

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: DECEMBER 19, 2017

AGENDA
REGULAR MEETING
DECEMBER 19, 2017

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUCIL REPRESENTATIVE'S REPORT
 - John Lewis
- VII. PRESENTATION
 - Outstanding Service Recognition to Mrs. DePinto & Mr. Macagnone
 - Food Services Budget – Ms. Hill & Ms. Jenkins
- VIII. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Report
- IX. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Sessions of November 21, 2017

X. DISTRICT HIGHLIGHTS

- Phyllis Batko

XI. SUPERINTENDENT'S REPORT OVERVIEW

XII. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of June 2017 closeout report.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of June 2017 closeout report.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of October 2017.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of October 2017.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of October 2017.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of October 2017.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 19, 2017, prepared by the Board Secretary in the amount of \$3,381,758.71 for the Operating Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 19, 2017, prepared by the Board Secretary in the amount of \$204,383.82 for the Cafeteria Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 19, 2017, prepared by the Board Secretary in the amount of \$123,328.70 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 2017 prepared by the Board Secretary in the amount of \$9,096.00 for the Athletic Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2017 payroll prepared by the Board Secretary in the amount of \$5,557,705.21 for the Payroll Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent’s Office for the month of November 2017.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Change Orders to Ascend Construction Management, LLC for the Truman School Partition Project:

Change Order #1	Fire Protection, Roof Decking	\$5,863.83
Change Order #2	LED Exit Lighting	\$3,055.58
Change Order #3	Inspection for Recertification	(\$819.90)

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a 60 month agreement with FP Mailing Solutions beginning January 2, 2018, for the rental of three postal mailing systems at a monthly rate of \$126.49 per unit.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of up to two wrestling state qualifiers and up to three coaches at the NJSIAA State Championship Wrestling Tournament from Friday, March 2 through Sunday, March 4, 2018, in Atlantic City, New Jersey. Expenses paid per student-athletes and coaches in accordance with gsa.gov guidelines and Board Policy:

Mileage:	.31 per mile
Lodging:	\$99 per day
Meals:	\$64 per day

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of James Kolmansperger at the NJ Buildings & Grounds Association Annual Expo/Conference from Sunday, March 11 through Wednesday, March 14, 2018, in Atlantic City as follows:

Registration:	Paid by Monmouth/Ocean Chapter NJB&G Association
Accommodations:	\$332.55
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve and graciously accept the generous donation of earbuds at an estimated value of \$5,328.00, from Allegiance Retail Services in Iselin, New Jersey.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approved the Nonpublic Security Aid request as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
Our Lady of Victories School	Inter Door, LLC	\$10,600.00

BUILDINGS AND GROUNDS

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactive, Sayreville Education Association holding a membership meeting at the Sayreville War Memorial High School on Wednesday, November 29, 2017, from 3:00 pm to 6:30 pm, in the auditorium.
- b. Retroactive, SWMHS varsity cheerleading holding practice at the Sayreville Middle School on Tuesday, December 12, 2017, from 4:30 pm to 6:30 pm, in the blue room.
- c. Correction, SWMHS boys basketball holding Tip-Off Spaghetti Dinner at the Sayreville War Memorial High School on Thursday, December 14, 2017, from 4:00 pm to 8:00 pm, in the cafeteria.
- d. Retroactive, Sayreville Recreation Department holding Sayreville Stars Cheerleading practice at the Sayreville Middle School on Monday, December 18, 2017 through Thursday, December 21, 2017, from 6:30 pm to 9:30 pm, in the blue room.
- e. Stand Up 2 Cancer Club holding Movie Night and Toy Drive at the Sayreville War Memorial High School on Thursday, December 21, 2017, from 4:30 pm to 8:30 pm, in the cafeteria.
- f. Sayreville River Dogs Grey holding baseball practice at the Sayreville War Memorial High School on Fridays, January 5, 2018 through April 20, 2018, from 6:00 pm to 7:00 pm, in the auxiliary gymnasium. Fees in accordance with schedule.
- g. SWMHS Band Parents Association holding a clothing drive at the Sayreville War Memorial High School on Saturday, January 20, 2018, from 8:00 am to 2:00 pm, in the parking lot.

