

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: DECEMBER 1, 2015

AGENDA
REGULAR MEETING
DECEMBER 1, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
 - 2016-17 Budget Development Kick Off – Dr. R. Labbe
 - Proposed 2016-17 Buildings & Grounds and Capital Projects Budget – Mr. D. Pantiliano and Mrs. S. Kemprowski
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of November 17, 2015
- VIII. SUPERINTENDENT'S REPORT OVERVIEW
- IX. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Security Aid request as follows:

<u>VENDOR</u>	<u>AMOUNT</u>
Adalex Communications	\$3,940.43

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the No Child Left Behind (NCLB) Act in the total amount of \$923,382 for the period July 1, 2015 through June 30, 2016.

- a) The above referenced grant shall be implemented in accordance with the Fiscal Year 2016 Notification of Grant Award and the approved FY 2016 NCLB Consolidated application, including assurances filed with the NJDOE which was used as the basis of awarding the grant.
- b) The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c) Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.
- d) The FY2016 funding is being revised to include FY2015 carryover funding as follows:

NCLB Consolidated Grant Program Name	FY2015 Funding Amount	FY2014 Carryover Funding	Amended FY2015 Funding
Title I - Part A	\$632,706.	\$ 43,956.	\$676,662.
Title II – Part A	\$119,868.	\$ 50,829.	\$170,697.
Title III	\$ 21,218.	\$ 13,757.	\$ 34,975.
Title III Immigrant	\$ 41,048.	-0-	\$ 41,048.
Total NCLB Funding	\$814,840.	\$ 108,542.	\$923,382

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Resolution:

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE REFUNDING SCHOOL BONDS, SERIES 2006 OF THE

**SCHOOL DISTRICT, DATED SEPTEMBER 7, 2006,
ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF
\$10,000,000, APPROPRIATING NOT TO EXCEED
\$7,500,000 THEREFOR AND AUTHORIZING THE
ISSUANCE OF NOT TO EXCEED \$7,500,000
REFUNDING BONDS TO PROVIDE FOR SUCH
REFUNDING.**

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (the "School District") is hereby authorized to refund all or a portion of the outstanding callable Refunding School Bonds, Series 2006 of the School District issued in the original principal amount of \$10,000,000 and dated September 7, 2006 (the "2006 Bonds"). The 2006 Bonds maturing on or after March 1, 2017 may be redeemed at the option of the School District, in whole or in part, on any date, in any order of maturity, on or after March 1, 2016 (the "Redemption Date") at a redemption price equal to the par amount of the 2006 Bonds to be redeemed plus accrued interest, if any, to the Redemption Date.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$7,500,000 pursuant to N.J.S.A. 18A:24-61 et seq.

Section 3. An aggregate amount not exceeding \$125,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The purpose of the refunding is to incur an interest cost savings for the School District.

Section 5. A supplemental debt statement has been prepared and filed in the offices of the Borough Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Borough as defined in the Local Bond Law and the school debt of the School District is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed refunded bonds.

Section 6. No Local Finance Board approval is required as the issuance of the Refunding Bonds will comply with the requirements of N.J.A.C. 5:30-2.5.

Section 7. The Board President, the Superintendent, the Business Administrator/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2006 Bonds referred to in Section 1 hereof.

Section 8. This bond ordinance shall take effect immediately after final adoption.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the donation of 5 unassembled Bernhardt Violins at the estimated value of \$5,000 from Norcora Insurance Brokers.

