

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN ZEICHNER-SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MAY 19, 2015

AGENDA
REGULAR MEETING
MAY 19, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
- VII. PRESENTATION
 - 2014-17 School Climate and Staff Morale Strategic Action Plans – Dr. R. Labbe
- VIII. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Reports
- IX. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Session of May 5, 2015
- X. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT
- XI. ATTORNEY'S REPORT

XII. DISTRICT HIGHLIGHTS

Beth DePinto

XIII. SUPERINTENDENT'S REPORT OVERVIEW

XIV. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of April 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of April 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2015 prepared by the Board Secretary in the amount of \$2,545,335.13 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated May 19, 2015 prepared by the Board Secretary in the amount of \$188,183.96 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 2015 prepared by the Board Secretary in the amount of \$8,693.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 2015 payroll prepared by the Board Secretary in the amount of \$5,254,712.35 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary's Report for the month of April 2015

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of April 2015

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of April 2015 in the amount of \$2,573,013.49.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of April 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of April 2015.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with American Wear for District uniforms from July 1 through June 30, 2016 per quotes received on March 18, 2014 per unit cost, on file in the Business Office, with two one-year renewal options in accordance with applicable law.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a one year contract extension, in accordance with applicable law, with Custom Care Services, Inc. for District landscaping services from July 1 through June 30, 2016 with all terms and conditions remaining the same and with no increase in cost.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the RESOLUTION APPROVING TRANSFER OF \$1,400,340.00 FROM CAPITAL RESERVE as follows:

**THE SAYREVILLE WAR MEMORIAL HIGH SCHOOL
ROOF REPLACEMENT**

BE IT RESOLVED, that the Sayreville Board of Education approve the transfer of \$1,400,340.00 from the Capital Reserve Account to the capital Project Fund 30 Account to use for Sayreville War Memorial High School Roof Replacement.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Integrity Roofing in the amount of \$1,400,340.00 for base bid and alternates numbers 4 and 6 for the Sayreville War Memorial High School Roof Replacement as the lowest responsible bidder for bids opened on April 14, 2015.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to amend the contract with Cross County Clinical and Educational Services, Inc. from \$7,000.00 to \$9,500.00.

18. The Superintendent recommends and so moves that Board of Education of Sayreville to declare as obsolete from the Sayreville War Memorial High School, the following which is no longer functioning:

<u>Description</u>	<u>Model #</u>	<u>Serial #</u>
1 Gemini CD -	4000 CD player.	Ser. #40000123897

19. The Board of Education is requested to approve Aetna-Medical renewal rates effective July 1, 2015 through June 30, 2016 as follows:

Plan Design	Rate
PPO	
Single	\$10,425.84
Employee/Child	\$15,213.12
Husband/Wife	\$22,742.64
Family	\$26,584.80
POS	
Single	\$ 8,840.76
Employee/Child	\$13,054.32
Husband/Wife	\$19,677.00
Family	\$22,893.84
HMO	
Single	\$ 7,018.44
Employee/Child	\$12,422.40
Husband/Wife	\$14,738.52
Family	\$20,740.32

20. The Board of Education is requested to approve Aetna-Prescription renewal rates effective July 1, 2015 through June 30, 2016 as follows:

Plan Design	Rate
Single	\$2,676.84
Employee/Child	\$4,848.60
Husband/Wife	\$6,352.44
Family	\$7,355.04

21. The Board of Education is requested to approve Aetna-Dental renewal rates effective July 1, 2015 through June 30, 2016 as follows:

Plan Design	Rate
DOP	
Single	\$ 350.04
Parent/Child	\$ 787.56
Husband/Wife	\$ 700.08

Family	\$1,137.60
DMO	
Single	\$114.96
Parent/Child	\$258.72
Husband/Wife	\$230.04
Family	\$373.80

22. The Board of Education is requested to approve Healthplex Dental renewal rates effective July 1, 2015 through June 30, 2016 as follows:

Plan Design	Rate
Single	\$177.12
Employee/Child	\$354.12
Husband/Wife	\$354.12
Family	\$596.76

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J. S. A. 18A: 11-3, et seq.) the Superintendent recommends and so moves the Board of Education of Sayreville to adopt by resolution membership in the NJSIAA. In adopting this resolution, Sayreville War Memorial High School agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA including all rules governing student-athlete eligibility.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to declare as obsolete, from the Wilson School, the following which is no longer functioning:

