>			
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
<b>Eisenhower</b>	<b>NOT FOR PROFIT</b>	<b>NOT FOR PROFIT</b>	<b>FOR PROFIT</b>
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
<b>Truman</b>	<b>NOT FOR PROFIT</b>	<b>NOT FOR PROFIT</b>	<b>FOR PROFIT</b>
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr

Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
<b>Wilson</b>	<b>NOT FOR PROFIT</b>	<b>NOT FOR PROFIT</b>	<b>FOR PROFIT</b>
Cafeteria	\$25/hr	\$35/hr	\$50/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
<b>SUES</b>	<b>NOT FOR PROFIT</b>	<b>NOT FOR PROFIT</b>	<b>FOR PROFIT</b>
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
<b>SMS</b>	<b>NOT FOR PROFIT</b>	<b>NOT FOR PROFIT</b>	<b>FOR PROFIT</b>
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$25/hr	\$30/hr	\$35/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
<b>SWMHS</b>	<b>NOT FOR PROFIT</b>	<b>NOT FOR PROFIT</b>	<b>FOR PROFIT</b>
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$30/hr	\$35/hr	\$40/hr
Auditorium	\$55/hr	\$75/hr	\$100/hr
Gymnasium	\$55/hr	\$75/hr	\$100/hr
Auxiliary Gyms	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr

**OUTDOOR  
Facility Usage Fee**

FACILITY	SAYREVILLE	OTHER	
	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Turf Field	\$30/hr	\$45/hr	\$60/hr
Turf Field – Lights On	\$60/hr	\$75/hr	\$90/hr
Track	\$15/hr	\$30/hr	\$45/hr
Fields	\$15/hr	\$30/hr	\$45/hr

Parking Lot	\$1.00 Per Spot PLUS \$200.00 security deposit (only if building is not being utilized)
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**DISTRICT EMPLOYEES (Per Person/Per Hour)**

Custodial Fee	-	\$69.00
Maintenance Fee	-	\$72.00
Cafeteria Fee	-	\$63.00

**A SECURITY DEPOSIT OF \$1,500 IS REQUIRED FOR THE USE OF AUDITORIUM, GYMNASIUM, KITCHEN AND/OR CAFETERIA. USE OF KITCHEN REQUIRES A DISTRICT EMPLOYEE BE ON STAFF. CUSTODIAL AND MAINTENANCE FEES WILL BE APPLIED WHEN PERSONNEL ARE REQUIRED TO WORK BEYOND THEIR REGULAR HOURS.**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of a 2016 Thomas 051MS 24 Passenger Bus under Hunterdon County Educational Services Commission award for Bus Bid #Trans13-04 in the amount of \$52,558.67 (pending insurance settlement.)

4. The Superintendent recommends and so moves the Board of Education of Sayreville to declare as obsolete, from the Wilson School, the following which is no longer functioning:

<u>Description</u>	<u>Model</u>	<u>Serial Number</u>
VCR	Zenith	291-52050030D

**BUILDINGS AND GROUNDS**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Family Movie Night on the grounds at Dwight D. Eisenhower School on Friday, June 12, 2015 from 5 PM to 11 PM.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Car Wash sponsored by the High School Boys Basketball in the parking lot at Sayreville War Memorial High School on Saturday, May 9, 2015 from 10 AM to 2 PM.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Friday, April 17, 2015 for a Truman PTO Spring Dance from 7:00 PM to 9:00 PM in the all-purpose room.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Friday, April 24, 2015 for a Truman PTO Tricky Tray/Bingo from 7:00 PM to 9:00 PM in the all-purpose room.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a fundraiser for the Auto Tech Club in conjunction with RJC Charities to hold a Car Show Fundraiser on Sunday, June 7, 2015 from 9 AM to 3 PM in the Sayreville War Memorial High School parking lot with a rain date of June 14, 2015.

10. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Cricket League games at the Dwight D. Eisenhower School on both fields, sponsored by the Sayreville Cricket Association, Saturdays and Sundays, April 4 through October 31, 2015 from 12:00 noon to 4:00 PM. Fees in accordance with schedule.