- h. Sayreville Middle School PTO adding the Food Truck Festival (House of Cupcakes, Shark Bait NJ, and Just Dough It) to their approved Pocketbook Bingo at the Sayreville Middle School on Friday, January 26, 2018, from 4:30 pm to 10:00 pm, in the parking lot. Fees in accordance with schedule.
- i. POAC and Sayreville University holding a Safety and Hidden Dangers parent meeting at the Samsel Upper Elementary School on Monday, January 29, 2018, from 6:30 pm to 8:30 pm, in the cafeteria.
- j. New Jersey School Board Association holding a meeting at the Sayreville War Memorial High School on Tuesday, February 13, 2018, from 6:00 pm to 9:00 pm, in the cafeteria.
- k. SWMHS swim team holding a banquet at the Sayreville War Memorial High School on Thursday, March 15, 2018, from 4:00 pm to 10:00 pm, in the cafeteria.

SUPPORT SERVICES

20. The Superintendent recommends and so moves the Board of Education of Sayreville to waive the transportation policy as outlined by the following parents for school year 2017-2018:

Name	School	Reason
Baffour-Awual, Beatrice	Project Before	Employment
Holmes, Jonathan	Arleth School	Employment
Joel, Joseph	St. Stanislaus School	Employment
Murray, Elizabeth	Samsel Upper Elementary School	Employment

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following non-jointured transportation routes for school year 2017-2018 with Educational Services Commission of New Jersey as host:

Route: T1014
 School: Piscataway Vocational School
 Cost: \$58.00 per diem x 132 days
 Total Cost: \$7,656.00

Route: T1035
 School: Somerset Academy
 Cost: \$95.95 per diem x 118 days
 Total Cost: 11,322.10

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the cancellation of the following route for school year 2017-2018:

Route: T173
School: Sayreville War Memorial High School
Cost: \$135.00 per diem x 41 days
Total Cost: \$5,535.00

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following trips. Salaries are based on the 2016-2017 SEA Salary Guide:

- a. On Monday, December 4, 2017, twenty-five Sayreville High School students to Rider University, Lawrenceville, NJ. Financial Accounting Honor students will develop an awareness of higher education opportunities. One Board bus will be utilized at a cost of \$330.15 (\$280.65 salary - \$49.50 fuel) to be paid by the Board of Education.
- b. On Tuesday, December 5, 2017, nineteen Samsel Upper Elementary School students, two teachers and seven paraprofessionals to Woodbridge Center Mall, Woodbridge, NJ. Students will participate in "Special Needs Shopping Day" and apply life skills taught in class. One Board bus will be utilized at a cost of \$213.11 (\$201.01 salary - \$12.10 fuel) to be paid by the Board of Education.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips. Salaries are based on the 2016-2017 SEA Salary Guide:

- a. On Wednesday, December 20, 2017, eleven students from the Sayreville High School and six staff members to Menlo Park Mall, Edison, NJ. Students will participate in holiday shopping in a community mall setting. One Board bus will be utilized at a cost of \$213.11 (salary \$201.01 – fuel \$12.10) to be paid by the Board of Education. Alternate date: Thursday, December 21, 2017.
- b. On Tuesday, January 16, 2018, fourteen Sayreville High School students, fourteen Sayreville Middle School students and three teachers to Old Bridge High School, Old Bridge, NJ. Students will participate in Unified Sports. One Board bus will be utilized in a four-way move at a cost of \$127.59 (salary \$109.99 – fuel \$17.60) to be paid by the Board of Education.

