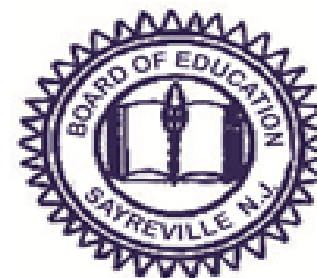




Sayreville Public Schools

Vision 2030

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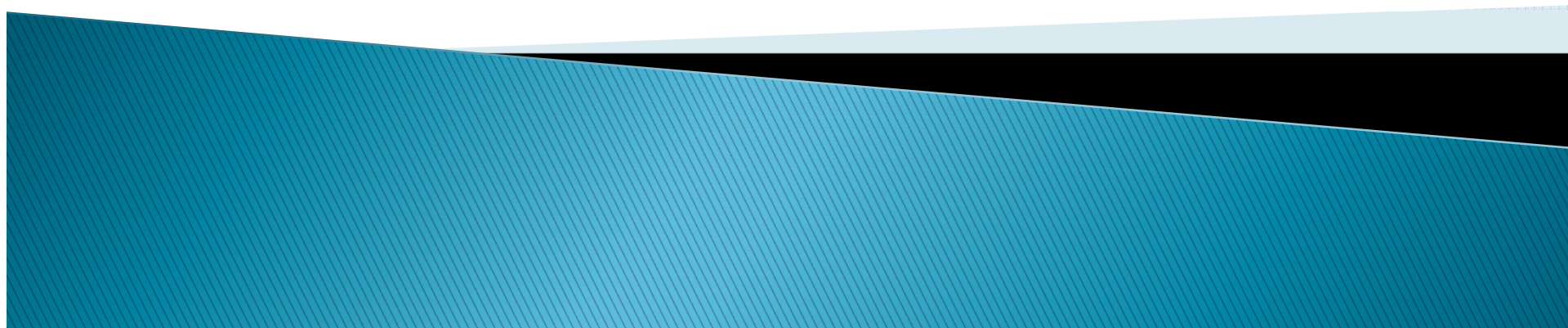


Dr. Richard R. Labbe, Superintendent of Schools
Mr. Emidio D'Andrea, Business Administrator/Board Secretary

Dr. Marilyn J. Shediack, Assistant Superintendent
Mrs. Tamika Reese, Assistant Superintendent

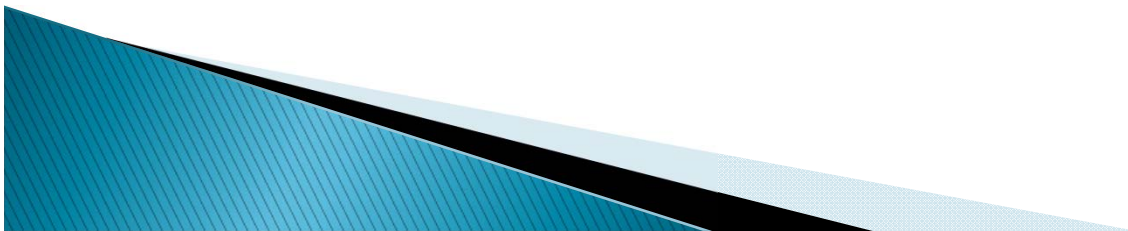
Sayreville Board of Education Business Meeting

Tuesday, May 19, 2015



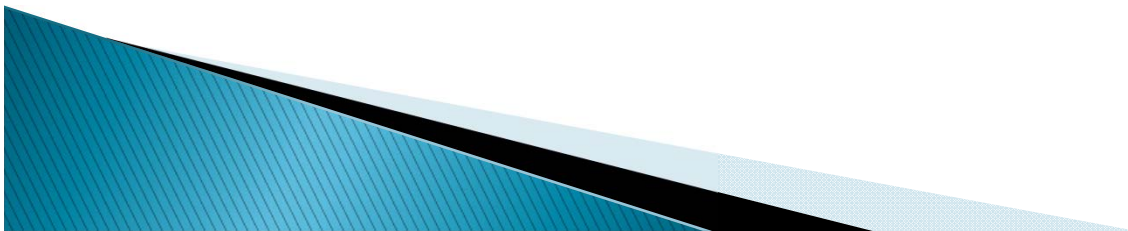
PRESENTATION

- ▶ 2014–17 School Climate and Staff Morale Strategic Action Plans – Dr. Richard Labbe




2014–17 School Climate Strategic Action Plan

- ▶ **Goal statement:** To enhance School Climate.
- ▶ **Objective:** To reduce confirmed student HIB incidences and out of school suspensions.

