



***Sayreville Public Schools***  
***Vision 2030***

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**Dr. Richard R. Labbe, Superintendent of Schools**

**Dr. Marilyn J. Shediack, Assistant Superintendent**

**Ms. Erin Hill, Business Administrator/Board Secretary**

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# Sayreville Special Board of Education Meeting

Tuesday, June 13, 2017

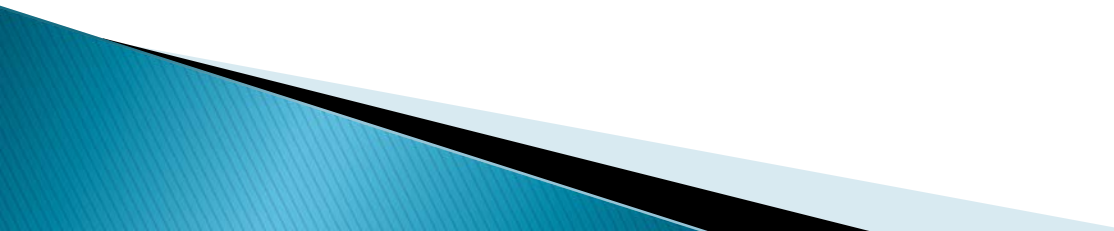
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**CALL TO ORDER**

# PLEDGE TO THE FLAG

# PUBLIC NOTICE

Take notice this public meeting of the Sayreville Board of Education was e-mailed to The Home News Tribune and the Star Ledger in accordance with Chapter 231, Public Law 1975. Further in accordance with N.J.S.A. 10:4-6 to 10:4-21, a copy of this notice was posted outside the Board Secretary's Office and a copy was also filed with the Clerk of the Borough of Sayreville.



# ROLL CALL



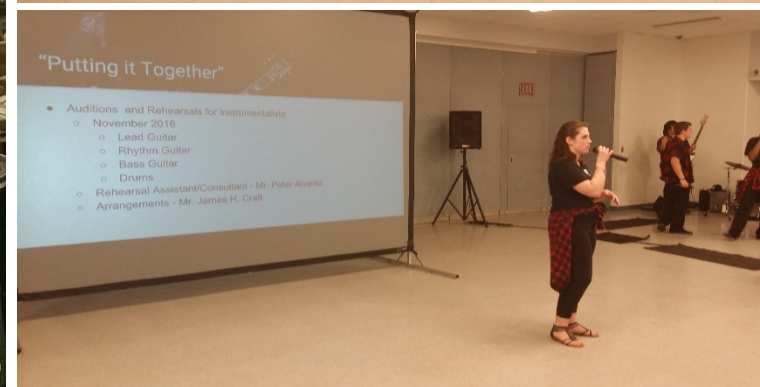
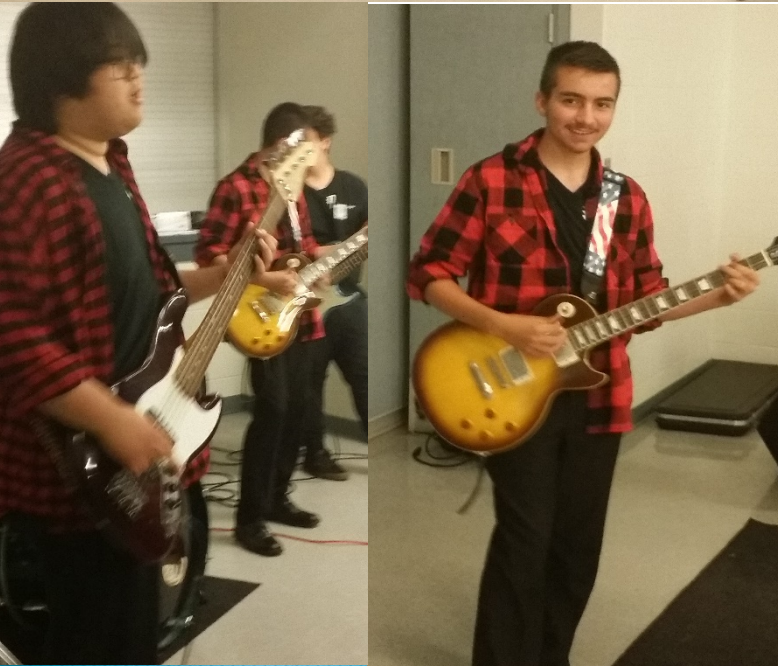
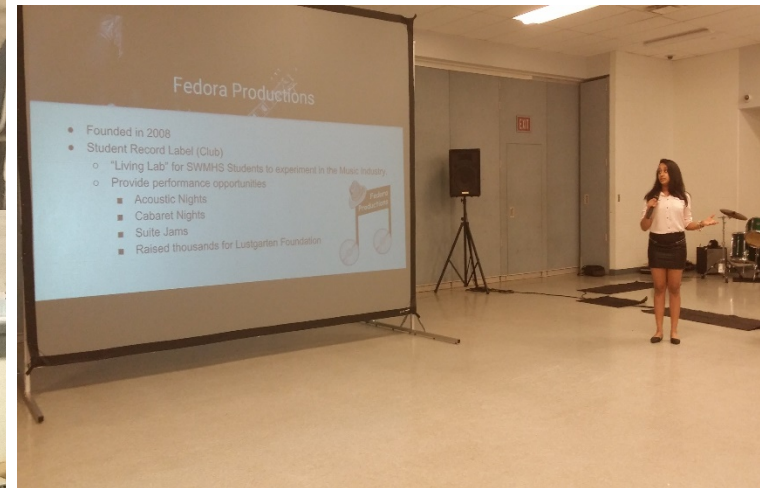
# PRESENTATION

