

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN ZEICHNER-SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JULY 21, 2015

AGENDA
REGULAR MEETING
JULY 21, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. ATTORNEY'S REPORT
- VII. PRESENTATION
 - 2ND Place SADD National Advisor of the Year-Genevieve Corrales – Dr. R. Labbe
- VIII. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Reports
- VIV. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of June 30, 2015
- X. SUPERINTENDENT'S REPORT OVERVIEW
- XI. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of June 2015. (Pre-Close-Out)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of June 2015. (Pre-Close-Out)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 21, 2015 prepared by the Board Secretary in the amount of \$5,212,737.78 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 21, 2015 prepared by the Board Secretary in the amount of \$188,107.77 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated June 2015 prepared by the Board Secretary in the amount of \$1,070.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the June 2015 payroll prepared by the Board Secretary in the amount of \$5,559,406.38 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of June 2015.

9. The Superintendent recommends and requests the Board of Education of Sayreville to approve the submittal of the NCLB FY16 Consolidated Grant application and the acceptance of the following NCLB FY16 allocations to the Sayreville School District as itemized below:

| | |
|---------------------|-----------|
| Title IA | \$632,706 |
| Title IIA | \$119,868 |
| Title III | \$ 21,218 |
| Title III Immigrant | \$ 41,048 |
| | |
| NCLB TOTAL | \$814,840 |

10. The Superintendent recommends and requests the Board of Education of Sayreville to approve the following resolution:

Resolution Increasing the Bid Threshold—Qualified Purchasing Agent

WHEREAS, Emidio D’Andrea, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1 , 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000;

NOW, THEREFORE BE IT RESOLVED that the Sayreville Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes Emidio D’Andrea to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the Business Administrator/Board Secretary to advertise for bid Cafeteria Food and Supplies.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Atlantic Tomorrow’s Office for print management services from July 1, 2015 to June 30, 2016 in the amount of .0093 for black and white and .0903 for color per page cost.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to award a contract to RFP Solutions, Inc. for telephone maintenance from July 1, 2015 to June 30, 2016 in the amount of \$25, 142.00.

14. The Superintendent recommends and so moves the Board of Education to approve the following lunch prices for school year 2015-16 (no increase from 2014-2015):

| | |
|---------------|--------|
| High School | \$3.60 |
| Middle School | \$3.35 |
| Elementary | \$2.85 |
| Reduced | \$.40 |

15. The Superintendent recommends and so moves the Board of Education to approve the following breakfast prices for school year 2015-16 (no increase from 2014-2015):

| | |
|---------------|--------|
| High School | \$2.10 |
| Middle School | \$1.85 |
| Elementary | \$1.60 |
| Reduced | \$.00 |

16. The Superintendent recommends and so moves the Board of Education to approve the following cafeteria price lists for school year 2015-16 (no increase from 2014-2015):

| |
|--|
| <p>HIGH SCHOOL STUDENT PRICE LIST 2015-16</p> |
|--|

| | | |
|----------------------------|---|--------|
| <u>COMPLETE LUNCH</u> | | |
| | Paid | \$3.60 |
| | Reduced | .40 |
| | Extra Portion Entrée Item When You Buy A Lunch If Available | 2.25 |
| <u>A-LA-CARTE STUDENTS</u> | | |
| | Frozen Non-Fat Yogurt | 1.50 |
| | Milk (8 oz.) | .60 |
| | 100% Juice (4 oz.) | .50 |
| | 100% Juice (12 oz.) | 1.50 |
| | Bottled Water | 1.25 |
| | Vitamin Water (20 oz.) | 1.75 |
| | Bagel | 1.25 |
| | Fresh Fruit | .75 |
| | Snapple (12 oz. can) | 1.50 |
| | Specialty Snacks (Reduced Fat/No Trans Fat) | .75 |
| | PC Cream Cheese | .25 |
| | PC Butter or Sub (2) | .25 |
| | Hot Pretzel | 1.50 |

| | | |
|--|---------------------------------------|------|
| SANDWICHES & SALAD PLATTERS | | |
| | Pizza | 3.00 |
| | Hot Entrée | 3.00 |
| | Tuna ,Egg, & Chicken Salad Sandwiches | 3.00 |
| | Ham & Cheese or Turkey Sub | 3.00 |
| | Specialty Subs/Sandwiches & Wraps | 3.50 |
| | Specialty Salad Platters w Crackers | 3.50 |

