

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JANUARY 19, 2016

AGENDA
REGULAR MEETING
JANUARY 19, 2016

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC NOTICE

IV. ROLL CALL

V. EXECUTIVE SESSION

VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT

- Christopher Bruce

VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

VIII. ATTORNEY'S REPORT

IX. PRESENTATION

- 2016-17 Proposed Curriculum & Instruction Budget – Dr. M. Shediack
- 2016-17 Proposed Technology Budget – Mr. E. Glock-Molloy

X. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular & Executive Session of December 15, 2015
- Minutes of the Reorganization & Executive Session of January 5, 2016

XII. DISTRICT HIGHLIGHTS

- Phyllis Batko

XIII. SUPERINTENDENT'S REPORT OVERVIEW

XIV. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of December 2015.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of December 2015.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 19, 2016 prepared by the Board Secretary in the amount of \$2,639,628.86 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 19, 2016 prepared by the Board Secretary in the amount of \$213,956.70 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 2015 prepared by the Board Secretary in the amount of \$4,881.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 2015 payroll prepared by the Board Secretary in the amount of \$5,097,943.86 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of December 2015.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of December 2015.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of December 2015 in the amount of \$2,532,989.02.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of December 2015.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of December 2015.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the auditor's Annual Report and the recommendations furnished by Samuel Klein & Co. for the 2014-15 school year. The Synopsis of Audit is appended to the minutes of this meeting.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Corrective Action Plan for the 2014-15 School year audit recommendations as submitted by the Business Administrator/Board Secretary. The Corrective Action Plan is appended to the minutes of this meeting.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Resolution:

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF NOT TO EXCEED \$7,500,000 PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AND PROVIDING FOR THE SALE AND THE DELIVERY OF SUCH BONDS

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (referred herein as the “Board of Education” or “Board”) hereby authorizes the sale, in one or more series, of an amount not to exceed \$7,500,000 Refunding School Bonds (the “Bonds”) by virtue of its final adoption by a two-thirds majority of its full membership on December 15, 2015 of a bond ordinance entitled, “Refunding Bond Ordinance of The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey, Providing for the Refunding of All or a Portion of the Outstanding Callable Refunding School Bonds, Series 2006 of the School District, Dated September 7, 2006, Issued in the Original Principal Amount of \$10,000,000, Appropriating Not to Exceed \$7,500,000 Therefore and Authorizing the Issuance of Not to Exceed \$7,500,000 Refunding Bonds to Provide for Such Refunding” (the “Bond Ordinance”).

Section 2. The Bonds are hereby authorized to be sold to Roosevelt & Cross, Inc. (the “Underwriter”) in accordance with the purchase contract to be entered into by and between the Underwriter and the Board (the “Purchase Contract”) pursuant to this resolution. The purchase price for the Bonds shall be as set forth in the Purchase Contract, plus unpaid accrued interest, if any, from the dated date of the Bonds to, but not including, the delivery date of the Bonds. The Board President, Superintendent and/or Business Administrator/Board Secretary is hereby authorized to enter into the Purchase Contract on behalf of the Board with the Underwriter in a form satisfactory to McManimon, Scotland & Baumann, LLC, Bond Counsel for the Board (“Bond Counsel”) for the sale of the Bonds to the Underwriter in accordance with the provisions of this resolution. The signature of the Board President, Superintendent or Business Administrator/Board Secretary on the Purchase Contract shall be conclusively presumed to evidence any necessary approvals.

Section 3. The Bonds are being issued to incur interest cost savings by redeeming all or a portion of the callable outstanding Refunding School Bonds, Series 2006 of the Board originally issued in the principal amount of \$10,000,000 dated September 7, 2006, which bonds maturing on or after March 1, 2017 (the “Refunded Bonds”) are redeemable at the option of the Board in whole or in part on any date on or after March 1, 2016 (the “Redemption Date”) at par (the “Redemption Price”), plus in each case accrued interest, if any, to the Redemption Date.

