

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: OCTOBER 18, 2016

AGENDA  
REGULAR MEETING  
OCTOBER 18, 2016

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
  - Zachary Corby
- VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT
- VIII. ATTORNEY'S REPORT
- IX. PRESENTATION
  - State of the School Address
  - 2015-16 HIB/EVVRS Period II Report – Dr. R. Labbe

X. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular Meeting and Executive Session of September 20, 2016
- Minutes of the Special Meeting and Executive Session of October 6, 2016

XII. SUPERINTENDENT'S REPORT OVERVIEW

XIII. SUPERINTENDENT'S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of September 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of September 2016.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 18, 2016 prepared by the Board Secretary in the amount of \$2,532,863.06 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 18, 2016 prepared by the Board Secretary in the amount of \$245,278.49 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 2016 prepared by the Board Secretary in the amount of \$12,429.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2016 payroll prepared by the Board Secretary in the amount of \$5,147,411.38 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of September 2016.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of September 2016.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of September 2016.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of September 2016.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to apply for and accept the New Jersey Special Olympics Play Unified School Partnership Grant in the amount of \$20,000.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve submission of the Joan Lavine Keats Social Justice Teacher Grant application in the amount up to \$400.00.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation in the amount of \$10,000 from the Sayreville Touchdown Club to be used towards the purchase of football team uniforms. Donation will be received in two equal payments of \$5,000.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation of dictionaries from the South Amboy/Sayreville Rotary Club to Grade 3 pupils as part of the club's "Dictionary Project."

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Resource Officer at the Sayreville War Memorial High School in the amount of \$50,000 for the 2016-17 school year.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Resource Officer at the Sayreville Middle School in the amount of \$50,000 for the 2016-17 school year.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following substitute teacher daily rates of pay for half-day coverage for school year 2016-17 as indicated below:

Certified Substitute Type	HALF-DAY RATE
Class I Substitute – County Substitute Certification	\$50.00
Class II Substitute – NJ Teacher Certification	\$60.00

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rejection of the bid submitted by R. Moslowski Excavating, Inc. for BID #2016-17-05 Middle School Drainage Improvements as the bidder does not have the proper DPMC classification (pursuant to N.J.S.A. 18A:18A-26) to perform the work.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to award BID #2016-17-05 Middle School Drainage Improvements to Simpson and Brown, Inc. as the lowest responsible bidder in the amount of \$52,548 for bids opened on September 20, 2016.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**BE IT RESOLVED** that the Board of Education hereby appoints the following Engineering Firm (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm CME Associates. The board shall pay the Firm \$6,500.00 for site observation services for the Middle School Drainage Improvement Improvements.

**BE IT FURTHER RESOLVED** that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**BE IT RESOLVED** that the Board of Education hereby appoints Robert S. Salston, MD to provide student health and medical services which include, but are not limited to: physical examinations, evaluation of private physical examinations, authorization of General Standing Orders, and determinations of medically-based home instruction at a cost of \$5,000.00, for the period from July 1, 2016 through June 30, 2017.

**BE IT FURTHER RESOLVED** that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**BUS ADVERTISING PARTICIPATION AGREEMENT**, dated, October 18, 2016, by and between the Sayreville Board of Education and Educational Information and Resource Center ("EIRC") having offices at 200 College Drive, Blackwood, NJ 08012 for the period from October 18, 2016 to June 30, 2017.

**WHEREAS**, EIRC is a public agency specializing in education-related programs and services for parents, schools, communities, nonprofit organizations and privately held businesses through New Jersey and the United States; and

**WHEREAS**, EIRC, under their Shared Service Agreement, are legally permitted to enroll EIRC school district members under the SchoolBusAds system for the purpose of generating alternative revenue from corporate sponsorship; and

**WHEREAS**, EIRC endeavor to assist public and private non-profit organizations to identify and monetize school buses and district vehicles, by connecting these assets and respective organizations with businesses ("**Sponsors**") seeking cost-effective marketing strategies that foster and increase brand awareness at a grassroots level; and

**WHEREAS**, District desires to monetize certain of its assets by granting advertising and naming rights to Sponsors; and

**NOW, THEREFORE**, in consideration of the mutual promises, covenants and agreements hereinafter contained, the parties hereto do hereby agree and covenant as follows:

1. Marketing of School Buses

(a) District hereby grants to EIRC the exclusive right during the Term to market School Buses that have been identified and approved by District. Approved School Bus listing will be made part of this agreement upon District final approval.

(b) EIRC shall use its professional/commercial expertise to continuously provide District with offers from prospective businesses, companies, organizations, individuals, etc. to sponsor School Bus Advertising. District may, in its sole and absolute discretion, accept or reject a sponsorship offer based upon the stipulations in the NJ Law for School Bus Advertising. The sponsorship offers must comply with NJ Law for School Bus Advertising.

(c) Upon termination of this agreement, District agrees that for a period of two (2) year following said termination it will not enter into a separate sponsorship contract with a Sponsor introduced to District by EIRC during the Term.

(d) During the term of the sponsorship contract EIRC shall maintain any physical manifestations of the sponsorship (e.g., signage, banners) in good repair and appearance (including making repairs necessitated by hazards and perils such as weather and vandalism, up to 3 ads vandalized). At the end of a sponsorship contract term EIRC shall at its own expense remove from the District's property all physical manifestations of the sponsorship and restore the District's property to its pre-sponsorship condition, reasonable wear and tear excepted.

2. School Bus Advertising Commission Structure

**No Upfront Fees to the District**

District retains 65% of all school bus advertising revenue based upon the term of contract listed below and agrees to pay EIRC commissions as listed below:

**Agreement Length (Years)**

Contract length from October 18, 2016 to June 30, 2017 auto renewing unless termination letter has been received by the EIRC.

School District will receive 65% of the advertising fee EIRC will receive 35% of the advertising fee.

