

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JANUARY 24, 2017

AGENDA
REGULAR MEETING
JANUARY 24, 2017

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
 - Zachary Corby
- VII. PARENT INVOLVEMENT REPRESENTATIVE'S REPORT
- VIII. ATTORNEY'S REPORT
- IX. PRESENTATION
 - Budget Presentation – Elementary
Middle School
High School
- X. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular and Executive Session of December 20, 2016
- Minutes of the Reorganization, Regular & Executive Session of January 3, 2017

XII. SUPERINTENDENT'S REPORT OVERVIEW

XIII. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of December 2016.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of December 2016.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 24, 2017, prepared by the Board Secretary in the amount of \$3,034,970.96 for the Operating Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 24, 2017, prepared by the Board Secretary in the amount of \$312,435.91 for the Cafeteria Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 2016 prepared by the Board Secretary in the amount of \$5,592.00 for the Athletic Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 2016 payroll prepared by the Board Secretary in the amount of \$5,371,305.22 for the Payroll Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of December 2016.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of December 2016.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of December 2016.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Business Office for the month of December 2016.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amendment of the Jem Rehabilitation contract from previously approved amount of \$40,000.00 to \$52,240.00 for the remainder of the 2016-17 school year.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the auditor's Annual Report and the recommendations furnished by Samuel Klein & Co. for the 2015-16 school year.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Corrective Action Plan for the 2015-16 school year audit recommendations as submitted by the Business Administrator/Board Secretary.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Consolidated Monitoring Report for IDEA Basic and IDEA Preschool for the period July 1, 2015 through November 30, 2016.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Corrective Action Plan based on the Consolidated Monitoring Report for IDEA Basic and IDEA Preschool for the period July 1, 2015 through November 30, 2016.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve modifications to the previously approved request for attendance of Dr. Richard Labbe, Superintendent of Schools, at the AASA National Conference on Education in New Orleans, LA, from **Wednesday, March 1, 2017** through Saturday, March 4, 2017 as follows:

Registration: \$685 & \$25 charge for PO
Accommodations: **\$229**/night plus applicable taxes and fees
Meals: Per OMB Guidelines
Mileage & Airfare: Per State & OMB Guidelines

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Jennifer Badami’s hotel accommodation fees associated with the Director of Athletics Association Conference, from Monday, March 13 through Thursday, March 16, 2017, in Atlantic City as follows:

Attendance and registration fees previously approved December 20, 2016
Accommodations: \$440.50
Meals: Per OMB Guidelines
Mileage: Per State & OMB Guidelines

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of James Kolmansperger at the NJ Buildings & Grounds Association 20th Annual Expo/Conference from Monday, March 13 through Wednesday, March 15, 2017, in Atlantic City as follows:

Registration: Paid by Monmouth/Ocean chapter NJB&G Association
Accommodations: \$ 212.50
Meals: Per OMB Guidelines
Mileage: Per State & OMB Guidelines

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.

- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is attached.
- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Board reserves the right to accept or reject any bid submitted.
- (7) If the Board is unsuccessful in selling the surplus property the items will be disposed of.

BUILDINGS AND GROUNDS

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Symphonic Band of CJMEA to hold rehearsals and concert at the Sayreville War Memorial High School on Fridays, January 6, 13 and 20 from 6:00 pm to 9:00 pm and Saturdays, January 7 and 21, 2017, from 9:00 am to 1:00 pm and 4:00 pm to 9:30 pm in the auditorium, cafeteria and band room.
- b. Retroactively, Sayreville AA Association cheer practice at the Sayreville Middle School, Monday through Friday, from January 9 through April 28, 2017, from 6:30 pm to 9:30 pm in the blue room.
- c. Retroactively, Sayreville Recreation Department Panthers/Leprechauns cheer practice at the Truman Elementary School, Monday through Friday, from January 9 through April 28, 2017, from 6:30 pm to 9:30 pm in the gymnasium.
- d. Retroactively, Georgian Court University holding a graduate program class at the Sayreville War Memorial High School on Thursday, January 19, 2017, from 5:00 pm to 6:30 pm in Room A-55. Fees in accordance with schedule.

