

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: NOVEMBER 17, 2015

AGENDA
REGULAR MEETING
NOVEMBER 17, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
 - Christopher Bruce
- VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT
- VIII. ATTORNEY'S REPORT
- IX. PRESENTATION
 - SADD (Students Against Destructive Decisions) – Michael Macagnone
 - SWMHS Band/Color Guard - 2015 State Group 3A Champions & NY/NJ Group 3A Regional Champions – Kevin Ciak
- X. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of October 20, 2015

XII. DISTRICT HIGHLIGHTS

Beth DePinto

XIII. SUPERINTENDENT'S REPORT OVERVIEW

XIV. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of October 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of October 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2015 prepared by the Board Secretary in the amount of \$2,744,961.04 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 17, 2015 prepared by the Board Secretary in the amount of \$229,369.15 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 2015 prepared by the Board Secretary in the amount of \$6,825.50 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 2015 payroll prepared by the Board Secretary in the amount of \$5,237,607.29 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of October 2015.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of October 2015.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of October 2015 in the amount of \$2,525,539.02.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent’s Office for the month of October 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of October 2015.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to declare as obsolete, from the Eisenhower School, the following which is no longer functioning:

Auto Scrubber Machine	Numatic International	53111557
	TTB 4552/100S	

14. The Superintendent recommends and so moves the Board of Education of Sayreville to declare as obsolete the following items from Sayreville Middle School.

Description	Model #	Serial Number	Reason
School:	Middle School		
Overhead Projector	3M	161792	Obsolete
Overhead Projector	Apollo	96101372	Obsolete
Overhead Projector	Elmo	378993	Obsolete
Overhead Projector	Dukane	2121348	Obsolete
Overhead Projector	Apollo	98041083	Obsolete
Overhead Projector	Dukane	200014760	Obsolete
Overhead Projector	Apollo	96101497	Obsolete
Overhead Projector	3M	18132433	Obsolete
Overhead Projector	3M	931365	Obsolete
Overhead Projector	Apollo	98030182	Obsolete
Overhead Projector	MPC	618862	Obsolete
Overhead Projector	Dukane	2013313	Obsolete
Overhead Projector	Dukane	2075361	Obsolete
Overhead Projector	Apollo	97101075	Obsolete
Overhead Projector	Dukane	2057188	Obsolete
Overhead Projector	3M	517042B111107366	Obsolete
Overhead Projector	Dukane	2077387	Obsolete
Overhead Projector	Apollo	1104061	Obsolete

Overhead Projector	3M	161882	Obsolete
Overhead Projector	Dukane	2075425	Obsolete
Overhead Projector	3M	161891	Obsolete
Overhead Projector	3M	161884	Obsolete
Overhead Projector	3M	18132437	Obsolete
Overhead Projector	Dukane	2013316	Obsolete

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the sale of mowers per the advertisement placed on October 23, 2015 to the highest bidder, Jersey One Auto Sales, Inc, for a Textron/Bobcat, 48 inch cutting deck, Kawasaki engine for \$1,231.99 and a Textron/Bobcat, 72 inch cutting deck Kohler engine for \$1,531.99.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2016-2017 Comprehensive Maintenance Plan for the District.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Phoenix Advisors to serve as Financial Advisors on Refunding Opportunity in the amount of \$12,500.00.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Resolution:

RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN
LEGAL SERVICES ADOPTED BY THE BOARD OF EDUCATION
OF THE BOROUGH OF SAYREVILLE IN THE
COUNTY OF MIDDLESEX

WHEREAS, there exists a need for specialized legal services in connection with the capital program and the authorization and the issuance of obligations of The Board of Education of The Borough of Sayreville in the County of Middlesex, (the “Board”), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, AS FOLLOWS:

The law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is hereby retained to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board in accordance with an Agreement dated as of November 17, 2015 and submitted to the Board (the "Contract").

The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A.18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.

A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the Home News Tribune.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a tuition contract with South Amboy Board of Education (sending) and the Sayreville Board of Education for student State I.D. #9536839628 to attend the Behavioral Disabilities Program at an annual tuition of \$17,608.00 (Prorated) for the 2015-2016 School Year effective November 1, 2015 to June 30, 2016.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a tuition contract with Trenton Board of Education (sending) and the Sayreville Board of Education for student State I.D. #41336314856 to attend the Somerset County Educational Service Commission-Somerset Elementary Academy at an annual tuition of \$50,860.00 (Prorated) for the 2015-2016 School Year effective November 12, 2015 to June 30, 2016.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Non-Public Title IA funds to pay the salaries of the following teachers to provide a Title IA tutorial program for eligible students at Our Lady of Victories School. The teacher will be paid at the rate of \$23.05/hour for a total not to exceed \$461.

