

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MR. EMIDIO D'ANDREA  
DR. MARILYN SHEDIACK  
MRS. TAMIKA REESE  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: OCTOBER 20, 2015

AGENDA  
REGULAR MEETING  
OCTOBER 20, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
  - Christopher Bruce
- VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT
- VIII. ATTORNEY'S REPORT
- IX. PRESENTATION
  - Sayreville Hotshots U9 Girls Soccer Team – Mrs. Jill Trapp
- X. CORRESPONDENCE
  - Monthly Technology Work-Order Report
  - Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular & Executive Session of October 6, 2015

XII. DISTRICT HIGHLIGHTS

Beth DePinto

XIII. SUPERINTENDENT'S REPORT OVERVIEW

XIV. SUPERINTENDENT'S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of September 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of September 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 20, 2015 prepared by the Board Secretary in the amount of \$3,837,546.19 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 20, 2015 prepared by the Board Secretary in the amount of \$245,688.48 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 2015 prepared by the Board Secretary in the amount of \$11,178.48 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2015 payroll prepared by the Board Secretary in the amount of \$5,075,045.24 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of September 2015.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of September 2015.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of September 2015 in the amount of \$2,525,139.00.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of September 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of September 2015.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the Business Administrator to advertise for sale the following items:

(1) Textron/BobCat, 48 inch cutting deck BobCat, Kawasaki 23 HP Engine/2018 running hours.

(1) Textron/BobCat, 72 inch cutting deck, Kohler 25 HP Engine, 1311 running hours.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to award a contract with Middlesex Regional Educational Services Commission for Non-Public Security Aid Program effective July 1, 2015 through June 30, 2020.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Middlesex Regional Educational Services Commission for the rental of the Aquatic and Fitness Center at the rate of \$85.00 per hour from November 9, 2015 through February 1, 2016.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation of recess equipment and training from the South Amboy YMCA to the Arleth Elementary School in the amount of \$2,990.50.

The South Amboy YMCA would like to use grant money that they received from a Stop & Shop grant to fund the CATCH program at Arleth Elementary School. This includes the CATCH K-2, 3-5 PE Kit Boxes and K-5 equipment set, and on-line training of 4 staff at Arleth Elementary School. The total cost of the grant will be \$2,990.50 as shown in the attached quote. The equipment would be purchased in the spring of 2016 with staff training to occur prior to the end of the school year so the program is ready to kick off for the 2016-2017 school year.

The South Amboy YMCA is a Community Partner with the Sayreville School District as part of the J & J School Health Leadership Program working together on a goal of increasing physical activity during the school day to help reduce BMI's for the children.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Dr. Richard Labbe, Superintendent of Schools, at the NJASA TECHSPO 2016 Conference from Thursday, January 28, 2016 to Friday, January 29, 2016 in Atlantic City as follows:

- Registration: - \$420.00
- Accommodations - \$ 99.00/night plus tax
- Meals - Per OMB Guidelines
- Mileage - Per State & OMB Guidelines

SUPPORT SERVICES

18. The Superintendent recommends and so moves the Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Regina Abban	Arleth	Employment
Lauren Nestor	High School	Employment

19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following trip:

On Friday, October 16, 2015 forty-seven students and twenty-one faculty members from Arleth Elementary School to Happy Day Farm, Manalapan, NJ. Two Board buses will be utilized at a cost of \$232.92 (salary \$218.62– fuel \$14.30) per bus for a total cost of \$465.84 to be paid by the Board of Education.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of a Board bus for the Sayreville Education Association Trick or Trunk on October 28, 2015 at Borough Hall. Fuel (\$5.50) will be paid for by the Board of Education.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, October 22, 2015, approximately 150 students and thirty faculty members from Samsel Upper Elementary Project Before School to Dearborn Farms, Holmdel, NJ. Four Board buses will be utilized at a cost of \$196.24 (salary \$184.69 – fuel \$11.55)

per bus for a total cost of \$784.96 to be paid by the Board of Education.