- ▶ Traffic on Washington – SWMHS Rock Band
- ▶ SWMHS Spring Track Team (Boys & Girls)
- ▶ SWMHS TV Production Class Video Award Winners





# Thank You Mr. Craft and Traffic on Washington! You are Amazing!!





# Congratulations to our GMC White Division Champion Track and Field Team!!





# Congrats to Mr. Greene and the SWMHS TV Productions Class!



Check out their AMAZING Videos!

<https://youtu.be/K1lyBmFn-go>

<https://youtu.be/0DIBP93XXHg>

[https://youtu.be/bBD\\_bADxNm8](https://youtu.be/bBD_bADxNm8)

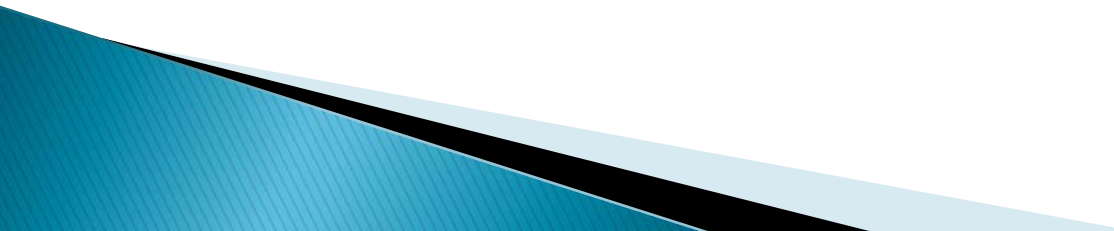
# Congrats and Thank You to the Class of 2017 & Veronica Torres!

Something tells that this will not be your final song!