Deborah Gillen

BUILDINGS AND GROUNDS

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve 2 additional dates, Saturday and Sunday, November 28 and 29, 2015, for use of the Middle School Parking Lot only, to Shree Dwarkadhis Temple, from 5:00 pm to 9:00 pm. Fees in accordance with schedule.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Girl Scout Holiday Shopping Event, at the Samsel Upper Elementary School, on Friday, November 20, 2015, from 5:00 pm to 9:30 pm, in the Cafeteria.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Boys Soccer Banquet, at the Sayreville War Memorial High School, on Thursday, December 3, 2015, from 4:00 pm to 10:00 pm, in the Cafeteria.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Theater Society’s Play Rehearsals, at the Sayreville War Memorial High School, on Saturdays, January 9, 16, 23, February 6, 13, 20, 27, March 5, 12, 2016, in the Auditorium and/or Dance Studio (Weight Room), from 7:00 am to 2:30 pm.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Black Belt Testing, sponsored by ATA Black Belt Academy, at the Samsel Upper Elementary School, on Saturday, December 19, 2015, from 8:00 am – 12 noon. Fees in accordance with schedule.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School Musical Rehearsals and Performances, at the Sayreville War Memorial High School, on the following dates, for use of the Auditorium, and/or Music Suite, Cafeteria, theater lighting and sound:

Wednesday, January 6, 2016	6:00 pm–10:00 pm
Thursday, January 7, 2016	6:00 pm–10:00 pm
Friday, January 8, 2016	6:00 pm–10:00 pm
Saturday, January 9, 2016	2:00 pm–10:00 pm
Sunday, January 10, 2016	9:00 am– 6:00 pm
Monday, January 11, 2016	3:00 pm–10:30 pm
Tuesday, January 12, 2016	3:00 pm–10:30 pm
Wednesday, January 13, 2016	3:00 pm–10:30 pm
Thursday, January 14, 2016	3:00 pm–10:30 pm
Friday, January 15, 2016	3:00 pm–11:00 pm
Saturday, January 16, 2016	3:00 pm–11:00 pm
Sunday, January 17, 2016	10:00 am– 8:00 pm
Monday, January 18, 2016	3:00 pm–11:00 pm (Snow Date for the Performance)

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a STAFFSPREP SAT Program Information Meeting for Parents, at the Sayreville War Memorial High School, on Monday, December 7, 2015, from 5:45 pm to 7:15 pm in the Auditorium.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve additional dates for the STAFFSPREP Prep Classes at the Sayreville War Memorial High School on Mondays and Wednesdays, November 9, 16, 18, 23, 30 and December 2, 2015 from 2:30 pm to 5:30 pm. Also, on Mondays and Wednesdays, December 9, 14, 16, 21, 2015 and January 4, 6, 11, 3, 20, 2016, from 2:30 pm to 4:30 pm in Rooms A-55 and A-56.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Classroom #4 at Dwight D. Eisenhower School on November 19, 2015 from 3:30 pm to 6:00 pm for CPR training. Approximately 13 staff members are expected to attend.

SUPPORT SERVICES

31. The Superintendent recommends and so moves the Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Jaroslav Halajko	SUES	Employment
Caridad Negron	Middle School	Employment
Minerva Trujillo	Truman	Employment

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, November 23, 2015, forty Sayreville High School students and three teachers to Vonage, Holmdel, NJ. Students will attend a program to train high school students in mentoring fifth and sixth grade students in making proper lifestyle choices. One Board bus will be utilized at a cost of \$257.73 (\$241.23 salary - \$16.50 fuel) to be paid by a S.A.F.E. grant.
- b. On Thursday, November 19, 2015, twelve Sayreville High School FBLA students, one teacher and one chaperone to FBLA Fall Leadership Conference, Baltimore, MD. One Board bus will be utilized to drop off at a cost of \$531.58 (\$309.08 salary - \$222.50 fuel & tolls) to be paid by the Board of Education.