BUILDINGS AND GROUNDS

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a **date change from December 17 to December 14, 2015**, for the Middle School Winter Concert held at the Sayreville War Memorial High School, practice is from 8:00 am to 6:00 pm, in the Auditorium. Performance is from 6:00 pm to 10:30 pm, in the Auditorium, also using Band Room and Cafeteria.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve The Sayreville Engine Company #1 Fire Department's 100th Anniversary Celebration at the Sayreville War Memorial High School, on Saturday, June 25, 2016, from 7:00 am to 2:00 pm, in the Auditorium and Parking Lot. This would entail state judging and a parade for the community. Requesting use of a Podium and Sound System.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Central Jersey's Music Education Association Honor Band Shows, sponsored by the Band Parents Association, at the Sayreville War Memorial High School, on Fridays, January 8, 15, and 22 (5:00 pm to 9:00 pm), on Saturday, January 9, (8:00 am to 1:00 pm), January 23 (4:00 pm to 9:00 pm), 2016 in the Band Room, Cafeteria and Auditorium. Snow date: January 28, 2016 (4:30 pm to 9:30 pm).

SUPPORT SERVICES

8. The Superintendent recommends and so moves The Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Dina Kelley	Somerset Academy	Employment

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of two Board buses on Wednesday, December 2, 2015 to shuttle parents attending conferences at the Samsel Upper Elementary School to/from Sayreville High School. Two Board buses will be utilized at a cost of \$133.16 (salary \$128.16 – fuel \$5.00) per bus for a total cost of \$266.32 to be paid by the Board of Education.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following field trips:

- a. On Friday, December 4, 2015, three Sayreville High School students, one teacher and two paraprofessionals to East Brunswick Mall/Starplex Cinemas, East Brunswick, NJ. One Board bus will be utilized at a cost of \$204.25 (salary \$196.00 – fuel \$8.25) to be paid by the Board of Education.
- b. On Sunday, December 6, 2015, eighty-eight Sayreville Marching Band members and three teachers to perform in the Sayreville Holiday Parade. Three Board buses will be utilized at a cost of \$183.67 (salary \$180.92 – fuel \$2.75) per bus for a total cost of \$551.01 to be paid by the Board of Education.
- c. On Tuesday, December 15, 2015, sixty-five students from the Sayreville High School Accounting classes and four teachers to Rider University in Lawrenceville to explore higher educational opportunities. Two buses will be contracted from *Unlimited Auto, Inc. at a cost of \$398.40 per bus for a total cost of \$796.80 to be paid by the Board of Education.

*Other quotes: Wehrle - \$515.00

- d. On Tuesday, December 15, 2015, ten Sayreville High School Science students and one teacher to Rutgers University, New Brunswick, NJ. One bus will be contracted from *Unlimited Auto, Inc. at a cost of \$238.40 to be paid by the Board of Education.

