

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 20, 2016

AGENDA  
REGULAR MEETING  
SEPTEMBER 20, 2016

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
  - Zachary Corby
- VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT
- VIII. ATTORNEY'S REPORT
- IX. PRESENTATION
  - 2015-16 Perfect Attendance Certificates – Board Members
  - HIB Self-Assessment – Mr. E. Glock-Molloy
- X. CORRESPONDENCE
  - Monthly Technology Work-Order Report
  - Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of September 6, 2016

XII. SUPERINTENDENT'S REPORT OVERVIEW

XIII. SUPERINTENDENT'S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of August 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of August 2016.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 20, 2016 prepared by the Board Secretary in the amount of \$2,067,863.98 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 2016 payroll prepared by the Board Secretary in the amount of \$985,217.65 for the Payroll Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of August 2016.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of August 2016.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of August 2016.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of August 2016.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Educational Data Services, Inc. – Time and Material/Ancillary Bid Program effective April 1, 2016 through March 31, 2017 on file in the Business Office.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the State of New Jersey Cooperative Purchasing Program for the 2016-17 school year on file in the Business Office.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middlesex Regional Educational Services Commission Cooperative Purchasing Program for the 2016-17 school year on file in the Business Office.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middlesex Regional Educational Services Commission for Educational Cooperative Pricing System #26EDCP for the 2016-17 school year on file in the Business Office.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Hunterdon County Educational Services Commission Cooperative Pricing Program for the 2016-17 school year on file in the Business Office.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following tuition contracts with South Amboy Board of Education (sending district) for the ESY program.

STATE ID	SCHOOL	PROGRAM	ANNUAL TUITION
# 9536839628	Sayreville Middle	Behavioral Disabilities	\$390.00
# 9082520607	Arleth	Multiple Disabilities	\$915.00
# 2541723135	Arleth	Multiple Disabilities	\$740.00

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following tuition contracts with South Amboy Board of Education (sending district) for the 2016-17 school year.

STATE ID	SCHOOL	PROGRAM	ANNUAL TUITION
# 9536839628	Sayreville Middle	Behavioral Disabilities	\$26,023.00
# 9082520607	Arleth	Multiple Disabilities	\$27,521.00
# 2541723135	Arleth	Multiple Disabilities	\$27,521.00

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve of the following resolution for the 2016-2017 school year:

WHEREAS, the Board of Education adopted Policy 2468 Independent Evaluation on September 4, 2014;

WHEREAS, the policy states that special education law permits a parent to request an independent educational evaluation (IEE) for their child if there is disagreement with any assessment provided by the Board of Education as part of an evaluation or reevaluation conducted by the child study team;

WHEREAS, the policy also states IEEs shall be provided at no cost to the parent unless the school district initiates a due process hearing in accordance with the provisions of N.J.A.C. 6A:14-2.7 et seq. to show that its evaluation is appropriate and a final determination to that effect is made;

WHEREAS, the policy also states that the maximum allowable cost for an independent evaluation will be limited to the reasonable and customary rate, as determined and approved by the Board annually;

THEREFORE, be it resolved that in compliance with Policy 2468, the maximum allowable cost for IEEs shall not exceed \$750 per evaluation.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period from July 1, 2016 through June 30, 2017. The board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2016-17:

- Shore O & M, LLC to provide Orientation and Mobility services at an hourly rate of \$150.00, (2) hours per week for 36 weeks not to exceed \$12,000.00.
- Garden State Bone and Joint Specialists, LLC to provide Professional Services at all home varsity football games, at a fee of \$175.00 per game.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