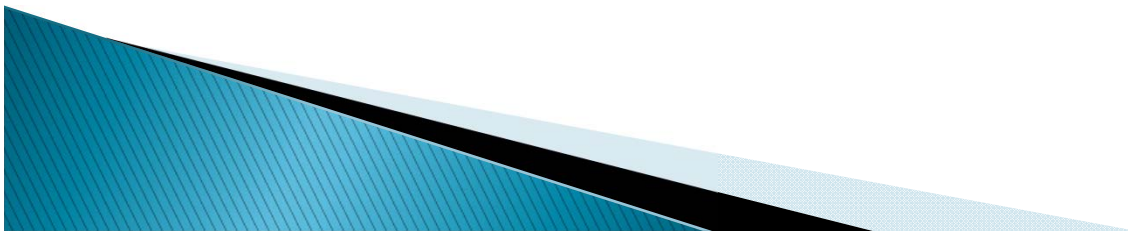


2015–16 Major Activities/Strategies

- ▶ Develop and implement a “hazing” or HIB in extracurricular activities training module for staff, students, and parents.
 - ▶ Develop and implement a contract for all extracurricular activity participants to sign which pledges that they will not participate in acts of HIB or demonstrate any form of behavior that is in conflict with the student code of conduct.
 - ▶ Staff each elementary school with a guidance counselor and two counselors at the SUES.
 - ▶ Develop, adopt, and implement a 21st Century Skills Curriculum
- 

2016–17 Major Activities/Strategies

- ▶ Develop, adopt, and implement a K–12 social skills and emotion coping skills curriculum for children with disabilities.
- ▶ Explore, identify, purchase, and implement a K–8 Character Education Program.
- ▶ Explore, identify, purchase, and implement a K–8 behavioral modification program.




2014–17 Staff Morale Action Plan

- ▶ **Goal statement:** To increase staff morale.
- ▶ **Objective:** Increase in teacher and administrator retention and staff satisfaction through the development of a comprehensive professional development program.

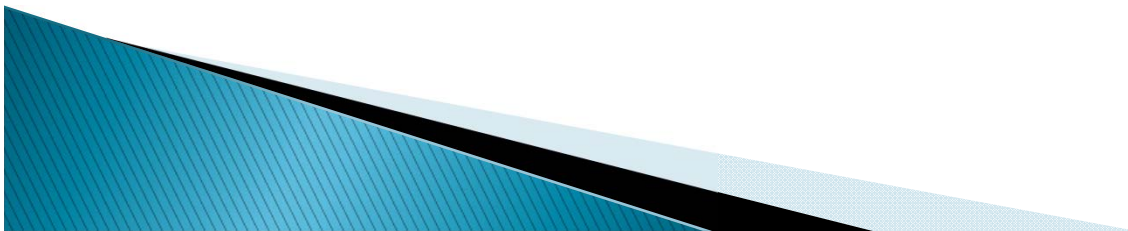


2014–15 Major Activities/Strategies

- ▶ Audit the district's current professional development program at the district and building level.
 - ▶ Ascertain the professional development philosophy and the outcomes desired by the Sayreville Board of Education and the Sayreville Education Association.
 - ▶ Create job description for and hire a supervisor for professional development.
 - ▶ Assign technology professional development responsibilities to District Chief Technology and Information Officer and Technology Integration Teacher.
- 