- c. On Friday, November 20, 2015, sixteen Samsel Upper Elementary MD students, two teachers and eight faculty members to Shop Rite of Sayreville and Frank’s Pizza, Sayreville, NJ. One Board bus will be utilized at a cost of \$86.23 (\$82.93 salary - \$3.30 fuel) to be paid by the Board of Education.
- d. On Saturday, November 21, 2015, one Board bus will be utilized to pick up students and staff from Baltimore, MD at a cost of \$531.58 (\$309.08 salary - \$222.50 fuel & tolls) to be paid by the Board of Education.
- e. On Tuesday, February 9, 2016, forty Sayreville High School students and three teachers to Vonage, Holmdel, NJ. Students will attend a program to train high school students in mentoring fifth and sixth grade students in making proper lifestyle choices. One Board bus will be utilized at a cost of \$257.73 (\$241.23 salary - \$16.50 fuel) to be paid by a S.A.F.E. grant.
- f. On Tuesday, May 10, 2016, forty Sayreville High School students and three teachers to Vonage, Holmdel, NJ. Students will attend a program to train high school students in mentoring fifth and sixth grade students in making proper lifestyle choices. One Board bus will be utilized at a cost of \$257.73 (\$241.23 salary - \$16.50 fuel) to be paid by a S.A.F.E. grant.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Date	Buses	Cost Per Bus
Saturday, November 21, 2015	3	\$267.54
Friday, November 27, 2015	2	\$222.31
Saturday, November 28, 2015	2	\$222.31
Sunday, November 29, 2015	2	\$229.84

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

<u>Student's ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
1413670690	Academy Learning Center,	\$49,680.00	\$49,680.00
8243747418	NuView Academy	\$57,750.00	\$57,750.00

- b. The request for a one-to-one paraprofessional for student ID# 1413670690 at Academy Learning Center at a cost of \$35,460.00. (I)
- c. Tuition for a non-classified student ID# 7534415715 at Middlesex County Academy at a cost of \$15,925.00 for the 2015-2016 school year.
- d. Bedside instruction for student ID# 4637981959 provided by Children's Hospital of Philadelphia at an hourly rate of \$52.53.
- e. The request for services provided by Summit Speech School for student ID #s 1353981173 & 9434942512 at an hourly rate of \$150.00. (I)
- f. Home instruction through The Children's Center of Monmouth County, Neptune, Out Reach Program for student ID# 2942240756 for 6 hours weekly from 11/16/15 through 6/17/16 at a rate of \$68.00 per hour.
- g. Speech and Language Services through The Children's Center of Monmouth County, Neptune, Out Reach Program for student ID# 2942240756 for one hour per week from 11/16/15 through 6/17/16 at a rate of \$100.00 per hour.
- h. Placement of student ID# 41336314856 at Somerset County Educational Services Commission-Somerset Elementary Academy for a cost of \$50,860.00 which will be prorated and reimbursed by the Dept. of Education.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a new kindergarten student, State Identification # 4077098007 beginning Monday, October 27, 2015. His date of birth is May 29, 2010.

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville Middle School activities:

- a. On Tuesday, December 1, 2015 Mr. Jason Brown Sayreville Middle School LAL teacher will host a writing showcase for students and parents from 6:00 pm to 8:30 pm in room C16 at the Middle School.
- b. On Wednesday, December 2, 2015 Mr. Jason Brown Sayreville Middle School LAL teacher will host a writing showcase for students and parents from 6:00 pm to 8:30 pm in room C16 at the Middle School.
- c. On Saturday, December 5, 2015 the Middle School PTO will sponsor a Vendor Event from 11:00 am to 6:00 pm in the middle school cafeteria and cafegymatorium.