SchoolBusAds will also require 4 bus minimum from the district's fleet to install an *Advertise Here with SchoolBusAds* sign on each side of the bus.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Participation in the Sustainable Jersey for Schools Certification Program**

**WHEREAS**, The Sayreville Board of Education seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification; and

**WHEREAS**, The Sayreville Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions; and

**WHEREAS**, Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places; and

**WHEREAS**, Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment; and

**WHEREAS**, Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and

**WHEREAS**, The Sayreville Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of Sustainable Jersey for Schools. (See the “Create A Green Team” action. Your district “Green Team” can be designated from a pre-existing group within the district if desired.); and

**WHEREAS**, Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships; and

**WHEREAS**, The Sayreville Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities.

**THEREFORE, IT IS RESOLVED** that the Sayreville Board of Education agrees to participate in Sustainable Jersey for Schools, and it is the board’s intention to pursue certification for schools in the district.

**WE HEREBY APPOINT** Joseph Trivisonno to be the district’s liaison to Sustainable Jersey for Schools.

**WE DO HEREBY RECOGNIZE** Sayreville Public School(s) (Sayreville Middle School) as the agent(s) to carry out our commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions.

**WE AGREE TO** complete district actions and to support the district’s schools in completing their actions.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Educational Services Commission of New Jersey for the rental of the Aquatic and Fitness Center at the rate of \$85.00 per hour from November 7, 2016 through February 4, 2017.



26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to authorize the submission of an application to the County Superintendent of Schools for the use of substandard educational space for the school year 2016-2017, in the school indicated:

Samsel Upper Elementary School  
Storage Room

Initial – Recreational Space

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amendment of the 2016-17 Parental Tuition Agreement from the previously approved amount of \$10,341.00 to \$5,170.50, per Policy 5111, for State ID #6384432901 to attend kindergarten at Arleth Elementary School.

BUILDINGS AND GROUNDS

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively a Girl Scouts Workshop at the Sayreville Middle School on Friday, September 30, 2016, from 5:00 pm to 9:00 pm in the cafeteria.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively a Girl Scouts Patch Program at the Sayreville Middle School on Monday, October 10, 2016, from 6:00 pm to 8:30 pm in the cafeteria.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to a previously approved request from Sayreville Recreation Department for basketball at the SUES to Sayreville War Memorial High School on Tuesdays, Wednesdays and Thursdays, October 19 through November 23, 2016, from 6:30 pm to 9:30 pm in the main gymnasium.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Band Parents Meeting at the Sayreville War Memorial High School on Wednesday, October 19, 2016, from 6:00 pm to 9:00 pm in the cafeteria.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville Recreation Department Panthers Cheerleading at the Sayreville Middle School on Mondays and Wednesdays, October 19 through November 30, 2016, from 6:30 pm to 9:30 pm in the gymnasium.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville Recreation Department Leprechaun Cheerleading at Dwight D. Eisenhower School on Thursdays, October 20 through December 1, 2016, from 6:30 pm to 9:30 pm in the gymnasium.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Choral Robe and Stole Ceremony sponsored by the Sayreville Choir at the Sayreville War Memorial High School on Wednesday, October 26, 2016, from 7:00 pm to 9:00 pm in the cafeteria and rooms A47 and A48.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve John Boverly's SAT/ACT Prep Classes at the Sayreville War Memorial High School on Mondays and Wednesdays on the following dates: October 26, November 2, 7, 14, 16, 21, 28, 30, December 5, 7, 2016, from 3:30 pm to 7:00 pm in room B-4.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Project Before Movie Night at the Samsel Upper Elementary School on Friday, October 28, 2016, from 5:00 pm to 9:00 pm in the auxiliary gym.

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Vedic Vidyalay – Indian School to hold classes teaching the Indian Language at the Sayreville Middle School on Fridays, October 28, 2016 through June 9, 2017, from 6:30 pm to 8:30 pm in rooms C10 and C12. Fees in accordance with schedule.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Varsity Cheerleading Practice at the Sayreville War Memorial High School on Tuesdays, Wednesdays and Thursdays, November 15, 2016 through March 2, 2017, from 5:00 pm to 7:00 pm in the Auxiliary Gym A.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Winter Guard Practice at the Samsel Upper Elementary School on Tuesdays and Thursdays, December 1, 2016 through April 20, 2017, from 6:30 pm to 9:00 pm in the gymnasium.

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Boys Basketball Jersey Night at the Sayreville War Memorial High School on Friday, December 2, 2016, from 4:00 pm to 10:00 pm in the cafeteria.

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Breakfast with Santa, sponsored by the Sayreville Choir, at the Sayreville Middle School on Saturday, December 3, 2016, from 8:00 am to 1:00 pm in the Blue Room and cafeteria.

SUPPORT SERVICES

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following quoted transportation contract for school year 2016-17:

Contractor: Wehrle Bus Service, Inc.  
 Route/School: Q/SA (Somerset Academy)  
 Cost: \$17,820.00 (\$99.00 x 180 days)  
 Other Quotes: Unlimited Autos: \$182.60

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated joint transportation contract for school year 2016-17:

Route/School: OL/SS2- OLV/St. Stan’s School  
 Host: Sayreville Board of Education  
 Joiner: Old Bridge Board of Education  
 Cost: \$2,400.00 (3 students)

44. The Superintendent recommends and so moves the Board of Education of Sayreville to waive the transportation policy as outlined by the following parent(s) for school year 2016-17:

Name	School	Reason
Garcia, Emanuel	Truman Elementary	Employment
Okeke, Ugonna	Truman Elementary	Employment
Singhal, Riti	Wilson Elementary	Employment

45. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

Date	School	Person Overseeing
September 13, 2016	SUES	Scott Nurnberger
September 21, 2016	SWMHS	Dale Rubino & Jennifer Badami
September 26, 2016	Eisenhower	Edward Aguiles
September 27, 2016	Wilson	Carmen Davis
October 4, 2016	SMS	Donna Jakubik
October 5, 2016	Truman	Timothy Byrne
October 5, 2016	Arleth	Robert Preston

46. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on the following dates to shuttle passengers between the Sayreville Middle School and Dwarkadhis Temple in Parlin. All costs to be paid by Dwarkadhis Temple.