- c. On Wednesday, January 10, 2018, four students from the Sayreville High School Student Council and two teachers to The College of New Jersey, Ewing, NJ. Students will attend workshops to strengthen student council organization. One Board bus will be utilized at a cost of \$329.43 (salary \$292.03 – fuel \$37.40) to be paid by the Board of Education. Alternate date: Friday, January 12, 2018.
 - d. On Tuesday, January 16, 2018, twenty-four Sayreville High School students and two teachers to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their field practical test on marine organisms. One Board bus will be utilized at a cost of \$356.42 (salary \$269.27 - fuel \$74.25 - tolls \$12.90) to be paid by the Board of Education.
 - e. On Friday, January 19, 2018, eighteen Samsel Upper Elementary School students and ten faculty members to various stores in Sayreville Plaza, Sayreville, NJ. Students will wash/dry laundry, purchase lunch at McDonalds and tour the Farmers Market. One Board bus will be utilized at a cost of \$202.39 (\$201.01 salary - \$1.38 fuel) to be paid by the Board of Education.
 - f. On Friday, March 9, 2018, sixty-eight students from the Sayreville Middle School and four teachers to Buehler Challenger Center, Paramus, NJ to participate in a simulated mission to Mars. Two Board buses will be utilized at a cost of \$247.21 (salary \$201.01 – fuel \$46.20) per bus for a total cost of \$494.42 to be paid by the Board of Education.
 - g. On Thursday, May 3, 2018, fifty Sayreville High School Choir members and two teachers to TD Bank Ball Park, Bridgewater, NJ to perform the national anthem. One Board bus will be utilized at a cost of \$293.47 (salary \$269.27 – fuel \$24.20) to be paid by the Sayreville Board of Education.
 - h. On Thursday, May 31, 2018, approximately two hundred thirty students and faculty members to be transported from the Sayreville High School to Newark Airport for the Senior Class Trip to Disney World with a return date of Monday, June 4, 2018. Seven Board buses will be utilized each way at a total cost of \$1,723.82 to be paid by the Class of 2018.
25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:
- a. Retroactive, the following paraprofessionals to provide one to one support during a two hour middle school social on November 17, 2017: Leonard Baiori, Susan Frank and Susan Karwecki at their contracted rate.

- b. Retroactive approval of Michelle DeSena as a one to one paraprofessional for student I.D. #5498676398 during the Unified Sports meeting at the contracted rate.
- c. A paraprofessional for the 2017-2018 school year for student I.D. #8220255450 placed at the Center for Life Long Learning at a cost of \$37,260.00 (Pro-rated).
- d. Additional tuition cost of \$12,827.00 to previously approved amount of \$51,410.00 for student I.D. #9568640455 at the Marie Katzenbach School for the Deaf. The cost represents dormitory charges to participate in afterschool sports during the 2017-2018 school year.
- e. Pro-rated tuition cost of \$37,766.43 for student I.D. #9254288175 at The Midland School, Branchburg, NJ.
- f. Additional education services from a Certified Teacher of the Blind provided by the State of NJ Department of Human Services for the 2017-2018 school year for student I.D. #8364061861 at a pro-rated amount of \$1,517.49.
- g. Bedside instruction for student I.D. #9257496450 and student I.D. #7286306197 at a cost of \$65.00 per hour payable to Rutgers Behavioral Health Care of Piscataway, NJ.
- h. Bedside instruction for student I.D. #3788286002 and student I.D. #8710640062 at a cost of \$53.00 per hour payable to Professional Education Services Cranford, NJ.
- i. The purchase of two FM9 Boots for student I.D. #2436013528 for a total cost of \$80.00 payable to Oticon.
- j. The purchase of Mini Mic 2+ for student I.D. #1353981173 for a total cost of \$395.00 payable to Cochlear Americas.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new courses for the 2018 – 2019 school year at Sayreville War Memorial High School:

Advanced Jazz Studies	Life Skills/Healthy Lifestyles 11
Communicating in the 21st Century	Foundations of Mathematics and Science 11
Everyday Algebra	Foundations of Language Arts and Social Studies 11