- d. On Friday, December 18, 2015 the Sayreville Middle School PTO will sponsor a Holiday Fair and Movie Night from 5:00 pm to 9:00 pm in the middle school cafeteria and cafegymatorium.
 - e. On Saturday, January 30, 2016 the Sayreville Middle School PTO will sponsor Pocketbook Bingo from 6:30 pm to 11:00 pm in the middle school cafeteria, and cafegymatorium.
 - f. On Friday March 11, 2016, the Middle School PTO will sponsor Care Night from 6:00 pm to 11:00 pm in the middle school cafeteria and cafegymatorium.
 - g. On Saturday, April 9, 2016 the Sayreville Middle School PTO will sponsor a Color Run from 8:30 am to 3:00 pm in the middle school parking lot and fields.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold a Fall Festival on Thursday, November 19, 2015 from 6:00 pm to 8:00 pm. The areas that will be used are the Cafeteria, Library, Gym and the Courtyard. We are expecting approximately 200 people to join us for the family fun night that will be filled with games, face painting, stories and many other fun activities.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold a Holiday Chorus Concert on Wednesday, December 9, 2015 at Arleth School from 7:00 pm – 8:00 pm in the gym. We are expecting approximately 300 adults and 100 children.
5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Truman Winter Chorus Concert on Tuesday, December 22, 2015 from 7:00 pm to 9:00 pm in the all-purpose room.
6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a change of date for the Truman PTO Tricky Tray/Bingo from April 15, 2016 to April 8, 2016 at 6:00 pm to 11:00 pm at the High School.
7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a change of date for the Truman PTO Spring Dance from April 8, 2016 to April 15, 2016 at 6:00 pm to 10:00 pm in the all-purpose room.
8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an Art Show in conjunction with the Wilson School Third Grade Spring Concert on Thursday, May 19, 2016 outside the Wilson School Auditorium from 5:45 pm to 7:10 pm.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, November 19, 2015, twenty Sayreville Middle School students, two teachers and nine paraprofessionals will take a walking trip to Shop Rite of Sayreville. The students will purchase items to donate to local food banks. They will walk to Shop Rite between 9:00 am and 9:30 am, shop and make purchases then walk back to the Middle School between 9:30 am and 9:45 am.
- b. On Friday, December 11, 2015, forty Sayreville War Memorial High School students and two counselors will travel to Berkeley College in Woodbridge, NJ. The tour will provide students with an overview of academic and extracurricular activities offered at Berkeley College. Transportation will be provided by Berkeley College.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Board of Education is requested to approve the following resolution:

WHEREAS, the Sayreville Board of Education encourages Extra-Curricular Activities for our students; and

WHEREAS, it has come to this Board’s attention that the Sayreville War Memorial High School Marching Band/Color Guard has been named “Group 3A Champions – 2015 Tournament of the Bands” and “Group 3A Regional Champions – 2015 NY/NJ Metropolitan Region Tournament of the Bands” for the 2015-2016 school year; and

WHEREAS, this Board is extremely proud of these students for their dedication and perseverance to excel; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors the Sayreville War Memorial High School Marching Band/Color Guard for their outstanding accomplishments during their season; and

BE IT FURTHER RESOLVED, that this Board encourages all students of the Sayreville Public Schools to follow the example of these remarkable students who strive to be the best that they can be; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent, President and the Business Administrator/Board Secretary on behalf of the Sayreville Board of Education, be presented to the Sayreville War Memorial High School Marching Band/Color Guard at the Regular Meeting of the Board of Education, this Seventeenth day of November, Two Thousand and Fifteen.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the NJQSAC District Performance Review and the NJQSAC Statement of Assurance for the 2015-16 school year.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 2015 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0
October								
Number of Incidents Reported and Investigated	2	6	1	0	0	0	0	9
Number of Confirmed Cases	1	5	0	0	0	0	0	6
TOTALS								
Number of Incidents Reported and Investigated	3	6	1	0	0	0	0	10
Number of Confirmed Cases	1	5	0	0	0	0	0	6

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2015-16 Nursing Services Plan.

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Marie Malara, Middle School Music Teacher, effective February 1, 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Ira Babyatt, SWMHS Mathematics Teacher, effective January 1, 2016.

Acceptance of Resignations

3. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Milena Cella, Cafeteria Worker at Truman Elementary School, effective October 30, 2015.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Michael Magielnicki, Maintenance Worker for the District, effective October 30, 2015.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Nadine Boyd, Part-time Paraprofessional at Samsel Upper Elementary School, effective November 13, 2015.

Approval of Leave Requests and Changes

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2015-16.