<b>Date</b>	<b>Buses</b>	<b>Cost Per Bus</b>
Friday, October 28, 2016	2	*\$222.31
Saturday, October 29, 2016	3	*\$222.31
Sunday, October 30, 2016	3	*\$229.84
Saturday, November 5, 2016 (diff. times)	1	*\$312.77
Saturday, November 5, 2016	2	*\$222.31

\*Based on 2015-16 salaries.

47. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Retroactively, the use of Board buses on Sunday, October 16, 2016, to transport ten chaperones and eighty members of Sayreville B.I.C. to Plays in Park, Edison. Two Board buses will be utilized at a cost of \$207.08 (salary \*\$192.23– fuel \$14.85) per bus for a total cost of \$414.16 to be paid by the Sayreville B.I.C Association. Buses will depart from Wilson School. \*Based on 2015-16 salaries.
- b. The use of Board buses on Thursday, October 27, 2016, to transport ten chaperones and eighty members of Sayreville B.I.C. to the Embassy Suites in Piscataway to attend Trick-or-Suite. Two Board buses will be utilized at a cost of \$175.83 (salary \*\$162.08 – fuel \$13.75) per bus for a total cost \$351.66 to be paid by the Sayreville B.I.C Association. Buses will depart from Wilson School. \*Based on 2015-16 salaries.

48. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation to the Sayreville Senior Prom on Friday, May 19, 2017, to The Imperia, Somerset, NJ. Nine coach buses will be contracted from the following bus companies at a total cost of \$9,225.00 to be paid by the Class of 2017.

<b>Company</b>	<b>Buses</b>	<b>Cost Per Bus</b>
Villani Bus Company	4	\$1,025.00
Classic Tours	5	\$1,025.00

49. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of ten Board buses on Friday, May 12, 2017, to transport students and chaperones to The Ellora, Edison, NJ for the Sayreville Middle School Eighth Grade Dinner Dance. Ten Board buses will be utilized in a four-way move at a cost of \$240.62 (\*salary \$218.62 – fuel \$22.00) per bus for a total cost of \$2,406.20 to be paid by the Sayreville Middle School PTO. \*Based on 2015-16 salaries.

50. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, October 21, 2016, forty-two students from the Sayreville High School Poetry Club and seven teachers to NJ Performing Arts Center in Newark to attend the Geraldine R. Dodge Poetry Festival. One Board bus will be utilized in a four-way move at a cost of \$208.91 (salary \*\$158.31 – fuel \$50.60) to be paid by the Board of Education. \*Based on 2015-16 salaries.
- b. On Friday, October 21, 2016, nineteen students and ten faculty members from Samsel Upper Elementary School to Happy Day Farm, Manalapan. One Board bus will be utilized at a cost of \$232.92 (salary \*\$218.62 – fuel \$14.30) to be paid by the Board of Education. \*Based on 2015-16 salaries.
- c. On Tuesday, October 25, 2016, twenty-three students from the Sayreville High School Financial Accounting Honors class and four teachers to Rutgers University, Piscataway. One Board bus will be utilized at a cost of \$302.96 (salary \*\$286.46 – fuel \$16.50) to be paid by the Board of Education. \*Based on 2015-16 salaries.
- d. On Tuesday, October 25, 2016, three students from the Sayreville High School MD class, two teachers and two paraprofessionals to Barnes & Noble, North Brunswick to interact and participate in a community place of business. One Board bus will be utilized at a cost of \$161.77 (salary \*\$150.77 – fuel \$11.00) to be paid by the Board of Education. \*Based on 2015-16 salaries.
- e. On Wednesday, October 26, 2016, fifty students from the Arleth Elementary School MD classes and twenty-one faculty members to Cheesequake Farms, Old Bridge. Two Board buses will be utilized at a cost of \$223.57 (salary \*\$218.62 – fuel \$4.95) per bus for a total of \$447.14 to be paid by the Board of Education. \*Based on 2015-16 salaries.
- f. On Thursday, October 27, 2016, twenty-seven students from Sayreville High School and two teachers to Vonage, Holmdel to attend a Student Leadership Team Program. One Board bus will be utilized at a cost of \$257.73 (\*\$241.23 salary - \$16.50 fuel) to be paid by a S.A.F.E. grant. \*Based on 2015-16 salaries.

- g. On Friday, November 18, 2016, eighteen students from Samsel Upper Elementary School, two teachers, one nurse and seven paraprofessionals to Shop Rite of Sayreville and Frank’s Pizza to apply life skills in a real life setting. One Board bus will be utilized in a four-way move at a cost of \$86.23 (salary \*82.93 – fuel \$3.30) to be paid by the Board of Education. \*Based on 2015-16 salaries.
- h. On Friday, January 20, 2017, twenty-seven students from Sayreville High School and two teachers to Vonage, Holmdel to attend a Student Leadership Team Program. One Board bus will be utilized at a cost of \$257.73 (\*\$241.23 salary - \$16.50 fuel) to be paid by a S.A.F.E. grant. \*Based on 2015-16 salaries.
- i. On Friday, March 24, 2017, twenty-seven students from Sayreville High School and two teachers to Vonage, Holmdel to attend a Student Leadership Team Program. One Board bus will be utilized at a cost of \$257.73 (\*\$241.23 salary - \$16.50 fuel) to be paid by a S.A.F.E. grant. \*Based on 2015-16 salaries.

51. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2016-2017 school year. (Transportation is required) (I)

<b>Student ID</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
9623621980	Academy Learning Center, Monroe Township	\$51,120.00	\$51,120.00
8305695035	Monmouth Ocean Cty. Ed. Services Commission	\$43,860.00	\$43,860.00
6679453469	CPC High Point School, Morganville	\$64,796.40	\$64,796.40

- b. Retroactively, a one-to-one paraprofessional for student ID# 2702327427 placed at Center for Lifelong Learning for the ESY at a cost of \$3,045.00.

- c. Retroactively, additional ESY occupational therapy for student ID#s 2702327427, 8220255450, 1203720597 and 9472421582 placed at Center for Lifelong Learning at a cost of \$303.00 per student.
- d. Retroactively, additional ESY speech therapy for student ID# 6375793776 placed at Center for Lifelong Learning at a cost of \$303.00.
- e. Tuition for student ID# 6977974231, a non-classified student, at Monmouth Ocean Educational Services Commission at a cost of \$21,930.00 for the 2016-17 school year.
- f. Retroactively, ESY tuition cost (\$2,362.08), ESY paraprofessional (\$900.00) and September 6<sup>th</sup>-9<sup>th</sup> tuition (\$1,574.72) for student #6715409779 placed at the Center for Educational Advancement School.
- g. Retroactively, an ESY paraprofessional for student ID# 2448773260 placed at the Center for Lifelong Learning at a cost of \$3,045.00.
- h. Bedside instruction for student ID# 8119367311, payable to Newark Beth Israel Hospital at an hourly rate of \$47.00.
- i. Bedside instruction for student ID# 8714834853, payable to Brookfield Schools/For Keeps Program at an hourly rate of \$53.00.
- j. Bedside instruction for student ID# 6085486342 and a student from St. Stan's School provided by Rutgers University Behavioral Health Care of Piscataway at an hourly rate of \$65.00.
- k. A one-to-one paraprofessional at Coastal Learning Center for the 2016-17 school year for student ID# 3137448097 at a cost of \$22,050.00.
- l. Additional occupational therapy for student ID# 5169819950 placed at Academy Learning Center at a cost of \$1,666.50.

- m. One-to-one paraprofessionals at Center for Lifelong Learning for the 2016-17 school year for student ID#s 2702327427 and 5173623253 at a cost of \$36,180.00 per student.
- n. Additional educational services provided by the State of NJ Department of Human Services for student ID# 3447568486 at a cost of \$1,900.00.
- o. Additional occupational therapy (\$1,825.00) and physical therapy (\$2,500.00) for student ID# 6494329317 provided by Haskell Elementary School.
- p. Targeted transition training provided by the Center of Lifelong Learning Center for student ID#s 4497017976, 5506051401, 3880359980, 3499658036, 5916281561 and 1045394811 at a cost of \$13,320.00 per student.
- q. Additional occupational therapy provided by the Center of Lifelong Learning for student ID#s 4462108812, 1203720597, 2702327427, 9472421582 and 8220255450 at a cost of \$1,868.50 per student.
- r. Additional speech therapy provided by the Center of Lifelong Learning for student ID#s 6375793775, 2702327427 and 6417505344 at a cost of \$1,868.50 per student.
- s. Additional speech therapy and physical therapy provided by the Center of Lifelong Learning for student ID# 6417505344 for a total cost of \$3,737.00.
- t. Additional physical therapy provided by The Lake Drive Program for student ID# 9423630866 for a total cost of \$1,800.00.
- u. Tuition for non-classified student ID#s 1301301321 and 9429218394 enrolled at Monmouth County Vocational School (Mast Program) at a cost of \$15,888.00 per student.



**B – VISION 2030: STUDENT ACHIEVEMENT**

**Discussion Item: Committee Report**

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following curriculum guides:

Algebra II Honors	Grade 7 Science 701
Algebra II CP	Grade 7 Science 702
AP Biology	Grade 8 Science 801
Grade 6 Science	Grade 8 Science 802

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Non-Public Title IA funds to the following teachers to provide a Title IA tutorial program for eligible students at St. Stanislaus Kostka School for the 2016-2017 school year. The teachers will be paid at the rate of \$35/hour.

Catherine Eber	Kathleen Krolick
Irene Foret	Lisa Grover
Lori Hodder	Katie Zavoda- Pagnotta
Danielle Fardin-Zygmund	

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the formation of the “Do The Right Thing” Club at Sayreville War Memorial High School under the direction of Mr. Pereira for the 2016 - 2017 school year. The purpose of the club is to encourage our students to get involved in their community and positive reinforcement through good deeds.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the formation of a Fishing Club at Sayreville War Memorial High School for the 2016 - 2017 school year under the direction of Mr. Richard Bates.

