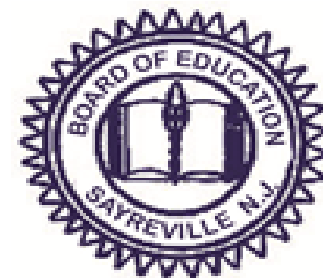




Sayreville Public Schools

Vision 2030

P.O. Box 997
Sayreville, New Jersey 08871
Phone: 732-525-5200
Fax: 732-727-5769



Dr. Richard R. Labbe, Superintendent of Schools
Mr. Emidio D'Andrea, Business Administrator/Board Secretary

Dr. Marilyn J. Shediack, Assistant Superintendent
Mrs. Tamika Reese, Assistant Superintendent

Sayreville Board of Education Workshop Meeting

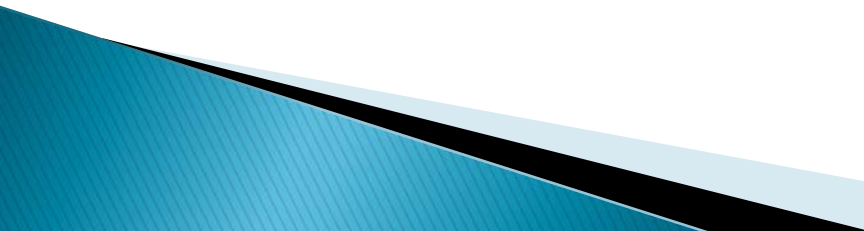
Tuesday, December 15, 2015

CALL TO ORDER

PLEDGE TO THE FLAG

PUBLIC NOTICE

Take notice this public meeting of the Sayreville Board of Education was e-mailed to The Home News Tribune and the Star Ledger in accordance with Chapter 231, Public Law 1975. Further in accordance with N.J.S.A. 10:4-6 to 10:4-21, a copy of this notice was posted outside the Board Secretary's Office and a copy was also filed with the Clerk of the Borough of Sayreville.



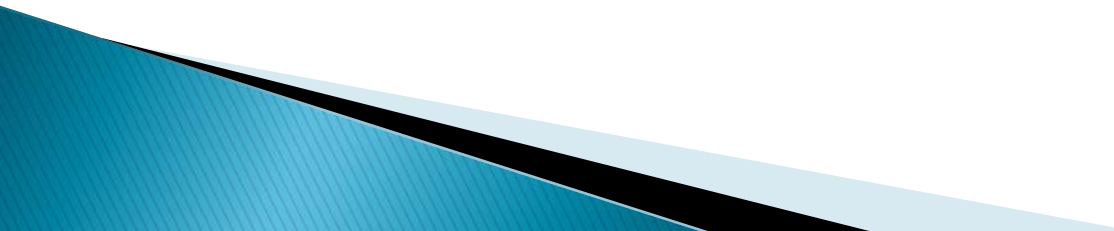
ROLL CALL

STUDENT COUNCIL REPORT

Christopher Bruce



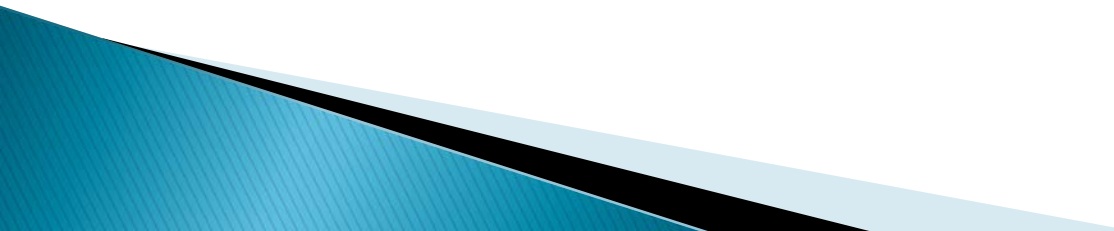
PRESENTATIONS

- ▶ Recognition of Board Members Service – Mr. M. Macagnone & Mrs. B. DePinto
 - ▶ State of the Schools Address– Dr. R. Labbe, Dr. M. Shediack, Mrs. T. Reese, Mr. E. D’Andrea & Mr. E. Glock–Molloy
 - ▶ 2016–17 Food Services Program – Mrs. M. Jenkins
- 

