



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
 To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 PM (Roll Call)

School Board Members:

Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Francesa Pagan-Umar, Kim Ross, Adam Seidel, Charles "CJ" Strehl

2. Pledge of Allegiance

3. Agenda Review and Approval (Action)

Approval of the agenda for the Monday, March 28, 2022, meeting of the School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ Seconded _____

4. Approval of Previous Minutes (Action)

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meetings for February 28, 2022 and Board Workshop Minutes for March 14, 2022.

Motion _____ Seconded _____

A. February 28, 2022 Minutes

4

B. March 14, 2022 Workshop Notes

7

5. Public Comment: 6:05 PM (Information)

6. Announcements: 6:15 PM (Information)

7. Spotlight on Success: 6:20 PM (Information)

Oak Point Presentation - *Strategic Partnerships: Oak Point & University of Minnesota*

8. Board Work: 6:30 PM (Action)

A. Decision Preparation

1) Executive Summary - Fiscal Year (FY) 2022-23 Capital Budget

8

a. Fiscal Year (FY) 2022-23 Capital Outlay

10

B. Required Board Action (Action)

1) Final Fiscal Year (FY) 2022-23 Budget Assumptions

11

Motion _____ Seconded _____

C. Record of Board Self-Evaluation (Action)

1) 2021-22 Record of Board Policy Monitoring - Ends & Executive Limitations (EL's) (Action)

14

Motion _____ Seconded _____

2) 2021-22 Record of Board Policy Monitoring - Governance Policies (No Updates)

3) 2022-23 Record of Board Policy Monitoring - Ends 1.1 - 1.6 (No Updates)

9. Superintendent Consent Agenda: 7:15 PM (Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ Seconded _____ to approve the Consent Agenda as presented.

A. Monthly Reports

- 1) Resolution of Acceptance of Donations 18
- 2) Human Resources Report 19
- 3) Business Services Reports 22
 - a. Board Business (January & February 2022)
 - b. Financial Report - Monthly Revenue/Expenditure Report
- B. Release Probationary Teachers
- C. Bid Approval - EPHS Track Replacement
- D. Bid Approval - Oak Point/Eagle Heights Spanish Immersion (EHSI) Pavement - Parent Loop
- E. Seek Bid - Central Middle School (CMS) Storage Building
- F. Seek Bid - Oak Point Special Education Classroom Remodel
- G. Naming of Spaces
- 10. **Board Education & Required Reporting: 7:20 PM (Information)**
 - A. Ends 1.1.2 Update
- 11. **Superintendent's Incidental Information Report (None to Report)**
Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)
- 12. **Board Action on Committee Reports & Minutes: 8:20 PM (Action)**
 - A. Board Development Committee
 - B. Community Linkage Committee (Action)
 - 1) CLC Minutes - March 2, 2022
Motion _____ Seconded _____
 - 2) 2022 Proposed Work Plan
Motion _____ Seconded _____
 - 3) Identify Topic for Inspiring News Article
 - C. Negotiations Committee
 - D. Policy Committee
- 13. **Other Board Updates (AMSD, ECSU, ISD 287): 8:40 PM (Information)**
 - A. AMSD (Association of Metropolitan Schools) - Kim Ross
 - B. ISD 287 (Intermediate School District) - Francesca Pagan-Umar
 - C. ECSU (Metropolitan Educational Cooperative Service Unit) - Kim Ross
 - D. MSHSL (Minnesota State High School League) - Charles "CJ" Strehl
- 14. **Board Work Plan: 8:45 PM (Action)**
 - A. Work Plan Changes Document (Action)
Motion _____ Seconded _____
 - B. School Board Annual Work Plan FY 2020-21 (Jan-Jun 2021)
- 15. **Closed Session: Negotiation Strategy (MN Statute 13D.03, Subd.1): 8:50 PM (Action)**
Pursuant to MN Statute 13D.02, Subd.1: The governing body of a public employer may by a majority vote in a public meeting decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25.
Motion by _____, Seconded by _____ to move into Closed Session at _____ p.m.
Motion by _____, Seconded by _____ to move out of Closed Session and the resume regular Business Meeting at _____ p.m.

16. Adjournment: *(Action)*

Motion _____ Seconded _____ to adjourn the Monday, March 28, 2022 meeting of the Eden Prairie School Board

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE FEBRUARY 28, 2022
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on February 28, 2022, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. Convene: 6:00 PM Roll Call

Present: Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Francesca Pagan-Umar, Adam Seidel, Charles "CJ" Strehl

Not Present: Kim Ross

Present: Superintendent Josh Swanson

2. Pledge of Allegiance

3. Agenda Review and Approval – Motion by A.Casper, **Seconded** by S. Bartz to approve the agenda as presented – Passed 6-0

4. Approval of Previous Minutes – Motion D. Dwivedy, **Seconded** by A. Casper to approve the UNOFFICIAL Minutes of for January 24, 2022, and Board Workshop Notes for February 14, 2022 – Passed 6-0

