

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: AUGUST 22, 2017

AGENDA
REGULAR MEETING
AUGUST 22, 2017

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. ATTORNEY'S REPORT
- VII. PRESENTATION
 - Building & Grounds Update Report
 - Athletics Report
- VIII. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Reports
- IX. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Session of July 18, 2017
- X. SUPERINTENDENT'S REPORT OVERVIEW
- XI. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of June 2017.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of June 2017.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the preliminary Secretary Report for the month of June 2017.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the preliminary Treasurer of School Monies Report for the month of June 2017.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 22, 2017, prepared by the Board Secretary in the amount of \$ for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 22, 2017, prepared by the Board Secretary in the amount of \$273,022.85 for the Prescription Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 22, 2017, prepared by the Board Secretary in the amount of \$126,362.44 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the July 2017 payroll prepared by the Board Secretary in the amount of \$1,048,158.07 for the Payroll Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Dr. Richard Labbe, Superintendent of Schools, at the AASA 2018 National Conference on Education in Nashville, TN, from Wednesday, February 14, 2018 through Saturday, Saturday, February 17, 2018 as follows:

Registration:	\$690
PO Processing Fee:	\$ 25
Accommodations:	\$269/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution for Participation in Coordinated Transportation Services with Monmouth County Educational Services from July 1, 2017 through June 30, 2018.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Funding for the 2017-2018 school year as follows:

Chapter 192	-	\$69,595
Chapter 193	-	\$34,374

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Nonpublic Technology requests as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	CDW-G	\$3,886.52
St. Stanislaus Kostka School	HP	\$1,591.48
St. Stanislaus Kostka School	Dell	\$1,214.36

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

- a. **WHEREAS**, P.L. 1991, Chapter 226, requires that each board of education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full-time in a nonpublic school; and

WHEREAS, the Educational Services Commission of New Jersey has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THEREFORE, BE IT RESOLVED that the Sayreville Board of Education enter into an agreement with the Educational Services Commission of New Jersey whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full-time students enrolled in the nonpublic school, **Our Lady of Victories School**, located within the Sayreville district for the 2017-18 school year, in accordance with applicable law; and

BE IT further resolved that the Sayreville Board of Education shall pay to the Commission 5% as an administrative fee of the entitlement fund received by the Board as state aid, per pupil, pursuant to said enactment.

- b. **WHEREAS**, P.L. 1991, Chapter 226, requires that each board of education of a district in which a nonpublic school is located shall provide

certain nursing services to those students who are enrolled full-time in a nonpublic school; and

WHEREAS, the Educational Services Commission of New Jersey has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THEREFORE, BE IT RESOLVED that the Sayreville Board of Education enter into an agreement with the Educational Services Commission of New Jersey whereby the Commission will implement the law and administer the nonpublic school nursing services program for full-time students enrolled in the nonpublic school, **St. Stanislaus Kostka School**, located within the Sayreville district for the 2017-18 school year, in accordance with applicable law; and

BE IT further resolved that the Sayreville Board of Education shall pay to the Commission 5% as an administrative fee of the entitlement funds received by the Board as state aid, per pupil, pursuant to said enactment.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amendment of the 2017-18 contract with New Jersey Educational Services Alliance, LLC to provide Arabic Psychological, Educational and Social Evaluations, from the previously approved amount of \$2,500.00 to \$8,500.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sharon Ferraro to provide Sign Language Services at a rate of \$200.00 per visit for the first two hours, an additional charge of \$75.00 per hour thereafter, not to exceed \$2,000.00, for the 2017-18 school year.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Garden State Bone and Joint Specialists to be present at all home varsity football games, for the 2017-18 school year, at a fee of \$175.00 per game.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement with Apex Learning Digital Curriculum Solutions for Apex Learning Virtual School and related services for 52 enrollments, for the period of August 1, 2017 through July 31, 2018, in the amount of \$15,600.00. Additional ALVS enrollments may be purchased at \$300.00 per enrollment.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Resource Officer at the Sayreville War Memorial High School in the amount of \$50,000.00, for the 2017-18 school year.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Resource Officer at the Sayreville Middle School in the amount of \$50,000.00, for the 2017-18 school year.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following:

**RESOLUTION TO AWARD A CONTRACT
FOR THE LEASE PURCHASE FINANCING OF TECHNOLOGY EQUIPMENT**

WHEREAS, the Sayreville Board of Education (“Board”), with the assistance of the Educational Services Commission of New Jersey Lease Purchase Bidding/Financial Advisory Service, publicly advertised, solicited and received bids for financing of the Board’s lease purchase of Technology Equipment (“Project”); and

WHEREAS, the lowest responsible and responsive bid for the Project was submitted by Municipal Leasing Consultants;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby:

Awards a contract to Municipal Leasing Consultants to provide lease purchase financing to the Board in a principal amount up to \$135,000.00 and an effective interest rate of 2.69%, in accordance with the terms of the bid documents; and

Authorizes Municipal Leasing Consultants, upon closing, to forward the financing proceeds directly to the Board; and

Authorizes the Business Administrator and the Board attorney to take all steps necessary and appropriate to carry out this action of the Board.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following technology equipment items from CDW-G through the ESCNJ award for Technology Supplies, bid number MRESC 11/12-46, utilizing funds from a lease purchase at a total cost of \$121,578.00.

<u>QTY</u>	<u>DESCRIPTION</u>	<u>UNIT</u>	<u>TOTAL</u>
498	HP Chromebooks	\$173.00	\$86,154.00
498	Google Chrome License	\$26.00	\$12,948.00
498	CDW Service for Chromebooks	\$6.00	\$2,988.00
844	GB Ram	\$232.00	\$19,488.00

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following technology equipment items from SHI, utilizing funds from a lease purchase at a total cost of \$13,404.72.