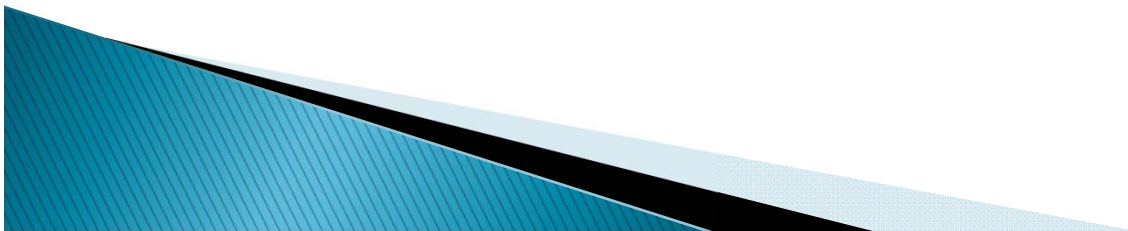
2015–16 Major Activities/Strategies

- ▶ Research model professional development programs.
- ▶ Visit model professional development programs.
- ▶ Attend local, state, and national workshops, and conventions pertaining to the design and implementation of model professional development programs.
- ▶ Work collaboratively with central and building administration and the Board of Education to develop a plan for acquiring the funding required to incrementally provide the resources for a model professional development program.



2016–17 Major Activities/Strategies

- ▶ Hire stipend and potentially full time C&I and technology professional development coaches/trainers.
- ▶ Develop and implement a comprehensive district-wide professional development program that promotes professional growth and meets the instructional needs of novice and master teachers, supports targeted initiatives, promotes leadership, and supports the needs of non-certificated support staff.



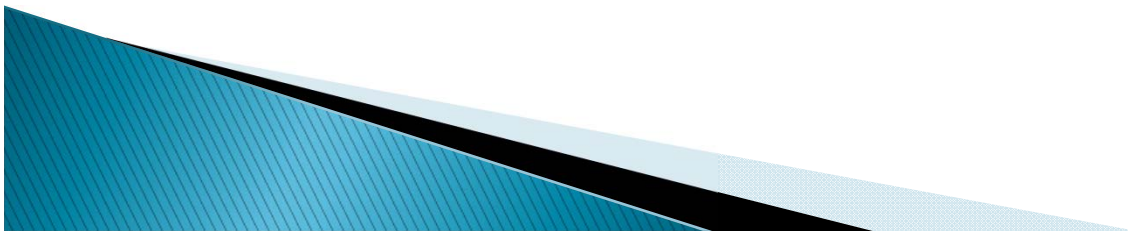
CORRESPONDENCE

- ▶ Monthly Technology Work-Order Report
- ▶ Monthly Maintenance Work-Order Reports