Section 4. The Bonds shall be issued in accordance with the terms and the conditions set forth in the Purchase Contract within the parameters set forth herein:

(A) The Bonds shall be issued in a par amount determined to be necessary to pay costs of issuance and to provide for payment of the Redemption Price of the Refunded Bonds on the Redemption Date, and the interest due on the Refunded Bonds through the Redemption Date;

(B) The Bonds shall be dated such date as established in the Purchase Contract;

(C) The Bonds shall mature in the principal amounts on or about March 1 of each year, commencing on or about March 1, 2017 and thereafter or as otherwise set forth in the Purchase Contract and shall bear interest at interest rates per annum on the unpaid principal balance on each March 1 and September 1 until maturity or earlier redemption, commencing on or about March 1, 2017 or as otherwise set forth in the Purchase Contract;

(D) The Bonds shall be issued in the form of one bond for each maturity except if all or any portion of the Bonds are issued as term bonds;

(E) The Bonds shall be numbered consecutively from R-1 upward and shall mature in such principal amounts with such mandatory call features and with such mandatory sinking fund payments as set forth below and as determined in the Purchase Contract;

(F) The Bonds may be subject to optional redemption or not as set forth in the Purchase Contract;

(G) Depending on market conditions at the time of the sale, the Bonds may be issued in one or more series as determined by the Business Administrator/Board Secretary, in consultation with Bond Counsel and with Phoenix Advisors, LLC, financial advisors for the Board (the "Financial Advisor").

Section 5. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board to conform the Bonds to the requirements of the Purchase Contract:

**SAMPLE BOND FORM FOR INFORMATION
ONLY – DO NOT COMPLETE**

REGISTERED
NUMBER R- ____

REGISTERED
\$ _____

UNITED STATES OF AMERICA
STATE OF NEW JERSEY

THE BOARD OF EDUCATION
OF THE BOROUGH OF SAYREVILLE
IN THE COUNTY OF MIDDLESEX

REFUNDING SCHOOL BOND

DATED DATE:	MATURITY	RATE OF	CUSIP:
	DATE:	INTEREST PER	
		ANNUM:	
__/__/2016	03/01/20__	_____ %	_____

THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, New Jersey (the "Board of Education") hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as Securities Depository, on the Maturity Date specified above, the principal sum of _____ DOLLARS (\$ _____) and to pay interest on such sum from the Dated Date set forth above at the Rate of Interest Per Annum specified above semiannually on the first days of March and September in each year until maturity [or earlier redemption] commencing on March 1, 2017. Interest on this bond will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company as listed on the records

of The Depository Trust Company as of the February 15 and August 15 next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board of Education, will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

[The bonds of this issue maturing prior to March 1, 2016 are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after March 1, 2016 are redeemable at the option of the Board of Education in whole or in part on any date on or after March 1, 2016 upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.

Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board of Education or a duly appointed Bond Registrar. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board of Education determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board of Education. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.]

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, Chapter 24, of the New Jersey Statutes and the refunding bond ordinance finally adopted by the Board of Education on December 15, 2015, in all respects duly approved. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c.118, approved July 1, 2003, in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board of Education are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board of Education, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary, and this bond to be dated the Dated Date as specified above.

THE BOARD OF EDUCATION OF THE
BOROUGH OF SAYREVILLE IN THE
COUNTY OF MIDDLESEX, NEW JERSEY

[SEAL]

ATTEST:

By: _____ (Facsimile)
President

By: _____
Secretary

[END OF SAMPLE BOND FORM]

Section 6. The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel, complete except for omission of its date. The Business Administrator/Board Secretary is hereby authorized and directed to file a signed duplicate of such written opinion in the Business Administrator/Board Secretary's office. Alternatively, each Bond may be accompanied by the signed legal opinion or copy thereof.

Section 7. Bond Counsel is authorized to arrange for the printing of the Bonds. The proper officials of the Board are hereby authorized and directed to execute the Bonds and to deliver them to the Purchaser in exchange for payment, including accrued interest from their date to the date of delivery, if any.

Section 8. The Business Administrator/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board of

Education and if no successor Securities Depository is appointed, the Bonds which were previously issued in book-entry form shall be converted to Registered Bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of such Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986 (the "Code") in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds, and that it will refrain from taking any action that would adversely affect the tax exemption of the Bonds under the Code. The Board authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code.