You have to see Veronica's incredible video! Enjoy!! [https://drive.google.com/file/d/0B\\_StAo2LJaB8aktTVzlwQ2ZiR1k/view](https://drive.google.com/file/d/0B_StAo2LJaB8aktTVzlwQ2ZiR1k/view)

# CORRESPONDENCE

- ▶ Monthly Technology Work–Order Report
  - ▶ Monthly Maintenance Work–Order Reports
- 



# APPROVAL OF MINUTES

- ▶ Approval of the Regular & Executive Session of May 2, 2017.
- ▶ Approval of the Regular & Executive Session of May 16, 2017.
- ▶

# SUPERINTENDENT'S REPORT HIGHLIGHTS

## ▶ A – VISION 2030 FINANCE & INFRASTRUCTURE

- #2 Approval to award the bid for Partitions and Classroom Improvements for the Harry S. Truman Elementary School to Ascend Construction Management, Inc. as the lowest responsible bidder for bids opened on Tuesday, June 6, 2017 on page 2.
- #3 Approval of a resolution to pay DI Group Architecture \$26,500.00 for construction documents, bidding services and construction administration related to the 2017–18 Partial Window Replacement project at the Arleth Elementary School on page 2.
- #4 Approval of a resolution to authorize the Business Administrator to make a transfer at year's end of unexpended line-item appropriation from the 2016–2017 budget into Capital Reserve in an amount not to exceed \$1,000,000 on pages 2–3.
- #5 Approval for Dr. Marilyn Shediack and several administrators and teacher to attend the Create Your Vision: Getting Started with Fountas & Pinnell Classroom workshop from Monday, July 31, 2017 through Thursday, August 3, 2017, in Baltimore, Maryland page 3.
- #8–12 Approval multiple purchased professional services contracts for the 2017–18 school year on pages 3–5.
- #13 Approval of a resolution appointing Management International as Board AHERA Environmental Consultant and approves the Agreement for Professional Services between the Board and the Firm for the period of July 1, 2017 through June 30, 2018 on pages 5–6.

- #14–15 Approval of the rejection of bids contained in BID#2017–18–01 for the student transportation routes listed below for 2017–18, due to high cost, and authorization for the BA to rebid them on pages 6–7.
- #17–19 Approval of 2017–18 Lunch, Breakfast, and Complete and A–La–Carte cafeteria menu items on pages 7–10.
- #20–21 Approval of 2017–18 certificated and non certificated full–day and half–day substitute rates on page 11.
- #22 Approval building permits, some in accordance with the district Facility Usage Fee Schedule, on pages 11–14.
- #23–24 Approval 2017–18 transportation routes and purchased profession agreements with transportation vendors on pages 14–16.
- #27–28 & 30 Approval student trips with transportation costs, including the use of one Board bus to transport Unified Sports participants from Samsel and Arelth to the Sayreville War Memorial High School on June 15, 2017 on pages 16–17 and the Addendum.
- #29 Retroactive approval of tuition contracts for two students to finish the 2016–17 school year at the MOESC IAEP; 2017 ESY tuition contracts; 2016–17 bedside tutoring; 2016–17 and 2017 ESY nursing services; additional paraprofessional services for students with disabilities participating in extra curricular activities, including Unified Sports; and two independent evaluations on pages 17–19.



# ▶ B – VISION 2030 STUDENT ACHIEVEMENT

- #1 Approval of approve of the below new and revised curriculum guides for implementation in the 2017 – 2018 school year on page 18.
  - Science Grade Kindergarten
  - Algebra 1B
  - Science Grade 1
  - Middle School STEM
  - Science Grade 2
  - AP Environmental Science
  - Science Grade 3
  - English CP Grade 12
  - Science Grade 4
- #2–3 Approval of one co-curricular activity and several trips on page 18.