| |
|--|
| MIDDLE SCHOOL STUDENT PRICE LIST 2015-16 |
|--|

| | | |
|---|--|--------|
| <u>COMPLETE LUNCH</u> | | |
| | Paid | \$3.35 |
| | Reduced | .40 |
| | Extra Portion Entrée Item | 2.00 |
| <u>A-LA-CARTE</u> | | |
| | Milk (8 oz.) | .60 |
| | 100% Juice (4 oz.) | .50 |
| | 100% Juice (12 oz.) | 1.50 |
| | Fresh Fruit | .75 |
| | Bagels | 1.25 |
| | Bottled Water | 1.25 |
| | Flavored Water | 1.50 |
| | Snapple (12 oz.) | 1.50 |
| | Specialty Snacks(Reduced Fat/No Trans Fat) | .75 |
| | PC Cream Cheese | .25 |
| | PC Butter or Sub(2) | .25 |
| | Hot Pretzel | 1.50 |
| | | |
| <u>SANDWICHES & SALAD PLATTERS</u> (When Available) | | |
| | Hot Entrée & or Pizza | \$2.75 |
| | Peanut Butter & Jelly | 2.75 |
| | Tuna,Egg, or Chicken Salad | 2.75 |
| | Deli Sandwiches or Hero | 2.75 |
| | Salad Platter with Crackers | 3.25 |
| | Specialty Platters | 3.25 |
| | *Specialty Sandwiches/Wraps/Subs | 3.25 |

*When Available

| ELEMENTARY SCHOOL STUDENT PRICE LIST 2015-16 | | |
|---|-------------------------|--------|
| <u>COMPLETE LUNCH</u> | | |
| | Paid | \$2.85 |
| | Reduced | .40 |
| <u>EXTRA PORTION WHEN YOU BUY A FULL LUNCH</u> | | |
| | Entrée Item or Sandwich | \$2.00 |
| <u>A-LA-CARTE STUDENTS</u> | | |
| | Orange Juice (4 oz.) | .50 |
| | Apple Juice (4 oz.) | .50 |
| | Milk (8 oz.) | .60 |
| | Fresh Fruit | .75 |
| | Bagel | 1.25 |
| | Entrée (Hot or Cold) | 2.25 |
| | Pizza | 2.25 |
| | PC Cream Cheese | .25 |
| | PC Butter (2) or Sub | .25 |
| | Water (8 oz.) | .75 |

| |
|---|
| ADULT PRICE LIST ALL SCHOOLS 2015-16 |
|---|

| | | |
|--|----------------------------|--------|
| <u>COMPLETE LUNCH</u> | | |
| | Elementary School | \$4.10 |
| | Middle School | 5.10 |
| | High School | 5.10 |
| <u>EXTRA PORTION WHEN YOU BUY A FULL LUNCH</u> | | |
| | Entrée Item | 3.00 |
| <u>A-LA-CARTE</u> | | |
| | Soup (When Available) | \$1.50 |
| | Vegetable (Side Dish) | 1.00 |
| | Bagel | 1.25 |
| | All Milk (8 oz.) | .60 |
| | Orange/Apple Juice (4 oz.) | .50 |
| | Juice | 1.50 |
| | Hot Tea (Cup) | .50 |

| | | |
|--|---|--------|
| | Coffee (Cup) | .50 |
| | Bottled Water | 1.25 |
| | Fresh Fruit | .75 |
| | Snapple (12 oz.) | 1.50 |
| | Pizza | 3.00 |
| | Specialty Snacks (Reduced Fat/No Trans Fat) | .75 |
| | PC Cream Cheese | .25 |
| | PC Butter or Sub (2) | .25 |
| | Hot Pretzel | 1.50 |
| | | |
| | | |
| | <u>SANDWICHES</u> (When Available) | |
| | Cold or Hot Sandwiches | \$3.50 |
| | <u>SALADS (A-LA-CARTE)</u> | |
| | Small – Tossed | \$2.00 |
| | Scoop Tuna, Egg, etc. | 1.50 |
| | All Large Platters with Saltines | 3.50 |
| | Chef’s Salad with Saltines | 3.50 |
| | Cottage Cheese & Fruit | 3.50 |
| | Specialty Salads | 5.00 |
| | <u>BREAKFAST</u> | |
| | Elementary Schools | 2.35 |
| | Middle School | 2.60 |
| | High School | 2.60 |

SUPPORT SERVICES

17. The Superintendent recommends and so moves the Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for ESY 2015:

| Name | Reason |
|----------------------------|------------|
| Alicia Berry | Employment |
| Anita Thapaliya | Employment |
| Bernard & Felicia Robinson | Employment |
| Cherise Wharton | Employment |
| Cory & Rhonda Davis | Employment |
| Dawn Marie Galante | Employment |
| Eunice Otchere | Employment |
| Jacqueline Fabiani | Employment |
| John Walsh | Employment |

| | |
|------------------------|------------|
| Judy Wright | Employment |
| Mariam Raheem | Employment |
| Michelle Battle | Employment |
| Robert Anghelone | Employment |
| Sabrina Foland | Employment |
| Sandra Check | Employment |
| Sangeeta & Sid Dwivedi | Employment |

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Camp XL trip:

| <u>Date</u> | <u>Destination</u> | <u>Total Cost</u> |
|--------------------------|---------------------------------------|-------------------|
| Wednesday, July 29, 2015 | Metuchen Community Pool, Metuchen, NJ | \$507.25* |

* Five buses will be utilized.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract for school year 2015-2016:

Contractor: Unlimited Auto. Inc.