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a “Hot Spot” designation for Wilson School for a visit from the Sayreville EMS with Santa on Saturday, December 23, 2017 from 10:00 am to 1:00 pm in the side parking lot at the Wilson School. The Wilson School PTO will serve hot chocolate and cookies.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth School Science Family Fun Night on Friday, January 5, 2018 from 6:00 pm to 8:00 pm. The gym, hallways and the library will be utilized for a night of family fun that will be filled with science related experiments and other fun activities.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve ASI Family Reading Night on Monday, April 16, 2018 from 6:00 pm to 8:00 pm, at the Samsel Upper Elementary School, in various classrooms, cafeteria and the gymnasium. ASI Family Reading Night invites parents and guardians from all elementary schools (K-5) to connect and engage with an author and learn reading and writing strategies to foster parent involvement and to help prepare our students for future success.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Wilson School Spring Concert on Thursday, May 17, 2018 from 7:15 pm to 8:15 pm in the Wilson School auditorium.

C – VISION 2030: GOVERNANCE
Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2017 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	0	3	1	2	0	0	0	6
Number of Confirmed Cases	0	1	0	0	0	0	0	1

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
October								
Number of Incidents Reported and Investigated	2	10	3	3	1	0	0	19
Number of Confirmed Cases	1	5	1	0	1	0	0	8
November								
Number of Incidents Reported and Investigated	0	13	5	1	1	4	0	24
Number of Confirmed Cases	0	5	4	0	0	0	0	9
December as of 12/19/17								
Number of Incidents Reported and Investigated	2	9	4	0	0	1	0	16
Number of Confirmed Cases	1	0	0	0	0	0	0	1
TOTALS								
Number of Incidents Reported and Investigated	4	35	13	6	2	5	0	65
Number of Confirmed Cases	2	11	5	0	1	0	0	19

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Linda Kudrak, Part-time Secretary at Eisenhower Elementary School, effective January 1, 2018.

Approval of Resignations

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Christopher Bardsley, Custodian (3 pm – 11 pm) at Sayreville War Memorial High School, effective December 11, 2017.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Julie Cena, Lunchroom/Playground Aide at Samsel Upper Elementary School, effective January 1, 2018.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Yamuna DeSilva, Part-time Paraprofessional at Samsel Upper Elementary School, effective December 11, 2017.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Donna Galloway, Cafeteria Worker at Sayreville Middle School, effective December 6, 2017.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Ronald Mancini as “Stage Production – Make Up/Hair Styng” for the 2018 Spring Musical, effective January 16, 2018.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Elizabeth Mangiameli, Lunchroom/Playground Aide at Eisenhower Elementary School, effective December 19, 2017.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Nicholas Petroski, Music Teacher at Eisenhower Elementary School, effective December 1, 2017.

Approval of Corrections and Amendments

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following salaries for school year 2017-18 indicated below, effective July 1, 2017. *Any changes in previously approved items will be in bold type.*

Last Name	First Name	Position	School	2017-18 Step	2017-18 Salary	2017-18 Long.	2017-18 Stipend	2017-18 Total
Gates	Laurence	Maintenance Worker	District	1	\$32,674		N/A	\$32,674
Narkiewicz	Halina	Custodian (Day Lead)	SUES	OG 6	\$41,769	\$720	\$2,000 Lead	\$44,489
Proudman	Barry	Grounds Keeper (Lead)	District	13	\$43,277	\$1,025	\$1,000 Lead	\$45,302

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a salary amendment for the Night Lead Custodian for school year 2017-18, effective November 21, 2017. *Any changes in previously approved items will be in bold type.*

Last Name	First Name	Position	School	2017-18 Step	2017-18 Salary	2017-18 Other	2017-18 Total
Rzeznik	Marzena	Custodian (Night Lead)	SWMHS	5	\$33,121	\$1,000 Lead	\$34,121

Approval of Hourly Rate Upgrades

11. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following hourly rate increases for the Part-time Paraprofessionals who passed the ParaPro Assessment as indicated below for school year 2017-18.