11. The Superintendent recommends and so moves the Sayreville Board of Education to approve Cricket games at the Dwight D. Eisenhower School on both fields, sponsored by the New Jersey Softball Cricket League Association, Saturdays and Sundays, April 4 through October 31, 2015 from 8 AM to 12 noon. Fees in accordance with schedule.

SUPPORT SERVICES

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the waiver of the transportation policy as outlined by the following parent(s):

Name	School	Reason
Maritza Jimenez	Middle School	Out of Country
Ellen Kemprowski	Wilson	Employment
Sarah Magaw	Project Before	Employment

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, April 1, 2015, twenty Sayreville High School SAAD members and two teachers to Sayreville VFW. One Board bus will be utilized in a four-way move at a cost of \$67.33 (salary \$58.53 – fuel \$8.80) to be paid by the Board of Education.
- b. On Wednesday, April 1, 2015, twenty-three Sayreville Middle and Samsel Upper Elementary School MD students, three teachers, nine paraprofessionals and one nurse to Santino’s Restaurant, Parlin. One Board bus will be utilized at a cost of \$192.98 (salary \$190.23 – fuel \$2.75) to be paid by the Board of Education.

- c. On Thursday, April 2, 2015, twenty-five Sayreville High School Student Council members and two teachers to Truman School. One Board bus will be utilized at a cost of \$60.73 (salary \$58.53 – fuel \$2.20) to be paid by the Board of Education.
- d. On Thursday, April 16, 2015 twelve Sayreville Middle School ABC Learning Group & Achieve students and three teachers to Camp Cromwell, Martinsville, NJ. One Board bus will be utilized at a cost of \$283.58 (salary \$256.08 – fuel \$27.50) to be paid by the Board of Education. Alternate dates: April 21, 2015 or April 23, 2015.
- e. On Thursday, April 16, 2015, eight Samsel Upper Elementary School SLE students, two teachers and two paraprofessionals to Jacqueline’s Florist, South Amboy, NJ. One Board bus will be utilized at a cost of \$83.78 (salary \$80.48 – fuel \$3.30) to be paid for by the Board of Education.
- f. On Wednesday, April 22, 2015, eighty students from the Samsel Upper Elementary School TAG program, four teachers and four chaperones to National Liberty Museum, Philadelphia, PA. Two buses will be contracted from \*Vanderhoof at cost of \$825.00 for a total cost of \$1,650.00 to be paid by the Board of Education.

\*Other quotes: Raritan Valley Bus Service -\$1,030 each

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified student in out-of-district placement retroactively for the balance of the 2014-2015 school year. (Transportation is required) (T).

<u>Student State ID</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
3711295053	East Mountain School	\$317.17 daily	\$317.17 daily
2484826252	MRESC, Interim	\$151.00 daily	\$151.00 daily

- b. Retroactively, tuition costs for non-classified student ID# 6354678174 placed at Interim Alternative Education Program, effective 2/2/15 through 2/20/15, at a daily cost of \$151.00.

- c. Retroactively, tuition costs for non-classified student ID# 1580354707 placed at Interim Alternative Education Program, effective 1/28/15 through 2/20/15, at a daily cost of \$151.00.
- d. Bedside instruction for student ID#s 6785399177 and 3877523056 at Rutgers University Behavioral Health Care at an hourly rate of \$65.00. (M)
- e. Bedside instruction for student ID# 4150095692 at Princeton House Behavioral Health Services of North Brunswick at an hourly rate of \$53.00. (M)
- f. Bedside instruction for student ID# 6204728053 at Silvergate Prep of Bridgewater at an hourly rate of \$50.00. (M)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

**B – VISION 2030: STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the admission of Kindergarten student I.D. #274118 to Dwight D. Eisenhower School. The student is age appropriate for Kindergarten.

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a student fundraiser “Catwalk for a Cause” on Friday, May 15th at 7:00 pm, at SWMHS in the Cafeteria. The mission of this fashion show is to raise money for breast cancer awareness and research, with all proceeds being donated to the National Breast Cancer Foundation (NBCF, Inc.).

