

**A – VISION 2030: FINANCE & INFRASTRUCTURE**  
**Discussion Item: Committee Report**

**FINANCE**

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**WHEREAS**, the Sayreville Board of Education wishes to solicit proposals from vendors for the purchase of financial software; and

**WHEREAS**, N.J.S.A. 18A:18A-4.1 of the Public School Contracts Law permits the use of “competitive contracting” in lieu of public bidding for the procurement of specialized goods and services at the option of the board of education, that are exempt from bidding pursuant to N.J.S.A. 18A:18A-4.1(a); and

**WHEREAS**, any contract for the purchase of financial software shall be awarded by resolution of the Sayreville Board of Education based on the most advantageous price and other factors to be considered by the Sayreville Board of Education, including but not limited to the experience and qualifications of the parties submitting proposals for the required services.

**NOW THEREFORE BE IT RESOLVED** that the Sayreville Board of Education hereby authorizes the use of the “competitive contracting” procedures set forth in N.J.S.A. 18A:18A-4.1(a) et seq. to solicit proposals for the purchase of financial software.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**WHEREAS**, the Sayreville Board of Education wishes to solicit proposals from vendors for the purchase of student information software; and

**WHEREAS**, N.J.S.A. 18A:18A-4.1 of the Public School Contracts Law permits the use of “competitive contracting” in lieu of public bidding for the procurement of specialized goods and services at the option of the board of education, that are exempt from bidding pursuant to N.J.S.A. 18A:18A-4.1(a); and

**WHEREAS**, any contract for the purchase of student information software shall be awarded by resolution of the Sayreville Board of Education based on the most advantageous price and other factors to be considered by the Sayreville Board of Education, including but not limited to the experience and qualifications of the parties submitting proposals for the required services.

**NOW THEREFORE BE IT RESOLVED** that the Sayreville Board of Education hereby authorizes the use of the “competitive contracting” procedures set forth in

N.J.S.A. 18A:18A-4.1(a) et seq. to solicit proposals for the purchase of student information software.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for Partial Window Replacement for Arleth Elementary School to 1<sup>st</sup> Westco Corporation as the lowest responsible bidder in the amount of \$138,950.00, alternate proposal for preparing, priming and painting lintels in the amount of \$4,500.00, and alternate proposal for additional window replacement in the amount of \$63,225.00, total bid amount of \$206,675.00 for bids opened on September 12, 2017.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary grant offsets per the ESSA application for the project period July 1, 2017 through June 30, 2018.

#### ESSA FY18 Title IA Salary Grant Offsets

| Teacher         | School     | Total Salary* | Title IA 20-231-101-XX | Title IA Percent Funded | FICA & Other Benefit Reimbursement |
|-----------------|------------|---------------|------------------------|-------------------------|------------------------------------|
| Vasile, K.      | Arleth     | \$70,328      | \$42,197               | 60%                     | \$ 11,815                          |
| Fitzsimmons, B. | Eisenhower | \$88,470      | \$39,812               | 45%                     | \$ 11,147                          |
| Posik, H.       | Truman     | \$52,499      | \$36,749               | 70%                     | \$ 10,290                          |
| Schleck, P.     | Wilson     | \$70,328      | \$42,197               | 60%                     | \$ 11,815                          |
| Coyle, B.       | Samsel     | \$88,270      | \$30,895               | 35%                     | \$ 8,651                           |
| DeBell, D.      | Samsel     | \$61,328      | \$30,664               | 50%                     | \$ 8,586                           |
| MacDonald, D.   | Samsel     | \$82,928      | \$29,025               | 35%                     | \$ 8,127                           |
| Cavallaro, M.   | Middle     | \$85,670      | \$34,268               | 40%                     | \$ 9,595                           |
| Griggs, R.      | Middle     | \$85,770      | \$52,320               | 61%                     | \$ 14,650                          |
| Lynch, B.       | Middle     | \$61,328      | \$36,797               | 60%                     | \$ 10,303                          |

\*Pending SEA Contract Negotiations

**Note:** This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary grant offsets per the IDEA Preschool application for the project period July 1, 2017 through June 30, 2018.

#### IDEA Preschool FY 2018 Salary Grant Offsets

| Name            | Class & Position          | Salary   | IDEA 20-250-100-XX | IDEA Percent Funded | FICA & Other Benefit Reimbursement |
|-----------------|---------------------------|----------|--------------------|---------------------|------------------------------------|
| Bukoskey, Laura | Preschool Program Teacher | \$45,978 | \$37,155           | 80.8%               | \$10,403                           |

\*Pending SEA Contract Negotiations

**Note:** This is a routine motion required because a portion of the salary of this employee is federally funded. Grant requirements necessitate inclusion of the detailed information on this motion.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with New Jersey Teacher To Teacher to provide 10 full days of professional development training for teachers in grades 4-5. The cost is \$1500 per day. The topic will be “Effective, Best Practices of Literacy Instruction and the Next Steps in Guided Reading for Grades 4-5”. The program is funded through Title IIA funds.

