SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION

MR. EMIDIO D'ANDREA DR. MARILYN SHEDIACK MRS. TAMIKA REESE

THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 15, 2016

AGENDA REGULAR MEETING MARCH 15, 2015

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. <u>EXECUTIVE SESSION</u>
- VI. <u>STUDENT COUNCIL REPRESENTATIVE'S REPORT</u>
 - Christopher Bruce
- VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT
- VIII. ATTORNEY'S REPORT
- IX. <u>PRESENTATION</u>
 - SWMHS Art Student-Sabreen Badr
 - SWMHS Track Athletes
 - FBLA
 - DECA
 - 2016-17 Proposed Personnel & Special Education Budgets Dr. R. Labbe & Mrs. T. Reese

X. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

• Minutes of the Regular & Executive Session of March 1, 2016

XII. <u>SUPERINTENDENT'S REPORT OVERVIEW</u>

XIII. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE Discussion Item: Committee Report

FINANCE

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of February 2016.
- 2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of February 2016.
- 3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2016 prepared by the Board Secretary in the amount of \$3,530,786.19 for the Operating Account.
- 4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2016 prepared by the Board Secretary in the amount of \$226,674.31 for the Cafeteria Account.
- 5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 2016 prepared by the Board Secretary in the amount of \$5,055.00 for the Athletic Account.
- 6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2016 payroll prepared by the Board Secretary in the amount of \$5,270,821.06 for the Payroll Account.
- 7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of February 2016.

- 8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of February 2016.
- 9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.
- 10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State and Federal Grants for the month of February 2016 in the amount of \$2,671,692.02
- 11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of February 2016.
- 12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of February 2016.
- 13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2016-2017 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on May 3, 2016, the Board of Education discussed the 2016-2017 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2016-2017 Budget from December 1, 2015 through March 15, 2016; and

WHEREAS, the tentative 2016-2017 School District Budget requires the use of Bank Cap Adjustments in the amount of \$663,834.00, which is comprised of amounts generated per Cap Banking Eligibility; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23B-1-2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2016-2017 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2016-2017 school year at the sum of \$15,000.00 and be it further resolved that the School Business Administrator shall track and record these costs to insure that the maximum is not exceeded. Current 2015-2016 school-year expenditures are \$7,418.71 and budget is \$17,016.74; and

- **WHEREAS**, the 2016-2017 Budget Comparison with Justification Reports include the supporting documentation for this 2016-2017 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and
- **NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2016-2017 for the School District General Fund Budget of \$84,258,683.00, including a local tax levy \$58,677,741.00; and
- **NOW, THEREFORE, BE IT RESOLVED,** that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2016-2017 for the school district special revenue fund budget of \$2,535,167.00; and
- **NOW, THEREFORE, BE IT RESOLVED,** that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2016-2017 for the school district debt service fund budget of \$3,666,805.00, including a local tax levy \$3,577,205.00.
- 14. The Superintendent recommends and so moves the Board of Education to approve May 3, 2016 at 7:30 PM in the Sayreville War Memorial High School Cafeteria for Public Hearing on the 2016-17 School Budget.
- 15. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the Board Secretary to make all necessary arrangements for purchasing the awards of plaques and attendance, for graduation scholarship awards and printing of commencement programs. These are to be awarded for excellence in scholastic areas; perfect attendance for four (4) years and other areas such as physical education, art, music, etc.
- 16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively Student I.D. #3654450967 to attend the Sayreville War Memorial High School, grade 10, at an annual tuition of \$11,106 (Prorated) for the 2015-2016 school year, effective March 3, 2016 to June 30, 2016. To be paid for by the parent.
- 17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution: (Bold type indicates change to previously approved date.)
 - BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services ("Firm") and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from February 1, **2016** through June 30, 2016. The Board shall pay the Firm(s) per the fee structure established:

- BA Vision Educational Services, LLC to provide Teacher of the Blind and Visually Impaired services at a rate of \$150.00/hr., not to exceed \$11,500.00.
- MDW Educational Services to provide Teacher of the Blind Services at a rate of \$130.00/hr., not to exceed \$6,200.00.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

- 18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amendment of the 2015-2016 contract with Cross County Clinical from \$10,000.00 to \$15,000.00.
- 19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a contract with Danielle Marggraf to provide Orientation and Mobility Services at a rate of \$150.00/hr. for Direct and Indirect Services, two times per week, to include report writing, conferences and consultation, not to exceed \$4,800.00 from March 7, 2016 through June 30, 2016
- 20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Lynn C. Taylor, Athletic Director/PE, at the Directors of Athletics Association of New Jersey 56th Annual State Workshop for Athletic Directors from Tuesday, March 22 through Thursday, March 24, in Atlantic City as follows:

Registration: - \$350.00 Accommodations - \$89.00/night plus applicable taxes Meals - Per OMB Guidelines Mileage - Per State & OMB Guidelines

21. The Superintendent recommends and so moves the Board of Education of Sayreville to accept Play Unified School Partnership Grant in the amount of \$25,000.00.

