

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MR. EMIDIO D'ANDREA  
DR. MARILYN ZEICHNER-SHEDIACK  
MRS. TAMIKA REESE  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: APRIL 21, 2015

AGENDA  
REGULAR MEETING  
April 21, 2015

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC NOTICE

IV. ROLL CALL

V. EXECUTIVE SESSION

VI. PRESENTATION

- Math Continuum Presentation – Mr. J. Trivisonno
- Curriculum/Instruction Strategic Action Plan – Dr. R. Labbe

VII. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

VIII. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of March 31, 2015

IX. STUDENT COUNCIL REPRESENTATIVE'S REPORT

X. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

XI. ATTORNEY'S REPORT

XII. DISTRICT HIGHLIGHTS

Beth DePinto

XIII. SUPERINTENDENT'S REPORT OVERVIEW

XIV. SUPERINTENDENT'S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of March 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of March 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 21, 2015 prepared by the Board Secretary in the amount of \$2,324,008.65 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 21, 2015 prepared by the Board Secretary in the amount of \$229,115.58 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 2015 prepared by the Board Secretary in the amount of \$3,832.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 2015 payroll prepared by the Board Secretary in the amount of \$5,233,361.22 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent’s Office for the month of March 2015.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of March 2015.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**WHEREAS**, the Middlesex Regional Educational Services Commission (MRESC) is acting as the lead agency for the Alliance for Competitive Telecommunications (ACT); and

**WHEREAS**, the MRESC operates the State-approved Cooperative Pricing System #65MCESSCCPS for the provision of services, including the New Jersey Digital Readiness Learning & Assessment Broadband Component, Wide Area Network & Internet Cooperative Purchasing Initiative (DRLAP); and

**WHEREAS**, the MRESC received approval from the Department of Community Affairs, Division of Local Government Services to use competitive contracting for the solicitation of contracts for the DRLAP on behalf of the MRESC member districts, including the Sayreville Board of Education (“Board”); and

**WHEREAS**, MRESC has solicited, received and ranked the proposals for DRLAP services and has recommended that the Board award a contract for such to Cablevision Lightpath, Inc. (“Lightpath”); and

**WHEREAS**, the Board is currently under contract with Lightpath for services through 2016; and

**WHEREAS**, Lightpath has agreed to allow the Board to terminate the existing contract early without penalty and to enter into a new agreement with terms more favorable to the Board; now, therefore, be it

**RESOLVED** that the Sayreville Board of Education hereby terminates the existing contract with Lightpath; and be it further

**RESOLVED** that the Board hereby awards a new three-year contract to Cablevision Lightpath, Inc., as follows:

|                         |                           |
|-------------------------|---------------------------|
| 10Gb OTS                | \$3,090.00 per month; and |
| Dedicated Internet 3 Gb | \$4,020.00 per month      |

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**WHEREAS**, the Sayreville Board of Education (“Board”) solicited proposals for Internet/Voice services from Private Fiber Network and Internet/Voice Bundle providers through the Universal Service Fund administered by the Federal Communications Commission (E-Rate) pursuant to N.J.S.A. 18A:18A-5a(20); and

**WHEREAS**, in accordance with E-Rate requirements, the Board advertised for proposals by posting a Form 470 on the Universal Service Administrative Company website; and

**WHEREAS**, the most advantageous proposal received in response to the Board’s solicitation was submitted by Cablevision Lightpath, Inc. (“Lightpath”);

**WHEREAS**, the Board is currently under contract with Lightpath for Private Fiber Network and Internet/Voice Bundle services through 2016; and

**WHEREAS**, Lightpath has agreed to allow the Board to terminate the existing contract early without penalty and to enter into a new agreement with terms more favorable to the Board; now, therefore, be it

**RESOLVED** that the Sayreville Board of Education hereby terminates the existing contract with Lightpath; and be it further

**RESOLVED** that the Board hereby awards a new three-year contract to Cablevision Lightpath, Inc., as follows:

|  |                           |
|--|---------------------------|
| 10 Gb Private Fiber Network at six (6) locations | \$8,400.00 per month; and |
| Internet/Voice Bundle 50,000MOU 10MB             | \$1,233.00 per month      |