*Other quotes: Wehrle - \$515.00

- e. On Tuesday, December 15, 2015, fifty-four Arleth Elementary Chorus students and two teachers to Sayreville Senior Center, Sayreville, NJ. Two Board buses will be utilized at a cost of \$130.91 (salary \$128.16 – fuel \$2.75) per bus for a total cost of \$261.82 to be paid by the Board of Education.
- f. On Wednesday, December 16, 2015, twenty-five Sayreville Middle School MD students, three teachers and twelve faculty members to Paper Mill Playhouse, Millburn, NJ. One Board bus will be utilized at a cost of \$302.35 (salary \$263.85 – fuel \$38.50) to be paid by the Board of Education.
- g. On Wednesday, December 16, 2015, three Sayreville High School students, one teacher and two paraprofessionals to Shop Rite, Sayreville, NJ. One Board bus will be utilized at a cost of \$38.25 (salary \$37.70 – fuel \$.55) to be paid for by the Board of Education.
- h. On Wednesday, January 13, 2016, three Sayreville High School students, one teacher and two paraprofessionals to Shop Rite, Sayreville, NJ. One Board bus will be utilized at a cost of \$38.25 (salary \$37.70 – fuel \$.55) to be paid for by the Board of Education
- i. On Saturday, February 27, 2016, fourteen Sayreville Middle School Odyssey of the Mind students, four teachers and four outside chaperones to Oradell Public School. One Board bus will be utilized in a four-way move at a cost of \$403.81 (\$354.31 salary - \$49.50 fuel) to be paid by the Board of Education. Board truck has been requested.
- j. On Saturday, April 9, 2016, fourteen Sayreville Middle School Odyssey of the Mind students, four teachers and four outside chaperones to Ewing High School. One Board bus will be utilized in a four-way move at a cost of \$403.81 (\$354.31 salary - \$49.50 fuel) to be paid by the Board of Education. Board truck has been requested.
- k. On Wednesday, June 8, 2016, ten Sayreville High School Science students and one teacher to Rutgers University, New Brunswick, NJ. One Board bus will be utilized at a cost of \$272.65 (salary \$263.85 – fuel \$8.80) to be paid by the Board of Education.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. The request for bus transportation for student ID# 9568640455, attending Mountain Lakes High School after school activities from 11/23/15-3/1/16. Cost to be determined by approved bussing company.
- b. Bedside instruction for student ID# 7435995773 provided by Rutgers University Behavioral Health Care at an hourly rate of \$65.00.
- c. Bedside instruction for student ID# 6085486342 provide by High Focus Center at an hourly rate of \$53.00.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CO-CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the SWMHS Choir’s attendance at the Sayreville Winterfest at the Sayreville Borough Hall on Sunday, December 6, 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Winter Wonderland Concert sponsored by the Wilson School PTO on Thursday, December 10, 2015 from 6:30 pm to 8:00 pm in the Wilson School Auditorium.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Wilson School Holiday Spectacular Show on Thursday, December 17, 2015 at 7:00 pm in the auditorium.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following boys’ soccer player, one boys’ soccer coach, and one administrator, to attend the SCANJ Awards Banquet on Sunday, January 10, 2016, at the Pines Manor in Edison, New Jersey at 12:00 pm at a cost of \$45.00 per person.

Student Athlete: Kevin Sousa
 Coach: Nicholas Cifelli
 Administrator: TBD

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve one girls’ soccer player, one girls’ soccer coach, and one school administrator, to attend the NJGSCA Awards Banquet on Sunday, January 24, 2016, at the Pines Manor in Edison, New Jersey at 11:00am at a cost of \$40.00 per person.

Student Athlete: Erin Wimmer
 Coach: Jillian McGarry
 Administrator: TBD

6. The Superintendent recommends and so moves the board of Education of Sayreville to approve a Winter Wonderland Festival to be held at Dwight D. Eisenhower School on Friday, December 11, 2015 from 7:00 pm to 9:00 pm in the all-purpose room. The Festival is sponsored by the Eisenhower PTO.

C – VISION 2030: GOVERNANCE
Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2015 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1

Number of Confirmed Cases	0	0	0	0	0	0	0	0
October								
Number of Incidents Reported and Investigated	2	6	1	0	0	0	0	9
Number of Confirmed Cases	1	5	0	0	0	0	0	6
November								
Number of Incidents Reported and Investigated	1	2	0	1	0	0	0	4
Number of Confirmed Cases	0	0	0	1	0	0	0	1
TOTALS								
Number of Incidents Reported and Investigated	4	8	1	1	0	0	0	14
Number of Confirmed Cases	1	5	0	1	0	0	0	7

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Contractual Retirement Payment

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual retirement payment as indicated below.

Name	Position	Location	Amount	Years in District
Babyatt, Ira	Mathematics Teacher	SWMHS	\$6,023.71	16

Acceptance of Resignations

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Michael Botts, Night Custodian at SWMHS, effective November 18, 2015.

Approval of Leave Requests and Changes

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leave requests and changes for school year 2015-16.

Staff	Position	Department or School	Days (Leave of Absence)
Martucci, Anthony	Physical Education/Health Teacher	MS	FMLA 1/11/2016 – 1/15/2016 1/18/2016 – 1/22/2016 1/25/2016 – 1/29/2016
McGrade, Jacqueline	Special Education Teacher	SUES	FMLA/Childrearing Extension January 4, 2016 through April 4, 2016
Staff	Position	Department or School	Days (Leave of Absence)
Rupp, Cori	Special Education Teacher	SWMHS	Maternity Leave January 18, 2016 through March 18, 2016

Approval of Hiring Certificated Staff

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the hiring of certificated staff as listed below.

