

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MR. EMIDIO D'ANDREA  
DR. MARILYN ZEICHNER-SHEDIACK  
MRS. TAMIKA REESE  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: AUGUST 18, 2015

AGENDA  
REGULAR MEETING  
AUGUST 18, 2015

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC NOTICE

IV. ROLL CALL

V. EXECUTIVE SESSION

VI. ATTORNEY'S REPORT

VII. PRESENTATION

VIII. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

VIV. APPROVAL OF MINUTES

- Minutes of the Regular & Executive Session of July 21, 2015

X. SUPERINTENDENT'S REPORT OVERVIEW

XI. SUPERINTENDENT'S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of June 2015 (post-closing).

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of June 2015 (post-closing).

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 18, 2015 prepared by the Board Secretary in the amount of \$2,167,985.06 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the July 2015 payroll prepared by the Board Secretary in the amount of \$1,057,209.21 for the Payroll Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of June 2015 (post-closing).

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of June 2015 (post-closing).

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of June 2015 in the amount of \$2,586,007.40 (post-closing)

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of July 2015.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of July 2015.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services ("Firm") and approves the Agreement for Professional

Services between the Board and the Firm(s) for the period from July 1, 2015 through June 30, 2016. The Board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2015-16:

- Bayada Home Health Care, Inc. to provide Nursing Services at a rate of \$54.50/hour for RN Services and \$44.50/hour for LPN Services, not to exceed \$300,000.
- Center for Behavioral Health to provide Psychiatric Services at a rate of \$525 for Office Visits and \$600 for School Visits, not to exceed \$20,000.
- Cross County Clinical & Educational Services, Inc. to provide Various Services, per fee schedule, not to exceed \$10,000.
- Defined Learning Solutions to provide Educational, Psychological and Social Evaluations, at a rate of \$300 per evaluation not to exceed \$5,000.
- Epic Health Services to provide Nursing Services at a rate of \$50/hour for RN Services and \$40/hour for LPN Services, not to exceed \$5,000.
- Jem Rehabilitation, LLC to provide Physical Therapy at a rate of \$85/hour, not to exceed \$40,000.
- Jewish Vocational Services to provide Various Services per fee schedule, not to exceed \$20,000.
- MDW Educational Services to provide Teacher of the Blind Services at a rate of \$105/hour, not to exceed \$50,000.
- Meridian Pediatric Associates to provide Neurologic Evaluations at a rate of \$175/evaluation, not to exceed \$20,000.
- NJ Care LLC for ABA Services at a rate of \$110/hour, not to exceed 870 hours, not to exceed \$96,000. (I.D.E.A.)
- Aida I. Pereira, M.A., SLP-CCC to provide Bilingual Speech-Language Evaluation Services, per the fee schedule, not to exceed \$5,000.
- Sharon Ferraro, CI, CT to provide Sign Language Services, at the rate of \$200 for two hours and \$75/hour thereafter, not to exceed \$5,000.
- Susan M. Ferraro, M.S. to provide Orientation and Mobility Services at the rate of \$250/visit and \$150/hour for Report Writing, Conferences and Consultation, not to exceed \$25,000.
- Starlight Pediatric Homecare to provide Nursing Services at the rate of \$54/hour for RN Services and \$44/hour for LP Services, not to exceed \$60,000.
- Summit Speech School to provide Itinerant Services, at a rate of \$150/hour, not to exceed \$140,000.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with BASC (Before/After School Care) Network, for the period of September 1, 2015 through June 30, 2016.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2015 through June 30, 2016. The board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2015-16:

- Garden State Bone and Joint Specialists to be present at all home varsity football games, for school year 2015-2016, at a fee of \$175 per game, not to exceed \$3,000.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following district tuition rates for the 2015-2016 School Year:

REGULAR

Kindergarten	-	\$ 9,298
Grades 1-5	-	10,579
Grades 6-8	-	11,190
Grades 9-12	-	11,106

SPECIAL EDUCATION

Preschool Handicapped - Full Day	-	\$13,169
- Half Day	-	15,215
Multiple Disabilities	-	33,515
Behavioral Disabilities	-	17,608

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Funding for the 2015-2016 School Year as follows:

Chapter 192	-	\$50,595.00
Chapter 193	-	33,076.00
Textbooks	-	17,016.00
Technology	-	7,748.00
Nursing	-	26,820.00

16. The Superintendent recommends and so moves the Board of Education to award the Bread and Rolls Contract for 2015-16 School Year to R.P. Baking LLC D/B/A Pechters based on their unit bid price as lowest responsible bidder, for bids opened August 12, 2015.

17. The Superintendent recommends and so moves the Board of Education to award the Milk Contract for 2015-16 School Year to Cream-O-Land Dairies, LLC based on their unit bid price as lowest responsible bidder, for bids opened August 12, 2015.

18. The Superintendent recommends and so moves the Board of Education to award the Paper Supply Contract for 2015-16 School Year as follows based on their unit bid price as lowest responsible bidder, for bids opened August 12, 2015.

Penn Jersey Paper Company  
Maximum Quality Foods, Inc.

19. The Superintendent recommends and so moves the Board of Education to award the Groceries Contract 2015-16 School Year as follows based on their unit bid price as lowest responsible bidder, for bids opened August 12, 2015.

Maximum Quality Foods, Inc.

20. The Superintendent recommends and so moves the Board of Education to award the Cleaning Contract for 2015-16 School Year as follows based on their unit bid price as lowest responsible, for bids opened August 12, 2015.

Maximum Quality Foods Inc.  
Aqua Products, Inc.

21. The Superintendent recommends and so move the Board of Education to award the Snack Contract for 2015-2016 School Year as follows based on their unit bid price as lowest responsible, for bids opened August 12, 2015.

Maximum Quality Foods, Inc.  
Cookies & More, Inc.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to declare as obsolete, from the Harry S. Truman School, the following which are no longer functioning:

Item	Serial #	Model #
Laminator 201309	6430586	Drylam27
Zenith TV	22124240438	C27A25
VCR	VRE4122	VRE4122

23. The Superintendent recommends and so moves the Board of Education of Sayreville to declare as obsolete, from Sayreville War Memorial High School, the following which are no longer functioning:

- 2 Baseball Pitching Machines JUGS 22030 (have not been used in 20 years)
- 1 Football Machine (has not been used in years)
- 2 Nets (broken)
- 1 Goal (broken)
- 1 Pitch Back (broken)
- 1 Frame of Batting Cage (no longer used)
- 1 Roll of Track (never used)
- 1 Metal Sign (Football Champion)
- 1 Trainer’s Table (no room)
- 1 Parafin Tray Hygenic 24050 (obsolete)
- 1 Ultra Sound RICH MAR Model: 25 (obsolete)
- 1 Metal Tray (no room)
- 2 Printers Deskjet 840C HP (don’t work w/computer)
- 1 Electric Stim IF250 AMREX

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of the 2014-2015 contract with Summit Speech School, Providence, NJ from \$132,000.00 to \$133,087.50.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of the 2014-2015 contract with Susan Ferraro, M.S. Orientation and Mobility Specialist, from \$20,000.00 to \$20,300.00.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of the 2014-2015 school year tuition board approval for Ladacin Network from \$49,586.57 to \$50,600.00.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following athletic admission fees for 2015-2016:

- Adults -\$3.00
- All Students -\$2.00
- Sr. Citizens - Free

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve renting sanitation units for the stadium area for the school year 2015-2016. The units will be rented from Johnny on the Spot on their quote of \$4,300.00 covering four units for fall, two for winter, three for spring and two for summer athletic events.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to advertise for sale a 54 Passenger 2001 International Bus and a 20 Passenger Ford 2003 #-450 Mini-Bus.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Nicholas Pizzulli to provide Athletic Consultation at a rate of \$100/hour, not to exceed \$5,000.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a donation of a new sign from the Sayreville Middle School P.T.O. in the amount of \$7,645 including cost of installation.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Middlesex Regional Educational Service Commission for Shared Time Transition Program at the rate of \$13,500 per student (6 student minimum) for a minimum of \$81,000.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to hereby (1) approve the Settlement Agreement between the Sayreville Board of Education and Peter Olkiewicz (Sayreville Education Association Grievance No. 49-2015 and Grievance No. 51-2015); (2) authorize the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board; and (3) direct and authorize the Administration and Board Attorney to take all necessary and appropriate steps to implement this action of the board.

## **BUILDINGS AND GROUNDS**

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a "Blast From the Past" Car Show, sponsored by the Sayreville Recreation Department, on Saturday, September 12, 2015, from 4:00 pm to 10:00 pm, in the Sayreville War Memorial High School Parking Lot.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve "Sayreville Day", sponsored by the Sayreville Recreation Department, on Sunday, September 13, 2015, from 8:00 am to 6:00 pm, in the Sayreville War Memorial High School Parking Lot. Rain Date is Sunday, September 27, 2015.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve use of the Sayreville Middle School Parking Lot, for overflow parking, to the Dwarkadhish Temple, on Saturday, September 5, 2015, from 9:00 pm to 2:00 am, for their Indian Cultural Event. Fees in accordance with schedule.

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an Indian Cultural Event, sponsored by Shree Umiva Parivar of USA, Inc., on Saturday, October 17, 2015, from 7:00 pm to 12:30 am, in the Samsel Upper Elementary School Gymnasium and Cafeteria. Candles will also be used for this function. Fees in accordance with schedule.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a DE Napalooza Professional Learning Event, sponsored by Discovery Education, on Saturday, October 17, 2015, from 7:00 am to 3:00 pm, in the Samsel Upper Elementary School in the Gymnasium, Cafeteria, and 6 Classrooms on the 1<sup>st</sup> Floor. Attendees will be SBOE teachers and outside professionals. Fees in accordance with schedule.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the practice schedule for the 2015-2016 school year. The list has been provided to each Board of Education member and is available in each of the schools.

Date	Day	Time	Facility		Date	Day	Time	Facility
8/17/15	Monday	7am - 9 pm	Athletic Area		12/29/15	Tuesday	7am - 9 pm	Athletic Area
8/18/15	Tuesday	7am - 9 pm	Athletic Area		12/30/15	Wednesday	7am - 9 pm	Athletic Area
8/19/15	Wednesday	7am - 9 pm	Athletic Area		12/31/15	Thursday	7am - 1 pm	Athletic Area
8/20/15	Thursday	7am - 9 pm	Athletic Area		1/2/16	Saturday	7am - 9 pm	Athletic Area
8/21/15	Friday	7am - 9 pm	Athletic Area		1/9/16	Saturday	7am - 9 pm	Athletic Area
8/22/15	Saturday	7am - 9 pm	Athletic Area		1/16/16	Saturday	7am - 9 pm	Athletic Area
8/24/15	Monday	7am - 9 pm	Athletic Area		1/18/16	Monday	7am - 9 pm	Athletic Area
8/25/15	Tuesday	7am - 9 pm	Athletic Area		1/23/16	Saturday	7am - 9 pm	Athletic Area
8/26/15	Wednesday	7am - 9 pm	Athletic Area		1/30/16	Saturday	7am - 9 pm	Athletic Area
8/27/15	Thursday	7am - 9 pm	Athletic Area		2/6/16	Saturday	7am - 9 pm	Athletic Area
8/28/15	Friday	7am - 9 pm	Athletic Area		2/12/16	Friday	1pm - 9 pm	Athletic Area
8/29/15	Saturday	7am - 9 pm	Athletic Area		2/13/16	Saturday	7am - 9 pm	Athletic Area
8/31/15	Monday	7am - 9 pm	Athletic Area		2/15/15	Monday	7am - 9 pm	Athletic Area
9/1/15	Tuesday	7am - 9 pm	Athletic Area		2/20/16	Saturday	7am - 9 pm	Athletic Area
9/2/15	Wednesday	7am - 9 pm	Athletic Area		2/27/16	Saturday	7am - 9 pm	Athletic Area
9/5/15	Saturday	7am - 9 pm	Athletic Area		3/5/16	Saturday	7am - 9 pm	Athletic Area
9/7/15	Monday	7am - 9 pm	Athletic Area		3/12/16	Saturday	7am - 9 pm	Athletic Area
9/12/15	Saturday	7am - 9 pm	Athletic Area		3/19/16	Saturday	7am - 9 pm	Athletic Area
9/14/15	Monday	7am - 9 pm	Athletic Area		3/25/16	Friday	7am - 9 pm	Athletic Area
9/19/15	Saturday	7am - 9 pm	Athletic Area		3/26/16	Saturday	7am - 9 pm	Athletic Area
9/23/15	Wednesday	7am - 9 pm	Athletic Area		3/28/16	Monday	7am - 9 pm	Athletic Area
9/25/15	Friday	1pm - 9 pm	Athletic Area		3/29/16	Tuesday	7am - 9 pm	Athletic Area
9/26/15	Saturday	7am - 9 pm	Athletic Area		3/30/16	Wednesday	7am - 9 pm	Athletic Area
10/3/15	Saturday	7am - 9 pm	Athletic Area		3/31/16	Thursday	7am - 9 pm	Athletic Area
10/10/15	Saturday	7am - 9 pm	Athletic Area		4/1/16	Friday	7am - 9 pm	Athletic Area
10/12/15	Monday	1pm - 9 pm	Athletic Area		4/2/16	Saturday	7am - 9 pm	Athletic Area
10/17/15	Saturday	7am - 9 pm	Athletic Area		4/9/16	Saturday	7am - 9 pm	Athletic Area
10/24/15	Saturday	7am - 9 pm	Athletic Area		4/16/16	Saturday	7am - 9 pm	Athletic Area
10/31/15	Saturday	7am - 9 pm	Athletic Area		4/23/16	Saturday	7am - 9 pm	Athletic Area
11/3/15	Tuesday	7am - 9 pm	Athletic Area		4/30/16	Saturday	7am - 9 pm	Athletic Area