Staff	Position	Department or School	Days (Leave of Absence)
Anderson, Cheryl	Health & Physical Education Teacher	SMS	Maternity/FMLA/Childrearing 1/7/2016 through 4/15/2016
Connors, Barbara	Lunchroom/ Playground Aide	SUES	Amend FMLA Dates 11/30/2015 through 1/11/2016
Consiglio, Kathleen	Cafeteria Worker	SWMHS	Disability Leave 10/22/2015 through 11/30/2015
Csapo, Lisa	Special Education Teacher	Truman Elementary School	Amend Effective Date Maternity/FMLA/Childrearing 10/27/2015 through 2/26/2016
Golder, Debra	Special Education Teacher	SMS	Intermittent FMLA 9/1/2015 through 6/30/2016
Magistro, Jessica	Special Education Teacher	Arleth Elementary School	Maternity/FMLA/Childrearing 2/2/2016 through 6/30/2016

Staff	Position	Department or School	Days (Leave of Absence)
McDonald, Donna	Grade 4/5 Teacher	SUES	Intermittent FLMA 9/1/2015 through 6/30/2016
Monahan-Rivera, Tonya	Supervisor of LAL, World Languages, and ESL	District	Maternity 1/27/2016 through 4/14/2016
O'Neil, Adina	Special Education Teacher, Grade 4	SUES	Medical Leave, Paid/Unpaid 10/19/2015 through 12/23/2015

Approval of Modifications and Corrections

7. The Superintendent recommends and so moves the Board of Education of Sayreville to correct the title of Ilene Link, from Paraprofessional to Part-time Paraprofessional; Louise Quinto from Paraprofessional to 1:1 Part-time Paraprofessional; and Punita Upadhyay from Paraprofessional to Part-time Paraprofessional as noted in Board Agenda of October 20, 2015.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary for the 2014-2015 school year of Karen Sullivan, District Satellite Manager at Sayreville Middle School as follows: Step 7, \$42,012 (Base Salary) + \$650 (longevity) = \$42,662.

Approval of New Hires (Certificated)

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2015-2016 at the salaries and assignments indicated below.

Name	Location	Assignment	Dates	Salary	Track
Barcheski, Judith (M. Gauld)	Truman	School Nurse	On or before 12/1/2015 through 1/31/2016	\$47,253 (BA+30, Step 2)	Tenure
Barcheski, Judith (M. Gauld)	Truman	School Nurse	2/1/2016 through 6/30/2016	\$47,353 (BA+30, Step 2)	Tenure
Tribel, Kurt (E. Poulsen)	SMS	Replacement Teacher Grade 8, English	11/9/2015 through 1/31/2016	\$47,753 (MA, Step 1)	Non- tenure
Tribel, Kurt (E. Poulsen)	SMS	Replacement Teacher Grade 8, English	2/1/2016 through 6/30/2016	\$48,353 (MA, Step 1)	Non- tenure
Zank, Catherine (A. Farese)	SWMHS	Replacement Teacher English	11/9/2015 through 1/31/2016	\$45,253 (BA, Step 1)	Non- tenure
Zank, Catherine (A. Farese)	SWMHS	Replacement Teacher English	2/1/2016 through 4/4/2016	\$45,853 (BA, Step 1)	Non- tenure

Approval of New Hires (Non-Certificated)

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of Michelle Cetta for the 2015-2016 school year as a Variably Assigned Custodian with a salary of \$29,607, Step 2.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of Michelle Cetta as the Lead Custodian for Eisenhower Elementary School with a salary of: \$29,607 (Step 2) + Day Lead Stipend: \$1,000.00 = \$30,607, effective November 23, 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the hiring of Alina Kirejczyk as the Lunchroom/Playground Aide at Samsel Upper Elementary School for 3 hrs/day at \$10.50/hr, 5days/week.

Approval of Staff for Samsel Upper Elementary School Literacy Academy

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy Academy on an as-needed basis depending on student enrollment. The Literacy Academy will run two days each week for one hour before school beginning November 2015 and ending in May 2016. The contracted rate of pay is \$58.00 per hour/session.

Christine Lawlor- Wilson Elementary School
Linda Zydzik- Samsel Upper Elementary School

Approval of Suspension with Pay

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the suspension with pay of Eric Pieklo, Woodshop Teacher at SWMHS, effective November 5, 2015 pending the outcome of an investigation.

Approval of Transfers

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers as indicated below for school year 2015-16.

Name	From	To	Date
Berry, Beth	Cafeteria Worker (SMS)	Cafeteria Worker (Eisenhower)	October 16, 2015
Markwood, Noeleen	Cafeteria Worker (Eisenhower)	Cafeteria Worker (SMS)	October 16, 2015
Midgley, Donna	Special Education Secretary (SUES)	Special Education Secretary (Selover)	November 30, 2015

Approval of Coaches

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following coaches for the 2015-2016 school year as listed below.

