

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 2, 2016

AGENDA
REGULAR MEETING
FEBRUARY 2, 2016

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
 - Art Students' Certificates – Mr. Macagnone & Mrs. Bloom
 - Principals' Budget Reports - Principals
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of January 19, 2016
- VIII. DISTRICT HIGHLIGHTS
 - Phyllis Batko
- IX. SUPERINTENDENT'S REPORT OVERVIEW
- X. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a tuition contract with Newark Board of Education (Sending-Educational Stability) and the Sayreville Board of Education for student I. D. 9610196520 to attend CPC High Point at an annual tuition of \$63,450 (Prorated) for the 2015-2016 School Year.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with JMC Environmental Consultants, Inc., for additional services – Ground Penetrating Radar in the amount of \$2,000.00 for site remediation at the Harry Truman Elementary School.

BUILDINGS AND GROUNDS

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve ACT Prep Classes, at the Sayreville War Memorial High School, run by John Boverly, on Mondays and Wednesdays, February 24, 29, March 2, 7, 9, 14, 21, 23, April 4, 6, 2016. Classes will take place from 2:45 pm to 8:45 pm on these dates. One classroom is needed, room number TBD at a later date.

SUPPORT SERVICES

4. The Superintendent recommends and so moves The Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Celise Hartgrove	Project Before	Employment

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville Middle School Winter Guard Competitions. One Board bus will be utilized to transport twenty-seven students, one teacher and five chaperones. Buses are to be paid by the Board of Education. The Board truck is also requested.

Date	Location	Cost
Saturday, February 13, 2016	JP Stevens High School	\$277.05
Saturday, March 5, 2016	South Brunswick High School	\$284.20
Saturday, March 12, 2016	Matawan High School	\$273.75
Sunday, March 20, 2016	Monroe High School	\$287.88
Saturday, April 2, 2016	Branchburg Central Middle School	\$297.95

Date	Location	Cost
Saturday, April 9, 2016	Brick Memorial High School	\$339.85
Saturday, April 16, 2016	South Brunswick High School	\$284.20

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, February 3, 2016, forty-seven Arleth Elementary School students, five teachers, fifteen paraprofessionals and one nurse to Jenkinson’s Aquarium, Pt. Pleasant Beach, NJ. Two Board buses will be utilized at a cost of \$266.22 (\$229.92 salary – 36.30 fuel) per bus for a total cost of \$532.44 to be paid by the Board of Education. Alternate Date: February 9, 2016.
- b. On Wednesday, February 17, 2016, eighteen Sayreville High School Peer Leadership students and two teachers to Camp Bernie in Port Murray, New Jersey to attend a retreat. One Board bus will be utilized to drop off at a cost of \$239.69 (salary \$184.69 – fuel \$55.00) to be paid by the Board of Education. (Trip originally approved December 15, 2016, rescheduled for inclement weather.)
- c. On Thursday, February 18, 2016 one Board bus will be utilized to return students and staff from Camp Bernie to Sayreville High School at a cost of \$239.69 (salary \$184.69 – fuel \$55.00) to be paid by the Board of Education.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

<u>Student’s ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
9610196520	CPC High Point, Morganville	\$63,450.00 (pro-rated)	\$63,450.00 (pro-rated)
6204728053	CPC High Point, Morganville	\$63,450.00 (pro-rated)	\$63,450.00 (pro-rated)

- b. Bedside instruction for student ID# 4427071193 provided by Rutgers University Behavioral Health Care, Piscataway at an hourly rate of \$65.00.

- c. Occupational Therapy for ID# 2942240756 through the Children’s Center of Monmouth County Out Reach Program, Neptune at an hourly rate of \$100.00 and \$35.00 hourly travel time.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a change in date for the end of marking period 2, from February 2 to February 3 for the 2015-2016 school year.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of the following Middle and High School students in the 2015-2016 Middlesex County Arts Middle and High School Program. Participation will require tuition/transportation fees of \$820.00 for each High School student and \$805.00 for each Middle School student. The Middle School program runs for 12 consecutive weeks from February through May and the High School program runs for 14 consecutive weeks from January through May.