### BUILDINGS AND GROUNDS

19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve Boy Scout Troop 97 to hold a cub scout meeting at the Arleth Elementary School on Wednesday, September 14, 2016, from 7:00 pm to 8:30 pm, in the cafeteria.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve Boy Scout Troop 97 to hold a meeting at the Samsel Upper Elementary School on Thursday, September 15, 2016, from 7:00 pm to 8:30 pm, in the cafeteria.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a Float Building Event, sponsored by the Class of 2017, at the Sayreville War Memorial High School on Saturday, September 17, 2016, from 10:00 am to 3:00 pm, in the cafeteria.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Field Hockey Team Car Wash at the Sayreville War Memorial High School on Saturday October 1, 2016, from 8:00 am to 12:00 noon, in the parking lot.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Disney Interest Meeting, sponsored by the Class of 2017, at the Sayreville War Memorial High School on Monday, September 26, 2016, from 9:00 pm to 10:00 pm, in the auditorium.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve ACT Testing at the Sayreville War Memorial High School on the following Saturdays: October 22, December 10, 2016, February 11, April 8, June 10, 2017, from 7:00 am to 2:00 pm, in the Lower A and B Wings.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Free Throw Basketball Contest, sponsored by the Sayreville Athletic Association/Sayreville Recreation at the Sayreville Middle School on Monday and Tuesday, October 17 and 18, 2016, from 6:30 pm to 9:30 pm, in the gymnasium.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Panthers, Leprechauns and Sayreville Athletic Association Cheerleaders to hold practices at the Sayreville Middle School, Mondays through Fridays, from September 21 through December 16, 2016, from 6:30 pm to 9:30 pm, in the Blue Room.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville Recreation Department After School Programs at the Samsel Upper Elementary School, Mondays through Fridays, from October 3, 2016 through May 31, 2017, from 3:30 pm to 5:30 pm, in the gymnasium.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville Recreation Department Boys and Girls Basketball Program at the Samsel Upper Elementary School on Tuesdays, Wednesdays and Thursdays, from September 21 through November 23, 2016, from 6:30 pm to 9:30 pm, in the gymnasium.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville Recreation Department Wrestling Program at Arleth Elementary School on Mondays through Thursdays, from October 24, 2016 through March 31, 2017, from 6:30 pm to 9:30 pm, in the gymnasium.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville Recreation Department Wrestling Program registrations at the Arleth Elementary School, Monday through Friday, October 3, 11, 13, 18, 21, 2016, from 6:00 pm to 8:00 pm, in the gymnasium lobby.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Panthers, Leprechauns and Sayreville Recreation Department Cheerleaders to hold practices at Truman Elementary School, Mondays through Fridays, from September 21 through December 16, 2016, from 6:30 pm to 9:30 pm, in the gymnasium.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Boy Scout Troop 97 to hold a Fall Flower Sale at Arleth Elementary School on Saturday, September 24, 2016, from 10:00 am to 4:00 pm and the sale of Easter Flowers on Saturdays and Sunday, April 8, 9, 15, 2017, in the parking lot.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Boy Scout Troop 97 to hold an Easter Flower Sale at the Sayreville War Memorial High School on Saturdays and Sunday, April 8, 9, 15, 2017, from 10:00 am to 4:00 pm, in the parking lot or in front of the school.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Daisy Girl Scouts meetings at Eisenhower Elementary School on Thursdays, from September 22, 2016 to June 15, 2017, from 6:30 pm to 7:30 pm, in the Art Room #36.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Junior Scout meetings at Arleth Elementary School on Thursdays, from September 22, 2016 to June 15, 2017, from 6:30 pm to 7:30 pm, in the Art Room.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Springboard Kids Holiday Schedule at the Samsel Upper Elementary School, on the following holidays: October 3, 12, November 8, 9, 10, 11, December 26, 27, 28, 29, 30, 2016, January 2, 16, February 20, April 10, 11, 12, 13, 14, 17, 2017, from 7:00 am to 6:00 pm, in the cafeteria and gymnasium. Custodial coverage is needed. Fees in accordance with schedule.

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville/Parlin Kumon Annual Awards Ceremony at the Samsel Upper Elementary School on Thursday, February 16, 2017, from 4:00 pm to 7:30 pm, in the gymnasium and cafeteria. Audio/Projector System is also requested. Fees in accordance with schedule, including technician to operate audio system.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve SAT tutoring classes sponsored by Staffs Prep at the Sayreville War Memorial High School, Mondays and Wednesdays, on the following dates: October 5, 10, 17, 19, 24, 26, November 2, 2016, from 6:00 pm to 9:00 pm, in Rooms A-55 and A-56. Fees in accordance with schedule.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Distribution of Class Rings, sponsored by the Class of 2018 at the Sayreville War Memorial High School on Thursday, October 6, 2016, from 2:00 pm to 5:00 pm, in the cafeteria.

SUPPORT SERVICES

40. The Superintendent recommends and so moves The Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for 2016-2017:

Name	School	Reason
Angus James Bell	SUES/Project Before	Employment
Brian Bowers	Truman Elementary	Employment
Nellie Claussell	Arleth Elementary	Employment
Sangeeta Dwivedi	Arleth Elementary	Employment
Sabrina Foland	SUES	Employment
Celise Hartgrove	Project Before	Employment

Name	School	Reason
Tamara Johnson	Project Before	Employment
Rashida Kersey	SUES	Employment
Jamie Kurtz	Project Before	Employment
Donna Lahens	Project Before	Employment
Nathan Logan	SUES	Employment
Stacey McGrane	St. Stans	Employment
Bolaji Temitayo Ola	OLV	Employment
Giselle Paula	Project Before	Employment
Andrew Smith	Project Before	Employment
Meaghan Spezzi	Project Before	Employment
Carol Vasquez	Project Before	Employment
Nikkole Voccio	Arleth Elementary	Employment
Cherise Wharton	Project Before	Employment
Judy Wright	Arleth Elementary	Employment
Stacey Zapata	Project Before	Employment

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the cancellation of the following routes:

<b>Contract: Keyport Auto Body Shop, Inc. (KAB#3)</b>				
12/RU	Rugby School (No students enrolled.)	210	\$264.50 (w/aide)	\$55,545.00
<b>Contract: Unlimited Autos, Inc. (UNL#1)</b>				
12/LDS	Lake Drive School (Route rebid through ESC of NJ.)	210	\$317.40 (w/aide)	\$66,654.00

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of two Board buses on Thursday, September 22, 2016 to shuttle parents attending Back to School Night at the Samsel Upper Elementary School to/from Sayreville High School. Two Board buses will be utilized at a cost of \$133.16\* (salary \$128.16 – fuel \$5.00) per bus for a total cost of \$266.32 to be paid by the Board of Education.