Name	Location	Assignment	Dates	Salary	Track
Kogan, Nicole (<i>J. McGrade</i>)	Project Before	Replacement Teacher	Extended 1/4/2016 through 1/31/2016	\$47,753 + \$125 = \$47,878 MA, Step 1	Non-tenure
Kogan, Nicole (<i>J. McGrade</i>)	Project Before	Replacement Teacher	2/1/2016 through 4/4/2016	\$48,353 + \$125 = \$48,478 MA, Step 1	Non-tenure
Muschinske, Victoria (<i>H. Beinert</i>)	Wilson	Replacement Teacher Grade 2	1/2/2016 through 1/31/2016	\$47,753 + \$125 = \$47,878 MA, Step 1	Non-tenure
Muschinske, Victoria (<i>H. Beinert</i>)	Wilson	Replacement Teacher Grade 2	2/1/2016 through 6/30/2016	\$48,353 + \$125 = \$48,478 MA, Step 1	Non-tenure
Remsing, Kelly (<i>C. Anderson</i>)	Middle School	Replacement Teacher Physical Education/Health	1/7/2016 through 1/31/2016	\$45,253 BA, Step 1	Non-tenure
Remsing, Kelly (<i>C. Anderson</i>)	Middle School	Replacement Teacher Physical Education/Health	2/1/2016 through 4/15/2016	\$45,853 BA, Step 1	Non-tenure

Name	Location	Assignment	Dates	Salary	Track
Thompson-Hopkins Jamila <i>(J. McKenna)</i>	Wilson	Replacement Teacher Grade 1	12/2/2015 through 1/31/2016	\$45,253 BA, Step 1	Non-tenure
Thompson-Hopkins Jamila <i>(J. McKenna)</i>	Wilson	Replacement Teacher Grade 1	2/1/2016 through 3/1/2016	\$45,853 BA, Step 1	Non-tenure

Approval of Hiring of Non-certificated Staff

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the hiring of Carolyn Epstein as a Part-time Paraprofessional at Samsel Upper Elementary School, (replacing Nadine Boyd) with a prorated annualized salary of \$14,710, effective December 2, 2015.

Approval of Modifications and Corrections

6. The Superintendent recommends and so moves the Board of Education of Sayreville to correct the daily certificated substitute rate for Ivette Sosa from \$95.00 to \$85.00.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to adjust the salary of Jacqueline Nicholson to reflect the stipend as a Special Education Teacher as follows: \$49,353 + \$125 Stipend = \$49,478 Prorated (MA, Step 4) 11/23/2015 through 4/15/2016.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a prorated increase in salary of \$1,200 to Michele Cetta, Lead Custodian at Eisenhower School, for obtaining her Black Seal License, effective September 24, 2015 for the 2015-16 school year.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a prorated increase in salary of \$1,200 to Kenneth Testa, Night Custodian at Eisenhower School, for obtaining his Black Seal License, effective September 24, 2015 for the 2015-16 school year.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to adjust the daily certificated substitute rate for Kirby O’Such from \$85.00 to \$95.00, effective December 2, 2015.

Approval of Transfer

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of Donna Marra, Cafeteria Worker at Sayreville War Memorial High School with a prorated annualized salary of \$9,835.20 to Cafeteria Worker at Truman Elementary School with a prorated annualized salary of \$12,567.20 effective December 2, 2015.

Approval of Extra-Curricular Advisors and Personnel Related to Athletic Events

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following for the 2015 – 2016 school year at the contracted rates listed below.

Name	Position	Stipend
Loihle, Christina	Head Winter Color Guard	\$6,161
Conklin, Robert	Assistant Winter Color Guard	\$4,311
Ciser, Kimberly	Winter Athletic Aide	\$2,266
Poore, Mark	Basketball Timer	-\$54/per event for Varsity Game -\$42/per event for Junior Varsity or Freshmen game -\$81/per event for combination of Varsity and Junior Varsity games

Approval of Substitute Freshmen Basketball Coach

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve David Langan as Freshmen Basketball Coach (replacing Ryan Donegan) from December 1, 2015 through December 23, 2015 (if needed) at a rate of \$86/day.