Section 11. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board of Education shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

(a) On or prior to February 1 of each year, beginning February 1, 2017, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the SEC to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board of Education consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board of Education and certain financial information and operating data consisting of (1) Board of Education indebtedness; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law;

(b) if any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:

- (1) Principal and interest payment delinquencies;
- (2) Non-payment related defaults, if material;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;

- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
- (7) Modifications to rights of security holders, if material;
- (8) Bond calls, if material, and tender offers;
- (9) Defeasances;
- (10) Release, substitution, or sale of property securing repayment of the securities, if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
- (13) The consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material.

For the purposes of the event identified in subparagraph (12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

(c) Notice of failure of the Board of Education to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

(d) If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

(e) The Business Administrator/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board of Education prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.

(f) In the event that the Board of Education fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board of Education shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

Section 12. The Board hereby approves the preparation and the distribution of the Preliminary Official Statement in the form to be approved by the Business Administrator/Board Secretary. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board by the Business Administrator/Board Secretary. The Preliminary Official Statement shall be prepared in final form in connection with the issuance of the Bonds, and the Business Administrator/Board Secretary is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Final Official Statements shall be delivered to the Purchaser within the earliest of seven business days following the sale of the Bonds or to accompany the Purchaser's confirmations that request payment for the Bonds. Bond Counsel, the Board's auditor, Samuel Klein and Company, and/or the Financial Advisor are further authorized to arrange on behalf of the Board of Education for a rating for the Bonds from Standard & Poor's and/or Moody's Investors Service, and all such actions taken to date are hereby ratified.

Section 13. The Business Administrator/Board Secretary, with the advice of the Financial Advisor, is authorized to arrange for bond insurance if advantageous based on the advice of the Underwriter to be provided at a premium not to exceed 75 basis points of the amount of principal and interest payable in order to obtain the best possible rates and the most cost effective financing and is authorized to take all steps on behalf of the Board necessary to do so.

Section 14. The Business Administrator/Board Secretary, with the advice of Bond Counsel, shall arrange for paying agent services or redemption agent services with a banking institution if any portion of the Bonds are term bonds requiring a sinking fund.

Section 15. The Business Administrator/Board Secretary is also authorized and directed to pay the costs of issuance in connection with the sale of the Bonds pursuant to a certificate of the Business Administrator/Board Secretary to be executed upon delivery of the Bonds in an aggregate amount not to exceed the amount outlined in the Bond Ordinance.

Section 16. The Business Administrator/Board Secretary shall take all steps necessary to call the Refunded Bonds on the Redemption Date, at par, plus any unpaid accrued interest thereon and to take all steps necessary for the investment of the proceeds of the Refunded Bonds necessary to arrange for such redemption. The Financial Advisor and/or the Underwriter, on behalf of the Board of Education, are authorized to reserve and purchase open market treasury securities and/or United State Treasury—State and Local Government Series (SLGs) for deposit with the escrow agent if required. All of the principal amount and interest earnings on the open market treasury securities and/or SLGs, as well as cash, if necessary, will be used to pay the interest due on the Refunded Bonds through the Redemption Date and pay the Redemption Price on the Refunded Bonds on the Redemption Date. The Board hereby authorizes the Business Administrator/Board Secretary to select a bank to serve as escrow agent based upon the recommendation of the Financial Advisor and authorizes the Business Administrator/Board Secretary and/or Board President to enter into

an Escrow Deposit Agreement with such escrow agent in order to provide instructions regarding the deposit of the open market treasury securities and/or SLGs and cash, if any.

Section 17. The Board hereby authorizes the Business Administrator/Board Secretary, if necessary, to select a firm to serve as verification agent, if necessary, to confirm the accuracy of the arithmetical and mathematical computations supporting (i) the accuracy of the interest cost savings and the sufficiency of the amount in the escrow account to pay the interest due on the Refunded Bonds through the Redemption Date and pay the Redemption Prices on the Redemption Date; and (ii) the calculations of yield supporting the conclusion of Bond Counsel that the Bonds are not “arbitrage bonds” as such meaning is set forth in the Code.