MIDDLE SCHOOL

<u>GRADE</u>	<u>NAME</u>	<u>SUBJECT</u>
6	Abbassi, Sophia	Jazz Improvisation
6	Amuah, Ewurabena	Creative Writing (Section B)
6	Kwan, Eileen	Creative Writing (Section B)
7	Bodicherla, Ruchir	Film Making
7	Datla, Abhinav	Jazz Improvisation
7	Graham, Tyler	Film Making
7	Kitrys, Julia	Art Photography - A
7	Kovach, Brianna	Art Photography - A
7	Lekawska, Joanna	Vocal Music
7	Mistry, Neev	Musical Theatre
7	Murickan, Ann	Vocal Music
7	Patel, Meha	Vocal Music
7	Patel, Krina	Art Photography - B
7	Quackenbush, Lily	Modern Dance
8	Alassafi, Aya	Visual Arts
8	Moreira, Cordelia	Visual Arts-3-D
8	Farrell, Sierra	Creative Writing (Section A)
8	Garnett, Maura	Film Making
8	Kelly, Ian	Visual Arts (Section A)
8	Magielnicki, Michael	Musical Theatre
8	Stokes-Carter, Raigan	Visual Arts (Section A)
8	Vazquez, Veronica	Visual Arts
8	Wojciechowski, Kaitlyn	Creative Writing

ALTERNATES

6	Wilson, Aidan	Vocal Music
7	Menezes, Alison	Art Photography - A
7	Upadhyay, Aneri	Art Photography - A
7	Manuel, Elizabeth	Musical Theatre
7	Hoffman, James	Film Making
7	Marsh, Kyleah	Visual Arts - 3-D
7	Cruz, Matthew	Film Making
7	Dickson, Ryan	Visual Arts
8	Sola-Ojelade, Anjolaoluwa	Film Making
8	Rosario, Ariana	Creative Writing (Section A)
8	Al, Aya	Visual Arts
8	Williamson, Emily	Visual Arts
8	Garnett, Maura	Film Making
8	Rengifo, Nicole	Visual Arts
8	Luna, Penelope	Creative Writing (Section A)
8	Arteaga, Vanessa	Creative Writing (Section A)

HIGH SCHOOL

<u>GRADE</u>	<u>NAME</u>	<u>SUBJECT</u>
10	Amet, Alexa	Vocal Music - Classical
11	Cerbone, Morgan	Vocal Music - Classical
11	Cruz, Reanna	Film Making
11	Lapinska, Sandra	Visual Arts (A)
12	Betancourt, Ralph	Poetry
12	Falk, Kelly	Vocal Music – Broadway

ALTERNATES

9	Conlon, Kathleen	Visual Arts
10	Eisenberg, Rachel	Visual Arts (A)
10	Henderson, Madison	Vocal Music - Classical
10	Henderson, Marissa	Vocal Music - Classical
12	Calandriello, Gina	Theatre Arts II
12	Long, Jess	Visual Arts

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve on Wednesday, February 10, 2016, an additional 30 11th grade students from the SWMHS and one teacher to join the previously (January 19, 2016) approved trip to Bishop Ahr High School for the Career Council College Fair. Students will meet representatives from various colleges, universities and trade schools and obtain information about programs and opportunities at each school. Additional bus provided by the Career Council at no charge.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Valentine Candy Bingo to be held at Dwight D. Eisenhower School on Thursday, February 11, 2016 from 6:00 pm to 9:00 pm in the all-purpose room.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Family Fun Night Carnival to be held at Dwight D. Eisenhower School on Friday, February 26, 2016 from 5:30 pm to 10:30 pm in the all-purpose room. This includes setup time and clean up.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 2016 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0
October								
Number of Incidents Reported and Investigated	2	6	1	0	0	0	0	9
Number of Confirmed Cases	1	5	0	0	0	0	0	6
November								
Number of Incidents Reported and Investigated	1	2	0	1	0	0	0	4
Number of Confirmed Cases	0	0	0	1	0	0	0	1
December								
Number of Incidents Reported and Investigated	3	3	0	0	2	0	0	8
Number of Cases Confirmed	0	2	0	0	1	0	0	3
January								
Number of Incidents Reported and Investigated	1	0	0	0	0	1	1	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0
TOTALS								
Number of Incidents Reported and Investigated	8	11	1	1	2	1	1	25
Number of Confirmed Cases	1	7	0	1	1	0	0	10

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Acceptance of Resignations

1. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Marybeth Drabik as the Sayreville Middle School Spring Track (Girls) Coach, effective January 26, 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Kristen Daidone, Bus Aide for the District, effective (on or after) February 8, 2016.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignations of the Co-Op Students indicated below.

