

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MR. EMIDIO D'ANDREA  
DR. MARILYN ZEICHNER-SHEDIACK  
MRS. TAMIKA REESE  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 1, 2015

AGENDA  
REGULAR MEETING  
SEPTEMBER 1, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
  - District Goals – Dr. R. Labbe
  - 2016-2017 District Calendar – Dr. R. Labbe
  - SWMHS Scoreboard Update – Mr. J. Brown
- VII. SUPERINTENDENT'S REPORT OVERVIEW
- VIII. SUPERINTENDENT'S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**  
**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of July 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of July 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary’s Report for the month of July 2015

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of July 2015.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of July 2015 in the amount of \$2,525,139.02.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Joseph Trivisonno, District Mathematics Supervisor, at the NCTM Regional Conference and Exposition in Atlantic City from October 21, 2015 to October 23, 2015. Expenses to be paid in accordance with Board Policy and OMB Guidelines

Registration:	\$230.00
Accommodations:	\$260.00 (2 nights)
Meals:	OMB Guidelines

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to authorize the submission of an application to the County Superintendent of Schools for the use of substandard educational spaces for the school year 2015-2016, in the schools indicated:

Arleth Elementary School

Room 18  
Kindergarten Initial – Toilet Room Facilities for Classrooms

Room 19  
Kindergarten Renewal – Toilet Room Facilities for Classrooms

Room 20  
Kindergarten Initial – Toilet Room Facilities for Classrooms

Room 33  
Multi-age Special Education Class Renewal – Toilet Room Facilities for Classrooms

Wilson Elementary School

Room 3 Initial – Toilet Room Facilities for Classrooms

Room 21 Initial – Toilet Room Facilities for Classrooms

Room 28 Initial – Toilet Room Facilities for Classrooms

Room 30 Initial – Toilet Room Facilities for Classrooms

Samsel Upper Elementary School

Pre-School Classes Renewal – Toilet Room Facilities for  
Rooms 333-350 Pre-School Classes

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the disposal of two broken pianos from Arleth School that are beyond repair and no longer able to be used.

BUILDINGS AND GROUNDS

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cub Scouts, Troop #97, den meetings to be held in the Cafeteria at Arleth Elementary School, Wednesdays and every third Thursday from 6:30 pm to 8:30 pm from September 3, 2015 through June 22, 2016.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cub Scouts, Troop #97, den meetings to be held in the Cafeteria at Wilson Elementary School, Thursdays, from 6:30 pm to 8:30 pm from September 3, 2015 through June 22, 2016.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cub Scouts, Troop #97, den meetings to be held in the Cafeteria at Samsel Upper Elementary School, Thursdays, from 6:30 pm to 8:30 pm from September 3, 2015 through June 22, 2016.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold Fall Beautification Day on Saturday, September 26, 2015 from 9:00 am to 3:00 pm.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Morgan Lions Club Pancake Breakfast at Eisenhower Elementary School, on Sunday, October 4, 2015 from 7:00 am to 1:00 pm, in the Cafeteria and Kitchen. The Board will pick up building use costs, the Lions will make alternate payment in lieu of custodial costs and the Lions will pay kitchen help directly.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Band Parents Meeting at the Sayreville War Memorial High School on Saturday, September 5, 2015 from 12:30 pm to 2:30 pm, in the Cafeteria Faculty Room.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Boy Scouts, Troop #97, to hold their meetings at Arleth Elementary School on Tuesdays from September 8, 2015 through June 22, 2016 from 7:00 pm to 9:30 pm.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve SAT classes by Staffsprep at the Sayreville War Memorial High School on Tuesdays and Thursdays, from 3:00 pm to 5:00 pm and a second session from 7:00 pm to 9:00 pm, from September 3, 2015 through October 1, 2015 in Rooms A55 and A56. Fees in accordance with schedule.