BUILDINGS AND GROUNDS

- 22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Girls Basketball Pizza Party, at the Sayreville War Memorial High School on Thursday, April 7, 2016, from 6:00 pm to 9:00 pm in the cafeteria.
- 23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Winter Guard Practice at the Sayreville Middle School on Tuesday, March 22, 2016, from 6:00 pm to 9:00 pm in the Blue Room/Cafeteria.
- 24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Bomber Softball Car Wash at the Sayreville War Memorial High School on Saturday, May 7, 2016, from 8:00 am to 2:00 pm in the parking lot.
- 25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Boys Baseball Banquet, at the Sayreville War Memorial High School on Wednesday, June 8, 2016 from 5:00 pm to 10:00 pm in the cafeteria.
- 26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Band Parents Marching Band Home Show, at the Sayreville War Memorial High School and Sayreville Middle School, on Saturday, October 8, 2016, from 10:00 am to 11:00 pm, both the inside of each school and outside fields will be utilized along with the parking lots and concession stand.
- 27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville Day, sponsored by the Sayreville Recreation Department, at the Sayreville War Memorial High School on Sunday, September 18, 2016 with a rain date of Sunday, September 25, 2016 from 7:00 am to 4:00 pm in the parking lot.
- 28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve SAT Testing at the Sayreville War Memorial High School, Saturdays, on October 1, November 5, December 3, 2016, January 28, March 11, May 6 and June 3, 2017, from 7:00 am to 2:00 pm, in the Lower A & B Wings.
- 29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Lineman Challenge Event for the high school students at the Sayreville War Memorial High School on Friday, June 10, 2016 from 4:00 pm to 10:00 pm on the main stadium field.
- 30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a date change for the Community Service Club Clothing Drive at the Sayreville Middle School to Saturday, April 23, 2016 from 8:00 am to 10:00 am, in the parking lot.

- 31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a date change for the Hispanic Society Induction Ceremony at the Sayreville War Memorial High School to Wednesday, May 4, 2016 from 7:00 pm to 9:00 pm in the auditorium and cafeteria.
- 32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Poetry Club "Poetry Slam" at the Sayreville War Memorial High School on Friday, April 22, 2016 from 2:30 pm to 7:30 pm in the courtyard and Chorus Room (if it rains).
- 33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a POAC Walk-a-Thon and free carnival at the Sayreville War Memorial High School on Saturday, May 21, 2016, from 9:00 am to 3:00 pm, utilizing the track, main stadium field and cafeteria.
- 34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Jr. Bomber Football Camp at the Sayreville War Memorial High School, Monday through Thursday, June 27 to June 30, 2016, from 9:00 am to 2:00 pm, on the main stadium field. Lunch will be in the cafeteria from 11:00 am to 12 noon each day. Fees in accordance with schedule.
- 35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of the Sayreville Middle School parking lot by Shri Dwarkadhish Temple on March 26, May 7, May 14, August 25, October 26 through October 31, November 12 and November 19, 2016, from 5:00 pm to 9:00 pm. Fees in accordance with schedule.
- 36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Rhythm of Asia to hold a Musical Play at the Sayreville War Memorial High School on Saturday, April 23, 2016, from 4:00 pm to 11:00 pm, in the auditorium. Fees in accordance with schedule.
- 37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Samast Vaishnav Vanik Jan of North America, to hold a Drama/Play at the Sayreville War Memorial High School on Saturday, April 9, 2016, from 5:00 pm to 11:00 pm in the auditorium and cafeteria and two rooms. Fees in accordance with schedule.

SUPPORT SERVICES

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the waiver of the transportation policy as outlined by the following parent(s):

| Name | School | Reason |
|----------------|-------------------|------------|
| Brandi Macholl | Eisenhower & SUES | Employment |

- 39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:
 - a. On Friday, March 18, 2016, twenty-two Sayreville High School French Honor Society students and two teachers to Montclair State University, Montclair, NJ. Students will be attending the annual French Day event at Montclair. One bus will be contracted from *DVRHS at a cost of \$487.68 to be paid for by the students.

