

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MR. EMIDIO D'ANDREA
DR. MARILYN SHEDIACK
MRS. TAMIKA REESE
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 1, 2016

AGENDA
REGULAR MEETING
MARCH 1, 2016

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
 - Boy's Bowling Team & Coach
 - Girl's Bowling Team to Girl Bowler
 - Personnel Budget – Mrs. T. Reese
 - Special Education Budget – Dr. R. Labbe
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Session of February 16, 2016
- VIII. DISTRICT HIGHLIGHTS
 - Phyllis Batko
- IX. SUPERINTENDENT'S REPORT OVERVIEW
- X. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of the wrestling state qualifiers and the coaching staff at the NJSIAA State Championship Wrestling Tournament Friday, March 4 – Sunday, March 6, 2016 in Atlantic City, New Jersey. Expenses paid per student-athlete and coach in accordance with gsa.gov guidelines and Board Policy:

Mileage	.31 per mile
Lodging	\$97 per day
Meals	\$64 per day

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve one chaperone to attend the Senior Class Trip in the amount of \$1,621.00. Funds to be expended from the School Climate Student Activity Account.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from February 1, 2015 through June 30, 2016. The Board shall pay the Firm(s) per the fee structure established:

- BA Vision Educational Services, LLC to provide Teacher of the Blind and Visually Impaired services at a rate of \$150.00/hr., not to exceed \$11,500.00.
- MDW Educational Services to provide Teacher of the Blind Services at a rate of \$130.00/hr., not to exceed \$6,200.00.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

BUILDINGS AND GROUNDS

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a date change for the Baseball Parents Night, at the Sayreville War Memorial High School, from Thursday, March 24, 2016 to Monday, March 21, 2016, in the cafeteria. Date is being changed due to the fact it conflicts with Basketball Night.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Student/Faculty Basketball Game, at the Sayreville War Memorial High School, on Tuesday, March 22, 2016, from 4:00 pm to 9:00 pm, in the gymnasium.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Cricket League Games, sponsored by the New Jersey Premier League, at the Dwight D. Eisenhower School, on Saturdays and Sundays, from April 2, 2016 through October 2, 2016, from 9:00 am to 2:00 pm. Fees in accordance with schedule.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Musical Theatre Summer Workshop, sponsored by Stardust: Musical for Kids, at the Sayreville War Memorial High School, Mondays through Thursdays, on the following dates: August 1, 2, 3, 4, 8, 9, 10, 11, 15, 16, 17, 2016, from 8:30 am to 2:30 pm. Performance is on Wednesday, August 17, 2016, from 6:00 pm to 9:00 pm, in the Auditorium, Band and Chorus Rooms. Fees in accordance with schedule.

SUPPORT SERVICES

8. The Superintendent recommends and so moves The Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2015-2016:

Name	School	Reason
Stacey Zapata	Project Before	Employment
Nicole Bell	Project Before	Employment

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Date	Buses	Cost Per Bus
Saturday, March 26, 2016	4	\$207.23
Saturday, May 07, 2016	1	\$267.54
Saturday, May 14, 2016 (Alternate Date)	1	\$267.54

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, June 2, 2016, approximately one hundred sixty-four students from the Sayreville High School Senior Class and sixteen teachers to Newark Airport for the Senior Class Trip and return on Monday, June 6, 2016 from Newark Airport/Philadelphia Airport to the Sayreville High School. Five Board buses will be utilized at a total cost of \$1,444.82. Costs will be paid by the Class of 2016.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a new kindergarten student, State ID #1867864977, to Emma Arleth School beginning February 22, 2016. His date of birth is September 1, 2010. The student has recently moved to Sayreville from Puerto Rico.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a new kindergarten student, State ID # 5153926650, to Emma Arleth School beginning Wednesday, February 24, 2016. Her date of birth is December 22, 2009. The student has recently moved to Sayreville from India.

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville War Memorial High School Class of 2018 to host Faculty Wars on Thursday, April 21st from 4 pm to 9 pm in the high school auditorium.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville War Memorial High School Poetry Slam on Friday, April 22nd from 5 pm to 7 pm in the courtyard at the high school.

C – VISION 2030: GOVERNANCE
Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2016 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	1	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0
October								
Number of Incidents Reported and Investigated	2	6	1	0	0	0	0	9
Number of Confirmed Cases	1	5	0	0	0	0	0	6
November								
Number of Incidents Reported and Investigated	1	2	0	1	0	0	0	4
Number of Confirmed Cases	0	0	0	1	0	0	0	1
December								
Number of Incidents Reported and Investigated	3	3	0	0	2	0	0	8
Number of Cases Confirmed	0	2	0	0	1	0	0	3
January								
Number of Incidents Reported and Investigated	1	0	0	0	0	1	1	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0

February								
Number of Incidents Reported and Investigated	0	3	2	1	1	0	0	7
Number of Confirmed Cases	0	0	1	0	1	0	0	2
TOTALS								
Number of Incidents Reported and Investigated	8	14	3	2	3	1	1	32
Number of Confirmed Cases	1	7	1	1	2	0	0	12

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the ESEA Accountability Action Plan – 2015 Participation Rate and Assurances.

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Patricia Gers, full-time bus aide for the District, effective July 1, 2016.