SUPPORT SERVICES

17. The Superintendent recommends and so moves the Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Alicia Berry	Wilson	Employment
Alyssa Garnett	SUES	Employment
Anita Thapaliya	Wilson	Employment
Anthony DePalma	SUES	Employment
Claudette Quiapo	Arleth	Employment
Carlos Cosma	Arleth	Employment
Cherise Wharton	Project Before	Employment
Dan Skulski	Arleth	Employment
Danielle Blekeski	Arleth	Employment
Elzbieta Pilinski	Eisenhower	Employment
Erica Graham	Wilson	Employment
Ewa Ciesla	Arleth	Employment
Gina Maillaro	Arleth	Employment
Helena Nogueira	SUES	Employment
Jaclyn Hoyt	Arleth	Employment
James Straczynski	HS	Employment
Johaira Jimenez	Truman	Employment
Kamwatee Sandiford	Wilson	Employment
Kathleen Whitford	Arleth	Employment
Melissa Hilarczyk	Arleth	Employment
Melissa Hilarczyk	SUES	Employment
Melissa Perez	Arleth	Employment
Mr & Mrs. Kotowski	Arleth	Employment
Mr & Mrs. Robinson	Arleth	Employment

Mr. & Mrs. Hofer	Arleth	Employment
Nikkole Voccio	SUES/Arleth	Employment
Richard Asare	SUES	Employment
Robbye Losado	SUES	Employment
Robert Anghelone	Easter Seals	Employment
Sandra Check	SUES	Employment
Sheryl Romero	Middle School	Employment
Sina Sesay	Wilson	Full-time Student
Stacey McGrane	St. Stan's	Employment
Stephanie Cardin	Middle School/SUES	Employment
Umagowri Carupian	SUES	Employment

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School, Sayreville High School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Date	Buses	Cost Per Bus
Saturday, September 5, 2015	3	\$222.29
Saturday, November 7, 2015	2	\$188.37
Sunday, November 8, 2015	2	\$229.84
Monday, November 9, 2015	1	\$188.37
Tuesday, November 10, 2015	1	\$188.37
Wednesday, November 11, 2015	3	\$188.37
Thursday, November 12, 2015	1	\$188.37

19. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the transportation contract contained in BID#2015-16-01 for school year 2015-16 that was awarded to the lowest responsible bidder:

<b>Contract: C-Way Bus Service, Inc. (CWY#1)</b>				
18-MS20	Middle School	182	\$115.00	\$20,930.00
18-SUES17	SUES	182	\$115.00	\$20,930.00
22-A/BLK	Arleth Black	182	\$128.00	\$23,296.00

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation contracts contained in BID#2015-16-01 for school year 2015-16 and awarded to the next lowest responsible bidder:

<b>Contract: Browntown Bus Service, Inc.</b>				
18-MS20	Middle School	182	\$119.49	\$21,747.18
18-SUES17	SUES	182	\$119.49	\$21,747.18

<b>Contract: Wehrle Bus Service, Inc.</b>				
22-A/BLK	Arleth-Black	182	\$148.35	\$26,999.70

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract for school year 2015-2016:

Contractor: Unlimited Auto. Inc.  
 \*Route/School: QEBV  
 Cost: \$18,414.00 (\$102.30 x 180 days)  
 Quotes: Raphael: No quote

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, September 30, 2015, eighteen Sayreville Upper Elementary School MD students, two teachers and seven paraprofessionals to Delicious Orchards, Colts Neck, NJ. Students will tour the Orchards and learn how the different departments work. One Board bus will be utilized at a cost \$230.87 (salary \$211.07, fuel \$19.80) to be paid by the Board of Education.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

<u>Student's ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
2093541538	Lakeview School, Edison	\$82,101.60	\$82,101.60
3137448097	Coastal Learning Center, Howell	\$49,691.51	\$49,691.51
2740819519 2001566306 6679453469	CPC High Point Schools, Morganville	\$63,450.00	\$190,350.00

- b. Placement of non-classified student ID# 7534415715 in the Interim Alternative Educational Program for 45 days, effective 9/3/15 for a total cost of \$6,885.00.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

**B – VISION 2030: STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new and revised curriculum guides:

- |                        |                                 |
|------------------------|---------------------------------|
| AP English I           | AP Chemistry                    |
| AP English II          | Grade 2 Social Studies          |
| Theatre I              | Grade 8 Advanced Algebra        |
| Theatre II             | Grade 7 Accelerated Pre-Algebra |
| Creative Writing       | Language Arts Grade 6           |
| English 10 CP and Core | Language Arts Grade 7           |

