

Folio Education Trust

Difference in hourly rate of pay - mean	21.5%	<i>(Males Mean Rate > Females Mean Rate)</i>
Difference in hourly rate of pay - median	35.3%	<i>(Males Median Rate > Females Median Rate)</i>
Difference in bonus pay - mean	0.0%	
Difference in bonus pay - median	0.0%	
Percentage of Males who received bonus pay	0.0%	
Percentage of Females who received bonus pay	0.0%	

Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	55.0%	45.0%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	73.8%	26.3%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	75.0%	25.0%
	<i>Lower: 0-25% of full-pay relevant employees</i>	82.5%	17.5%