*Route/School: QCDS – Cornerstone Day School

Cost: \$18,234.00 (\$101.30 x 180 days)

Quotes: Wehrle: None

Contractor: Unlimited Auto. Inc.

*Route/School: QOBHS – Old Bridge High School

Cost: \$13,437.00 (\$74.65 x 180 days)

Quotes: Wehrle: \$88.00 per diem; Browntown: \$125.50 per diem

Contractor: Unlimited Auto. Inc.

*Route/School: QOWS – OakWood School

Cost: \$18,000.00 (\$100.00 x 180 days)

Quotes: Wehrle: None; Browntown: \$177.50 per diem

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. An auditory processing evaluation for student ID# 6407293732 through Center for Hearing Sciences, East Brunswick for a total cost of \$450.00.
- b. A psychological evaluation for student ID# 8364061861 through Valentina Ward, Brick for a total cost of \$700.00.
- c. Extended school year program for the following classified students. (This program is recommended in the student’s Individualized Education Program, will be four to eight

weeks during July and August 2015 and result in additional reimbursement). These students require transportation. (I)

| <u>Student's ID</u> | <u>School</u> | <u>Cost per Student</u> | <u>Total Cost</u> |
|---------------------|---------------------------------------|-------------------------|-------------------|
| 5532604674 | Mountain Lakes HS, Mountain Lakes | \$6,350.00 | \$6,350.00 |
| 1906391024 | Mountain Lakes, Mountain Lakes | \$6,200.00 | \$6,200.00 |
| 3137448097 | Coastal Learning Center, Howell | \$6,643.25 | \$6,643.25 |
| 9576948996 | CPC High Point School, Morganville | \$8,812.50 | \$8,812.50 |

- d. Retroactively the tuition for student ID# 4977871169, attending the Interim Alternative Educational Program for a total cost of \$6,191.00.
- e. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

| <u>Student's ID</u> | <u>School</u> | <u>Cost per Student</u> | <u>Total Cost</u> |
|--|---|-------------------------|-------------------|
| 9280092400 3877589223 3450299308 1327631778 2942240756 4834392897 | Children's Center of Monmouth County, Neptune | \$50,986.80 | \$305,920.80 |
| 7933434726 1532274991 6714321376 5147892359 3877523056 | Collier High School, Wickatunk | \$52,200.00 | \$261,000.00 |
| 8112832802 | Cornerstone Day School, Mountainside | \$79,860.00 | \$79,860.00 |
| 5532604674 | Mountain Lakes H.S., Mountain Lakes | \$63,500.00 | \$63,500.00 |

| | | | |
|--|--|-------------|--------------|
| 1752826253 5905208622 2867794206 1592797521 | New Road School, Parlin | \$50,166.00 | \$200,664.00 |
| 5676909847 | New Road School, Parlin (shared time) | \$29,263.50 | \$29,263.50 |
| 9726018473 | New Road School, Somerset | \$45,145.80 | \$45,145.80 |
| 6677247551 | Oakwood School, Tinton Falls | \$52,857.00 | \$52,857.00 |
| 7792900663 5958851807 | Rugby School, Wall | \$63,867.60 | \$127,735.20 |
| 5305429746 | Schroth School, Ocean Township | \$50,600.00 | \$50,600.00 |
| 45955780169 | The Center School, Somerset | \$55,427.40 | \$55,427.00 |

- f. Afterschool services for 2015-2016 school year for student ID# 9920953105 attending ARC of Middlesex for a total cost of \$7,440.00. (I)
- g. A paraprofessional for student ID# 9423630866 attending The Lake Drive Program for the 2015-2016 school year at a cost of \$39,886.00. (I)
- h. Additional speech therapy for student ID# 5138426872 attending the Center for Lifelong Learning during the 2015-2016 school year at a cost of \$3,663.00. (I)
- i. One-to-one paraprofessionals for student ID#s 5138426872, 2448773260 and 2371404818 attending the Center for Lifelong Learning during the 2015-2016 school year at a cost of \$35,460.00 each. (I)
- j. Additional occupational therapy for student ID# 2093541538 attending Academy Learning Center during the 2015-2016 school year at a cost of \$1,831.50. (I)
- k. Tuition at Bonnie Brae School for student ID# 6636933762 for the 2015-2016 school year at a cost of \$59,400.00. (No transportation is needed).