Name	School	Assignment	Effective Date
Domanski, Taylor	Wilson School	Library	January 28, 2016
Foster, Takiyah	Eisenhower School	Library	January 11, 2016

Approval of Leave Requests and Modifications

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modification for school year 2015-16 as listed below. (*Bold type indicates change to previously approved date.*)

Staff	Position	Department or School	Type of Leave of Absence	Dates
DeFina, Cynthia	School Psychologist	Project Before/ Truman School	Childrearing	9/1/2015 through 4/29/2016
Kennedy, Nicole	Special Education Mathematics Teacher	SMS	Maternity FMLA Childrearing	3/25/2016 through 6/30/2016
Sullivan, Jacqueline	Special Education Teacher	Project Before (SUES)	Maternity FMLA Childrearing	4/7/2016 through 6/30/2016

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modification for school year 2016-17 as listed below.

Staff	Position	Department or School	Type of Leave of Absence	Dates
Sullivan, Jacqueline	Special Education Teacher	Project Before (SUES)	Maternity FMLA Childrearing	9/1/2016 through 11/28/2016

Approval of New Hires and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below. (*Bold type indicates change to previously approved date.*)

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Connor, Taryn <i>(C. DeFina)</i>	Project Before/Truman	Replacement School Psychologist	Prorated (\$48,353 + \$125 Stipend =) \$48,478 (MA, Step 2)	9/1/2015 through 4/29/2016	Non Tenure
Kiley, Amanda <i>(J. Magistro)</i>	Arleth School	Replacement Kindergarten (ICR) Teacher	Prorated (\$45,853 + \$125 Stipend =) \$45,978 (BA, Step 1)	2/1/2016 through 6/30/2016	Non Tenure

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates
Daidone, Kristen <i>(M. Wong)</i>	SMS	Custodian (3 pm to 11 pm) Monday – Friday	Prorated \$29,000 Step 1	<i>(On or After)</i> 2/8/2016 through 6/30/2016
Malinowski, Gary <i>(R. Bachonski)</i>	SWMHS	Custodian (3 pm to 11 pm) Monday – Friday	Prorated \$29,000 Step 1	2/3/2016 through 6/30/2016
Nowak, George <i>(P. Vichorec)</i>	SWMHS	Custodian (3 pm to 11 pm) Monday – Friday	Prorated \$29,000 Step 1	2/3/2016 through 6/30/2016

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for coaching assignments and stipends as indicated below for school year 2015-16.

Name	Salary	Title
Drabik, Marybeth	\$6,985	SWMHS Assistant Spring Track (Girls)
Garcia, Eugene	\$6,985	SWMHS Assistant Spring Track (Girls)
Price, Jason	\$6,985	SWMHS Assistant Spring Track (Boys)

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Co-Op Student as indicated below.

Name	School	Assignment	Hourly Rate	Effective Date
Arthur, Brittney <i>(T. Domanski)</i>	Wilson School	Library	\$8.38	February 3, 2016

Approval of Substitutes

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the certificated substitute list for the 2015-16 school year. All applicants are certified for substituting.

Name	Position	Pay Rate	Effective Date
Andrawis, Mona	Substitute Teacher	\$85 per day	February 3, 2016
Bellamy, Jacob	Substitute Teacher	\$95 per day	February 3, 2016
Burns, Julianna	Substitute Teacher	\$85 per day	February 3, 2016
Chuntz, Michael	Substitute Teacher	\$85 per day	February 3, 2016
Esteban, Syra	Substitute Teacher	\$85 per day	February 3, 2016
Hermelee, Mara	Class IV Substitute Social Worker	\$200 per day	February 3, 2016
Orabona, Michael <i>(S. Beck)</i>	Class III Substitute Teacher	\$125 per day	February 3, 2016
Swanson, Emily	Substitute Teacher	\$95 per day	February 3, 2016
Stolte, Erica	Substitute Teacher	\$85 per day	February 3, 2016
Vigne, Jennifer	Substitute Teacher	\$95 per day	February 3, 2016

Approval of Staff for Literacy Academy

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy Academy on an as-needed basis depending on student enrollment. The Literacy Academy will run two days each week for one hour before school through May 2016. The contracted rate of pay is \$58.00 per hour/session.

Teacher	School	Teacher	School
Allen, Jamie	Wilson	Hessner, Debra	Eisenhower
Andrade, Nicole	Arleth	Kelly, Jessica	Arleth
Bovery, Mary	Eisenhower	Kilduff, Erin	Arleth
Dye, Dedrick	Eisenhower	Lasko, Sharon	Truman
Good, Cynthia	Eisenhower	McLafferty, Lori	Eisenhower
Haney, Victoria	Truman	Watson, Colleen	Truman
Henry, Susan	Eisenhower		

Approval of Staff for Special Education Literacy Academy

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Special Education Literacy Academy on an as-needed basis depending on student enrollment. The Special Education Literacy Academy will run two days each week for one hour before school beginning the week of February 9 through May 2016. The program will be funded through the IDEA Grant. The contracted rate of pay is \$58.00 per hour/session.