<u>QTY</u>	<u>DESCRIPTION</u>	<u>UNIT</u>	<u>TOTAL</u>
14	Anywhere Cart AC-PLUS	\$957.48	\$13,404.72

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of two (2) 54-passenger school buses from Truck King International Sales and Service Inc. through the ESCNJ award for School Bus Types A, B, C & D, bid number ESCNJ 16/17-35, utilizing funds from a lease purchase at a total cost of \$162,972.70.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following vehicles from Beyer Ford through State Contract A88727.

<u>QTY</u>	<u>DESCRIPTION</u>	<u>UNIT</u>	<u>TOTAL</u>
2	2017 Ford Super Duty F-250	\$27,774.00	\$55,548.00
1	2017 Ford Super Duty F-250 Utility Body	\$31,504.00	\$31,504.00

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of a 2017 Chevrolet Express Cargo Van from Mall Chevrolet, Inc. through State Contract A88213 in the amount of \$23,416.00

26. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Bread and Rolls Contract for 2017-18 School Year to R.P. Baking LLC D/B/A Pechters based on their unit bid price as lowest responsible bidder, for bids opened July 20, 2017.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Milk Contract for 2017-18 School Year to Cream-O- Land Dairies LLC based on their unit bid price as lowest responsible bidder, for bids opened July 20, 2017.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Paper Supply Contract for 2017-18 School Year as follows based on their unit bid price as lowest responsible bidder, for bids opened July 20, 2017.

Maximum Quality Foods, Inc.
 Penn Jersey
 Appco Paper

29. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Groceries/Produce Contract 2017-18 School Year as follows based on their unit bid price as lowest responsible bidder, for bids opened July 20, 2017.

Maximum Quality Foods, Inc.
 Seashore Fruit and Produce Co, Inc.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Cleaning Contract for 2017-18 School Year as follows based on their unit bid price as lowest responsible, for bids opened July 20, 2017.

Maximum Quality Foods Inc.
Aqua Products, Inc.
Spruce Industries

31. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Snack Contract for 2017-2018 School Year as follows based on their unit bid price as lowest responsible, for bids opened July 20, 2017.

Maximum Quality Foods, Inc.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Pizza Contract for 2017-2018 School Year as follows based on their unit bid price as lowest responsible, for bids opened July 20, 2017.

Domino's Pizza

33. The Superintendent recommends and so moves the Board of Education of Sayreville to award the Bagel Contract for 2017-2018 School Year as follows based on their unit price as lowest responsible, for bids opened July 20, 2017.

Eli Bagels

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Parental Tuition Contract for Student ID #309129 to attend Truman Elementary School Kindergarten for school year 2017-18, at an annual tuition of \$5,220.50. Tuition discounted per Policy 5111.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the ESEA FY18 Consolidated Grant application and the acceptance of the following ESEA FY18 allocations to the Sayreville School District as itemized below:

Title IA	\$618,043
Title IIA	\$139,883
Title III	\$ 25,366
Title III Immigrant	\$ 17,250
Title IVA	\$ 10,000
NCLB TOTAL	\$810,542

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the FY 2018 IDEA Preschool and Basic Grant application and the acceptance of the following FY 2018 IDEA allocations to the Sayreville School District as itemized below:

<u>ALLOCATION</u>	<u>GRANT</u>	<u>NON-PUBLIC SHARE</u>	<u>PUBLIC SHARE</u>
Preschool	\$ 59,559	\$ 0	\$ 0
Basic	\$1,439,752	\$16,290	\$1,423,462
IDEA TOTAL	\$1,499,311	\$16,290	\$1,423,462

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation of four water fountains valued at \$4,355.56 from the Arleth Elementary School PTO.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation from Arleth Elementary School PTO in the amount of \$500.00 for the purpose of purchasing materials and supplies to spruce up the teachers' lounge.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the disposal of the attached list of surplus property from Truman School that has no value and cannot be sold.

BUILDINGS AND GROUNDS

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following building use permits:

- a. Retroactively, Georgian Court University holding an orientation at the Sayreville War Memorial High School on Wednesday, August 16, 2017, from 6:00 pm to 8:00 pm in Room A-54. Fees in accordance with schedule.
- b. James Craft and the Sayreville Choir holding rehearsals at the Sayreville War Memorial High School Monday through Thursday, from August 28 through August 31, 2017, from 9:00 am to 12:00 pm in the chorus room.
- c. Georgian Court University holding graduate classes at the Sayreville Middle School on Tuesdays and Wednesdays, from August 29 through December 13, 2017, from 4:30 pm to 9:00 pm in Rooms C-1 and C-9. Fees in accordance with schedule.
- d. Saint Peter's University holding alternate route classes at the Eisenhower School on Wednesdays, from September 6, 2017 through June 13, 2018, from 4:00 pm to 7:45 pm in the media center. Fees in accordance with schedule.