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold a Cut-A-Thon on Sunday, September 13, 2015 from 9:00 am to 3:00 pm weather permitting. The proceeds will be donated to Nico Oneto, a third-grade student. The black top will be used. A DJ will also be part of the event. We are expecting approximately 200 people to participate in the event.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a “Family Fun Night” to be held at the Samsel Upper Elementary School gymnasium on Tuesday, November 17, 2015 from 6:00 pm to 9:00 pm. “Family Fun Night” will consist of events and activities geared toward parent-child interaction, such as exercise class, Zumba, etc.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO-sponsored “Designer Bag Bingo” in the Samsel Upper Elementary School cafeteria, on Friday, April 15, 2016. This evening will consist of 12 Bingo games and each winner will receive a designer bag. The SUES PTO will also hold a raffle during the evening for themed baskets created from class donations.

**C – VISION 2030: GOVERNANCE**

**Discussion Item: Committee Report**

**POLICY**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the first reading of the following policies/regulations, as per attached:

- Policy 1600.2 - Advertising, Sponsorship and Commercial Activities
- Regulation R6147.1 - Student Assessment, Grading and Reporting of Grades

**D – VISION 2030: PERSONNEL**

**Discussion Item: Committee Report**

**Acceptance of Resignation**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Mary Ann Deleto, Cafeteria Worker at Samsel Upper Elementary School, effective August 18, 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Bruce Kent, Bus Driver, effective August 25, 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Paula Wisenfelder, Cafeteria Worker, effective September 1, 2015.

**Approval of Rescindments**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the employment of Megan Miller, Teacher’s Assistant for Project Before at Samsel Upper Elementary School.



5. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment of Gerald Carney as Girls' Spring Track Coach.

**Approval for Hiring of Personnel for the Self-sustaining Project Before Preschool Program**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for the self- sustaining Project Before, I.P.S.P., and Little Stars Preschool Programs for the 2015-16 school year at the salaries and assignments indicated below:

Name	Position	Location	Program	Hours Per Day	2015-16 Salary
Padmore-Davis, Rhonda	Teacher's Assistant	SUES	Project Before	6	\$15.00/hr
Tsaptinos, Ann Marie	Teacher's Assistant	SUES	Project Before	6	\$13.00/hr

**Approval of New Hires (Certificated)**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for school year 2015-2016 at the salaries and assignments indicated below:

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
*Economides, Aida (Position due to restructuring of Elementary Spanish Program)	SUES	Spanish Teacher	Prorated \$46,853 (BA, Step 4)	9/1/2015 through 1/31/2016	Tenure
*Economides, Aida (Position due to restructuring of Elementary Spanish Program)	SUES	Spanish Teacher	Prorated \$46,853 (BA, Step 4)	2/1/2016 through 6/30/2016	Tenure
Gates, Linda (K. Mueller)	SMS	Language Arts Literacy	Prorated (BA, Step 6) \$50,778	9/1/2015 Through 1/31/2016	Tenure
Gates, Linda (K. Mueller)	SMS	Language Arts Literacy	Prorated (BA, Step 6) \$50,778	2/1/2016 Through 6/30/2016	Tenure
*Grillo, Annie (G. Porres)	SUES	Spanish	Prorated \$48,753 (MA, Step 3)	9/1/2015 Through 1/31/2016	Tenure

