

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 16, 2016

AGENDA
REGULAR MEETING
FEBRUARY 16, 2016

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC NOTICE

IV. ROLL CALL

V. EXECUTIVE SESSION

VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT

- Christopher Bruce

VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

VIII. ATTORNEY'S REPORT

IX. PRESENTATION

- Art Student Presentation – Mrs. L. Bloom
- Springboard Education
- Educational Support Professionals & Governor's Teachers/Education Services Professionals of the Year – Board Members
- Transportation/Athletics & Co-Curricular Budgets – Dr. R. Labbe, Mrs. D. Shedlock, Mr. T. Gentile and Ms. L. Taylor

X. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of January 19, 2016
- Minutes of the Regular and Executive Session of February 2, 2016

XII. DISTRICT HIGHLIGHTS

- Phyllis Batko

XIII. SUPERINTENDENT'S REPORT OVERVIEW

XIV. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of January, 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of January 2016.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 16, 2016, prepared by the Board Secretary in the amount of \$4,036,873.90 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 16, 2016 prepared, by the Board Secretary in the amount of \$216,815.68 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January, 2016 prepared by the Board Secretary in the amount of \$10,388.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 2016 payroll prepared by the Board Secretary in the amount of \$5,330,865.20 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary's Report for the month of January 2016.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of January 2016.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of January 2016 in the amount of \$2,597,575.02.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of January 2016.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of January 2016.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Sheri Kemprowski, Supervisor of Building & Grounds, at the NJ Buildings & Grounds Association 20th Annual Expo/Conference from Monday, March 14 through Wednesday, March 16, 2016 in Atlantic City as follows:

Registration: - \$0.00 Paid by Monmouth/Ocean chapter NJB&G Association
Accommodations - \$ 69.00/night plus 14% tax, occupancy & tourism fees
Meals - Per OMB Guidelines
Mileage - Per State & OMB Guidelines

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with DI Group Architecture in the amount of \$28,500.00 for the Truman Elementary School Classroom/Cluster Alterations.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Springboard Education in America, LLC, for the period of September 1, 2016 through June 30, 2017 (Before/After School Care).

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the NJ Achievement Coaches Grant in the amount of \$60,000.

BUILDINGS AND GROUNDS

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve SAT Testing, at the Sayreville War Memorial High School, on Saturday, February 20, 2016, from 7:00 am to 2:00 pm, in the Lower A and B Wings.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Casino Night Set-up and Preparation, sponsored by the PTO, at the Arleth Elementary School, on Friday, April 8, 2016, from 7:00 pm to 10:30 pm. This set-up is required for the casino night being held the next day.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Winter Guard practice, at the Sayreville Middle School, on Sunday, March 20, 2016, from 9:00 am to 1:00 pm, in the gymnasium.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Baseball Parents Night at the Sayreville War Memorial High School, on Thursday, March 24, 2016, from 5:30 pm to 9:00 pm, in the cafeteria. Microphone is needed.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Baseball Car Wash, at the Sayreville War Memorial High School, on Saturday, April 23, 2016, from 9:00 am to 3:00 pm, in the parking lot.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Band Parents Car Wash and Clothing Drive, at the Sayreville War Memorial High School, on Saturdays, April 16, June 18 and August 20, 2016, in the parking lot.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an Easter Flower Sale, at the Arleth Elementary School, on Saturday and Sunday, March 19 and 20 and Saturday, March 26, 2016, sponsored by Boy Scout Troop #97, from 10:00 am to 4:00 pm, on the front lawn of the school. School does not need to be open.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 4th Annual Fitness Competition Fundraiser, sponsored by the Weight Training Club/S&C Club, on Saturday, June 25, 2016, from 8:00 am to 2:00 pm, on the Sayreville War Memorial Stadium main football field. Fees in accordance with schedule.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Preparation/Cooking Workshop for School Food Service Professionals, sponsored by the New Jersey School Nutrition Association, at the Sayreville War Memorial High School, on Wednesday, April 20, 2016, from 3:00 pm to 6:00 pm, in the kitchen and cafeteria.

SUPPORT SERVICES

26. The Superintendent recommends and so moves the Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Mariam Raheem	Project Before	Employment

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, February 17, 2016, seventeen Sayreville High School Student Council members and two teachers to Sayreville Senior Center. One Board bus will be utilized at a cost of \$63.06 (salary \$60.31 – fuel \$2.75) to be paid by the Sayreville Board of Education.
- b. On Wednesday, February 24, 2016, forty-five students from the Sayreville High School DECA and five teachers to attend the New Jersey DECA Central Regional Conference for Marketing and Business, Cherry Hill, NJ.