- e. Sayreville Association for BIC holding weekly recreation programs at the Wilson Elementary School, on Saturdays, from September 9, 2017 through May 26, 2018, from 9:00 am until noon in the gym, cafeteria and one classroom.
- f. Sayreville Band Parents Association holding a meeting at the Sayreville War Memorial High School on Wednesday, September 13, 2017, from 6:00 pm to 9:00 pm in the cafeteria.
- g. John Boverly to hold SAT/ACT Prep Classes at the Sayreville War Memorial High School on Mondays and Wednesdays, from September 13 through October 4, 2017 from 4:30 pm to 8:00 pm in Room B-4.
- h. Boy Scout Troop #97 holding meetings at the Arleth Elementary School and Samsel Upper Elementary School on Thursdays, from September 14, 2017 through June 14, 2018, 6:45 pm to 8:30 pm in the cafeteria.
- i. Indian Cultural Club ASIA holding celebration events at the Samsel Upper Elementary School on Saturdays, September 23, and October 7, 2017, from 8:00 pm to 2:00 am in the gymnasium and cafeteria. Fees in accordance with schedule.
- j. Boy Scout Troop #97 holding an open house recruiting event at the Arleth Elementary School on Wednesday, September 27, 2017, from 6:45 pm to 8:30 pm in the cafeteria.
- k. Clutch Sports Fall Camp hosted by John Wojcik, at the Sayreville War Memorial High School on Mondays and Wednesdays, from October 2 through November 1, 2017, from 6:00 pm to 8:00 pm in the main gymnasium. Fees in accordance with schedule.
- l. Sayreville High School Guidance holding PSAT testing on Saturday, October 14, 2017, from 7:00 am to 2:00 pm in the cafeteria, media center, and lower A, B and D Wings.
- m. Schorpp Capital holding a free college planning workshop at the Sayreville War Memorial High School on Wednesday, October 25, 2017, from 7:00 pm to 8:30 pm in the media center. Fees in accordance with schedule.
- n. Unified Soccer utilizing the Sayreville War Memorial High School on Thursday, November 16, 2017, from 2:00 pm to 6:00 pm in the main gymnasium and auxiliary gyms.

SUPPORT SERVICES

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation route for ESY 2017 with Educational Services Commission of New Jersey as host:

Jointure Route

Rte/School: 58022 – Lake Drive School
 Cost: \$116.00 per diem x 15 days
 Total Cost: \$1,740.00

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation routes for school year 2017-2018 with Educational Services Commission of New Jersey as host:

Non-Jointure Routes

Route/School: 8211 – MOESC Best Academy
 Cost: \$139.00 per diem x 180 days
 Total Cost: \$25,020.00

Route/School: 8212 – Somerset Academy
 Cost: \$140.00 per diem x 180 days
 Total Cost: \$25,200.00

Route/School: 8506 – Mountain Lakes High School
 Cost: \$187.00 per diem x 180 days
 Total Cost: \$33,660.00

Route/School: 8508 – Crossroads - MOESC - Best Academy
 Cost: \$138.00 per diem x 180 days
 Total Cost: \$24,840.00

Route/School: 8510 – CPC High Point Adolescent
 Cost: \$119.00 per diem x 180 days
 Total Cost: \$21,420.00

43. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the location change for a previously approved trip for ESY Transition.

Date	Previously Approved Destination	New Destination
July 25, 2017	Walmart & Home Depot	Sayreville Shop Rite & SWMHS

44. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the number of buses used for a previously approved Camp XL trip from six to ten at an additional cost of \$507.98.

Date	Destination	Total Cost Six Buses	Total Cost Ten Buses
July 26, 2017	Metuchen Community Pool	\$761.88	\$1,269.80

45. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2017-2018 school year. (Transportation is required) (I)

Student ID	School	Cost per Student	Total Cost
4034909223	Academy Learning Center, Monroe Township	\$42,120.00	\$42,120.00
0437452520 5138426872	Center for Lifelong Learning, Parlin	\$42,120.00	\$84,240.00
6375793776 1203720597 5789974602 7724587117 2131301516 2448773260 6417505344 8220255450 2702327427	Center for Lifelong Learning, Parlin	\$51,660.00	\$464,940.00
9280092400 4834392897 1327631778	Children’s Center of Monmouth County, Neptune	\$53,301.60	\$159,904.80
3246493599	The Center School, Somerset	\$58,790.80	\$58,790.80
3137448097 8243747418	Coastal Learning Center, Howell	\$51,679.32	\$103,358.64
3877523056 6714321376 6085486342 6608779876	Collier High School, Wickatunk	\$55,260.00	\$221,040.00

Student ID	School	Cost per Student	Total Cost
3259540731 9610196520 6565010094 4713626939 3098198806	CPC High Point Schools, Morganville	\$64,710.00	\$323,550.00
6494329317	Haskell School District Integrated Program	\$13,829.00	\$13,829.00
5305429746	Ladacin Network- Schroth School	\$53,280.00	\$53,280.00
9423630866	Lake Drive Program, Mountain Lakes	\$63,500.00	\$63,500.00
9139155206	Lakeview School, Edison	\$69,419.28	\$69,419.28
2093541538	Lakeview School, Edison	\$85,003.20	\$85,003.20
8305695035 2096386697	MOESC BEST Academy, Tinton Falls	\$44,750.00	\$89,500.00
9224800696	MOESC	\$1,865.00 monthly	\$1,865.00 monthly
8763583432	Regional Alt. School of Choices – MOESC	\$2,370.00 monthly	\$2,370.00 monthly
5532604674	Mountain Lakes High School, Mountain Lakes	\$67,000.00	\$67,000.00
3304511858	New Road School, Somerset	\$51,921.00	\$51,921.00
1045394811	SCESC Career Center, Bridgewater	\$33,212.50	\$33,212.50

- b. Additional educational services from a Certified Teacher of the Blind provided by the State of NJ, Department of Human Services in the amount of \$1,900.00 for each of the following students: State ID#s 1592797521, 4579588970, 4315351013, 4497017956, 9139155206, 2895963917, 8168789621.