<u>Description</u>	<u>Model #</u>	<u>Serial #</u>
Overhead Projector	Elmo	HP-L3550H
CD Player	SchoolMate	230-09095-141

BUILDINGS AND GROUNDS

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Social, Magic Show, Book Fair, sponsored by the Arleth Elementary School PTO on Thursday, May 21, 2015, from 6:00 pm to 8:30 pm in the Cafeteria and Gym.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored International Festival at Dwight D. Eisenhower School in the all-purpose room on Thursday, May 28, 2015 from 5:00 pm to 10:00 pm.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Summer Basketball Camp at Sayreville War Memorial High School in the main gym, auxiliary gyms and cafeteria from July 6 through July 17, 2015 from 9:00 am to 2:00 pm. Fees in accordance with schedule.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Boys and Girls Summer Soccer Camp at Sayreville War Memorial High School Stadium Field and Cafeteria from July 27 through July 31, 2015 from 9:00 am to 2:00 pm. Fees in accordance with schedule.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Summer Musical Theater Workshop (Stardust) to be held at Sayreville War Memorial High School in the Band and Chorus Room and Auditorium from August 3 through August 19, 2015 from 8:30 am to 3:00 pm. Performance to be held on Thursday, August 19, 2015, in the Auditorium, from 6:00 pm to 9:00 pm. Fees in accordance with schedule.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Girls Soccer Car Wash at Sayreville War Memorial High School in the parking lot on Saturday, August 29, 2015 from 8:00 am to 3:00 pm.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Boys Baseball Banquet at the Sayreville War Memorial High School in the Cafeteria on Thursday, June 11, 2015 from 5:00 pm to 10:00 pm.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Football Pre-Season Parent Meeting at Sayreville War Memorial High School on Wednesday, May 27, 2015 in the main gym from 6:30 pm to 9:30 pm.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a 4th Grade Orientation for Parents at the Samsel Upper Elementary School on Wednesday, June 10, 2015 from 7:00 pm to 8:00 pm utilizing the entire building.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 3rd Annual Fitness Competition Fundraiser, sponsored by the Weight Training Club, at the Sayreville War Memorial High School on Saturday, June 27, 2015 from 8:00 am to 2:00 pm on the Stadium Field. Rain Date is June 28, 2015. Fees in accordance with schedule.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Junior Bomber Football Camp at the Sayreville War Memorial High School from June 29 through July 2, 2015 from 9:00 am to 2:00 pm on the Stadium Field and Cafeteria. Fees in accordance with schedule.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of the Sayreville War Memorial High School parking lot for the Annual 4th of July Celebration, sponsored by the Sayreville Recreation Department, on Saturday, June 28, 2015 from 4:00 pm to 11:00 pm. Rain Date is Sunday, July 5, 2015.

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Dance, Cheer, and Gymnastics Summer Camp, sponsored by the Sayreville Recreation Department, in the Truman Elementary School Gym from June 30 through August 6, 2015 from 8:00 am to 12:30 pm.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Summer Sports Camp Program, sponsored by the Sayreville Recreation Department, in the Wilson Elementary School Gym from June 29 through July 24, 2015 from 8:00 am to 2:30 pm.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve use of the Middle School parking lot on Sunday, September 20, 2015, as overflow parking, for the Band Competition being held at the High School from 9:00 am to 8:00 pm.

SUPPORT SERVICES

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the waiver of the transportation policy as outlined by the following parent(s):

Name	School	Reason
Tammy Edley	Project Before	Employment

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses to transport third grade students to the Samsel Upper Elementary School for student orientation. The approximate cost is \$105.73 (salary \$102.43 – fuel \$3.30) per bus for a total cost of \$1,163.03 to be paid by the Board of Education.