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Richard Labbe, Superintendent for the District, at the NJASA/NJAPSA 33<sup>RD</sup> Annual Spring Conference in Atlantic City from May 13, 2015 to May 15, 2015. Expenses to be paid in accordance with Board Policy and OMB Guidelines

|                 |                    |
|-----------------|--------------------|
| Registration:   | - \$475.00         |
| Accommodations: | - \$150.00 Per Day |
| Meals:          | - OMB Guidelines   |

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of all Board Members and Central Office Administration, at the New Jersey School Boards Association Annual Workshop from October 27, 2015 through October 29, 2015 in Atlantic City, NJ, per OMB Guidelines.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Wrestling Coaches to attend the NJSIAA State Finals Wrestling Tournament in Atlantic City in which our Regional Wrestling Champions, Anthony Porcaro and Michael Porcaro competed. The Tournament took place March 6 through March 8, 2015. All expenses covered by the Board of Education per OMB Guidelines.

#### BUILDINGS AND GROUNDS

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Kindergarten Rocks Show at Wilson Elementary School on Tuesday, May 19, 2015 from 6 pm to 9 pm in the auditorium.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Summer Enrichment Program, to hold a Family Night, at the Samsel Upper Elementary School on Thursday, August 13, 2015 in the Cafeteria and First Floor Rooms from 4 pm to 9 pm. Family members of the enrichment students are invited into school to observe the activities in which the students participate during the six week program.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a SADD Car Wash in the Sayreville War Memorial High School Parking Lot on Saturday, May 16, 2015 from 9 am to 1:30 pm.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Golf Team Car Wash in the Sayreville War Memorial High School Parking Lot on Sunday, May 17, 2015 from 10 am to 2 pm.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Golf Team Canning Fundraiser in the Sayreville War Memorial High School Parking Lot on Sunday, June 14, 2015 from 10 am to 2 pm.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville Recreation Department to use the Sayreville War Memorial High School Athletic Turf Field on Sundays, from April 19, 2015 to May 17, 2015 for two games per day for the Sayreville Soccer Association.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve The Matthew M. Welna Foundation for a candlelight vigil on the Sayreville War Memorial High School Athletic Turf Field on Friday, May 15, 2015 or Saturday, May 16, 2015 or Sunday, May 17, 2015 from 7:00 pm to 10:00 pm. Two maintenance personnel, press box access and use of restroom requested. It is requested that all fees are waived.

SUPPORT SERVICES

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the following special education transportation routes for school year 2015-16:

| Route                                 | # of Days | Total Per Diem Cost 2014-2015 | Rate Increase 1.34% | Total Per Diem Cost 2015-2016 |
|---------------------------------------|-----------|-------------------------------|---------------------|-------------------------------|
| Contract: DAP#1 – George Dapper, Inc. |           |                               |                     |                               |
| 12/CLL/1                              | 210       | \$275.20                      | \$3.69              | \$278.89                      |
| 12/CLL/2                              | 210       | \$253.40                      | \$3.40              | \$256.80                      |
| 12/HPA                                | 210       | \$257.40                      | \$3.45              | \$260.85                      |
| 12/HS                                 | 210       | \$294.60                      | \$3.95              | \$298.55                      |
| 12/NRP                                | 210       | \$229.80                      | \$3.08              | \$232.88                      |
| 12/LV                                 | 210       | \$250.80                      | \$3.36              | \$254.16                      |

| Route  | # of Days | Total Per Diem Cost 2014-2015 | Rate Increase 1.34% | Total Per Diem Cost 2015-2016 |
|--|-----------|-------------------------------|---------------------|-------------------------------|
| Contract: KEN#1 – Kensington Bus Company, Inc. |           |                               |                     |                               |
| 12/NRS   | 210       | \$194.48                      | \$2.61              | \$197.09                      |
| Route  | # of Days | Total Per Diem Cost 2014-2015 | Rate Increase 1.34% | Total Per Diem Cost 2015-2016 |
| Contract: KAB#2 – Keyport Auto Body Shop, Inc. |           |                               |                     |                               |
| 12/CLH   | 210       | \$256.70<br>w/aide            | \$3.44              | \$260.14                      |
| Contract: KAB#3 – Keyport Auto Body Shop, Inc. |           |                               |                     |                               |
| 12/CC  | 210       | \$289.00<br>w/aide            | \$3.87              | \$292.87                      |
| 12/RU  | 210       | \$261.00<br>w/aide            | \$3.50              | \$264.50                      |
| Route  | # of Days | Total Per Diem Cost 2014-2015 | Rate Increase 1.34% | Total Per Diem Cost 2015-2016 |
| Contract: UNL#2 – Unlimited Autos, Inc.        |           |                               |                     |                               |
| 10/COL   | 210       | \$190.77                      | \$2.56              | \$193.33                      |
| 73/PAVT  | 180       | \$136.85                      | \$1.83              | \$138.68                      |

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, April 22, 2015, twenty-six Sayreville High School students and three teachers and two parent chaperones to Washington, DC. Students were invited by Senator Booker for a tour of the Capitol. One bus will be contracted from \*Suburban Transit Bus Company at a cost of \$1,950.00 to be paid by the Board of Education.