- c. Additional tuition costs for State ID# 9224800696 in the amount of \$234.74 for the 2016-2017 SY payable to MOESC Crossroads Program.
- d. ESY tuition costs for state ID #'s 1592797521 and 1752826253 attending New Road School costing \$8,647.80 each.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the curriculum for the courses offered in the Sayreville Public Schools during the 2017-18 school year. This course list has been provided to each Board Member and is available in the Board of Education offices.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the textbook and supplemental book lists for 2017-18 school year. The textbook list and the supplemental book lists have been provided to each Board Member and are available in the Board of Education offices.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised curriculum guide:

Forensic Science Grades 9-12

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School Back to School Family Picnic on Wednesday, September 20, 2017 from 5:30 pm to 8:30 pm in the all-purpose room, library, gym and the courtyard.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Wilson School PTO sponsored Fall Festival on Friday, September 22, 2017 from 6:30 pm to 8:30 pm in the Wilson School gymnasium, auditorium, cafeteria and on school grounds.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Wilson School PTO sponsored Bingo and Tricky Tray on Friday, October 13, 2017 from 6:00 pm to 10:00 pm in the Wilson School gymnasium.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the SUES Family Bingo Night on Thursday, March 15, 2018 from 6:30 pm to 8:00 pm in the Samsel Upper Elementary School cafeteria, with an inclement weather

date of March 22, 2018. This event will encourage family participation and admission to the event will be a canned goods item, which will then be donated to the local food bank.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the senior trip to Disney World, Orlando Florida from May 31, 2018 to June 4th, 2018. All expenses will be paid by those students who participate in the activity.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2017-18 Comprehensive Equity Plan Statement of Assurance.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following job descriptions (attached):

Director of Human Resources and Professional Development
Treasurer of School Monies

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following change in time for the Samsel Upper Elementary School, for the 2017-18 school year as follows:

Regular Day
8:30 am – 2:45 pm

Early Dismissal
8:30 am – 1:00 pm

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2017-2018 Integrated Pest management Report as submitted by Mr. James Kolmansperger, Director of Facilities and Operations.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

D – VISION 2030: PERSONNEL

Discussion Item: Committee Report

Approval of Resignations

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Judith Barcheski, School Nurse at Truman Elementary School, submitted on August 17, 2017, effective on or before October 17, 2017.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Carol Gruytch, Cafeteria Worker at Samsel Upper Elementary School, effective July 20, 2017.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Christine Kremer, Science Teacher at Sayreville War Memorial High School, submitted on August 1, 2017, effective on or before October 1, 2017.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Jessica Magistro, Special Education Grade 3 Teacher at Arleth Elementary School, submitted on August 8, 2017, effective on or before October 8, 2017.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Christy Mezzina, Part-time Paraprofessional at Samsel Upper Elementary School, effective June 23, 2017.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Lori O'Connor, Lunchroom/Playground Aide at Arleth Elementary School, effective August 14, 2017.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Sylvia Rainho, School Counselor at Arleth Elementary School, submitted on August 10, 2017, effective on or before October 10, 2017.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Dr. Joseph Trivisonno, Supervisor of Mathematics and Science, submitted on August 10, 2017, effective on or before October 10, 2017.

Approval of Leave Requests and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2017-18 as listed below. *Any changes in previously approved dates will be in bold type.*

Staff	Position	Department or School	Type of Leave of Absence	Dates
Brown, James	Principal	SWMHS	Disability	09/07/2017 through 11/17/2017
Brock, Deena	Learning Disability Teacher Consultant	SMS	FMLA	9/18/2017 through 12/09/2017 (12 weeks)

Staff	Position	Department or School	Type of Leave of Absence	Dates
DelPrete, Theresa	Grade 2 Teacher	Eisenhower Elementary School	Maternity Childrearing	10/02/2017 through 02/02/2018
Makely, Heather	Grade 2 Teacher	Truman Elementary School	FMLA	09/01/2017 through 10/16/2017 (6 weeks)
Moran, Elayna	Cafeteria Worker	SUES	Disability	09/01/2017 through 10/13/2017
Steinhardt, Susan	Media Specialist	Wilson	Disability	9/1/2017 through 12/31/2017

Approval of Degree Status Upgrades and Salary Adjustments

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2017-18.

Name	Position	Location	Degree Status Upgrade	Upgraded Salary
Defina, Cynthia	School Psychologist	SUES	MA + 30 Upgrade to PHD	(\$68,728 + \$125 Stipend =) *\$68,853 (PHD, Step 10)
Howard, Christopher	Social Studies Teacher	SWMHS	BA + 30 Upgrade to MA	*\$57,628 (MA, Step 8)
Sullivan, Jacqueline	Special Education Preschool Teacher	Project Before (SUES)	BA Upgrade to BA +30	(\$56,628 + \$125 Stipend =) *\$56,753 (BA + 30, Step 8)
Tibbitt, Margaret	Grade 4 Math/ Science Teacher	SUES	BA Upgrade to BA +30	*64,728 (BA + 30, Step 10)

**Pending SEA Contract Negotiations*

Approval of Corrections and Amendments

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following amendments to previously approved salaries as indicated below for school year 2017-18. *Any corrections made to previous approvals are in **bold** type.*

Name	Location	Assignment	2017-18 Salary	Effective Dates
Johnson, Shannon	SMS	Vice Principal	Prorated Base Salary \$104,100 Longevity + \$1,600 Total Salary \$105,700 (Step 3)	07/19/2017 through 06/30/2018
VonGonten, Palma <i>(New Position)</i>	Special Services	Support Secretary	Prorated Base Salary \$38,438 Longevity + 720 Total Salary *\$39,158 (Support, Step 8)	07/24/2017 through 06/30/2018

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teacher salary amendments due to changes in Longevity earned effective September 1, 2017 for school year 2017-18.

Last Name	First Name	Title	School	2017-18 Salary	Stipend	2017-18 Longevity	2017-18 Total
Picazio	Afrouz	Teacher	SMS	\$77,928	\$125	\$1,500	*\$79,553

*2016-17 Salary Guide Pending SEA Contract Negotiations

Approval of Salary Changes Due to Transfers

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary changes due to transfers of the following personnel (Certificated) for school year 2017-18 at the salaries and assignments indicated below. *Any changes made to previous approved salaries are in **bold** type.*

Name	Location	Assignment	2017-18 Salary Amendments
Burns, Julianna	Samsel UES	Integrated Pre-school Program	\$45,853 + \$125 Stipend = *\$45,978 (BA, Step 1)
O'Such, Kirby	Arleth School	Kindergarten Teacher	*\$48,853 (MA, Step 2)

*Pending SEA Contract Negotiations

Approval of Supervisors

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Assignment and Salaries as indicated below for District Supervisor effective school year 2017-18.