<u>Date</u>	<u>School</u>	<u>Buses</u>
Tuesday, June 2, 2015	Truman	3
Wednesday, June 3, 2015	Wilson	2
Thursday, June 4, 2015	Eisenhower	3
Friday, June 5, 2015	Arleth	3

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the following special education transportation routes for school year 2015-16:

Route	# of Days	Total Per Diem Cost 2014-2015	Rate Increase 1.34%	Total Per Diem Cost 2015-2016
Contract: LAD#2 – Laidlaw Transit, Inc./First Student, Inc.				
EBVT/2	180	\$130.48	\$1.75	\$132.23
Route	# of Days	Total Per Diem Cost 2014-2015	Rate Increase 1.34%	Total Per Diem Cost 2015-2016
Contract: WEH#4 – Wehrle Bus Service, Inc.				
PISVC	180	\$186.69	\$2.50	\$189.19
WDBV	180	\$149.25	\$2.00	\$151.25
Contract: WEH#7 – Wehrle Bus Service, Inc.				
EBVT1	180	\$138.00	\$1.85	\$139.85

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Sayreville school buses for the Sayreville B.I.C. Summer Camp. Camp will run from Wednesday, July 1, 2015 through Friday, August 7, 2015 five days a week. The approximate total cost for three drivers and fuel for the B.I.C. Summer Camp will be \$13,815.33. All costs will be paid by the Sayreville Association for B.I.C.

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on Wednesday, June 24, 2015 to shuttle guests attending the graduation ceremony at the Sayreville High School to/from Kennedy Park. Two Board buses will be utilized at a cost of \$173.28 (salary \$168.28 – fuel \$5.00) per bus for a total cost of \$346.56 to be paid by the Board of Education.

45. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, May 21, 2015, twelve Sayreville High School senior transition students, two teachers and one paraprofessional to Middlesex County College. Students will attend the “Dare to Dream” student leadership conference. One Board bus will be utilized in a four-way move at a cost of 149.68 (salary \$124.38 – fuel \$25.30) to be paid by the Board of Education.
- b. On Thursday, May 21, 2015, twenty-nine Samsel Upper Elementary/Middle School students, five teachers and nine paraprofessionals to Swingtime, Howell, NJ. Students will apply life skills in a real-life setting. One Board bus will be utilized at a cost of \$214.43 (salary \$190.23 – fuel \$24.20) to be paid by the Board of Education.

- c. On Friday, May 22, 2015, twenty-five Sayreville High School jewelry students and three teachers to Museum of Art & Design, NYC. One Board bus will be utilized at a cost of \$305.56 (salary \$267.06 – fuel \$38.50) to be paid by the students.
- d. On Friday, May 22, 2015, all Project Before students will be dropped off and picked up at Selover School instead of Samsel Upper Elementary School for the Project Before Carnival. Students will participate in adapted “field day” activities. There will be no cost to the Board of Education.
- e. On Friday, May 22, 2015, twenty-five Sayreville Middle School students, two teachers and one paraprofessional to Selover School for Pre-School Fun Day. One Board bus will be utilized in a four-way move at a cost of \$88.18 (salary \$80.48 – fuel \$7.70) to be paid by the Board of Education.
- f. On Friday, May 22, 2015, ten Sayreville High School Tomorrow’s Teacher’s students and one teacher to Selover School for the preschool carnival. One Board bus will be utilized in a four-way move at a cost of \$66.23 (salary \$58.53 – fuel \$7.70) to be paid by the Board of Education.
- g. On Monday, May 25, 2015, eighty-five members of the Sayreville High School Marching Band, and three teachers to the Memorial Day Parade in Sayreville. Three Board buses will be utilized at a cost of \$178.35 per bus (salary \$175.60 – fuel \$2.75) for a total cost of \$535.05 to be paid by the Board of Education.
- h. On Tuesday, June 2, 2015, forty Sayreville Middle School students and two teachers to Allaire State Park, Farmingdale, NJ. Eighth grade students will release trout raised in their classroom. (Trout was obtained using the “Trout in the Classroom” grant). One Board bus will be utilized at a cost of \$211.16 (salary \$179.26 – fuel \$31.90) to be paid by the Board of Education.
- i. On Tuesday, June 2, 2015, twenty-five Sayreville Spanish Honor Society Nominees and two teachers to Metropolitan Museum of Art, NYC. One Board bus will be utilized at a cost of \$313.26 (salary \$267.06 – fuel \$46.20) to be paid by the students. One additional stop will be made for lunch. Alternate date: Wednesday, June 10, 2015.
- j. On Wednesday, June 3, 2015, thirty students from the Sayreville Middle School Achieve Program/Samsel Upper Elementary School ABC Learning Group and six teachers to Custom Alloy in High Bridge. Students will complete teambuilding curriculum. One Board

bus will be utilized in a four-way move at a cost of \$352.88 (salary \$256.08 – fuel \$96.80) to be paid by the Board of Education.
Alternate date: Thursday, June 4, 2015