Last Name	First Name	Position	School	Hourly Rate	Effective Date
Costa	Julia	Part-time Paraprofessional (Level 2)	SUES	\$14.27	12/20/17
Kohler	Rachel	Part-time Paraprofessional (Level 2)	SUES	\$14.27	12/20/17
Wilfong	Alexander	Part-time Paraprofessional (Level 2)	SWMHS	\$14.27	12/20/17

Approval of Leave Requests and Modifications

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2017-18 as listed below. *Any changes in previously approved dates will be in bold type.*

Staff	Position	Department or School	Type of Leave of Absence	Dates
Brown, James	Principal	SWMHS	Disability	09/07/2017 through 12/15/2017
Corrales, Genevieve	Spanish Teacher	SWMHS	Disability	12/19/2017 through 01/15/2018
Drabik, Marybeth	Business Teacher	SWMHS	Disability	01/29/2018 through 03/12/2018
Dulski, Mary	Grade 2 Teacher	Truman School	Disability	09/05/2017 through 02/18/2018

Staff	Position	Department or School	Type of Leave of Absence	Dates
Griggs, Rosemarie	ASI Teacher	SMS	Disability	12/21/2017 through 01/19/2018
McGarry, Jillian	Physical Education/Health Teacher	SWMHS	Disability	12/11/2017 through 01/11/2018
Steinhardt, Susan	Library/Media Specialist	Wilson Elementary School	Disability	Extension 09/01/2017 through 04/13/2018
Tonzola, Abigail	Physical Education/Health Teacher	SUES	Disability	11/13/2017 through 12/08/2017

Approval of New Hires and Modifications

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated Administrative) for school year 2017-18 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Location	Assignment	2017-18 Salary	Effective Dates
Gluchowski, Richard <i>(J. Brown)</i>	SWMHS	Interim Principal	Prorated \$132,340 Longevity <u>+\$1,200</u> \$133,540 Step 6 HS Principal Guide	09/07/2017 through 12/15/2017

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2017-18 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Location	Assignment	2017-18 Salary	Effective Dates	Track
Becker, Pamela <i>(E. Parlegreco)</i>	Arleth School	Replacement Grade 3 MD Teacher	(\$49,500 + \$125 Stipend =) \$49,625 (MA, Step A)	01/02/2018 through 05/25/2018	Non Tenure

Name	Location	Assignment	2017-18 Salary	Effective Dates	Track
Heinrich, Lynneanne <i>(A. Tonzola)</i>	SUES	Replacement Physical Education Teacher	Prorated \$47,500 (BA, Step B)	12/04/2017 through 12/08/2017	Non Tenure
Heinrich, Lynneanne <i>(J. McGarry)</i>	SWMHS	Replacement Physical Education Teacher	Prorated \$47,500 (BA, Step B)	12/11/2017 through 06/30/2018	Non Tenure
Maqboul, Michelle <i>(S. Steinhardt)</i>	Wilson School	Replacement Library Media Specialist	Prorated \$50,500 (MA, Step C)	09/01/2017 through 04/13/2018	Non Tenure
Murphy, Sarah <i>(C. Lawlor)</i>	Wilson School	Grade 3 Teacher	Prorated \$47,000 (BA, Step A)	01/02/2018 through 06/30/2018	Tenure
Savage, Melissa <i>(G. Corrales)</i>	SWMHS	Replacement Spanish Teacher	Prorated \$47,000 (BA, Step A)	12/19/2017 through 01/15/2018	Non Tenure
Yerovi Isaacson, Ashley <i>(L. Hammond)</i>	SWMHS	School Psychologist	(\$50,500 + \$125 Stipend =) \$50,625 (MA, Step C)	01/02/2018 through 06/30/2018	Non Tenure

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below.