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Marching Band Competitions. Four Board buses will be utilized each date to be paid by the Board of Education. The Board truck is also requested.

Date	Destination	Cost Per Bus
Saturday, October 1, 2016	Brick Memorial HS	*\$443.54
Saturday, October 15, 2016	West Deptford HS	*\$530.57
Saturday, October 22, 2016	Toms River North HS	*\$452.34



44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Tuesday, October 11, 2016, four students from the Sayreville High School Student Council and two teachers to the College of New Jersey, Ewing, NJ. One Board bus will be utilized at a cost of \$164.68\* (salary \$128.38 – fuel \$36.30) to be paid by the Board of Education.

\*Calculations based on 2015-16 salary guide.

45. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified student in out-of-district placements for the 2016-2017 school year. (Transportation is required) (I)

<u>Student ID</u>	<u>School</u>	<u>Cost per Student</u>	<u>Total Cost</u>
4758221845	Neptune School District, Neptune	\$53,500.05	\$53,500.05

- b. A one-to-one paraprofessional for student ID# 1592797521 placed at New Road School of Parlin for the 2016-2017 school year at \$17,100.00 and retroactively for the ESY \$2,850.00.
- c. Tuition for student ID# 3447568486, a residential student, at Matheny School costing \$84,180.00 for the 2016-2017 school year and retroactively \$17,020.00 for the ESY.
- d. Retroactively, ESY tuition for student ID# 3259540731, placed at CPC High Point School, Morganville for a cost of \$8,999.50.

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action

E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

**B – VISION 2030: STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

**CURRICULUM**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Memorandum of Understanding with Rider University to offer students enrolled in Tomorrow’s Teachers course the option of earning college credits from Rider University.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Memorandum of Agreement between the Sayreville Public Schools and Middlesex County College for the High School Scholars Program. The High School Scholars Program allows Sayreville students to receive college credit for the following courses offered at Sayreville War Memorial High School:

- |                             |                      |
|-----------------------------|----------------------|
| Financial Accounting Honors | Algebra Applications |
| Managerial Accounting       | Pre-Calculus         |
| English 12 Honors           | Calculus             |

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the criteria as listed below for placement in the Talented and Gifted (TAG) program.

**Grade 3  
TAG Evaluation Rubric September 2016**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Cognitive Skills	99 and below	100 - 104	105 - 109	110 - 114	115 - 119	120 - 124	125 - 129	130 - 134	135 - 139	140 +

Benchmark (average) 3 <sup>rd</sup> qtr. Gr 3 Math/Reading/Language	75 and below	76-79	80-83	84-86	87-89	90-92	93-94	95-96	97-98	99-100
Teacher Rating	35 and below	36-37	38-39	40-41	42-43	44-45	46-47	48-49	50-51	52
Creativity Test-Gr. 3	57 and below	58-62	63-67	68-72	73-77	78-82	83-87	88-92	93-97	98 and above
Grade 3 (EOY from grade 2)	114 and below	115-124	125-134	135-144	145-154	155-164	165-174	175-184	185-194	195 and above

**Grades 4 - 8**

**TAG Evaluation Rubric September 2016**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Cognitive Skills	99 and below	100 - 104	105 - 109	110 - 114	115 - 119	120 - 124	125 - 129	130 - 134	135 - 139	140 +
PARCC	1480 and below	1481 - 1501	1502 - 1522	1523 - 1543	1544 - 1564	1565 - 1585	1586 - 1606	1607 - 1627	1628 - 1648	1649 and above
Benchmark /Quarterlies (average) 3 <sup>rd</sup> qtr. Gr 3 Math/Reading/LAL Gr. 4 – 6 Math/LAL	64 and below	65 - 68	69 - 72	73 - 76	77 - 80	81 - 84	85 - 88	89 - 92	93 - 96	97 and above
Teacher Rating	35 and below	36-37	38-39	40-41	42-43	44-45	46-47	48-49	50-51	52
Creativity Test <b>Grades 4 - 6</b>	63 and below	64 - 68	69 - 73	74 - 78	79 - 83	84 - 88	89 - 93	94 - 98	99 - 103	104 and above
Creativity Test <b>Grades 7 - 8</b>	70 and below	71 - 75	76 - 80	81 - 85	86 - 90	91 - 95	96 - 100	101 - 105	106 - 110	111 and above

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the formation of a Spanish Club at Sayreville War Memorial High School under the direction of Ms. Lisay, teacher at SWMHS.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the building use and meeting for Education First Tours under the supervision of Mr. Alcolea to present students and parents with information regarding the summer of 2017 Trip. The meeting will take place on Tuesday, October 18th, 2016 at 7:00PM in room A90 at SWMHS.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Dynamic Influence to provide a Social Media Safety program at the Sayreville War Memorial High School on Wednesday, October 19, 2016 at a cost of \$2,450.00 to be paid from the Climate Account.

7. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Sayreville War Memorial High School SADD Blood Drive from 8AM to 3PM Wednesday, November 30, 2016.

8. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Student Faculty Basketball Game on Thursday, April 6, 2017 at 6:30PM in the Sayreville War Memorial High School Gym.

9. The Superintendent recommends and so moves the Sayreville Board of Education to approve the First Annual Sayreville War Memorial High School 3 on 3 Tournament on Friday, June 9, 2017 from 3PM to 6PM in the high school gym.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, September 28, 2016, eighteen students from the Sayreville High School Theatre Society and two teachers to attend the Paper Mill Playhouse, Millburn, NJ. Students will be afforded the opportunity to view, experience, critique, meet and greet with actors of a Broadway quality production. Fees to be paid by the Paper Mill Adopt-a-School Program.
- b. On Wednesday, November 30, 2016, eighteen students from the Sayreville High School Theatre Society and two teachers to attend the Paper Mill Playhouse, Millburn, NJ. Students will be afforded the opportunity to view, experience, critique, meet and greet with actors of a Broadway quality production. Fees to be paid by the Paper Mill Adopt-a-School Program.
- c. On Wednesday, February 1, 2017, eighteen students from the Sayreville High School Theatre Society and two teachers to attend the Paper Mill Playhouse,

Millburn, NJ. Students will be afforded the opportunity to view, experience, critique, meet and greet with actors of a Broadway quality production. Fees to be paid by the Paper Mill Adopt-a-School Program.

- d. On Wednesday, March 29, 2017, eighteen students from the Sayreville High School Theatre Society and two teachers to attend the Paper Mill Playhouse, Millburn, NJ. Students will be afforded the opportunity to view, experience, critique, meet and greet with actors of a Broadway quality production. Fees to be paid by the Paper Mill Adopt-a-School Program.

**C – VISION 2030: GOVERNANCE**  
**Discussion Item: Committee Report**

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2015-16 HIB Self-Assessment as follows:

**2015-16 ABS/HIB SELF ASSESSMENT**

SCHOOL	#1 out of 15	#2 out of 9	#3 out of 15	#4 out of 6	#5 out of 9	#6 out of 6	#7 out of 12	#8 out of 6	SCORE out of 78
SWMHS	15	9	14	6	9	6	12	6	77
SMS	13	9	14	5	7	6	10	6	70
SUES	12	8	12	6	7	5	10	4	64
Eisenhower	9	6	9	4	6	4	8	4	50
Arleth	13	8	13	5	8	5	12	5	69
Truman	11	8	12	6	7	6	12	4	66
Wilson	11	6	8	5	6	4	10	4	54
District Average	12	8	12	5	7	5	111	5	64

- 2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the District Technology Plan for the 2016-2019 school years.
- 3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the Statement of Assurance Regarding the Use of Paraprofessional Staff (School Aides) for the 2016-17 school year to the county office.

**TABLED**

- 4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the District School Calendar for the 2017-18 school year.

POLICY

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the second and final reading of the following policies/regulations:

- |                       |   |
|-----------------------|---|
| Policy 1100           | - Communicating with the Public                                       |
| Policy 1140           | - Distribution of Materials by Pupils and Staff                       |
| Policy 1330           | - Use of School Facilities  |
| Policy 1600           | - Relations Between Other Entities and the District                   |
| Policy 1600.1         | - Parent Involvement Council  |
| Policy 3100           | - Budget Planning, Preparation and Adoption                           |
| Policy 3220/3230      | - State Funds; Federal Funds  |
| Policy 3570           | - District Records and Reports  |
| Policy 4150/4250      | - Family Leave and Medical Leave                                      |
| Regulation R4150/4250 | - Family Leave and Medical Leave Procedures for Military Family Leave |
| Policy 5111           | - Admission   |
| Policy 5118           | - Nonresidents  |
| Policy 5124           | - Reporting to Parents/Guardians                                      |
| Policy 5141.23        | - Medical Marijuana   |
| Policy 5145.7         | - Gender Identity and Expression                                      |
| Policy 6146           | - Graduation Requirements   |
| Regulation R6147.1    | - Student Assessment, Grading and Reporting of Grades                 |

**D – VISION 2030: PERSONNEL**  
**Discussion Item: Committee Report**

**Approval of Resignations**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the revised resignation effective date of Jessica Blier, ELL Teacher at Sayreville Middle School and Wilson Elementary School, for September 9, 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Jessica Costantino, Part-time Paraprofessional for Special Education Preschool, effective September 1, 2016.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Anna Onushkanich, Cafeteria Worker at the Eisenhower Elementary School, effective October 7, 2016.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Michael Weinert, Head Coach of Bowling – Boys for the 2016-17 school year, effective September 7, 2016

**Acceptance of Contractual Retirement Payments**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual retirement payments as indicated below.