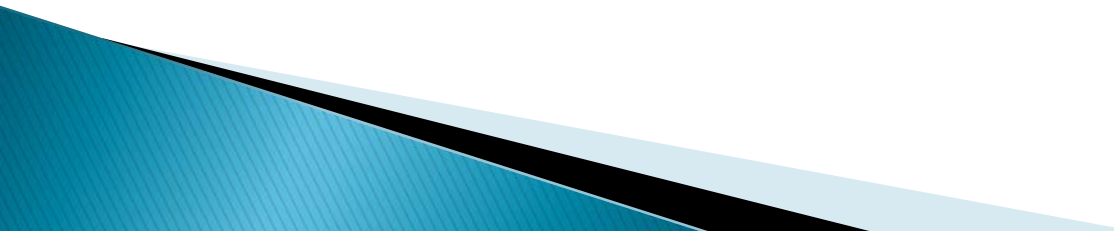
Sayreville Public Schools State of the Schools Address

Presented by: Dr. R. Labbe, Dr. M. Shediack, Mrs.
T. Reese, Mr. E. D'Andrea & Mr. E. Glock-Molloy

OVERVIEW

- ▶ Purpose – To provide the school community with the current level of thoroughness and efficiency of our educational programs, services, and business operation.
 - ▶ Goals
 - Increase Student Achievement
 - Promote Future Student Success
 - Increase Revenue and Funds
 - Improve Communication
 - Enhance climate
- 

2015 State of the Schools Address

- ▶ Overview – Dr. Labbe
 - ▶ Student Achievement – Dr. Shediak
 - ▶ Special Education – Dr. Labbe
 - ▶ Finance and Infrastructure – Mr. D’Andrea
 - ▶ Technology – Mr. Glock–Molloy
 - ▶ Personnel – Ms. Reese
 - ▶ Operations – Ms. Reese
- 