\*Other quotes: None

- b. On Friday, April 24, 2015, eighteen Samsel Upper Elementary MD students, two teachers and ten paraprofessionals to Stop & Shop, East Brunswick, NJ. One Board bus will be utilized at a cost of \$101.91 (salary \$91.46 – fuel \$10.45) to be paid by the Board of Education.
- c. On Friday, April 24, 2015 ten Sayreville High School students and one teacher to Rowan University, Glassboro, NJ. Students will compete in a computer programming contest. One bus will be contracted from \*Wehrle Bus Company at a cost of \$495.00 to be paid by the Board of Education.

\*Other quotes: None

- d. On Saturday, April 25, 2015, seventy-five Sayreville Marching Band students, three teachers and one chaperone to the Sayreville A.A. Parade, South Amboy, NJ. Three Board buses will be utilized at a cost of \$582.24 (salary \$190.23 – fuel \$3.85) to be paid by the Board of Education.
- e. On Monday, April 27, 2015, thirty-three Arleth Elementary TAG students and three teachers to Eisenhower, Truman and Wilson Elementary Schools. One Board bus will be utilized at a cost of \$184.76 (salary \$179.26 – fuel \$5.50) to be paid by the Board of Education.
- f. On Monday, May 11, 2015, one hundred and two students from the Sayreville Middle School TAG & Student Council and nine teachers (possibly two chaperones, if needed) to Camp Bernie in Port Murray, New Jersey. Three Board buses will be utilized to drop off at a cost of \$234.26 (salary \$179.26 – fuel \$55.00) per bus for a total of \$702.78 to be paid by the Board of Education.

- g. On Wednesday, May 13, 2015, three Board buses will be utilized to return students and staff from Camp Bernie to Sayreville Middle School at a total cost of \$702.78 to be paid by the Board of Education.
- h. On Thursday, May 14, 2015, twenty-four Sayreville High School Advanced Art students and one teacher to Princeton Art Museum. One Board bus will be utilized at a cost of \$272.61 (salary \$245.11 – fuel \$27.50) to be paid by the Board of Education.
- i. On Thursday, May 21, 2015, twenty-five Sayreville Middle School Student Council members and four teachers to Camp Bernie in Port Murray, New Jersey. One Board bus will be utilized in a four-way move at a cost of \$494.12 (salary \$384.12 – fuel \$110.00) to be paid by the Board of Education.
- j. On Friday, May 22, 2015, twenty students from the Sayreville High School AP Chemistry classes and two teachers to the Colgate-Palmolive Company, Piscataway. One Board bus will be utilized at a cost of \$248.43 (salary \$234.13 – fuel \$14.30) to be paid by the Board of Education. Alternate date: Monday, May 25, 2015.
- k. On Friday, June 12, 2015, twenty-five students from the Sayreville Middle School and two teachers to The College of New Jersey in Ewing to interact with Special Olympic participants. One Board bus will be utilized at a cost of \$314.33 (salary \$278.03 – fuel \$36.30) to be paid by the Board of Education.
- l. On Tuesday, June 16, 2015, forty-seven students from Samsel Upper Elementary School and two teachers to Wilson Elementary School. One Board bus will be utilized at a cost of \$117.81 (salary \$113.41 – fuel \$4.40) to be paid by the Board of Education.
- m. On Tuesday, June 16, 2015, forty-seven students from Samsel Upper Elementary School and two teachers to Eisenhower Elementary School. One Board bus will be utilized at a cost of \$117.81 (salary \$113.41 – fuel \$4.40) to be paid by the Board of Education.



