

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN ZEICHNER-SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JUNE 30, 2015

AGENDA
REGULAR MEETING
JUNE 30, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of June 16, 2015
- VII. SUPERINTENDENT'S REPORT OVERVIEW
- VIII. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE
Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the list of bills dated June 17, 2015 prepared by the Board Secretary in the amount of \$11,106.00 for the Operating Account.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated June 30, 2015 prepared by the Board Secretary in the amount of \$424,729.71 for the Operating Account.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 60 month lease of Savin MP6502 copier for the Superintendent's Office in the amount of \$470.17 per month under State Contract #A51464.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Educational Data Services, Inc. – Time and Material/Ancillary Bid Program effective April 1, 2015 through November 30, 2016 on file in the Business Office.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State of New Jersey Cooperative Purchasing Program for the 2015-16 school year on file in the Business Office.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middlesex Regional Educational Services Commission Cooperative Purchasing Program for the 2015-16 school year on file in the Business Office.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middlesex Regional Educational Services Commission for Educational Cooperative Pricing System #26EDCP for the 2015-16 school year on file in the Business Office.

8. The Board of Education is requested to approve the Hunterdon County Educational Services Commission Cooperative Pricing Program for the 2015-16 school year on file in the Business Office.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**SCHOOL ALLIANCE INSURANCE FUND
RESOLUTION FOR RENEWAL OF
MEMBERSHIP**

WHEREAS, the Sayreville Board of Education, hereafter referred to as "**Educational Facility**" is a member of the School Alliance Insurance Fund, hereinafter referred to as "**Fund**"; and

WHEREAS, said renewal membership terminates as of July 1, 2015 at 12:01 a.m. standard time, unless earlier renewed by agreement between the **Educational Facility** and the **Fund**; and

WHEREAS, the **Educational Facility** is afforded the following types of coverages:

Workers' Compensation

Package - Property, Boiler & Machinery, General and Auto Liability,
Environmental Impairment Liability

Excess Liability (AL/GL)

School Leaders Professional Liability

Excess Liability (SLPL)

WHEREAS, the **Educational Facility** desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The **Educational Facility** agrees to renew its membership in the **Fund** for a period of three years beginning July 1, 2015, and ending July 1, 2018 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the **Fund** presently existing or as from time to time amended by the **Fund** and/or the Department of Banking and Insurance.
2. The **Educational Facility's** Business Official, **Emidio D'Andrea**, is hereby appointed as the **Educational Facility's** Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the **Fund** the **Educational Facility's** renewal of its membership.
10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to award a contract to CME Associates for Professional Engineering Services for drainage of Sayreville Middle School in the amount not to exceed \$4,800.00
11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to amend the contract with Starlight Home Care Agency, Teaneck from \$50,000.00 to \$60,000.00 for the 2014-2015 School Year.
12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a \$3000 AspireIT grant from The National Women & Information Technology (NWIT). The grant will be used to provide a summer technology camp for Middle School girls.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Facility Usage Fees for the 2015-2016 School Year.

**INDOOR
Facility Usage Fees**

FACILITY	SAYREVILLE	OTHER	
	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Arleth			
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
Eisenhower	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
Truman	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
Wilson	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Cafeteria	\$25/hr	\$35/hr	\$50/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
SUES	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$20/hr	\$25/hr	\$30/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr

SMS	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$25/hr	\$30/hr	\$35/hr
Auditorium	\$35/hr	\$50/hr	\$75/hr
Gymnasium	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr
SWMHS	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Cafeteria	\$35/hr	\$50/hr	\$75/hr
Kitchen	\$30/hr	\$35/hr	\$40/hr
Auditorium	\$55/hr	\$75/hr	\$100/hr
Gymnasium	\$55/hr	\$75/hr	\$100/hr
Auxiliary Gyms	\$35/hr	\$50/hr	\$75/hr
Classroom	\$20/hr	\$25/hr	\$30/hr