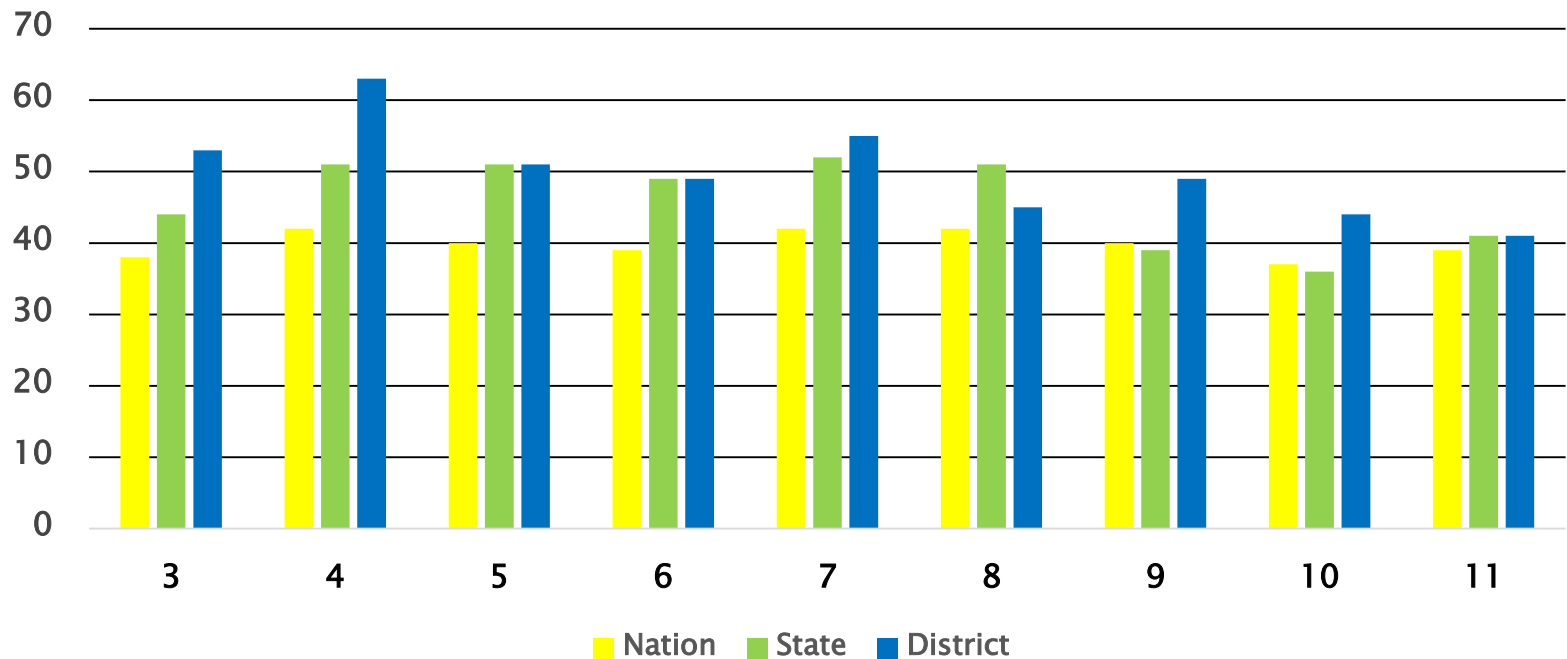
State of the Schools

Curriculum, Instruction & Professional Development

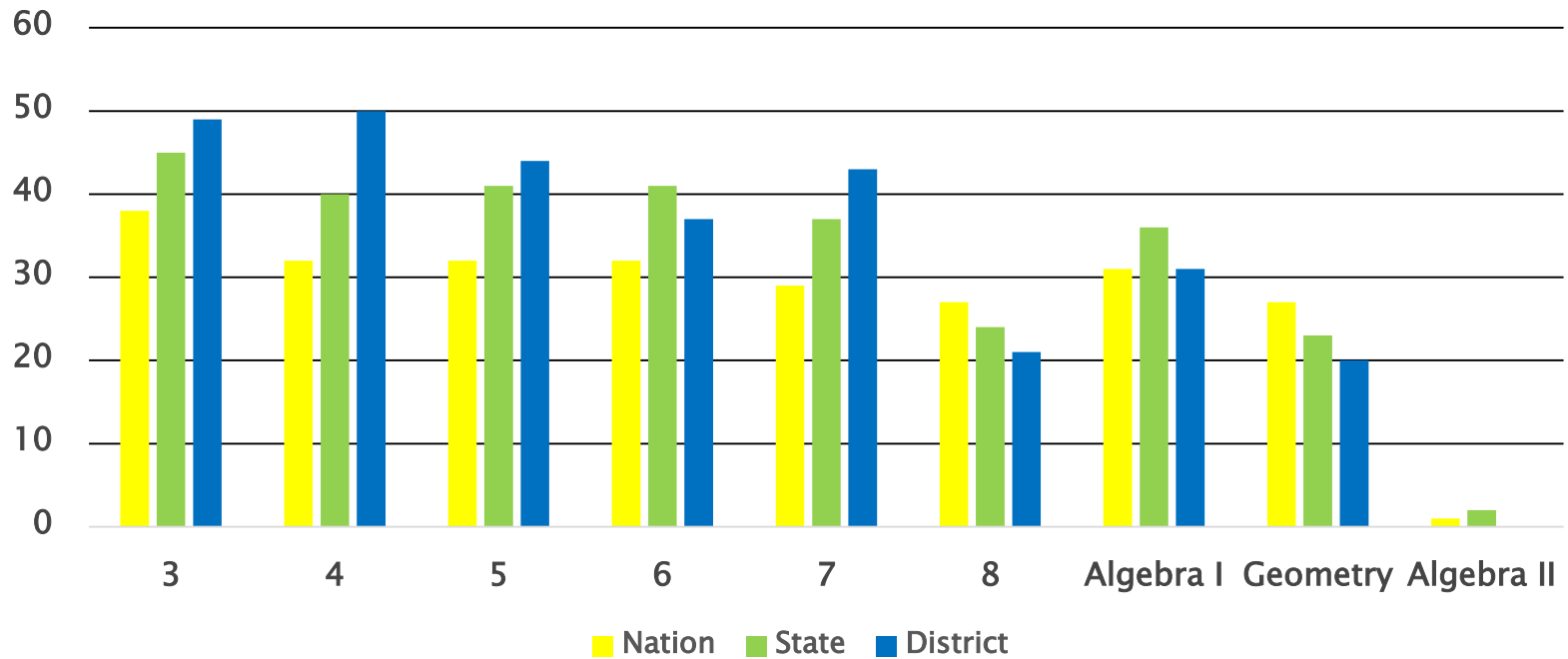
Presented by Dr. Marilyn Shediack



PARCC English Language Arts Spring 2015



PARCC Mathematics Spring 2015



QSAC

DPR Area	District Score
Instruction and Program	76%
Fiscal Management	98%
Governance	100%
Operations	100%
Personnel	80%

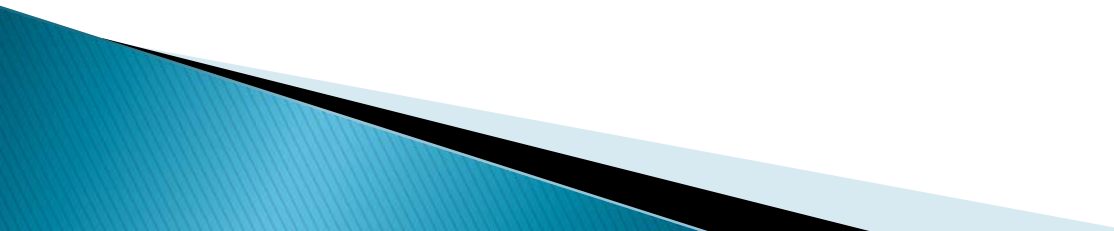
Mean SAT Scores Class of 2015