*Other quotes: Vanderhoof \$775.00; Classic Tours \$825.00; Villani \$850.00

- b. On Thursday, March 24, 2016, one hundred twenty-three Truman School students, seven teachers and thirteen chaperones to Liberty Science Center, Jersey City, NJ. Four Board buses will be utilized at a cost of \$262.92 (salary \$229.92 fuel \$33.00) per bus for a total of \$1,051.68 to be paid by the PTO.
- c. On Tuesday, April 5, 2016, fourteen Sayreville Middle School Juvenile Justice Club members and three teachers to Middlesex County Police Training Center, Edison, NJ. Students will explore and examine an interest in a law enforcement career. One Board bus will be utilized in a four-way bus move at a cost of \$108.23 (salary \$82.93 fuel \$25.30) to be paid by the Sayreville Board of Education.
- d. On Tuesday, April 12, 2016, forty-seven Arleth School MD program students, five teachers, seventeen paraprofessionals and one school nurse to Liberty Science Center, Jersey City, NJ. One (wheelchair accessible) Board bus will be utilized at a cost of \$319.46 (salary \$286.46 fuel \$33.00) and one bus will be contracted from *Wehrle at a cost of \$525.00 to be paid by the PTO.

*Other quotes: No other quotes available

e. On Wednesday, May 4, 2016, forty Sayreville High School Choir members and three teachers to Somerset Patriots Park, Somerset, NJ. Students were invited to perform God Bless America at the game. One Board bus will be utilized at a cost of \$356.99 (salary \$331.69 – fuel \$25.30) to be paid by the Sayreville Board of Education.

- f. On Monday, May 9, 2016, ninety Sayreville Middle School TAG/Student Council members, nine teachers (possibly two chaperones, if needed) to YMCA Camp Bernie, Port Murray, NJ. Three Board buses will be utilized to drop off at a cost of \$239.39 (salary \$173.39 fuel \$66.00) per bus for a total of \$718.17 to be paid by the Sayreville Board of Education.
- g. On Wednesday, May 11, 2016, three Board buses will be utilized to return students and staff from Camp Bernie to Sayreville Middle School at a total cost of \$718.17 to be paid by the Sayreville Board of Education.
- 40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:
 - a. Placement of the following classified students in out-of-district placements for the 2015-2016 school year. (Transportation is required) (I)

| Student's ID | School | Cost per Student | Total Cost |
|--------------|-----------------------------------|---------------------------|---------------------------|
| 6977974231 | Middlesex County Academy | \$8,008.00 | \$8,008.00 |
| 6608779876 | Collier High School, Wickatunk | \$52,200.00 (prorated) | \$52,200.00 (prorated) |
| 3304511858 | New Road School, Somerset | \$250.81 daily | \$250.81 daily |

- b. Bedside instruction at Rutgers University Behavioral Health Care of Piscataway, NJ for student ID# 9910344144 at an hourly rate of \$65.00.
- c. Bedside instruction at Brookfield Schools/For Keeps Program, St Peter's University Hospital, New Brunswick, NJ for student ID# 1793098424 at an hourly rate of \$53.00.
- d. Bedside instruction at High Focus Center of Cranford, NJ for student ID# 6608779876 at an hourly rate of \$53.00.

Special Education Items – Rationale Key

| ND | New determination - special education eligibility for student |
|----|---|
| | within the district |
| NR | New registration - student with eligibility for special education |
| | services from another district/state |
| NS | New state agency placement – student with eligibility for special |
| | education services |
| T | Transfer of placement – district special education student |
| S | Transfer of placement – by State agency mandate/action |
| Е | Evaluation criteria mandated by NJAC:6A Chapter 14 |
| D | Diagnostic evaluation / consultation for IEP planning |
| I | IEP requirement |
| P | Program requirement specific to the placement or individual |
| M | Medically required accommodation or service |
| С | Placement and/or classification decisions impacted by court |
| | Mandate. |
| R | Placement and/or services resulting from resolution to mediation. |
| | |

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CO-CURRICULUM

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve PTO fundraiser deliveries in the foyer at Dwight D. Eisenhower School from 4:00 pm to 8:00 pm on March 22, 23 and 24, 2016.
- 2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the PTO Kids Bingo from 6:00 pm to 10:00 pm at Truman School April 8, 2016.
- 3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of the Wilson School parking lot to hold a clothing drive sponsored by the Wilson School PTO on Saturday, April 23, 2016 from 10:00 am to 2:00 pm.
- 4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Samsel Upper Elementary School's participation in the Somerset Patriots' "Most Improved Student Night" at TD Bank Ballpark. This event will recognize students who have shown improvement in areas such as social, behavioral and academic categories. Students and their teacher will be recognized on the field at the ballpark on Wednesday, April 27th, 2016 prior to the 7:05 pm game. The teacher will also receive one free ticket to the game. This event will not incur any cost to the board, as students will attend the game with their family and no bus will be required.