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a “Fun Day” on Thursday, June 4, 2015, at the Samsel Upper Elementary School, to connect MD students from Arleth School with MD students from the SUES.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve May 28, 2015 for a Truman Chorus/Spanish Fiesta from 7:00 PM to 9:00 PM in the all-purpose room.

**C – VISION 2030: PERSONNEL**  
**Discussion Item: Committee Report**

**Acceptance of Retirements**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the disability retirement of Alexis Poplowski, School Bus Driver for the District, effective April 1, 2015.

**Acceptance of Resignations**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Lauren Schlogl, Grade 1 Teacher at Arleth Elementary School, effective July 1, 2015.

**Approval of Leave Requests and Changes**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2014-15.

Staff	Position	Department or School	Days (Leave of Absence)
Adamiec, Frank	Custodian	SWMHS	Retroactively Extend Medical Leave 2/12/15 thru TBD (TBD unpaid days)
DiStaulo, Laura	Grade 1 Teacher	Eisenhower Elementary School	Extend Childrearing Leave 4/16/15 thru 6/30/15 (50 unpaid days)



Glaser, Deborah	Grade 1 Teacher	Truman Elementary School	Extend Medical Leave 4/15/15 thru 6/30/15 (51 sick days)
Novak, Melissa	Special Education Teacher	SMS	Pregnancy Leave of Absence beginning June 8, 2015 and terminating 20 days after delivery (14 sick days)
Yuhas, Colleen	Language Arts Grade 4 Teacher	SUES	Medical Leave of Absence beginning 4/13/15 thru 6/5/15 (31 sick days, 8 unpaid days)
Zeza, Jessica	English Teacher	SWMHS	Pregnancy Leave of Absence beginning May 30, 2015 and terminating 20 days after delivery (19 unpaid Days)

**Approval of New Hires and Modifications**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2014-15 at the salaries and assignments indicated below.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2014-15 Salary</b>	<b>Effective Dates</b>
Epstein, Carolyn (Part-time position for A. Cavalieri's full-time position)	Truman School	Part-time Paraprofessional (not to exceed 29.5 hours weekly)	\$13.16 Hourly	4/1/2015 Thru 6/30/2015
Kent, Bruce (A. Poplowski)	District	Bus Driver	Prorated \$26,652.60 (Annualized Salary)	4/1/2015 thru 6/30/2015
Mezzina, Christy (New Position)	SUES	Project Before Part-time Paraprofessional (not to exceed 29.5 hours weekly)	\$13.16 Hourly	4/13/15 thru 6/30/2015

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2014-15 at the salaries and assignments indicated below.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2014-15 Salary</b>	<b>Effective Dates</b>	<b>Track</b>
Coyte, Rebecca (C. Yuhas)	SUES	Replacement Language Arts Grade 4 Teacher	Prorated \$47,828 (BA, Step 5)	Extension 4/16/2015 thru 6/5/15	Non Tenure
Hoffman, Robert (L. DiStaulo)	Eisenhower School	Replacement Language Arts Grade 4 Teacher	Prorated \$45,253 (BA, Step 1)	Extension 4/16/2015 thru 6/30/15	Non Tenure
Moodhe, Kellianne (D. Glaser)	Truman School	Replacement Grade 1 Teacher	Prorated \$45,253 (BA, Step 1)	Extension 4/15/2015 thru 6/30/2015	Non Tenure

**Approval of Substitutes**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute teacher list for school year 2014-15 and school year 2015-16. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Effective Date</b>
Coyte, Rebecca	Substitute Teacher	\$95 per day	April 1, 2015
LiSanti, Michelle	Substitute Teacher	\$95 per day	April 1, 2015
Stuto, Michelle	Substitute Teacher	\$95 per day	April 1, 2015

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute nurse list for school year 2014-15 and school year 2015-16. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Effective Date</b>
*Rutter, Linda	Substitute Nurse	\$200 per day	April 1, 2015