- b. On Friday, October 23, 2015, sixteen students and eight faculty members from Samsel Upper Elementary School to Happy Day Farm, Manalapan, NJ. One Board bus will be utilized at a cost of \$300.76 (salary \$286.46 – fuel \$14.30) to be paid by the Board of Education.
- c. On Saturday, October 24, 2015, seventy-nine members and chaperones of Sayreville B.I.C. to Holmdel Park, Colts Neck, NJ. Two Board buses will be utilized at a cost of \$215.25 (salary \$196.00 – fuel \$19.25) per bus for a total cost \$430.50 to be paid by the Sayreville B.I.C Association. Buses will depart from Wilson School.
- d. On Tuesday, October 27, 2015, sixty-two students and twenty-two faculty members from Samsel Upper Elementary Project Before School to Dearborn Farms, Holmdel, NJ. Two Board buses will be utilized at a cost of \$218.86 (salary \$207.31– fuel \$11.55) per bus for a total cost of \$437.72 to be paid by the Board of Education.
- e. On Tuesday, October 27, 2015, twenty Sayreville High School SADD students and two teachers to Sayreville VFW, Sayreville, NJ. One Board bus will be utilized in a four-way move at a cost of \$84.03 (salary \$82.93 – fuel \$1.10) to be paid by the Board of Education.
- f. On Wednesday, October 28, 2015, forty Sayreville High School students and three counselors to Montclair State University, Montclair, NJ. One Board bus will be utilized at a cost of \$313.65 (salary \$275.15 – fuel \$38.5) to be paid by the students.
- g. On Thursday, October 29, 2015, seventy-nine members and chaperones of Sayreville B.I.C. to the Embassy Suites in Piscataway to attend Trick-or-Suite. Two Board buses will be utilized at a cost of \$187.14 (salary \$173.39 – fuel \$13.75) per bus for a total cost \$374.28 to be paid by the Sayreville B.I.C Association. Buses will depart from Wilson School.
- h. On Friday, November 13, 2015, nineteen Sayreville High School Co-op students and three faculty members to Middlesex County Community College, Edison, NJ. One Board bus will be utilized in a four-way move at a cost of \$108.23 (salary \$82.93 – fuel \$25.30) to be paid for by the Board of Education.

- i. On Monday, November 16, 2015, thirty-five Samsel Upper Elementary School TAG students, two teachers and three chaperones to Ellis Island Immigration Museum. One Board bus will be utilized at a cost of \$315.40 (salary \$275.15 – fuel \$33.00 – toll \$7.25) to be paid by the Board of Education.
- j. On Wednesday, November 18, 2015, thirty Samsel Upper Elementary School TAG students, one teacher and three chaperones to Ellis Island Immigration Museum. One Board bus will be utilized at a cost of \$315.40 (salary \$275.15 – fuel \$33.00 – toll \$7.25) to be paid by the Board of Education.
- k. On Thursday, November 19, 2015, forty-five students from the Samsel Upper Elementary School and four teachers to Sayreville Care and Share Food Bank and OLV-St. Vincent De Paul Food Bank to deliver food collected by district schools. One Board bus will be utilized at a cost of \$144.96 (salary \$139.46 – fuel \$5.50) to be paid by the Board of Education. The Board truck is also requested. Alternate date: Friday, November 20, 2015
- l. On Friday, November 20, 2015, thirty-nine Samsel Upper Elementary School TAG students, two teachers and three chaperones to Ellis Island Immigration Museum. One Board bus will be utilized at a cost of \$315.40 (salary \$275.15 – fuel \$33.00 – toll \$7.25) to be paid by the Board of Education.
- m. On Friday, March 18, 2016, sixty-eight students from the Sayreville Middle School and four teachers to Buehler Challenger Center in Paramus to participate in a simulated mission to Mars. Two Board buses will be utilized at a cost of \$268.12 (salary \$218.62– fuel \$49.50) per bus for a total cost of \$536.24 to be paid by the Board of Education

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

<u>Student's ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
3281782439	TOPS, Linden	\$21,348.00	\$21,348.00

- b. Bedside instruction for student ID# 2865065242 provided by Princeton House of North Brunswick at an hourly rate of \$53.00