Teacher	School	Teacher	School
Avdiu, Mihana	Middle	Koblos, Donna	Wilson
Brown, Meghan	Truman	Leslie, Melissa	Eisenhower
Casey, Kristi	Wilson	Lundgren, Rebecca	Arleth
Del Popolo, Nicole	Middle	MacDonald, Donna	Samsel
Del Prete, Theresa	Eisenhower	Manning, Jacqueline	Eisenhower
Dye, Dedrick	Eisenhower	Moccia, Chistine	Eisenhower
Eberhardt, Andrea	Arleth	Puzzo, Danielle	Wilson
Harms, Linda	Samsel	Tennaro, Stephanie	Middle
Hessner, Debra	Eisenhower	Terrano, Megan	Samsel
Hoadley-Wildrick, Merritt	Middle	Vernados-James, Kathleen	Middle
Jucciarone, Jean Marie	Arleth	Vetter, Stacy	Middle
Kelly, Erin	Truman	Watson, Colleen	Truman
Kilduff, Erin	Arleth	Zydzik, Linda	Samsel

Approval of Staff for Math Academy

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math Academy on an as-needed basis depending on student enrollment. The Math Academy will run two days each week for one hour before school through May 2016. The program will be funded through the Title IA Grant. The contracted rate of pay is \$58.00 per hour/session.

Teacher	School	Teacher	School
Babst, Robert	Middle	Lilley, Nicole	Middle
Carnevale, Darci	Middle	Marku, Liljana	SUES
Dovidauskas, Sarah	Middle	McCarthy, Marie	Middle
Duda, Jeanna	SUES	Merrick, Michelle	Middle
Dunn, Rachel	SUES	Payne, Lisa	SUES
Hoadley-Wildrick, Merritt	Middle	Purcell, Kelly	Middle
Izzo, Stephanie	Middle	Switzer, Julia	SUES
Kirschbaum, Lori	Middle		

Approval of Staff for Curriculum Writing

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to write the following curriculum for implementation in the 2016-2017 school year. The stipend listed for each course is to be divided among the curriculum writers.

<i>Mathematics</i>	Grade	Stipend	Applicant
SAT Prep (Math)	10 – 12	\$300	Evans, Jesse
Plane Geometry CP	9 – 11	\$1,200	Nappe, Christine
Algebra 2 Honors	10 – 12	\$1,200	Abadir, Rasha Kruh, Mary
Algebra 2 CP	10 – 12	\$1,200	Evans, Jesse

<i>Science</i>	Grade	Stipend	Applicant
Grade 6 Science	6	\$1,200	Currie, Tara Desmond, Timothy
Grade 7 Science	7	\$1,200	Lawson, Kimberly Pabon, Jane
Grade 7 Science Advanced	7	\$1,200	Lawson, Kimberly Pabon, Jane
Grade 8 Science	8	\$1,200	Cella, Allison Troisi, Nicole
Grade 8 Science Advanced	8	\$1,200	Cella, Allison Troisi, Nicole
AP Environmental	11 – 12	\$1,200	McCabe, Christina

Approval of Professional Days

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Beagan, Christopher	2016 Atlantic City Glazier Clinic	2/26/2016	Free
Coleman, Aimee	NJMEA Music State Conference	2/18/2016 & 2/19/2016	\$165.00
Glock-Molloy, Eric	The Power of HP	2/9/2016	Free
Johnson, Maura	Collins Writing Program	4/12/2016	\$115.00
Langan, Joyce	Pre-School Conference	2/3/2016	Free
Logan, Stephen	Rigorous Reading: 5 Access Points for Teaching Complex Texts and Other Comprehension Strategies	3/18/2016	\$150.00

Name	Professional Day	Date	Registration Fee
Loihle, Christina	Rigorous Reading: 5 Access Points for Teaching Complex Texts and Other Comprehension Strategies	3/18/2016	\$150.00
Najjar, Andrew	NHAHPERD Convention	2/22/2016 & 2/23/2016	\$100.00
Novak, Michael	2016 North Jersey/NYC Glazier Clinic	2/12/2016	Free
Valentine, Kaitlin	NJ Music Educators Association Annual Conference	2/19/2016	\$165.00
Wells, Amy	NJMEA State Conference	2/18/2016	\$165.00

XI. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XII. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 GOVERNANCE**
- **VISION 2030 PERSONNEL**

XIII. DISCUSSION

XIV. PUBLIC PARTICIPATION

XV. NEXT MEETING DATES

- February 16, 2016
- March 1, 2016

XVI. ADJOURNMENT

Time: _____