- e. Retroactively, a date change to a previously approved request for the ATA Black Belt Academy at the Samsel Upper Elementary School, originally scheduled for Saturday, January 14 to Saturday, January 21, 2017, from 9:00 am to 1:00 pm in the gymnasium. Fees in accordance with schedule.
- f. SEA Workshop/Training Seminar at the Sayreville War Memorial High School on Tuesday, February 7, 2017, from 4:00 pm to 7:30 pm in the auditorium.
- g. John Boverly hosting SAT/ACT prep classes at the Sayreville War Memorial High School on Mondays and Wednesdays, on the following dates: February 8, 13, 15, 22, 27, March 1, 6, 8, 22, April 5, 2017, from 4:30 pm to 8:00 pm in Room B-4.
- h. Baseball Parents Night at the Sayreville War Memorial High School on Thursday, March 22, 2017, from 5:30 pm to 9:00 pm in the cafeteria.
- i. Indian Cultural Club Samast Vaishnav Vanik Jan of North America (SVAJAN) hosting a play at the Sayreville War Memorial High School on Saturday, April 1, 2017, from 5:00 pm to 11:00 pm in the auditorium and cafeteria. Fees in accordance with schedule.
- j. Sayreville Band and New Jersey City University Wind Ensemble hosting a concert at the Sayreville War Memorial High School on Tuesday, April 4, 2017, from 6:00 pm to 10:00 pm in the auditorium, band and choir rooms.
- k. Sayreville boys basketball team hosting a Students vs. Faculty Basketball Game at the Sayreville War Memorial High School on Monday, April 3, 2017, from 4:00 pm to 10:00 pm in the gymnasium.
- l. Class of 2017 and Class of 2018 requesting Powder Puff practices at the Sayreville War Memorial High School on Mondays and Wednesdays on the following dates: April 19, 24, 26, May 1, 3, 8, 10, 17, 22, 24, 2017, from 5:30 pm to 8:30 pm on the football field and in the auxiliary gyms if rain occurs.
- m. Sayreville University hosting the DEN Ambassador Program at the Sayreville War Memorial High School Media Center on Saturday, April 22, 2017, from 8:00 am to 11:00 am.

- n. Indian Cultural Club US NRI hosting a play at the Sayreville War Memorial High School on Saturday, April 22, 2017, from 5:00 pm to 11:00 pm in the auditorium and cafeteria. Fees in accordance with schedule.
- o. Sayreville Band Parents Association hosting car washes at the Sayreville War Memorial High School on Saturdays, April 29 and June 17, 2017, from 8:00 am to 2:00 pm in the parking lot.
- p. Sayreville softball team hosting a car wash at the Sayreville War Memorial High School on Saturday, May 6, 2017, from 8:00 am to 1:00 pm in the parking lot.
- q. POAC Autism Services hosting a Walk-A-Thon and Family Carnival at the Sayreville War Memorial High School on Saturday, May 20, 2017, from 9:00 am to 3:00 pm on the track and stadium field.
- r. Sayreville Middle School hosting a Spring Concert at the Sayreville War Memorial High School on Monday, May 22, 2017, from 8:00 am to 10:30 pm in the auditorium, music suite (evening only) and cafeteria (evening only).
- s. Sayreville Middle School Music Department hosting a fundraiser showcase at the Sayreville War Memorial High School on Thursday, June 1, 2017, from 3:00 pm to 7:00 pm and Friday, June 2, 2017, from 4:00 pm to 10:00 pm in the auditorium and band room.

SUPPORT SERVICES

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the cancellation of the following route:

Route: T-60 (ESC)
 School: Montgomery Academy
 Final Adjusted Cost: \$11,388.00 (\$156.00 per diem x 73 days)

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a date change for a trip previously approved on October 18, 2016:

On Wednesday, January 11, 2017, twenty-seven Sayreville High School students and two teachers to Vonage, Holmdel, NJ. Students will attend a Student Leadership Team Program. One

Board bus will be utilized at a cost of \$257.73 (\$241.23 salary - \$16.50 fuel) to be paid by a S.A.F.E. grant. Original date was January 20, 2017.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following trip:

On Monday, January 23, 2017, sixty-three Truman Elementary School chorus members and three teachers to Sacred Heart Senior Center in South Amboy. Two Board buses will be utilized at a cost of \$108.39 (salary \$106.19 – fuel \$2.20) per bus for a total of \$216.78 to be paid for by the Board of Education.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Tuesday, February 7, 2017, twenty students from the Sayreville Middle School and two teachers to Mountain Creek in Vernon, New Jersey to assist Special Olympic competitors. One Board bus will be utilized at a cost of \$598.28 (salary \$515.78 – fuel \$82.50) to be paid by the Board of Education.
- b. On Friday, February 10, 2017, three students from the Sayreville High School MD class, one teacher and two paraprofessionals to Shop Rite in East Brunswick to learn about various jobs in a grocery store. Students will then go to Franks Pizza in East Brunswick to order, pay and eat a meal together. One Board bus will be utilized at a cost of \$178.86 (salary \$174.46 – fuel \$4.40) to be paid by the Board of Education.
- c. On Thursday, February 23, 2017, fifty-one Arleth Elementary School students, five teachers, fifteen paraprofessionals and one nurse to Jenkinson's Aquarium in Pt. Pleasant Beach. Students will be exposed to different types of ocean and marine life, and will apply STEM skills in hands-on settings. Two Board buses (one will be wheelchair accessible) will be utilized at a cost of \$256.27 (salary \$219.97 – fuel \$36.30) per bus for a total cost of \$512.54 to be paid by the Board of Education.
- d. On Thursday, February 23, 2017, sixty-five Sayreville High School Marching Band members and two teachers to Elizabeth High School to perform at the Band Ratings Festival. Two Board buses will be utilized at a cost of \$335.19 (salary \$310.99 – fuel \$24.20) per bus for a total cost of \$670.38 to be paid by the Board of Education. The Board truck is also requested.

- e. On Thursday, March 2, 2017, approximately fifteen Sayreville High School Student Council members and two teachers to visit Eisenhower Elementary School for Read Across America. One Board bus will be utilized at a cost of \$94.24 (salary \$83.44 – fuel \$10.80) to be paid by the Board of Education.
 - f. On Saturday, March 4, 2017, thirty-five students from Sayreville High School Odyssey of the Mind, and three teachers to South Plainfield High School to compete in the Liberty Regional Tournament. One Board bus will be utilized in a four-way move at a cost of \$208.56 (salary \$174.46 – fuel \$34.10) to be paid for by the Board of Education. The Board truck is also requested.
 - g. On Saturday, March 4, 2017, fourteen students from Sayreville Middle School Odyssey of the Mind, four teachers and six chaperones to South Plainfield High School to compete in the Liberty Regional Tournament. One Board bus will be utilized in a four-way move at a cost of \$208.56 (salary \$174.46 – fuel \$34.10) to be paid for by the Board of Education. The Board truck is also requested, and will be shared with the High School.
 - h. On Friday, March 10, 2017, sixty-eight students from the Sayreville Middle School and four teachers to Buehler Challenger Center in Paramus to participate in a simulated mission to Mars. Two Board buses will be utilized at a cost of \$266.17 (salary \$219.97 – fuel \$46.20) per bus for a total cost of \$532.34 to be paid by the Board of Education.
 - i. On Wednesday, March 22, 2017, sixty-five students from the Sayreville Middle School Music Department, four teachers and eight chaperones to the Lyric Theater, NYC. Additional stops at Chelsea Studios and Bubba Gump's Shrimp Co. Two coach buses will be contracted from *Vanderhoof Transportation at a cost of \$1,195.00 per bus for a total of \$2,390.00 to be paid by the students.
- *Other quotes: Starr Tours \$1,225, Villani Bus Co. \$1,380, Raritan Valley \$1,425
- j. On Thursday, March 23, 2017, ten Sayreville High School students and one teacher to attend the 2017 Young Women's Conference in STEM at Princeton University. One Board bus will be utilized at a cost of \$406.75 (salary \$379.25 – fuel \$27.50) to be paid by the Board of Education.

- k. On Tuesday, April 25, 2017, thirty students from the Samsel Upper Elementary School TAG class and three teachers to Tenement Museum, and Museum at Eldridge Street in NYC. Students will develop a greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a cost of \$338.23 (salary \$288.23 – fuel & tolls \$50.00) to be paid by the Board of Education.
 - l. On Friday, April 28, 2017, twenty-nine students from the Samsel Upper Elementary School TAG class and three teachers to Tenement Museum, and Museum at Eldridge Street in NYC. Students will develop greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a cost of \$338.23 (salary \$288.23 – fuel & tolls \$50.00) to be paid by the Board of Education.
 - m. On Friday, May 26, 2017, twenty-four students from the Sayreville High School AP Chemistry classes and two teachers to the Colgate-Palmolive Company in Piscataway to explore internship opportunities. One Board bus will be utilized in a four-way move at a cost of \$218.46 (salary \$174.46 – fuel \$44.00) to be paid by the Board of Education. Alternate date: Tuesday, May 30, 2017
 - n. On Wednesday, May 31, 2017, one hundred seventy-five students from the Sayreville Middle School Music Department, eight teachers and twenty-five chaperones to Lunt-Fontanne Theater in NYC. Additional stops at Chelsea Studios and Bubba Gump's Shrimp Co. Four coach buses will be contracted from *Vanderhoof Transportation at a cost of \$1,195.00 per bus for a total of \$4,780.00 to be paid by the students.
- *Other quotes: Starr Tours \$1,275, Villani Bus Co. \$1,380, Raritan Valley \$1,425
- o. On Thursday, June 1, 2017, approximately two hundred fifteen students from the Sayreville High School Senior Class and teachers to Newark Airport for the Senior Class Trip and return on Monday, June 5, 2017 from Newark Airport to the Sayreville High School. Six Board buses will be utilized each way at a total cost of \$1,415.28. Costs will be paid by the Class of 2017.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses to transport students from the Sayreville High School Tomorrow’s Teachers class to district schools for observations. Two buses will be used each date at a cost of \$61.78 per bus, for a total cost of \$123.56 per date.