**OUTDOOR
Facility Usage Fee**

FACILITY	SAYREVILLE		OTHER	
	NOT FOR PROFIT	NOT FOR PROFIT	NOT FOR PROFIT	FOR PROFIT
Turf Field	\$30/hr	\$45/hr	\$45/hr	\$60/hr
Turf Field – Lights On	\$60/hr	\$75/hr	\$75/hr	\$90/hr
Track	\$15/hr	\$30/hr	\$30/hr	\$45/hr
Fields	\$15/hr	\$30/hr	\$30/hr	\$45/hr
Parking Lot	\$1.00 Per Spot PLUS \$200.00 security deposit (only if building is not being utilized)			

DISTRICT EMPLOYEES (Per Person/Per Hour)

Custodial Fee	-	\$70.00
Maintenance Fee	-	\$75.00
Cafeteria Fee	-	\$65.00

A SECURITY DEPOSIT OF \$1,500 IS REQUIRED FOR THE USE OF AUDITORIUM, GYMNASIUM, KITCHEN AND/OR CAFETERIA. USE OF KITCHEN REQUIRES A DISTRICT EMPLOYEE BE ON STAFF. CUSTODIAL AND MAINTENANCE FEES WILL BE APPLIED WHEN PERSONNEL ARE REQUIRED TO WORK BEYOND THEIR REGULAR HOURS.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Concentra (“Firm”) as Board DOT Physical/Drug Screening and approves the Agreement for Professional DOT Physical/Drug Screening Services between the Board and the Firm for the period from July 1, 2015 through June 30, 2016. The Board shall be billed at the rates established per contract.

15. The Board of Education is requested to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2015 through August 31, 2015. The board shall pay the Firm(s) per the fee structure established:

- JEM Rehabilitation, LLC to provide Physical Therapy at a rate of \$85/hour, not to exceed \$10,000.
- Monique A. Coleman, to provide Blind and Visually Impaired services at a rate of \$150/hour, not to exceed \$10,000.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the IDEA Grant for Fiscal Year 2015-16 for Basic in the amount of \$1,497,172 and Pre-School in the amount of \$58,986, and accepts the grant award of the funds upon subsequent approval of the FY 2015-16.

BUILDINGS AND GROUNDS

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Band Parents Meeting on Wednesdays, July 15 and 29, 2015, from 4:30 pm to 6:30 pm, at the Sayreville War Memorial High School in the Faculty Room in the Cafeteria.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Choir/Vocal and Choreography Rehearsal on Thursday and Friday, August 20 and 21, 2015, from 8:00 am to 2:00 pm, at the Sayreville War Memorial High School in the Chorus Room and Dance Side of Training Room.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve use of the Middle School Parking Lot, for overflow parking, on Sunday, August 23, 2015, from 12 noon to 6:00 pm for the Sayreville Police Department Annual PBA Picnic being held at Burks Park.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Marching Band BBQ on Thursday, August 20, 2015, from 2:00 pm to 6:00 pm, at the Sayreville War Memorial High School in the Cafeteria.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Boys Soccer Car Wash, on Saturday, October 17, 2015, from 8:00 am to 2:00 pm, at the Sayreville War Memorial High School in the Parking Lot.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a change in the times of the Band Competition on Saturday, October 10, 2015, from 2:00 pm to 11:00 pm, at the Sayreville War Memorial High School.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Cultural Music Show, sponsored by Rhythm Asia LLC, on Friday, July 17, 2015, from 5:00 pm to 11:00 pm, at the Sayreville War Memorial High School in the Auditorium. Fees in accordance with schedule.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Musical Concert, sponsored by SAI Entertainment, on Sunday, August 2, 2015, from 4:00 pm to 10:00 pm, at the Sayreville War Memorial High School in the Auditorium. Fees in accordance with schedule.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Musical Concert, sponsored by KPCA/Diwali/Navratri Temple, on Sunday, July 19, 2015, from 3:00 pm to 6:00 pm, at the Sayreville War Memorial High School in the Auditorium. Fees in accordance with schedule.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of the Gym and 2 Rooms, at the Dwight D. Eisenhower School, for B.I.C. Camp, in the case of inclement weather only, Mondays through Fridays, July 1, 2015 through August 7, 2015, 8:45 a.m. to 11:45 a.m. (excluding July 3, 2015)

SUPPORT SERVICES

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips for Camp XL:

<u>Date</u>	<u>Destination</u>	<u>Total Cost</u>
Tuesday, July 14, 2015	Battlefield Park, Manalapan, NJ	\$967.40
Tuesday, July 21, 2015	TD Bank Ballpark, Somerset, NJ	\$1059.80