11/5/15	Thursday	7am - 9 pm	Athletic Area	5/7/16	Saturday	7am - 9 pm	Athletic Area
11/6/15	Friday	7am - 9 pm	Athletic Area	5/14/16	Saturday	7am - 9 pm	Athletic Area
11/7/15	Saturday	7am - 9 pm	Athletic Area	5/16/16	Monday	1pm - 9 pm	Athletic Area
11/11/15	Wednesday	7am - 9 pm	Athletic Area	5/21/16	Saturday	7am - 9 pm	Athletic Area
11/14/15	Saturday	7am - 9 pm	Athletic Area	5/28/16	Saturday	7am - 9 pm	Athletic Area
11/21/15	Saturday	7am - 9 pm	Athletic Area	5/29/16	Sunday	7am - 9 pm	Athletic Area
11/25/15	Wednesday	7am - 9 pm	Athletic Area	5/30/16	Monday	7am - 9 pm	Athletic Area
11/27/15	Friday	7am - 9 pm	Athletic Area	6/4/16	Saturday	7am - 9 pm	Athletic Area
11/28/15	Saturday	7am - 9 pm	Athletic Area	6/11/16	Saturday	7am - 9 pm	Athletic Area
12/5/15	Saturday	7am - 9 pm	Athletic Area				
12/12/15	Saturday	7am - 9 pm	Athletic Area				
12/19/15	Saturday	7am - 9 pm	Athletic Area				
12/23/15	Wednesday	1pm - 9 pm	Athletic Area				
12/24/15	Thursday	7am - 1 pm	Athletic Area				
12/26/15	Saturday	7am - 9 pm	Athletic Area				
12/28/15	Monday	7am - 9 pm	Athletic Area				

**SUPPORT SERVICES**

40. The Superintendent recommends and so moves The Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Cherise Wharton	Project Before	Employment
Cory & Rhonda Davis	Arleth	Employment
Eleanor McMahon	Project Before	Employment
Erica King	Project Before	Employment
Eunice Otchere	Arleth	Employment
Judy Wright	Project Before	Employment
Marian Raheem	Project Before	Employment
Michelle Battle	Arleth	Employment
Sabrina Foland	Project Before	Employment
Sangeeta Dwivedi	Arleth	Employment

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Marching Band Competitions. Three Board buses will be utilized each date to be paid by the Board of Education. The Board truck is also requested.

<u>Date</u>	<u>Destination</u>	<u>Cost Per Bus</u>
Saturday, September 19, 2015	Gateway Regional H.S.	\$335.48
Sunday, September 27, 2015	Metuchen H.S.	\$398.21
Saturday, October 3, 2015	Ramsey H.S	\$331.85
Saturday, October 17, 2015	Matawan H.S.	\$311.40
Sunday, October 18, 2015	Governor Livingston H.S.	\$431.27
Saturday, October 24, 2015	Toms River North H. S.	\$281.90
Sunday, October 25, 2015	West Essex Regional H.S.	\$514.52

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of four Board buses on Monday, August 24, 2015, for new teachers to tour the town at a cost of \$126.10 (salary \$120.60 – fuel \$5.50) per bus for a total cost of \$504.40 to be paid by the Board of Education.

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted QDISAT transportation contract for school year 2015-2016:

Contractor: Unlimited Auto. Inc.  
 \*Route/School: QDIS/A – Arleth Elementary School  
 Cost: \$14,305.20 (\$78.60 x 182 days)  
 Quotes: Wehrle: \$85.00 per diem

Contractor: Unlimited Auto. Inc.  
 \*Route/School: QDIS/T – Truman Elementary School  
 Cost: \$10,810.80 (\$59.40 x 182 days)  
 Quotes: Wehrle: \$75.00 per diem

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Extended school year program for the following classified students. (This program is recommended in the student’s Individualized Education Program, will be four to eight weeks during July and August 2015 and result in additional reimbursement). These students require transportation. (I)

<u>Student’s ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
5905208622	New Road School, Parlin	\$8,361.00	\$8,361.00

- b. Additional ESY occupational therapy for student ID#s 2702327427, 9472421582 and 6417505344 attending the Center for Lifelong Learning at a cost of \$297.00 each. (I)
- c. Additional ESY physical therapy for student ID# 6417505344 attending the Center for Lifelong Learning at a cost of \$297.00 each. (I)
- d. Additional ESY speech therapy for student ID#s 6417505344 and 2702327427 attending the Center for Lifelong Learning at a cost of \$297.00 each. (I)

- e. Request a one to one paraprofessional during the ESY for student ID# 4125011302 attending Bright Beginnings Learning Center at a cost of \$3,045.00. (I)
- f. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

<u>Student's ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
9623621980 2093541538	Academy Learning Center, Monroe Township	\$40,860.00	\$81,720.00
4034909223	Academy Learning Center, Monroe Township	\$50,040.00	\$50,040.00
2371404818 5305429746 2773489472 7724587117 6375793776 2702327427 6417505344 2448773260 5789974602 5173623253 1203720597 8220255450	Center for Lifelong Learning, Parlin	\$50,040.00	\$600,480.00
9472421582 5138426872 0023000829 4374525520	Center for Lifelong Learning, Parlin	\$40,860.00	\$163,440.00
2388705692	Coastal Learning Ctr., Howell	\$49,691.51	\$49,691.51
3141460356 5753657652 2574234725 9909316316 0716526902 9576948996 8672701941 7573793725 6679453469	CPC High Point Schools	\$63,450.00	\$571,050.00

3115852541 1246020456 5809318282	Cranford Achievement Program, Cranford	\$48,473.00	\$145,419.00
3711295053	East Mountain School, Belle Mead	\$61,450.20	\$61,450.20
9332710646 5916613628 2240676347 9920953105	Harbor School, Eatontown	\$49,249.71	\$196,998.84
9423630866 1906391024	Lakedrive Program, Mountain Lakes	\$62,000.00	\$124,000.00
9139155206	Lakeview School	\$49,717.08	\$49,717.08
9456147696 1406990941 3155803420 3014065627 8932287705 1045394811	Middlesex Regional Educational Commission/CLL Targeted Transition Training	\$13,500.00	\$81,000.00
9568640455	Mountain Lakes H.S., Mountain Lakes	\$65,500.00	\$65,500.00
6353912513	Old Bridge H.S., Old Bridge	\$33,445.00	\$33,445.00
3586262773	New Road School of Parlin	\$50,166.00	\$50,166.00
3246493599	The Center School, Somerset	\$55,427.40	\$55,427.40

- g. Additional educational services from the State of New Jersey, Department of Human Services for student ID#s 1592797521, 4579588970, 4315351013, 4497017976, 5305429746, 3447568486 and 9139155206 costing \$1,900.00 each for a total of \$13,300.00. (I)
- h. Placement of non-classified student ID# 99779770603 at Delsea Regional High for the 2013-2014 school year for a total cost of \$7,226.26.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

**B – VISION 2030: STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the curriculum for the courses offered in the Sayreville Public Schools during the 2015-16 school year. This course list has been provided to each Board Member and is available in the Board of Education offices.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the textbook and supplemental book lists for 2015-16 school year. The textbook list and the supplemental book lists have been provided to each Board Member and are available in the Board of Education offices.