Name	Position	Location	(Accumulated Sick Days) Amount	Years in District
Hausler, Robert	Custodian	SMS	\$24,228.80	43
Name	Position	Location	(Unused Vacation Days) Amount	Years in District
Hausler, Robert	Custodian	SMS	\$7,013.60	43

**Approval of Leave Requests and Modifications**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2016-17 as listed below.

Staff	Position	Department or School	Type of Leave of Absence	Dates
Feeney, Jodi	Grade 3 Teacher	Eisenhower Elementary School	Maternity Childrearing	11/01/2016 through 6/30/2017
Greene, Lisa	Grade 1 Teacher	Truman Elementary School	Disability	10/17/2016 through 1/30/2017
Schifman, Mindy	Bus Aide	District	Disability	9/6/2016 through 9/21/2016

**Approval of Degree Status Changes and Salary Adjustments**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2016-17.

- Heather Posik – Elementary Teacher (Truman Elementary School)  
From BA to MA =  
Salary \$51,528 (Step 5)  
9/1/2016 through 6/30/2017

**Approval of Transfers**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer of the employee and assignment indicated below. Any changes in salary are indicated below.

<b>Name</b>	<b>Transfer From</b>	<b>Transfer To</b>	<b>2016-17 Salary</b>	<b>Effective Dates</b>
Ueland, Joan <i>(P. Gers)</i>	Bus Aide 3.5 Hours	Bus Aide 6 Hours	\$15.86* Hourly Annualized Salary \$17,509.44*	9/1/2016 To 6/30/2017
Wingerter, Florence <i>(J. Ueland)</i>	Bus Aide 3.5 Hours	Bus Aide 3.5 Hours	\$15.86* Hourly Annualized Salary \$10,213.84*	9/1/2016 To 6/30/2017

\*Pending SEA Contract Negotiations

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the lateral transfer of the employee and assignment indicated below, effective September 6, 2016.

<b>Name</b>	<b>Transfer From</b>	<b>Transfer To</b>	<b>Replacing</b>
Kirejczyk, Alina	Part-Time Paraprofessional (SWMHS)	Part-time Paraprofessional (SMS)	New Position
Toor, Lakhvir	Part-time Paraprofessional (Arleth School)	Part-time Paraprofessional (SMS)	New Position

**Approval of New Hires and Modifications**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2016-17 at the salaries and assignments indicated below.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2016-17 Salary</b>	<b>Effective Dates</b>	<b>Track</b>
**Gomes, Maria <i>(J.Blier)</i>	District	ELL Teacher	Prorated \$55,128* (BA, Step 8)	Retroactive 9/14/2016 through 6/30/2017	Tenure

\*Pending SEA Contract Negotiations

*\*\*Conditional upon final approval by the New Jersey Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*



**Approval of Life Strategies Teachers**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members as Life Strategies teachers for the Saturday detention program at Sayreville War Memorial High School during school year 2016-17 at a rate of \$69.00/hour.

Loch, Deanna  
 Meyer, Katelyn  
 Schlaline, Joseph

**Approval of Advisors/Coaches**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers as co-advisors to the DECA program at Sayreville War Memorial High School for the 2016 -2017 school year.

<b>Teacher</b>	<b>Stipend</b>
Fallon, Mary	\$750.00
Zurawski, Edward	\$750.00
<b>TOTAL</b>	<b>\$1,500.00</b>

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel and assignments indicated below as a volunteer band advisor aide (unpaid) for school year 2016-17.

<b>Name</b>	<b>Assignment</b>
Unkel, Joseph	Volunteer Band Advisor Aide

**Approval of Substitutes**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel to the (Non-Certified) substitute list for school year 2016-17.

Onushkanich, Anna

**Approval of Staff for Literacy Academy**

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy Academy on an as-needed basis depending on student enrollment for school year 2016-17. The Literacy Academy will run two days each week for one hour before school beginning October 2016 and ending in May 2017. The contracted rate of pay is \$58.00\* per hour/session. \*Pending SEA Contract Negotiations

