

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: DECEMBER 15, 2015

AGENDA
REGULAR MEETING
DECEMBER 15, 2015

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC NOTICE

IV. ROLL CALL

V. EXECUTIVE SESSION

VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT

- Christopher Bruce

VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

VIII. ATTORNEY'S REPORT

IX. PRESENTATION

- State of the Schools Address– Dr. R. Labbe, Dr. M. Shediack, Mrs. T. Reese, Mr. E. D'Andrea & Mr. E. Glock-Molloy
- Recognition of Board Members Service – Mr. M. Macagnone & Mrs. B. DePinto
- 2016-17 Food Services Program – Mrs. M. Jenkins

X. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular & Executive Session of December 1, 2015
- Minutes of the Special Meeting of December 8, 2015

XII. DISTRICT HIGHLIGHTS

Beth DePinto

XIII. SUPERINTENDENT'S REPORT OVERVIEW

XIV. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of November 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of November 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 15, 2015 prepared by the Board Secretary in the amount of \$3,262,099.89 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 15, 2015 prepared by the Board Secretary in the amount of \$202,502.10 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 2015 prepared by the Board Secretary in the amount of \$6,311.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2015 payroll prepared by the Board Secretary in the amount of \$5,234,010.20 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of November 2015.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of November 2015.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of November 2015 in the amount of \$2,532,989.02.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of November 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of November 2015.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order #1 to Integrity Roofing Incorporated for Roof Replacement at the Sayreville War Memorial High School in the amount of \$5,200.00 to be deducted from the original allowance of \$40,000.00 (no change in contract amount).

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services ("Firm") and approves the Agreement for Professional Services between the Board and the Firm CME Associates. The board shall pay the Firm \$8,500.00 for professional engineering services for Middle School Drainage Design/ Bid Services.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the 2016 New Jersey Achievement Coaches Program grant application.

BUILDINGS AND GROUNDS

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve, retroactively, a Winter Wonderland Festival to be held at Dwight D. Eisenhower School on Friday, December 11, 2015 from 7:00 pm to 9:00 pm in the All-Purpose Room. The Festival is sponsored by the Eisenhower PTO.

SUPPORT SERVICES

17. The Superintendent recommends and so moves The Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Riti Singhal	Wilson	Employment
Harinder Singh	Wilson	Employment

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Retroactively on Tuesday, December 15, 2015, eight Sayreville High School Girls Varsity Basketball team members and one teacher to Clarion Hotel and Conference Center, Toms River, NJ. Student athletes will attend a tip-off brunch for the WOBM Holiday Classic Tournament. Students will depart at 8:15 am and return to the high school at 11:45 am. One Board bus will be utilized at a cost of \$240.00 (salary \$196.00 – fuel \$44.00) to be paid for by the Board of Education.
- b. On Friday, December 18, 2015, fifteen Samsel Upper Elementary MD students, two teachers and seven paraprofessionals to Walmart, Old Bridge, New Jersey. One Board bus will be utilized at a cost of \$83.48 (salary \$82.93 – fuel \$.55) to be paid by the Board of Education.

- c. On Thursday, January 7, 2016, eighty-two students from the Sayreville High School DECA and four teachers to Kean University to attend the New Jersey DECA Central Regional Conference for Marketing and Business, Union, NJ. Two Board buses will be utilized in a four-way move at a cost of \$196.96 (salary \$150.76 – fuel \$46.20) per bus for a total cost of \$393.92 to be paid by the Board of Education. Alternate Date: Monday, January 11, 2016
- d. On Monday, January 25, 2016, eighteen members of Peer Leadership from the Sayreville High School and two teachers to Camp Bernie in Port Murray, NJ to attend a retreat. One Board bus will be utilized to drop off at a cost of \$239.69 (salary \$184.69 – fuel \$55.00) to be paid by the Board of Education.
- e. On Tuesday, January 26, 2016 one Board bus will be utilized to return students and staff from Camp Bernie to Sayreville High School at a cost of \$239.69 (salary \$184.69 – fuel \$55.00) to be paid by the Board of Education.
- f. On Saturday, February 27, 2016, thirty-five Sayreville High School Odyssey of the Mind students and two teachers to Oradell Public Schools. One Board bus will be utilized in a four-way move at a cost of \$403.81 (\$354.31 salary - \$49.50 fuel) to be paid by the Board of Education.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

<u>Student's ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
6085486342	Collier H.S.	\$52,200.00	\$104,400.00
5248828412	Wickatunk		

- b. Bedside instruction for student ID# 7435995773 provided by Advanced Solutions for Children, New Brunswick at an hourly rate of \$42.00.
- c. Bedside instruction for student ID# 2805796861 provided by Wise Learning Centers, Ridgefield, CT at an hourly rate of \$45.00.