1. Additional O/T, P/T and speech therapy for student ID# 9423630866 attending The Lake Drive Program, Mountain Lakes, at a cost of \$5,400.00 (I)

Special Education Items – Rationale Key

| | |
|----|--|
| ND | New determination - special education eligibility for student within the district |
| NR | New registration - student with eligibility for special education services from another district/state |
| NS | New state agency placement – student with eligibility for special education services |
| T | Transfer of placement – district special education student |
| S | Transfer of placement – by State agency mandate/action |
| E | Evaluation criteria mandated by NJAC:6A Chapter 14 |
| D | Diagnostic evaluation / consultation for IEP planning |
| I | IEP requirement |
| P | Program requirement specific to the placement or individual |
| M | Medically required accommodation or service |
| C | Placement and/or classification decisions impacted by court Mandate. |
| R | Placement and/or services resulting from resolution to mediation. |

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Marking Period, Back-to-School Night and Conference Calendars for the 2015-16 school year as follows:

Marking Period Calendar 2015-2016

| | Starts | Ends | Progress Reports Issued | Report Cards Issued |
|--------|------------|------------|-------------------------|---------------------|
| MP # 1 | 09/03/2015 | 11/13/2015 | 10/08 | 11/25 |
| MP # 2 | 11/16/2015 | 02/02/2016 | 12/21 | 02/12 |
| MP # 3 | 02/03/2016 | 04/15/2016 | 03/07 | 04/27 |
| MP # 4 | 04/18/2016 | 06/22/2016 | 05/18 | Week of June 27 |

Back to School Nights 2015-2016

| | |
|------------------------|------------------------------|
| Monday, September 21 | Samsel Upper Elementary |
| Thursday, September 24 | K-3 Elementary Schools |
| Monday, September 28 | Middle School |
| Tuesday, September 29 | High School & Project Before |

Conferences 2015-2016

| | | |
|-----------------------|-----------|------------------------------|
| Monday, November 30 | Afternoon | Samsel Upper Elementary |
| | Evening | Middle School |
| Wednesday, December 2 | Afternoon | Middle School |
| | Evening | Samsel Upper Elementary |
| Thursday, December 3 | Afternoon | High School & Project Before |
| | Evening | K-3 Elementary |
| Monday, December 7 | Afternoon | K-3 Elementary |
| | Evening | High School & Project Before |
| Monday, March 14 | Afternoon | Middle School |
| | Evening | Samsel Upper Elementary |
| Wednesday, March 16 | Afternoon | Samsel Upper Elementary |
| | Evening | Middle School |
| Thursday, March 17 | Afternoon | K-3 Elementary |
| | Evening | High School & Project Before |
| Monday, March 21 | Afternoon | High School & Project Before |
| | Evening | K-3 Elementary |

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Final 2014-15 HIB Report, including any final June investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

| Month | SWMHS | SMS | SUES | Arleth | Eisenhower | Truman | Wilson | Totals |
|---|-------|-----|------|--------|------------|--------|--------|----------|
| September | | | | | | | | |
| Number of Incidents Reported and Investigated | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 5 |

| | | | | | | | | |
|---|----|---|---|---|---|---|---|-----------|
| Number of Confirmed Cases | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| October | | | | | | | | |
| Number of Incidents Reported and Investigated | 4 | 1 | 1 | 0 | 2 | 0 | 0 | 8 |
| Number of Confirmed Cases | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 3 |
| November | | | | | | | | |
| Number of Incidents Reported and Investigated | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| Number of Confirmed Cases | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| December | | | | | | | | |
| Number of Incidents Reported and Investigated | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 7 |
| Number of Confirmed Cases | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| January | | | | | | | | |
| Number of Incidents Reported and Investigated | 4 | 1 | 0 | 1 | 0 | 0 | 0 | 6 |
| Number of Confirmed Cases | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| February | | | | | | | | |
| Number of Incidents Reported and Investigated | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Number of Confirmed Cases | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| March | | | | | | | | |
| Number of Incidents Reported and Investigated | 6 | 0 | 0 | 0 | 1 | 0 | 0 | 7 |
| Number of Confirmed Cases | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| April | | | | | | | | |
| Number of Incidents Reported and Investigated | 5 | 0 | 1 | 0 | 1 | 0 | 0 | 7 |
| Number of Confirmed Cases | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

| | | | | | | | | |
|--|-----------|----------|----------|----------|----------|----------|----------|-----------|
| May | | | | | | | | |
| Number of Incidents Reported and Investigated | 7 | 0 | 1 | 0 | 1 | 0 | 1 | 10 |
| Number of Confirmed Cases | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| June | | | | | | | | |
| Number of Incidents Reported and Investigated | 5 | 0 | 0 | 0 | 1 | 1 | 0 | 7 |
| Number of Confirmed Cases | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOTALS | | | | | | | | |
| Number of Incidents Reported and Investigated | 60 | 4 | 3 | 1 | 6 | 1 | 1 | 76 |
| Number of Confirmed Cases | 20 | 3 | 0 | 0 | 1 | 0 | 0 | 24 |

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Mr. Kenneth Veres (TIGS Advisor) and six students from Sayreville War Memorial High School to attend the Lindsey Meyer Teen Institute Summer Leadership Conference from August 24-28, 2015 at Camp Ralph Mason in Hardwick, NJ. The Board will pay the cost of four students. The cost to the Board is \$550.00 per student for a total of \$2,200.00. No transportation will be provided for the trip.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, the Sayreville Board of Education strives to educate and provide extra-curricular activities to all of our students; and

WHEREAS, it has come to this Board’s attention that Genevieve Corrales has been chosen as the 2nd Place SADD National Advisor of the Year; and

WHEREAS, this Board of Education is extremely proud of Miss Corrales for her dedication and perseverance to encourage our students to excel; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors Genevieve Corrales for her outstanding accomplishments; and

BE IT FURTHER RESOLVED, that this Board encourages advisors and coaches of the Sayreville Public Schools to follow the example of this remarkable teacher who strives to be the best that she can be; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent, President and the Business Administrator/Board Secretary on behalf of the Sayreville Board of Education, be presented to Genevieve Corrales at the Regular Meeting of the Board of Education, this Twenty-First day of July, Two Thousand and Fifteen.

C – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Nancy Nadler, Spanish Teacher at Arleth Elementary School, effective September 1, 2015.

Acceptance of Contractual Retirement Payments

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual retirement payments as indicated below.

| Name | Position | Location | Amount | Years in District |
|-----------------|--|-----------------|---------------|--------------------------|
| Bansemer, Diane | Cafeteria Worker | SWMHS | \$1,960.64 | 17 |
| Cooper, Deborah | Confidential Secretary (Asst. Supt. Office) | Selover School | \$24,549.30 | 28 |

Acceptance of Resignations

3. The Superintendent recommends and so moves the Board of Education to retroactively accept the resignation of Stephanie Bisaha, Mathematics Teacher at Sayreville War Memorial High School, effective June 28, 2015.

4. The Superintendent recommends and so moves the Board of Education to retroactively accept the resignation of Christina Hillen, Grade 4 Teacher at Samsel Upper Elementary School, effective July 7, 2015.

5. The Superintendent recommends and so moves the Board of Education to retroactively accept the resignation of Alex Rothenberg, School Psychologist at the Sayreville War Memorial High School, effective June 30, 2015.

6. The Superintendent recommends and so moves the Board of Education to retroactively accept the resignation of Suneeta Vora, Grade 1 Teacher at Arleth Elementary School, effective June 30, 2015.

7. The Superintendent recommends and so moves the Board of Education to accept the resignation of Valentine Barnaby, Football Coaching Aide (unpaid) for school year 2015-16.

Approval of Salary Adjustments

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following amendments to previously approved salaries as indicated below for school year 2015-16.

- Johnson, Shannon – Supervisor of Professional Development/MS Education (District)
Base Salary \$90,550 (Step 1) + \$2,000 Longevity = \$92,550 Prorated Total Salary
- Koblos, Stephen, Maintenance Worker (District)
Base Salary \$38,836 + \$1,200 Black Seal Stipend + \$560 Longevity + \$500 HVAC = \$41,096 Total Salary (Off Guide)
- Orzo, George – Groundskeeper (District)
Base Salary \$31,864 + \$1,200 Black Seal Stipend = \$33,064 (Step 3)
- Pastva, Joseph – Social Studies Teacher (SWMHS)
Base Salary \$65,778 Prorated (MA, Step 10) 9/1/2015 – 1/31/2016
Base Salary \$70,328 Prorated (MA, Step 10 A) 2/1/2016 – 6/30/2016
- Taylor, Lynn – Director of Athletics and Physical Education (District)
Base Salary \$106,020 (Step 4) + \$1,600 Longevity = \$107,620 Total Salary

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve David Vogel to supervise the Sayreville Summer School Credit Completion Program. Mr. Vogel will be paid for one additional hour each day the program is in session at a rate of \$50.80/hour. The total compensation will not exceed \$1,219.20.

Approval of New Hires and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below.

| Name | Location | Assignment | 2015-16 Salary | Effective Dates | Track |
|--------------------------------------|------------------|--|--|-------------------------------|---------------|
| Andrade, Nicole (L. Schlogl) | Arleth School | Kindergarten Teacher | Prorated \$46,853 (BA, Step 4) | 9/1/2015 thru 1/31/2016 | Tenure |
| Andrade, Nicole (L. Schlogl) | Arleth School | Kindergarten Teacher | Prorated \$49,028 (BA, Step 5) | 2/1/2016 thru 6/30/2016 | Tenure |
| *Bercovici, Sarit (D. DeBell) | SUES | Grade 4 Teacher | Prorated \$46,853 (BA, Step 4) | 9/1/2015 thru 1/31/2016 | Tenure |
| *Bercovici, Sarit (D. DeBell) | SUES | Grade 4 Teacher | Prorated \$46,853 (BA, Step 4) | 2/1/2016 thru 6/30/2016 | Tenure |
| *Benoy, Roshen (J. Pinto) | SWMHS | Chemistry Teacher | Prorated \$57,778 (MA, Step 8) | 9/1/2015 thru 1/31/2016 | Tenure |
| *Benoy, Roshen (J. Pinto) | SWMHS | Chemistry Teacher | Prorated \$57,778 (MA, Step 8) | 2/1/2016 thru 6/30/2016 | Tenure |
| *Carrigan, Sean (S. Bisaha) | SWMHS | Mathematics Teacher | Prorated \$58,778 (MA + 30, Step 8) | 9/1/2015 thru 1/31/2016 | Tenure |
| *Carrigan, Sean (S. Bisaha) | SWMHS | Mathematics Teacher | Prorated \$58,778 (MA + 30, Step 8) | 2/1/2016 thru 6/30/2016 | Tenure |
| Cohen, Jordana (A. Rothenberg) | SWMHS | School Psychologist | (\$49,753 + \$125 Stipend =) Prorated \$49,878 (MA +30, Step 3) | 9/1/2015 thru 1/31/2016 | Tenure |
| Cohen, Jordana (A. Rothenberg) | SWMHS | School Psychologist | (\$49,853 + \$125 Stipend =) Prorated \$49,978 (MA +30, Step 3) | 2/1/2016 thru 6/30/2016 | Tenure |
| *Domanski, Megan (R. Saybolt) | Arleth School | Replacement Kindergarten Teacher | \$47,753 (MA, Step 1) | 9/1/2015 thru 1/31/2016 | Non Tenure |