<b>Teacher</b>	<b>School</b>
Avdiu, Mihana	Truman
Baldasare, Alexa	Wilson
Bercovici, Sarit	SUES
Bovery, Mary	Eisenhower
Casey, Kristi	Wilson
Coyle, Barbara	SUES
Csapo, Lisa	Truman
DeBell, Dana	SUES
DiBernardo, Gina	Truman
DiStefano, Kerry	Wilson
Eberhardt, Andrea	Truman
Fitzsimmons, Beverly	Eisenhower
Gadek, Natalia	Arleth
Garnett, Alyssa	Arleth
Harms, Linda	SUES
Henry, Susan	Eisenhower
Hessner, Debra	Eisenhower
Josiah, Shennet	Truman
Jucciarone, Jean Marie	Arleth
Kassman, Betsy	SUES
Kelly, Jessica	Arleth
Kilduff, Erin	Arleth
Koblos, Donna	Wilson
Konstantinidis, Julia	Eisenhower
Lawlor, Christine	Wilson
Lundgren, Rebecca	Arleth
MacDonald, Donna	SUES
Magistro, April	Wilson
Magner, Jean	Arleth
Manning, Jacqueline	Eisenhower
McLafferty, Lori	Eisenhower
Menden, Melissa	Eisenhower
Pisaeno, Meredith	Truman
Porpora, Donna	Truman
Posik, Heather	Truman
Puzzo, Danielle	Wilson
Reagan, Colleen	Wilson
Scheck, Pamela	Wilson
Schwartz, Dawn	Eisenhower

<b>Teacher</b>	<b>School</b>
Szkodny, Jean	Truman
Sokol, Ruth Anne	SUES
Toye, Daniel	Wilson
Vasile, Kelly	Arleth
Watson, Colleen	Truman
Zydzik, Linda	SUES

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Middle School Literacy Academy on an as-needed basis depending on student enrollment for school year 2016-17. The Literacy Academy will run two days each week for one hour before school beginning October 2016 and ending in May 2017. The Middle School Program is funded through Title IA funds account # 20-231-100-104-21. The contracted rate of pay is \$58.00\* per hour/session.

\*Pending SEA Contract Negotiations

<b>Teacher</b>	<b>School</b>
Del Popolo, Nicole	SMS
Fallon, Margaret	SMS
Hoadley, Merritt	SMS
Price, Jason	SMS
Provenza, Michael	SMS
Tennaro, Stephanie	SMS
Vernados-James, Kathleen	SMS
Vogel, David	SMS
Wrightson, Kirsten	SMS

**Approval of Staff for Math Academy**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math Academy on an as-needed basis depending on student enrollment for school year 2016-17. The Math Academy will run two days each week for one hour before school beginning October 2016 and ending in May 2017. The Middle School Program is funded through Title IA funds account # 20-231-100-104-XX. The contracted rate of pay is \$58.00\* per hour/session. \*Pending SEA Contract Negotiations

<b>Teacher</b>	<b>School</b>
Allen, Jamie	Wilson
Avdiu, Mihana	Truman
Babst, Robert	SMS
Baldasare, Alexa	Wilson

<b>Teacher</b>	<b>School</b>
Bovery, Mary	Eisenhower
Brandon (Switzer), Julia	SUES
Carnevale, Darci	SMS
Casey, Kristi	Wilson
Csapo, Lisa	Truman
DiBernardo, Gina	Truman
DiStefano, Kerry	Wilson
Dubil, Keith	SMS
Duda, Jeanna	SUES
Dulski, Mary	Truman
Dunn, Rachel	SUES
Eberhardt, Andrea	Truman
Eicher, Lisa	SUES
Ford, Maryanne	Truman
Gadek, Natalia	Arleth
Garnett, Alyssa	Arleth
Good, Cynthia	Eisenhower
Hessner, Debra	Eisenhower
Hoadley, Merritt	SMS
Izzo, Stephanie	SMS
Jackson, Gwendolyn	Arleth
Josiah, Shennet	Truman
Jucciarone, Jean Marie	Arleth
Kelly, Jessica	Arleth
Kilduff, Erin	Arleth
Kirschbaum, Lori	SMS
Koblos, Donna	Wilson
Konstantinidis, Julia	Eisenhower
Lawlor, Christine	Wilson
Lundgren, Rebecca	Arleth
Manning, Jacqueline	Eisenhower
Marku, Liljana	SUES
McCarthy, Marie	SMS
McLafferty, Lori	Eisenhower
Mellios, Sarah	SMS
Mihalenko, Geoffrey	Arleth
O'Neill-Fleschner, Kerry	SUES
Provenza, Michael	SMS
Purcell, Kelly	SMS

<b>Teacher</b>	<b>School</b>
Puzzo, Danielle	Wilson
Reagan, Colleen	Wilson
Szkodny, Jean	Truman
Watson, Colleen	Truman