24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified student in out-of-district placement retroactively for the balance of the 2014-2015 school year. (Transportation is required) (T)

| <u>Student State ID</u> | <u>School</u>                | <u>Cost Per Student</u> | <u>Pro-rated Cost</u> |
|-------------------------|------------------------------|-------------------------|-----------------------|
| 3877589233              | Children’s Center<br>Neptune | \$13,204.18             | \$13,204.18           |

- b. Retroactively, tuition costs for (2) non-classified students, ID# 6354678174 and 1580354707, placed at Middlesex County Academy, effective 2/23/15, at a cost of \$7,110.00 per student.
- c. Bedside instruction for student ID#3877523056 through Professional Education Services at an hourly rate of \$53.00.
- d. A one-to-one paraprofessional for student #2448773260 attending Center for Lifelong Learning for the remainder of the 2014-2015 school year at a cost of \$10,140.00. (I)

Special Education Items – Rationale Key

|    |  |
|----|--|
| ND | New determination - special education eligibility for student within the district                      |
| NR | New registration - student with eligibility for special education services from another district/state |
| NS | New state agency placement – student with eligibility for special education services                   |
| T  | Transfer of placement – district special education student   |
| S  | Transfer of placement – by State agency mandate/action   |
| E  | Evaluation criteria mandated by NJAC:6A Chapter 14   |
| D  | Diagnostic evaluation / consultation for IEP planning  |
| I  | IEP requirement  |
| P  | Program requirement specific to the placement or individual  |
| M  | Medically required accommodation or service  |
| C  | Placement and/or classification decisions impacted by court Mandate.                                   |
| R  | Placement and/or services resulting from resolution to mediation.                                      |

**B – VISION 2030: STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

**CURRICULUM**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 2015 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

| <b>Month</b>                                  | <b>SWMHS</b> | <b>SMS</b> | <b>SUES</b> | <b>Arleth</b> | <b>Eisenhower</b> | <b>Truman</b> | <b>Wilson</b> | <b>Totals</b> |
|---|--------------|------------|-------------|---------------|-------------------|---------------|---------------|---------------|
| <b>September</b>                              |              |            |             |               |                   |               |               |               |
| Number of Incidents Reported and Investigated | 4            | 0          | 0           | 0             | 0                 | 0             | 0             | <b>4</b>      |
| Number of Confirmed Cases                     | 4            | 0          | 0           | 0             | 0                 | 0             | 0             | <b>4</b>      |
| <b>October</b>                                |              |            |             |               |                   |               |               |               |
| Number of Incidents Reported and Investigated | 1            | 2          | 1           | 0             | 2                 | 0             | 0             | <b>6</b>      |
| Number of Confirmed Cases                     | 0            | 1          | 0           | 0             | 1                 | 0             | 0             | <b>2</b>      |
| <b>November</b>                               |              |            |             |               |                   |               |               |               |
| Number of Incidents Reported and Investigated | 1            | 1          | 0           | 0             | 0                 | 0             | 0             | <b>2</b>      |
| Number of Confirmed Cases                     | 1            | 1          | 0           | 0             | 0                 | 0             | 0             | <b>2</b>      |
| <b>December</b>                               |              |            |             |               |                   |               |               |               |
| Number of Incidents Reported and Investigated | 10           | 0          | 0           | 0             | 0                 | 0             | 0             | <b>10</b>     |
| Number of Confirmed Cases                     | 4            | 0          | 0           | 0             | 0                 | 0             | 0             | <b>4</b>      |
| <b>January</b>                                |              |            |             |               |                   |               |               |               |
| Number of Incidents Reported and Investigated | 8            | 2          | 0           | 2             | 0                 | 0             | 0             | <b>12</b>     |
| Number of Confirmed Cases                     | 1            | 0          | 0           | 0             | 0                 | 0             | 0             | <b>1</b>      |
| <b>February</b>                               |              |            |             |               |                   |               |               |               |
| Number of Incidents Reported and Investigated | 4            | 1          | 0           | 0             | 0                 | 0             | 0             | <b>5</b>      |