# C – VISION 2030 Governance

- #1 Approval of the May HIB Report, including any investigations and/or recommendations for action provided by the Superintendent on pages 21–22.
- #2 Approval of the 2017–2020 Bilingual/ESL/ELS Three-Year Program Plan on page 22.
- #3–4 Approval of the following job descriptions on page 22 and the Addendum.
  - Full-Time Campus Security Monitor
  - Part-Time Campus Security Monitor
  - Director of Technology Operations & Digital Security (Non-Cert.)
  - IT Support Technician – Full-Time
  - IT Support Technician – Part-Time
  - Information and Technology Systems and Services Engineer
  - Accounts Payable Clerk
  - Purchasing & Business Office Administrative Secretary
  - Core Curriculum Leader (Stipend)

## D – VISION 2030 PERSONNEL

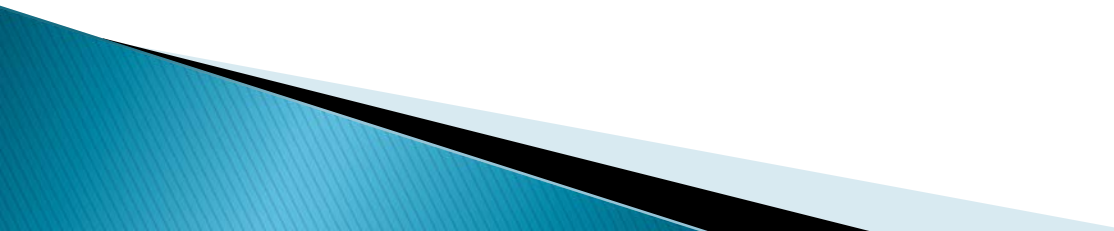
- #1 Acceptance of the retirements of Barry Proudman, Lead Groundskeeper for the District, effective October 1, 2017 on page 23.
- #2–5 & 29 Approval of the resignation of three teachers, one administrator, and one part-time secretary effective July 1, 2017 on page 23 and the Addendum.
- #6–7 Approval to rescind the previous appointment of an Assistant Business Administrator for the District and replacement school counselor on page 23.
- #8 Approval of a suspension with pay for a custodian on page 23.
- #9–10 Approval of several leave of absences and modifications to previously approved LOAs for the 2016–17 and 2017–18 school years on pages 24–25.
- #12–13 & 19 Approval of the renewal of Certificated & Non-Certificated District Administrators, including the Superintendent and ~~BOE Treasurer (Withdrawn)~~, for school year 2017–18 at their stipulated salaries and assignments on page 26 & 29.



## D – VISION 2030 PERSONNEL

- #14–15 & 32–33 Approval to hire an Assistant Superintendent, Director of Pupil–Special Services, and Assistant Business Administrator; and as well as two replacement school counselor and two part–time Transportation secretaries for the 2017–18 school year on pages 27–28 and the Addendum.
- #16–18 Approval to transfer several certificated and one non certificated staff members for the 2017–18 school year on pages 27–28.
- #20–21 & 26–27 Approval for school counselors to work during the summer, for staff to work during 2017 Summer Credit Completion, and staff to work at Camp XL 2017, and for staff to complete Summer of 2017 IEP Work on pages 29–31.
- #22 Approval of a Frosh Boys Soccer Coach for the fall of 2017 on page 30.
- #23–24 Approval of four substitute teachers and one non certificated staff substitute on pages 30–31.
- #25 Approval to renew non certificated staff members on pages 13.
- #26 Approval of professional days on pages 31–32.

## D – VISION 2030 PERSONNEL

- ~~#30 Approval to rescind the appointment of Wayne Kronowski as the District's Treasurer of School Monies for School Year 2017-18 on the Addendum. (Withdrawn)~~
  - #31 Approval of the temporary transfer of two Arleth Elementary School custodians.
  - 34-35 Approval of two Special Services Part-Time Secretaries to work their regularly scheduled hours on June 26, 2017 through June 30, 2017 and for one to work up to 20 days during the summer of 2017, on the Addendum.
  - #36 Approval of teachers to write the curriculum as noted for implementation in the 2018-2019 school year, on the Addendum.
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# MOVEMENT OF SUPERINTENDENT'S REPORT ONTO BOE AGENDA

- ▶ **A – VISION 2030 FINANCE & INFRASTRUCTURE**
  - Discussion Item: Committee Report
- ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
  - Discussion Item : Committee Report
- ▶ **C – VISION 2030 GOVERNANCE**
  - Discussion Item : Committee Report
- ▶ **D – VISION 2030 PERSONNEL**
  - Discussion Item : Committee Report