3. The Superintendent recommends and requests the Board of Education of Sayreville to approve the following new and revised curriculum guides:

- |                                      |                                       |
|--------------------------------------|---------------------------------------|
| Health Grade 6                       | Physical Education Grade 1            |
| Health Grade 7                       | Physical Education Grade 2            |
| Health Grade 8                       | Physical Education Grade 3            |
| Physical Education Grade 6           | Advanced Concepts in Computer Design  |
| Health 1S Grade 10                   | Grades 9-12                           |
| Health 2S Grade 11                   | App and Game Design Grades 9-12       |
| Physical Education 1S and 2S Grade 9 | Intro to Computer Science Grades 9-12 |

Trends in Computing – HTML Grades 9-12	Music Grade 6
Mythology Grades 10-12	Music Grade 7
History of American Culture Grades 9-12	

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the removal of the Grades K-8 Language and Learning Disability (Moderate) program from the district Special Education Programs Continuum and to approve the below 2015-16 Special Education Programs Continuum:

- Private or Public Out of District Placement
- ABA Preschool Program
- Transition Preschool Program
- Integrated Preschool Program
- K-8 Multiple Disabilities Program
- K-12 Behavioral Disabilities Program
- 9-12 Language and Learning Disabilities Program (Moderate)
- K-12 Resource Center Program (Pull out and In-Class)

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the title changes for the following courses offered at Sayreville War Memorial High School:

<u>FROM</u>	<u>TO</u>
Earth Science	Environmental Science
Environmental Science (s)	Essentials of Environmental Science (s)

6. Consistent with N.J.A.C. 6:20-1.39a0, N.J.A.C. 6:20-1.3(b) and N.J.A.C. 6:20 1-3(e), the Board of Education is requested to approve school hours effective for the 2015-16 school year as listed below:

<u>ELEMENTARY</u>	<u>REGULAR</u>	<u>*EARLY DISMISSAL</u>
Kdg. To Gr. 3 Arleth, Eisenhower, Truman & Wilson Schools	9:05 AM-3:20 PM	9:05 AM-1:35 PM
 <u>UPPER ELEMENTARY</u>		
Grades 4-5	9:05 AM-3:20 PM	9:05 AM-1:35 PM
 <u>MIDDLE SCHOOL</u>		
Grades 6-8	8:15 AM-2:49 PM	8:15 AM-1:16 PM
 <u>HIGH SCHOOL**</u>		
Grades 9-12	7:30 AM-2:15 PM	7:30 AM-12:39 PM

\*Early dismissals may be scheduled (e.g., conference night) or in response to inclement weather.

DELAYED OPENING

<u>School</u>	<u>School Starting Time</u>	<u>Pickup Time for Bus Students</u>	<u>Total School Hours</u>
*Parochial	9:30 AM	90 minutes later than regular pickup	4 hr. 30 min.
High School	9:00 AM	“	5hr. 15 min.
Middle School	9:45 AM	“	5 hr. 2 min.
Arleth, Eisenhower Truman, Wilson & SUES	10:35 AM	“	4 hr. 45 min.

\*This includes St. Stanislaus and Our Lady of Victories Schools. All other private and parochial out-of-district schools will start on an automatic two (2) hour delay in transportation to their respective schools. If there is a delayed opening, any scheduled early dismissal and event is cancelled.

CO-CURRICULUM

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville War Memorial High School to host a New Jersey Leadership Summit sponsored by Josten’s on October 7th, 2015. The event will be held in the Auditorium from 8:00 AM to 2:00PM.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a dues and entry fee of \$2,150.00 to the NJSIAA for the school year 2015-2016.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a dues and entry of \$1,350.00 and assessments of \$1,110.00 to The Greater Middlesex Conference for the school year 2015-2016.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of game schedules (subject to change due to weather and site availability), practice schedule, and schedule of officials and fees for the 2015-2016 school year. The list has been provided to each Board of Education member, is available in each of the schools, and is available on [www.schedulestar.com](http://www.schedulestar.com).

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold Fall Beautification Day on Saturday, September 26, 2015 from 9:00 AM to 3:00 PM.

**C – VISION 2030: GOVERNANCE**

**Discussion Item: Committee Report**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2015-16 Integrated Pest Management Report as submitted by Mr. Dennis Pantiliano, Director of Facilities and Operations.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Memorandum of Agreement Between Education and Law Enforcement for the 2015-16 school year.

**D – VISION 2030: PERSONNEL**

**Discussion Item: Committee Report**

**Approval of Retirements**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Donna Murawski, Speech Language Specialist for the District, effective October 1, 2015.

**Acceptance of Resignations**

2. The Superintendent recommends and so moves the Board of Education to accept the resignation of Alaina Keating, English Teacher at Sayreville War Memorial High School, submitted on August 5, 2015, and effective on or before September 5, 2015.

3. The Superintendent recommends and so moves the Board of Education to accept the resignation of Kimberly Mueller, LAL Teacher at Sayreville Middle School, effective September 1, 2015.

4. The Superintendent recommends and so moves the Board of Education to accept the resignation of Gina Porres, Spanish Teacher at Samsel Upper Elementary School, submitted August 10, 2015, effective on or before September 10, 2015.

5. The Superintendent recommends and so moves the Board of Education to accept the resignation Kara Wood, Special Education Teacher at Truman Elementary School submitted on, August 11, 2015, effective on or before September 11, 2015.



6. The Superintendent recommends and so moves the Board of Education to accept the resignation Laura Haney, Guidance Counselor at SWMHS, submitted on August 11, 2015, effective on or before September 11, 2015.

**Approval of Rescindments**

7. The Superintendent recommends and so moves the Board of Education to rescind the employment of Theresa Chuntz, Replacement English Teacher at the Sayreville War Memorial High School.

8. The Superintendent recommends and so moves the Board of Education to rescind the employment of Kristina Hungrige, Replacement Mathematics Teacher at the Sayreville Middle School.

**Approval of Degree Status Changes and Salary Adjustments**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2015-16.

- Tarr, Tiffany – Art Teacher at Sayreville Middle School  
From BA to MA =  
Salary \$53,278 Prorated (Step 6) 9/1/15 thru 1/31/16  
Salary \$55,128 Prorated (Step 7) 2/1/16 thru 6/30/16

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an increase in salary for John Trubilla Jr., Custodian (3 pm to 11 pm) at Sayreville Middle School, for obtaining his Black Seal License effective May 29, 2015. Base Salary: \$29,607 (Step 2) + Black Seal Stipend: \$1,200 = \$30,807.