Approval of Leave Requests and Modifications

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modification for school year 2015-16 as listed below. (*Bold type indicates change to previously approved date.*)

Staff	Position	Department or School	Type of Leave of Absence	Dates
Cacioli, Wendy	Speech Language Specialist	Truman Elementary School	Disability	1/25/2016 through 2/24/2016
Chartock, Pamela	Social Studies Teacher	SMS	Disability	4/7/2016 through 6/2/2016
Connors, Barbara	Lunchroom/ Playground Aide	SUES	FMLA	1/27/2016 Through 4/4/2016

Staff	Position	Department or School	Type of Leave of Absence	Dates
Kurczeski, John	Night Lead Custodian (3 pm to 11 pm)	SWMHS	Disability	1/20/2016 through 2/15/2016
O'Neill, Adina	Grade 4 Special Education Teacher	SUES	Disability	12/23/2015 through 5/1/2016
Pearson, Maryalice	Full-time Paraprofessional	Project Before (SUES)	Disability	2/10/2016 through 3/4/2016
Puzzo, Danielle	Grade 1 Teacher	Wilson Elementary School	FMLA	2/29/2016 through 4/6/2016
Victorero-Mongone, Lizbeth	Language Arts Teacher	SWMHS	Maternity FMLA Childrearing	3/2/2016 through 6/30/2016

Approval of New Hires and Modifications

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below. (*Bold type indicates change to previously approved date.*)

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Bellamy, Jacob (D. Puzzo)	Wilson School	Replacement Grade 1 Teacher	Prorated \$45,853 (BA, Step 1)	3/2/2016 through 4/6/2016	Non Tenure
Bellamy, Jacob (J. Sullivan)	Project Before (SUES)	Replacement Special Education Teacher	Prorated (\$45,853 + \$125 Stipend =) \$45,978 (BA, Step 1)	4/7/2016 through 6/30/2016	Non Tenure
O'Such, Kirby (A. O'Neill)	SUES	Replacement Special Education Teacher	Prorated (\$48,353 + \$125 Stipend =) \$48,478 (MA, Step 1)	1/11/2016 through 5/1/2016	Non Tenure
Swanson, Emily (L. Williams)	SWMHS	Replacement English Teacher	Prorated \$45,853 (BA, Step 1)	2/3/2016 through 6/30/2016	Non Tenure
Thompson-Hopkins, Jamila (J. McKenna)	Wilson School	Replacement Grade 1 Teacher	Prorated \$45,853 (BA, Step 1)	3/2/2016 through 6/30/2016	Non Tenure

Name	Location	Assignment	2015-16 Salary	Effective Dates	Track
Zank, Catherine (L. Victorero-Mongone)	SWMHS	Replacement English Teacher	Prorated \$45,853 (BA, Step 1)	3/2/2016 through 6/30/2016	Non Tenure

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Deena Brock to work in the Special Education Literacy Academy at the Sayreville Middle School on an as-needed basis depending on student enrollment for school year 2015-16. The contracted rate of pay is \$58.00 per hour/session.

5. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2015-16.

Name	Assignment
Ballard, Timothy	Baseball

Approval of Substitutes

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the certificated substitute list for the 2015-16 school year. All applicants are certified for substituting.

Name	Position	Pay Rate	Effective Date
Beselinoff, Joseph	Substitute Teacher	\$95 per day	March 2, 2016
Dobiesz, Rita	Substitute Teacher	\$85 per day	March 2, 2016
Holden, Kimberly	Substitute Teacher	\$95 per day	March 2, 2016
Kyriacou, Michael	Substitute Teacher	\$95 per day	March 2, 2016
Pollard, Casey	Substitute Teacher	\$95 per day	March 2, 2016
Sabir, Fozia	Substitute Teacher	\$85 per day	March 2, 2016

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute list for the 2015-16 school year. All applicants are certified for substituting.

Dobiesz, Rita

Approval of Transfers

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers indicated below, effective March 1, 2016 for school year 2015-16.

Name	Transfer From	Transfer To
McKenna, Julia	Grade 1 Teacher (Wilson School)	ASI Teacher (SUES)

Approval of Professional Days

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Alexander, Victoria	BLS (Healthcare Provider) Recertification for CPR & AED	3/1/2016	\$65.00
Avdiu, Mihana	Multi-Sensory Interventions for Struggling Readers	3/9/2016	\$120.00
Cohen, Jordana	2016 Autism NJ Transition Conference	4/18/2016	\$90.00
Davis, Carmen	Responsive Classroom Workshop	3/4/2016	\$199.00
Farrelly, Heather	Responsive Classroom Workshop	3/4/2016	\$199.00
Glock-Molloy, Eric	New Jersey Tech Security Conference 2016	3/10/2016	Free
Hammond, Lauren	2016 Autism NJ Transition Conference	4/18/2016	\$90.00
Johnson, Shannon	PARCC State Training	3/7/2016	Free
Kong, Cecily	Responsive Classroom Sampler	3/4/2016	\$199.00
Maher, Stacey	Bullying Law Update	3/3/2016	\$150.00
Mahony, Noreen	2016 PARCC Training	3/8/2016	Free
Mojzsis, Katherine	The Armory Fair/Conference	3/4/2016	\$45.00
Nurnberger, Scott	Attendance and Residency Issues	3/7/2016	\$75.00
Reed, Stephanie	NJ Speech, Language, Hearing Association Convention	4/14/2016	\$150.00
Smith, Linda	Legal One, Bullying Law Update	3/3/2016	\$150.00
Szkodny, Jean	Multi-Sensory Interventions for Struggling Readers	3/9/2016	\$120.00
Verner, Betty Ann	Brain Injury Alliance	4/22/2016	Free
Waranowicz, Michael	New Jersey Tech Security Conference 2016	3/10/2016	Free

XI. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XII. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XIII. DISCUSSION

XIV. PUBLIC PARTICIPATION

XV. NEXT MEETING DATES

- March 15, 2016
- April 5, 2016

XVI. ADJOURNMENT

Time: _____