Name	Title	2017-18 Salary	2017-18 Longevity	2017-18 Other	2017-18 Total Salary
Burns, Audrey	Special Ed Elementary	\$96,275 (Step 2)			\$96,275
Gentile, Thomas	Social Studies	\$119,275 (Step 10)	\$1,500		\$120,775
Grossman, Kimberly	Language Arts	\$102,575 (Step 4)			\$102,575
Sicola, Donna	Guidance	\$125,275 (Step 12)	\$3,000		\$128,275
Stueber, Amy	Elementary	\$104,775 (Step 5)	\$3,000		\$107,775
Trivisonno, Joseph	Math/Science	\$110,315 (Step 7)		\$5,300	\$115,615

Approval of New Hires and Modifications

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated Administrative) for school year 2017-18 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Location	Assignment	2017-18 Salary	Effective Dates
DeFina, Cynthia	District	Supervisor of Special Education	Prorated Base Salary \$94,275 PHD Stipend <u>+\$2,500</u> Total \$96,775	09/01/2017 through 06/30/2018
Obryk, Nina <i>(S. Johnson)</i>	District	Supervisor of Professional Development and Middle School	Prorated Base Salary \$94,275 Longevity <u>+\$2,000</u> Total \$96,275	09/01/2017 through 06/30/2018

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2017-18 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Location	Assignment	2017-18 Salary	Effective Dates	Track
Boccardi, Amanda <i>(J. Brandon)</i>	SUES	Replacement Grade 5 Math/ Science Teacher	Prorated *\$45,853 (BA, Step 1)	09/01/2017 through 12/15/2017	Non Tenure
Bondi, Franki <i>(New Position)</i>	SUES	Art Teacher	*\$48,353 (MA, Step 3)	09/01/2017 through 06/30/2018	Tenure
Bukoskey, Laura <i>(N. Tomasulo)</i>	Project Before (SUES)	Special Education Preschool Teacher	\$45,853 + \$125 Stipend = *\$45,978 (BA, Step 1)	09/01/2017 Through 06/30/2018	Tenure
Cerbone, Leeann <i>(M. Krazstek)</i>	Project Before (SUES)	Replacement Special Education Preschool Teacher	Prorated (\$45,853 + \$125 Stipend =) *\$45,978 (BA, Step 1)	09/01/2017 through 12/22/2017	Non Tenure
Cook, Cesarina <i>(M. Kilduff)</i>	Eisenhower School	Spanish Teacher	*\$50,973 (MA, Step 5)	09/01/2017 through 06/30/2018	Tenure
Esteban, Syra <i>(N. Combs)</i>	SUES	Replacement Grade 5 Math/Science Teacher	Prorated *\$48,353 (MA, Step 1)	09/01/2017 through 12/22/2017	Non Tenure
Ferlisi, Daniel <i>(C. Kremer)</i>	SWMHS	Science Teacher	*\$45,853 (BA, Step 1)	09/01/2017 through 06/30/2018	Tenure
Mazzeo, Sarah <i>(L. Hobson)</i>	SMS	Replacement Mathematics Teacher	*\$46,353 (BA, Step 3)	09/01/2017 through 06/30/2018	Non Tenure
Mondano, Jennifer <i>(L. Marsh)</i>	SMS	Special Education ELA Teacher	\$46,353 + \$125 Stipend = *\$46,478 (BA, Step 2)	09/01/2017 through 06/30/2018	Tenure
Savage, Melissa <i>(C. Rupp)</i>	SWMHS	Replacement ICR Spanish/ English Teacher	Prorated (\$45,853 + \$125 Stipend =) *\$45,948 (BA, Step 1)	09/01/2017 through 12/15/2017	Non Tenure
Turner, Carly <i>(J. Finkelstein)</i>	SMS/Arleth School	Replacement Speech Language Specialist	Prorated (\$48,353 + \$125 Stipend =) *\$48,478 (MA, Step 1)	09/01/2017 through 11/03/2017	Non Tenure

Name	Location	Assignment	2017-18 Salary	Effective Dates	Track
Wesson, Alexandra <i>(L. Lukowski)</i>	Wilson School	Art Teacher	*\$46,353 (BA, Step 3)	09/01/2017 through 06/30/2018	Tenure
Woolf, Mary Beth <i>(J. Gaspar)</i>	SWMHS	Replacement History Teacher	Prorated *\$48,353 (MA, Step 3)	09/01/2017 through 12/22/2017	Non Tenure

** Pending SEA Contract Negotiations*

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below.

Name	Location	Assignment	2017-18 Salary	Effective Dates
Baylis, Linda <i>(New Position)</i>	District	Bus Driver	*\$25.78 Hourly	09/01/2017 through 06/30/2018
Boyer, Russell <i>(New Position)</i>	SWMHS	Part-time Campus Monitor	*\$21.10 Hourly Not to exceed 29.5 hours per week	09/01/2017 through 06/30/2018
Bye, Regina <i>(New Position)</i>	SMS	Part-time Campus Monitor	*\$21.10 Hourly Not to exceed 29.5 hours per week	09/01/2017 through 06/30/2018
Cutalo, Lisa <i>(R. Franco)</i>	Wilson School	Lunchroom/ Playground Aide	\$10.71 Hourly Annualized Salary \$5,847.66	09/01/2017 through 06/30/2018
Gates, Laurence <i>(J. Kurczeski)</i>	SWMHS	Custodian (3 pm to 11 pm)	Prorated \$30,140** (Step 2)	09/01/2017 through 06/30/2018
Hummell, Sheri <i>(G. Menzel)</i>	Eisenhower School	Lunchroom/ Playground Aide	\$10.71 Hourly Annualized Salary \$5,847.66	09/01/2017 through 06/30/2018
Iqbal, Kimberly <i>(J. O'Connor)</i>	SUES	Lunchroom/ Playground Aide	\$10.71 Hourly Annualized Salary \$5,847.66	09/01/2017 through 06/30/2018
Koblos, Stephen	District	Maintenance On-Call	Prorated **\$8,100 Stipend	07/01/2017 through 08/31/2017
Metz, Deborah <i>(M. Zielinski)</i>	SWMHS	10 Month Support Secretary	*\$26,895 (Step 2)	09/01/2017 through 06/30/2018