- k. On Thursday, June 4, 2015, forty-one Arleth Elementary School MD students, five teachers and fifteen paraprofessionals to Samsel Upper Elementary School for Fun Day. Two Board buses will be utilized in a four-way move at a cost of \$84.33 (salary \$80.48 – fuel \$3.85) per bus for a total of \$168.66 to be paid by the Board of Education.
- l. On Thursday, June 4, 2015, fifteen Sayreville High School Choir members and one teacher to Wilson Elementary School. Students will perform with Wilson School Choir. One Board bus will be utilized at a cost \$71.71 (salary \$69.51 – fuel \$2.20) to be paid by the Board of Education.
- m. On Thursday, June 4, 2015, thirty Sayreville High School Student Council members and two teachers to Six Flags Great Adventure, Jackson, NJ. One Board bus will be utilized at a cost of \$266.03 (salary \$234.13 – fuel \$31.90) to be paid by the Board of Education.
- n. On Thursday, June 4, 2015, fifty preschool students from the Samsel Upper Elementary School, five teachers, twelve paraprofessionals, one nurse and six chaperones to the Staten Island Zoo to provide preschoolers with an educational tour of the zoo. Two Board buses will be utilized at a cost of \$179.55 (salary \$131.70 – fuel/tolls \$47.85) per bus for a total cost of \$359.10 to be paid by the Board of Education.
- o. On Friday, June 5, 2015, ninety-eight preschool students from the Samsel Upper Elementary School, six teachers, five paraprofessionals, one nurse and six chaperones to the Staten Island Zoo to provide preschoolers with an educational tour of the zoo. Three Board buses will be utilized at a cost of \$179.55 (salary \$131.70 – fuel/tolls \$47.85) per bus for a total cost of \$538.65 to be paid by the Board of Education.
- p. On Monday, June 8, 2015, fifteen Sayreville High School Choir members and one teacher to Wilson Elementary School. Students will perform for Administration Activity. One Board bus will be utilized at a cost \$71.71 (salary \$69.51 – fuel \$2.20) to be paid by the Board of Education.
- q. On Tuesday, June 9, 2015, fifty-four Sayreville High School Honors Geometry students and six teachers to the National Museum of Mathematics, NYC. Two Board buses will be utilized at a cost of

\$294.58 (salary \$256.08 – fuel \$38.50) per bus for a total cost of \$589.16 to be paid by the Board of Education.

- r. On Wednesday, June 10, 2015 twenty students from the Sayreville High School International Society and two teachers to On the Border Mexican Grill in New Brunswick for the Annual End-of-Year Luncheon. One Board bus will be utilized at a cost of \$ 121.11 (salary \$113.41 – fuel \$7.70) to be paid by the International Society. Alternate date: Thursday, June 11, 2015.
- s. On Friday, June 12, 2015, thirty students from the Sayreville High School and five teachers to The College of New Jersey in Ewing to interact with Special Olympic participants. One Board bus will be utilized at a cost of \$314.33 (salary \$278.03 – fuel \$36.30) to be paid by the Board of Education.
- t. On Saturday, June 27, 2015, five Sayreville High School SADD students and two teachers will be dropped off at Newark Airport. One Board bus will be utilized at a cost of \$141.28 (salary \$117.08 – fuel \$24.20) to be paid by the Board of Education.
- u. On Wednesday, July 1, 2015, five Sayreville High School SADD students and two teachers will be picked up from Newark Airport. One Board bus will be utilized at a cost of \$144.80 (salary \$120.60 – fuel \$24.20) to be paid by the Board of Education.

46. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified student in out-of-district placement retroactively for the balance of the 2014-2015 school year. (Transportation is required) (T)

<u>Student State ID</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Pro-rated Cost</u>
8553992873	Daytop Preparatory School	\$11,592.00	\$11,592.00
3246493599	Center School, Somerset	\$305.43 daily	\$305.43 daily

- b. Bedside instruction for student ID# 6608779876 through Rutgers University Health Care at an hourly rate of \$65.00.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT
Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the April 2015 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	4	0	0	0	0	0	0	4
Number of Confirmed Cases	4	0	0	0	0	0	0	4
October								
Number of Incidents Reported and Investigated	1	2	1	0	2	0	0	6
Number of Confirmed Cases	0	1	0	0	1	0	0	2

November								
Number of Incidents Reported and Investigated	1	1	0	0	0	0	0	2
Number of Confirmed Cases	1	1	0	0	0	0	0	2
December								
Number of Incidents Reported and Investigated	10	0	0	0	0	0	0	10
Number of Confirmed Cases	4	0	0	0	0	0	0	4
January								
Number of Incidents Reported and Investigated	8	2	0	2	0	0	0	12
Number of Confirmed Cases	1	0	0	0	0	0	0	1
February								
Number of Incidents Reported and Investigated	4	1	0	0	0	0	0	5
Number of Confirmed Cases	3	1	0	0	0	0	0	4
March								
Number of Incidents Reported and Investigated	5	0	0	0	1	0	0	6
Number of Confirmed Cases	2	0	0	0	0	0	0	2
April								
Number of Incidents Reported and Investigated	7	4	1	0	1	0	0	13
Number of Confirmed Cases	3	2	0	0	0	0	0	5
May								
Number of Incidents Reported and Investigated	9	0	1	0	1	0	1	12
Number of Confirmed Cases	3	0	0	0	0	0	0	3

TOTALS								
Number of Incidents Reported and Investigated	49	10	3	2	5	0	1	70
Number of Confirmed Cases	21	5	0	0	1	0	0	27

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the formation of the Modern Technological Innovation Club at Sayreville War Memorial High School under the direction of Ms. Atiyah Conry.

3. The Superintendent recommends and so moves the Board of Education to approve the Middle School to sponsor a 6th grade orientation for parents and students to be held in the Middle School Cafeteria and Cafegymnasium on Wednesday, June 17, 2015 from 6:00 p.m. to 8:00 p.m.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following use of the Playground at Truman Park on June 17, 2015 for our 3rd Grade Barbeque.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following use of the Playground at Truman Park on June 12, 2015 for Field Day with a rain date of June 19, 2015.

C – VISION 2030: GOVERNANCE
Discussion Item: Committee Report

POLICY

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the second reading of the following policies/regulations, as per attached:

- Policy 4112.2 - Certification
- Policy 4115 - Supervision
- Policy 4123 - Classroom Aides
- Policy 4222 - Noninstructional Aides
- Policy 5120 - Assessment of Individual Needs
- Policy 5127 - Commencement Activities
- Policy 5141.21 - Administering Medication
- Policy 5141.4 - Child Abuse and Neglect

- Regulation R5141.4 - Child Abuse and Neglect
- Policy 5141.8 - Sports Related Concussion and Head Injury
- Policy 5145.11 - Questioning and Apprehension
- Policy 6147.1 - Evaluation of Individual Student Performance
- Policy 6178 - Early Childhood Education/Preschool

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Resignations

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Bernadette George, Part-time Paraprofessional at Truman Elementary School, effective May 11, 2015.

Approval of Rescindments

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment of employment for Rebecca Coyte, Replacement Grade 4 Language Arts Teacher at the Samsel Upper Elementary School, effective April 16, 2015 through June 5, 2015.

Approval of Contractual Retirement Payment Adjustments

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amended contractual retirement payments, to include the 2013-14 pay increase differences for the following.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Additional Amount</u>	<u>Years In District</u>
Jankowski, Nancy	Bookkeeper	Selover	\$198.90	33
Nathan, Beverly	Support Secretary	Special Services	\$65.85	11

Degree Status Changes

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2015-16.

Patrice Troutman, Basic Skills Teacher at the Sayreville War Memorial High School,
 From MA + 30 to Ph.D. = Salary \$85,553 (Step 13)

Approval of Leave Requests and Changes

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2014-15.