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips for Camp ESY Transition:

<u>Date</u>	<u>Destination</u>	<u>Total Cost</u>
Tuesday, July 7, 2015	Tour of Sayreville	\$75.38
Tuesday, July 14, 2015	Old Bridge Wal Mart	\$75.38
Tuesday, July 21, 2015	Cheesequake Rest Area	\$75.38
Tuesday, July 28, 2015	Sayreville Public Library	\$75.38
Thursday, July 30, 2015	East Brunswick Mall	\$75.38
Tuesday, August 4, 2015	Sayreville High School	\$75.38
Thursday, August 6, 2015	Sayreville High School	\$75.38

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated joint transportation contract for school year 2015-2016:

Rte. /School: AT/M1- Arleth/Samsel Upper Elementary School
 Host: Sayreville Board of Education
 Joiner: South Amboy Board of Education
 Cost: \$25,200.00 (3 students)

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract for extended school year 2015:

Contractor: Unlimited Autos, Inc.
 *Rte. /School: ESY- Center School
 Cost: \$3,093.00 (\$154.65 x 20 days)
 *Other quotes: Browntown: \$211.50 per diem; Wehrle Bus Co.: None

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Bedside instruction for student ID# 5882667599 through Children’s Hospital of Philadelphia at an hourly rate of \$51.25.

- b. Bedside instruction for student ID# 3877523056 through High Focus Center of Cranford, NJ at an hourly rate of \$53.00.
- c. Extended school year program for the following classified students. (This program is recommended in the student’s Individualized Education Program, will be four to eight weeks during July and August 2015 and result in additional reimbursement). These students require transportation. (I)

<u>Student’s ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
2001566306 2574234725	CPC High Point Schools, Morganville	\$8,812.50	\$17,625.00
7792900663	Rugby School, Wall	\$354.82 daily	\$354.82 daily
5916613628 2240676347 9332710646 9920953105	Harbor School, Eatontown	\$8,208.29	\$32,833.16
9726018473	Easter Seals, New Brunswick	\$2,000.00	\$2,000.00
6785399177	Somerset Academy, Bridgewater	\$5,760.00	\$5,760.00

- d. Requesting ESY tuition for student ID# 3447568486 at Matheny School for a total cost of \$16,280.00. No transportation is needed.
- e. Requesting additional ESY occupational therapy for student state ID# 2093541538 at Academy Learning Center, costing \$297.00.
- f. Requesting to amend the ESY cost at Mountain Lakes High School from \$6,500.00 (previously approved) to \$6,550.00 for student ID# 9568640455.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Diane Bansemer, Cafeteria Worker at Sayreville War Memorial High School, effective July 1, 2015.

Approval of Contractual Retirement Payments

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual retirement payments as indicated below:

Name	Position	Location	Amount	Years in District
Ballard, Mary Porter	Teacher	Arleth School	\$10,806.97	25
Borusovic, Jennie	Cafeteria Worker	Arleth School	\$5,291.50	27
Crisafi, Patricia	Cafeteria Worker	Arleth School	\$1,002.60	26
Feldman, Daniel	Guidance Counselor	SWMHS	\$8,107.55	18
Glaser, Deborah	Teacher	Truman School	\$15,615.26	37
Goldenberg, Adele	Special Education Teacher	SUES	\$9,394.34	26

Name	Position	Location	Amount	Years in District
Goscienski, Clare	Supervisor of Science and World Languages	District	\$24,484.95	27
Grossmann, Maureen	Principal's Secretary	Wilson School	\$21,251.70	21
Henn, Maryellen	Paraprofessional	Arleth School	\$13,806.00	28
Meyer, Paul	Custodian	SUES	\$1,903.98	10
Popowski, Sherry	Teacher	SUES	\$16,266.26	36
Rubio, Karen	Teacher	SUES	\$15,615.26	38
Stricker, Kathleen	Teacher	SUES	\$11,725.42	27

Acceptance of Resignations

3. The Superintendent recommends and so moves the Board of Education to accept the resignation of Angelina Mannino, Special Education Teacher at the Sayreville War Memorial High School, effective July 1, 2015.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Jennifer Martinez, Spanish Teacher at Sayreville Middle School, effective June 30, 2015.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Kaitlyn Miller, Language Arts Teacher at the Sayreville Middle School, effective June 30, 2015.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Christina Namendorf, ESL Teacher for the District, effective June 30, 2015.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Kelly Ramsden, Cafeteria Worker at Wilson Elementary School, effective June 24, 2015.