Name	Location	Assignment	2017-18 Salary	Effective Dates
Samra, Joanne <i>(C. Gruytch)</i>	SUES	Cafeteria Worker (5 Hours)	*\$13.90 Hourly	09/01/2017 through 06/30/2018
Skibik, Mark <i>(L. Baylis)</i>	District	Permanent Substitute Bus Driver	\$14.50 Hourly Not to exceed 29.5 hours per week	09/01/2017 through 06/30/2018
Sosnak, Jeffrey <i>(New Position)</i>	Truman School	Part-time Campus Monitor	*\$21.10 Hourly Not to exceed 29.5 hours per week	09/01/2017 through 06/30/2018
Squillace, Michael <i>(New Position)</i>	Eisenhower School	Part-time Campus Monitor	*\$21.10 Hourly Not to exceed 29.5 hours per week	09/01/2017 through 06/30/2018
Wisniewski, Kimberly <i>(T. Kehoe)</i>	SUES	Lunchroom/ Playground Aide	\$10.71 Hourly Annualized Salary \$5,847.66	09/01/2017 through 06/30/2018

**Pending SEA Contract Negotiations*

*** Pending Teamsters Contract Negotiations*

Approval of Personnel IPSP Staff

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for the Integrated Preschool Program (IPSP), for school year 2017-18 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Last Name	First Name	Title	School	Position	Hours	Hourly Rate	# of Days	2017-18 Total
Bouthillette	Marie	Teacher Assistant	SUES	I.P.S.P.	6	\$19.10	182	\$20,857.20
Christensen	Ann Marie	Teacher Assistant	SUES	I.P.S.P.	6	\$29.20	182	\$31,886.40
Padmore Davis	Rhonda	Teacher Assistant	SUES	I.P.S.P.	6	\$15.30	182	\$16,707.60

Approval of Personnel and Modifications for “Little Stars” Staff

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel for the “Little Stars” Program, for school year 2017-18 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Last Name	First Name	Title	School	Hours	Hourly Rate	# of Days	2017-18 Total
Platon	Virginia	Teacher Assistant	Selover	3.5	\$13.26	182	\$8,446.62
Santapaga	Margaret	Teacher Assistant	Selover	3.5	\$13.26	182	\$8,446.62
McNamara	Karen	Preschool Teacher	Selover	3.5	\$30.33	182	\$19,320.21

Approval of New Hire for “Little Stars” Staff

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2017-18 for the “Little Stars” Program at the salaries and assignments indicated below.

Name	Title	School	Hours	Hourly Rate	# of Days	2017-18 Total
Grossman, Lori <i>(H. O’Connor)</i>	Preschool Teacher	Selover	3.5	\$30	182	\$19,110

Approval of Advisors

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Interim Advisors and Stipends indicated below for school year 2017-18.

Title	Last Name	First Name	Stipend
Group # 3 Base			
Student Council – HS (Interim)	Howard	Christopher	Prorated *\$4,117
Student Council Asst – HS (Interim)	Tola	Richard	Prorated *\$2,882

**Pending SEA Contract Negotiations*

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Emily Kinch (Campbell) as the Band Consultant at Sayreville War Memorial High School for school year 2017-18 at a stipend of \$5,700.

Approval of Coaches

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Coach (Fall Season) and Stipend indicated below for school year 2017-18.

Title	Last Name	First Name	Stipend
<u>GROUP #3 BASE</u>			
Cross Country			
Middle School Cross Country (Boys & Girls)	Anderson	Cheryl	*\$5,995

**Pending SEA Contract Negotiations*

Approval of Volunteer Coaches

24. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2017-18:

Name	Assignment
Gordon, Robert Maxwell	Football
Howard, Christopher	Boys Soccer
Howard, Christopher	Wrestling
Johnson, Maura	Cross Country
Johnson, Maura	Winter Track
Udrija, Emina	Field Hockey

Approval of Transfers

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the lateral ELL Teacher Transfers as indicated below for school year 2017-18.

Name	From Assignment	To Assignment
Cicero, Shannon	SMS/Wilson School	Arleth School/Wilson School
Mendoza, Yvette	SUES/Arleth School	SUES/SMS

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the lateral Cafeteria Transfers as indicated below for school year 2017-18.

Name	From Assignment	To Assignment
Moran, Elayna	5-Hour Cafeteria Worker SMS	5 Hour Cafeteria Worker SUES
Sullivan, Karen	District Satellite Manager SMS	District Satellite Manager SUES

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the lateral Transfer as indicated below for school year 2017-18.

Name	From Assignment	To Assignment
Finkelstein, Jacob	Speech Language Specialist Arleth School	Speech Language Specialist SMS/Arleth School
Jonas, Nicole	Speech Language Specialist SMS/Arleth School	Speech Language Specialist Arleth School

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer as indicated below for school year 2017-18.

Name	From Assignment	To Assignment	Salary
Marsh, Laurie <i>(J. Pabon)</i>	Special Education Teacher	Science Teacher	*\$46,353 (BA, Step 3)

**Pending SEA Contract Negotiations*

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the lateral Teacher Transfers as indicated below, at Wilson Elementary School for school year 2017-18.