5. Public Comment – None to Report

6. Announcements - "Eagle Excellence" by Superintendent Swanson

- **Minnesota School Board Recognition Week (February 21-25, 2022)**
Thank you for all that you do for our students and community through your governance work!
- **National Bus Driver & Bus Paraprofessional Day was on Wednesday, Feb. 23, 2022**
Eden Prairie Schools is highlighting the inspiring work our bus drivers and bus paraprofessionals do to support and care for our students. Our bus paraprofessionals ride along on the special education buses and assist with transporting students to and from home with the driver. It is a team of two (one driver and one paraprofessional) for designated special education routes, so thank you all for all the good work you do.
- **Public Schools Week is Feb. 21-25**
Eden Prairie Schools is happy to celebrate Public Schools Week and the great work that goes on here at Eden Prairie. The first class of Eden Prairie Schools students graduated in 1929, and almost 100 years later, we're proud to continue to support our community by inspiring each student every day. Thanks to all of our staff for their service to public education.
- Congratulations to the Boys Alpine Ski Team for taking 3rd place at State, Jacob Zeller took 4th place as an individual, and Renee Turtle for qualifying and representing Eden Prairie.
- Congratulations to EPHS Triple A Award winners, Julia McGuire & Iesh Gujral! The Academics, Arts, & Athletics Award honors high school seniors throughout the state who have a 3.0 or higher-grade point average & who participate in League-sponsored athletic & fine arts activities.
- Eden Prairie has three nominations for Teacher of the Year. Nate Gabel, teacher at Prairie View, Emily Larson and Kassy Miller teachers at CMS, and they are among the teachers that have been nominated for the award this year.
- Congratulations to the EPHS Speech team who placed first as a team at the Wayzata Invitational!
- Congratulations to Nia Holloway on being named the 2021-2022 EPHS Athena Award winner. Nia is a 2-sport athlete whose earned 10 Varsity letters, All Conference/State awards in Basketball and Track and Field.
- EPHS junior Sterling Rouleau was recently recognized in the 2022 Scholastic Art & Writing Awards, presented by Art Educators of Minnesota. His work, titled "Doodles" won him an honorable mention in the drawing and illustration category.
- Congratulations to the EPHS Wind Ensemble members who performed with the Minnesota All-State Band last week at Orchestra Hall:
 - Hailey Heimkes – French horn
 - Hina Kazama – Flute
 - Evan Myrdahl – Trombone

- Tony Salgado-Chami – Tuba
- Eden Prairie Schools is happy to congratulate all 11 National Merit Semifinalists who have been selected by the National Merit Scholarship Corporation (NMSC) as National Merit Finalists:
 - Samuel H. Aaberg
 - Iesh Gujral
 - Sai B. Guntabonu
 - Shubhangi Mohan
 - Haley A. Parker
 - Nathan D. Parmley
 - Sreya Patri
 - Sriyan C. Reddy
 - Samir Sarma
 - Amoligha G. Timma
 - Fergus L. Xu
- Four EPHS seniors have been selected as College Board National Recognition awardees. This award is given to students with high academic achievements and outstanding performance as juniors on the PSAT/NMSQT exam. Congratulations to the following students:
 - Arie Cohen (National Hispanic Recognition Award)
 - Babatunde Olofinboba (National African American Recognition Award)
 - Isaac Isiko (National African American Recognition Award)
 - Tony Salgado-Chami (National Hispanic Recognition Award)

7. **Spotlight on Success** – Central Middle School (CMS) - *Spotlight on CMS Pathways*

8. **Board Work:**

- A. Decision Preparation
- B. Required Board Action
- C. Record of Board Self-Evaluation
 - 1) 2020-21 Record of Board Policy Monitoring - Governance Policies (*No Updates*)
 - 2) 2020-21 Record of Board Policy Monitoring - Ends & Executive Limitations (EL's)
Motion by F. Pagan-Umar, **Seconded** by A. Casper to approve Monitoring Report as presented – Passed 6-0
 - 3) 2021-22 Record of Board Policy Monitoring - Ends 1.1 - Ends 1.6 (*No Updates*)

9. **Superintendent Consent Agenda** – **Motion** by S. Bartz, **Seconded** by A. Casper to approve the Consent Agenda as presented – Passed 6-0

- A. Approval of FY 2022-23 School Calendar
- B. Approval of Preliminary FY 2023-24 Calendar
- C. American Indian Education Resolution
- D. Monthly Reports
 - 1) Resolution of Acceptance of Donations
 - 2) Human Resources Report
 - 3) Business Services Reports
 - a. Financial Report - Monthly Revenue/Expenditure Report - January 2022
- E. Seek Bids - EPHS Track Replacement
- F. Seek Bids - Oak Point/EHSI Pavement - Parent Loop
- G. Bid Approval - ASC Program Area Updates

10. **Board Education & Required Reporting:**

- A. Ends 1.1.1 Update

11. **Superintendent's Incidental Information Report:**

- A. COVID Update

12. **Board Action on Committee Reports & Minutes:**

- A. Board Development Committee
- B. Community Linkage Committee
 - 1) CLC Minutes for February 17, 2022 Meeting

Motion by A. Seidel, **Seconded** by S. Bartz to approve the minutes as presented – Passed 6-0

2) Language Approval for "Listen & Learn Session" on Tuesday, March 8, 2022

Motion by A. Seidel, **Seconded** by A. Casper to approve the structure of the March 8, 2022 Listen and Learn Session as presented and displayed in the packet, and the invitation language as Amended from "PAC" to "Performance Arts Center" – Passed 6-0

3) Measuring What Matters Financial Planning & Budgeting

Motion by C. Strehl, **Seconded** by D. Dwivedy to approve the the following Amended changes to the text as presented: "begins to began"; "includes to included"; "educational excellence to outstanding education"; and Comprehensive Annual Financial Report (CAFR) to Annual Comprehensive Financial Report (ACFR) – Passed 6-0

C. Negotiations Committee

D. Policy Committee

13. **Other Board Updates (AMSD, ECSU, ISD 287, MSHSL):**

A. AMSD (Association of Metropolitan Schools) – N/A

B. ISD 287 (Intermediate School District 287) – Update to Board

C. ECSU (Metropolitan Educational Cooperative Service Unit) – N/A

D. MSHSL (Minnesota State High School League) – Update to Board

14. **Board Work Plan:**

A. Work Plan Changes Document – **Motion** by A. Casper, **Seconded** by D. Dwivedy to approve as presented – Passed 6-0

B. School Board Annual Work Plan FY 2021-22 (Jan-Jun 2022)

Motion by D. Dwivedy, **Seconded** by F. Pagan-Umar to recess for 10 minutes; Meeting resumed

15. **Closed Session: Safety & Security Update (MN Stat. 13D.05, Subd. 3(d)):**

Motion by A. Seidel, **Seconded** by D. Dwivedy to move into Closed Session at 8:23 p.m. – Passed 6-0

Motion by A. Seidel, **Seconded** by S. Bartz to move out of Closed Session and the resume regular Business Meeting at 9:51 p.m. – Passed 6-0

16. **Adjournment:** **Motion** by A. Casper, **Seconded** by S. Bartz to adjourn at 9:52 p.m.