Registration/admission fees - \$55.00 per person
 Accommodations for teachers - \$140 per night plus tax
 Teacher Meals - Per OMB Guidelines
 Two buses will be contracted from *First Student for drop off only at a cost of \$325.00 per bus for a total cost of \$650.00.
 *Other quotes: Wehrle - \$600.00 per bus

- c. On Friday, February 26, 2016, forty-five students from the Sayreville High School DECA and four teachers to attend the New Jersey DECA Central Regional Conference for Marketing and Business, Cherry Hill, NJ. Two Board buses will be utilized for pick up only at a cost of \$241.59 (salary \$173.39 – fuel \$68.20) per bus for a total cost of \$483.18 to be paid by the Board of Education.
- d. On Friday, February 26, 2016, fifteen Samsel Upper Elementary students, seven paraprofessionals and two teachers to Sayreville Plaza, South Amboy, NJ. One Board bus will be utilized at a cost of \$140.56 (salary \$139.46 – fuel \$1.10) to be paid by the Sayreville Board of Education.
- e. On Wednesday, March 2, 2016, thirty Sayreville High School Student Council members and two teachers to Eisenhower Elementary School. One Board bus will be utilized at a cost of \$39.90 (salary \$37.70 – fuel \$2.20) to be paid by the Sayreville Board of Education.

- f. On Sunday, March 6, 2016, sixty-five members of the Sayreville B.I.C. and chaperones to Bow Tie Cinemas, Aberdeen, NJ. Two Board buses will be utilized at a cost of \$237.15 (salary \$226.15 – fuel \$11.00) per bus for a total cost of \$474.30 to be paid by the Sayreville B.I.C. Association. Buses will depart from Wilson School.
- g. On Monday, March 7, 2016, twenty-nine Samsel Upper Elementary School TAG students and three teachers to Tenement Museum and The Italian American Museum, NYC. One Board bus will be utilized at a cost of \$325.15 (salary \$275.15 – fuel & tolls \$50.00) to be paid by the Board of Education.
- h. On Wednesday, March 9, 2016, thirty Samsel Upper Elementary School TAG students, two teachers and one chaperone to Tenement Museum and The Italian American Museum, NYC. One Board bus will be utilized at a cost of \$325.15 (salary \$275.15 – fuel & tolls \$50.00) to be paid by the Board of Education.
- i. On Saturday, March 12, 2016, seventy-five members of the Sayreville High School Marching Band, two teachers and two chaperones to the St. Patrick's Day Parade in South Amboy, NJ. Two Board buses will be utilized at a cost of \$185.81 per bus (salary \$173.39 – fuel \$27.50) for a total cost of \$371.62 to be paid by the Board of Education.
- j. On Tuesday, March 15, 2016, sixty-five Sayreville High School Band members, two teachers and two chaperones to Summit High School, Summit, NJ. Students will be participating in the Central NJ Concert Band Festival. Two Board buses will be utilized at a cost of \$387.31 per bus (salary \$354.31 – fuel \$33.00) for a total cost of \$774.62 to be paid by the Board of Education.
- k. On Thursday, March 17, 2016, twenty-six Samsel Upper Elementary School TAG students and two teachers to Tenement Museum and The Italian American Museum, NYC. One Board bus will be utilized at a cost of \$325.15 (salary \$275.15 – fuel & tolls \$50.00) to be paid by the Board of Education.
- l. On Friday, March 18, 2016, ten Sayreville High School students and one teacher to the STEM conference for Young Women at Princeton University, Princeton, NJ. One Board bus will be utilized at a cost of \$404.42 (salary \$376.92 – fuel \$27.50) to be paid by the Board of Education.
- m. On Wednesday, March 23, 2016, thirty-one 4th grade Samsel Upper Elementary School TAG students (Group 1) and three teachers to Meadowlands Environmental Center, Lyndhurst. One Board bus will be utilized at a cost of \$283.10 (salary \$263.85 – fuel \$19.25) to be paid by the Board of Education.

