



Sayreville Public Schools

Vision 2030

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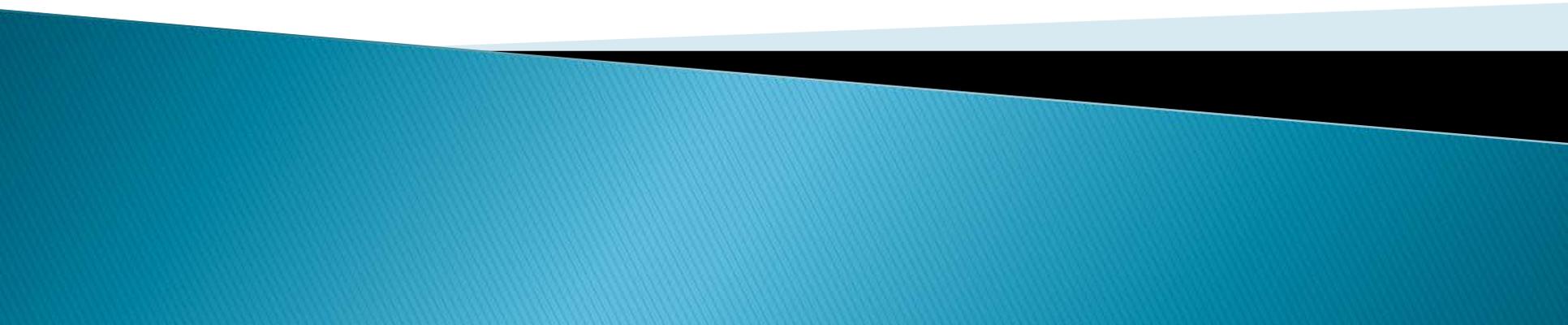
Dr. Richard R. Labbe, Superintendent of Schools
Mr. Emidio D'Andrea, Business Administrator/Board Secretary

Dr. Marilyn J. Shediack, Assistant Superintendent
Mrs. Tamika Reese, Assistant Superintendent

Sayreville Board of Education Workshop Meeting

Tuesday, April 19, 2016

CALL TO ORDER



PLEDGE TO THE FLAG

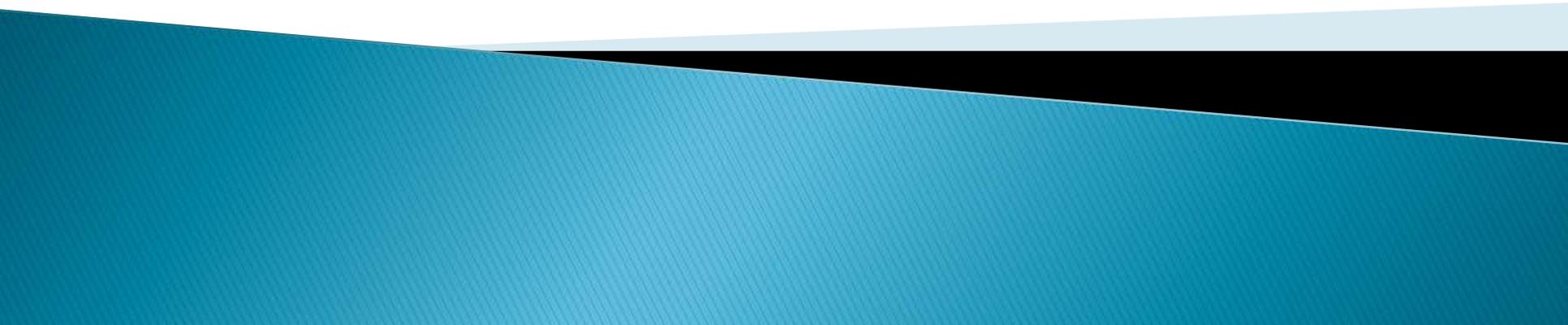
PUBLIC NOTICE

Take notice this public meeting of the Sayreville Board of Education was e-mailed to The Home News Tribune and the Star Ledger in accordance with Chapter 231, Public Law 1975. Further in accordance with N.J.S.A. 10:4-6 to 10:4-21, a copy of this notice was posted outside the Board Secretary's Office and a copy was also filed with the Clerk of the Borough of Sayreville.

ROLL CALL

STUDENT COUNCIL REPORT

Christopher Bruce



PRESENTATIONS

- ▶ SWMHS Top Ten Students – Mrs. Batko
 - ▶ MCASA/MCSBA Recognition Students – Mr. Ciak
 - ▶ SWMHS Wrestlers – Mrs. DePinto
 - ▶ Culture & Climate Survey – Dr. R. Labbe
- 

Congratulations SWMHS Top Ten Students!