Debjyoti Dwivedy – Board Clerk

School Board Workshop Notes – Monday, March 14, 2022

1. Informational Update Regarding Possible Operating Levy Considerations

The board received an update from Superintendent Swanson and Director Mutzenberger on past levy commitments and answers to questions previously asked by the board to inform their decisions regarding future referendums.

2. Communications: Supporting the Board in the Role of Governance

Director Brett Johnson presented an overview of how the district communications department supports the work of the Board.

3. Define Policy under Policy Governance: Ends, EL's, GP's and BMD's Goals, Purpose and Structure of Policies

Chair Seidel gave an overview of the Board's policies

4. Policy Workshop: Discuss Potential Policy Changes Timelines and Process for Monitoring and Changes in Policy

The board discussed the process to make changes to policy.

5. Work Plan Changes Document

The board reviewed its work plan and agenda for upcoming meetings.

Debbyoti Dwivedy – Board Clerk



EDEN PRAIRIE SCHOOLS
Inspiring each student every day

March 28, 2022

To: Dr. Josh Swanson, Superintendent
From: The Business Office
Re: Capital Budget

In keeping with the 2022-23 budget timeline, the capital outlay and building fund budgets are brought to the board for discussion in March and for approval in April. This timeline allows for adequate planning and implementation of projects needed for the 2022-23 school year. Most of larger projects included within the capital budget are spent during the summer months, so approval of this budget is needed earlier than the general operating budget in order to secure bids and quotes.

There are four budget areas within the capital outlay and building funds, mostly due to legal restrictions on the use of the designated revenue streams. Each budget area has its own revenue source and corresponding expenditures aligned to meet the Minnesota Department of Education's guidelines on appropriate use. See the attached table which shows a breakdown of the budget areas, including the funding source along with a summary of the revenue, expenditures and fund balances for fiscal year 2023.

The expenditure budgets comprise of planned projects to be undertaken in the coming year. They represent the district administrations' recommendation of priority projects necessary to achieve the district's academic & facility goals for fiscal year 2023. The budget recommendation is a culmination of the input and prioritization process, which included site administrators, department administrators with direct oversight of the budget areas, and the superintendent's cabinet. Where applicable, the department of education has reviewed and given its approval of certain projects, including health & safety and long-term facility maintenance projects.

Category	Revenue/Funding Source	Expenditures
Capital Outlay & Building Funds		
Operating Capital	State funding formula (split between State Aid and Levy) per Adjusted Pupil Unit (APU) based upon building age and square footage	<ul style="list-style-type: none"> • Minor building and equipment repair and replacement • Vehicle replacement cycle • Classroom furniture • Curriculum adoption needs, new course development • Music instrument replacement • Custodial, Grounds & Transportation equipment • Annual snow removal, dome setup/takedown, inspections • Cellphone tower revenue for allowing companies to lease space for their tower which we use the revenue to invest into activity department expenditures
	Lease levy	Costs for leased spaces as approved by the MDE
Long-Term Facility Maintenance (LTFM)	Proceeds from 2020 bond sale & annual levy	MDE Approved Deferred Maintenance Projects such as: <ul style="list-style-type: none"> • EPHS updated running track and field • CMS outdoor storage shed • Forest Hills Playground equipment • Flooring replacement • Gym floor refinishing • OP/EHSI parent loop expansion • OP/EHSI special education classroom updates • Roofing, paving, parking lot repairs • Door/hardware replacement
	Annual levy for MDE health & safety related projects	MDE Approved Projects such as: <ul style="list-style-type: none"> • Program management staff • Training (blood-borne pathogen, first aid, CPR, vaccine) • Personal protective equipment • Elevator, fire & other inspections • Equipment, lighting, and hazard replacements/repairs • Annual playground re-surfacing
Capital Projects Levy (Technology)	Voter approved annual levy	<ul style="list-style-type: none"> • Technology staff salary & benefits • Student & staff devices (lease payments) • Other technology equipment & peripherals • Infrastructure needs (servers, wiring, switches, data lines) • Software & licenses

Capital and Building Funds
Summary of Revenue, Expenditures and Fund Balance
Fiscal Year 2022-23