Name	Assignment	Stipend
Slavik, Joseph	Girls Bowling Coach	\$8,509
Zrowka, Christina	JV Girls Basketball Coach	\$6,985

Approval of Substitutes

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute teacher list for school year 2015-16. All applicants are certified for substituting.

Name	Position	Pay Rate	Effective Date
Aich, Brandon	Substitute Teacher	\$85 per day	October 9, 2015
Chopra, Shrutee	Class III Substitute Teacher	\$125.00	October 21, 2015
Farley, Donna	Substitute Teacher	\$85 per day	October 2, 2015
Langan, David	Substitute Teacher	\$85 per day	October 18, 2015
Link, Ilene	Substitute Teacher	\$85 per day	September 30, 2015
Mahoney, Richard	Class III Substitute Teacher	\$125 per day	November 9, 2015
Petrarca, Robert	Substitute Teacher	\$85 per day	November 18, 2015
Pizzulli, Nicholas	Class V Substitute Administrator	\$240 per day	October 26, 2015

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute list for school year 2015-16. All applicants are certified for substituting.

Kacprzyk, Renata
Rizwan, Asifa

Approval of Merit Salary Bonus and Annual Goals for the 2015-2016 school year for Dr. Richard Labbe

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, NJAC 6A:23A-3.1 permits a board of education to include in its contract with Dr. Richard R. Labbe, Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of his achievement during the school year, and

WHEREAS, the Sayreville Board of Education has now developed a set of annual goals for the 2015 - 2016 school year that it wishes to include in its contract with the Superintendent;

NOW, THEREFORE BE IT RESOLVED, the Sayreville Board of Education establishes the following qualitative and quantitative criteria and merit salary bonuses for their achievement: and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Quantitative Criteria	
A.	By June 2016, the Superintendent will lead the implementation of strategies designed to Increase the percentage of students who achieve proficiency on the 2015-16 Grades 3-8 PARCC Language Arts Assessment as compared to the 2014-15 PARCC Language Arts Assessment results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.
B.	By June 2016, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who achieve proficiency on the 2015-16 Grades 3-8 PARCC Math Assessment as compared to the 2014-15 PARCC Math Assessment results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.
A.	A. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who achieve proficiency on the pparcc2015-16 grade 11 PARCC language arts and math assessment as compared to 2014-15 PARCC language arts and math assessment results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.
B.	By June 2016, the Superintendent will lead the implementation of strategies designed to increase the total average student SAT Language Arts score for students who take the assessment in 2015-16 as compared to 2014-15, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.
C.	By June 2016, the Superintendent will lead the implementation of strategies designed to increase the total average student SAT Math score for students who take the assessment in 2015-16 as compared to 2014-15, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.
D.	By June 2016, the Superintendent will lead the implementation of strategies designed to increase the performance of advanced placement students as evidenced by a composite increase in assessment results in 2015-16 compared to 2014-15 results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.
A.	By June 2016, the Superintendent will research and implement alternate sources of funding, which is not limited to the inclusion of advertising revenue for the 2015-16 school year, will analyze and will lead SEMI implementation and will review facility usage, tuition for non-resident students, and advertising for the 2015-16 school year as compared to revenue produced during the 2014-15 school year
B.	By June 2016, the Superintendent will analyze and lead SEMI implementation and will increase revenue for facility usage, tuition for non-resident students, and other non-specified forms of miscellaneous revenue for the 2015-16 school year as compared to revenue produced during the 2014-15 school year.
C.	By June 2016, the Superintendent will apply for and obtain public and private grant (not entitlement grants, such as IDEA and NCLB) revenue.
Qualitative Criteria	
A.	By June 2016, the Superintendent will lead the development of research-based block or modified block schedules for the middle school and high school.
B.	By June 2016, the Superintendent will lead the development of a new grades K-8 gifted and academically talented program.
C.	By June 2016, the Superintendent will lead the development of a science program continuum designed to increase the number of students successfully completing Biology after 9th grade, Chemistry after 10th grade and Physics after 11th grade.
D.	By June 2016, the Superintendent will lead the implementation of Response to Intervention (RTI) Methodology in I&RS Program.
E.	By June 2016, the Superintendent will lead the implementation of RTI in special education programs.
A.	By June 2016, the Superintendent will improve communication with district stakeholders by creating and distributing a district newsletter.
B.	By June 2016, the Superintendent will improve communication with district stakeholders by meeting with faculty and parents in each school in person at least once during the school year during a faculty/PTO meeting.
C.	By June 2016, the Superintendent will improve communication with district stakeholder by creating a live web chat or electronic open forum.