- 5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored International Festival to be held at Dwight D. Eisenhower School on Friday, May 13, 2016 from 6:00 pm to 10:00 pm in the all-purpose room. This event was originally approved for April 22, 2016, however, date needed to be changed.
- 6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a date change for the PTO Tricky Tray/Bingo from 6:00 pm to 11:00 pm at Truman School from April 8, 2016 to **April 29, 2016**.
- 7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the PTO Flea Market at from 9:00 am to 5:00 pm at Truman School on May 14, 2016 with a rain date of May 15, 2016.
- 8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Summer Enrichment Program at Samsel Upper Elementary School from July 5, 2016 through August 12, 2016. The program will run Monday to Friday from 8:00 am to 4:00 pm.
- 9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School from July 5, 2016 to August 4, 2016. The program will run from Tuesday to Friday from 8:00 am to 12:00 pm the week of July 5th and from Monday to Thursday from 8:00 am to 12:00 pm each week after.
- 10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Summer Enrichment Program to hold a Family Night on Thursday, August 4, 2016 in the SUES Cafeteria and first floor rooms from 4:00 pm to 9:00 pm. Family members of the enrichment students are invited into school to observe the activities in which the students participate during the six-week program.

C – VISION 2030: GOVERNANCE Discussion Item: Committee Report

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the Comprehensive Equity Plan 2016-19 to the NJDOE Middlesex County Office.
- 2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the Corrective Action Plan for the Child Nutrition Program.

POLICY

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the first reading of the following policies:

5111 - Admission 5118 - Nonresidents

D – VISION 2030: PERSONNEL Discussion Item: Committee Report

Approval of Retirements

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Gordon Inverno Jr., English Teacher at the Sayreville War Memorial High School, effective July 1, 2016.
- 2. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Sharron Jung, Full-time Paraprofessional at Arleth Elementary School, effective September 1, 2016.

Approval of Resignations

3. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Mary-Ann Cassidy, Part-time Paraprofessional at Sayreville Middle School, effective April 4, 2016.

Approval of Leave Requests and Modifications

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modification for school year 2015-16 as listed below. (Bold type indicates change to previously approved date.)

| Staff | Position | Department or School | Type of Leave of Absence | Dates |
|---------------------|-------------------------------|--------------------------|-----------------------------|-----------------------------------|
| Boutihilette, Marie | Part-time Paraprofessional | Project Before (SUES) | Unpaid Personal | 3/15/2016 through 4/15/2016 |
| Brown, Linda | Part-time Secretary | SWMHS | Disability | 3/1/2016 through 3/18/2016 |

| Staff | Position | Department or School | Type of Leave of Absence | Dates |
|------------------|---|--------------------------------|-----------------------------|---|
| Brown, Melissa | In Class Support Teacher | SUES | FMLA | 3/7/16 through 4/13/16 |
| Gioia, Amy | Physical Education & Health Teacher | SMS | Maternity | 4/22/16 through 6/30/16 |
| Kirschbaum, Lori | Grade 8 Mathematics Teacher | SMS | Maternity | 4/7/2016 through 6/30/16 |
| Puzzo, Danielle | Grade 1 Teacher | Wilson Elementary School | FMLA | 2/29/2016 through 4/4/2016 |
| Rupp, Cori | Special Education Teacher | SWMHS | Disability | 3/19/2016 through 4/1/2016 |

Approval of New Hires and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2015-16 at the salaries and assignments indicated below.

| Name | Location | Assignment | 2015-16 Salary | Effective Dates | Track |
|----------------------------------|----------|---|--|----------------------------------|--------|
| Orabona, Michael (S. Beck) | SMS | Special Education Language Arts Teacher | Prorated (\$46,353 + \$125 Stipend =) \$46,478 (BA, Step 3) | 3/2/2016 through 6/30/2016 | Tenure |

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2015-16 at the salaries and assignments indicated below.

| Name | Location | Assignment | 2015-16 Salary | Effective Dates |
|---|-----------------------------|-------------------------------|---|----------------------------------|
| Costantino, Jesssica (New Position) | Project Before (SUES) | Part-time Paraprofessional | (\$13.55 Hourly) Prorated Annualized Salary \$14,710.80 | 4/4/2016 through 6/30/2016 |