| | | | | | |
|---|------------------|---|--|-------------------------------|---------------|
| *Domanski, Megan (R. Saybolt) | Arleth School | Replacement Kindergarten Teacher | \$48,353 (MA, Step 1) | 2/1/2016 thru 6/30/2016 | Non Tenure |
| Hennessy, MaryKatherine (S. Vora) | Arleth School | Grade 2 Special Education Teacher | (\$45,253 + \$125 Stipend =) Prorated \$45,378 (BA, Step 1) | 9/1/2015 thru 1/31/2016 | Tenure |
| Hennessy, MaryKatherine (S. Vora) | Arleth School | Grade 2 Special Education Teacher | (\$45,853 + \$125 Stipend =) Prorated \$45,978 (BA, Step 1) | 2/1/2016 thru 6/30/2016 | Tenure |
| *Hungrige, Kristina (L. Hobson) | SMS | Replacement Mathematics Teacher | Prorated \$45,753 (BA, Step 2) | 9/1/2015 thru 1/31/2016 | Non Tenure |
| *Hungrige, Kristina (L. Hobson) | SMS | Replacement Mathematics Teacher | Prorated \$45,853 (BA, Step 2) | 2/1/2016 thru 6/30/2016 | Non Tenure |
| Lisanti, Michelle (J. Rothenberg) | SUES | Special Education Teacher | (\$45,253 + \$125 Stipend =) Prorated \$45,378 (BA, Step 1) | 9/1/2015 thru 1/31/2016 | Tenure |
| Lisanti, Michelle (J. Rothenberg) | SUES | Special Education Teacher | (\$45,853 + \$125 Stipend =) Prorated \$45,978 (BA, Step 2) | 2/1/2016 thru 6/30/2016 | Tenure |
| *Mongiello, Amanda (S. Johnson) | SMS | Mathematics Teacher | Prorated \$45,253 (BA, Step 1) | 9/1/2015 thru 1/31/2016 | Tenure |
| *Mongiello, Amanda (S. Johnson) | SMS | Mathematics Teacher | Prorated \$45,853 (BA, Step 1) | 2/1/2016 thru 6/30/2016 | Tenure |
| Moran, Kimberly (M. Scully) | Arleth School | Grade 3 Teacher | Prorated \$47,753 (MA, Step 1) | 9/1/2015 thru 1/31/2016 | Tenure |
| Moran, Kimberly (M. Scully) | Arleth School | Grade 3 Teacher | Prorated \$48,353 (MA, Step 2) | 2/1/2016 thru 6/30/2016 | Tenure |
| Stuto, Michelle (E. Howard) | Wilson School | Grade 3 Teacher | Prorated \$45,253 (BA, Step 1) | 9/1/2015 thru 1/31/2016 | Tenure |
| Stuto, Michelle (E. Howard) | Wilson School | Grade 3 Teacher | Prorated \$45,853 (BA, Step 2) | 2/1/2016 thru 6/30/2016 | Tenure |

| | | | | | |
|---|------------------|---------------------------------|---|-------------------------------|--------|
| Taite-Combs, Nicole (A. Goldenberg) | SUES | Special Education Teacher | (\$47,753 + \$125 Stipend =) \$47,878 Prorated (MA, Step 1) | 9/1/2015 thru 1/31/2016 | Tenure |
| Taite-Combs, Nicole (A. Goldenberg) | SUES | Special Education Teacher | (\$48,353 + \$125 Stipend =) \$48,478 Prorated (MA, Step 2) | 2/1/2016 thru 6/30/2016 | Tenure |
| *Vasile, Kelly (P. Ballard) | Arleth School | Reading Specialist | Prorated \$65,778 (MA, Step 10) | 9/1/2015 thru 1/31/2016 | Tenure |
| *Vasile, Kelly (P. Ballard) | Arleth School | Reading Specialist | Prorated \$65,778 (MA, Step 10) | 2/1/2016 thru 6/30/2016 | Tenure |

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for coaching assignments and salaries as indicated for school year 2015-16.