Full Day – 9:00 am – 2:00 pm	One Period - 12:50 pm – 2:00 pm
February 1, 2017	February 8, 15, 22, 2017
March 1, 2017	March 8, 15, 22, 29, 2017
April 5, 2017	April 19, 26, 2017
May 3, 2017	May 10, 17, 24, 31, 2017
June 7, 2017	

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the remainder of the 2016-2017 school year. (Transportation is required) (I)

Student ID	School	Cost per Student	Total Cost
4664985126	Collier Middle School	\$56,520.00	\$56,520.00 (pro-rated)
7933434726	MOESC Best Program, Tinton Falls	\$4,386.00 monthly	\$4,386.00 monthly

- b. Bedside instruction for student ID#s 1748811288, 7180593232 and 2131301516 at a cost of \$65.00 per hour payable to Rutgers University Behavioral Health Care in Piscataway, NJ
- c. Bedside instruction for student ID# 7180593232 at a cost of \$53.00 per hour payable to High Focus Centers of Cranford, NJ.
- d. Bedside instruction for student ID#s 7854006087 and 5807492713 at a cost of \$53.00 per hour payable to Princeton House of North Brunswick, NJ.

B – VISION 2030: STUDENT ACHIEVEMENT**Discussion Item: Committee Report****CURRICULUM**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of the Sayreville Middle School students listed below in the Arts Middle School Program 2016. This twelve-week program will begin February 1, 2017. Classes will meet on Wednesdays from 1:00 pm until 4:00 pm. Tuition, which includes transportation, is \$815.00 per student.

<u>GRADE</u>	<u>NAME</u>	<u>SUBJECT</u>
6	Ada Halajko	Art Photography-A
6	Arianna Gandhi	Creative Writing (Section B)
6	Jada Sampson	6 th Grade Theatre Arts
6	Katherine Martyn	Visual Arts-3-D
6	Tiffany Prasad	Vocal Music
6	Tyler-Odeh Abbassi	Creative Writing (Section B)
8	Abhinav Datla	Jazz Improvisation
8	Ann Murickan	Vocal Music
8	Emily Zarczynski	8 th Grade Theatre Arts
8	James Hoffman	Art Photography-B
8	Joanna Lekawska	Vocal Music
8	Lily Quackenbush	Musical Theatre
8	Matthew Cruz	Art Photography-A
8	Meha Patel	Vocal Music
8	Neev Mistry	Musical Theatre
8	Ruchir Bodicherla	Film Making
8	Sierra Thomas	Art Photography-B
8	Tisha Madhok	Visual Arts (Section B)
8	Tyler Graham	Film Making
<u>ALTERNATES</u>		
6	Khushi Patel	Film Making
6	Maja Sienko	Art Photography-B
6	Mia Korman	Visual Arts (Section B)
6	Venice Voccio	Modern Dance
7	Aarchi Desai	Creative Writing (Section B)
7	Sydney Mish	Modern Dance
8	Ciara Weller	Creative Writing C
8	Jessica Cruz	Visual Arts (Section B)
8	Robert-Jared Naguit	Visual Arts (Section B)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of the following Sayreville High School students in the 2016-17 Middlesex County Arts High School Program. Tuition, which includes transportation, is \$830.00 per student.