Approval of Substitutes

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the certificated substitute list for the 2015-16 school year. All applicants are certified for substituting.

| Name | Position | Pay Rate | Effective Date |
|---------------------|------------------------------|---------------|----------------|
| Adero, Orwa | Substitute Teacher | \$85 per day | March 16, 2016 |
| Odukoya, Olufunke | Substitute Teacher | \$85 per day | March 16, 2016 |
| Truchan, Brian | Substitute Teacher | \$95 per day | March 16, 2016 |
| *Zederbaum, Michele | Class III Substitute Teacher | \$125 per day | March 16, 2016 |

^{*}Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following support personnel to the non-certified substitute list for the 2015-16 school year. All applicants are certified for substituting.

Cassidy, Mary-Ann Odukoya, Olufunke

Approval of Professional Days

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

| Name | Professional Day | Date | Registration Fee |
|----------------------|---|-----------------------------|---------------------|
| Alves, Rochell | FLENJ Adjust the Unit: Zoom in on Culture | 5/26/2016 | \$175.00 |
| Brown, Denise | NJSSNA Spring Conference | 4/9/2016 | \$210.00 |
| Brown, Christopher | Abolitionist Showcase: Mobilizing Teachers to Address Human Trafficking in New Jersey | 3/18/2016 | Free |
| Cook, Janet | NJ Basketball Coaches Clinic | 4/8/2016 | \$135.00 |
| Dembner, Elissa | NJ Speech/Hearing Association Convention | 4/14/2016 & 4/15/2016 | \$250.00 |
| Donnelly, Kelly | Spring Cover Workshop | 5/6/2016 | Free |
| Fitzsimmons, Beverly | Motivating Disaffected, Disinterested & Depressed Students | 6/9/2016 | \$100.00 |
| Gonzalez, Marisol | Educate 2B: Tools for Engaged Learning & Living | 3/21/2016 | \$200.00 |

| Name | Professional Day | Date | Registration Fee |
|-----------------------|--|---------------------------|-----------------------|
| Gottdenker, Stephanie | NJ TESOL Spring Conference | 6/1/2016 & 6/2/2016 | \$269.00 Title III |
| Howard, Christopher | Abolitionist Showcase: Mobilizing Teachers to Address Human Trafficking in New Jersey | 3/18/2016 | Free |
| Howard, Regina | Motivating Disaffected, Disinterested & Depressed Students | 6/9/2016 | \$100.00 |
| Iannaccone, Kathy | The Conference for Women | 4/27/2016 | \$149.00 |
| Isabella, Ben | 3rd Annual Olympic Strength Training Clinic | 4/8/2016 | Free |
| Jones, Angela | The Conference for Women | 4/27/2016 | \$149.00 |
| Kania, Virginia | NJSSNA Spring Conference | 4/9/2016 | \$210.00 |
| Labbe, Richard | Dealing with Difficult People | 5/25/2016 | \$149.00 |
| Lee, Sylvia | NJ TESOL Spring Conference | 6/1/2016 & 6/2/2016 | \$269.00 Title III |
| Levy, Randy | 2016 NJ Association of Learning Consultants Spring Symposium | 4/8/2016 | \$165.00 |
| Lewis, Elgen | Autism & Asperger's | 4/29/2016 | \$199.99 |
| Sachar, Manmeet | Good Ideas in Teaching Pre-Calculus | 3/18/2016 | \$195.00 |
| Schlaline, Kara | How to Conduct FBA's | 3/17/2016 | \$45.00 |
| Taylor, Lynn | Legal Liability & Athletics: Addressing Difficult Parents: Legal Parameters & Best Practices | | \$100.00 |
| Watson, Christopher | PGC/Glazier Basketball Clinic | 4/29/2016 | Free |
| Wojcik, John | NJ Basketball Coaches Clinic | 4/8/2016 | \$135.00 |

XIV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XV. SUPERINTENDENT'S REPORT APPROVAL

- VISION 2030 FINANCE AND INFRASTRUCTURE
- VISION 2030 STUDENT ACHIEVEMENT
- VISION 2030 POLICY
- VISION 2030 PERSONNEL

XVI. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION Kevin Ciak

XVII. SPECIAL COMMITTEE REPORTS

XIII. <u>DISCUSSION</u>

XIX. PUBLIC PARTICIPATION

XX. <u>NEXT MEETING DATES</u>

- April 5, 2016
- April 19, 2016

XXI. <u>ADJOURNMENT</u>

Time: _____