| <u>Title</u> | <u>Name</u> | <u>2015-16 Stipend</u> |
|-----------------------------------|-----------------|------------------------|
| Head Varsity Field Hockey Coach | Charmello, Mary | \$9,979 |
| Junior Varsity Field Hockey Coach | Fallon, Mary | \$6,985 |

12. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent and so moves the Board of Education of Sayreville to approve the following personnel as a coaching aide (unpaid) for the 2015-16 school year:

| <u>Name</u> | <u>Assignment</u> |
|----------------|-------------------|
| Carey, Michael | Football |

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2015-16 at the salaries and assignments indicated below.

| Name | Location | Assignment | 2015-16 Salary | Effective Dates |
|------------------------------------|----------------------|-------------------|-----------------------|-------------------------------|
| Appleby, Sandra (P. Crisafi) | Arleth School | Cafeteria Worker | \$13.66 Hourly | 9/1/2015 thru 6/30/2016 |
| Markwood, Noleen (M. Cetta) | Eisenhower School | Cafeteria Worker | \$13.66 Hourly | 9/1/2015 thru 6/30/2016 |

14. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve James Kolmansperger for the Maintenance On-Call Worker for the 2015-16 school year, effective July 1, 2015, with a Stipend of \$8,100 added to his previously approved salary.

Approval of Substitutes

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute teacher list for school year 2015-16. All applicants are certified for substituting. No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.

| Name | Position | Pay Rate | Effective Date |
|----------------|--------------------|-----------------|-----------------------|
| Rafhan, Fatima | Substitute Teacher | \$85 per day | July 22, 2015 |

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute or temporary help list for school year 2015-16. All applicants are certified for substituting. No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.

*Kist, Linda

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

Approval of Cafeteria Worker Assignments and Hourly Rates/Annualized Salaries

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following cafeteria worker assignments and hourly rates for school year 2015-16 as indicated below.

| School | Long Term Hourly | Hours | Hourly Rate | Annualized Salary | Note |
|---------------|-------------------------|--------------|--------------------|--------------------------|-------------|
| Arleth | Vacancy | 5 | \$13.66 | \$12,567.20 | *New Hire |
| Arleth | Felicia Szymanski | 5 | \$13.66 | \$12,567.20 | |
| Arleth | Tammy Taylor | 5 | \$22.95 | \$21,114.00 | |
| Eisenhower | Michele Mattiello | 5 | \$22.95 | \$21,114.00 | |
| Eisenhower | Anna Onushkanich | 5 | \$13.66 | \$12,567.20 | |
| Eisenhower | Vacancy | 5 | \$13.66 | \$12,567.20 | *New Hire |
| Truman | Elizabeth Cadigan | 5 | \$22.95 | \$21,114.00 | |
| Truman | Lorraine Galante | 5 | \$22.95 | \$21,114.00 | |
| Truman | Milena Cella | 5 | \$13.66 | \$12,567.20 | |

| School | Long Term Hourly | Hours | Hourly Rate | Annualized Salary | Note |
|--------|--------------------|-------|-------------|-------------------|--------------|
| Wilson | Patricia Rasa | 5 | \$22.95 | \$21,114.00 | |
| Wilson | Diane Hayes | 5 | \$22.95 | \$21,114.00 | |
| | | | | | |
| SMS | Maria Basile | 5 | \$27.16 | \$24,987.20 | Asst. Cook** |
| SMS | Laura Remo | 5 | \$22.95 | \$21,114.00 | |
| SMS | Elayna Moran | 5 | \$22.95 | \$21,114.00 | |
| SMS | Diane Zawistoski | 5 | \$22.95 | \$21,114.00 | |
| SMS | Cynthia Schiavone | 5 | \$22.95 | \$21,114.00 | |
| SMS | Jennifer Lodzinski | 5 | \$22.95 | \$21,114.00 | |
| SMS | Mary Ann Callahan | 5 | \$22.95 | \$21,114.00 | |
| SMS | Dawn Marie Dunne | 5 | \$13.66 | \$12,567.20 | |
| SMS | Beth Berry | 5 | \$13.66 | \$12,567.20 | |
| | | | | | |
| SWMHS | Vacancy | 4 | \$13.66 | \$9,835.20 | New Hire |
| SWMHS | Mary Ann Deleto | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Kathy Consiglio | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Francis Ferro | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Paula Wisenfelder | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Kimberly Alfonso | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Darlene Terzuole | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Victoria Lefton | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Ellen Rice | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Ann Cosentino | 5 | \$27.16 | \$24,444.00 | Asst. Cook** |
| SWMHS | Christina Johnson | 5 | \$27.16 | \$24,444.00 | Asst. Cook** |
| SWMHS | Eleanor Knoll | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Manal Metry | 4 | \$22.95 | \$16,524.00 | |
| SWMHS | Vacancy | 4 | \$13.66 | \$9,835.20 | New Hire |
| | | | | | |
| SUES | Susan Johnsen | 5 | \$22.95 | \$21,114.00 | |
| SUES | Elaine Miles | 5 | \$22.95 | \$21,114.00 | |
| SUES | Debra Luciano | 5 | \$22.95 | \$21,114.00 | |
| SUES | Carol Gruytch | 5 | \$27.16 | \$24,987.20 | Asst. Cook** |
| SUES | Tremaine Lieberman | 5 | \$13.66 | \$12,567.20 | |