<u>GRADE</u>	<u>NAME</u>	<u>SUBJECT</u>
9	Aya Al Assari	Film Making
9	Maura Garnett	Film Making
9	Michael Magielnicki	Vocal Music – Broadway
9	Heather McNamara	Theater Arts I
9	Enweani Okaro	Poetry
9	Nicole Rengifo-Moreno	Visual Arts (B)
9	Kaitlyn Wojciechowski	Poetry
10	Ayanna Richardson	Theatre Arts I
11	Alexa Amet	Vocal Music – Broadway
11	Jordan Stokes-Bryan	Theatre Arts II
12	Reanna Cruz	Film Making
12	Sandra Lapinska	Visual Arts – 3D
12	Erene Olson	Vocal Music – Broadway
<u>ALTERNATES</u>		
9	Raigan Stokes-Carter	Visual Arts (A)
9	Jair Velez	Visual Arts (B)

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the formation of a Gay Straight Alliance Club (G.S.A.) at Sayreville War Memorial High School for the 2016 – 2017 school year under the direction of Ms. C. Dughi, a teacher at the high school.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Junior Parent Program at the Sayreville War Memorial High School, on Wednesday, February 1, 2017 from 5:30 pm to 7:15 pm in the auditorium.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Truman PTO Theater Presentation on Friday, February 3, 2017 from 6:00 pm to 9:30 pm in the SUES Gymnasium.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Truman PTO Valentine’s Dance on Friday, February 10, 2017 from 6:00 pm to 10:00 pm in the all-purpose room.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Family Fun Night on Thursday, February 16, 2017 at Dwight D. Eisenhower School from 6:30 pm to 8:30 pm in the all-purpose room.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a PTO sponsored Family Fun Night on Thursday, March 16, 2017 at Dwight D. Eisenhower School from 6:30 pm to 8:30 pm in the all-purpose room.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Wednesday, February 8, 2017, sixty eleventh grade students from the Sayreville High School and 4 teachers to attend the Career Council College Fair at Bishop Ahr High School, Edison, NJ. Students will meet representatives from various colleges, universities, and trade schools and obtain information about available programs. Buses provided at no charge by Career Council.

C – VISION 2030: GOVERNANCE
Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to calling for a moratorium on new charter school seats in Middlesex and Somerset Counties, created through the approval of new facilities and/or the expansion of existing facilities.

WHEREAS, the Charter School Program Act of 1995 (the “Act”) authorizes the creation of charter schools to service students whose respective communities have identified a desire for alternatives to traditional public schools; and

WHEREAS, the Act requires that individuals interested in creating a new charter school include parents and/or other stakeholders of the community in which the proposed charter school will be located; and

WHEREAS, the Act further requires that all charter schools have an approved district or region of residence made up of public school districts, which district/region of residence represents the community that the charter school was created to serve; and

WHEREAS, there are currently five charter schools in Middlesex and Somerset Counties, with a sixth having been approved in October 2016 with tentative opening of September 2018, which schools serve the following communities pursuant to their approved district/region of residence:

- a. Hatikvah International Academy Charter School (“Hatikvah”): East Brunswick;
- b. Thomas Edison EnergySmart Charter School (“TEECS”): Franklin, North Brunswick, and South Brunswick;
- c. Central Jersey College Prep Charter School (“CJCP”): Franklin, North Brunswick, and New Brunswick;
- d. Greater Brunswick Charter School: New Brunswick, Edison, and Highland Park;
- e. Academy for Urban Leadership Charter School: Perth Amboy;

WHEREAS, a number of these charter schools have applied to the NJDOE seeking to expand their current programs, enrollment and locations; and

WHEREAS, a sixth charter school, Ailanthus Charter School, was approved by the New Jersey Department of Education (“NJDOE”) in October 2016 to serve students in Franklin and New Brunswick beginning in September 2018; and

WHEREAS, the current number of seats across existing charter schools in Middlesex and Somerset counties for the 2016-2017 school year, according to available public records, is 2,316; and

WHEREAS, the number of charter school seats throughout Middlesex and Somerset counties, according to available public records, will increase by 128% to 5,283 if all of the outstanding expansion applications are granted and Ailanthus is granted a final charter by the NJDOE; and

WHEREAS, the Act requires that the districts of residence pay the charter schools for each student from their respective communities enrolled in those schools, thereby draining funds and diminishing money available to serve students in the traditional public schools; and

WHEREAS, the NJDOE has interpreted the Act to require all public school districts statewide to pay charter schools for students enrolled in those schools regardless as to whether the charter serves that district’s community as part of the charter’s approved district or region of residence; and

WHEREAS, any increase in charter seats will have a negative impact on public school district funding, with the proposed 128% increase in such seats in Middlesex and Somerset counties likely to lead to drastic and debilitating cuts throughout the public school districts in those counties; and