	Critical Reading		Math		Writing	
	2014	2015	2014	2015	2014	2015
4-Year College Bound	515	521	563	559	527	522
2-Year College Bound	446	440	465	471	439	431
Total Students	492	491	530	526	497	488
State	497	500	513	511	487	499

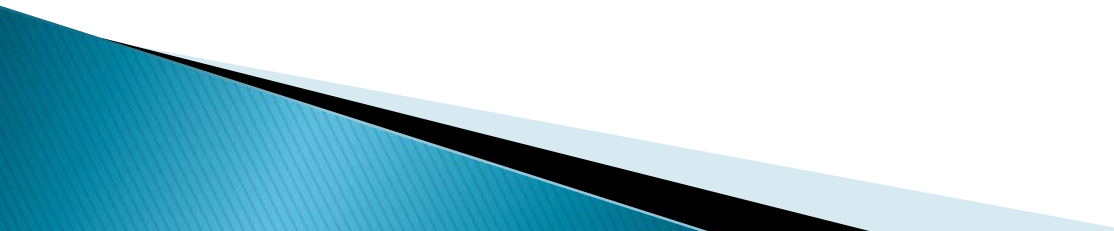
AP Comparisons

	2011	2012	2013	2014	2015
Total Enrollment	361	364	377	367	322
Total # of Exams	198	194	240	215	189
# of Scores 3+	153	161	189	163	140
% of Scores 3+	77%	83%	79%	76%	74%