- d. A psychological, educational and speech and language evaluation in Mandarin for student ID# 1563594675 provided by Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. for a total cost of \$2,450.00.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively Student #286087 to start kindergarten at Wilson Elementary School on Tuesday, December 8, 2015.

2. The Superintendent recommends and requests the Board of Education of Sayreville to approve the following new and revised curriculum guide:

Honors Geometry

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve December 20, 2015 for a Truman PTO sponsored Sayreville Squad Santa Drive. This event will take place in the back parking lot from 1:00 p.m. to 4:00 p.m. at Truman School.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of the stage area at Dwight D. Eisenhower School by the PTO for the purpose of preparing baskets for their upcoming Annual Tricky Tray. They have scheduled Monday through Friday, from 4:00 pm to 10:30 pm, commencing on January 4, 2016 and ending on January 29, 2016.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an Art Show in conjunction with the SUES Band and Chorus Annual Winter Concert on January 28, 2016 from 6:00 pm through 8:30 pm in the SUES Cafeteria. The artwork of students from the 1st and 2nd marking period will be on display and students will be able to take home their projects at the end of the evening. Inclement weather date is February 1, 2016.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the SUES Band and Chorus Annual Winter Concert to be held in the Samsel Upper Elementary School Gymnasium on Thursday, January 28, 2016 at 7:00 pm with an inclement weather date of Monday, February 1, 2016 . The band and the fourth and fifth grade choruses will perform a musical program for the students' families as a culmination of their studies in band and chorus for the first half of the year.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a change in date for the Sayreville War Memorial High School Talent Show from Friday January 29th, 2016 to February 5th, 2016 during to a scheduling conflict with staff.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Tricky Tray to be held at Dwight D. Eisenhower School on Friday, February 5, 2016 from 6:30 pm to 10:00 pm in the all-purpose room. Set up time begins at 3:00 pm and clean up ends at 11:00 pm.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Spring Concert to be held at Dwight D. Eisenhower School on Tuesday, March 22, 2016 from 7:00 pm to 8:00 pm in the all-purpose room. The chorus consists of Eisenhower's second and third grade students.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold a Casino Night Fundraiser on Saturday, April 9, 2016 from 5:00 PM to 10:00 PM. The Gym area will be used. We are expecting approximately 300 people to join us for the fundraiser.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following date change of April 8, 2016 to April 29, 2016 for a Truman PTO Tricky Tray/Bingo from 6:00 p.m. to 11:00 p.m. at Truman School.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School, along with the support of the Arleth PTO, to host an Autism Awareness Fair on Saturday, April 16, 2016, from 10:00 AM to 2:00 PM on school grounds. The rain date will be Saturday, April 23, 2016.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of the Arleth School parking lot for Arleth School to hold a car wash fundraiser in conjunction with the Autism Awareness Fair on Saturday, April 23, 2016.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Sunday February 7, 2016 at 11:30 am for one coach and one female student athlete to attend the National Girls and Women in Sports Day at Seton Hall University. They will attend a luncheon and a Seton Hall Women's basketball game. The cost is \$45 for the athlete and \$45 for the coach for a total of \$90.
- b. On Friday and Saturday May 27-28 2016 for the SWMHS Marching Band, Dr. Caruso, and 4 chaperones to the "Take the Stage" musical program at Hershey Park in Hershey, PA. Transportation and admission costs are the responsibility of the students attending and will be handled by the Band Parents Association.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the denial of the following SEA Grievances:

- a. Grievance #2015-53
- b. Grievance #2015-55
- c. Grievance #2015-56
- d. Grievance #2015-57
- e. Grievance #2015-58
- f. Grievance #2015-59
- g. Grievance #2015-60
- h. Grievance #2015-61
- i. Grievance #2015-62
- j. Grievance #2015-63
- k. Grievance #2015-64

- l. Grievance #2015-65
- m. Grievance #2015-66
- n. Grievance #2015-67
- o. Grievance #2015-68
- p. Grievance #2015-69
- q. Grievance #2015-70

POLICY

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the first reading of the following policies, per Attachment A:

- Policy 5111 – Admission
- Policy 5020 – Role of Parent/Guardian

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Acceptance of Resignations

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Stefon Beck, Grade 7 Special Education Language Arts Teacher at Sayreville Middle School, effective December 23, 2015.
- 2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Ronald Mancini, Stage Production – Costume Advisor (Spring Musical), effective January 16, 2016.

Approval of Leave Requests and Modifications

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modification for school year 2015-16 as listed below.

Staff	Position	Department or School	Type of Leave of Absence	Dates
Boehringer, Karl	Grade 7 Social Studies Teacher	SMS	FMLA	1/25/2016 through 2/12/2016 ----- 4/4/2016 through 4/22/2016
Karwecki, Susan	Full-time Paraprofessional	SMS	Disability	12/7/2015 through 1/18/2016

Staff	Position	Department or School	Type of Leave of Absence	Dates
Kutcher, Amanda	Grade 4 Special Education Teacher	SUES	Maternity FMLA Childrearing	1/26/2016 through 6/30/2016
O'Neill-Fleschner, Kerry	Grade 5 Special Education Teacher	SUES	Disability	1/7/2016 through 2/8/2016
Shah, Antala	Full-time Paraprofessional	SUES	FMLA	12/7/2015 through 12/18/2015

Approval of New Hires and Modifications

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Albin-Szumowski, Kyle (D. DeBell)	SUES	Replacement ASI LAL Teacher	Prorated \$45,253 (BA, Step 1)	12/8/2015 through 1/31/2016	Non Tenure
Albin-Szumowski, Kyle (D. DeBell)	SUES	Replacement ASI LAL Teacher	Prorated \$45,853 (BA, Step 1)	2/1/2016 through 4/15/2016	Non Tenure
Shanley, Taylor (K. O'Neill-Fleschner)	SUES	Replacement Special Education Teacher (POR/ICR)	Prorated (\$45,253 + \$125 Stipend =) \$45,378 (BA, Step 1)	1/5/2016 through 1/25/16	Non Tenure
Shanley, Taylor (A. Kutcher)	SUES	Replacement Special Education Teacher (POR/ICR)	Prorated (\$45,253 + \$125 Stipend =) \$45,378 (BA, Step 1)	1/26/2016 through 1/31/16	Non Tenure
Shanley, Taylor (A. Kutcher)	SUES	Replacement Special Education Teacher (POR/ICR)	Prorated (\$45,853 + \$125 Stipend =) \$45,978 (BA, Step 1)	2/1/2016 through 6/30/2016	Non Tenure

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates
Bachonski, Robert (M. Magielnicki)	District	Maintenance Worker (3 pm – 11 pm) Monday - Friday	Prorated (\$31,607 Base Salary + \$1,200 Black Seal Stipend =) \$32,807 Total (Step 2)	1/1/2016 through 6/30/2016

6. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2015-16.

Name	Assignment
Truchan, Brian	Baseball

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Jill Trapp as a Volunteer Assistant (unpaid) to the Director of Athletics and Physical Education, effective January 6, 2016, for school year 2015-16.

Approval of Transfers

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following lateral transfer effective January 1, 2016 for school year 2015-16 as indicated below.

Name	Transfer From	Transfer To
Vichorec, Peter (M. Cetta)	Custodian (3 pm to 11 pm) Monday – Friday SWMHS	Custodian (3 pm to 11 pm) Tuesday – Friday Saturday (7 am to 3 pm) Variably Assigned
Wong, Marzena (M. Botts)	Custodian (3 pm to 11 pm) Monday – Friday SMS	Custodian (3 pm to 11 pm) Monday – Friday SWMHS

Approval of Substitutes

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the substitute teacher list for school year 2015-16. All applicants are certified for substituting. No substitute applicants can be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.