Name	From Assignment	To Assignment
Beinert, Heather	Grade 3 POR Teacher	Grade 3 Inclusion Teacher
Bryan, Karen	Grade 1 Teacher	Grade 2 Teacher
Casey, Kristi	Grade 3 Inclusion Teacher	Kindergarten thru Grade 3 Behavior Disabilities Teacher
Monahan, Heather	Grade 2 POR Teacher	Grades 2 & 3 POR Teacher
Stuto, Michelle	Grade 3 Teacher	Grade 2 Teacher
Toye, Daniel	Grade 2 Teacher	Grade 3 Teacher
West, Colleen	Grade 2 Teacher	Grade 3 Teacher

Approval of Teachers to Conduct Kindergarten/ESL Screenings

30. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following ASI teacher to conduct kindergarten screenings during the months of July and August on an as-needed basis. The contracted rate of pay is \$284* per day.

Magistro, April

31. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following ESL teacher to conduct screenings of newly enrollment ESL students during the months of July and August on an as-needed basis. The rate of pay is \$58* per hour.

Gottdenker, Stephanie

**Pending SEA Contract Negotiations*

Approval of Transportation Work Hours

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the work hours for Bus Aides and Bus Drivers for school year 2017-18 as indicated below.

Special Ed Bus Drivers	Total Hours
Azzer, Ehsan	6.0
Baylis, Linda	5.75
Figueroa, Lori	6.75
Gwizdz, Magdalena	5.75
Jackson, Monica	7.0
Jedrusiak, Anna	6.75
Morgan, Rosa	7.25
Nizolek, Rosanne	7.75
Przybylski, Stanislaw	6.0
Santiago, Olga	6.75
Ventri, Luigi	7.0

Special Ed Bus Aides	Total Hours
Becofsky, Theresa	4.0
Genovese, Concetta	5.25
Jurczak, Alicja	5.0
Korth, Kathleen	4.75
McCarthy, Joan	6.25
Rochford, Maureen	5.25
Schifman, Mindy	6.25
Schweikert, Mary	4.5
Smaldone, Nancy	4.75
Sylvester, Joan	6.25
Ueland, Joan	5.75

Regular Ed Bus Drivers	Total Hours
Anthony, Brian	6.0
Bottomly, Erin	6.75

Regular Ed Bus Drivers	Total Hours
Kennedy, Janet	6.0
Kjersgaard Monica	6.0
Kunzman, Kathy	7.0
Leon, Joanne	7.25
Magee, Sharon	6.0
Nizolek, Diane	6.75
Parse, James	6.0
Santiago, Antonio	5.5
Wisniewski, Jennifer	6.0

Approval of Lunchroom/Playground Aides

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Lunchroom/Playground Aides as indicated below for school year 2017-18.

Last Name	First Name	Hours	2017-18 Hourly Rate	2017-18 # of Days	2017-18 Total Salary
Callahan	Lori	3	\$10.71	182	\$5,847.66
Cavallaro	Sarah	3	\$10.71	182	\$5,847.66
Cena	Julie	3	\$10.71	182	\$5,847.66
Connors	Barbara	3	\$10.71	182	\$5,847.66
DeVico	Deborah	3	\$10.71	182	\$5,847.66
Ditzel	Jahna	3	\$10.71	182	\$5,847.66
Donato	Elaine	3	\$10.71	182	\$5,847.66
Galloway	Donna	3	\$10.71	182	\$5,847.66
Garcia	Jakelyne	3	\$10.71	182	\$5,847.66
Golembeski	Carol	3	\$10.71	182	\$5,847.66
Gorka	April	3	\$10.71	182	\$5,847.66
Kou	Sherry	3	\$10.71	182	\$5,847.66
Oliver	Susan	3	\$10.71	182	\$5,847.66
Rivera	Luciann	3	\$10.71	182	\$5,847.66
Sauter	Jennifer	3	\$10.71	182	\$5,847.66
Tricarico	Lorrie	3	\$10.71	182	\$5,847.66

Approval of Special Service Secretary – Summer Hours

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Special Services Part-time Secretary to work additional days during the summer as indicated below for School Year 2017-18.

Name	Hourly Rate	Additional Number of Days
Platon, Marsha	*\$17.55/Hour	6

** Pending SEA Contract Negotiations*

Approval of Substitutes

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Becker, Pamela	Substitute Teacher	\$95 per day	August 23, 2017
Pascarella, Brian	Substitute Teacher	\$95 per day	August 23, 2017
Trimboli, Julianne	Substitute Teacher	\$95 per day	August 23, 2017

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel to the (Non-Certified) substitute list for school year 2017-18 indicated below.

Darby, James
 Karl, Steven
 Marra, Vincent
 Mercado, Taila

Approval of Cooperative Education Students

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Cooperative Education Students at the Assignments and locations indicated below. The hourly rate is \$8.44.

Name	Assignment	School
Afriyie, Anne-Marie Afrakoma	Superintendent’s Office	Selover School
Akese-Martins, Serwaa	Library	Eisenhower Elementary School
Brown, Destinee	Guidance Office	Sayreville War Memorial High School
Calder, Sydney	Library	Truman Elementary School
Demonte, Maria Yvette	Main Office	Sayreville Middle School
Lam, Dylan	Technology	SWMHS
Lenihan, Katelynn	Main Office	Sayreville War Memorial High School
Mozdzen, Calli Marie	Library	Wilson Elementary School

Name	Assignment	School
Parker, Nadasia	Library	Samsel Upper Elementary School
Quijada, Estrella	Library	Arleth Elementary School

Approval of Professional Days

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Johnson, Shannon	NJPSA Leadership Academy Workshop	09/26/17	\$150.00
Johnson, Shannon	NJPSA Leadership Academy Workshop	11/02/17	\$150.00
Johnson, Shannon	NJPSA Leadership Academy Workshop	12/12/17	\$150.00
Knaster, David	Reimagining Inclusion with Special Olympics Unified Champion Schools	10/03/17	Free
Knaster, David	Student Success Through School Justice Partnership	10/04/17	Free

Approval of Staff for Camp XL (Extended School Year Program)

39. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to work during the Camp XL (Extended School Year Program), to be held July 3, 2017 through August 3, 2017, at the hourly rate, number of hours and total compensation indicated in Attachment A.