Section 18. The Board President, Superintendent, Business Administrator/Board Secretary and other appropriate representatives of the Board are hereby authorized to take all steps necessary to provide for the issuance of the Bonds and the redemption of the Refunded Bonds, including preparing and executing such agreements and documents on behalf of the Board and taking all steps necessary or desirable to implement the requirements of this resolution, such agreements, and documents as may be necessary and appropriate and the transactions contemplated thereby.

Section 19. This resolution shall take effect immediately.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the No Child Left Behind (NCLB) Act in the total amount of \$ 751,529 for the period July 1, 2015 through June 30, 2016.

NCLB Consolidated Grant Program Name	FY2016 Funding Amount	FY2015 Carryover Funding	Amended FY2016 Funding
Title I - Part A	\$ 632,706	\$ 43,956	\$ 676,662
Title II – Part A	\$ 119,868	\$ 50,829	\$ 170,697
Title III	\$ 21,218	\$ 13,757	\$ 34,975
Title III Immigrant	\$ 41,048		\$ 41,048
Total NCLB Funding	\$ 814,840	\$ 108,542	\$ 923,382

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amended salary grant offsets per the NCLB application for the project period July 1, 2015 through June 30, 2016.

Amended NCLB FY16 Title IA Salary Grant Offsets

Teacher	School	Total Salary	Title IA 20-231-101-XX	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Vasile, K.	Arleth	\$65,778	\$52,622	80%	\$13,682
Fitzsimmons, B.	Eisenhower	\$86,453	\$64,840	75%	\$15,761
Schleck, P.	Wilson	\$63,603	\$54,062	85%	\$14,056

Teacher	School	Total Salary	Title IA 20-231-101-XX	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Coyle, B.	Samsel	\$86,303	\$46,604	54%	\$12,117
DeBell, D.	Samsel	\$54,753	\$27,377	50%	\$ 7,118
MacDonald, D.	Samsel	\$73,203	\$39,530	54%	\$10,278
Griggs, R.	Middle	\$83,903	\$62,928	75%	\$16,361
Kirschbaum, L.	Middle	\$54,203	\$40,652	75%	\$10,570
Lynch, B.	Middle	\$57,003	\$42,752	75%	\$11,116

Note: This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order #2 to Integrity Roofing Inc. in the amount of \$34,800.00 (credit) amending the contract amount to \$1,607,540.00.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a tuition contract with Montgomery Township Board of Education (Receiving-Educational Stability) and the Sayreville Board of Education for student ID# 9209200643 to attend Grade 6 at an annual tuition of \$15,942.00 for the 2015-2016 School Year.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a tuition contract with Washington Borough Board of Education (Receiving-McKinney-Vento Act) and the Sayreville Board of Education for student ID# 4624089604 to attend Grade K through 6 at an annual tuition of \$9,072.38 for the period of October 28, 2015 through June 30, 2016.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Delta-T Group (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from January 20, 2016 through June 30, 2016. The board shall pay the Firm(s) per the fee structure established:

- RN at \$41/hr. and LPN at \$33/hr. in an amount not to exceed \$20,000.00

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Technology request as follows:

<u>VENDOR</u>	<u>AMOUNT</u>
CDWG	\$243.36

23. The Superintendent recommends and so moves the Board of Education of Sayreville to declare as obsolete the following items:

MIDDLE SCHOOL

Description	Model #	Serial Number	Reason
TV	Panasonic	md23300234	obsolete
TV	JVC	11518763a	obsolete
TV	JVC	11519880A	obsolete
TV	JVC	11519061A	obsolete
TV	Zenith	32136220105	obsolete
TV	JVC	10614136S	obsolete
TV	Zenith	22123320402	obsolete
TV	JVC	11519907A	obsolete
TV	Zenith	32136220108	obsolete
TV	Panasonic	G3IA72628	obsolete
VCR	Panasonic	G11C97397	obsolete
VCR	JVC	105Q1596	obsolete
VCR	JVC	11571128	obsolete
VCR	RCA	n/a	obsolete
VCR	Sony	3C-0284597	obsolete
VCR	JVC	105Q1595	obsolete
VCR	Sharp	508878433	obsolete
VCR	JVC	105Q1555	obsolete

WILSON SCHOOL

Description	Model #	Serial Number
HP DeskJet 840C	C6414A	CN9CI1MOR4

24. The Superintendent recommends and so moves the Board of Education of Sayreville to declare as obsolete the current wrestling mats from the Sayreville Middle School.