Name	Location	Assignment	2017-18 Salary	Effective Dates
Adamic, Patricia <i>(New Position)</i>	District	Bus Aide (3.5 Hours)	Prorated Annualized Salary \$9,660 \$15.00 Hourly	Retroactive 12/18/2017 through 06/30/2018
Cena, Julie <i>(L. Kudrak)</i>	Eisenhower School	Part-time Secretary (4 Hours)	Prorated Annualized Salary \$12,487.90 \$16.78 Hourly (Step 1)	01/02/2018 through 06/30/2018
Karl, Steven <i>(C. Bardsley)</i>	SWMHS	Custodian (3 pm – 11 pm)	Prorated \$28,500 (Step 1)	01/02/2018 through 06/30/2018

Name	Location	Assignment	2017-18 Salary	Effective Dates
<u>WITHDRAWN</u> Mangiameli, Elizabeth <i>(New Position)</i>	Truman School	Level 1 Part-time Paraprofessional (5.9 Hours)	Prorated Annualized Salary \$12,994.08 \$11.97 Hourly	12/20/2017 through 06/30/2018
*Santos, Orlando <i>(New Position)</i>	District	School Bus Driver	\$24.58 Hourly (Step 1)	Retroactive 12/18/2017 through 06/30/2018

**Conditional upon final approval by the New Jersey Department of Education and the Board further authorizes the submission of an application for emergency hiring, where necessary, pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 1839-17 et seq. or N.J.S.A. 18A6-4.13 et seq.*

Approval of Transfers

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the assignment transfers indicated below for school year 2017-18.

Name	Transfer From	Transfer To	Effective Date
Aponte, Jose <i>(J. Rabago)</i>	Custodian (3 pm-11 pm) Truman School	Custodian (11 am-7 pm) SUES	01/02/2018
DiStaulo, Laura <i>(M. Piccuiro)</i>	K-1 Teacher Eisenhower School	Drama & Theatre Teacher SWMHS	01/02/2018

Approval of Volunteer Coaches

17. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2017-18:

Name	Assignment
Pestonit, Matthew	Wrestling

Approval of Cooperative Education Student

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Cooperative Education Student at the assignment and location indicated below. The hourly rate is \$8.44 (not to exceed 3 hours per day).

Name	Assignment	School
Kolmansperger, Andrew	Maintenance	SWMHS

Approval of Substitutes

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Benites, Victoria	Substitute Teacher	\$95 per day	December 20, 2017
Bowidowicz, Catherine	Substitute Teacher	\$85 per day	December 20, 2017
Feinstein, Christina	Substitute Teacher	\$95 per day	Pending NJDOE CHRU Approval
Savage, Melissa	Substitute	\$95 per day	December 20, 2017

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel to the (Non-Certified) substitute list for school year 2017-18 indicated below.

Galloway, Donna
Heery, Theresa (Retroactive 12/14/2017)

Approval of Curriculum Writers

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to write the curriculum as listed for implementation in the 2018-2019 school year. The stipend will be divided among the curriculum writers.

Subject	Grade	Stipend	Applicant
<i>Language Arts Literacy</i>			
Reading	K	\$1,200	Purcell, N. Zrowka, C.
Reading	1	\$1,200	Purcell, N. Zrowka, C.
Phonics/Spelling/Word Work	K	\$1,200	Cibrian, K. O'Hara, D.
Phonics/Spelling/Word Work	1	\$1,200	Cibrian, K. O'Hara, D.

Approval of Sayreville University Presenters

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the presenters indicated below for Sayreville University Workshops scheduled during January 2018.