**Approval of New Hires and Modifications**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2015-16 Salary</b>	<b>Effective Dates</b>	<b>Track</b>
*Bellamy, Jacob (D. Russ)	Truman School	Replacement Grade 2 Teacher	Prorated \$45,253 (BA, Step 1)	9/1/2015 thru 1/31/16	Non Tenure
*Bellamy, Jacob (D. Russ)	Truman School	Replacement Grade 2 Teacher	Prorated \$45,853 (BA, Step 1)	2/1/2016 thru 2/2/2016	Non Tenure

*Byrd, Matthew (New Position)	District	Elementary Physical Education Teacher	Prorated \$49,028 (BA, Step 5)	9/1/2015 thru 1/31/2016	Tenure
*Byrd, Matthew (New Position)	District	Elementary Physical Education Teacher	Prorated \$49,028 (BA, Step 5)	2/1/2016 thru 6/30/2016	Tenure
Chuntz, Theresa (A. Keating)	SWMHS	English Teacher	Prorated \$45,753 (BA, Step 2)	9/1/2015 thru 1/31/2016	Tenure
Chuntz, Theresa (A. Keating)	SWMHS	English Teacher	Prorated \$46,353 (BA, Step 3)	2/1/2016 Thru 6/30/2016	Tenure
*Dowd, Megan (M. Scanielo)	SWMHS	Replacement English Teacher	Prorated \$47,753 (MA, Step1 )	9/1/2015 thru 1/31/2016	Non Tenure
*Dowd, Megan (M. Scanielo)	SWMHS	Replacement English Teacher	Prorated \$48,353 (MA, Step1)	2/1/2016 thru 6/30/2016	Non Tenure
*Duarte, Andrea (D. Kaiserman)	SWMHS	Television Production Teacher	Prorated \$51,528 (MA, Step 5)	9/1/2015 thru 1/31/2016	Tenure
*Duarte, Andrea (D. Kaiserman)	SWMHS	Television Production Teacher	Prorated \$51,528 (MA, Step 5)	2/1/2016 thru 6/30/2016	Tenure
*Fazzini, Jared (H. Trpisovsky)	SMS	Social Worker	Prorated (\$48,753+\$125)= \$48,878 (MA, Step 3)	10/1/2015 thru 1/31/2016	Tenure
*Fazzini, Jared (H. Trpisovsky)	SMS	Social Worker	Prorated (\$48,853+125)= \$48,978 (MA, Step 3)	2/1/2016 thru 6/30/2016	Tenure
*Fernandez, Lucia (J. Martinez)	SMS	Grade 8 Spanish Teacher	Prorated \$53,278 (MA, Step 6)	9/1/2015 thru 1/31/2016	Tenure
*Fernandez, Lucia (J. Martinez)	SMS	Grade 8 Spanish Teacher	Prorated \$53,278 (MA, Step 6)	2/1/2016 thru 6/30/2016	Tenure
*Gelowitz, Michael (C. Hillen)	SUES	Grade 4 Math/Science Teacher	Prorated \$45,253 (BA, Step 1)	9/1/2015 thru 1/31/2016	Tenure

*Gelowitz, Michael (C. Hillen)	SUES	Grade 4 Math/Science Teacher	Prorated \$45,853 (BA, Step 1)	2/1/2016 thru 6/30/2016	Tenure
Kelly, Erin (New Position)	Truman School	Special Education Teacher	Prorated (\$47,753 + \$125 Stipend =) \$47,878 (MA, Step 1)	9/1/2015 thru 1/31/2016	Tenure
Kelly, Erin (New Position)	Truman School	Special Education Teacher	Prorated (\$48,353 + \$125 Stipend =) \$48,478 (MA, Step 2)	2/1/2016 thru 6/30/2016	Tenure
*Olejnik, Kara (D. Glaser)	Truman School	Grade 1 Teacher	Prorated \$55,378 (MA, Step 7)	9/1/2015 thru 1/31/2016	Tenure
*Olejnik, Kara (D. Glaser)	Truman School	Grade 1 Teacher	Prorated \$55,378 (MA, Step 7)	2/1/2016 thru 6/30/2016	Tenure
*Orabona, Michael (J. Redmond)	SMS	Replacement Grade 8 LAL Teacher	Prorated \$46,253 (BA, Step 3)	9/1/2015 thru 2/2/2016	Non Tenure
*Pyne- Hoehman, Jordan (L. Hobson)	SMS	Replacement Mathematics Teacher	Prorated \$45,253 (BA, Step 1)	9/1/2015 thru 1/31/2016	Non Tenure
*Pyne- Hoehman, Jordan (L. Hobson)	SMS	Replacement Mathematics Teacher	Prorated \$45,853 (BA, Step 1)	2/1/2016 thru 6/30/2016	Non Tenure
*Rehain, Julianne (A. Hauge)	SWMHS	Social Studies/Special Education Teacher	Prorated (\$48,253 + \$125 Stipend =) \$48,378 (MA, Step 2)	9/1/2015 thru 1/31/2016	Tenure
*Rehain, Julianne (A. Hauge)	SWMHS	Social Studies/Special Education Teacher	Prorated (\$48,353 + \$125 Stipend =) \$48,478 (MA, Step 2)	2/1/2016 thru 6/30/2016	Tenure
*Spychalski, Stephanie (J. Smith)	Truman School	Grade 3 Teacher	Prorated \$48,253 (MA, Step 2)	9/1/2015 thru 1/31/2016	Tenure
*Spychalski, Stephanie (J. Smith)	Truman School	Grade 3 Teacher	Prorated \$48,353 (MA, Step 2)	2/1/2016 thru 6/30/2016	Tenure

*Swanson, Emily (M. Onuska)	SWMHS	English Teacher	Prorated \$45,253 (BA, Step 1)	9/1/2015 Thru 2/2/2016	Non Tenure
*Williams, Kerri (K. Miller)	SMS	Grade 8 LAL Teacher	Prorated \$45,753 (BA, Step 2)	9/1/2015 thru 1/31/2016	Tenure
*Williams, Kerri (K. Miller)	SMS	Grade 8 LAL Teacher	Prorated \$45,853 (BA, Step 2)	2/1/2016 thru 6/30/2016	Tenure
Watson, Colleen (New Position)	Truman School	Grade 2 Special Education Teacher	Prorated (\$45,253 + \$125 Stipend =) \$45,378 (BA, Step 1)	9/1/2015 thru 1/31/2016	Tenure
Watson, Colleen (New Position)	Truman School	Grade 2 Special Education Teacher	Prorated (\$45,853 + \$125 Stipend =) \$45,978 (BA, Step 2)	2/1/2016 thru 6/30/2016	Tenure
Wright, Karen (New Position)	Arleth School	Special Education/ Kindergarten Teacher	Prorated (\$49,028 + \$125 Stipend =) \$49,153 (BA, Step 5)	9/1/2015 thru 1/31/2016	Tenure
Wright, Karen (New Position)	Arleth School	Special Education/ Kindergarten Teacher	Prorated (\$50,778 + \$125 Stipend =) \$50,903 (BA, Step 6)	2/1/2016 thru 6/30/2016	Tenure

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel related to athletic events:

Position	Employee
Custodian of Athletic Events	Edward Zurawski
Football Announcer	Joseph Goscienski
Athletic Announcer	Joseph O'Donnell
Football Down and Distance	Matthew Pereira
Wrestling Timer	Mark Poore
Basketball Timer	Bradley Alexander
Basketball Timer	Melanie Faulkner
Substitute Timer	Joseph Goscienski
Substitute Timer	Nicholas Cifelli

**Approval of Advisors**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for advisor assignments and salaries as indicated for school year 2015-16.