Approval of Degree Status Changes and Salary Adjustments

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2015-16.

- Horvat, Cvetelina – Special Education Teacher at Truman Elementary School
 From BA+30 to MA=
 Salary \$61,478 + \$125 Stipend = \$61,603 Prorated (Step 9) 9/1/15 thru 1/31/16
 Salary \$65,728 + \$125 Stipend = \$65,853 Prorated (Step 10) 2/1/16 thru 6/30/16

- Izzo, Stephanie – Special Education Teacher at Sayreville Middle School
From BA+30 to MA=
Salary \$51,528 + \$125 Stipend = \$51,653 Prorated (Step 5) 9/1/15 thru 1/31/16
Salary \$53,278 + \$125 Stipend = \$53,403 Prorated (Step 6) 2/1/16 thru 6/30/16

Approval of Salary Adjustments

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following amendments to previously approved salaries as indicated below for school year 2015-16.

- Brown, Linda – Part Time Secretary (5.9 Hours) at SWMHS
Salary \$18,886.25 (\$17.21 Hourly Rate) 7/1/15 thru 6/30/16
- Havens, Karen – Payroll Processor (Selover School)
Salary \$36,393 + \$720 Longevity = \$37,113 (Admin, Step 3)
7/1/15 thru 6/30/16
- Perone, Judith – Special Education Teacher (Project Before)
Salary \$74,978 + \$125 Stipend + \$1,500 Longevity = \$76,603 Prorated
(MA, Step 11) 9/1/15 thru 1/31/16
Salary \$80,428 + \$125 Stipend + \$1,500 Longevity = \$82,053 Prorated
(MA, Step 12) 2/1/16 thru 6/30/16
- Shouldis, Lori – Administrative Secretary (Selover School)
Salary \$52,948 + \$1,600 Longevity = \$54,548 (Admin, Step 13)
7/1/15 thru 6/30/16

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an increase in salary for Jose Aponte, Custodian (3 pm to 11 pm) at Truman Elementary School, for obtaining his Black Seal License, effective May 19, 2015. Base Salary: \$28,500 + Black Seal Stipend: \$1,200 = \$29,700 total salary.

Approval of New Hires and Modifications

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Basile, Antoinetta (M. Runfolo- McCormack)	SMS	School Counselor	Prorated \$49,353 + \$125 Stipend = \$49,478 (MA, Step 4)	9/1/2015 thru 1/31/2016	Tenure
Basile, Antoinetta (M. Runfolo- McCormack)	SMS	School Counselor	Prorated \$49,353 + \$125 Stipend = \$49,478 (MA, Step 4)	2/1/2016 Thru 6/30/2016	Tenure
DaRold, Jessica (K. Gibson)	SMS	School Counselor	Prorated \$47,753 + \$125 Stipend = \$47,878 (MA, Step 1)	9/1/2015 thru 1/31/2016	Tenure
DaRold, Jessica (K. Gibson)	SMS	School Counselor	Prorated \$48,353 + \$125 Stipend = \$48,478 (MA, Step 1)	2/1/2016 Thru 6/30/2016	Tenure
*Dickson, Michele (J. Hoyer)	Wilson School	Speech Language Specialist	Prorated \$55,378 + \$125 Stipend = \$55,503 (MA, Step 7)	9/1/2015 thru 1/31/2016	Tenure
*Dickson, Michele (J. Hoyer)	Wilson School	Speech Language Specialist	Prorated \$55,378 + \$125 Stipend = \$55,503 (MA, Step 7)	2/1/2016 Thru 6/30/2016	Tenure
*Fox-Greer, Jacqueline (B. Deutsch)	SWMHS	Biology Teacher	Prorated \$48,253 (MA, Step 2)	9/1/2015 thru 1/31/2016	Tenure
*Fox-Greer, Jacqueline (B. Deutsch)	SWMHS	Biology Teacher	Prorated \$48,353 (MA, Step 2)	2/1/2016 Thru 6/30/2016	Tenure
Johnson, Shannon (New Position)	District	Supervisor of Professional Development/ MS Education	Prorated \$90,550 (Step 1)	8/1/2015 thru 6/30/2016	Tenure