**Approval of Professional Days**

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Berg-Friel, Judith	NJAAP School Health Conference	10/18/16	\$195.00
Bloom, Kevin	Teaching Elections – NJ Council for Social Studies	09/27/16	Free
Bloom, Kevin	New Jersey Council for the Social Studies Annual Conference	10/25/16	\$80.00
Chartock, Pamela	Teaching Elections – NJ Council for Social Studies	09/27/16	Free
Clark, Christine	AENJ Conference 2016	10/10/16 10/11/16	\$135.00
Galatioto, Stefani	AENJ Conference 2016	10/11/16	\$135.00
Gentile, Thomas	New Jersey Social Studies Supervisors Quarterly Meeting	10/07/16	Free
Gentile, Thomas	New Jersey Social Studies Supervisors Quarterly Meeting	01/27/17	Free
Gentile, Thomas	New Jersey Social Studies Supervisors Quarterly Meeting	05/05/17	Free
Jensen, Lou Anne	34th Annual NJCRID Conference	09/28/16	\$130.00
Nurnberger, Scott	Understanding School Refusal and Anxiety	09/23/16	Free
Peduto, Stephanie	Interpreting Access for ELLs Score Reports for Instruction	10/18/16	Free
Pollack, Joy	25th Annual NJAAP School Health Conference	10/18/16	\$195.00
Stueber, Amy	Jennifer Serravallo: Strategies and Structures for Teaching Reading	02/16/17	\$150.00 Title IIA

Name	Professional Day	Date	Registration Fee
Tarr, Tiffany	AENJ Conference 2016	10/10/16 10/11/16	\$225.00
Wojcik, John	2016 Brayden Carr Foundation Coaching Clinic	09/23/16	\$150.00

**Approval of Merit Salary Bonus Compensation  
For the 2015-2016 school year for Dr. Richard Labbe**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, on September 2, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with Dr. Richard R. Labbe, the Superintendent of Schools, the Sayreville Board of Education established quantitative and qualitative criteria and associated merit bonuses for Dr. Labbe for the 2015-2016 school year, and

WHEREAS, the Board of Education has now reviewed indicators of the ACHIEVEMENT of those goals,

NOW, THEREFORE, BE IT RESOLVED, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Criteria	Status	Merit Goal % of Base Salary and Amount Due
<p>I. Grades 3-8 Student Achievement - English Language Arts and Math</p> <p>A. By June 2016, the Superintendent will lead the implementation of strategies designed to Increase the percentage of students who achieve proficiency on the 2015-16 Grades 3-8 PARCC Language Arts Assessment as compared to the 2014-15 PARCC Language Arts Assessment results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p> <p>B. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who achieve proficiency on the 2015-16 Grades 3-8 PARCC Math Assessment as compared to the 2014-15 PARCC Math Assessment results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p>	<p><u>  X  </u> Achieved            _____ Not Achieved</p> <p>*No Data to substantiate</p>	<p><b>1.1% out of 3.3%</b></p> <p><b><u>\$1,842</u> Dollar Amount</b></p>

<p>2. Grades 9-12 Student Achievement - English Language Arts and Math</p> <p>A. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the total average student SAT Language Arts score for students who take the assessment in 2015-16 as compared to 2014-15, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p> <p>B. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the total average student SAT Math score for students who take the assessment in 2015-16 as compared to 2014-15, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p> <p>C. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the performance of advanced placement students as evidenced by a composite increase in assessment results in 2015-16 compared to 2014-15 results, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p>	<p>____ Achieved  <input checked="" type="checkbox"/> Not Achieved</p> <p>*No Data to substantiate</p>	<p><b>0 out of 3.3%</b></p> <p><b><u>0</u> Dollar Amount</b></p>
<p>3. Finance</p> <p>A. By June 2016, the Superintendent will research and implement alternate sources of funding, which is not limited to the inclusion of advertising revenue for the 2015-16 school year, will analyze and will lead SEMI implementation and will review facility usage, tuition for non-resident students, and advertising for the 2015-16 school year as compared to revenue produced during the 2014-15 school year</p> <p>B. By June 2016, the Superintendent will analyze and lead SEMI implementation and will increase revenue for facility usage, tuition for non-resident students, and other non-specified forms of miscellaneous revenue for the 2015-16 school year as compared to revenue produced during the 2014-15 school year.</p> <p>C. By June 2016, the Superintendent will apply for and obtain public and private grant (<b>not</b> entitlement grants, such as IDEA and NCLB) revenue.</p>	<p><input checked="" type="checkbox"/> Achieved          ____ Not Achieved</p>	<p><b>2.2% out of 3.3%</b></p> <p><b><u>\$3,685</u> Dollar Amount</b></p>
<p><b>Qualitative Criteria</b></p>	<p><b>Status</b></p>	<p><b>Merit Bonus Amount</b></p>
<p>1. Curriculum and Instruction</p> <p>A. By June 2016, the Superintendent will lead the development of research-based block or modified block schedules for the middle school and high school.</p> <p>B. By June 2016, the Superintendent will lead the development of a new grades K-8 gifted and academically talented program.</p> <p>C. By June 2016, the Superintendent will lead the development of a science program continuum</p>	<p><input checked="" type="checkbox"/> Achieved          ____ Not Achieved</p>	<p><b>0.83% out of 2.50%</b></p> <p><b><u>\$1,390.25</u> Dollar Amount</b></p>