Approval of Professional Days

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cheryl Anderson	NJAHPERD Health Education Conference	12/7/2015	\$85.00

Robert Arvanites	Be the Best Baseball and Softball Convention	1/28/2016 & 1/29/2016	\$225.00
Jennifer Barreiro	Over 75 Quick “On the Spot” Techniques for Children and Adolescents	12/4/2015	\$199.99
Antonietta Basile	Anxiety Disorder in Children and Adolescents	11/18/2015	\$199.99
Judith Berg-Friel	Rutgers University Healthy Community/Culture of Health	12/2/2015	\$75.00
Lauren Buonpane	Differentiating Math Instruction, Grades K-5 – Rutgers K-12 Workshops DIMACS	12/8/2015	\$95.00
Kimberly Carkeek	NJ Association for Health Physical Education , Recreation & Dance Annual Conference	2/22/2016 & 2/23/2016	\$150.00
Mary Cavallaro	Differentiating Math Instruction	2/1/2016	\$195.00
Jordana Cohen	NJ Association of School Psychologists Winter Conference 2015	12/4/2015	\$165.00
Lynn Conduro	Character Education Training	12/16/2015	Free
Nicole D’Agostino	“Growing Up with My Father”	12/4/2015	\$75.00
Jessica DaRold	Anxiety Disorders in Children and Adolescents	11/18/2015	\$199.00
Christa DeLucia	Be the Best Softball Convention	1/29/2016	\$225.00
Barbara DeSantis	ISTE Coaching Academy Series	10/9/2015 Online	\$270.00
Lucia Fernandez	“Making Best Use of Cutting-Edge Technology Tools in the Word Language Classroom”	12/8/2015	\$239.00
Laura Forsthoffer	Code.org Workshop	10/26/2015	Free
Rosemarie Griggs	Increase the Reading Skills of Your Students that Struggle the Most	12/2/2015	\$239.00 Title IA
Lauren Hammond	NJ Association of School Psychologists Winter Conference 2015	12/4/2015	\$165.00
David Knaster	Improving Adolescent Literacy	11/20/2015	Free
Sandy Kreminski	“Mastering PARCC from the Start”	12/2/2015	\$175.00
Mary Kruh	Major Themes of Statistics in the Math Standards, Grades 9-12	12/9/2015	\$195.00
Pat Lieberman	Nutrition Advisory Group	11/18/2015 11/19/2015 & 11/20/2015	Free
Stephen Logan	Rigorous Reading: 5 Access Points for Teaching Complex Texts & Other Comprehension Strategies	4/13/2016	\$150.00
Christina Loihle	Growing Independent Learners: From Standards to Stations	12/10/2015	\$150.00
Christina Loihle	Rigorous Reading: 5 Access Points for Teaching Complex Texts & Other Comprehension Strategies	4/13/2016	\$150.00

Barbara Lynch	Increase the Reading Skills of Your Students who Struggle the Most	12/2/2015	\$245.00
Jennifer Mahieu	2015 Rutgers Gifted Education Conference	11/19/2015	\$175.00
Lori McLafferty	Implementing a Balanced Literacy Approach with Students with Special Needs & Mild Disabilities in a K-5 Setting	11/23/2015	\$100.00
Kathy Moroch	NJASP Winter Conference	12/4/2015	\$120.00
Joseph Pastva	US All Star Track & Field and Cross County Conference	12/3/2015 & 12/4/2015	\$99.00
Dale Rubino	NJPSA Fundamentals of Searches & Seizures Involving Students	12/7/2015	\$150.00
Kara Schlaline	Over 75 Quick On-The-Spot Techniques	12/4/2015	\$199.99
Dina Silvestri	Implementing a Balanced Literacy Approach with Students with Special Needs & Mild Disabilities in a K-5 Setting	11/23/2015	\$100.00
Julia Switzer	“It’s All in The Question”	2/3/2016	\$90.00
Christine Testa	Growing Independent Learners from Standards to Stations	12/10/2015	\$150.00
Adrienne Visone	Character Education Training	12/16/2015	Free

XV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XVI. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVII. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVIII. SPECIAL COMMITTEE REPORTS

XIX. DISCUSSION

- Advertising Valuation

XX. PUBLIC PARTICIPATION

XXI. NEXT MEETING DATES

XXII. ADJOURNMENT

Time: _____