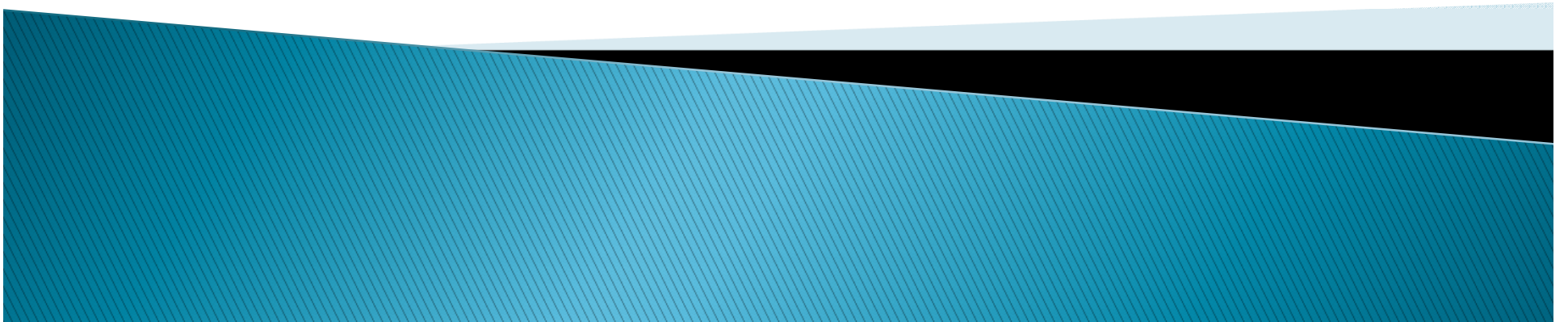
APPROVAL OF MINUTES

- ▶ Minutes of the Regular & Executive Session of May 5, 2015



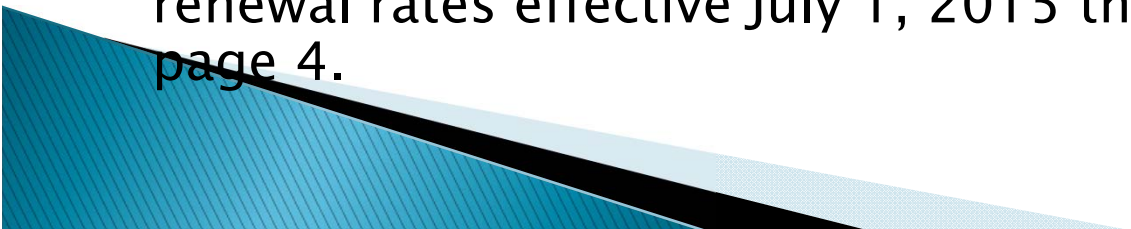
DISTRICT HIGHLIGHTS

Mrs. Beth DePinto




SUPERINTENDENT'S REPORT HIGHLIGHTS

▶ A – VISION 2030 FINANCE & INFRASTRUCTURE

- #13 Approval a contract with American Wear for District uniforms from July 1, 2015 through June 30, 2016 on page 3.
 - #14 Approval of a one year contract extension, in accordance with applicable law, with Custom Care Services, Inc. for District landscaping services from July 1, 2015 through June 30, 2016 on page 3.
 - #15 Approval of the transfer of \$1,400,340.00 from the Capital Reserve Account to the capital Project Fund 30 Account to use for Sayreville War Memorial High School Roof Replacement on page 3.
 - #16 Approval a contract with Integrity Roofing in the amount of \$1,400,340.00 for base bid and alternates numbers 4, and 6 for the Sayreville War Memorial High School Roof Replacement as the lowest responsible bidder for bids opened on April 14, 2015 on page 3.
 - #17 Approval to amend the contract with Cross County Clinical and Educational Services, Inc. from \$7,000.00 to \$9,500.00 on page 3.
 - #19–21 Approval of Aetna–Medical, Prescription, and Dental renewal rates effective July 1, 2015 through June 30, 2016 on page 4.
- 

▶ A – VISION 2030 FINANCE & INFRASTRUCTURE

- #22 Approval of Healthplex Dental renewal rates effective July 1, 2015 through June 30, 2016 on page 5.
 - #23 Approval of a resolution to adopt membership in the NJSIAA on page 5.
 - #25–39 Approval of building permits on pages 5–7.
 - #41 Approval of the use of Board buses to transport third grade students to the Samsel Upper Elementary School for student orientation on page 7.
 - #42 Approval of renewal of several special education transportation routes for school year 2015–16 on page 8.
 - #43 Approval of the use of Sayreville school buses for the Sayreville B.I.C. Summer Camp. Camp will run from Wednesday, July 1, 2015 through Friday, August 7, 2015 five days a week on page 8. All costs will be paid by the Sayreville Association for B.I.C.
 - #44 Approval to the use of Board buses on Wednesday, June 24, 2015 to shuttle guests attending the graduation ceremony at the Sayreville High School to/from Kennedy Park on page 8.
 - #45 Approval of several trips with transportation costs on pages 8–11.
 - #46 Approval of the placement of two classified students in out-of-district placements retroactively for the balance of the 2014–2015 school year; and bedside tutoring for another student on page 11.
- 

▶ B – VISION 2030 STUDENT ACHIEVEMENT

- #1 Approval of May 2015 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent on page 12–14.
- #2 Approval of the formation of the Modern Technological Innovation Club at Sayreville War Memorial High School on page 14.
- #3–5 Approval of the following student co-curricular activities on page 14.
 - 6th grade orientation for parents and students to be held in the Middle School Cafeteria and Cafegymnasium on Wednesday, June 17, 2015 from 6:00 p.m. to 8:00 p.m.
 - Truman 3rd Grade Barbeque on the Playground at Truman Park on June 17, 2015.
 - Truman Field Day on the Playground at Truman Park on June 12, 2015.