# Elementary School Performance Report Summary

## PARCC ELA Met/Exceed Expectation

	Arleth	Eisenhower	Truman	Wilson	Grade 3	State
Schoolwide	51%	59%	48%	47%	52%	48%
White	55%	67%	54%	37%	54%	58%
African American	42%	29%	40%	47%	39%	30%
Hispanic	37%	50%	24%	43%	37%	31%
Asian	S	82%	71%	72%	72%	74%
American Indian	N	S	S	N	N	47%
Two or More Races	S	S	S	N	54%	55%
Students with Disabilities	29%	24%	18%	23%	23%	22%
English Language Learners	N	S	S	N	N	11%
Economically Disadvantaged	52%	39%	32%	25%	36%	28%

## Enrollment Demographics

	Arleth	Eisenhower	Truman	Wilson
White	47.7%	33.9%	34.7%	38.2%
African American	15.1%	15.9%	12.7%	14.0%
Hispanic	20.2%	22.2%	22.9%	21.4%
Asian	13.9%	21.8%	25.4%	22.7%
American Indian	0.8%	0.4%	0.6%	0.0%
Two or More Races	2.2%	6.0%	3.7%	3.7%
Students with Disabilities	24%	15%	15%	21%
English Language Learners	5%	6%	2%	2%
Economically Disadvantaged	38%	35%	35%	34%

Color Code versus State average

4+ pts above

±3 pts

4+ pts below

## PARCC Math Met/Exceed Expectation

	Arleth	Eisenhower	Truman	Wilson	Grade 3	State
Schoolwide	55%	58%	48%	53%	53%	52%
White	67%	59%	47%	51%	56%	63%
African American	38%	46%	20%	47%	39%	31%
Hispanic	42%	36%	27%	43%	35%	35%
Asian	S	79%	87%	72%	77%	82%
American Indian	N	S	S	N	N	48%
Two or More Races	S	S	S	N	54%	57%
Students with Disabilities	19%	18%	29%	36%	26%	28%
English Language Learners	S	S	S	N	N	20%
Economically Disadvantaged	47%	31%	28%	36%	34%	32%

### Key Observations

Schools demographically balanced; Arleth smaller Asian demographic, larger special needs population

ELA Overall performance 4 points higher than state average with Math slightly higher

Afr. Amer, Hispanic and EcoDisadv outperformed state ELA average; Afr Amer outperformed state Math avg.

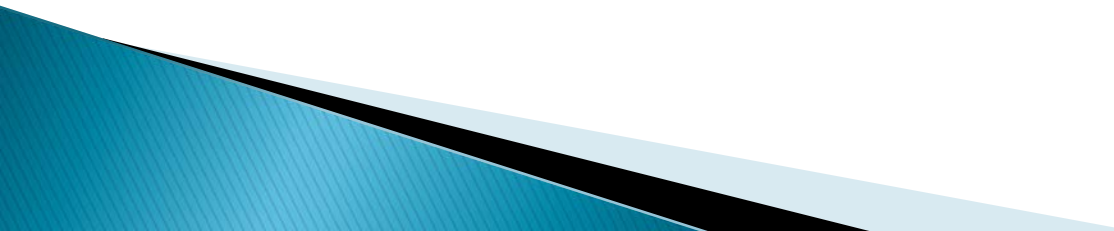
White subgroup lags state avg with gap expanding in GR 4

Truman strong Asian subgroup performance; Arleth/Eisenhower strong white subgroup performance

# **PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)\***



# **SUPERINTENDENT'S REPORT APPROVAL**

- ▶ **A – VISION 2030 FINANCE AND INFRASTRUCTURE**
  - ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
  - ▶ **C – VISION 2030 GOVERNANCE**
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# Upcoming Meeting Dates

- Tuesday, June 27, 2017
- Tuesday, July 18, 2017