<p>designed to increase the number of students successfully completing Biology after 9th grade, Chemistry after 10th grade and Physics after 11th grade.</p> <p>D. By June 2016, the Superintendent will lead the implementation of Response to Intervention (RTI) Methodology in I&amp;RS Program.</p> <p>E. By June 2016, the Superintendent will lead the implementation of RTI in special education programs.</p>		
<p>2. District Communication</p> <p>A. By June 2016, the Superintendent will improve communication with district stakeholders by creating and distributing a district newsletter.</p> <p>B. By June 2016, the Superintendent will improve communication with district stakeholders by meeting with faculty and parents in each school in person at least once during the school year during a faculty/PTO meeting.</p> <p>C. By June 2016, the Superintendent will improve communication with district stakeholders by creating a live web chat or electronic open forum.</p>	<p><u>X</u> Achieved                  _____ Not Achieved</p> <p>*Partial completion</p>	<p><b>1.66% out of 2.5%</b></p> <p><b><u>\$2,780.50</u> Dollar Amount</b></p>

**Approval of Merit Salary Bonus and Annual Goals For the 2016-2017 school year for Dr. Richard Labbe**

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with Dr. Richard R. Labbe, Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of his achievement during the school year, and

Whereas, the Sayreville Board of Education has now developed a set of annual goals for the 2016 - 2017 school year that it wishes to include in its contract with the Superintendent now, therefore, be it

Resolved, the Sayreville Board of Education establishes the following qualitative and quantitative criteria and merit salary bonuses for their achievement: and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:



Quantitative Criteria	Percentage of Salary (\$167,500)	Potential Merit Goal Amount
<p>C. By June 2017, the Superintendent will lead the implementation of strategies designed to Increase the percentage of students who meet or exceed expectations on the 2016-17 Grades 3-8 PARCC Language Arts Assessment as compared to the 2015-16 PARCC Language Arts Assessment results of 53.4%, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p> <p>D. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who meet or exceed expectations on the 2016-17 Grades 6-8 PARCC Math Assessment as compared to the 2015-16 PARCC Math Assessment results of 25.1%, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p>	3.30	\$5,527.50 Dollar Amount
<p>D. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who meet or exceed expectations on the 2016-17 Grade 11 PARCC Language Arts Assessment as compared to 2015-16 PARCC Language Arts Assessment results of 30%, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p> <p>E. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who meet or exceed expectations on the 2016-17 PARCC Algebra 1 Assessment as compared to 2015-16 PARCC Algebra 1 Assessment results of 30.1%, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p> <p>F. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the combined 2016-17 AP Test mean score for all district taught AP science courses as compared to the 2015-16 combined mean score, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p>	3.30	\$5,527.50 Dollar Amount
<p>D. By June 2017, the Superintendent will research and implement alternate sources of funding, specifically the inclusion of advertising revenue for the 2016-17 school year, as compared to revenue produced during the 2015-16 school year</p> <p>E. By June 2017, the Superintendent will analyze and lead SEMI implementation and will increase revenue for facility usage, tuition, and other non-specified forms of miscellaneous revenue for the 2016-17 school year as compared to revenue produced during the 2015-16 school year.</p> <p>F. By June 2017, the Superintendent will generate revenue from the receipt of public and private competitive non-entitlement grants.</p>	3.30	\$5,527.50 Dollar Amount
Qualitative Criteria	Status	Potential Merit Bonus Amount
<p>F. By June 2017, the Superintendent will lead the development of an effective block schedule for SWMHS.</p> <p>G. By June 2017, the Superintendent will lead the exploration of Career Academies at SWMHS.</p> <p>H. By June 2017, the Superintendent will lead the development and adoption of character education programs and curricula in grades K-8.</p> <p>I. By June 2017, the Superintendent will lead the implementation of a science program continuum designed to increase the number of students successfully completing Physics after 9<sup>th</sup> grade, Chemistry after 10<sup>th</sup> grade and biology after 11<sup>th</sup> grade.</p> <p>J. By June 2017, the Superintendent will lead the implementation of RTI in special education and related services.</p>	2.50	\$4,187.50 Dollar Amount
<p>D. By June 2017, the Superintendent will implementation of strategies designed to decrease student code of conduct infractions that result in out of school suspensions.</p> <p>E. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the student average daily attendance rate as compared to the 2015-16 school year.</p> <p>F. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the staff average daily attendance rate as compared to the 2015-16 school year.</p> <p>G. By June 2017, the Superintendent will lead the implementation of strategies designed to build leadership capacity in middle school and high school through the creation of Curriculum Coordinating Leader and Dean of Discipline/Attendance stipend positions, and through the development and implementation of a Leadership Academy for non-administrator staff members.</p>	2.50	\$4,187.50 Dollar Amount

XIV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XV. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVI. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVII. SPECIAL COMMITTEE REPORTS

XIII. DISCUSSION

XIX. PUBLIC PARTICIPATION

XX. NEXT MEETING DATES

- October 18, 2016
- November 1, 2016

XXI. ADJOURNMENT

Time: \_\_\_\_\_