B – VISION 2030 Governance – Continued

- ▶ Approval for a 2nd and final Reading of the below policies and regulations on pages 14–15:
 - Policy 4112.2 – Certification
 - Policy 4115 – Supervision
 - Policy 4123 – Classroom Aides
 - Policy 4222 – Noninstructional Aides
 - Policy 5120 – Assessment of Individual Needs
 - Policy 5127 – Commencement Activities
 - Policy 5141.21 – Administering Medication
 - Policy 5141.4 – Child Abuse and Neglect
 - Regulation R5141.4 – Child Abuse and Neglect
 - Policy 5141.8 – Sports Related Concussion and Head Injury
 - Policy 5145.11 – Questioning and Apprehension
 - Policy 6147.1 – Evaluation of Individual Student Performance
 - Policy 6178 – Early Childhood Education/Preschool



▶ D – VISION 2030 PERSONNEL

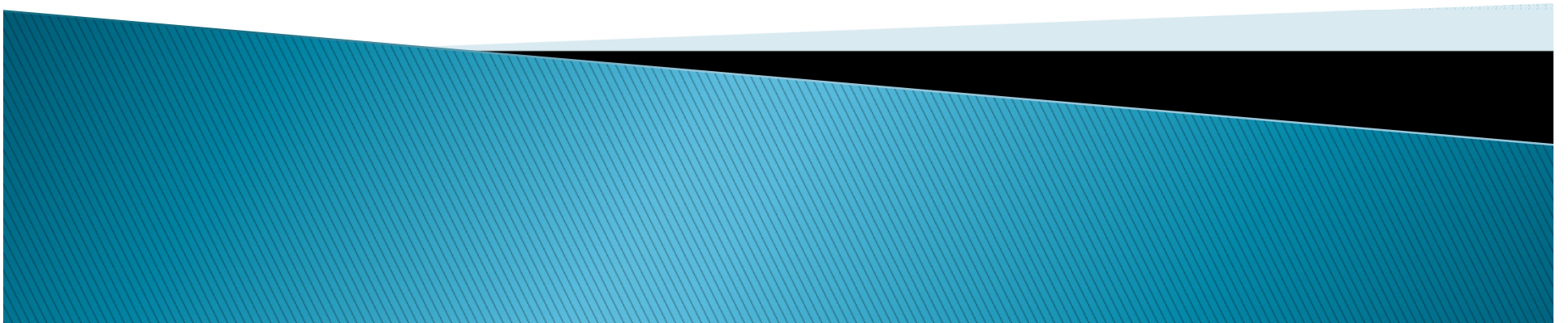
- #1 Acceptance of the resignation of Bernadette George, Part-time Paraprofessional at Truman Elementary School on page 15.
 - # 2 Approval to rescind the employment for Rebecca Coyte, Replacement Grade 4 Language Arts Teacher at the Samsel Upper Elementary School, effective April 16, 2015 through June 5, 2015 on page 15.
 - #5 Approval of several leaves of absence (LOA) for the remainder of 2014–15 on page 16.
 - #6 Approval of one LOA for 2015–16 on page 16.
 - #8 Appointment of several non certified staff members for 2014–15 on page 17.
 - #9 Appointment of one non certified staff member for 2015–16 on page 17.
 - #10 Approval to renew all certificated staff and paraprofessionals indicated in Attachment A for school year 2015–16.
 - #11 Appointment of two non certified substitutes for 2014–15 on page 17.
 - #12 Approval of professional days on page 18.
 - #13 Appointment of several paid and unpaid SWMHS Assistant Football Coaches on the Addendum.
 - #14 Approval to retroactively suspend with pay a SWMHS teacher until a date TBD on the Addendum.
- 