5. The Superintendent Recommends and so moves the Board of Education of Sayreville to approve a Volleyball Club at Sayreville War Memorial High School for the 2016 - 2017 school year under the direction of Ms. Maura Johnson.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Third Grade TAG Parent Orientation at Emma Arleth School on Wednesday, October 5, 2016 from 6:30 PM to 8:00 PM. The event will be held in the media center. We are expecting approximately 50 adults to attend.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a TAG Parent Meeting to be held at the Samsel Upper Elementary School Cafeteria, on Wednesday, October 5<sup>th</sup>, 2016 from 6:30 PM to 8:00 PM.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a parent education session on October 19<sup>th</sup>, 2016 in the Sayreville War Memorial High School Auditorium at 6:30 PM conducted by Mr. Robert Hackenson, a professional speaker on Social Media Awareness.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School PTO to hold a Trick or Trunk/Boo Bash Family Fun Night on Friday, October 21, 2016 from 6:00 PM to 8:00 PM. The areas being used will be the cafeteria, gym, and the front and back parking lots. We are expecting approximately 200 adults and 400 children to join us for the family fun night.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School PTO Sixth Grade Social Dance on Friday, October 21, 2016 from 4:00 PM to 8:00 PM in the middle school cafeteria and Cafegymnasium.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Family Monster Bash to be held at Dwight D. Eisenhower School on Thursday, October 27, 2016 from 5:30 PM to 9:30 PM in the all-purpose room.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the GMC Girls Soccer Semi-Finals, at the Sayreville War Memorial High School, on Thursday, October 27, 2016, from 4:00 PM to 9:30 PM, on the turf field/stadium.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Community Blood Drive to be held at the Samsel Upper Elementary School Auxiliary Gym on Wednesday, November 2, 2016 from 3:30 PM to 8:00 PM. This blood drive will be for the benefit of one of our students.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve "ELL Back to School Night" for our English Language Learners and their families, at the Samsel Upper Elementary School on Thursday, November 3, 2016 from 6:00 PM to 8:00 PM, in Room 362.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve "ASI Family Reading Night" at the Samsel Upper Elementary School on Monday, November 14, 2016 from 6:00 PM to 8:00 PM, in various classrooms and the gymnasium. ASI Family Reading Night invites parents and guardians to connect, engage, learn and think with their children and learn how to prepare our students for success in the 21st century. Students and faculty will demonstrate digital resources as well as literacy tools that can be used at home.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School PTO Seventh & Eighth Grade Dance on Friday, November 18, 2016 from 4:00 PM to 8:00 PM in the middle school cafeteria and cafegymatorium.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School Band and Chorus annual Holiday Concert on Monday, December 12, 2016 from 7:00 PM to 8:30 PM in the auditorium at Sayreville War Memorial High School.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the annual Wilson School Holiday Spectacular Show on Thursday, December 15, 2016, sponsored by the Wilson School PTO. The show will be held in the auditorium at 7:00 PM. In case of inclement weather, the alternate date will be Monday, December 19, 2016.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following date of Thursday, December 15, 2016 for a Truman Winter Chorus Concert from 7:00 PM to 9:00 PM in the all-purpose room.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School PTO Pocketbook Bingo and Tricky Tray on Saturday, January 28, 2017 from 3:00 PM to 11:00 PM in the middle school cafeteria, and Cafegymatorium.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School PTO Care Night Family Bingo and Tricky Tray on Friday March 10, 2017, from 3:00 PM to 11:00 PM in the middle school cafeteria and Cafegymatorium.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School PTO Sixth & Seventh Grade Dance on Friday, March 31, 2017 from 4:00 PM to 8:00 PM in the middle school cafeteria and Cafegymatorium.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School Band and Chorus annual Spring Concert on Monday, May 22, 2017 from 7:00 PM to 8:30 PM in the auditorium at Sayreville War Memorial High School.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, January 27, 2017, Approximately 40 students from the Sayreville High School Downhill Ski/Snowboard Club and five teachers to Mount Snow in Brattle Boro, VT. All fees to be paid by the Sayreville Downhill Club.

- b. On Wednesday, October 26, 2016, Approximately 60 students from the Sayreville High School senior class and four teachers to Woodbridge High School for the Central NJ College Fair. Buses provided by the program.

**C – VISION 2030: GOVERNANCE**  
**Discussion Item: Committee Report**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 2016 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>September</b>								
Number of Incidents Reported and Investigated	1	1	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0
<b>TOTALS</b>								
<b>Number of Incidents Reported and Investigated</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Number of Confirmed Cases</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2016-17 Title I Parent Involvement Policy.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the District School Calendar for the 2017-2018 school year.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Sidebar Agreement between the Sayreville Education Association (SEA) and the Sayreville Board of Education, related to anomalies in the salary guide for the 2016-17 school year.

**D – VISION 2030: PERSONNEL**  
**Discussion Item: Committee Report**

**Approval of Resignations**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised resignation effective date of Alyssa Calvosa, Speech Language Specialist at Arleth Elementary School, for October 14, 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation of Stephanie Gonzalez, CO-OP Student in the SWMHS Library, effective September 10, 2016.

**Approval of Rescindments**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment of Jake Divizio, CO-OP Student in the Main Office at the Sayreville Middle School for school year 2016-17.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment of Joseph Slavik as Head Varsity Bowling Coach (Girls) for Sayreville War Memorial High School, effective September 23, 2016

**Approval of Leave Requests and Modifications**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2016-17 as listed below. *Any changes made to previous approved dates are in **bold** type.*

<b>Staff</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Dates</b>
Gioia, Amy	Physical Education/Health Teacher	SMS	FMLA	12/05/2016 through <u>12/09/2016</u> 01/17/2017 through 02/03/2017
Marku, Liljana	Mathematics/ Science Teacher	SUES	Maternity Childrearing	01/09/2017 through 05/01/2017
McCarthy, Jennifer	Speech Language Specialist	SUES	Disability	Retroactive 09/13/2016 through 10/10/2016

Staff	Position	Department or School	Type of Leave of Absence	Dates
Mergner, Michael	Art Teacher	SWMHS	FMLA	Retroactive 10/03/2016 10/04/2016 10/05/2016 10/06/2016 10/07/2016 10/10/2016 10/11/2016 10/13/2016 10/14/2016
Terrano, Megan	Special Education Teacher	SUES	Childrearing Leave	<b>11/16/2016</b> through <b>12/01/2016</b>

**Approval of Degree Status Changes and Salary Adjustments**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2016-17.

- Beagan, Christopher – Physical Education/Health Teacher (SWMHS)  
From BA to MA =  
\$85,053 (Step 13)  
9/1/2016 through 6/30/2017
  
- Howard, Christopher – Social Studies Teacher (SWMHS)  
From BA to BA + 30 =  
Salary \$54,128 (Step 7)  
9/1/2016 through 6/30/2017
  
- Vilichka, John – Grade 4 Special Education Teacher (Samsel Upper Elementary School)  
From BA to MA =  
Salary \$48,853 + \$125 Stipend = \$48,978 (Step 3)  
9/1/2016 through 6/30/2017

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a Paraprofessional earning 60 college credits or passing the ParaPro Assessment for school year 2016-17.