Staff	Position	Department or School	Days (Leave of Absence)
Lykosh, Mitchell	Custodian 3 pm to 11 pm	Eisenhower Elementary School	Retroactively Extend Medical Leave of Absence 5/13/2015 thru 6/30/2015 (33 unpaid days)
Remite, Joanne	ASI Math Teacher	Eisenhower Elementary School	Retroactively Extend Medical Leave of Absence 5/12/2015 thru 6/5/2015 (18 sick days)
Silvestri, Dina	Kindergarten Teacher	Eisenhower Elementary School	Retroactive Medical Leave of Absence 5/18/2015 thru 5/29/2015 (9 sick days)
Vichorec, Peter	Custodian 3 pm to 11 pm	SWMHS	Retroactive FMLA 5/12/2015 thru 6/30/15 Intermittent Days
Zeza, Jessica	English Teacher	SWMHS	Retroactively Extend Medical Leave of Absence 5/19/2015 thru 6/25/2015 (27 unpaid days)

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2015-16.

Staff	Position	Department or School	Days (Leave of Absence)
Redmond, Jamie	Language Arts Teacher	SMS	Pregnancy Leave of Absence beginning 9/1/2015 and terminating 20 days after delivery Unpaid Childrearing Leave of Absence thru end of MP2

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an increase in salary for Maria Salazar, Custodian (3 pm to 11 pm) at Arleth Elementary School, for obtaining her Black Seal License, effective March 26, 2015. Base Salary: \$28,500 + Black Seal: \$1,200 = \$29,700.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certified personnel for school year 2014-15 at the salaries and assignments indicated below.

Name	Location	Assignment	2014-15 Salary	Effective Dates
Botts, Michael (F. Adamiec)	SWMHS	Custodian 3 pm to 11 pm (Monday – Friday)	Prorated \$28,500 Step 1	5/20/2015 thru 6/30/2015
Nieratko, Anthony (B. Fitzgerald)	Arleth School	Custodian 3 pm to 11 pm (Monday – Friday)	Prorated \$28,500 Step 1	5/20/2015 thru 6/30/2015
Wisniewski, Jennifer (Kent, Bruce)	District	Permanent Substitute Bus Driver (not to exceed 5.5 hours per day)	\$14.50 Hourly	5/20/2015 thru 6/30/2015

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certified personnel for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates
DelGatto, Christine (M. Grossmann)	Wilson School	Principal’s Secretary	\$38,097 Step 1	7/1/2015 thru 6/30/2016

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of all certificated staff and paraprofessionals indicated in Attachment A for school year 2015-16. (A copy of Attachment A is available in the Business Office upon request.)

Approval of Substitutes

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute or temporary help list for school year 2014-15 and school year 2015-16. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Allen, Jamie
Macholl, Brandi

Approval of Professional Days

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Mihana Avdiu	Revving Up Read Alouds with Donalyn Miller	6/4/15	\$150.00
Alicia Berry	The Best of the Web 2.0 for Educators	5/21/15	\$100.00
Kimberly Gibson	NJACAC Annual Conference	6/1/15	\$185.00
Janine Hedges	NGSS Rethinking & Redesigning Science Instruction & Learning	6/1/15	\$149.00
Dawnrae Lawrence-Force	Intro to Functional Behavioral Assessments	5/21/15	\$116.10
Dawnrae Lawrence-Force	The Assessment & Treatment of Associative Disorders	5/29/15	\$116.10
Nikki Pandozzi	Disruptive Behaviors Disorders: Accurately Diagnose & Treat Children	6/3/15	\$139.00
Lisa Payne	2015 Anti-Bullying & School Safety Conference	5/27/15	\$135.00
Donna Porpora	Response to Intervention: Reading Strategies that Work	6/17/15 – 7/29/15	\$139.00
Heather Posik	Response to Intervention: Reading Strategies that Work	6/17/15 – 7/29/15	\$139.00
Linda Smith	2015 Anti-Bullying & School Safety Conference	5/27/15	\$135.00
Margaret Tibbitt	NGSS Rethinking & Redesigning Science Instruction & Learning	6/1/15	\$149.00
Joseph Trivisonno	2015 Career Readiness Institute	5/28/15	Free
Colleen Watson	Revving Up Read Alouds with Donalyn Miller	6/4/15	\$150.00

XV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XVI. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISON 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVII. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVIII. SPECIAL COMMITTEE REPORTS

XIX. DISCUSSION

XX. PUBLIC PARTICIPATION

XXI. NEXT MEETING DATES

- June 2, 2015
- June 16, 2015

XXII. ADJOURNMENT

Time: _____