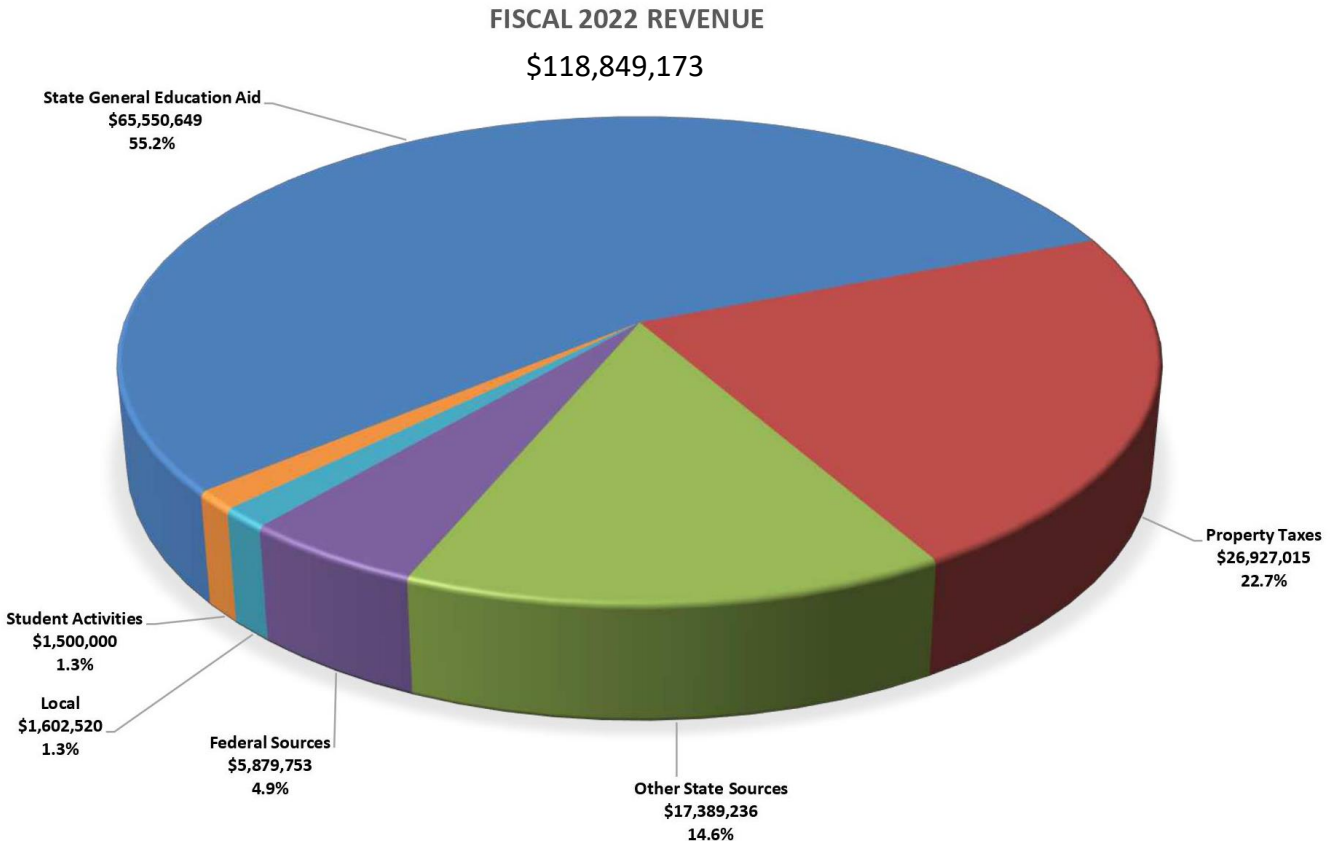
Description	(A) Operating Capital	(B) Capital Projects (Tech Levy)	(C) Long-Term Facility Maintenance (LTFM)	(D) Designing Pathways (Bond)	Capital and Building Fund Totals
6/30/22 Projected Fund Balance	\$ 522,207	\$ 1,648,993	\$ 1,779,163	\$ 989,471	\$ 4,939,834
Revenues					
Local Levy	\$ 1,297,293	\$ 7,904,789	\$ 3,887,752	\$ -	\$ 13,089,834
Local Levy (Intermediate District #287 Projects)	-	-	96,512	-	96,512
State Aid	932,380	-	-	-	932,380
Building Lease Levy	1,041,198	-	-	-	1,041,198
Operating Capital (FY 2022 Adjustment)	55,297	-	-	-	55,297
Operating Capital (FY 2020 Adjustment)	4,319	-	-	-	4,319
Building Lease Levy (Pay19 Adjustment)	(2,548)	-	-	-	(2,548)
Cell Tower Lease Revenue	51,464	-	-	-	51,464
Investment Earnings	-	-	5,000	-	5,000
Misc Revenue for Lost/Broken Equipment	-	10,000	-	-	10,000
Device Asset Recovery (Trade in value of devices)	-	100,000	-	-	100,000
E-rate (Telecommunications and Internet Access)	-	79,650	-	-	79,650
Subtotal Revenue	\$ 3,379,402	\$ 8,094,439	\$ 3,989,265	\$ -	\$ 15,463,105
Funds Available	\$ 3,901,609	\$ 9,743,432	\$ 5,768,428	\$ 989,471	\$ 20,402,939
Expenditures					
High School	\$ 75,000	\$ -	\$ 2,180,000	\$ 771,952	\$ 3,026,952
High School Activities	100,000	-	-	-	100,000
Central Middle School	54,000	-	570,000	-	624,000
EHSI/Oak Point Elementary	16,000	-	542,000	-	558,000
Cedar Ridge Elementary	5,000	-	12,000	-	17,000
Eden Lake Elementary	6,000	-	47,000	-	53,000
Forest Hills Elementary	38,000	-	240,000	-	278,000
Prairie View Elementary	10,000	-	107,000	-	117,000
Administrative Services Center	12,000	-	-	-	12,000
Lower Campus	-	-	8,000	-	8,000
District Wide	245,000	-	1,882,428	217,519	2,344,947
Grounds Equipment	65,000	-	-	-	65,000
Transportation - School Buses, Vehicles, Building	919,000	-	180,000	-	1,099,000
Personalized Learning & Instruction	883,605	-	-	-	883,605
Subtotal Expenditures	\$ 2,428,605	\$ -	\$ 5,768,428	\$ 989,471	\$ 9,186,504
Lease Levy Expenditures					
Intermediate District #287 Programs	\$ 516,261	\$ -	\$ -	\$ -	\$ 516,261
University of MN - Graduation Venue	17,000	-	-	-	17,000
Golf Program Green Fees	5,000	-	-	-	5,000
Ski Fees	25,000	-	-	-	25,000
City of EP Community Center- Pool and Ice Arena	125,000	-	-	-	125,000
City of Eden Prairie - Com Ed & Transition Programs	230,208	-	-	-	230,208
Hennepin Technical College - Transition Program	13,824	-	-	-	13,824
Metro South Collaborative	105,148	-	-	-	105,148
Hopkins Schools - Other Community Education Programs	3,757	-	-	-	3,757
Subtotal Expenditures	\$ 1,041,198	\$ -	\$ -	\$ -	\$ 1,041,198
District-Wide Contingency	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
Capital Projects (also known as Technology) Levy	\$ -	\$ 8,062,217	\$ -	\$ -	\$ 8,062,217
Total 2022-23 Capital Expenditures	\$ 3,569,803	\$ 8,062,217	\$ 5,768,428	\$ 989,471	\$ 18,389,919
Restricted Fund Balance Estimate @ 6/30/23	\$ 331,806	\$ 1,681,215	\$ -	\$ -	\$ 2,013,021
Fund Balance as a Percentage of Expenditures	9.29%	20.85%	0.00%	0.00%	10.95%