Name	Location	Assignment	2016-17 Salary	Effective Dates
Nunez, Ramonita	Project Before (SUES)	Part-time Para (Level 2)	\$13.82 Hourly Pro-rated Annualized Salary \$15,003.36	10/19/2016 through 6/30/2017

**Approval of New Hires and Modifications**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2016-17 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in bold type.*

Name	Location	Assignment	2016-17 Salary	Effective Dates	Track
*Jonas, Nicole <i>(A. Calvosa)</i>	Arleth/SMS	Speech Language Specialist	(\$53,499 + \$125 Stipend =) \$53,524 (MA + 30, Step 6)	10/19/2016 through 6/30/2017	Tenure

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2016-17 at the salaries and assignments indicated below.

Name	Location	Assignment	2016-17 Salary	Effective Dates
*O'Connor, Joanne	SUES	Lunchroom/ Playground Aide	\$10.50 Hourly Annualized Salary \$5,733 Pro-rated	10/17/2016 through 6/30/2017
*Sauter, Jennifer <i>(L. Symber)</i>	SUES	Lunchroom/ Playground Aide	\$10.50 Hourly Annualized Salary \$5,733 Pro-rated	10/17/2016 through 6/30/2017

*\*Conditional upon final approval by the New Jersey Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.*

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following CO-OP Students for school year 2016-17 at an hourly rate of \$8.38. Total hours for this school year not to exceed 270 hours (each).

Name	School	Assignment	Effective Date
Boyd, Janeigh	Wilson School	Library	October 6, 2016
Mozdzen, Mary	Eisenhower School	Library	September 14, 2016

11. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the revision of the employment of the following Bus Aides. from September 1, 2016 through September 30, 2016, at the salaries and assignments indicated below.

Name	Hours	Hourly Rate	Days	Annualized Salary
Genoveses, Concetta	4	\$15.86	184	Pro-rated \$11,673
McCarthy, Joan	6	\$15.86	184	Pro-rated \$17,509
Schifman, Mindy	6	\$15.86	184	Pro-rated \$17,509
Sylvester, Joan	6	\$15.86	184	Pro-rated \$17,509

**Approval of Advisors/Coaches**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated for a coach assignment and stipend for school year 2016-17 as indicated below.

Name	Title	2016-17 Stipend
Slavik, Joseph	Head Varsity Bowling Coach – Boys	\$8,509

13. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel and assignments indicated below as a coaching aide (unpaid) for school year 2016-17.

Name	Assignment
Currie, Tara	Basketball (Girls)
Galasso, Carly	Cheerleading
Giovenco, Bridget	Basketball (Girls)
Johnson, Maura	Winter Track
Kates, Phropheht	Basketball (Boys)



<b>Name</b>	<b>Assignment</b>
Kenny, Matthew	Football
Metz, John	Wrestling
Roman, Francisco	Wrestling

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Jill Trapp as a Volunteer Assistant (unpaid) to the Director of Athletics and Physical Education for school year 2016-17.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel and assignments indicated below as a volunteer advisor aide (unpaid) for school year 2016-17.

<b>Name</b>	<b>Assignment</b>
Lalley, Keith	Volunteer Band Advisor Aide
Squillace, Lauren	Volunteer Band Advisor Aide

**Approval of Substitutes**

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Certificated) personnel for school year 2016-17 at the salaries and assignments indicated below.

<b>Name</b>	<b>Position</b>	<b>Pay Rate</b>	<b>Effective Date</b>
Bandyopadhyay, Jyoti	Substitute Teacher	\$85 per day	October 19, 2016
Brija, Amanda	Substitute Teacher	\$95 per day	October 19, 2016
Brullo, Taylor	Substitute Teacher	\$85 per day	October 19, 2016
DeSilva, Yamuna	Substitute Teacher	\$95 per day	October 19, 2016
Hargrove-Jackson, Elizabeth	Substitute Teacher	\$85 per day	October 19, 2016
Kates, Prophet	Substitute Teacher	\$85 per day	October 19, 2016
Marcous, Wesam	Substitute Teacher	\$85 per day	October 19, 2016
McMahon, Joseph	Substitute Teacher	\$85 per day	October 19, 2016
Occhicone, Jennifer	Substitute Teacher	\$85 per day	October 19, 2016
Siddiqi, Bushra	Substitute Teacher	\$85 per day	October 19, 2016
Taylor, Jennifer	Substitute Teacher	\$95 per day	October 19, 2016

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel to the (Non-Certified) substitute list for school year 2016-17.

Morgan, Amber  
 Pastor, Joann  
 Raza, Uzma

**Approval of Staff for Literacy Academy**

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy Academy on an as-needed basis depending on student enrollment. The Literacy Academy will run two days each week for one hour before school beginning October 2016 and ending in May 2017. The contracted rate of pay is \$58.00 per hour/session for school year 2016-17.

<b>Teacher</b>	<b>School</b>
Angrisani, Alexa	Eisenhower
Berger, Ethan	Eisenhower
Brown, Melissa	SUES
DiStaulo, Laura	Eisenhower
Dulski, Mary	Truman
Ford, Maryann	Truman
Kelly, Erin	Truman
Lasko, Sharon	Truman
Moran, Kimberly	Arleth
O'Hara, Dawn	Truman
O'Such, Kirby	Eisenhower
Stuto, Michelle	Wilson
Vigilotti, Nadine	Eisenhower

**Approval of Staff for Math Academy**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math Academy on an as-needed basis depending on student enrollment. The Math Academy will run two days each week for one hour before school beginning October 2016 and ending in May 2017. The Middle School Program is funded through Title IA funds account # 20-231-100-104-XX. The contracted rate of pay is \$58.00 per hour/session for school year 2016-17.