2015–2016 Initiatives

- ▶ OnCourse Lesson Plans and Curriculum Builder
 - ▶ Literacy Academy
 - ▶ Response to Intervention (RTI)
 - ▶ Quarterly Benchmark Assessments
 - ▶ Online Assessments
 - ▶ Integrations of Language Arts and Social Studies
 - ▶ STEM
 - ▶ Sayreville University
 - ▶ Looping
- 

Looking Forward

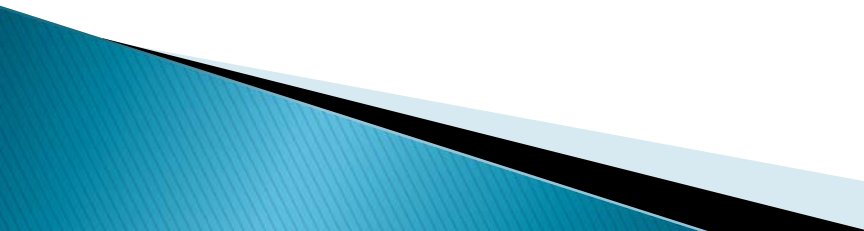
- ▶ Standards–Based Report Card in Grades K–5
 - ▶ Data Warehousing
 - ▶ Continued Curriculum Revisions
 - ▶ Pilot of New Integrated Language Arts Materials K–1
 - ▶ New Related Arts Program at the Middle School
 - ▶ Leveled Social Studies Materials Grades 3 – 5
- 

Special Education

- ▶ Total Enrollment – 1,158
 - 19%
 - **Preschool – 90**
 - School Aged – 934
 - Speech (Only) – 134
 - **Out of District – 82**
- ▶ 2014–15 Compliance
 - Graduation rate below state AVG
 - Proficiency Rate on NJ ASK
 - **LRE for students in ICRC, SC, and Preschool below state AVG**
 - Initial eligibility timeline compliance below 100%
- ▶ LRE
 - Compliance Monitoring on February 11, 2016

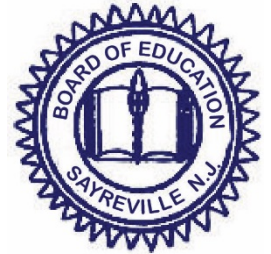
SAYREVILLE BOARD OF EDUCATION STATE OF DISTRICT BUDGET

DISTRICT FINANCIAL FOCUS

- ▶ State Funding – Increasing State mandates with minimal or no increase in State Aid.
 - ▶ Tax Levy – Being conscience of the tax impact to the Sayreville community
 - ▶ Miscellaneous Revenue – Seeking alternative resources for revenue
 - ▶ Health Insurance – Dealing with the continued increase in health insurance cost
 - ▶ Fund Balance – Generating Fund Balance to offset future budget increases
 - ▶ Capital Reserve – Generating Capital Reserve to fund future Capital Projects or Referendum
 - ▶ Overcrowding – Due to the approval of developments in Sayreville overcrowding needs to be addressed.
- 



Sayreville Public Schools
Vision 2030



State of the Schools
Technology Department

2015-2016 Technology Goals

Implement a series of programs, support efforts, and technology improvements to increase and enhance digital technologies for all district stakeholders

Design, launch, and implement new district communications media to provide for positive communication tools for all stake holders and foster a paperless environment for communication between home and school