- c. Observation and consultation from the Middlesex Regional Educational Services Commission for Itinerant Services for Children With Hearing Loss for student ID# 5169819950 at a total cost of \$280.00.
- d. Tuition for student ID# 3447568486 at Matheny School at a cost of \$80,520.00 for the 2015-2016 school year. Transportation is not needed as this is a residential placement. (I)
- e. Bedside instruction for student ID# 8677683463 provided by Embrace Kids Foundation at an hourly rate of \$45.00.
- f. Bedside instruction for student ID# 6085486342 provided by Rutgers University Behavioral Health Care of Piscataway at an hourly rate of \$65.00.
- g. Request for a paraprofessional (Len Baiori) to accompany student ID# 9249695955 at the school social from 6:00 pm - 8:00 pm on 10/23/15 at an hourly rate of \$11.36.
- h. Request for a paraprofessional (Sue Karwecki) to accompany student ID# 4193783747 at the school social from 6:00 pm - 8:00 pm on 10/23/15 at an hourly rate of \$21.46.
- i. Request for a paraprofessional (Sue Frank) to accompany student ID# 6317998498 at the school social from 6:00 pm - 8:00 pm on 10/23/15 at an hourly rate of \$21.46.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

**B – VISION 2030: STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively Student # 286085 to start Kindergarten on Monday, October 19, 2015, at Wilson School.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville Comprehensive School Counseling Program Plan.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following course title change for the 2015-2016 school year:

From:	To:
Algebra Applications	Fundamentals of College Algebra

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, October 22, 2015 approximately 150 students and thirty faculty members from Samsel Upper Elementary Project Before School to Dearborn Farms, Holmdel, NJ it is requested that the Board of Education pay admission fees of \$6.50 per student totaling \$975.00.
- b. On Friday, October 23, 2015 sixteen students and eight faculty members from Samsel Upper Elementary School to Happy Day Farm, Manalapan, NJ.
- c. On Tuesday, October 27, 2015 sixty two students and twenty two faculty members from Samsel Upper Elementary Project Before School to Dearborn Farms, Holmdel, NJ it is requested that the Board of Education pay admission fees of \$6.50 per student totaling \$403.00.
- d. On Tuesday, October 27, 2015, twenty Sayreville High School SADD students and two teachers to Sayreville VFW, Sayreville, NJ, to acquire skills in order to facilitate group meetings.
- e. On Wednesday, October 28, 2015, forty Sayreville High School students and three counselors to Montclair State University, Montclair, NJ, to provide students with an overview of academic and extracurricular activities offered at Montclair State.



- f. On Friday, November 13, 2015, nineteen Sayreville High School Co-op students and 3 faculty members to Middlesex County Community College, Edison, NJ, to develop an awareness of educational opportunities after high school.
- g. On Monday, November 16, 2015, thirty-five Samsel Upper Elementary School TAG students, two teachers and three chaperones to Ellis Island Immigration Museum. Admission to be paid by students.
- h. On Wednesday, November 18, 2015, thirty Samsel Upper Elementary School TAG students, one teacher and three chaperones to Ellis Island Immigration Museum. Admission to be paid by students.
- i. On Thursday, November 19, 2015, forty-five students from the Samsel Upper Elementary School and four teachers to Sayreville Care and Share Food Bank and OLV-St. Vincent De Paul Food Bank to deliver food collected by district schools.
- j. On Friday, November 20, 2015, thirty-nine Samsel Upper Elementary School TAG students, two teachers and three chaperones to Ellis Island Immigration Museum. Admission to be paid by students.
- k. On Wednesday, February 10, 2016, twenty-six Sayreville High School Theatre Society students and four teachers to Paper Mill Playhouse, Millburn, NJ. Students will have the opportunity to see a Broadway quality show as part of year three of our four-year Paper Mill Playhouse “Adopt a School” program. Transportation provided by Paper Mill Playhouse.
- l. On Friday, March 18, 2016, sixty-eight students from the Sayreville Middle School and four teachers to Buehler Challenger Center in Paramus to participate in a simulated mission to Mars it is requested that the Board of Education pay admission fees of \$665.00 per mission totaling \$1330.00

### CO-CURRICULUM

5. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the previous approval for the “Fall Festival” sponsored by the Wilson School PTO on Thursday, October 29, 2015 to include the use of the Wilson School grounds as well as the gymnasium from 6:30 pm to 8:30 pm.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School Band and Chorus to hold their annual Winter Concert on Thursday, December 17, 2015 from 7:00 pm to 8:30 pm in the auditorium at Sayreville War Memorial High School.