\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

**Approval of Professional Days**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Donna Amato	24 <sup>th</sup> Annual Law-Related Conference	5/1/15	Free
Beth-Ann Bulla	Practical Strategies to Help Every Student Succeed w/State Standards in Reading	4/20/15	\$229.00 Title II A
Margaret Cardillo	31 <sup>st</sup> Annual WINNERS: A Closer Look at the Year's Best 100 Best Books for Children K-6	4/22/15	\$199.00
Pamela Chartock	The Many Faces of Genocide	4/14/15	Free
Cynthia Cordes	24 <sup>th</sup> Annual Law-Related Conference	5/1/15	Free
Tara Currie	Adult & Pediatric CPR/AED	4/20/15	\$70.00
Kara Duffy	Conflict Resolution	4/15/15	\$20.00
Lisa Eicher	ECO Awareness	4/30/15	\$90.00
Jennifer Gelfand	Broad Applications of Behavior Analysis	4/24/15	\$125.00
Mary Ann Gordon	Cross Cultural Awareness & Communication	5/1/15	Free
Lisa Greene	"Let's Get Social! Building Social Skills w/Movement & Communication Activities"	5/20/15	\$100.00
Pamela Gunter	Conflict Resolution Training for Elementary School Educators	4/15/15	\$20.00
Justin Hornlein	Educating Modern Learners: Thinking Differently About Schools, Classrooms & Teaching	4/20/15	\$149.00
Cvetelina Horvat	Motivation Matters: Planning Engaging Literacy Instruction	4/14/15	\$150.00
Marcus Ivy	NJSCA Annual Wrestling Coaches Clinic	5/8/15	\$80.00
Donna Jakubik	Middlesex County Fire Academy	4/15/15	\$40.00
Robert Jerome	Physics for Math Teachers	4/24/15	\$195.00
Shannon Johnson	Teach Like a Pirate	4/22/15	\$125.00 Title II A
Erin Kelly	Decoding & the Struggling Reader	4/20/15	Free
Laura Knaster	Adult & Pediatric CPR/AED	4/20/15	\$70.00
Cecily Kong	Sand Tray Play Therapy Seminar	4/22/15	\$189.00
Sharon Lasko	"Let's Get Social! Building Social Skills w/Movement & Communication Activities"	5/20/15	\$100.00

Christine Lawlor	31 <sup>st</sup> Annual WINNERS: A Closer Look at the Year's Best 100 Best Books for Children K-6	4/22/15	\$199.00
Sherri Lorentz	Decoding & the Struggling Reader	4/20/15	Free
Jessica Magistro	Practical Strategies to Help Students Succeed w/State Standards in Reading	4/20/15	\$239.00 Title IIA
Dawn O'Hara	Making Inclusion Work for all Students	5/12/15	\$100.00
Dawn O'Hara	Developing Intervention Plans to Address Challenging Behaviors for Students on the Autism Spectrum	6/2/15	\$100.00
Nikki Pandozzi	Cognitive Behavioral Therapy for Children & Adolescents	5/13/15	\$189.00
Joy Pollack	"Mommy" I Don't Feel So Good! Pediatric Problems & Emergencies	5/14/15	\$189.00
Danielle Puzzo	31 <sup>st</sup> Annual WINNERS: A Closer Look at the Year's Best 100 Best Books for Children K-6	4/22/15	\$199.00
Jena Smith	Center for Literacy Development Motivation Matters	4/14/15	\$150.00
Sandra Suominen	What's New in First Grade	5/19/15	\$235.00
Julia Switzer	Teaching Ferguson and Beyond	4/24/15	\$30.00
Nicole Troisi	Teach at the Beach	5/29/15	\$95.00
Marie Valente	Decoding & the Struggling Reader	4/20/15	Free
Nadine Vigilotti	Let's Get Social! Building Social Skills w/Movement & Communication	5/20/15	\$100.00
Suneeta Vora	What's New in First Grade	4/19/15	\$235.00
Karen White	Decoding & the Adolescent Reader	4/20/15	Free

X. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XI. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 PERSONNEL**

XII. DISCUSSION

XIII. PUBLIC PARTICIPATION

XIX. NEXT MEETING DATES

- April 21, 2015
- May 5, 2015

XX. ADJOURNMENT

Time: \_\_\_\_\_