WHEREAS, unlike charter schools, public school districts are consistently underfunded by the State despite the requirements of the School Funding Reform Act and are also subject to a mandatory 2% cap on increases to its local tax levy, which prevents public school districts from raising funds to cover the damage caused by increased charter school seats; and

WHEREAS, the existing charter schools located in Middlesex and Somerset counties are already lacking in demand in their own designated communities and the expansion of these schools will only exacerbate this issue; and

WHEREAS, in direct contradiction to the letter and spirit of the Act, many charter schools are seeking to expand in order to enroll additional students from districts outside of the charter schools' approved districts or regions of residence due to a lack of interest from students who live in the very communities for which the charters were created to serve; and

WHEREAS, TEECS, CJCP and Hatikvah have all filed applications seeking to expand their enrollment despite the fact, according to data available for the 2016-2017 school year, that only 96% of the students enrolled in TEECS reside in that school's region of residence, only 87% of the students enrolled in CJCP reside in that school's region of residence, and only 48% of the students enrolled in Hatikvah reside in that school's district of residence; and

WHEREAS, TEECS and Hatikvah enroll a significantly more segregated student body than any of the resident or non-resident sending districts with respect to race, socioeconomic status, and need for special education; and

WHEREAS, the Department of Education and the Courts have repeatedly determined that the practice of segregating students must be ended, not perpetuated under the guise of parental choice or "free-market" competition; and

WHEREAS, it is unclear as to whether the NJDOE gives due consideration to the increased segregation of students caused by expanding charter schools; and

WHEREAS, it is also unclear as to whether the NJDOE gives due weight to the financial burden on districts of residence and other public school districts impacted by increasing charter school enrollment when considering applications for new or expanded charter schools; and

WHEREAS, there is a lack of publicly available studies and/or statistical analyses conducted by the NJDOE with respect to the segregative and financial impact of charter school expansions on the vast majority of students remaining in the traditional public setting;

NOW, THEREFORE, BE IT RESOLVED that the Sayreville Board of Education hereby implores the New Jersey Department of Education to conduct a full, open and thorough analysis of the potential impact that the expansion and addition of charter schools in Middlesex and Somerset counties will have on each public school district throughout the State; and

BE IT FURTHER RESOLVED that a moratorium be imposed on the approval of any application to expand or create any charter school in Middlesex and/or Somerset county until such time as the NJDOE analysis can be properly completed and the results of which can be shared and discussed with the public; and

BE IT FURTHER RESOLVED that the Sayreville Board of Education hereby requests the assistance of its local and State representatives in ensuring that the NJDOE conducts the necessary charter school impact analysis and that the public school districts of Middlesex and Somerset counties receive their fair share of funds so that they can continue to provide a thorough and efficient public education to all students; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Acting Commissioner of Education, the Acting Director of the Office of Charter Schools, State Senator Joseph F. Vitale, Assemblymen Craig J. Coughlin and John S. Wisniewski, State Senator Teresa Ruiz and the Senate Education Committee, Assemblywoman Marlene Caride and the Assembly Education Committee, State Senate President Stephen Sweeney, and Assembly Speaker Vincent Prieto.

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Betty Clarke, Grade 4 Math/Science Teacher at Samsel Upper Elementary School, effective July 1, 2017.

Acceptance of Contractual Retirement Payments

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual retirement payments as indicated below.

Name	Position	Location	Amount	Years in District
Remite, Joanne	Grade 3 Teacher	Eisenhower Elementary School	\$13,712.85	32

Approval of Resignations

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Mary Ann Callahan, Cafeteria Worker at the Sayreville Middle School, effective January 5, 2017.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Tiffany Garcia, Part-time Paraprofessional at Project Before, effective January 4, 2017.

Approval of Amendments/Corrections

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of the effective date to January 3, 2017 for Barbara Wichinsky, School Counselor at Sayreville War Memorial High School for school year 2016-17.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an increase in salary for Donald Hill, Custodian at Samsel Upper Elementary School, for obtaining his Black Seal License, effective December 9, 2016.