Presenter	Workshop	Rate of Pay	ESSA Grant
Cicero, Shannon	Sheltered Instruction	\$75	Title III
Consulmagno, Doreen	What Would You Do?	\$75	Title II
Desmond, Mary	The Big Six	\$150	Title II
Gottdenker, Stephanie	Sheltered Instruction	\$75	Title III
Lampkin, Jarrett	What Would You Do?	\$75	Title II

Approval of Teachers for Tier 3 Intervention Services

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to provide Tier 3 Intervention Services on an as-needed basis for school year 2017-18. The program is funded through Title IA funds.

DiBernardo, Gina
 Hennessey, Mary Katherine
 Josiah, Shennet
 Jucciarone, Jean Marie
 Kelly, Erin
 Savino, Nicole
 Thornton, Kimberly

Approval of Paraprofessionals Attendance at Workshop on Playworks

24. The paraprofessionals indicated below will attend the Workshop on Playworks on January 12, 2018 and January 16, 2018 from 8:30 am – 3:00 pm (not to exceed 6 hours for each day). Their attendance is necessary in order to facilitate the new recess program being instituted by all the elementary schools including the SUES.

Callahan, Lori
 Cutalo, Lisa
 Oliver, Susan
 Sauter, Jennifer
 Tricarico, Lorrie

Approval of Professional Days

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Arvanites, Robert	Glazier Football Clinic	02/23/18	\$199.80
Braun, Edith	School Nurses Enhance Effective Medical Emergency Response Team	01/25/18	\$295.00
Consulmagno, Doreen	Association of Student Assistance Professionals of New Jersey State Conference	02/08/18	Free
DeLucia, Christine	Be the Best You Can Be: Softball Coaching	01/19/18	\$129.00
Farooqui, Kulsum	AMTNJ Winter Conference	02/07/18	\$164.00
Gioia, Amy	NJASPERD Energizing PE	02/26/18 02/27/18 02/28/18	\$180.00
Gonzalez, Marisol	Complex Feeding Issues: Sensory, Motor and Behavior Techniques for Autism, Cerebral Palsy and other Developmental Delays	01/26/18	\$199.00
Labbe, Richard	The Power of Legal Information: A Series of Practical Issues to Keep School Administrators Current & Compliant - Personnel	02/06/18	\$150.00
Lezotte, Julie	Complex Feeding Issues – Sensory, Motor, and Behavior Techniques for Autism, Cerebral Palsy, and other Developmental Delays	01/26/18	\$199.90
Makely, Christopher	TECHSPO ‘18	01/25/18	\$275.00
Moroch, Kathleen	Legal Requirements When Schools Provide ABA Services	01/08/18	\$145.00
Murray, Kenneth	How to Deal with Unacceptable Employee Behavior	01/09/18	\$199.00
Novak, Michael	North Jersey/NYC Football Clinic	02/16/18	Free

Name	Professional Day	Date	Registration Fee
Novak, Michael	Glazier Atlantic City Football Clinic	02/23/18	Free
Obryk, Nina	Curriculum and Instruction Administrators Action Learning Network	12/18/17	Free
Obryk, Nina	Engaging and Teaching Diverse Learners	02/12/18	Free
Payne, Lisa	Introduction to Responsive Classroom for K-8 Educators	02/09/18	\$199.00
Preston, Robert	Hot Issues in School Law	01/10/18	Free
Provenza, Michael	NJSCA 21 st Annual Boys' and Girls' Tennis Coaches Clinic	01/12/18	\$90.00
Reccoppa, Michael	TECHSPO '18	01/25/18	\$275.00
Vastano, Christine	Situational Awareness & Security Considerations for School Bus Operators	01/04/18	Free

26. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Moroch, Kathleen	NJ Association of School Psychologists Winter Conference	12/08/17	\$110

XIII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIV. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 GOVERNANCE**
- **VISION 2030 PERSONNEL**

XV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Kevin Ciak

XVI. SPECIAL COMMITTEE REPORTS

XVII. DISCUSSION

XVIII. PUBLIC PARTICIPATION

XIX. NEXT MEETING DATES

- January 2, 2018 – Reorganization Meeting

XX. ADJOURNMENT

Time: _____