**C – VISION 2030: GOVERNANCE**

**Discussion Item: Committee Report**

1. In honor of Veteran’s Day, the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**WHEREAS**, for more than 200 years, individuals from all walks of life have taken up arms and sworn an oath to support and defend the principles upon which our country was founded; and

**WHEREAS**, throughout our history, courageous men and women have donned the uniform of our Armed Forces and built a noble tradition of faithful and dedicated service to our Nation; and

**WHEREAS**, Veteran’s Day has been set aside as both a national and state holiday to honor the 50 million American patriots who answered the call of duty, preserving our freedoms and often making the ultimate sacrifice; and

**WHEREAS**, we can never fully repay our debt of gratitude to those heroic men and women who served, were wounded, or even died in battle; and

**WHEREAS**, the unwavering commitment of our Soldiers, Sailors, Airmen, Marines, and Coast Guardsmen has preserved our freedoms and saved millions around the world from tyranny; and

**WHEREAS**, we continue to draw inspiration from the heroism and dedication of those who currently serve and sacrifice for the cause of liberty and justice; and

**WHEREAS**, it is fitting that the Sayreville Board of Education in the town of Sayreville, residing in the county of Middlesex, in the State of New Jersey, honor America’s military veterans, including the living veteran employees of the Sayreville Board of Education, through whose service and sacrifice we today enjoy freedom and liberty.

**BE IT FURTHER RESOLVED** that the Superintendent and President of the Sayreville Board of Education encourages citizens to participate in local Veteran’s Day activities honoring the men and women who have stood watch over America.

**IN TESTIMONY WHEREOF** the President of the Sayreville Board of Education and the Superintendent of Schools have hereunto subscribed their names and have caused the Official Seal of the Sayreville Board of Education to be hereunto affixed on this the 20<sup>th</sup> day of October 2015.

**D – VISION 2030: PERSONNEL**  
**Discussion Item: Committee Report**

**Acceptance of Resignations**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Hiral Shukla, Paraprofessional at Sayreville Middle School, effective November 13, 2015.

**Approval of Salary Modifications**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2015-16.

- Butler, Jacqueline – Special Education Mathematics Teacher at SWMHS  
 From BA to MA =  
 Salary \$53,278 + \$125 Stipend = \$53,403 Prorated (Step 6)  
 9/1/15 thru 1/31/16  
 Salary \$55,128 + \$125 Stipend = \$55,253 Prorated (Step 7)  
 2/1/16 thru 6/30/16

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an increase in salary for Robert Bachonski, Custodian (3pm to 11pm) at Sayreville War Memorial High School, for obtaining his Black Seal License, effective July 30, 2015. Base Salary: \$29,607 (Step 2) + Black Seal Stipend: \$1,200 = \$30,807.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary modifications due to transfers from SPED to General Education teaching assignments as listed below.

<b>Name</b>	<b>Transfer</b>	<b>Salary</b>	<b>Effective dates</b>
LiSanti, Michelle	SUES Grade 4 SPED to SUES Grade 4	\$45,378-125= \$45,253 (BA, Step 1)	9/1/2015 through 1/30/2016
LiSanti, Michelle	SUES Grade 4 SPED to SUES Grade 4	\$45,853 (BA, Step 2)	2/1/2016 through 6/30/2016

Rocha, Katherine	SWMHS SPED to SWMHS Social Studies	\$49,153-125 = \$49,028 (BA, Step 5)	9/1/2015 through 1/30/2016
Rocha, Katherine	SWMHS SPED to SWMHS Social Studies	\$50,778 (BA, Step 6)	2/1/2016 through 6/30/2016

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the reemployment of Barry Anderson, Mechanic, \$69,749 (Base Salary, Step 8) + \$895 (longevity) = \$70,644, effective July 1, 2015 through June 30, 2016.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the reemployment of Kieran Miller, Bus Mechanic, \$44,019 (Step 3), effective July 1, 2015 through June 30, 2016.