- n. On Friday, April 8, 2016, twenty-eight 4th grade Samsel Upper Elementary School TAG students (Group 2) and two teachers to Meadowlands Environmental Center, Lyndhurst. One Board bus will be utilized at a cost of \$283.10 (salary \$263.85 – fuel \$19.25) to be paid by the Board of Education.
- o. On Friday, May 27, 2016, thirty-three students from the Sayreville High School AP Chemistry classes and two teachers to the Colgate-Palmolive Company, Piscataway. One Board bus will be utilized at a cost of \$266.84 (salary \$252.54 – fuel \$14.30) to be paid by the Board of Education. Alternate date: Tuesday, May 31, 2016

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

<u>Student's ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
6565010094	CPC High Point, Morganville	\$63,450.00 (pro-rated)	\$63,450.00 (pro-rated)
6870914389	Collier High School, Morganville	\$52,200.00 (pro-rated)	\$52,200.00 (pro-rated)
7619295847	Coastal Learning Ctr., Howell	\$265.73 per day	\$265.73 per day
9568640455	Marie H. Katzenbach NJ School for the Deaf	\$49,414.00 (pro-rated)	\$49,414.00 (pro-rated)
5248828412	Cranford Achievement Program, Cranford	\$48,473.00 (pro- rated)	\$48,473.00 (pro-rated)
1246020456	Nuview Academy Annex, Piscataway	\$248.00 per day	\$248.00 per day

- b. Physical Therapy, 1.5 hours weekly, for student ID# 2942240756 through the Children's Center of Monmouth County Out Reach Program, Neptune at an hourly rate of \$100.00 and \$35.00 per hour travel time.

- c. Retroactive placement of a non-classified student, student ID #6977974231, in the Interim Alternative Educational Program from 11/23/15 through 2/9/16 for a total cost of \$6,885.00.
- d. Teacher of the Visually Impaired services provided by MDW Educational Services, LLC for student ID #8364061861 for a cost of \$130.00 per hour for 2 hours and 20 minutes per week.
- e. Teacher of the Visually Impaired Services (direct and consultative) provided by BA Vision Education Services, LLC, for student ID #8364061861 for a cost of \$150.00 per hour for 4 hours per week.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CO-CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the rescheduling of the Sayreville War Memorial High School Variety Show from 2/5/16 to 2/12/16 due to inclement weather.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Tricky Tray to be held at Dwight D. Eisenhower School on Friday, February 19, 2016 from 6:30 pm to 10:00 pm in the all-purpose room. This event was originally approved for February 5, 2016 (ID 185637) but was cancelled due to inclement weather. Set up time begins at 3:00 pm and clean up ends at 11:00 pm.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following dates of Thursday, March 10, Wednesday, March 23 and Thursday, April 7, 2016 for a Truman Cares function from 6:00 pm to 11:00 pm at Truman School in the Art Room.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Dr. Seuss Reading Night to be held at Dwight D. Eisenhower School on Thursday, March 3, 2016 from 6:00 pm to 10:00 pm in the all-purpose room.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Family Fun Science Night to be held at Dwight D. Eisenhower School on Friday, March 18, 2016 from 5:00 pm to 10:00 pm in the all-purpose room.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve “Family Fun Night,” sponsored by the SUES PTO, on Tuesday, March 22, 2016, in the Samsel Upper Elementary School gymnasium and cafeteria. This event is a night geared toward family participation activities such as Zumba class, exercise, dancing, games and arts and crafts.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Kid’s Bingo to be held at Wilson School on Wednesday, April 6, 2016 from 6:30 pm to 9:30 pm in the cafeteria.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Health Fair to be held at Dwight D. Eisenhower School on Tuesday, April 12, 2016 from 6:00 pm to 9:00 pm in the all-purpose room.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored International Festival to be held at Dwight D. Eisenhower School on Friday, April 22, 2016 from 6:00 pm to 10:00 pm in the all-purpose room.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School Band and Chorus annual Spring Concert on Tuesday, May 24, 2016 from 7:00 pm to 8:30 pm in the auditorium at Sayreville War Memorial High School.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a charity fund raiser for the Auto Tech Club to host their annual Car Show on June 5th, 2016 in the Sayreville War Memorial High School main parking lot from 8 am to 6 pm. Rain date for the event is June 12, 2016.

C – VISION 2030: PERSONNEL

Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Nancy Peterson, Administrative Secretary in the Guidance Department, at Sayreville Middle School, effective July 1, 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Mary Beth Woolf, Social Studies Teacher at Sayreville War Memorial High School, effective July 1, 2016.

Approval of Resignations

3. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Alina Kirejczyk, Lunchroom/Playground Aide at the Samsel Upper Elementary School, effective February 16, 2016.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Jessica Zezza, English Teacher at Sayreville War Memorial High School, effective on or before April 11, 2016.

Approval of Leave Requests and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2015-16 as listed below.