Base Salary \$30,140 + Black Seal License Stipend \$1,200 = \$31,340 (Step 2)

Approval of Leave Requests and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2016-17 as listed below. *Any changes made to previous approved dates are in **bold** type.*

Staff	Position	Department or School	Type of Leave of Absence	Dates
Bolster, Kerri	Special Education (MD) Teacher	Arleth Elementary School	Maternity Childrearing	03/20/2017 through 6/30/2017
Brock, Deena	LDTC	SMS	Maternity Childrearing	05/01/2017 through 6/30/2017
Carkeek, Kimberly	Physical Education/Health Teacher	SWMHS	Maternity Childrearing	Retroactive 12/23/2016 through 04/24/2017
Farrelly, Heather	Kindergarten Teacher	Wilson Elementary School	Maternity Childrearing	Extension 11/14/2016 through 03/13/2017

Staff	Position	Department or School	Type of Leave of Absence	Dates
Esposito, Neal	Physical Education/Health Teacher	SMS	FMLA	02/13/2017 through 03/24/2017
Hoehman, Jordan	Grade 7 Mathematics Teacher	SMS	Maternity Childrearing	02/18/2017 through 06/30/2017
Kuchibhatla, Jyothsna	Science Teacher	SWMHS	FMLA	Retroactive 01/09/2017 through 01/27/2017
Makely, Heather	Grade 2 Teacher	Truman Elementary School	Maternity Childrearing	05/08/2017 through 06/30/2017
McCarthy, Marie	Special Education Teacher	SMS	Maternity Childrearing	04/03/2017 through 06/30/2017
Mellios, Sarah	Grade 7 Mathematics Teacher	SMS	Maternity Childrearing	04/18/2017 through 06/30/2017
Michael, Teriz	Art Teacher	Truman Elementary School	Disability	Retroactive 01/03/2017 through 06/30/2017

Approval of New Hires and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2016-17 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Location	Assignment	2016-17 Salary	Effective Dates	Track
*Fritz, Kristine (T. Shanley)	Project Before (SUES)	Special Education Preschool Teacher	(\$49,999 + \$125 Stipend =) \$50,124 (BA, Step 6)	02/21/2017 through 06/30/2017	Tenure
Kremer, Christine (C. O'Connor)	SWMHS	Science Teacher	\$48,853 (MA, Step 3)	02/10/2017 through 06/30/2017	Tenure

Name	Location	Assignment	2016-17 Salary	Effective Dates	Track
Vanderbeck, Andrew (E. Lewis)	SWMHS	Special Education Social Studies Teacher	(\$58,828 + \$125 Stipend =) \$58,953 (BA, Step 9)	02/21/2017 or before through 06/30/2017	Tenure

**Conditional upon final approval by the New Jersey Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17et seq. or N.J.S.A. 18A:6-4.13 et seq.*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2016-17 at the salaries and assignments indicated below.

Name	Location	Assignment	2016-17 Salary	Effective Dates
*Ceballos, Salomon (G. Scupp)	Wilson School	Custodian (3 pm – 11 pm) Monday – Friday	\$32,227 Base + \$1,200 Black Seal Stipend \$33,427 Total Salary	01/25/2017 through 06/30/2017
*Siddique, Pakiza (New Position)	SUES	(1:1) Part-time Paraprofessional	\$11.59 Hourly Annualized Salary Prorated \$12,581.92	01/25/2017 through 06/30/2017

**Conditional upon final approval by the New Jersey Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17et seq. or N.J.S.A. 18A:6-4.13 et seq.*

Approval of Advisors

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following advisors school year 2016-17 at the contracted rated indicated below.

Assignment	Name	Group	Stipend
Custodian of School Funds – MS	McGough, Jennifer	# 2 Base	\$4,311
Student Council – MS	Vogel, David	# 3 Base	\$2,882
Newspaper – MS	McGough, Jennifer	# 3 Base	\$2,882
Odyssey of the Mind – MS	Troisi, Nicole	# 3 Base	\$2,882
Willow Tree – MS	Consulmagno, Doreen	# 3 Base	\$2,882
Choral Director – MS	Palma, Patsy (7/8)	# 3 Base	\$2,882

Assignment	Name	Group	Stipend
MS Concert Band – Advanced	Campbell, Joyce	# 5 Base	\$1,474
MS Chorus – Grade 6	Ruiz, Dorothy (6)	# 5 Base	\$1,474

Approval of Volunteer Coaches

11. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel and assignments indicated below as a coaching aide (unpaid) for school year 2016-2017:

Name	Assignment
Ballard, Timothy	Baseball
Beselinoff, Joseph	Golf
Butler, Jacqueline	Golf
Galvin, Melissa	Spring Track (Girls)
McLarney, Peter	Golf
Truchan, Brian	Baseball

Approval of Substitutes

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Certificated) personnel for school year 2016-17 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Revel, Matthew	Substitute Teacher	\$85 per day	January 25, 2017

Approval of Professional Days

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	Effective Teacher Evaluation Workshop for Danielson w/ Dr. Shelley Arnson	01/18/17	\$90.00
Alves, Rochell	FLENJ Annual Conference	03/31/17	\$150.00
Barone, Samantha	Innovations in Juvenile Justice Social Work before Police Work	02/03/17	Free