**Approval of Leave Requests and Changes**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2015-16.

Staff	Position	Department or School	Days (Leave of Absence)
Beinert, Heather	Special Education Teacher, Grade 2	Wilson Elementary School	Maternity/FMLA/Childrearing 1/25/2016 through 6/30/2016
Connors, Barbara	Lunchroom/ Playground Aide	Samsel Upper Elementary School	FMLA 10/28/2015 through 12/10/2015
Hornlein, Justin	Social Studies Teacher	Middle School	FMLA 11/16/2015 through 12/11/2015
MacDonald, Donna	ASI Language Arts Teacher	Samsel Upper Elementary School	FMLA Intermittent Days School Year 2015-16
McKenna, Julia	Teacher, Grade 1	Wilson Elementary School	Disability Leave 10/13/2015 through 3/1/2016

**Approval of Rescindments**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment of Christine Keir as the Girls Junior Varsity Basketball Coach.

**Approval of Coaches**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following coaches for the 2015-2016 school year as listed below.

Name	Assignment	Stipend
Gassman, Lauren	Swim Team Assistant Coach	\$5,955
Drabik, Marybeth	Winter Track Assistant Coach	\$5,955

**Approval of Volunteer Coaches**

10. The Superintendent recommends and so moves the Board of Education of Sayreville pursuant to N.J.A.C. 6:11-4.6 the Board of Education is requested to appoint the following personnel as coaching aides (unpaid) for school year 2015-16:

Name	Assignment
Galvin, Melissa	Winter Track
Keir, Christine	JV Girls Basketball
Langan, David	Basketball (Boys)
McLarney, Peter	Basketball (Boys)
Roman, Frank	Wrestling
Starace, Nicholas	Wrestling

**Approval of Per Diem Stipends for Fall Athletic Aides**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve John Wojcik and Carolynn O'Connor as Fall Season Athletic Aides with a per diem stipend of \$45.00 for after-school athletic events for the 2015-2016 school year.

**Approval of Advisors**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Andrew Rice as the Art Production Advisor for the Sayreville War Memorial High School Theater Arts Program at a contracted rate of \$4,117 for the 2015 – 2016 school year.

**Approval of New Hires (Non-certificated)**

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the hiring of Louise Quinto as a Paraprofessional at Arleth School, with a prorated annual salary of \$12,332, effective October 21, 2015 – June 30, 2016 to be paid for by the sending district.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the hiring of Punita Upadhyay as a Paraprofessional at the Middle School replacing Hiral Shukla, with a prorated annual salary of \$14,710, effective November 16, 2015 – June 30, 2016.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the hiring of Eileen Link as a 1:1 Paraprofessional at Samsel Upper Elementary School with a prorated annual salary of \$14,710 effective October 21, 2015 – June 30, 2016.

**Approval of Substitutes**

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel to the substitute teacher list for school year 2015-16. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Name	Position	Pay Rate	Effective Date
Chopra, Shrutee	Substitute Teacher	\$95 per day	October 21, 2015
McCabe, Kimberly	Substitute Teacher	\$85 per day	October 21, 2015

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute list for the school year 2015-16. All applicants are certified for substituting. *No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Sammartino, Linda

**Approval of Staff to Present Workshops on November 3, 2015**

18. The Superintendent recommends and so moves the Board of Education to approve the following teachers to present workshops on Staff Development Day on November 3, 2015. Teachers will be compensated for their preparation time at a rate of \$150 per workshop if presenting on their own, \$100 each for two presenters, \$75 each for three presenters, and \$50 each for four presenters.