Staff	Position	Department or School	Type of Leave of Absence	Dates
Aguiles, Edward	Principal	Eisenhower Elementary School	Disability	12/21/2015 through 2/12/2016
Hornlein, Justin	Social Studies Teacher	SMS	FMLA	4/18/2016 through 4/29/2016
Kurczeski, John	Night Lead Custodian (3 pm to 11 pm)	SWMHS	Disability	1/20/2016 through 2/29/2016
LeBlon, Deirdre	Speech Language Specialist	SUES	Disability	2/18/2016 Through 3/3/2016
Lezotte, Julie	Speech Language Specialist	Project Before (SUES)	Maternity	4/18/2016 through 6/30/2016
Pantiliano, Dennis	Director of Facilities and Operations	District	Disability	2/10/2016 through 4/30/2016

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2016-17 as listed below.

Staff	Position	Department or School	Type of Leave of Absence	Dates
Terrano, Megan	Grade 5 Special Education Teacher	SUES	FMLA Childrearing	9/1/2016 through End of MP1

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Kogan, Nicole (New Position)	Project Before (SUES)	Special Education Preschool Teacher	Prorated (\$48,353 + \$125 Stipend =) \$48,478 (MA, Step 1)	4/4/2016 through 6/30/2016	Tenure
Mara, Christopher (I. Babyatt)	SWMHS	Mathematics Teacher	Prorated \$45,853 (BA, Step 1)	2/2/2016 through 6/30/2016	Tenure
Swanson, Emily (L. Williams)	SWMHS	Replacement English Teacher	Prorated \$45,853 (BA, Step 1)	2/3/2016 through 3/9/2016	Non Tenure

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to provide supplemental instruction at the salaries and assignments indicated below for school year 2015-16.

Name	Subject	Hours	Hourly Rate	School
Kassman, Betsy	LAL/SS	5	\$58	SUES
Swercheck, Dana	Math/Science	5	\$58	SUES

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to provide CPR/AED Certification training for district personnel during the 2015-2016 school year. The rate of pay is \$150/session.

Berg-Friel, Judith
Manente, AnnMarie
Zorner, Michael

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to write the following curriculum for implementation in the 2016-2017 school year.

Subject	Grade	Stipend	Applicant
<i>Language Arts</i>			
SAT Prep (Critical Reading/Writing)	10-12	\$300	Chuntz, Theresa
<i>Business</i>			
Business Organization & Management	9-12	\$600	Elia, Kathleen

Subject	Grade	Stipend	Applicant
Business			
Career Development	9-12	\$600	Elia, Kathleen
Financial Accounting	9-12	\$1,200	Drabik, Marybeth
Introduction to Accounting	9-12	\$1,200	Drabik, Marybeth

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for coaching assignments and stipends as indicated below for school year 2015-16.

Name	Salary	Title
Gioia, Amy	\$6,985	Middle School Spring Track (Girls)
Johnson, Maura	\$6,985	Assistant Spring Track (Girls)

12. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2015-16.

Name	Assignment
Brzozowski, Dario	Baseball
Simon, Alex	Middle School Track (Boys and Girls)

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2015-16 at the salaries and assignments indicated below.

Name	Location	Assignment	2015-16 Salary	Effective Dates
Foley, Kimberly <i>(New Position)</i>	SWMHS	Part-time Paraprofessional (BD Program)	(\$11.36 Hourly) Prorated Annualized Salary \$12,331.68	2/17/2016 through 6/30/2016
Kirejczyk, Alina <i>(New Position)</i>	SMS	1:1 Part-time Paraprofessional	(\$13.55 Hourly) Prorated Annualized Salary \$14,710.80	2/17/2016 through 6/30/2016
Symer, Lucyna <i>(K. Daidone)</i>	District	Part-time Bus Aide (3.5 hours)	(\$15.86 Hourly) Prorated Annualized Salary \$10,214	2/22/2016 Through 6/30/2016

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the correction of salaries indicated below for February 1, 2016 through June 30, 2016.

Name	Degree	Step	Salary
Coleman, James	MA30	13	Prorated \$86,053
Feeney, Jodi	MA	7	Prorated \$55,378
Gammoh, Carrie	MA	11	Prorated \$75,028
Gonzalez, Marisol	MA30	6	(\$54,278 + \$125 Stipend =) Prorated \$54,403
Hayes, Caitlin	MA	2	(\$48,353 + \$125 Stipend =) Prorated \$48,478
Hobson, Lauren	BA	8	Prorated \$55,278
Jensen, Lou Anne	BA	13	(\$82,553 + \$125 Stipend + \$1,500 Longevity =) Prorated \$84,178
Knaster, Laura	BA	13	(\$82,553 + \$1,700 Longevity =) Prorated \$84,253
Krainski, Kaitlyn	MA	7	Prorated \$55,128
MacDonald, Donna	MA30	11	Prorated \$76,028
McCloskey, Thomas	MA	9	Prorated \$61,328
Peduto, Stephanie	MA	12	Prorated \$80,428
White, Karen	BA	13	(\$82,553 + \$1,600 Longevity =) Prorated \$84,153

Approval of Substitutes

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the certificated substitute list for the 2015-16 school year. All applicants are certified for substituting.