Technology 2015-2016

Infosnap Registration Systems

Oncourse Observations, Lesson Plans, SGOs, and teacher websites

SchoolMessenger and Secure Document Delivery

AESOP deployment

Cloud hosting of Budget and Payroll System

New Technology Work Order System

Staff password self-service portal

Desktop as a Service pilot

New District Website

New onsite data backup system

New offsite disaster recovery system

Reduction in printer toner purchases

CST and administration laptop/docking station deployment

Chromebook conversion of old PCs pilot program

Expansion of district internet bandwidth

New Special Services software and portal deployment

New Education focused web filter

Developing Technology 2015-2016

Desktop Power Management

District and School based mobile apps

Continued work on interactive devices in classrooms

Live streaming services

Human Resources management software

AESOP enhancements

Proposed Technology 2016-2017

Network Security Upgrades

Virtual Desktops

Phone System

Secondary Internet/Intranet Connection

Upgrades to switching infrastructure to support security initiatives

Continued work on interactive devices in classrooms

Additional mobile device deployments

Offsite data backup solution

Mobile device management system

Cloud drive management

Chromebook conversion of old PCs

Student Analytics and assessment system

2015–2016 STATE of the SCHOOLS

Human Resources, Operations and Compliance



*Presented by:
Mrs. Tamika Reese
Assistant Superintendent
December 15, 2015*

Enrollment

Grade	2014 - 2015	Current as of 11/30/15
Pre-K	120	83 (90-130)
Kindergarten	484	482
1	542	539
2	482	481
3	465	467
4	447	466
5	468	443
6	457	466
7	453	460
8	476	454
9	417	445
10	415	409
11	432	413
12	455	416
TOTAL	6113	6024

ENROLLMENT REPORT 2015-2016

	06/30/15	09/30/15	10/31/15	11/30/15
ARLETH				
Gr. Kdg.	124	136	134	132
Gr. 1	126	126	127	130
Gr. 2	120	127	129	127
Gr. 3	127	124	124	125
Total	497	513	514	514
EISENHOWER				
Gr. Kdg.	112	142	143	140
Gr. 1	151	118	120	119
Gr. 2	138	155	157	156
Gr. 3	132	139	140	140
Total	533	554	559	556
TRUMAN				
Gr. Kdg.	141	124	123	124
Gr. 1	161	143	143	142
Gr. 2	129	142	140	143
Gr. 3	120	129	130	130
Total	551	538	536	539
WILSON				
Gr. Kdg.	105	99	100	100
Gr. 1	101	104	103	104
Gr. 2	94	97	97	98
Gr. 3	88	100	100	99
Total	388	400	400	401

ENROLLMENT REPORT 2015-2016

	06/30/15	09/30/15	10/31/15	11/30/15
SUES				
Pre-K3	114	47	47	49
Pre-K4		36	32	34
Gr. 4	439	468	467	466
Gr. 5	461	444	447	443
Total	1014	996	993	992
MIDDLE				
Gr. 6	459	470	469	466
Gr. 7	441	461	462	460
Gr. 8	469	451	451	454
Total	1369	1382	1382	1380
HIGH				
Gr. 9	409	446	445	445
Gr. 10	406	418	412	409
Gr. 11	418	411	414	413
Gr. 12	428	416	414	416
Total	1661	1691	1685	1683

Staffing

Position	2014-2015	2015-2016
Administrators	33	33
Teachers	486	491
Paraprofessionals (FT and PT)	87	73
Building and Grounds	60	60
Transportation	33	33
Special Services	38	38
Food Services	62	62
Support Staff	84	87
TOTAL	883	877

Looking Forward ...

Anticipated New Positions

- HS MD Special Education Teacher
- SUES/Project Before Teacher

Anticipated New Positions

- SUES/Project Before Art Teacher
- SUES Guidance Counselor

Possible New Positions

- Elementary and Upper Elementary Staff if the increase in enrollment continues

Things to Consider

- May need to begin exploring building another elementary school
- Costs approx \$2 – \$3million to staff new elementary

2015-2016 Initiatives



Personnel

- Electronic Document Submission
- Job Descriptions
- Webpage
- Updated Position Control

Operations

- Central Registration
- Substitute Call Out

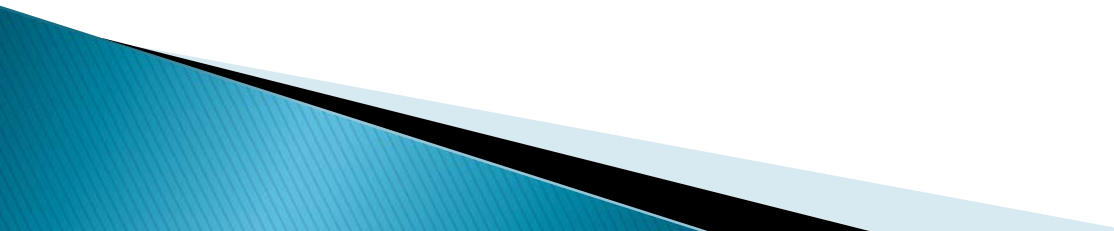
Compliance

- Epi pens
- Mandatory Training

Thank You Mrs. Trapp & Mr. Brodzinski!