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
*Grillo, Annie (G. Porres)	SUES	Spanish	Prorated \$48,853 (MA, Step 3)	2/1/2016 Through 6/30/2015	Tenure
*Manning, Jacqueline (C. Mazza)	Eisenhower	Special Education Teacher (RC)	Prorated (\$48,753 + \$125)= \$48,878 (MA, Step 3)	9/1/2015 through 1/31/2016	Tenure
*Manning, Jacqueline (C. Mazza)	Eisenhower	Special Education Teacher (RC)	Prorated (\$48,853+\$125)= \$48,978 (MA, Step 3)	2/1/2016 through 6/30/2016	Tenure
*Messana, Amanda (M. Mucci)	SWMHS	Special Education Teacher- Science (RC)	Prorated (\$48,253 + \$125)= \$48,378 (MA, Step 2)	9/1/2015 through 1/31/2016	Tenure
*Messana, Amanda (M. Mucci)	SWMHS	Special Education Teacher- Science (RC)	Prorated (\$48,353+\$125)= \$48,478 (MA, Step 2)	2/1/2016 through 6/30/2016	Tenure
*Miller, Megan (New Position)	Truman	Special Education Teacher (RC)	Prorated (\$45,253+\$125)= \$45,378 (BA, Step 1)	9/1/2015 through 1/31/2016	Tenure
*Miller, Megan (New Position)	Truman	Special Education Teacher (RC)	Prorated (\$45,853+\$125)= \$45,978 (BA, Step 1)	2/1/2016 through 6/30/2016	Tenure

*\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

**Approval of New Hires (Non-Certificated)**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated staff for school year 2015-2016 at the salaries and assignments indicated below.

Name	School	Position	Hourly Rate	Hours	Annual Salary
Bartlett, Amy (D. Bansemer)	SWMHS	Cafeteria Worker	\$13.66	4/day	\$9,835.20
*Gwizdz, Magdalena (J. Wisniewski)	District	Permanent Substitute Bus Driver	\$14.50	5.5/day	\$15,551
*Kehoe, Tracey (New Position)	SUES	Cafeteria/Recess Aide	\$10.50	2.75/day	N/A
Wisniewski, Jennifer (B. Kent)	District	Bus Driver	\$25.59	5.5/day	\$27,445.00

*\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

**Approval of Certificated Class III Substitutes**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Class III substitutes at the salaries and assignments listed below.

Name	Daily Rate of Pay	Location	Dates	Position
* Chopra, Shrutee (J. Cook)	\$125.00	SUES	9/1/2015 through 10/9/2015	Class III Substitute Teacher
*Shanley, Taylor (L. Hornlein)	\$125.00	SUES	9/1/2015 through 10/9/2015	Class III Substitute Teacher

*\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

**Approval of Coaches and Volunteers**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the coaches and volunteers as listed below.

Name	Position	Stipend
Giovenco, Cailleigh	Girls Middle School Soccer	\$6,985.00
*Brzozowski, Dario	Volunteer - Football	N/A
*Carey, Michael	Volunteer – Football	N/A
*Unkel, Jamie	Volunteer – Field Hockey	N/A

*\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

**Approval of Transfer**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Meghan Grove, LDTC at Samsel Upper Elementary School/Wilson Elementary School to LDTC at Eisenhower Elementary School, effective September 1, 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Yvette Mendoza, Spanish Teacher at Samsel Upper Elementary School to District ESL Teacher (new position).

**Approval of In-School -Suspension Teacher at SWMHS**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Ivette Sosa as the In-School Suspension teacher (ISS) for the 2015 – 2016 school year at a rate of \$150.00 day not to exceed 85 days.

**Approval of 2015-2016 Transportation Salaries**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the bus drivers and bus aides for the District for school year 2015-16 as per Attachment A.

**Approval of Revised Salaries for Summer IEP Work**

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised salaries for summer IEP work as indicated in Attachment B for school year 2015- 16.

**Approval of Professional Days**

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Ann Bomberger	National Association of Math Circles Training Workshop	9/10/15 & 9/11/15	Free
Kim Ciser	ID Revolution Nutrition & Supplement Convention	9/10/15 & 9/11/15	\$99.00
Barbara Coyle	Notice & Note: Strategies for Close Reading	12/1/15	\$199.00

Stacey Maher	School Safety Symposium	10/22/15	Free
Liljana Marku	NCTM Conference	10/22/15 & 10/23/15	Free
Lisa Payne	NCTM Conference	10/22/15 & 10/23/15	Free
Josephine Tutela	Notice & Note: Strategies for Close Reading	12/1/15	\$239.00
Marzena Wong	Black Seal Test	8/17/15	Free

IX. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

X. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XI. DISCUSSION

XII. PUBLIC PARTICIPATION

XIII. NEXT MEETING DATES

- September 15, 2015
- October 6, 2015

XIV. ADJOURNMENT

Time: \_\_\_\_\_