

**B – VISION 2030: STUDENT ACHIEVEMENT****Discussion Item: Committee Report**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville War Memorial High School Class of 2016 trip to Walt Disney World and Universal Studios from June 2-6, 2016.

**C – VISION 2030: GOVERNANCE****Discussion Item: Committee Report**

4. The Superintendent recommends and so move the Sayreville Board of Education to Approve the following 2015-16 School District Goals:

- a) To promote the academic success of all students as evidenced by the achievement of the following objectives:
  1. Increase the percentage of students who achieve proficiency on the 2015-16 Grades 3-8 PARCC Language Arts Assessment as compared to the 2014-15 PARCC Language Arts Assessment results.
  2. Increase the percentage of students who achieve proficiency on the 2015-16 Grades 3-8 PARCC Math Assessment as compared to the 2014-15 PARCC Math Assessment results.
  3. Increase the percentage of students who achieve proficiency on the 2015-16 Grade 11 PARCC Language Arts and Math assessment as compared to 2014-15 PARCC Language Arts and Math Assessment results.
  4. Increase the total average students SAT Language Arts and Math score for students who take the assessment in 2015-16 as compared to 2014-15.
  5. Increase the performance of advanced placement students as evidenced by a composite increase in assessment results in 2015-16 compared to 2014-15 results.
- b) To promote the future academic success of all students as evidenced by the achievement of the following objectives:
  1. Develop effective block or modified block schedules for the middle school and high school.
  2. Develop a new grades K-8 gifted and academically talented program.
  3. Development of a grades K-1 classroom looping system.
  4. Development of a science program continuum designed to increase the number of students successfully completing Biology after 9<sup>th</sup> grade, Chemistry after 10<sup>th</sup> grade and Physics after 11<sup>th</sup> grade.
  5. Effective implementation of the new Grades 6-12 Math Course Continuum designed to increase the number of students successfully completing Algebra 1 prior to the 9th grade by the end of the 2016-17 school year
  6. Effective Implementation of Response to Intervention (RTI) Methodology in I&RS Program.
  7. Effective Implementation of RTI in special education programs.

- c) To develop an efficient and fiscally responsible budget as evidenced by the achievement of the following objectives:
1. Inclusion of advertising revenue for the 2015-16 school year.
  2. Increase in total district revenue for SEMI, facility usage, tuition, and advertising for the 2015-16 school year as compared to revenue produced during the 2014-15 school year.
  3. Submission and approval of public and private non-entitlement grant (IDEA and NCLB) revenue.
- d) To improve communication with staff, parents, and the community, as evidenced by the achievement of the following objectives:
1. Creation and distribution of a district newsletter.
  2. Meet with parents and faculty in each school in person at least once during the school year during a PTO/faculty meeting.
  3. Creation of a monthly live web chat or electronic open forum.
  4. To enhance school climate for students, staff, and parents as evidenced by pre and post school climate survey ratings.

**D – VISION 2030: PERSONNEL**  
**Discussion Item: Committee Report**

**Approval of Hiring of Certificated Staff**

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2015-2016 at the salaries and assignments indicated below.

| Name                                   | Location         | Assignment                       | Dates                         | Salary                                      | Track  |
|--|------------------|----------------------------------|-------------------------------|---|--------|
| Avshalumova,<br>Linda<br>(D. Murawski) | Middle<br>School | Speech<br>Language<br>Specialist | 10/1/15<br>through<br>1/31/16 | (\$57,778+\$125)=<br>\$57,903<br>MA, Step 8 | Tenure |
| Avshalumova,<br>Linda<br>(D. Murawski) | Middle<br>School | Speech<br>Language<br>Specialist | 2/1/26<br>Through<br>6/30/16  | (57,778 +\$125)=<br>\$57,903<br>MA, Step 8  | Tenure |

**Approval of Transfer**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Caitlin Hayes as a Speech Language Specialist at the Middle School to a Speech Language Specialist for Project Before effective October 1, 2015.

**Approval of Lunchroom/Playground Aide**

18. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of Maria Ettari as a Lunchroom/Playground Aide at Wilson Elementary School for \$10.50/hour, 2.75 hours/day, 5 days/week, effective September 3, 2015.