### SUPPORT SERVICES

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips. Salaries are based on the 2016-17 SEA Salary Guide:

- a. On Sunday, September 24, 2017, twenty-five Sayreville High School Peer Leadership members and two teachers to Camp Bernie, Port Murray, NJ. Students will establish and create strategies to increase student participation. One Board bus will be utilized to drop off students at a cost of \$266.30 (salary \$200.30 – fuel \$66.00) to be paid by the Board of Education.
- b. On Monday, September 25, 2017, twenty-five Sayreville High School Peer Leadership members and two teachers will be picked up from Camp Bernie and returned to Sayreville High School. One Board bus will be utilized to pick up students at a cost of \$263.21 (salary \$197.21 – fuel \$66.00) to be paid by the Board of Education.

### **C – VISION 2030: GOVERNANCE**

#### **Discussion Item: Committee Report**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the settlement agreement between the Sayreville Education Association (SEA) and the Sayreville Board of Education (SBOE) for SEA Grievance #2015-75 DCRP Deductions.

### **D – VISION 2030: PERSONNEL**

#### **Discussion Item: Committee Report**

#### **Approval of New Hires and Modifications**

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below.

| <b>Name</b>                         | <b>Location</b> | <b>Assignment</b>                                | <b>2017-18 Salary</b>   | <b>Effective Dates</b>       |
|-------------------------------------|-----------------|--|---|------------------------------|
| ***Douglas,<br>Jon<br>(L. O'Connor) | Arleth School   | Lunchroom/<br>Playground Aide<br>(3 Hours Daily) | \$10.71 Hourly<br>Prorated<br>Annualized Salary<br>\$5,847.66 | TBD<br>through<br>06/30/2018 |

| Name   | Location                 | Assignment   | 2017-18 Salary  | Effective Dates                     |
|--|--------------------------|--|---|-------------------------------------|
| Ljutfiu, Ilirjana<br>(New Position)                    | Project Before<br>(SUES) | Part-time<br>Paraprofessional<br>(5.9 Hours Daily) | *\$11.59 Hourly<br>Prorated<br>Annualized Salary<br>\$12,582  | 09/07/2017<br>through<br>06/30/2018 |
| Perone, Thomas   | District                 | Contractor's<br>License                            | Prorated<br>**\$500 Stipend                                   | 09/20/2017<br>through<br>06/30/2018 |
| ***Suarez-<br>Rivadeneira,<br>Marianela<br>(D. DeVico) | Wilson School            | Lunchroom/<br>Playground Aide<br>(3 Hours Daily)   | \$10.71 Hourly<br>Prorated<br>Annualized Salary<br>\$5,847.66 | TBD<br>through<br>06/30/2018        |

*\*2016-17 Salary Guide Pending SEA Contract Negotiations*

*\*\*2016-17 Salary Guide Pending Teamsters Contract Negotiations*

### Approval of Lead Custodian

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Barry Carr as Lead Custodian (7 am to 3:30 pm) at Samsel Upper Elementary School effective November 1, 2017. Salary is indicated below.

| Base Salary | Step      | Black Seal<br>Stipend | Lead<br>Custodian | Longevity | Total<br>Salary |
|-------------|-----------|-----------------------|-------------------|-----------|-----------------|
| \$51,699    | Off Guide | \$1,200               | \$2,000           | \$1,135   | **\$56,034      |

*\*\* 2016-17 Salary Guide Pending Teamsters Contract Negotiations*

### Approval of Substitutes

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below.

| Name           | Position           | Pay Rate     | Effective Date     |
|----------------|--------------------|--------------|--------------------|
| ***Hoff, Katie | Substitute Teacher | \$85 per day | September 20, 2017 |
| ***Karp, John  | Substitute Teacher | \$85 per day | September 20, 2017 |

### Approval of Substitute Administrators

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated staff as Class V Substitute Administrators for school year 2017-18 at a daily rate of \$240 per day.

\*\*\*Goscienski, Clare

*\*\*\*Conditional upon final approval by the New Jersey Department of Education and the Board further authorizes the submission of an application for emergency hiring, where necessary, pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 1839-17 et seq. or N.J.S.A. 18A6-4.13 et seq.*