BUILDINGS AND GROUNDS

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve AP Night/Freshman Orientation at the Sayreville War Memorial High School, on Tuesday, February 9, 2016, from 5:30 pm to 8:30 pm in the Auditorium and Cafeteria. Snow Date is Wednesday, February 10, 2016.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Winterguard Practice at the Sayreville Middle School, on Saturdays, February 13, March 5, 12, April 2, 9, 16, 2016, from 9:00 am to 3:00 pm in the gymnasium.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Spring 2016 DEN Ambassador Program at the Sayreville War Memorial High School, on Saturdays, January 30, March 12 and April 23, 2016, from 9:00 am to 11:00 am in the Media Center.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville Riverdogs to hold baseball practice at the Sayreville War Memorial High School, on Fridays, from January 8, 2016 to March 18, 2016, from 6:00 pm to 7:00 pm in Auxiliary Gym “B”. Fees in accordance with schedule.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Georgian Court University to hold off-campus classes at the Sayreville War Memorial High School and the Sayreville Middle School, every third week on Tuesdays, Wednesdays and Thursdays, beginning January 18 to June 21, 2016, from 4:00 pm to 9:00 pm. Two classrooms maximum will be needed to hold these classes. Room numbers TBD. Fees in accordance with schedule.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Black Belt Academy Tournament at the Samsel Upper Elementary School, on Saturday, January 30, 2016, from 8:00 am to 3:00 pm in the Gymnasium. Fees in accordance with schedule.

SUPPORT SERVICES

31. The Superintendent recommends and so moves The Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Heather Hansen	Wilson	Employment

Name	School	Reason
Marc Jackson	Truman	Employment
Meaghan Spezzi	Project Before	Employment

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus per day at a cost of \$61.96. Bus will depart from the High School to the Upper Elementary School for the following Sayreville High School Tomorrow’s Teacher’s Observations:

Dates:	Start Date	End Date
Tuesday, Wednesday, Thursday	February 2, 2016	February 25, 2016
Tuesday, Wednesday, Thursday	March 1, 2016	March 24, 2016
Tuesday, Wednesday, Thursday	April 5, 2016	April 28, 2016
Tuesday, Wednesday, Thursday	May 3, 2016	May 26, 2016

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, January 21, 2016, sixty-four students from Sayreville High School Marine Biology Class and six teachers to Adventure Aquarium in Camden to complete their practical exams through data collection and observation. Two buses will be contracted from *First Student at a cost of \$325.00 per bus for a total of \$650 to be paid by the Board of Education.
*Other quotes: Wehrle - \$500.00 per bus
- b. On Thursday, February 11, 2016, four students from Sayreville High School, two teachers and one chaperone to Sayreville Senior Center. One Board bus will be utilized at a cost of \$63.06 (salary \$60.31 – fuel \$2.75) to be paid by the Sayreville Board of Education.
- c. On Tuesday, March 8, 2016, five students from Sayreville High School, two teachers and one chaperone to State Theatre of NJ, New Brunswick. One Board bus will be utilized at a cost of \$139.16 (salary \$128.16 – fuel \$11.00) to be paid by the Sayreville Board of Education.
- d. On Wednesday, February 17, 2016, forty-nine Sayreville FBLA High School students and five teachers to Harrah’s Atlantic City, NJ. Students will attend the State Leadership Conference. Two Board buses will be utilized for drop off at a cost of \$343.62 (salary \$218.62 – fuel & tolls \$125.00) per bus for a total of \$687.24.
- e. On Friday, February 19, 2016, two Board buses will pick up Sayreville FBLA students and staff from Atlantic City, NJ and return them to Sayreville High School. Two Board buses will be utilized for pick up at a cost of \$343.62 (salary \$218.62 – fuel & tolls \$125.00) per bus for a total of \$687.24.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

<u>Student's ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
6636933762	Somerset Secondary Academy, Bridgewater	\$66,425.00	\$66,425.00
<u>Student's ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
5958851807	Center School, Somerset	\$55,427.40	\$55,427.40

