



Electronic Violence, Vandalism and Substance Abuse Reporting System (EVVRS) and HIB Biannual Report

October 18, 2016



EVVRS Reporting

- **October is Anti Violence Month, which includes a “Week of Respect” in reverence to the Anti-Bullying initiative.**
- Violence, vandalism, substance abuse, and HIB data needs to be reported to the community during a public BOE meeting at least twice each school year for the following periods:
 - ✧ **Period 1: July 1 – December 31**
Reported during one of the following months:
January through June.
 - ✧ **Period 2: January 1 – June 30**
Reported during one of the following months: July through December
- **Consists of:**
 - ✧ **Incident Category by Schools**
 - ✧ **Number of Confirmed HIB incidents by Schools**

2015-16 Period 2 Electronic Violence, Vandalism, Substance Abuse, and Weapons Incidents

School	Violence	Vandalism	Weapons	Substance Abuse
SWMHS	12	1	1	5
SMS	0	0	0	0
SUES	3	1	4	0
Eisenhower	0	0	0	0
Arleth	1	0	0	0
Truman	0	0	0	0
Wilson	0	0	0	0
District Total	16	2	5	5



DEFINITION OF HIB

Harassment, intimidation or bullying" means

- ✧ any gesture, any written, verbal or physical act, or any electronic communication,
- ✧ whether it be a single incident or a series of incidents,
- ✧ that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression,
- ✧ or a mental, physical or sensory [**handicap**] **disability** , or by any other distinguishing characteristic,
- ✧ that takes place on school property* , at any school sponsored function [**or**], on a school bus, or off school grounds* as provided for in section 16 Of P.L.2010, CHAPTER 122,
- ✧ that substantially disrupts or interferes with the orderly operation of the school or the rights of other students and that:



DEFINITION OF HIB (continued)

- a. A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property; **[or]**
- b. Has the effect of insulting or demeaning any student or group of students **[in such a way as to cause substantial** disruption in, or substantial interference with, the orderly operation of the school]; **or**
- c. Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.



HIB REPORTING PROCEDURES

- All acts of HIB must be reported *verbally* to the principal on the **same day** when the school employee or contracted service provider witnessed or received reliable information regarding any such incident.
- Principal must inform parents of **all students** involved in the alleged incident.
 - ✧ May discuss the availability of counseling and other intervention services.
- All acts of HIB also must be reported *in writing* to the principal **within 2 school days** of when the school employee or contracted service provider witnessed or received reliable information.



INVESTIGATION PROCEDURES

Investigation must be...

- Initiated by the principal or designee **within 1 school day** of the verbal report
- Conducted by the anti-bullying specialist in consultation with the principal
 - ✧ Principal may appoint additional personnel to assist with investigation
- Completed as soon as possible, but **not later than 10 days** from date of written report
 - ✧ If additional, anticipated information relevant to the investigation is not received **within 10 days**, anti-bullying specialist may amend original report to reflect the information.



RESULTS OF INVESTIGATION

- Results shall be reported to the superintendent within 2 days of completing the investigation
- Superintendent may decide to:
 - ✧ Establish training programs to reduce HIB and enhance school climate
 - ✧ Provide intervention services
 - ✧ Impose discipline
 - ✧ Order counseling
 - ✧ Take or recommend other appropriate action
- Results must be reported to the Board of Education (BOE) no later than the date of the next board meeting following the completion of the investigation, along with information on action taken or recommended by superintendent.



RESULTS OF INVESTIGATION

(continued)

- Parents of the students who are parties to the investigation are entitled to receive information about the investigation
 - ✧ In accordance with Federal and State law and regulation
 - ✧ Including the nature of the investigation and whether evidence of HIB was found
 - ✧ Whether discipline was imposed or services provided
 - ✧ Provided in writing within 5 school days after results are reported to the BOE
- A parent may request a hearing before the BOE
 - ✧ Must be held within 10 days of request
 - ✧ BOE shall meet in executive session for the hearing
 - ✧ BOE may hear from school anti-bullying specialist about the incident, recommendations for discipline or services, or programs instituted



RESULTS OF INVESTIGATION (continued)

- At the next Board of Education meeting, following its receipt of the report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent's decision.
- The Board's decision may be appealed to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board's decision.



RESULTS OF INVESTIGATION

(continued)

- A parent, student, guardian, or organization may file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of HIB based on the membership in a protected group as enumerated in the “Law Against Discrimination,” P.L. 1945, c. 169 (C. 10:5-1 et seq.)

2015-16 PERIOD 2 HIB STATUS SUMMARY

SCHOOL	Confirmed HIB incidents
SWMHS	2
SMS	0
SUES	1
Eisenhower	0
Arleth	0
Truman	1
Wilson	0
District Total	4