FY 22-23 Budget Assumptions

The School Board’s Executive Limitation 2.5.2 reads “There will be no financial plan that neglects to present the assumptions and timeline for the next annual budget during the third quarter of the current fiscal year.” The assumptions reflect both revenue sources and expenditures for the General Fund budget.

1. General Fund Revenues:

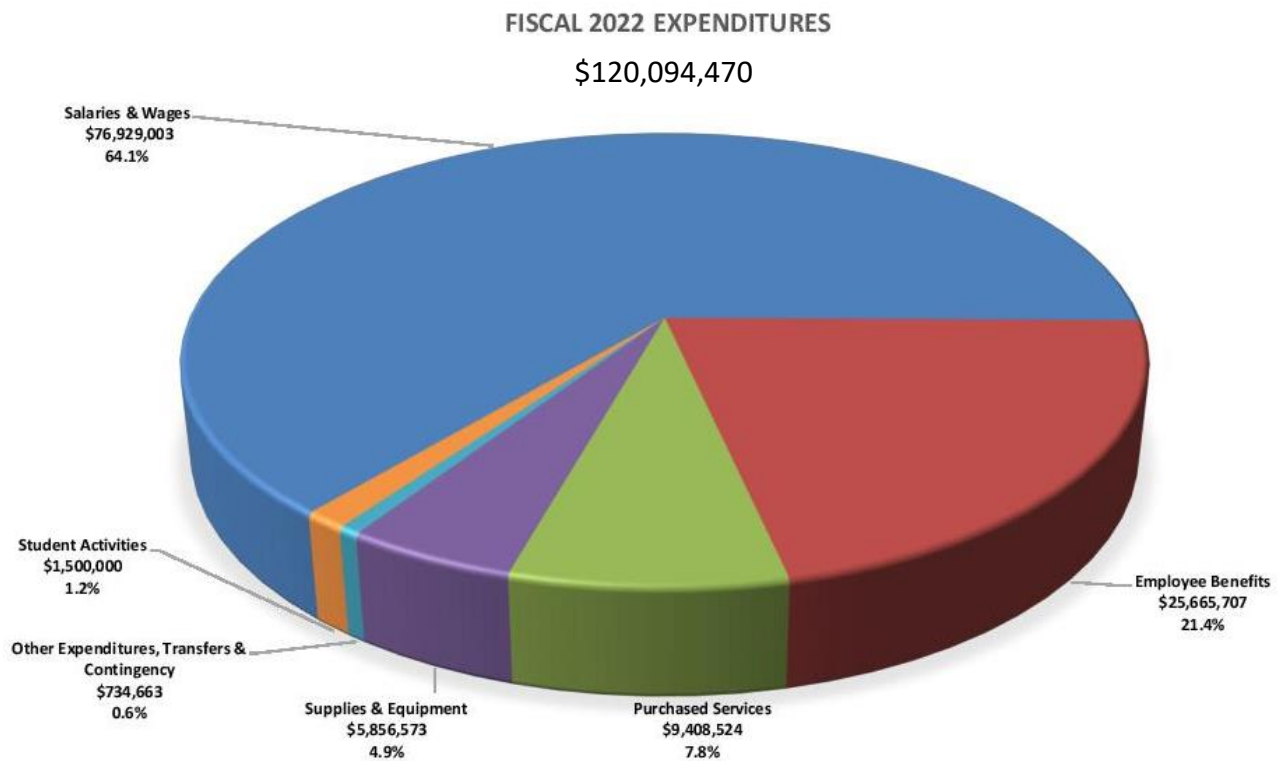


- a. State Basic General Education Aid
 - The legislature approved a 2.0% increase to the basic formula allowance
 - **Legislature has a \$9.25 billion surplus in the current year**
- b. Property Taxes
 - Tax levy approved by the board in December 2021
 - Assumed 4.92% inflationary increase to operating referendum per MDE
- c. Other State Sources (Special Education Cross Subsidy & Other Categorical Aids)
 - No assumed changes
- d. Federal Sources (Grants)
 - Utilizing \$1,000,000 of ESSER Funding for supplanting
 1. \$2,000,000 will be spent on new programming to support students
- e. Local Sources (Tuition, Fees, Admissions, Interest, Donations)
 - No assumed changes

2. Estimated Enrollment

- a. Increase in brick-and-mortar enrollment by 46 students from current year resulting in a total of 8,282
- b. Eden Prairie Online enrollment increase from prior year target by 50 resulting in a total of 450 students.
- c. October 1, 2022, Kindergarten-12th grade estimated enrollment of ~~8,632~~ 8,732, or a 70-student decrease from October 1, 2021.
- d. Includes projected 620 kindergarten students. Model projections range from 599-634.
- e. ~~EP Online enrollment of 300, which represents a conservative 50% decline from the current:~~
 - ~~Projections include 75% of EP resident students returning to brick and mortar and 75% of open enrolled students returning to their home districts, based on current survey data~~
 - ~~Projections also include 170 new enrollments into the program~~