- |                   |                   |                  |
|-------------------|-------------------|------------------|
| Robert Babst      | Ryan Donegan      | Gineen Morosco   |
| Judy Berg-Friel   | Keith Dubil       | Kelly Murphy     |
| Kevin Bloom       | Jeanna Duda       | Christine Nappe  |
| Eric Boehm        | Rachel Dunn       | Cynthia Nudelman |
| Ann Bomberger     | Melanie Faulkner  | Jennifer O’Keefe |
| Deena Brock       | Jennifer Gelfand  | Nina Obryk       |
| Valerie Chan      | Samantha Gralla   | Carter Quinby    |
| Mary Charmello    | Jennifer Havens   | Andrew Rice      |
| Ashley Connors    | Ben Isabella      | Cecelia Russo    |
| Nicole D’Agostino | Stephanie Izzo    | Meredith Scully  |
| Teresa DelPrete   | AnneMarie Manente | Ruth-Anne Sokol  |
| Mary Desmond      | Liljana Marku     | Kim Thornton     |
| Lori Dobrzynski   | Katie Meyer       | Michael Zorner   |
|                   | Geoff Mihalenko   |                  |

**Approval of Staff to Work at Literacy Academy**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy Academy on an as-needed basis depending on student enrollment. The Literacy Academy will run two days each week for one hour before school beginning October 2015 and ending in May 2016. The contracted rate of pay is \$58.00 per hour/session.

Teacher	School
Di Bernardo, Gina	Truman
Ford, Maryanne	Truman
Haines, Lisa	Truman

**Approval of Merit Salary Bonus and Annual Goals for the 2015-2016 school year for Dr. Richard Labbe**

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with Dr. Richard R. Labbe, Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of his achievement during the school year, and

Whereas, the Sayreville Board of Education has now developed a set of annual goals for the 2015 - 2016 school year that it wishes to include in its contract with the Superintendent now, therefore, be it

Resolved, the Sayreville Board of Education establishes the following qualitative and quantitative criteria and merit salary bonuses for their achievement: and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Quantitative Criteria	Percentage of Salary (\$167,500)	Merit Goal Amount
A. By June 2016, the Superintendent will lead the implementation of strategies designed to Increase the percentage of students who achieve proficiency on the 2015-16 Grades 3-8 PARCC Language Arts Assessment as compared to the 2014-15 PARCC Language Arts Assessment results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method. B. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who achieve proficiency on the 2015-16 Grades 3-8 PARCC Math Assessment as compared to the 2014-15 PARCC Math Assessment results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.	3.30	<u>\$5,527.50</u> Dollar Amount
A. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the total average student SAT Language Arts score for students who take the assessment in 2015-16 as compared to 2014-15, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method. B. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the total average student SAT Math score for students who take the assessment in 2015-16 as compared to 2014-15, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method. C. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the performance of advanced placement students as evidenced by a composite increase in assessment results in 2015-16 compared to 2014-15 results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.	3.30	<u>\$5,527.50</u> Dollar Amount
A. By June 2016, the Superintendent will research and implement alternate sources of funding, which is not limited to the inclusion of advertising revenue for the 2015-16 school year, will analyze and will lead SEMI implementation and will review facility usage, tuition for non-resident students, and advertising for the 2015-16 school year as compared to revenue produced during the 2014-15 school year B. By June 2016, the Superintendent will analyze and lead SEMI implementation and will increase revenue for facility usage, tuition for non-resident students, and other non-specified forms of miscellaneous revenue for the 2015-16 school year as compared to revenue produced during the 2014-15 school year. C. By June 2016, the Superintendent will apply for and obtain public and private grant ( <b>not</b> entitlement grants, such as IDEA and NCLB) revenue.	3.30	<u>\$5,527.50</u> Dollar Amount



Qualitative Criteria	Status	Merit Bonus Amount
A. By June 2016, the Superintendent will lead the development of research-based block or modified block schedules for the middle school and high school. B. By June 2016, the Superintendent will lead the development of a new grades K-8 gifted and academically talented program. C. By June 2016, the Superintendent will lead the development of a science program continuum designed to increase the number of students successfully completing Biology after 9th grade, Chemistry after 10th grade and Physics after 11th grade. D. By June 2016, the Superintendent will lead the implementation of Response to Intervention (RTI) Methodology in I&RS Program. E. By June 2016, the Superintendent will lead the implementation of RTI in special education programs.	2.50	\$4,187.50 Dollar Amount
A. By June 2016, the Superintendent will improve communication with district stakeholders by creating and distributing a district newsletter. B. By June 2016, the Superintendent will improve communication with district stakeholders by meeting with faculty and parents in each school in person at least once during the school year during a faculty/PTO meeting. C. By June 2016, the Superintendent will improve communication with district stakeholders by creating a live web chat or electronic open forum.	2.50	\$4,187.50 Dollar Amount