MOVEMENT OF SUPERINTENDENT'S REPORT ONTO BOE AGENDA

- ▶ **A – VISION 2030 FINANCE & INFRASTRUCTURE**
 - Discussion Item: Committee Report
- ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - Discussion Item : Committee Report
- ▶ **C – VISION 2030 GOVERNANCE**
 - Discussion Item : Committee Report
- ▶ **D – VISION 2030 PERSONNEL**
 - Discussion Item : Committee Report

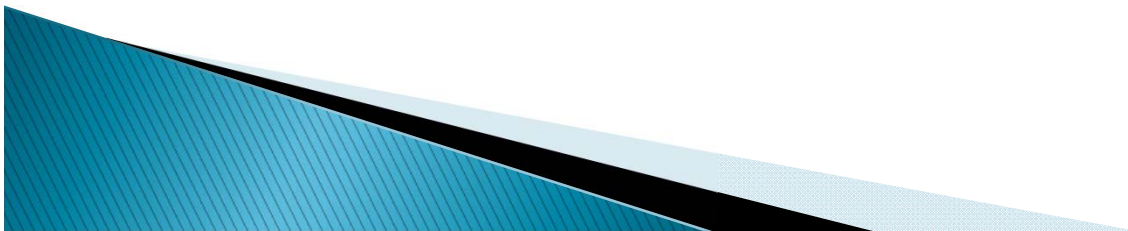


PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)*

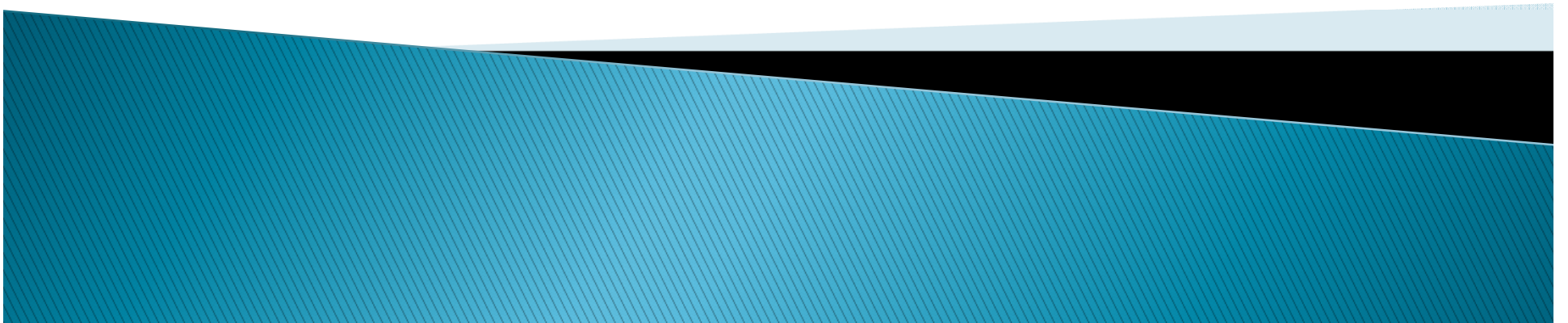


SUPERINTENDENT'S REPORT APPROVAL

- ▶ **A – VISION 2030 FINANCE AND INFRASTRUCTURE**
- ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
- ▶ **C – VISION 2030 GOVERNANCE**
- ▶ **D – VISION 2030 PERSONNEL**



PUBLIC PARTICIPATION

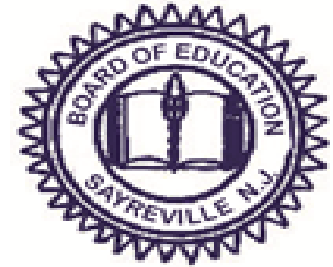




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Mrs. Tamika Reese, Assistant Superintendent

Upcoming Meeting Dates

- Tuesday, June 2, 2015
- Tuesday, June 16, 2015