- b. Bedside instruction for student ID# 8119367311 provided by Education Inc., of Plymouth, MA at an hourly rate of \$47.00.
- c. Bedside instruction for student ID# 3049876241 provided by Rutgers University Behavioral Health Care of Piscataway at an hourly rate of \$65.00.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new and revised curriculum guides:

- | | |
|---------------|--|
| Art K-3 | US History I |
| AP Statistics | Principals of American Government & Civics |
| Math Grade 6 | |

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to hold a Winter Festival on Thursday, February 11, 2016 from 6:00 pm to 8:00 pm. The areas that will be used are the All-Purpose Room, Library, Gym and the Courtyard. Approximately 200 people are expected to attend the family fun night that will be filled with games, face painting, stories and many other fun activities.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, February 10, 2016, fifty 11th grade students from the SWMHS and 3 teachers to Bishop Ahr High School for the Career Council College Fair. Students will meet representatives from various colleges, universities and trade schools and obtain information about programs and opportunities at each school. Bus provided by the Career Council at no charge.
- b. On Tuesday, May 10, 2016, Twenty-eight Sayreville High School Theater Society Students and two teachers to the Paper Mill Playhouse, Millburn, NJ. Students will participate in acting, singing and dance workshops and perform an original one-act play at Paper Mill's Theatrefest. Transportation provided by Paper Mill Playhouse.

C – VISION 2030: PERSONNEL

Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Isabelle Jo Hospidor, Confidential Secretary to the Business Administrator/Board Secretary for the Sayreville Public School District, effective July 1, 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Sandra McAnneny, Grade 7 Language Arts Teacher, at Sayreville Middle School, effective July 1, 2016.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Alice Potenski, Project Before Teacher, at Samsel Upper Elementary School, effective July 1, 2016

4. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Debra Shedlock, Director of Transportation for the Sayreville Public Schools District, effective July 1, 2016.

Acceptance of Resignations

5. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Brianne Beloncik, Middle School Field Hockey Coach, effective January 11, 2016.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Danielle Proscia, Language Arts Teacher at Sayreville War Memorial High School, effective February 23, 2016 or sooner.

Approval of Leave Requests and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modification for school year 2015-16 as listed below. (*Bold type indicates change to previously approved date.*)

Staff	Position	Department or School	Type of Leave of Absence	Dates
Brown, Linda	Part-time Secretary	SWMHS	Unpaid Medical Disability	2/1/2016 through 2/29/2016
Cacioli, Wendy	Speech Language Specialist	Truman Elementary School	Disability	1/25/2016 through (on or before) 3/4/2016
Connors, Barbara	Lunchroom/ Playground Aide	SUES	FMLA	1/27/2016 through 3/9/2016
Krainski, Kaitlyn	Grade 2 Teacher	Arleth Elementary School	Childrearing	2/3/2016 through 6/30/2016
Narkiewicz, Halina	Lead Custodian (7 am to 3 pm)	SUES	FMLA	1/11/2016 through 3/4/2016
O'Neill, Adina	Grade 4 Special Education Teacher	SUES	Unpaid Medical Disability	12/23/2015 through 3/1/2016

Staff	Position	Department or School	Type of Leave of Absence	Dates
O'Neill-Fleschner, Kerry	Grade 5 Special Education Teacher	SUES	Disability	1/6/2016 through 3/7/2016
Rupp, Cori	Special Education Teacher	SWMHS	Maternity	1/11/16 through 3/18/16
Russ, Diana	Grade 3 Teacher	Truman	Childrearing	9/1/2015 through 1/29/2016
Upadhyay, Punita	Paraprofessional (Part-time)	SMS	FMLA	2/16/2016 through 2/26/2016
Victorero-Mongone, Lizbeth	Language Arts Teacher	SWMHS	Maternity FMLA Childrearing	3/10/2016 through 6/30/2016
Wisk, Patricia	Paraprofessional (Full-time)	SWMHS	Disability	1/20/2016 through 3/3/2016