Name	Professional Day	Date	Registration Fee
Basile, Antonietta	Innovations in Juvenile Justice Social Work before Police Work	02/03/17	Free
Bellamy, Jacob	Jennifer Serravallo: Strategies and Structures for Teaching Reading	02/16/17	\$150.00
Burns, Audrey	Effective Teacher Evaluation (Danielson Group)	01/18/17	\$90.00
Burns, Audrey	NJ Special Education Council Workshop RETHINK!	01/20/17	Free
Byrne, Tim	Early Childhood Summit	01/23/17	\$145.00
Campbell, Joyce	NAFME Eastern Division Conference	04/16/17 04/17/17	\$180.00
Cavallaro, Mary	AMTNJ Winter Confence "Engaging and Motivation Activities to Address New Standards"	02/08/17	\$179.00 Title IA
DaRold, Jessica	Innovations in Juvenile Justice Social Work before Police Work	02/03/17	Free
Davis, Carmen	Responsive Classroom (Responding to Misbehavior) Workshop	03/13/17	\$199.00
Duffy, Kara	Adaptive Physical Education for Students with Special Needs Grades K-8	01/27/17	\$100.00
Fazzini, Jared	Innovations in Juvenile Justice Social Work before Police Work	02/03/17	Free
Gelfand, Jennifer	Innovations in Juvenile Justice Social Work before Police Work	02/03/17	Free
Gordon, Mary Ann	K-12 Winter Maker Series-Minecraft Day	03/08/17	\$75.00
Grossman, Kimberly	Effective Teacher Evaluation Workshop for Danielson w/ Dr. Shelley Arnson	01/18/17	\$90.00
Grossman, Kimberly	Best Practices for Writers Workshop by McMillan	02/03/17	Free
Grossman, Kimberly	Reading Strategies with Jennifer Seravallo	02/16/17	\$180.00

Name	Professional Day	Date	Registration Fee
Haines, Lisa	Train the Trainer: Guided Reading	03/02/17	\$150.00
Isabella, Ben	Olympic Style Training for Youth Athletes	03/24/17	Free
Jensen, Lou Anne	Adaptive Physical Education for Students with Special Needs Grades K-8	01/27/17	\$100.00
Jonas, Nicole	Matching Interventions to Reasons for Reading Difficulties	03/24/17	\$180.00
Josiah, Shennet	Inspiring Engineers: Workshop for K-8 Educators Turning Science into Engineering	02/24/17	Free
Kirschbaum, Lori	AMTNJ Winter Conference "Engaging and Motivation Activities to Address New Standards"	02/08/17	\$179.00 Title IA
Knaster, David	Innovations in Juvenile Justice Social Work before Police Work	02/03/17	Free
Knaster, David	Developing Algebraic Thinking: Supporting Struggling Students	02/09/17	\$149.00
Knaster, Laura	Liberty Science Center Workshop	01/19/17	\$125.00
Labbe, Richard	Developing Algebraic Thinking: Supporting Struggling Students	02/09/17	\$149.00
Langan, Joyce	2017 Statewide Preschool Nurse's Meeting	02/15/17	Free
LeBlon, Deirdre	Dyslexia - Building New Neuropathways to Master Visual and Auditory Skills	02/28/17	\$199.99 CEU
Mihalenko, Laura	Inspiring Engineers: Workshop for K-8 Educators Turning Science into Engineering	02/24/17	Free
Nemshick, Rick	Rider Symposium on Mindfulness	02/03/17	\$20.00
Novak, Michael	North Jersey/NYC Football Clinic	02/17/17	Free
Novak, Michael	Glazier Atlantic City Football Clinic	02/24/17	Free
Schlaline, Joseph	Innovations in Juvenile Justice Social Work before Police Work	02/03/17	Free

Name	Professional Day	Date	Registration Fee
Schreier, Jodi	Engaging and Motivating Activities to Address the New State Standards	02/08/17	\$179.00
Shediack, Marilyn	Early Childhood Summit	01/23/17	\$145.00
Stueber, Amy	Early Childhood Summit	01/23/17	\$145.00

XIV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XV. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVI. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVII. SPECIAL COMMITTEE REPORTS

XIII. DISCUSSION

XIX. PUBLIC PARTICIPATION

XX. NEXT MEETING DATES

- February 7, 2017
- February 21, 2017

XXI. ADJOURNMENT

Time: _____