**Approval of Professional Days**

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Meg Cardillo	NJASL-NJ Association of School Librarians 2015 Annual Fall Conference	11/16/2015 & 11/17/2015	\$160.00
Nicole DelPopolo	What’s New in Young Adult Literature & How to Use It	2/11/2016	\$245.00
Mary Desmond	NJASL Annual Fall Conference	11/16/2015 & 11/17/2015	\$160.00
Rosemarie Griggs	Rigorous Reading: 5 Access Points for Teaching Complex Texts and Other Comprehension Strategies	4/13/2016	\$150.00
Karen Gulick	Breaking Bad Communication Habits	12/8/2015	\$99.50
Janine Hedges	Guided Math Conference	12/1/2015 & 12/2/2015	\$350.00
Betsy Kassman	Close Reading Strategies	12/9/2015	\$239.00
David Knaster	Literacy Symposium	10/23/2015	\$100.00
David Knaster	NJDOE Career Ready Practice Workshop	12/16/2015	Free
Doreen Kulpa	ASAH’s 38 <sup>th</sup> Annual Conference “Faces of Success”	11/13/2015	\$180.00
Kimberly Lawson	Buehler Challenger Center “Earth in our Sites”	10/27/2015	Free
Michelle Leonard	Close Reading Strategies	12/9/2015	\$239.00
Barbara Lynch	What’s New in Young Adult Literature & How to Use It	2/11/2016	\$245.00 Title IA

Barbara Lynch	Rigorous Reading: 5 Access Points for Teaching Complex Texts and Other Compensation Strategies	4/13/2016	\$150.00
Thomas McCloskey	Meeting with Dennis Shea, Monmouth University Golf Coach	10/23/2015	Free
Jennifer McGough	2015 Rutgers Gifted Education Conference	11/19/2015	\$175.00
Erika Messina	Teaching with Technology: Proficiency –Based Instruction Virtual Collaboration & Assessment Through Three Modes	12/22/2015	\$125.00
Erika Messina	Adjust the Unit Focus: Zoom in on Culture	5/26/2016	\$155.00
Sandra Paul	AESOP Certification	10/28/2015 & 10/29/2015	\$695.00
Sandra Phillips	Strategies to Help Struggling Readers	12/8/2015	\$239.00
Susan Piasecki	Buehler Challenger Center “Earth in our Sites”	10/27/2015	Free
Donna Porpora	Monmouth University’s Literacy Symposium	10/23/2015	\$100.00
Heather Posik	Monmouth University’s Literacy Symposium	10/23/2015	Free
Tamika Reese	Planning for Safer Schools for a Better Tomorrow	10/27/2015	Free
Lori Ryan	Breaking Bad Communications Habits	12/8/2015	\$99.50
Manmeet Sachar	Good Ideas in Teaching Calculus	2/19/2016	\$195.00
Julia Switzer	Integrating Math, ELA and Technology for PARCC Achievement	12/3/2015	\$75.00
Lynn Taylor	Student Athletes, Health Issues and the Law	10/20/2015	\$100.00
Megan Terrano	38 <sup>th</sup> Annual ASAH Conference	11/13/2015	\$180.00
Margie Tibbitt	Guided Math Conference	12/1/2015 & 12/2/2015	\$350.00
Debra Tiberi	Breakthrough Solutions for Improving Executive Functioning Skills in Children and Teens	11/2/2015	\$219.00

XV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XVI. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVII. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVIII. SPECIAL COMMITTEE REPORTS

XIX. DISCUSSION

XX. PUBLIC PARTICIPATION

XXI. NEXT MEETING DATES

- November 17, 2015
- December 1, 2015

XXII. ADJOURNMENT

Time: \_\_\_\_\_