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Konstantinidis, Julia (R. Howard)	Eisenhower School	Grade 2 Teacher	Prorated \$45,253 (BA, Step 1)	9/1/2015 thru 1/31/2016	Tenure
Konstantinidis, Julia (R. Howard)	Eisenhower School	Grade 2 Teacher	Prorated \$45,853 (BA, Step 2)	2/1/2016 Thru 6/30/2016	Tenure
*Rainho, Silvia (New Position)	Arleth School	School Counselor	Prorated \$48,253 + \$125 Stipend = \$48,378 (MA, Step 2)	9/1/2015 thru 1/31/2016	Tenure
*Rainho, Silvia (New Position)	Arleth School	School Counselor	Prorated \$48,353 + \$125 Stipend = \$48,478 (MA, Step 2)	2/1/2016 Thru 6/30/2016	Tenure
*Swenticky, Jennifer (J. Tutela)	Truman School	Music Teacher	Prorated \$45,253 + \$125 Stipend = \$45,378 (BA, Step 1)	9/1/2015 thru 1/31/2016	Tenure
*Swenticky, Jennifer (J. Tutela)	Truman School	Music Teacher	Prorated \$45,853 + \$125 Stipend = \$45,978 (BA, Step 1)	2/1/2016 Thru 6/30/2016	Tenure

12. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the effective date for Audrey Burns, Supervisor of Elementary Special Education, to July 6, 2015 for school year 2015-16.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for coach assignments and stipends as indicated for school year 2015-16.

<u>Title</u>	<u>Name</u>	<u>2015-16 Stipend</u>
Assistant Cheerleading Coach (2 Seasons)	*Park, Krystle	\$5,955

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates
Fazekas, Krystal (New Position)	Selover School	Administrative Secretary	\$34,093 Step 1	7/1/2015 thru 6/30/2016
*Gallagher, Cynthia (C. DelGatto)	SUES	Part-time Secretary (not to exceed 29.5 hours)	\$17.21 Hourly Annual Salary \$18,886.25	9/1/2015 thru 6/30/2016
Hill, Donald (P. Meyer)	SUES	Custodian (3 pm to 11 pm) Monday – Friday	\$29,000 Step 1	7/1/2015 Thru 6/30/2016
Testa, Kenneth (M. Lykosh)	Eisenhower School	Custodian (3 pm to 11 pm) Monday – Friday	\$29,000 Step 1	7/1/2015 Thru 6/30/2016

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following stipends for the employees indicated below for school year 2015-16, effective July 1, 2015.

Name	Title	Assignment	Additional Stipend
Kolmansperger, James	Lead Maintenance Worker	District	\$1,000
Proudman, Barry	Lead Grounds Department Worker	District	\$1,000
Twardos, Ronald	Night Lead Custodian	SUES	\$1,000

Approval of Substitutes

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute or temporary help list for school year 2015-16. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Gwizdz, Magdalena
Lieberman, Patricia

Approval of Guidance Counselors – Summer Hours

17. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the number of days/schools for the following Guidance Counselor to work during the summer as indicated below for school year 2015-16.

Name	School	Per Diem Rate	Number of Days
Gibson, Kimberly	SWMHS	\$277.52	10

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Guidance Counselors to work during the summer as indicated below for school year 2015-16.

Name	School	Per Diem Rate	Number of Days
Basile, Antoinette	SMS	\$247.39	2
DaRold, Jessica	SMS	\$239.39	2

Approval of Secretaries – Summer Hours

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Special Services Part-Time Secretaries to work as indicated below for school year 2015-16.

Name	Hourly Rate	Number of Days
Magielnicki, Carolyn	\$17.21	Not to exceed 20 days during summer months
Platon, Marsha	\$17.21	Not to exceed 20 days during summer months
VonGonten, Palma	\$17.21	Not to exceed 20 days during summer months

Approval of Transfers

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following lateral transfers for school year 2015-16 as indicated below.