3. Expenditures:



a. Salary and Benefits

- Account for 87% of General Fund expenditures
- Negotiation parameters established for unsettled union contracts:
 1. Classified Administrative and Support Staff (CLASS), Paraprofessionals (MSEA), Administrators (AST/EPSS), and Principals, expiring June 30, 2022
 2. Preschool Teachers – Community Education Fund, expiring June 30, 2022

b. Purchased Services, Supplies and Equipment

- 6.0% increase for utilities (Electricity, natural gas, water/sewer, etc.)
- ~~2.0%~~ 8.0% increase for fiscal costs (Property insurance, legal costs, etc.)
- 2.0% increase for general and instructional supplies
- 2.0% increase for Site and department budgets

4. **Teacher Retirements**

- a. Assuming 40 teacher retirements at the end of this fiscal year, financial savings would occur next year. This assumption is based on the current retirement incentive being offered.

5. **Solar Power**

- a. Assuming \$100,000 of bill credits due to generation of renewable energy
- b. The district has 20 solar arrays operational with 2 of those being added last year along with 2 additional arrays currently being engineered. In total, nearly 2 MW of solar are installed on district buildings.
- c. The district also subscribes to 3 community solar gardens.

6. **Classroom teacher staffing** according to estimated enrollment and class size targets

Grade	Target
Kindergarten	20.0
Grade 1	20.0
Grade 2	24.0
Grade 3	25.0
Grade 4	25.0
Grade 5	27.0
Grade 6	30.0
Grades 7-8	31.0
Grades 9-12	31.5

Proposing a decrease from a target of 27 to 25
Proposing a decrease from a target of 30 to 27

*Class sizes may vary depending upon specific enrollment.

7. **District Fees**

a. High School Parking – No Change

- Lot A & B - \$350/year
- Lot C - \$200/year

~~b. 2 Mile Transportation – No Change~~ **Transportation will be free for all! (Starting Fall 2022)**

- Kindergarten – Free
- Grades 1-12 - ~~\$175/year per student, \$295/year family cap~~ **Free**

**Record of Board Policy Monitoring
Ends and Executive Limitations
July 1, 2020 – June 30, 2021**

Monitoring 2020-2021 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

Policy	School Year	Operational Interpretation – Reasonable or not?		Evidence – demonstrates expected progress?		Date to bring back the district’s plan to demonstrate expected progress in the future	Completed
		Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding		
ENDS							
1.1 Each student graduates and is academically prepared to progress to multiple opportunities after high school	2020-21	Yes 06/22/20	Yes 06/22/20	Yes 10/25/21	Yes 10/25/21		Yes 10/25/21
1.1.1 Each student is reading at grade level by the end of third grade	2020-21	Yes 06/22/20	Yes 06/22/20	No 10/25/21	No 10/25/21	Update: Feb. 28, 2022	Yes
1.1.2 Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science	2020-21	Yes 06/22/20	Yes 06/22/20	No 10/25/21	No 10/25/21	Update: Mar. 28, 2022	No

**Record of Board Policy Monitoring
Ends and Executive Limitations
July 1, 2020 – June 30, 2021**

Monitoring 2020-2021 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

<p>1.1.3 Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements</p>	<p>2020-21</p>	<p>Yes 06/22/20</p>	<p>Yes 06/22/20</p>	<p>Yes 10/25/21</p>	<p>Yes 10/25/21</p>		<p>Yes 10/25/21</p>
<p>1.2 Each student demonstrates the 21st century skills needed to succeed in the global economy</p>	<p>2020-21</p>	<p>Yes 06/22/20</p>	<p>Yes 06/22/20</p>	<p>Yes 10/25/21</p>	<p>Yes 10/25/21</p>		<p>Yes 10/25/21</p>
<p>1.3 Each student demonstrates the knowledge that citizens and residents of the United States need to contribute positively to society</p>	<p>2020-21</p>	<p>Yes 06/22/20</p>	<p>Yes 06/22/20</p>	<p>Yes 10/25/21</p>	<p>Yes 10/25/21</p>		<p>Yes 10/25/21</p>

**Record of Board Policy Monitoring
Ends and Executive Limitations
July 1, 2020 – June 30, 2021**

Monitoring 2020-2021 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

Policy	Date	Operational Interpretation – Reasonable or not?		Evidence – supports Operational Interpretation or not?		Date to re-monitor if either the OI is Not Reasonable or if Evidence doesn't support OI	Completed
		Superintendent Assertion	Board Finding	Superintendent Assertion	Board Finding		
EXECUTIVE LIMITATIONS							
EL 2.0 Global Executive Constraint	12/13/21	Yes	Yes	Yes	Yes, with the exception of EL 2.9.11	Update of EL 2.9.22 on 1/24/22	Yes
EL 2.1 Emergency Superintendent Succession	08/23/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.2 Treatment of Students	08/23/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.3 Treatment of Parents	09/27/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.4 Treatment of Staff	10/25/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.5 Financial Planning and Budgeting	12/13/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.6 Financial Management and Operations	09/27/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.7 Asset Protection	08/23/21	Yes	Yes	Yes	Yes	Yes	Yes
EL 2.8 Compensation and Benefits	10/25/21	Yes	Yes	Yes	Yes	Yes	Yes

**Record of Board Policy Monitoring
Ends and Executive Limitations
July 1, 2020 – June 30, 2021**

Monitoring 2020-2021 School Year Data

The purpose of this document is to demonstrate to the owners that the board holds the superintendent accountable to our Ends and ELs.