<b>Teacher</b>	<b>School</b>
Angrisani, Alexa	Eisenhower
Berger, Ethan	Eisenhower
Brown, Melissa	SUES
DiStaulo, Laura	Eisenhower
Henry, Susan	Eisenhower
O'Hara, Dawn	Truman
O'Such, Kirby	Eisenhower
Payne, Lisa	SUES
Ramalhosa, Alizea	Middle School
Vigilotti, Nadine	Eisenhower

**Approval of Workshop Teachers for Sayreville University**

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to present workshops for Sayreville University for school year 2016-17. The teachers will be paid for their preparation time through Title II funds at the amounts indicated below.

<b>Name</b>	<b>Payment</b>
Griggs, Rosemarie	\$75.00
Roman, Lauren	\$150.00

**Approval of Staff for Unified Sports Program**

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the below staff members, who will be compensated directly by the New Jersey Special Olympics, to work in the Sayreville Special Olympics Unified Sports Program from October 19, 2016 until November 18, 2016.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Season</b>	<b>Stipend</b>
Kelly, Jessica	Arleth	Teacher/Advisor	2016-17 SY	\$500
Duffy, Kara	Arleth	Coach	Fall Indoor Soccer	\$1,000
Gelfand, Rachel	Arleth	Coach	Fall Indoor Soccer	\$1,000
Zrowka, Christina	Arleth	Coach	Fall Indoor Soccer	\$1,000

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Season</b>	<b>Stipend</b>
Giorgianni, Dana	Samsel	Teacher/Advisor	2016-17 SY	\$500
Jensen, Lou Anne	Samsel	Coach	Fall Indoor Soccer	\$1,000
Wilkes, Amanda	Samsel	Coach	Fall Indoor Soccer	\$1,000
Hall, Eric	SMS	Teacher/Advisor	2016-17 SY	\$500
Ciampa, Melissa	SMS	Coach	Fall Indoor Soccer	\$1,000
Taylor, Lynn	SMS	Coach	Fall Indoor Soccer	\$1,000
Loch, Deanna	SWMHS	Teacher/Advisor	2016-17 SY	\$500
DeSena, Michele	SWMHS	Coach	Fall Indoor Soccer	\$1,000
Ivy, Marcus	SWMHS	Coach	Fall Indoor Soccer	\$1,000

**Approval of Salaries**

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments due to the settlement of the SEA Contract for Certificated staff for school year 2016-17, effective October 1, 2016 through June 30, 2017 as indicated in Attachment A.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments due to the settlement of the SEA Contract for the following Non-certificated staff for school year 2016-17, effective October 1, 2016 through June 30, 2017, including: Bus Aides, Bus Drivers, Cafeteria Workers, District Cafeteria Manager, Cafeteria Managers, Campus Monitors, Paraprofessionals, Part-time Paraprofessionals and Part-time Secretaries as indicated in Attachment B.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments due to the settlement of the SEA Contract for Mechanic, Bus Mechanic, Secretaries, Network Administrator, and Technicians for school year 2016-17, effective August 1, 2016 through June 30, 2017, as indicated in Attachment C.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for the Confidential Secretaries and Non-Certificated Personnel (not in a collective bargaining unit) for school year 2016-17, effective August 1, 2016 through June 30, 2017, as indicated in Attachment D.

**Approval of Side-bar Agreement**

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve retroactively the following Sidebar Agreement with the Sayreville Education Association regarding salary adjustments due to contract anomalies, for school year 2016-17. Effective dates are October 1, 2016 through June 30, 2017 as indicated below.

NAME	DEGREE	STEP	SALARY 2016-17
*Lombardo, Antonio	BA+30	5	(\$50,528 + 125 Stipend =) \$50,653
Medvec, Dawn	MA	5	\$51,528
Onuska, Melissa	BA	6	\$50,778
Savino, Nicole	MA	5	\$51,528
Scanielo, Megan	MA	6	\$53,528

\* Effective date is October 24, 2016

**Approval of Professional Days**

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	The New Jersey Tiered System of Supports	10/18/16 12/06/16 01/13/16	\$150.00 Title IIA
Aguiles, Natalie	Introduction to Maker Education	11/01/16	\$135.00
Arvanites, Robert	Be the Best Baseball & Softball Clinic	01/26/17 01/27/17	\$125.00
Bates, Richard	NJSIAA/NJSCA Golf Coaches Clinic	11/01/16	\$60.00
Bercovici, Sarit	Responsive Literacy Practices for Reading & Writing Workshop	10/20/16	Free
Bercovici, Sarit	Jennifer Serravallo: Strategies & Structures for Teaching Reading	02/16/17	\$150.00
Berg-Friel, Judith	Building a Culture of Health in New Jersey	11/30/16	\$65.00
Brown, Jason	49th Annual Conference on Reading & Writing	10/28/16	\$180.00
Burns, Audrey	Transforming Leadership (NJPSA) Understanding, Leading and Facilitating Change	10/28/16	Free
Cafro, Taryn	What's New in Young Adult Literature	01/12/17	\$249.00
Cavallaro, Mary	Tips for Math Coaches, Supervisors, and Leaders K-12	11/18/16	\$195.00 Title IA
Charito Orogo-Coe, Maria	Autism Conference by Autism NJ	10/28/16	\$275.00
Combs, Nicole	NGSS: The New Science Classroom	11/03/16	\$149.00