<b>Title</b>	<b>Stipend</b>	<b>First Name</b>	<b>Last Name</b>
Band Director	\$10,276	Paul	Caruso
#1 MS Assistant	\$7,193	Joyce	Campbell
#2 Assistant (70% of #1 Assistant)	\$5,035	Christina	Loihle
Musical Director	\$6,161	Michael	Piccuiro
Musical Asst.- Business Manager	\$4,311	Claire	Craft
District Technical Director	\$6,161	James	Craft
Yearbook Advisor- High School	\$6,161	Kelly	Donnelly
Custodian of School Funds- HS	\$6,161	Sarah	Magaw
Custodian of School Funds - MS	\$4,311	Jennifer	McGough
Drama Director	\$4,117	Michael	Piccuiro
Student Council - HS	\$4,117	Jessica	Menden
Student Council Asst. - HS	\$2,882	Melissa	DeMartino
Student Council - MS	\$2,882	David	Vogel
Newspaper - HS	\$4,117	Alicia	Farese
Newspaper - MS	\$2,882	Jennifer	McGough
Odyssey of the Mind - HS	\$4,117	Christine	McCabe
Odyssey of the Mind - MS	\$2,882	Nicole	Troisi
Head Class Advisor - Grade 12	\$4,117	Lauren	Gassman
# 1 Asst. Advisor Grade 12	\$2,882	Heather	Walsh
# 2 Asst. Advisor Grade 12	\$2,882	Christine	McCabe
# 3 Asst. Advisor Grade 12	\$2,882	Christine	Nappe
Head Class Advisor - Grade 11	\$4,117	Carolynn	O'Connor
# 1 Asst. Advisor - Grade 11	\$2,882	Angela	DiPaolo
# 2 Asst. Advisor Grade 11	\$2,882	Joseph	Pastva
Literary Magazine Advisor - HS	\$4,117	Michelle	Scarpari
Literary Magazine Advisor - MS	\$2,882	Kathleen	Whiteley
TIGS - HS	\$4,117	Ken	Veres
Willow Tree - MS	\$2,882	Doreen	Consulmagno
Choral Director - HS	\$4,117	James	Craft
Choral Director - MS	\$2,882	Marie	Malara
Stage Production - Shop	\$2,367	Michael	Mergner
Stage Production - Make-Up/Hair Styling	\$2,367	Ronald	Mancini
Stage Production - Costume	\$2,367	Ronald	Mancini
Stage Production - Technical	\$2,367	James	Craft
National Honor Society Advisor	\$2,367	Sarah	Magaw
International Society Advisor	\$2,367	Carter	Quinby

Head Class Advisor - Gr. 10	\$2,367	Lauren	Buonpane
# 1 Asst. Class Advisor - Gr. 10	\$1,657	Jesse	Evans
# 2 Asst. Class Advisor - Gr. 10	\$1,657	Maura	Johnson
# 3 Asst. Class Advisor - Gr. 10	\$1,657	Edward	Zurawski
Head Class Advisor - Gr. 9	\$2,367	Kristen	Smith
# 1 Asst. Class Advisor - Gr. 9	\$1,657	Kathryn	Rocha
# 2 Asst. Class Advisor - Gr. 9	\$1,657	Michael	Mergner
Pianist	\$1,474	David	Modero
MS Concert Band - Advanced	\$1,474	Joyce	Campbell
MS Chorus - Grade 6	\$1,474	Dorothy	Ruiz
TIGS Summer Program	\$1,424	Ken	Veres

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for advisor assignments and salaries as indicated for school year 2015-16.

<u>Title</u>	<u>Name</u>	<u>2015-16 Stipend</u>
Band Consultant	Duran, Eduardo	\$5,700

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to volunteer as assistants to the band staff as indicated below.

Dzemian, Adam  
 Jacques, Tatyana Louis  
 Ng, Amanda  
 Squillace, Lauren

**Approval of Coaches**

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for coaching assignments and salaries as indicated for school year 2015-16.

<b>Title</b>	<b>Salary</b>	<b>First Name</b>	<b>Last Name</b>
Head Varsity Boys Basketball - HS	\$9,979	John	Wojcik
Junior Varsity Boys Basketball	\$6,985	Christopher	Watson
Freshman Boys Basketball	\$6,985	Ryan	Donegan
Middle School Boys Basketball	\$6,985	Michael	Provenza
Head Varsity Girls Basketball	\$9,979	Janet	Cook
JV Girls Basketball	\$6,985	Christine	Keir
Freshman Girls Basketball	\$6,985	Caileigh	Giovenco
Middle School Girls Basketball	\$6,985	Victoria	Alexander

Head Varsity Baseball - HS	\$9,979	Michael	Novak
Varsity Assistant Baseball	\$6,985	Robert	Arvanites
Junior Varsity Baseball	\$6,985	Joseph	Schlaline
Freshman Baseball	\$6,985	Stephen	Gluchowski
Middle School Baseball	\$6,985	James	Zolla
Head Varsity Softball	\$9,979	Christa	DeLucia
Assistant Varsity Softball	\$6,985	Lynn	Lawson
Junior Varsity Softball	\$6,985	Janet	Cook
Middle School Softball	\$6,985	Darci	Carnevale
Head Varsity Boys Spring Track	\$9,979	Joseph	Slavik
#1 Assistant Boys Spring Track	\$6,985	Joseph	Pastva
#2 Assistant Boys Spring Track	\$6,985	Stephen	Logan
#3 Assistant Boys Spring Track	\$6,985	Patrice	Troutman
Middle School Boys Spring Track	\$6,985	Anthony	Martucci
Head Varsity Girls Spring Track	\$9,979	Gerald	Carney
#1 Assistant Girls Spring Track	\$6,985	Cheryl	Anderson
#2 Assistant Girls Spring Track	\$6,985	Amy	Gioia
Middle School Girls Spring Track	\$6,985	MaryBeth	Drabik
Head Varsity Wrestling	\$9,979	Marcus	Ivy
Junior Varsity Wrestling	\$6,985	Richard	Bates
Freshman Wrestling	\$6,985	Christopher	Howard
Middle School Wrestling	\$6,985	Matthew	Revel
Head Varsity Boys Soccer	\$9,979	Nicholas	Cifelli
JV Boys Soccer	\$6,985	Joseph	Slavik
Freshman Boys Soccer	\$6,985	Christopher	Howard
Middle School Boys Soccer	\$6,985	Marcus	Ivy
Head Varsity Girls Soccer	\$9,979	Jillian	McGarry
JV Assistant Girls Soccer	\$6,985	Jessica	Roy
Freshmen Girls Soccer	\$6,985	Danielle	Bucco
Middle School Field Hockey	\$6,985	Brianne	Kissel-Belconik
Head Boys & Girls Varsity Winter Track	\$8,509	Joseph	Pastva
#2 Assistant Winter Track	\$5,955	Stephen	Logan