EL 2.9 Communication and Support to the School Board	11/22/21	Yes	Yes	Yes	Yes (with the exception of EL 2.9.11)	Update of EL 2.9.11 on 1/24/22	Yes
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Resolution of Acceptance of Donations

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

Prairie View Elementary:

- Donation of \$331.18 – Benevity Community Impact Fund, Newark, DE) – funds will be used to support curriculum

SUPERINTENDENT CONSENT AGENDA

A. Semi-Monthly Reports

HUMAN RESOURCES

1. Human Resources – Cabinets
 - a. New Hires
 - b. Change in Assignment
 - c. Resignation/Retirements
Bemboom, Christina- Senior Director of Student Support Services- Administrative Service Center, effective 9/30/2022.
2. Human Resources – Administrative/Supervisory/Technical (AST)
 - a. New Hires
Willis, Caleb – Administrative Dean, Central Middle School, 8 hours/day, 5 days/week, 90 days/year, effective 2/25/2022 through 6/30/2022.
 - b. Change in Assignment
 - c. Resignation/Retirements
3. Human Resources – Eden Prairie Supervisors & Specialists (EPSS)
 - a. New Hires
 - b. Change in Assignment
 - c. Resignation/Retirements
Sherman, Camille-Human Resource Staffing Coordinator, Administrative Service Center, effective 3/22/2022.
4. Human Resources – Licensed Staff
 - a. New Hires
Alvarez Martinez, Odalys – Elementary Education, 1.0 FTE, Eagle Heights Spanish Immersion, effective 8/29/2022.
Castillo Lara, Elizabeth – Elementary Education, 1.0 FTE, Eagle Heights Spanish Immersion, effective 8/29/2022.
Lowell, Melissa – ELL/ESL, 1.0 FTE, Eden Prairie High School, effective 3/28/2022.
Sartell, Joelynn – Permanent Building Substitute, Eagle Heights Spanish Immersion, effective 2/23/2022 through 6/10/2022.
Schumacher, Jill – Permanent Building Substitute, Forest Hills Elementary, effective 3/1/2022 through 5/27/2022.
 - b. Change in Assignment
 - c. Resignation/Retirements
Boonstra, Douglas- Science teacher, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.
Hennings, Carolyn- Nurse, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.
Kanthak, Julie - Music, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.
Marty, Elizabeth- Foreign Teacher, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.
McLain, Abigail – Special Education, 1.0 FTE, Cedar Ridge Elementary, effective 6/10/2022.
Magnuson, Scott- Emotional Behavior, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.
Murray, Daniel- German Teacher, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.

Sarles, Greg - Mathematics teacher, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.

Shields, Nataly – Special Education, 1.0 FTE, Eden Lake Elementary, effective 6/10/2022.

Weerasinghe, Anne – Social Worker, 1.0 FTE, Eden Lake Elementary, effective 6/10/2022.

Welshons, Timothy - English/Language Arts, 1.0 FTE, Eden Prairie High School, effective 6/10/2022.

Verrastro, Emily – Interventionist, 1.0 FTE, Oak Point Elementary, effective 6/10/2022.

Wynia, Giselle – Permanent Building Substitute, Cedar Ridge Elementary, effective 2/28/2022.

d. Leaves

Kreie, Christopher – English/ESL teacher, 1.0 FTE, Eden Prairie High school, Extended leave, effective 8/29/2022.

Nelson, Jennifer- Mathematics teacher, 1.0 FTE, Eden Prairie High School, effective 8/29/2022.

Ojeda Opitz-Social Studies, 1.0 FTE, Central Middle School, One year leave, effective 8/29/2022.

e. Correction

Boztepe, Amanda – Counselor, 1.0 FTE, Eden Prairie High School, Extended Leave, effective 8/29/2022.

5. Human Resources – Classified Staff

a. New Hires

Dvorak, Linda - Office Professional - Counselors, Eden Prairie High School, effective 4/4/2022.

BUILDING SERVICES

CLASS

FOOD SERVICE

Fahning, Sarah – Food Service Assistant I, Eden Prairie High School, 4 hours/day, 5 days/week, 177 days/year, effective 3/7/2022.

MSEA

Dhasarathan, Nithya – Little Eagles Preschool Paraprofessional, Community Education, 5 hours/day, 5 days/week, 178 days/year, effective 3/8/2022.

Feind, Stephanie – Reading Support Paraprofessional, District-wide, 7 hours/day, 5 days/week, 178 days/year, effective 3/10/2022.

Goodrie, Tatiana – Check In/Check Out Paraprofessional, Eagle Heights Spanish Immersion, 1 hour/day, 5 days/week, 172 days/year, effective 3/7/2022.

Hared, Milgo – Little Eagles Preschool Paraprofessional, Community Education, 3 hours/day, 4 days/week, 143 days/year, effective 3/3/2022.

Hubbard, Deshyra – Special Education Paraprofessional, Forest Hills Elementary, 5 hours/day, 5 days/week, 178 days/year, effective 2/28/2022.

Ibrahim, Fihimo – Early Childhood Special Education Paraprofessional, Community Education, 2.67 hours/day, 4 days/week, 143 days/year, effective 3/2/2022.

Johnson, Matthew – Reading Support Paraprofessional, District-wide, 7 hours/day, 5 days/week, 178 days/year, effective 3/10/2022.

Miketa, Andrea – Reading Support Paraprofessional, District-wide, 5.5 hours/day, 5 days/week, 178 days/year, effective 3/10/2022.

Mohamud, Suad – Special Education Paraprofessional, Eden Prairie High School, 6.5 hours/day, 5 days/week, 178 days/year, effective 2/28/2022.

Qasem, Menar – Special Education Paraprofessional, Cedar Ridge Elementary, 5 hours/day, 5 days/week, 178 days/year, effective 3/7/2022.

PRESCHOOL TEACHERS

TRANSPORTATION

Hendricks, Mark – Bus Driver, Transportation, 5.38 hours/day, 5 days/week, 178 days/year, effective 2/23/2022.

b. Change in Assignment

BUILDING SERVICES

CLASS

FOOD SERVICE

MSEA

Przybylski, Jennifer – From Food Service Assistant I, Central Middle School to Lunchroom Paraprofessional, Eagle Heights Spanish Immersion, 3 hours/day, 5 days/week, 178 days/year, effective 3/14/2022.