RANK	NAME	GPA
1.	Patel, Saloni	4.617
2.	Wisniowski, Marcin Roman	4.521
3.	Chan, Kristy	4.503
4.	Modi, Mansi	4.502
5.	Belwariar, Srishti	4.433
6.	Kurian, Riya	4.367
7.	Long, Jessica X	4.359
8.	Trivedi, Mohil	4.353
9.	Boyce, Stephen	4.323
10.	Damania, Kinjal Ajay	4.311



Congrats to Reginah Mako & Jovannah Antoine who were honored by MCSBA/MCASA at the 2016 Student Recognition Dinner.





Congrats to Bomber Wrestlers Anthony Porcaro & Frank Roman!





ts to Bomber Wrestlers
y Porcaro & Frank Roman!



CORRESPONDENCE

- ▶ Monthly Technology Work–Order Report
 - ▶ Monthly Maintenance Work–Order Reports
- 

APPROVAL OF MINUTES

- ▶ Minutes of the Regular & Executive Session of April 5 , 2016

School Culture and Climate Survey Results and PTO Faculty Meeting Feedback

1,278 Total Participants

Answer Choices	Responses	
Staff	27.54%	339
Parent	38.83%	478
Student	36.39%	448
Other (please specify)	0.73%	9
Total Respondents: 1,231		

School Affiliation

Answer Choices	Responses	
Sayreville War Memorial High School	23.01%	280
Sayreville Middle School	20.38%	248
Samsel Upper Elementary School	38.46%	468
Areth Elementary School	14.54%	177
Eisenhower Elementary School	7.31%	89
Truman Elementary School	7.89%	96
Wilson Elementary School	5.67%	69
Project Before ABA/PPSP Preschool	2.05%	25
Project Before Little Stars Preschool	0.66%	8
Selover School	1.15%	14

Total Respondents: 1,217

Staff Results Highlights

- ▶ Class sizes are too large.
 - ▶ Staff feels that schools are clean and safe and take pride in building appearance.
 - ▶ Staff and students are safe in hallways, bathrooms, and classrooms.
 - ▶ Students are well behaved, but teachers feel that they spend too much of teaching time on disciplining students.
 - ▶ Students in schools respect each other's differences (for example, gender, race, culture, etc.).
 - ▶ School community has high expectations for student behavior.
 - ▶ Teachers do not have the tools they need and are dissatisfied with professional development.
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- ▶ Teachers feel that they do not have enough time to collaborate or prepare for lessons.
 - ▶ Nearly 70% of staff looks forward to coming to work and feel that their school is a good place for them to work and learn.
 - ▶ Teachers are treated and respected as educational professionals.
 - ▶ Administrators give useful feedback on teaching.
 - ▶ Administrators recognize teachers for a job well-done.
 - ▶ Administrators follow through on commitments.
 - ▶ Administrators involve teachers in decision making and problem solving.
 - ▶ Administrators promote the success of all students.
 - ▶ Administrators hold themselves to the same high expectations as others.
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Parent Results Highlights

- ▶ Overall, parents are very satisfied with their child's school.
- ▶ The school environment is clean and in good condition.
- ▶ Children are safe at school and when going to and from school.
- ▶ The learning environment is excellent.
- ▶ The rules for student behavior are fair.
- ▶ Communication with families occurs in an open and respectful manner.
- ▶ The teachers are excellent and set high standards for students.
- ▶ The academic needs of students are met and their performance has improved.
- ▶ Parents feel welcomed and are actively involved in the school and in making important school decisions.
- ▶ Parents are well-informed about how their child is doing in school.

Student Results Highlights

- ▶ Students like their school and feel it is kept clean.
- ▶ Students feel safe in school and outside of school.
- ▶ Students enjoy going to school and feel that they belong.
- ▶ Students treat each other well and with respect.
- ▶ The students feel that the school has clear rules and consequences for behavior.
- ▶ Teachers treat students with respect, give lots of encouragement, make learning interesting, help students improve work, and notice when they are doing a good job and let them know about it.
- ▶ Students feel that HIB is NOT a problem.
- ▶ Students feel that they do meaningful work.
- ▶ Adults in the schools care about students, apply the same rules to all students equally, and are willing to make the time to give students extra help.
- ▶ Students want more opportunities for choice and decision making.