Approval of New Hires and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Kiley, Amanda (J. Magistro)	Arleth School	Replacement Kindergarten (ICR) Teacher	Prorated (\$45,853 + \$125 Stipend =) \$45,978 (BA, Step 1)	2/2/2016 through 6/30/2016	Non Tenure
O'Such, Kirby (A. O'Neill)	SUES	Replacement Special Education Teacher	Prorated (\$47,753 + \$125 Stipend =) \$47,878 (MA, Step 1)	1/11/2016 through 1/31/2016	Non Tenure
O'Such, Kirby (A. O'Neill)	SUES	Replacement Special Education Teacher	Prorated (\$48,353 + \$125 Stipend =) \$48,478 (MA, Step 1)	2/1/2016 through 3/1/2016	Non Tenure
Palma, Alyssa (K. Krainski)	Arleth School	Replacement Grade 2 Teacher	Prorated \$45,853 (BA, Step 1)	2/3/2016 through 6/30/2016	Non Tenure

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Swanson, Emily (L. Victorero-Mongone)	SWMHS	Replacement Language Arts Teacher	Prorated \$45,853 (BA, Step 1)	3/10/2016 through 6/30/2016	Non Tenure
Zaky, Mariam (D. Proscia)	SWMHS	Replacement English Teacher	Prorated \$45,853 (BA, Step 1)	2/1/2016 through 6/30/2016	Non Tenure

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates
Cardoso, Rana (T. Brullo)	Eisenhower School	Lunchroom/ Playground Aide	\$10.50 Hourly	1/20/2016 through 6/30/2016
Cruz, Susan (D. Marra)	SWMHS	Cafeteria Worker	(\$13.66 Hourly) Prorated Annualized Salary \$9,835.20	1/20/2016 through 6/30/2016
Dias, Denise (New Position)	Arleth School	1:1 Part-time Paraprofessional	(\$11.36 Hourly) Prorated Annualized Salary \$12,331.68	1/20/2016 through 6/30/2016
Santapaga, Margaret (D. Dias)	Little Stars	Teacher's Assistant	(3 Hours Per Day) \$13.00 Hourly	1/20/2016 through 6/30/2016

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for advisor assignments and stipends as indicated below for school year 2015-16.

Name	Salary	Title
Galatioto, Stephanie	Prorated \$2,367	Stage Production - Costume Advisor (Spring Musical)

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for coaching assignments and stipends as indicated below for school year 2015-16.

Name	Salary	Title
Pastva, Joseph	\$9,979	Head Spring Track (Girls)

12. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2015-16.

Name	Assignment
Beselinoff, Joseph	Golf
Galvin, Melissa	Spring Track (Girls)
Gentile, Michele	Softball
McLarney, Peter	Golf
Olender, Amanda	Softball
Truchan, Brian	Baseball

Approval of Substitutes

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the certificated substitute list for the 2015-16 school year. All applicants are certified for substituting. (*Bold type indicates change to previously approved date.*)

Name	Position	Pay Rate	Effective Date
Barcheski, Judith	Substitute Nurse	\$200 per day	January 13, 2016
Braine, Samantha (C. Rupp)	Class III Substitute Teacher	\$125 per day	January 11, 2016
Coffey, Linda	Class V Substitute Administrator	\$240 per day	January 20, 2016
Duffy, Fallon (K. O'Neill-Fleschner)	Class III Substitute Teacher	\$125 per day	January 25, 2016 through March 4, 2016
Kamal, Samreen	Substitute Teacher	\$95 per day	January 20, 2016
Gregory, Michele (L. Csapo)	Class III Substitute Teacher	\$125 per day	January 4, 2016
Palame, Diane	Substitute Teacher	\$95 per day	January 20, 2016
Parse, Ashley	Substitute Teacher	\$85 per day	January 20, 2016
Williamson, Joseline	Substitute Teacher	\$85 per day	January 20, 2016

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute list for the 2015-16 school year. All applicants are certified for substituting.

Kattenhorn, Stephen
Truchan, Brian
Williamson, Joseline

Approval of Staff for ESL Adult Program

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in Adult Immigrant English as a Second Language program. The classes are held two nights per week at Sayreville War Memorial High School through June 2016. The teachers will be paid \$58.00 per hour. The program is fully funded through Title III Immigrant funds.

Lee, Sylvia
 Mendoza, Yvette
 Peduto, Stephanie

Approval of Staff for Literacy Academy

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy Academy on an as-needed basis depending on student enrollment. The contracted rate of pay is \$58.00 per hour/session.