Head Boys Varsity Cross Country	\$8,509	Stephen	Logan
Head Girls Varsity Cross Country	\$8,509	Joseph	Pastva
Middle School Cross Country	\$5,955	MaryBeth	Drabik
Head Boys Varsity Tennis	\$8,509	Michael	Provenza
Head Girls Varsity Tennis	\$8,509	Michael	Provenza
Golf - Boys	\$8,509	Thomas	McCloskey
Golf - Girls	\$8,509	Richard	Bates
Head Boys & Girls Varsity Swimming	\$8,509	Andrew	Rice
Head Boys Varsity Bowling	\$8,509	Michael	Weinert
Middle School Cheerleading (2 seasons)	\$5,955	Nicole	Goscienski-Lynch
Fall Strength & Conditioning	\$5,740	Benjamin	Isabella
Winter Strength & Conditioning	\$5,740	Christopher	Beagan
Spring Strength & Conditioning	\$5,740	Christopher	Beagan
Athletic Aide - Winter	\$1,702	Kimberly	Ciser
Athletic Aide - Spring	\$1,702	Richard	Tola
Additional Stipend/Winter Athletic Aide	\$564	Kimberly	Ciser
Soccer (Volunteer)	N/A	Jessica	DaRold
Soccer (Volunteer)	N/A	Heather	Roy

**Approval of Cafeteria Worker Assignments and Hourly Rates/Annualized Salaries**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following cafeteria worker assignments and hourly rates for school year 2015-16 as indicated below.

School	Long Term Hourly	Hours	Hourly Rate	Annualized Salary
Arleth	Sandra Appleby	5	\$13.66	\$12,567.20
Arleth	Felicia Szymanski	5	\$13.66	\$12,567.20
Arleth	Tammy Taylor	5	\$22.95	\$21,114.00
Eisenhower	Michele Mattiello	5	\$22.95	\$21,114.00



Eisenhower	Anna Onushkanich	5	\$13.66	\$12,567.20
Eisenhower	Noeleen Markwood	5	\$13.66	\$12,567.20
Truman	Elizabeth Cadigan	5	\$22.95	\$21,114.00
Truman	Lorraine Galante	5	\$22.95	\$21,114.00
Truman	Milena Cella	5	\$13.66	\$12,567.20
Wilson	Patricia Rasa	5	\$22.95	\$21,114.00
Wilson	Diane Hayes	5	\$22.95	\$21,114.00
SMS	Maria Basile	5	\$22.95	\$21,114.00
SMS	Laura Remo	5	\$22.95	\$21,114.00
SMS	Elayna Moran	5	\$22.95	\$21,114.00
SMS	Diane Zawistoski	5	\$22.95	\$21,114.00
SMS	Cynthia Schiavone	5	\$22.95	\$21,114.00
SMS	Jennifer Lodzinski	5	\$22.95	\$21,114.00
SMS	Mary Ann Connors	5	\$22.95	\$21,114.00
SMS	Dawn Marie Dunne	5	\$13.66	\$12,567.20
SMS	Beth Berry	5	\$13.66	\$12,567.20
SWMHS	Vacancy	4	\$13.66	\$9,835.20
SWMHS	Mary Ann Deleto	4	\$22.95	\$16,524.00
SWMHS	Kathy Consiglio	4	\$22.95	\$16,524.00
SWMHS	Francis Ferro	4	\$22.95	\$16,524.00
SWMHS	Paula Wisenfelder	4	\$22.95	\$16,524.00
SWMHS	Kimberly Alfonso	4	\$22.95	\$16,524.00
SWMHS	Darlene Terzuole	4	\$22.95	\$16,524.00
SWMHS	Victoria Lefton	4	\$22.95	\$16,524.00
SWMHS	Ellen Rice	4	\$22.95	\$16,524.00
SWMHS	Ann Consentino	5	\$22.95	\$21,114.00
SWMHS	Christina Johnson	5	\$22.95	\$21,114.00
SWMHS	Eleanor Knoll	4	\$22.95	\$16,524.00
SWMHS	Manal Metry	4	\$22.95	\$16,524.00
SWMHS	Vacancy	4	\$13.66	\$9,835.20
SUES	Susan Johnsen	5	\$22.95	\$21,114.00
SUES	Elaine Miles	5	\$22.95	\$21,114.00
SUES	Debra Luciano	5	\$22.95	\$21,114.00
SUES	Carol Gruytch	5	\$22.95	\$21,114.00

SUES	Tremaine Lieberman	5	\$13.66	\$12,567.20
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**Approval of Hiring of Non-Certificated Staff**

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following non-certificated staff for school year 2015-16 as indicated below:

Name	School	Position	Hourly Rate/Step	Hours	Days	Annual Salary
Kaufman, Allison	Arleth	Part-time Paraprofessional	\$13.55	5.9	184	\$14,710
Vanore, Aileen	Arleth	Part-time Paraprofessional	\$13.55	5.9	184	\$14,710

**Approval of Transfers**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following lateral transfers for school year 2015-16 as indicated below.

Name	Transfer From	Transfer To
Apito, Nancy	Paraprofessional – SUES	Paraprofessional – SMS
Bryan, Karen	Grade 2 Teacher -Wilson	Kindergarten Teacher -Wilson
Das, Jolly	Paraprofessional – Eisenhower School	Paraprofessional – SMS
David, Danielle	Special Education Teacher (RC) –SMS	Special Education Teacher (MD)- SMS
DiBernardo, Gina	2 <sup>nd</sup> /3 <sup>rd</sup> Grade LLD Teacher – Truman School	3 <sup>rd</sup> Grade Special Education Inclusion Teacher – Truman School
Eicher, Lisa	Grade 4 Teacher -SUES	Special Education Teacher -SUES
Frank, Susan	Paraprofessional – Wilson School	Paraprofessional – SMS
Gala, Susanne	Paraprofessional – Truman School	Paraprofessional – Arleth School
Godwin, Debra	Paraprofessional – Truman School	Paraprofessional – Arleth School
Hornlein, Laura	Special Education Teacher (LLD) -SUES	Special Education Teacher (RC) -SUES
Karwecki, Susan	Paraprofessional – SUES	Paraprofessional – SMS
Kilduff, Maria	4 <sup>th</sup> /5 <sup>th</sup> Grade Spanish Teacher – SUES	3 <sup>rd</sup> Grade Spanish – District
Langella, Kin	Special Education Teacher (LLD) -SUES	Special Education Teacher (RC) -SUES

LiSanti, Michelle	Grade 4 Special Education Teacher -SUES	Grade 4 Teacher -SUES
Magielnicki, Leah	ASI Teacher -SUES	Grade 5 Math/Science Teacher -SUES
Masterson, Joellen	Paraprofessional – Truman School	Paraprofessional – Arleth
Puzzo, Danielle	Kindergarten Teacher -Wilson	Grade 1 Teacher -Wilson
Reisner, Tara	Special Education Teacher (RC) -SMS	Special Education Teacher (BD) -SMS
Scala, Grace	Special Education Teacher (LLD) -SUES	Special Education Teacher (RC) -SUES
Shulka, Hiral	Paraprofessional – Project Before	Paraprofessional – SMS

**Approval of Additional Days of Summer Work**

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve 10 additional days of work (from 20 days to 30 days) during the summer months for Marsha Platon, Part-time Special Services Secretary, at an hourly rate of \$17.21.