Name	Transfer From	Transfer To
Avidu, Mihana	Kindergarten Special Education Inclusion Teacher – Truman School	Grade 1 Special Education Inclusion Teacher – Truman School
DiBernardo, Gina	2 nd /3 rd Grade LLD Teacher – Truman School	2 nd Grade Special Education Inclusion Teacher – Truman School
Rocha, Katherine	Special Education/History Teacher – SWMHS	History Teacher – SWMHS
Smith, Kelly	English Teacher – SMS	English Teacher – SWMHS
Szkodny, Jean	Resource Center 2 nd /3 rd Grade Teacher – Truman School	Kindergarten Special Education Inclusion Teacher – Truman School
Wood, Kara	Kindergarten/Grade 1 LLD Teacher – Truman School	Kindergarten Special Education Inclusion Teacher – Truman School

Approval of Salaries for Staff Not in Collective Bargaining Unit

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salaries of all staff not in a collective bargaining unit as indicated below for school year 2015-16.

NAME	POSITION	LOCATION	2015-16 Total Salary (\$)
Tamika Reese	Assistant Superintendent	District	146,575
Marilyn Schediack	Assistant Superintendent	District	158,841
Emidio D’Andrea	SBA	District	158,184
Debra Cooper	Confidential Secretary	Selover	65,464
Isabelle J. Hospidor	Confidential Secretary	Selover	65,128
Kathleen Iannaccone	Confidential Secretary	Selover	56,194
Angela Jones	Confidential Secretary	Selover	40,573

NAME	POSITION	LOCATION	2015-16 Total Salary (\$)
Maureen Proudman	Confidential Secretary	Selover	66,373
Sandra Sang-Paul	Chief Technical Coordinator	District	110,532
Sheri Kemprowski	Assistant Supervisor of Buildings & Grounds	District	75,471
Dennis Pantiliano	Director of Facilities & Operations	District	104,273
Debra Shedlock	Transportation Coordinator	District	75,152
Michele Jenkins	Director of Food Services	District	91,924
Karen Waranowicz	Student Information Systems Manager	District	79,502
Wayne Kronowski	Board Treasury	District	11,148

Approval of Professional Days

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Brian Benitez	7 th Annual Summer Custodial Workshop	7/21/15	Free
Chung-Ming Chang	7 th Annual Summer Custodial Workshop	7/21/15	Free
Alexandra DeCicco	NASP 2015 Summer Conference	7/20/15 & 7/21/15	\$350.00
Michael Gawron	7 th Annual Summer Custodial Workshop	7/21/15	Free
Sheri Kemprowski	7 th Annual Summer Custodial Workshop	7/21/15	Free
Edward McCann	7 th Annual Summer Custodial Workshop	7/21/15	Free
Kenneth Murray	7 th Annual Summer Custodial Workshop	7/21/15	Free
Halina Narkiewicz	7 th Annual Summer Custodial Workshop	7/21/15	Free
Victor Narkiewicz	7 th Annual Summer Custodial Workshop	7/21/15	Free
Dennis Pantiliano	7 th Annual Summer Custodial Workshop	7/21/15	Free
Dale Roberts	7 th Annual Summer Custodial Workshop	7/21/15	Free
John Schombert	7 th Annual Summer Custodial Workshop	7/21/15	Free
Joseph Trivisonno	Science Education Institute: Preparing for the Next Generation Science Standards (NGSS)	8/10/15 through 8/14/15	\$250.00
Robert Twardos	7 th Annual Summer Custodial Workshop	7/21/15	Free

Approval of Revised Salaries for Summer IEP Work

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salaries for summer IEP work as indicated in Attachment A for school year 2015-16.

Approval of Revised Salaries for Camp XL

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salaries for Camp XL extended school year program as indicated in Attachment B for school year 2015-16.

Approval of Revised Staff for Summer Enrichment Program

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approved the revised staff for the Summer Enrichment Program as indicated in Attachment C for school year 2015-16.

IX. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

X. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 PERSONNEL**

XI. DISCUSSION

XII. PUBLIC PARTICIPATION

XIII. NEXT MEETING DATES

- July 21, 2015
- August 18, 2015

XIV. ADJOURNMENT

Time: _____