|  |           |           |          |          |          |          |          |           |
|--|-----------|-----------|----------|----------|----------|----------|----------|-----------|
| Number of Confirmed Cases                            | 3         | 1         | 0        | 0        | 0        | 0        | 0        | 4         |
| <b>March</b>   |           |           |          |          |          |          |          |           |
| Number of Incidents Reported and Investigated        | 5         | 0         | 0        | 0        | 0        | 0        | 0        | 5         |
| Number of Confirmed Cases                            | 2         | 0         | 0        | 0        | 0        | 0        | 0        | 2         |
| <b>April</b>   |           |           |          |          |          |          |          |           |
| Number of Incidents Reported and Investigated        | 7         | 4         | 1        | 0        | 1        | 0        | 0        | 13        |
| Number of Confirmed Cases                            | 3         | 2         | 0        | 0        | 0        | 0        | 0        | 5         |
| <b>TOTALS</b>  |           |           |          |          |          |          |          |           |
| <b>Number of Incidents Reported and Investigated</b> | <b>40</b> | <b>10</b> | <b>2</b> | <b>2</b> | <b>3</b> | <b>0</b> | <b>0</b> | <b>57</b> |
| <b>Number of Confirmed Cases</b>                     | <b>18</b> | <b>5</b>  | <b>0</b> | <b>0</b> | <b>1</b> | <b>0</b> | <b>0</b> | <b>24</b> |

2. The Board of Education is requested to approve the following District Calendar dates as follows:

- a. Middle School Promotion Ceremony - June 23, 2015
- b. High School Graduation - June 24, 2015

These revisions are subject to the assumption that school will not be closed for any reason for the remainder of the school year. Any such closure shall impact the revisions that were approved at the meeting of March 17, 2015 (Curriculum, Item #2).

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the admission of kindergarten student I.D. #273104 to Emma Arleth School. The student is age appropriate for kindergarten.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Summer Enrichment Program at Samsel Upper Elementary School from July 6 through August 14. The program will run Monday to Friday from 8:00 am to 4:00 pm.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School from July 6 to August 6. The program will run Monday to Thursday from 8:00 am to 12:00 pm.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Credit Completion Summer Program for students in grades 6-8 at Samsel Upper Elementary School from July 6 to August 14. The program will run Monday through Friday from 7:50 am to 1:00 pm.

#### CO-CURRICULUM

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an Art Exhibit for parents at Dwight D. Eisenhower School in the main corridor and adjacent hallways on Wednesday, April 22, 2015 from 6:00 pm to 9:00 pm.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Wilson School Spring Celebration on Wednesday, May 6, 2015 from 10:00 am to 2:00 pm to be held in the Auditorium.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an Art Show in conjunction with the Samsel Upper Elementary School Band and Chorus Annual Spring Concert on Tuesday, May 26, 2015 from 6:00 pm - 8:30 pm to be held in the SUES Cafeteria.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a parent meeting for the Advanced Honors Mathematics program for incoming sixth graders to be held at the Samsel Upper Elementary School cafeteria on Wednesday, April 29, 2015 from 7:00 pm – 8:30 pm.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Fourth Grade Orientation for parents of incoming Samsel Upper Elementary School students on Wednesday, June 10, 2015 from 7:00 pm – 8:00 pm in the gymnasium. This event will be held in conjunction with our monthly PTO meeting and will include a tour throughout the building.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the formation of a Book Club for the 2014 – 2015 SY at Sayreville War Memorial High School under the direction of Ms. Kelly Smith and Mrs. Alaina Keating.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the Sayreville War Memorial High School TV and Film Society at the Middlesex County Public Service Announcement Awards Conference for videos created by the TV and Film Society to be held at the Middlesex County Fire Academy on May 5, 2015.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following chaperones for the senior trip to Disney May 28 to June 1, 2015.

- Katelyn Meyer
- Kim Ciser
- Christine Nappe
- Brittany Deutsch
- Laura Haney
- Carolynn O'Connor
- Angela DiPaolo
- Michelle Scarpari
- Ed Zurawski
- Joe Pastva
- Chris Howard
- Heimer Capati
- Hugo Alcolea
- John Wojcik
- Chris Watson
- James Brown, Principal

**C – VISION 2030: GOVERNANCE**

**Discussion Item: Committee Report**

POLICY

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school hours for the 2015-16 school year:

- High School - 7:30 AM – 2:15 PM
- Middle School - 8:15 AM – 2:49 PM
- Elementary Schools - 9:05 AM – 3:20 PM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the first reading of the following policies/regulations, as per attached:

- Policy 2130 - Principal Evaluation
- Regulation R2130 - Principal Evaluation
- Policy 4116 - Evaluation of Teaching Staff Members
- Regulation R4116 - Evaluation of Teaching Staff Members
- Policy 6164.1 - Intervention and Referral Services for General Education Pupils
- Policy 6172 - Alternative Educational Programs
- Policy 6173 - Home Instruction

**D – VISION 2030: PERSONNEL**  
**Discussion Item: Committee Report**

**Acceptance of Retirements**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Daniel Feldman, Guidance Counselor at the Sayreville War Memorial High School, effective July 1, 2015.