**Approval of Revisions to Job Descriptions**

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revisions to the following Job Descriptions:

- Phone Services Technician
- Powerschool Coordinator

**Approval of Athletic Event Workers**

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following stipends effective school year 2015-16.

<b>Title</b>	<b>2015-16 Stipend</b>
Custodian of Athletic Events	\$860.00 for the year
Ticket Takers – Varsity Football Games	\$43.00 per event
Ticket Takers – Basketball and Wrestling	\$36.00 per event
Ticket Sellers – Varsity Football Games	\$43.00 per event
Ticket Sellers – Basketball and Wrestling	\$36.00 per event
Faculty Timers for Basketball and Wrestling	
-Varsity Game	\$54.00 per event
-Junior Varsity or Frosh Game	\$42.00 per event
Combination of Varsity and Junior Varsity	\$81.00 per event
Faculty Supervisors	
-Middle School and Frosh Events	\$36.00 per event
-High School Event (2 Games)	\$54.00 per event

-Major Events, Tournaments and Large Crowds	\$65.25 per event
Varsity Football Announcer	\$47.25 per event
Varsity Field Hockey & Soccer	\$43.00 per event
Varsity Football Down & Distance	\$43.00 per event
Varsity Football Chain Crew	\$43.00 per event

**Approval of Substitute Rates of Pay**

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approved the following substitute teacher/nurse daily rates of pay for school year 2015-16 as indicated below.

<b>Substitute Type</b>	<b>Daily Rate</b>
Class I Substitute – County Substitute Certification	\$85.00
Class II Substitute – NJ Teacher Certification	\$95.00
Class III Substitute (long-term) – NJ Teacher Certification	\$125.00
Class IV Substitute (specialty/long-term that requires specific are knowledge, expertise and/or experience) – NJ Teacher Certification	\$200.00
Class V Substitute (short-term) for Administration – NJ Principal and/or Supervisor Certification	\$240.00

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approved the following substitute hourly rates for school year 2015-16 as indicated below.

<b>Substitute Type</b>	<b>Hourly Rate</b>
Bus Aides	\$9.00
Bus Drivers	\$14.50
Bus Drivers (Athletic Events or Field Trips)	\$19.75
Cafeteria Aides (lunchroom/playground aides)	\$9.00
Cafeteria Workers	\$9.00
Clerical	\$10.50
Custodians	\$10.75
Paraprofessionals	\$9.00

**Approval of Professional Days**

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Robert Bachonski	Low Pressure Black Seal Test	7/30/15	Free
Barbara DeSantis	Lib 2.0 2015 – A Media Specialist Symposium	10/19/15	Free
Thomas Gentile	New Jersey Social Studies Supervisors Association Meetings	10/9/15, 1/15/16 & 5/6/16	Free

Michael Magielnicki	Low Pressure Black Seal Test	7/22/15	Free
Cynthia Nudelman	Notice and Note: Strategies for Close Reading	12/1/15	\$199.00

**Approval of Merit Bonuses**

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS,, on September 2, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with Dr. Richard R. Labbe, the Superintendent of Schools, the Sayreville Board of Education established quantitative and qualitative criteria and associated merit bonuses for Dr. Labbe for the 2014-2015 school year, and

WHEREAS, the Board of Education has now reviewed indicators of the ACHIEVEMENT of those goals,

NOW, THEREFORE, BE IT RESOLVED, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

<b>Quantitative Criteria</b>	<b>Status</b>	<b>Merit Goal Amount</b>
1. Grades 3-8 Student Achievement - English Language Arts and Math A. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Language Arts Assessment as compared to 2013-14 NJ ASK. B. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 3-8 PARCC Math Assessment as compared to 2013-14 NJ ASK.	_____Achieved _____Not Achieved  *No Data to substantiate	_____ 0 _____ Dollar Amount
2. Grades 9-12 Student Achievement - English Language Arts and Math A. Increase the percentage of student who achieve proficiency on the 2014-15 Grades 11 PARCC Language Arts and Math Assessment as compared to 2013-14 HSPA. B. Increase the total average student SAT Language Arts and Math score for student who take the assessment in 2014-15 as compared to 2013-14.	_____Achieved _____Not Achieved  *No Data to substantiate	_____ 0 _____ Dollar Amount

<p>3. Finance                  A. Increase in "new revenue" (transportation, advertising, etc.) for the 2014-15 school year.                  B. Increase in total revenue for facility usage, transportation, tuition, and food services for the 2014-15 school year.                  C. Decrease in energy and utility expenditures during the 2014-15 school year as compared to 2013-14.</p>	<p><u>  X  </u> Achieved  <u>      </u> Not                  Achieved</p>	<p><u>  \$5,025  </u> Dollar                  Amount</p>
<p><b>Qualitative Criteria</b></p>	<p><b>Status</b></p>	<p><b>Merit Bonus Amount</b></p>
<p>1. Curriculum and Instruction                  A. Develop a plan to integrate science, technology, engineering, and mathematics (STEM) into multiple disciplines of study, including existing curriculum and new courses                  B. Implementation of Reader’s and Writer’s Workshop..                  C. Development of a math program designed to increase the number of students successfully completing Algebra 1 prior to the 9th grade by the end of the 2016-17 school year.                  D. Inclusion of Response to Intervention (RTI) Methodology in I&amp;RS Program.                  E. Reorganize the current special education program continuum in order to provide greater opportunities for students with disabilities to be educated in the least restrictive environment (LRE).</p>	<p><u>  X  </u> Achieved  <u>      </u> Not                  Achieved</p>	<p><u>  \$4,187.50  </u> Dollar                  Amount</p>
<p>2. Vision 2030 Strategic Action Plan and School Community Climate                  A. BOE Adoption of the Vision 2030 Strategic Action Plan.                  B. Improve Staff Morale and Increase Certified Staff Retention.                  D. Improve student behavior and reduce incidences of harassment, intimidation, and bullying.</p>	<p><u>  X  </u> Achieved  <u>      </u> Not                  Achieved                   *Partial                  completion</p>	<p><u>  \$2,680  </u> Dollar                  Amount</p>

**Approval of Revised Salaries for Summer IEP Work**

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salaries for summer IEP work as indicated in Attachment A for school year 2015- 16.

**Approval of Revised Salaries for Camp XL**

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salaries for Camp XL extended school year program work as indicated in Attachment B for school year 2015- 16.

**Approval of Leaves of Absence**

29. The Superintendent recommends and so moves the Board of Education of Sayreville to grant an intermittent FMLA leave to Susanne Gala, Paraprofessional at Arleth Elementary School, for up to six weeks during the 2015-2016 school year.

**Approval of Modifications to Hourly Rate for Co-Op Students**

30. The Superintendent recommends and so moves the Board of Education of Sayreville to modify the hourly rate of all Co-Op students for the 2015-2016 school year from \$8.25 an hour to \$8.38 an hour, retroactive to July 1, 2015.

XII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIII. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XIV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XV. SPECIAL COMMITTEE REPORTS

XVI. DISCUSSION

XVII. PUBLIC PARTICIPATION

XVIII. NEXT MEETING DATES

- September 1, 2015
- September 15, 2015

XIX. ADJOURNMENT

Time: \_\_\_\_\_