Name	Position	Pay Rate	Effective Date
Braine, Samantha (C. Rupp)	Class III Substitute Teacher	\$125 per day	1/18/2016 through 3/18/2016
Boyler, Nicholas	Class III Substitute Teacher	\$125 per day	12/16/2015
Chopra, Shutree	Substitute Teacher	\$95 per day	11/16/2015
Duffy, Fallon (K. O'Neill-Fleschner)	Class III Substitute Teacher	\$125 per day	1/25/2016 through 2/8/2016
Korn, Richard	Substitute Teacher	\$95 per day	12/16/2015
LaRocca, Joseph (A. Martucci)	Class III Substitute Teacher	\$125 per day	1/4/2016 through 1/29/2016
Legrid, John (S. Beck)	Class III Substitute Teacher	\$125 per day	1/4/2016 through 2/1/2016
Mahoney, Richard	Substitute Teacher	\$95 per day	12/3/2015
Mara, Christopher (I. Babyatt)	Class III Substitute Teacher	\$125 per day	1/4/2016

Approval of Staff to Present Workshops on Staff Development Day

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve Doreen Consulmagno and Laura Mihalenko to present workshops on Staff Development Day on November 3, 2015. Teachers will be compensated for their preparation time at a rate of \$150 per workshop if presenting on their own, \$100 each for two presenters, \$75 each for three presenters and \$50 each for four presenters.

Approval of Professional Days

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Consulmagno, Doreen	Association of the Student Assistance Professionals 30 th Annual Conference	2/25/2016 & 2/26/2016	Free
Cook, Janet	Unpacking the NGSS: Planning 3-Dimensional STEM Lesson Elements	5/19/2016	\$180.00
Duffy, Kara	Adaptive Physical Education for Students with Special Needs Gr. K-8	1/29/2016	\$100.00
Dunn, Rachel	STEM Practices: Claims, Evidence, Argumentation	12/17/2015	\$149.00

Name	Professional Day	Date	Registration Fee
Dunn, Rachel	Unpacking the NGSS: Planning 3-Dimensional STEM Lesson Elements	5/19/2016	\$180.00
Giarrappa, Tara	Timesaving Strategies to Integrate your OT Interventions into Classrooms	1/7/2016	\$239.00
Glock-Molloy, Eric	NJ Educational Computing Cooperative 2016 Annual Conference	1/13/2016	\$95.00
Glock-Molloy, Eric	Techspo	1/28/2016 & 1/29/2016	\$420.00
Gluchowski, Stephen	NJSIAA Annual Baseball Coaches Clinic	12/15/2015	\$80.00
Griggs, Rosemarie	SIOP for Classroom Teachers & ELL Teachers	2/26/2016	\$150.00
Jensen, Lou Anne	Adoptive Physical Education for Students with Special Needs Gr. K-8	1/29/2016	\$100.00
Loch, Deanna	Sexuality & Safety from Preschool to Puberty & Beyond: Assessing These Issues for Individuals w/Autism & Development Disabilities	1/8/2016	Free
Loch, Deanna	Topics in Transition Planning for Students with Disabilities	3/11/2016	Free
Maher, Stacey	Use the RTI Process to Keep Your Students from Falling too Far Behind in Reading	2/4/2016	\$239.00
Morales, Maritza	Topics in Transition Planning for Students with Disabilities	3/11/2016	Free
Obryk, Nina	“Use the RTI Process to Keep Your Students from Falling to Far Behind in Reading”	2/4/2016	\$239.00
Paul, Sandra	NJASA Techspo	1/28/2016 & 1/29/2016	\$420.00
Pullman, Sheryl	Timesaving Strategies to Integrate your OT Interventions into Classrooms	1/7/2016	\$239.00
Tola, Richard	NJAHPERD Annual Conference	2/22/2016 & 2/23/2016	\$125.00

XV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XVI. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVII. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVIII. SPECIAL COMMITTEE REPORTS

XIX. DISCUSSION

- MRESC Name Change

XX. PUBLIC PARTICIPATION

XXI. NEXT MEETING DATES

- January 5, 2016 (Reorganization Meeting)

XXII. ADJOURNMENT

Time: _____