**Acceptance of Resignations**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively accept the resignation of Dawn Wright, Paraprofessional at Eisenhower Elementary School, effective April 10, 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Jasmine Hoyer, Speech Language Specialist for the Sayreville School District, effective July 1, 2015.

**Approval of Leave Requests and Changes**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2014-15.

| <b>Staff</b>       | <b>Position</b>                             | <b>Department or School</b>  | <b>Days (Leave of Absence)</b>   |
|--------------------|---|------------------------------|--|
| Cook, Janet        | Grade 5 Math/Science/Social Studies Teacher | SUES                         | Modify Maternity Leave Beginning 5/11/2015 (7 sick days)                         |
| Hornlein, Laura    | Special Education Teacher                   | SUES                         | Amend Childrearing Leave to 4/20/15 thru 6/30/15                                 |
| Lawson, Lynn Marie | Special Education Teacher                   | SUES                         | Retroactively extend Childrearing Leave 4/16/2015 thru 5/1/2015 (12 unpaid days) |
| Le Blon, Deirdre   | Speech Language Specialist                  | District                     | Medical Leave 4/20/15 thru 6/30/15 (51 sick days)                                |
| Lykosh, Mitchell   | Custodian 3pm to 11pm                       | Eisenhower Elementary School | Retroactively extend Medical Leave 4/1/2015 thru 5/12/2015 (28 unpaid days)      |
| Paul, Sandra       | Chief Technical Coordinator                 | District                     | Medical Leave 6/8/2015 thru 9/8/2015 (60 sick days)                              |

|                  |                          |                              |  |
|------------------|--------------------------|------------------------------|--|
| Remite, Joanne   | ASI Math Teacher         | Eisenhower Elementary School | Retroactive Medical Leave<br>3/16/2015 thru 5/11/2015<br>(30 sick days,<br>5 bereavement days) |
| Thasites, Sharon | Administrative Secretary | Guidance Office at SWMHS     | Retroactive FMLA<br>Intermittent days beginning<br>4/2/2015 thru a date TBD<br>(42 total days) |
| Visone, Adrienne | Grade 3 Teacher          | Wilson Elementary School     | Retroactively extend<br>Childrearing Leave<br>4/16/2015 thru 6/30/2015<br>(53 unpaid days)     |

**Approval of Transfers**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Michele Cetta, Cafeteria Worker at Eisenhower School to Variably Assigned Custodian (Tuesday – Friday from 3 pm to 11 pm and Saturday from 7 am to 3 pm), at a pro-rated salary of \$28,500 (Step 1), effective 4/28/2015 thru 6/30/2015.

**Approval of New Hires and Modifications**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve SPRING 2015 SAT Prep stipends for the employees indicated:

(MATH)                      10 students X \$100 = \$1,000  
                                      \$1,000 divided by 8 classes = \$125 per class

Babyatt, Ira                      \$125 X 3 classes = **\$375 Total**  
 Butler, Jacqueline              \$125 X 3 classes = **\$375 Total**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2014-15 at the salaries and assignments indicated below.

| Name                            | Location | Assignment                                     | 2014-15 Salary        | Effective Dates                                      | Track         |
|---------------------------------|----------|--|-----------------------|--|---------------|
| Coyte, Rebecca<br>(K. Lawrence) | SUES     | Replacement<br>Special<br>Education<br>Teacher | Pro-rated<br>\$47,828 | Retroactive<br>Extension<br>4/16/15<br>To<br>4/17/15 | Non<br>Tenure |

|                                       |                  |  |                                       |  |               |
|---------------------------------------|------------------|--|---------------------------------------|--|---------------|
| Jenkins-Hasa<br>Jamie<br>(K. Mueller) | SMS              | Replacement<br>LAL Grade 7<br>Teacher                                | Prorated<br>\$45,253<br>(BA, Step 1)  | Retroactive<br>Extension<br>4/16/15<br>Thru<br>6/30/15   | Non<br>Tenure |
| Lisanti,<br>Michelle<br>(J. Cook)     | SUES             | Replacement<br>Grade 5<br>Math/Science/<br>Social Studies<br>Teacher | Pro-rated<br>\$45,253<br>(BA, Step 1) | Amendment<br>Extension<br>5/4/2015<br>thru<br>6/30/2015  | Non<br>Tenure |
| Mayrose,<br>Alyssa<br>(A. Visone)     | Wilson<br>School | Replacement<br>Grade 3<br>Teacher                                    | Pro-rated<br>\$45,253<br>(BA, Step 1) | Retroactive<br>Extension<br>4/16/2015<br>thru<br>6/30/15 | Non<br>Tenure |