Thompson-Hopkins, Jamila Wilson
 Toye, Daniel Wilson

Approval of Professional Days

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Byrd, Matthew	2016 NJAHPERD Annual Convention	2/22/2016	\$70.00
Campbell, Joyce	New Jersey Music Educators Association State Conference	2/18/2016 & 2/19/2016	\$165.00
Cavallaro, Mary	AMTNJ Annual Winter Conference	2/9/2016	\$179.00
Cook, Janet	AMTNJ Annual Winter Conference	2/9/2016	\$179.00
DellaFave, Alysse	Bureau of Education and Research, Close Reading of Informational Text	3/1/2016	\$239.00
Ebbighausen, Dana	Lego Wedo & Scratch – Simple Robots , Create, Art & Games	1/29/2016	\$50.00
Fischer, David	American Group Psychotherapy Association Conference	2/26/2016	\$250.00
Gadek, Natalia	Guided Reading: Differentiating Using Small Group Instruction	3/2/2016	\$239.00
Gioia, Amy	2016 NJAHPERD Annual Convention	2/21/2016 & 2/23/2016	\$120.00

Name	Professional Day	Date	Registration Fee
Gordon, Jennifer	NJ State Bar Books and Character Education	4/13/2016	Free
Gralla, Samantha	NASP 2016 Annual Convention	2/11/2016 & 2/12/2016	\$350.00
Griggs, Rosemarie	Rigorous Reading: Five Access Points for Teaching Complex Text & Other Comprehension Strategies	3/18/2016	\$150.00
Herschkowitz, Lori	Daily Five Online Seminars	2/22/2016	\$149.00
Herschkowitz, Lori	Café Online Seminar	4/22/2016	\$149.00
Howard, Christopher	James Madison Fellowship “We The People”	1/29/2016	Free
LeBlon, Deirdre	Timesaving Strategies to Integrate Your SLP Interventions into Classrooms	2/3/2016	\$239.00
Lewis, Elgen	Section 504 in New Jersey	2/9/2016	\$199.99
LiSanti, Michelle	Using Effective Strategies to Engage all Learners in High Quality Instruction	2/8/2016	\$149.00
Lynch, Barbara	Rigorous Reading: Five Access Points for Teaching Complex Texts and Other Comprehension Strategies	3/18/2016	\$150.00
McCloskey, Thomas	2016 NJHPERD Annual Convention	2/22/2016	\$60.00
Nemshick, Richard	All Students Need Statistics	2/19/2016	\$195.00
Nurnberger, Scott	School Law Boot Camp	1/28/2016 & 1/29/2016	\$300.00
Orogo-Coe, Maria Charito	Introduction to Assessment of Functional Living Skills	1/25/2016	\$75.00
Pacansky, Lori	Lego Wedo & Scratch – Simple Robots , Create, Art & Games	1/29/2016	\$50.00
Palma, Patsy	New Jersey Music Educators Association State Conference	2/18/2016 & 2/19/2016	\$165.00
Preston, Robert	Practical Strategies for Intervening with Students Before They Fall Behind in Reading	2/4/2016	\$239.00
Puzzo, Danielle	What’s New in First Grade: The Latest Educational Trends	3/8/2016	\$239.00
Reese, Tamika	AASA/NJASA/FEA 2016 Women’s Leadership Conference	3/9/2016	\$174.00
Ruiz, Dorothy	New Jersey Music Educators Association State Conference	2/18/2016 & 2/19/2016	\$165.00
Seavey, Rachel	Blended Learning: Exploring Digital Tools & Best Practices	2/25/2016	\$135.00
Shedlock, Debra	School Transportation Supervisors of New Jersey Conference	3/9/2016 & 3/10/2016	\$395.00

Name	Professional Day	Date	Registration Fee
Tonzola, Abigail	NJASPERD Annual Conference	2/22/2016	\$60.00

XV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XVI. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVII. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVIII. SPECIAL COMMITTEE REPORTS

XIX. DISCUSSION

XX. PUBLIC PARTICIPATION

XXI. NEXT MEETING DATES

- February 2, 2016
- February 16, 2016

XXII. ADJOURNMENT

Time: _____