PRESCHOOL TEACHERS

TRANSPORTATION

c. Resignation/Retirements

BUILDING SERVICES

Davis, Maricuis – Custodian (Non-Licensed), Oak Point Elementary and Eagle Heights Spanish Immersion, effective 6/1/2022.

CLASS

Danciak, Viola – Early Childhood Office Professional, Community Education, effective 3/11/2022.

FOOD SERVICE

Bruggeman, Erica – Food Service Assistant I, Oak Point Elementary, effective 3/10/2022.

Gallenberger, Sarah – Food Service Assistant I, Forest Hills Elementary, effective 6/9/2022.

Pauly, Lekha – Food Service Assistant I, Central Middle School, effective 3/16/2022.

Winsor, Jana – Food Service Assistant I, Cedar Ridge Elementary, effective 6/9/2022.

MSEA

Ahmed, Nimco – Little Eagles Preschool Paraprofessional, Community Education, effective 3/18/2022.

Bergstrom, Jody – Reading Support Paraprofessional, District-wide, effective 3/4/2022.

Byrnes, Taylor – Little Eagles Preschool Paraprofessional, Community Education, effective 2/16/2022.

Celestin, Jonathan – Paraprofessional, Eden Prairie High School, effective 2/24/2022.

Collins, Shakeda – Lunchroom Paraprofessional, Oak Point Elementary, effective 2/17/2022.

Jay, Sandra – Little Eagles Preschool Paraprofessional, Community Education, effective 3/1/2022.

Sayyad, Nazmeen – Little Eagles Preschool Paraprofessional, Community Education, effective 3/31/2022.

Swanson, Matthew – Security Monitor, Eden Prairie High School, effective 3/7/2022.

PRESCHOOL TEACHERS

TRANSPORTATION

Board Business

General Consent Agenda

Approval of Payments – All Funds January 2022

Check #411707-411993	\$1,306,116.13
Electronic Disbursements	\$13,334,836.92
TOTAL	\$14,640,953.05

Acknowledgment of Electronic Transfers January 2022

INVEST DATE	FROM	TO	INTEREST RATE	MATURITY DATE	PRINCIPAL
10/21/20	PMA Financial	MNTrust	.150%	1/24/22	\$349,971.66
10/21/20	PMA Financial	MNTrust	.070%	1/24/22	\$249,820.20
12/27/21	PMA Financial	MNTrust	.030%	1/25/22	\$5,000,119.19
02/06/20	PMA Financial	MNTrust	1.653%	02/07/22	\$255,668.68
02/06/20	PMA Financial	MNTrust	1.653%	02/07/22	\$255,668.68

Board Business

General Consent Agenda

Approval of Payments – All Funds February 2022

Check #411994-412300	\$2,663,672.65
Electronic Disbursements	\$5,157,677.65
TOTAL	\$7,821,350.30

Acknowledgment of Electronic Transfers February 2022

INVEST DATE	FROM	TO	INTEREST RATE	MATURITY DATE	PRINCIPAL
02/24/2021	PMA Financial	MNTrust	.100%	02/24/2022	\$249,749.50

**EDEN PRAIRIE SCHOOLS
GENERAL FUNDS
MONTHLY REVENUE/EXPENDITURE REPORT
FOR THE MONTH ENDING: Feb-22**

REVENUES/TRANSFERS IN (BY SOURCE CODE)					
SOURCE	DESCRIPTION	YEAR TO DATE RECEIVED	CURRENT FULL YEAR PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	\$ 18,945,731	\$ 26,927,015	70.36%	72.10%
021-040	TUITION	10,802	60,000	18.00%	0.00%
041-089	FEES & ADMISSIONS	722,153	644,150	112.11%	69.33%
090-199	MISC REVENUE	761,253	833,770	91.30%	27.59%
200-399	STATE AID	45,874,356	82,789,885	55.41%	56.20%
400-499	FEDERAL PROGRAMS	99,757	5,879,753	1.70%	43.16%
600-649	SALES	68,413	56,100	121.95%	42.88%
		\$ 66,482,466	\$ 117,190,673	56.73%	58.92%
	CAPITAL OUTLAY	356,184	14,424,564	2.47%	0.48%
	STUDENT ACTIVITIES	1,292,382	1,500,000	86.16%	48.06%
	MEDICAL ASSISTANCE	202,635	150,000	135.09%	40.70%
	SCHOLARSHIPS	-	8,500	0.00%	0.00%
Revenue Notes:					

EXPENDITURES/TRANSFERS OUT (BY OBJECT CODE)					
OBJECT	DESCRIPTION	YEAR TO DATE EXPENDED	CURRENT FULL YEAR PROJECTION	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	\$ 42,669,993	\$ 77,118,948	55.33%	52.40%
200	BENEFITS	13,215,339	25,599,888	51.62%	52.72%
300	PURCHASED SVCS	6,165,104	9,164,453	67.27%	48.83%
400	SUPPLIES & EQUIPMENT	3,026,679	5,812,902	52.07%	56.50%
800	OTHER EXPENSES	130,271	627,163	20.77%	25.89%
900	TRANSFERS & CONTINGENCY	-	44,461	0.00%	0.00%
		\$ 65,207,385	\$ 118,367,814	55.09%	52.02%
	CAPITAL OUTLAY	8,293,250	14,244,305	58.22%	62.47%
	STUDENT ACTIVITIES	1,286,230	1,500,000	85.75%	47.95%
	MEDICAL ASSISTANCE	115,554	215,957	53.51%	64.85%
	SCHOLARSHIPS	15,500	11,000	140.91%	0.00%
Expenditure Notes:					