Approval of Contracted Services Providers

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Nicholas Pizzulli to provide consultation services for the Athletic Department at \$100/per hour, effective July 1, 2015.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Emily Campbell as a consultant for Band/Drill Team in the amount of \$1,900, effective September 1, 2015 through December 30, 2015.

Approval of Stipends for NCLB Title III Supplemental Parent Programs

16. The Superintendent recommends and so moves the Board of Education to approve the following stipends for required NCLB Title III supplemental evening parent programs. All stipends are grant funded and at no cost to the Board of Education.

Teacher	Activity	Stipend
Blier, Jessica	Title III Parent Meeting	\$150.00
Gottdenker, Stephanie	Title III Parent Meeting	\$150.00
Lee, Sylvia	Title III Parent Meeting	\$150.00
Mendoza, Yvette	Title III Parent Meeting	\$150.00

Approval of Literacy Academy Substitutes

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Literacy Academy substitutes to work on an as-needed basis at a rate of \$58/per session.

Teacher	School
Bovery, Mary	Eisenhower
Henry, Susan	Eisenhower
McLafferty, Lori	Eisenhower
Nudelman, Cynthia	Samsel

Approval of Professional Days

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Natalie Aguiles	Assessment, Evaluation & Improving Test Scores	1/13/2016	\$135.00
Natalie Aguiles	Blended Learning: Exploring Digital Tools & Best Practices	2/25/2016	\$135.00
Pamela Chartock	Council of Holocaust Educators Conference	12/4/2015	Free
Kelly Cibrian	Increase Student Learning by Using iPads & other Mobile Devices in Pre K or Kindergarten	1/20/2016	\$239.00
Betty Clarke	NJPSAFEA Number Sense and Math Fluency K-5	12/9/2015	\$149.00
Laura Cozzi	Increase Student Learning by Using iPads & other Mobile Devices in Pre K or Kindergarten	1/20/2016	\$239.00

Name	Professional Day	Date	Registration Fee
Carmen Davis	World Class Schools – World Class Principals	12/4/2015	\$149.00
Jennifer Gordon	Code.org 9-12	12/2/2015	Free
Jennifer Havens	Voices of Genocide: 14 th Annual Council of Holocaust Educators Conference	12/4/2015	\$45.00
Lori Kirschbaum	Strengthening you Math Program	12/14/2015 & 12/15/2015	\$595.00
Julia Konstantinidis	Practical Writing Skills	12/10/2015	\$239.00
Kelly Lawrence	Close Reading Strategies – BER	12/9/2015	\$239.00
Stacey Maher	World Class Schools – World Class Principals	12/4/2015	\$149.00
Thomas Mullins	Council of Holocaust Educators Conference	12/4/2015	\$45.00
Mike Novak	NJSIAA/NJSCA 19 th Annual Baseball Coaches Clinic	12/15/2015	\$90.00
Matthew Pereira	Practical Strategies to Help Students Meet your State Math Standards	12/8/2015	\$239.00
Jodi Schreier	Number Sense and Math Fluency K-5	12/9/2015	\$149.00
Katarzyna Soares	8 th Annual Special Education Teacher Mathematics Conference	1/6/2016	\$179.00
Megan Terrano	8 th Annual Special Education & Mathematics Conference	1/6/2016	\$170.00
Mary Beth Wolf	14 th Annual Council of Holocaust Education Conference	12/4/2015	\$45.00

X. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XI. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XII. DISCUSSION

XIII. PUBLIC PARTICIPATION

XIV. NEXT MEETING DATES

- December 8, 2015 Special Meeting (Closed Session)
- December 15, 2015
- January 5, 2016 (Reorganization Meeting)

XV. ADJOURNMENT

Time: _____