Name	Position	Pay Rate	Effective Date
Braun-Barreiro, Rachel	Substitute Teacher	\$95 per day	February 17, 2016
Donohue, Monica	Substitute Teacher	\$95 per day	February 17, 2016
Elsayed, Lamia	Substitute Teacher	\$85 per day	February 17, 2016
Henry, Christine	Substitute Teacher	\$95 per day	February 17, 2016
Liapes, Eric	Substitute Teacher	\$85 per day	February 17, 2016

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute list for the 2015-16 school year. All applicants are certified for substituting.

Aich, Brandon
 Baun, Frank
 Braun-Barreiro, Rachel
 Donohue, Monica
 Elsayed, Lamia
 Feldman, Svetlana
 Henry, Christine
 Liapes, Eric

Approval of Transfers

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following lateral transfers for school year 2015-16 as indicated below.

Name	Transfer From	Transfer To
Rehain, Julianne	Resource Center Teacher SWMHS	Behavioral Disabilities Teacher SWMHS
Sarles, Richard	Behavioral Disabilities Teacher SWMHS	Resource Center Teacher SWMHS

Approval of Termination

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the termination of Lauren Williams, Language Arts Teacher at Sayreville War Memorial High School, effective April 4, 2016.

Approval of Professional Days

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Beloncik, Brianne	BLS American Heart Association Recertification	3/1/2016	\$65.00
Berg-Friel, Judith	Pediatric Problems, Emergencies & Lab Interpretation	3/9/2016	\$199.00
Burns, Audrey	New Brunswick Jeffrey Wilhelm Event	2/29/2016	Free
Cibrian, Kelly	Increase Student Learning by Using iPads and Other Mobile Devices	4/28/6016	\$239.00

Name	Professional Day	Date	Registration Fee
Cozzi, Laura	Increase Student Learning by Using iPads and Other Mobile Devices	4/28/2016	\$239.00
Daloia, Paul	NJ Music Educators Association State Conference	2/18/2016	\$165.00
Gottdenker, Stephanie	Dispelling Myths about Teaching English Learners	3/9/2016	Free
Hornlein, Justin	Glazier Clinics	2/26/2016	Free
Johnson, Maura	“Students with ACES” Adverse Childhood Experiences	4/7/2016	\$145.00
Johnson, Shannon	Jeffrey Wilhelm Event	2/29/2016	Free
Kogan, Nicole	2016 Conference for NJ Pre-K Teachers	2/22/2016 & 2/23/2016	\$350.00
Kolber, Mary Beth	Creating Content in the Classroom	3/16/2016	Free
Kolber, Mary Beth	LGBT: Legal Rights & Discrimination of Lesbian, Gay, Bisexual & Transgender Students	5/2/2016	\$125.00
Latz, Andrea	Unpacking Next Generation Science Standards	5/19/2016	\$180.00
Lisay, Joely	FLENJ Annual Conference	2/26/2016	\$150.00
Martucci, Anthony	Heart Saver CPR/AED	3/7/2016	\$75.00
Peduto, Stephanie	Best Practice in Literacy Development using SIOP in the ELL & Regular Classroom	2/26/2016	\$150.00
Poore, Mark	Glazier Football Clinic	2/26/2016	Free
Provenza, Dominic	Methods for Engaging Middle School Math Students with Technology	3/2/2016	\$195.00
Preston, Robert	Responsive Classroom Sampler	3/4/2016	\$199.00
Quinby, Carter	Observing English 121 Class at Middlesex County College	2/29/2016	Free
Sokol, Ruth-Anne	NJCEC Spring 2016 Conference	3/14/2016	\$115.00
Swenticky, Jennifer	NJ Music Educators Association State Conference	2/18/2016	\$165.00
Tomasulo, Nicole	2016 Conference for NJ Pre-K Teachers	2/22/2016	\$242.00
Vanderbeek, George	Observing English 121 Class at Middlesex County College	2/29/2016	Free
Wojcik, John	PGC/Glazier Basketball Clinic	4/29/2016	Free
Zorner, Michael	NJMEA State Conference	2/18/2016	\$165.00

XV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XVI. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 PERSONNEL**

XVII. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVIII. SPECIAL COMMITTEE REPORTS

XIX. DISCUSSION

XX. PUBLIC PARTICIPATION

XXI. NEXT MEETING DATES

- March 1, 2016
- March 15, 2016

XXII. ADJOURNMENT

Time: _____