CORRESPONDENCE

- ▶ Monthly Technology Work–Order Report
 - ▶ Monthly Maintenance Work–Order Reports
- 

APPROVAL OF MINUTES

- ▶ Minutes of the Regular & Executive Session of December 1, 2015

DISTRICT HIGHLIGHTS

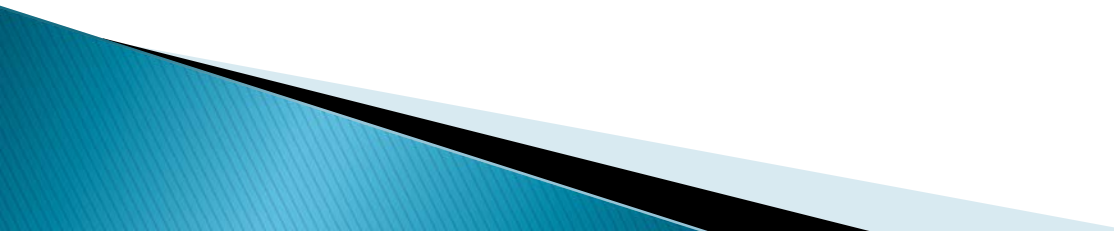
Mrs. Beth DePinto



SUPERINTENDENT'S REPORT HIGHLIGHTS

▶ A – VISION 2030 FINANCE & INFRASTRUCTURE

- #13 Approval of Change Order #1 to Integrity Roofing Incorporated for Roof Replacement at the Sayreville War Memorial High School in the amount of \$5,200.00 to be deducted from the original allowance of \$40,000.00 (no change in contract amount) on page 3.
- #14 Approval of a resolution to appoint the following Educational Services (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm CME Associates on pages 3–4. The board shall pay the Firm \$8,500.00 for professional engineering services for Middle School Drainage Design/ Bid Services.
- #15 Approval of the submission of the 2016 New Jersey Achievement Coaches Program grant application on page 4.
- #16 & 22 Approval of two building permits on page 4 and the Addendum.
- #18 & 23 Approval of several trips with transportation costs on page 4 and the Addendum.

- #19 Approval of tuition contracts for two students with disabilities attending private out of district (OOD) schools, bedside tutoring, and a bilingual psychological evaluation for a student being evaluated for a suspected disability on pages 5–6.
 - #20 Approval of a revised tuition contract for a student (**#6353912513**) attending the **Old Bridge Public Schools** to include speech and language therapy on the Addendum.
 - #21 Approval of a resolution to refund all or a portion of the outstanding callable school Bonds on the Addendum.
- 

B – VISION 2030 STUDENT ACHIEVEMENT

- ▶ #2 Approval of the revised Honors Geometry Curriculum on page 7.
- ▶ #3–13 & 15 Approval of several co-curricular activities on pages 7–8 and the Addendum.
- #14 Approval of two co-curricular trips without transportation costs on page 8.