Faculty Meeting Topics of Major Interest and Concern

- ▶ Overcrowding
 - ▶ Lack of technology, particularly 1:1 devices
 - ▶ Opportunities for input in key decisions
 - ▶ Workload increase and low salaries
 - ▶ Low Morale
 - ▶ Looping
 - ▶ Budget/legal costs
 - ▶ Health Care
 - ▶ Contract negotiations
 - ▶ Quarterlies
 - ▶ Lesson planning
 - ▶ Superintendent Merit Bonus
 - ▶ Special Education Director
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PTO Meeting Topics of Major Interest and Concern

- ▶ Overcrowding
 - ▶ Parent input on key decisions
 - ▶ BASC
 - ▶ School Security
 - ▶ PARCC
 - ▶ CCSS
 - ▶ Preschool Curriculum
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SUPERINTENDENT'S REPORT HIGHLIGHTS

▶ A – VISION 2030 FINANCE & INFRASTRUCTURE

- #14–15 Approval for all Board Members and Central Office Administration, to attend the New Jersey School Boards Association Annual Workshop from October 25, 2016 through October 27, 2016 in Atlantic City, NJ; and for Lucille Bloom, Anthony Esposito, and Michael Macagnone to attend the New Jersey School Boards Association School Security and Safety Conference on Friday, June 3, 2016 on page 3.
- #16 Approval to authorize the Business Administrator/Board Secretary to advertise to bid district landscaping for the 2016–2017 school year on page 3.
- #17 Approval of a contract with American Wear for district uniforms from July 1, 2016 through June 30, 2017 per quotes received on March 18, 2014 per unit cost on page 3.
- #20 & 22 Approval of the disposal of 515 Math textbooks that are obsolete and to declare obsolete technology hardware on pages 4–8.

- #21 Approval of seven students from the Sayreville War Memorial High School Odyssey of the Mind and one teacher to attend the Odyssey of the Mind World Finals at Iowa State University, Ames, Iowa from Wednesday, May 25 through Saturday, May 29, 2016 on page 4.
- #23–27 Approval of facility permits some of which are in accordance with the district facility usage fee schedule on pages 8–9.
- #28 Approval of several trips with transportation and admission costs on pages 9.
- #29 Approval of an out of district tuition contract for a student with a disability; paraprofessional services for two students with disabilities in–district and in a private out of district school; and a psychological evaluation for a student with a visually impairment on page 10.

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B – VISION 2030 STUDENT ACHIEVEMENT

- ▶ #1 Approval of the acceptance of a new Emma Arleth Kindergarten student beginning April 18, 2016 on page 11.
 - ▶ #2–6 Approval of several co-curricular activities on pages 11–12.
 - ▶ #7 Approval of the placement of two students in an out of district educational program for the remainder of the 2015–16 school year on the Addendum.
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B – VISION 2030 GOVERNANCE

- #1 Approval of a revision to the 2015–16 District School Calendar, which will make June 21, 2016 the last day of school for students and June 22, 2016 the last day for teachers on page 12.
- #2 Approval of the below District Calendar dates as on page 12.
 - Middle School Promotion Ceremony – June 20, 2016
 - High School Graduation – June 21, 2016

SAYREVILLE SCHOOL DISTRICT

SCHOOL CALENDAR 2015-2016 *

September-15				
M	T	W	T	F
	1	2	F-3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October-15				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November-15				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December-15				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January-16				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

September

- 1-2 All Teachers Report - No students
- 3 First Day - Students Report
- 7 Labor Day - School Closed
- 14 Rosh Hashanah - No School
- 23 Yom Kippur - No School
- 25 Early Dismissal - Back to School Night

October

- 12 Early Dismissal for Students & PLC (2.5 hrs.) for Staff

November

- 3 Staff In-Service Day - No Students
- 5 & 6 School Closed - N.J.E.A. Convention
- 11 School Closed - Veterans Day
- 25 Early Dismissal - Thanksgiving Weekend
- 26 & 27 Thanksgiving Break - School Closed

December

- 23 Early Dismissal - Winter Recess
- 24-31 School - Winter Break

January

- 1 School Closed - New Year's Day
- 18 School Closed - Martin Luther King Day

February

- 12 Early Dismissal for Students & PLC (2.5 hrs.) for Staff
- 15 School Closed - Presidents' Day

March

- 25-31 School Closed - Spring Break

April

- 1 School Closed - Spring Break

May

- 16 Early Dismissal for Students & PLC (2.5 hrs.) for Staff
- 30 School Closed - Memorial Day

June

- 17-20 Early Dismissal for Students
- 21 Early Dismissal/Last Day for Students (tent.)
- 22 Last Day of School for Teachers

February-16				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29				

March-16				
M	T	W	T	F
		1	2	3
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

April-16				
M	T	W	T	F
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

May-16				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

June-16				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

* Please note Calendar dates may change due to emergency closings.