**Approval of Substitutes**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute teacher list for school year 2014-15 and school year 2015-16. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

| Name             | Position                                 | Pay Rate     | Effective Date |
|------------------|--|--------------|----------------|
| Fischer, Michele | Substitute Speech<br>Language Specialist | \$95 per day | April 22, 2015 |
| Hennessy, Mary   | Substitute Teacher                       | \$85 per day | April 22, 2015 |

**Approval of Professional Days**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

| Name              | Professional Day  | Date    | Registration Fee |
|-------------------|---|---------|------------------|
| Wendy Cacioli     | NJ Speech, Language Specialist<br>Association Annual Convention | 4/30/15 | \$175.00         |
| Allison Cella     | Teach at the Beach  | 5/29/15 | \$95.00          |
| Janet Cook        | Harassment, Intimidation, Bullying in<br>Athletics              | 4/24/15 | \$178.00         |
| Nina DeLeonibus   | Train the Trainer: Dyslexia                                     | 4/23/15 | \$150.00         |
| Eric Glock-Molloy | Network Security–Sourcefire Gold Lab                            | 4/22/15 | Free             |



|                    |   |                   |                       |
|--------------------|---|-------------------|-----------------------|
| Eric Glock-Molloy  | Virtualization Day                                  | 4/24/15           | \$35.00               |
| Jennifer Gordon    | NJ Law Character Ed & Reading Materials             | 4/23/15           | Free                  |
| Eric Hall          | Good Ideas Conference                               | 4/24/15           | \$25.00               |
| Samantha Harber    | NJ TESOL/NJBE Spring Conference                     | 5/27/15 & 5/28/15 | Free                  |
| Ben Isabella       | Strength Training for Athletes                      | 4/24/15           | Free                  |
| Ben Isabella       | Crossfit Kids Seminar                               | 6/5/15            | Free                  |
| Jacqueline McGrade | Early Intervention for Social Emotional Development | 5/7/15            | \$189.99              |
| Kaitlyn Miller     | Revving Up Read Alouds                              | 6/4/15            | \$150.00              |
| Dara Nalven        | Teach Like a Pirate!                                | 4/22/15           | \$125.00<br>Title IIA |
| Amanda Olender     | Hazing, Bullying and Athletics                      | 4/24/15           | \$150.00              |
| Sandra Paul        | Network Security–Sourcefire Gold Lab                | 4/22/15           | Free                  |
| Sandra Paul        | Achieve NJ: Year 3                                  | 4/24/15           | Free                  |
| Judith Perone      | Early Intervention for Social Emotional Development | 5/7/15            | \$189.99              |
| Andrew Rice        | Harassment, Intimidation, Bullying in Athletics     | 4/24/15           | \$178.00              |
| Richard Sarles     | Law Related Education Conference                    | 5/1/15            | Free                  |
| Cynthia Stader     | Managing Diabetes in Children                       | 5/15/15           | \$90.00               |
| Michael Waranowicz | Network Security-Sourcefire Gold Lab                | 4/22/15           | Free                  |
| Michael Waranowicz | Virtualization Day                                  | 4/24/15           | \$35.00               |
| Christopher Watson | NJ Basketball Coaches Conference                    | 5/22/15           | \$100.00              |
| John Wojcik        | NJ Basketball Coaches Conference                    | 5/22/15           | \$100.00              |
| John Wojcik        | Crossfit Kids Seminar                               | 6/5/15            | Free                  |
| Mary Beth Woolf    | 24 <sup>th</sup> Law Related Education Conference   | 5/1/15            | Free                  |

XV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XVI. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISON 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVII. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVIII. SPECIAL COMMITTEE REPORTS

XIX. DISCUSSION

XX. PUBLIC PARTICIPATION

XXI. NEXT MEETING DATES

- May 5, 2015
- May 19, 2015

XXII. ADJOURNMENT

Time: \_\_\_\_\_