◦

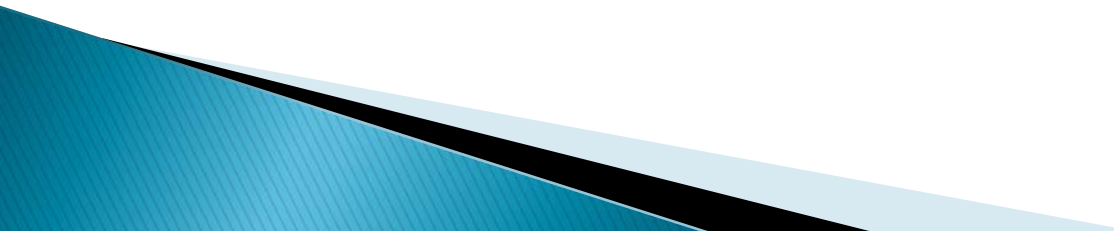
C – VISION 2030 GOVERNANCE

- ▶ #1 Approval to deny several grievances filed by the SEA on pages 8–9.
- ▶ #2 Approval for the first reading of the following policies on page 9:
 - Policy 5111 – Admission
 - Policy 5020 – Role of Parent/Guardian

D – VISION 2030 PERSONNEL

- #1 –2 & 12 Acceptance of the resignation of a Grade 7 Special Education Language Arts Teacher at Sayreville Middle School, effective December 23, 2015; the Stage Production – Costume Advisor (Spring Musical), effective January 16, 2016; and Lunchroom/Playground Aide at Eisenhower on page 9 and the Addendum.
- #3 and 13 Approval of several leaves of absence and modifications to previously approved LOAs for the 2015–16 school year on page 10 and the Addendum.
- #4 Approval to hire two certified replacement teachers on pages 10–11.
- # 5 & 14 Approval to hire a district Maintenance Worker and two part time paraprofessionals on page 11 and the Addendum.
- #6–7 Approval of an unpaid coaching aide and an athletic department volunteer on page 11.

D – VISION 2030 PERSONNEL

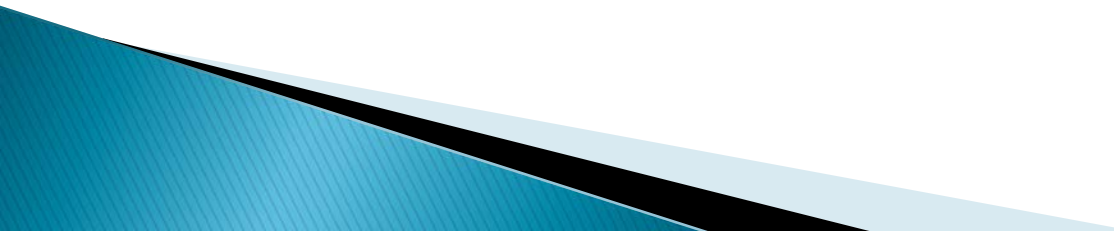
- ▶ #8 Approval of the transfer of a custodian from SWMHS to Variably Assigned, and the transfer of another custodian from SMS to SWMHS on page 12.
 - ▶ #9 & 15 Approval of ten certified substitutes on page 12 and Addendum.
 - ▶ #10 Retroactive approval to pay Doreen Consulmagno and Laura Mihalenko for presenting workshops on Staff Development Day on November 3, 2015 on page 13.
 - ▶ #11 & 16 Approval of professional days on pages 13–14 and the Addendum.
- 

MOVEMENT OF SUPERINTENDENT'S REPORT ONTO BOE AGENDA

- ▶ **A – VISION 2030 FINANCE & INFRASTRUCTURE**
 - Discussion Item: Committee Report
- ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - Discussion Item : Committee Report
- ▶ **C – VISION 2030 GOVERNANCE**
 - Discussion Item : Committee Report
- ▶ **D – VISION 2030 PERSONNEL**
 - Discussion Item : Committee Report

PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)*

SUPERINTENDENT'S REPORT APPROVAL

- ▶ **A – VISION 2030 FINANCE AND INFRASTRUCTURE**
 - ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - ▶ **C – VISION 2030 GOVERNANCE**
 - ▶ **D – VISION 2030 PERSONNEL**
- 

PUBLIC PARTICIPATION



Sayreville Public Schools

Vision 2030

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Dr. Marilyn J. Shediack, Assistant Superintendent
Mrs. Tamika Reese, Assistant Superintendent

Upcoming Meeting Dates

- Tuesday, January 4, 2015 (BOE Reorganization)

Happy Holidays!