**Note: (3) days have been built into the calendar in the event that schools are closed for any unanticipated reason. If they are not used they will be deducted after Memorial Day and/or from the last day of school. If additional snow days are used, calendar changes will be made in the following order: January 18th will be a half day for students, February 15th will be a full day for students, and full days for students will be taken from the last day of Spring Break beginning with April 1st moving backward.

 	Schools Closed
 	Staff Report-No Students
F -	First day
L -	Last day
 	Shortened day

Number of possible days:

182 - Students

186 - Teachers

Revised: 4/19/16

D – VISION 2030 PERSONNEL

- #1–2 Acceptance of the resignation of a cafeteria worker at Sayreville Middle School, effective April 12, 2016; and the Athletic Director/Supervisor of Health and Physical Education for the Sayreville School District, effective July 1, 2016 on page 12.
 - #4 and 11 Approval of several leaves of absence and modifications to previously approved LOAs for the 2015–16 and 2016–17 school years on pages 12–13 and the Addendum.
 - #7–8 Approval to hire a certified and non certified substitute on page 14.
 - #9 Approval of staff members, who will be compensated directly by the New Jersey Special Olympics, to work in the Sayreville Special Olympics Unified Sports Program from April 1, 2016 until May 6, 2016 on page 14.
 - #10 Approval of professional days on pages 14–15.
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- #13 Approval to hire a new Boys Middle School Spring Track Coach on the Addendum.
 - #14–15 Approval of the SWMHS and SMS summer, fall and winter coaches and advisors for the 2016–17 school year on the Addendum
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MOVEMENT OF SUPERINTENDENT'S REPORT ONTO BOE AGENDA

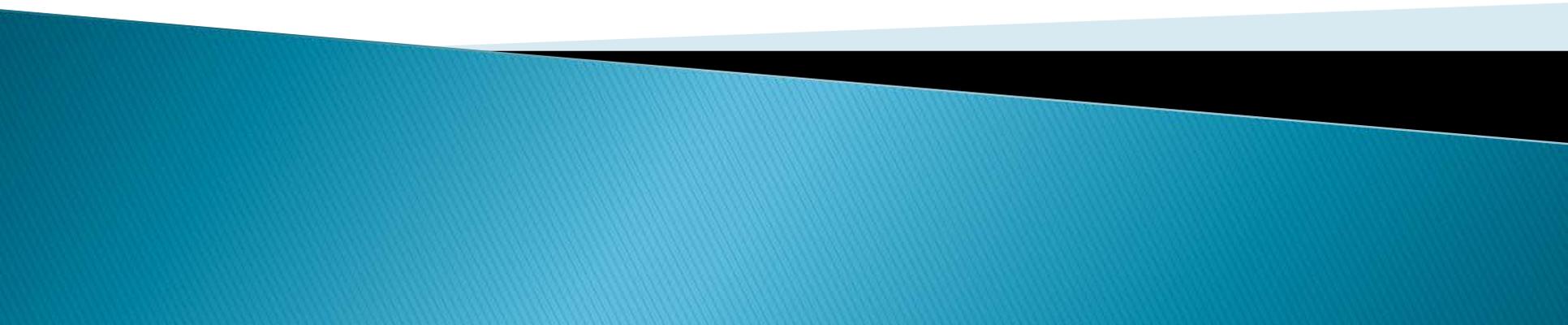
- ▶ **A – VISION 2030 FINANCE & INFRASTRUCTURE**
 - Discussion Item: Committee Report
- ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - Discussion Item : Committee Report
- ▶ **C – VISION 2030 GOVERNANCE**
 - Discussion Item : Committee Report
- ▶ **D – VISION 2030 PERSONNEL**
 - Discussion Item : Committee Report

PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)*

SUPERINTENDENT'S REPORT APPROVAL

- ▶ **A – VISION 2030 FINANCE AND INFRASTRUCTURE**
 - ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - ▶ **C – VISION 2030 GOVERNANCE**
 - ▶ **D – VISION 2030 PERSONNEL**
- 

PUBLIC PARTICIPATION





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Upcoming Meeting Dates

- Tuesday, May 3, 2016 (2016–17 Budget Public Hearing)
- Tuesday, May 17, 2016