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Cook, Janet	AMTNJ Annual Conference	12/09/16	\$175.00
DelPopolo, Nicole	What's New in Young Adult Literature	01/12/17	\$249.00
Desmond, Mary	NJASL 2016 Fall Conference	11/16/16 11/17/16	\$150.00
Dobrzynski, Lori Ann	NJASL 2016 Fall Conference	11/16/16 11/17/16	\$150.00
Duda, Jeanna	NGSS: The New Science Classroom	11/03/16	\$149.00
Fitzsimmons, Beverly	The New Jersey Tiered System of Supports	10/18/16 12/06/16 01/13/16	\$150.00 Title IIA
Fleschner, Kerry	Achieving Fast Results for Struggling Readers	10/25/16	\$245.00
Glock-Molloy, Eric	Going Green with Smarts Networks	10/26/16	Free
Gordon, Jennifer	NJASC Annual Fall Conference	11/18/16	\$110.00
Gordon, Jennifer	Library Link NJ Fall Conference	11/30/16	Free
Griggs, Rosemarie	Jennifer Serravallo: Strategies & Structures for Teaching Reading	02/16/17	\$150.00 Title IA
Griggs, Rosemarie	Teacher Practices & Instructional Strategies that position Students Closer to Reading & Writing Excellence	04/24/17	\$150.00
Griggs, Rosemarie	Solving Common Problems of Practice Through Project-Based Pedagogy	06/02/17	\$150.00
Grove, Meghan	NJALC Fall Symposium	10/21/16	\$165.00
Iannacone, MaryBeth	New Jersey Science Convention	10/26/16	\$175.00
Jegou, Gregg	National Safe Schools Week Morning Session	10/18/16	Free
Johnson, Shannon	Transformational Leadership	10/28/16	\$149.00
Johnson, Shannon	Effective School Solutions Conference	11/04/16	Free
Johnson, Shannon	Growth Mindset-Reinventing Your School	11/21/16	\$149.00
Kassman, Betsy	Achieving Fast Results for Struggling Readers	10/25/16	\$245.00

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Kirchbaum, Lori	Tips for Math Coaches, Supervisors, and Leaders K-12	11/18/16	\$195.00 Title IA
Knaster, David	Special Services Director's Toolkit	11/01/16	\$149.00
Kohli, Meenu	New Jersey Science Convention	10/26/16	\$175.00
Kolber, Mary Beth	Shared iPad, iOS 9.3 in Education Hands-on Presentation	12/06/16	Free
Kolber, Mary Beth	Photo, Audio & Video Editing Apps: Free & Online	12/15/16	\$106.00
Kuchibhatla, Jyothsna	New Jersey Science Convention	10/25/16	\$175.00
Lawson, Lynn	Field Hockey Fundamentals	Webinar	\$50.00
Leonard, Michelle	49th Annual Conference on Reading & Writing	10/28/16	\$180.00
Levy, Randy	NJ Association of Learning Consultants Fall Symposium 2016	10/21/16	\$165.00
Lewis, Elgen	Special Education Law in NJ	10/28/16	\$199.99
Lisay, Joely	Inspire and Engage Learners Through IPA's	12/08/16	\$125.00
Logan, Stephen	U.S. All Star Track & Field and Cross Country Clinic	12/08/16	\$99.00
Logan, Stephen	Teacher Practices & Instructional Strategies that position Students Closer to Reading & Writing Excellence	04/24/17	\$150.00
Loihle, Christina	Jennifer Serravallo: Strategies & Structures for Teaching Reading	02/16/17	\$150.00
Loihle, Christina	Teacher Practices & Instructional Strategies that position Students Closer to Reading & Writing Excellence	04/24/17	\$150.00
Lynch, Barbara	Jennifer Serravallo: Strategies & Structures for Teaching Reading	02/16/17	\$150.00 Title IA
Lynch, Barbara	Teacher Practices & Instructional Strategies that position Students Closer to Reading & Writing Excellence	04/24/17	\$150.00
Lynch, Barbara	Solving Common Problems of Practice Through Project-Based Pedagogy	06/02/17	\$150.00

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Magistro, April	49th Annual Conference on Reading & Writing	10/28/16	\$180.00 Title IIA
Magistro, April	Jennifer Serravallo: Strategies & Structures for Teaching Reading	02/16/17	\$150.00 Title IIA
Martucci, Anthony	34th Annual U.S. All-Star Track & Field Cross Country Clinic	12/08/16 12/09/16	\$99.00
McCloskey, Thomas	NJSIAA/NJSCA Golf Coaches Clinic	11/01/16	Free
McGarry, Jillian	NJAPHERD Annual Convention	02/27/17 02/28/17	\$120.00
Mihalenko, Geoffrey	Achieving Fast Results for Struggling Readers	10/25/16	\$245.00
Murphy, Kelly	The New Jersey Tiered System of Supports	10/18/16 12/06/16 01/13/17	\$150.00 Title IIA
Nurnberger, Scott	Student Records & Public Records Law	10/28/16	Free
Obryk, Nina	Achieving Fast Results for Struggling Readers	10/25/16	\$245.00
Pastva, Joe	U.S. All Star Track & Field and Cross Country Clinic	12/08/16	\$99.00
Price, Jason	U.S. All Star Track & Field and Cross Country Clinic	12/09/16	\$99.00
Roy, Jessica	NJAHPERD Annual Convention	02/27/17 02/28/17	\$120.00
Schleck, Pamela	49th Annual Conference on Reading & Writing	10/28/16	\$180.00
Schleck, Pamela	Jennifer Serravallo: Strategies & Structures for Teaching Reading	02/16/17	\$150.00
Seavey, Rachel	Introduction to Maker Education	11/01/16	\$135.00
Shediack, Marilyn	Fall Leadership Conference	10/19/16	Free
Slavik, Joseph	U.S. All Star Track & Field and Cross Country Clinic	12/08/16 12/09/16	\$99.00
Steinhardt, Susan	NJASL 2016 Fall Conference	11/17/16 11/18/16	\$222.00
Testa, Christine	Jennifer Serravallo: Strategies & Structures for Teaching Reading	02/16/17	\$150.00
Vasquez, Jennifer	AP Calculus-AB/BC Workshop	11/04/16	\$225.00



Name	Professional Day	Date	Registration Fee
Waranowicz, Michael	Going Green with Smarts Networks	10/26/16	Free

XIV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XV. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVI. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVII. SPECIAL COMMITTEE REPORTS

XIII. DISCUSSION

XIX. PUBLIC PARTICIPATION

XX. NEXT MEETING DATES

- November 1, 2016
- November 15, 2016

XXI. ADJOURNMENT

Time: \_\_\_\_\_