Approval of Staff to Perform Summer IEP Work

40. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform summer IEP work from June 23, 2017 through August 31, 2017, at the hourly rate, number of hours and total compensation indicated in Attachment B.

Approval of Staff for Summer Enrichment Program

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of personnel to work during the Summer Enrichment Program, to be held from July 3, 2017 through August 3, 2017, at the hourly rate, the number of hours and total compensation indicated in Attachment C.

Approval of Merit Salary Bonus Compensation for the 2016-2017 school year for Dr. Richard Labbe

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, on September 2, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with Dr. Richard R. Labbe, the Superintendent of Schools, the Sayreville Board of Education established quantitative and qualitative criteria and associated merit bonuses for Dr. Labbe for the 2016-2017 school year, and

WHEREAS, the Board of Education has now reviewed indicators of the ACHIEVEMENT of those goals,

NOW, THEREFORE, BE IT RESOLVED, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Criteria	Status	Merit Goal % of Base Salary and Amount Due
I. STUDENT ACHIEVEMENT A. By June 2017, the Superintendent will lead the implementation of strategies designed to Increase the percentage of students who meet or exceed expectations on the 2016-17 Grades 3-8 PARCC Language Arts Assessment as compared to the 2015-16 PARCC Language Arts Assessment results of 53.4%, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method. B. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who meet or exceed expectations on the 2016-17 Grades 6-8 PARCC Math Assessment as compared to the 2015-16 PARCC Math Assessment results of 25.1%, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.	<input checked="" type="checkbox"/> Achieved _____ Not Achieved _____ Achieved <input checked="" type="checkbox"/> Not Achieved	0.55% out of 3.3% <u>\$921</u> Dollar Amount
2. STUDENT ACHIEVEMENT A. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who meet or exceed expectations on the 2016-17 Grade 11 PARCC Language Arts Assessment	_____ Achieved <input checked="" type="checkbox"/> Not Achieved	2.2% out of 3.3% <u>3,685</u> Dollar Amount

<p>as compared to 2015-16 PARCC Language Arts Assessment results of 30%, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p> <p>B. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the percentage of students who meet or exceed expectations on the 2016-17 PARCC Algebra 1 Assessment as compared to 2015-16 PARCC Algebra 1 Assessment results of 60.7%, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p> <p>C. By June 2016, the Superintendent will lead the implementation of strategies designed to increase the combined 2016-17 AP Biology and AP Chemistry Test mean score as compared to the 2015-16 combined mean score of 2.60, as demonstrated by an increase in performance through a merit goal attainment tiered evaluation method.</p>	<p><input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved</p> <p><input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved</p>	
<p>3. FINANCE</p> <p>A. By June 2017, the Superintendent will research and implement alternate sources of funding, specifically the inclusion of advertising revenue for the 2016-17 school year, as compared to revenue produced during the 2015-16 school year</p> <p>B. By June 2017, the Superintendent will analyze and lead SEMI implementation and will increase revenue for facility usage, tuition, and other non-specified forms of miscellaneous revenue for the 2016-17 school year as compared to revenue produced during the 2015-16 school year.</p> <p>C. By June 2017, the Superintendent will generate revenue from the receipt of public and private competitive non-entitlement grants.</p>	<p><input type="checkbox"/> Achieved <input checked="" type="checkbox"/> Not Achieved</p> <p><input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved</p> <p><input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved</p>	<p>2.2% out of 3.3%</p> <p><u>\$3,685</u> Dollar Amount</p>
<p>Qualitative Criteria</p>	<p>Status</p>	<p>Merit Bonus Amount</p>
<p>1. CURRICULUM AND INSTRUCTION</p> <p>A. By June 2017, the Superintendent will lead the development of an effective block schedule for SWMHS.</p> <p>B. By June 2017, the Superintendent will lead the exploration of Career Academies at SWMHS.</p> <p>C. By June 2017, the Superintendent will lead the development and adoption of character education programs and curricula in grades K-8.</p> <p>D. By June 2017, the Superintendent will lead the implementation of a science program continuum designed to increase the number of students successfully completing Physics after 9th grade, Chemistry after 10th grade and biology after 11th grade.</p> <p>E. By June 2017, the Superintendent will lead the implementation of RTI in special education and related services.</p>	<p><input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved</p>	<p>1.66% out of 2.5%</p> <p><u>\$2,780</u> Dollar Amount</p>
<p>2. CULTURE & CLIMATE</p> <p>A. By June 2017, the Superintendent will implementation of strategies designed to decrease student code of conduct infractions that result in out of school suspensions.</p> <p>B. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the student average daily attendance rate as compared to the 2015-16 school year.</p> <p>C. By June 2017, the Superintendent will lead the implementation of strategies designed to increase the staff</p>	<p><input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved</p>	<p>2.5% out of 2.5%</p> <p><u>\$4,187.50</u> Dollar Amount</p>

<p>average daily attendance rate as compared to the 2015-16 school year.</p> <p>D. By June 2017, the Superintendent will lead the implementation of strategies designed to build leadership capacity in middle school and high school through the creation of Curriculum Coordinating Leader and Dean of Discipline/Attendance stipend positions, and through the development and implementation of a Leadership Academy for non-administrator staff members.</p>		
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XII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIII. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XIV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XV. SPECIAL COMMITTEE REPORTS

XVI. DISCUSSION

XVII. PUBLIC PARTICIPATION

XVIII. NEXT MEETING DATES

- September 19, 2017
- October 17, 2017

XIX. ADJOURNMENT

Time: _____