*Hired on this Agenda

**Asst. Cook Upgrade worked into hourly rate

Amendment of Co-Op Students Effective Dates

18. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an amendment of the effective date for the following Co-Op Students to July 1, 2015. Total hours for school year 2015-16 not to exceed 600 hours (each).

| Name | School | Assignment |
|----------------------|-------------------|-------------------------|
| Adebayo, Oyinade | SWMHS | Guidance Office |
| Antwi, Anita | SWMHS | Library |
| Cetta, Amanda | SMS | Main Office |
| Name | School | Assignment |
| Devish, Victoria | SUES | Library |
| Domansiki, Taylor | Wilson School | Library |
| Foster, Takiyah | Eisenhower School | Library |
| Kanca, Katlyn | Arleth School | Library |
| Kang, Dae Kyu (Eric) | Selover School | Superintendent’s Office |
| Mulrein, Karin | SMS | Library |
| Parker, Briana | Truman School | Library |
| Surratt, Amanda | Selover School | Business Office |
| Surblyte, Mige | District | Information Technology |
| Wolfe, Mykalia | SWMHS | Main Office |

Approval of Transfers

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following lateral transfers for school year 2015-16 as indicated below.

| Name | Transfer From | Transfer To |
|--------------------|--|--|
| Allen, Jamie | Grade 1 Teacher – Wilson | Kindergarten Teacher – Wilson |
| DeBell, Dana | LAL Grade 4 Teacher – SUES | ASI/Literacy Coach LAL Grades 4 and 5 – SUES |
| David, Danielle | Resource Special Education Teacher – SMS | MD Teacher – SMS |
| Markowski, Kelly | Kindergarten Teacher – Arleth | Grade 1 Teacher – Arleth |
| McKenna, Julia | Kindergarten Teacher – Wilson | Grade 1 Teacher – Wilson |
| Purcell, Nicole | Grade 1 Teacher – Wilson | Kindergarten Teacher – Wilson |
| Saybolt, Ricky Lee | Grade 1 Teacher – Arleth | Kindergarten Teacher – Arleth |
| Schmidt, Tammy | Grade 1 Teacher – Arleth | Kindergarten Teacher – Arleth |

| | | |
|-------------------|----------------------------------|-----------------------------|
| Yezzi, Gina | Kindergarten Teacher – Arleth | Grade 1 Teacher – Arleth |
| Zrowka, Christina | Kindergarten Teacher – Wilson | Grade 1 Teacher – Wilson |

Approval of Revised Salaries for Summer IEP Work

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salaries for summer IEP work as indicated in Attachment A for school year 2015-16.

Approval of Revised Salaries for Camp XL

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salaries for Camp XL extended school year program as indicated in Attachment B for school year 2015-16.

Approval of Revised Staff for Summer Enrichment Program

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approved the revised staff for the Summer Enrichment Program as indicated in Attachment C for school year 2015-16.

Approval of Professional Days

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

| Name | Professional Day | Date | Registration Fee |
|------------------|---|-----------------|-------------------------|
| Patricia Aloisio | 48 th Annual Conference on Reading & Writing | 10/23/15 | \$180.00 |
| Barbara Coyle | 48 th Annual Conference on Reading & Writing | 10/23/15 | \$180.00 |
| Donna Jakubik | Avoiding the School to Prison Pipeline | 10/20/15 | Free |
| Lou Anne Jensen | 2015 Conference on Recreation for Individuals with Disabilities | 9/30/15 | \$150.00 |
| Meenu Kohli | High School Next Generation Science Standards | 8/5/15 & 8/6/15 | \$250.00 |
| Stacey Maher | SGO 2.1 | 8/3/15 | Free |
| Edward Mish | Implementing Next Generation Science Standards | 7/28/15 | \$250.00 |
| Cynthia Nudelman | 48 th Annual Conference on Reading & Writing | 10/23/15 | \$180.00 |

| | | | |
|----------------|--------------------------------------|-------------------------------------|----------|
| Kashyapi Shah | Introduction to PROMPT Technique | 10/21/15, 10/22/15 & 10/23/15 | \$700.00 |
| Lynn C. Taylor | Eligibility, Policies and Procedures | 9/15/15 | \$75.00 |
| Lynn C. Taylor | New Athletic Administrators Workshop | 9/19/15 | \$100.00 |

XII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIII. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XIV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XV. SPECIAL COMMITTEE REPORTS

XVI. DISCUSSION

XVII. PUBLIC PARTICIPATION

XVIII. NEXT MEETING DATES

- August 18, 2015
- September 1, 2015

XIX. ADJOURNMENT

Time: _____