



Sayreville Public Schools
Vision 2030

P.O. Box 997
Sayreville, New Jersey 08871
Phone: 732-525-5200
Fax: 732-727-5769



Dr. Richard R. Labbe, Superintendent of Schools
Dr. Marilyn J. Shediack, Assistant Superintendent

Mr. Eric Glock-Molloy, Assistant Superintendent
Ms. Erin Hill, Business Administrator/Board Secretary

Sayreville Board of Education Business Meeting

Tuesday, October 17, 2017

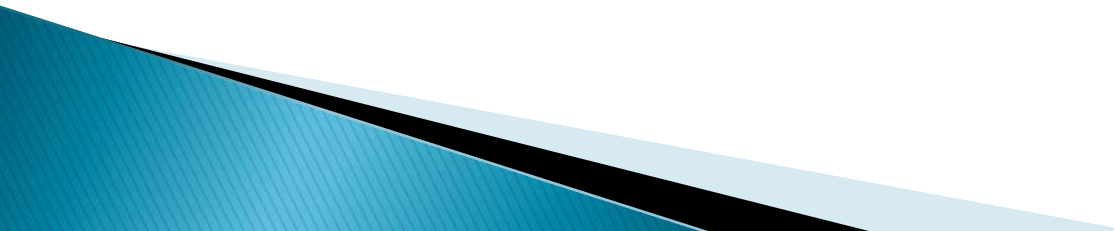
[See the video.](#)

CALL TO ORDER

PLEDGE TO THE FLAG

PUBLIC NOTICE

Take notice this public meeting of the Sayreville Board of Education was e-mailed to The Home News Tribune and the Star Ledger in accordance with Chapter 231, Public Law 1975. Further in accordance with N.J.S.A. 10:4-6 to 10:4-21, a copy of this notice was posted outside the Board Secretary's Office and a copy was also filed with the Clerk of the Borough of Sayreville.



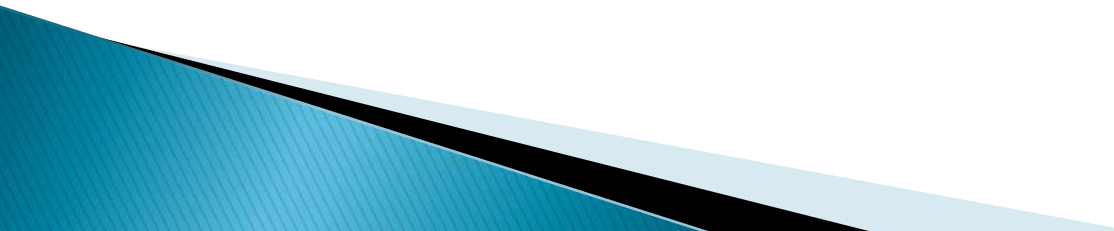
ROLL CALL

STUDENT COUNCIL REPORT

John Lewis



PRESENTATION

- ▶ Perfect Attendance Awards – BOE Members
 - ▶ Hurricane Harvey Relief Efforts by Caitlyn Hochron – Michael Macagnone
 - ▶ Education Summit Members – Kevin Ciak
 - ▶ State of the School Address – Dr. Richard Labbe
- 

2016-17 Perfect Attendance Recipients

Patricia Aloisio

Michael Amodie

Keri Andrews

Sandra Appleby

Amy Bartlett

Kathryn Berish

Regina Braun

Timothy Byrne

Theresa Chuntz

James Coleman

Jessica DaRold

Alyssa Dellafave

LoriAnn Dobrzynski

Lorraine Galante

Stefani Galatioto

Eric Glock-Molloy

Annie Grillo

Jonathan Grimm

Karen Havens

Susan Henry

Ashly Hensle

Andrew Hochron

Maura Johnson

Rachel Kohler

James Kolmansperger

Linda Kudrak

Kathleen Kunzman

Thomas Law

Stacey Maher

Christopher Makely

Gary Malinowski

Donna Marra

Edward McCann

Anna Marie Melanaski

Donna Midgley

Ewa Mierzwiak

Christine Nappe

George Nowak

Joseph O'Donnell

Walter Pabon

Patsy Palma

James Parse

Michael Prignano

Alizea Ramalhosa

Julianne Rehain

Laura Remo

Cecelia Russo

Kelly Smith

Dana Swercheck

Lynn Taylor

Daniel Toye

Ronald Twardos

Joan Ueland

Christine Vastano

Luigi Ventre

Rosalia White

Jennifer Wisniewski

Joanne Young

Marilyn Shediack

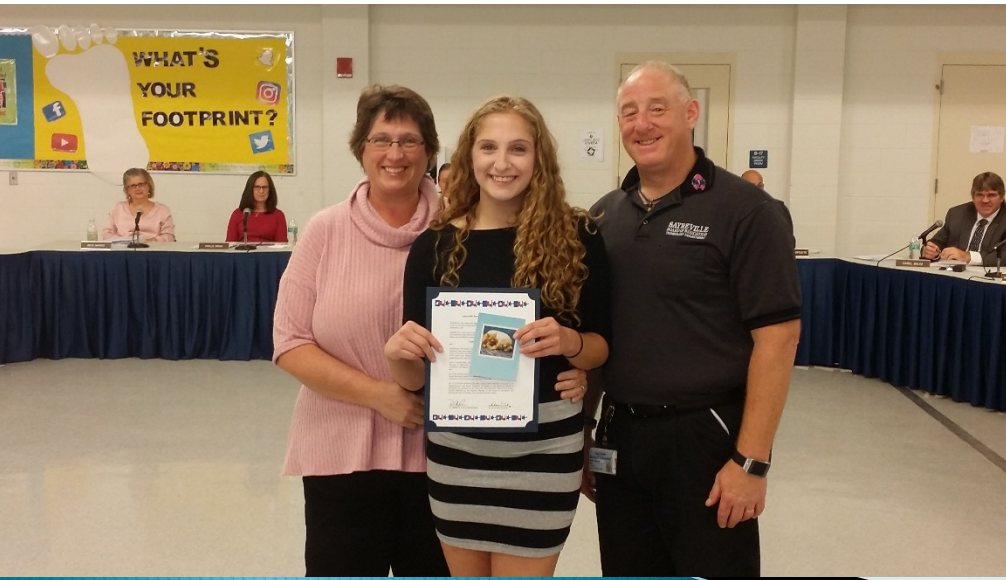
Edward Zurawski



Thank you Caitlyn Hochron!



**Hurricane Harvey
Relief**



Thank you to the Vision 2030 Education Summit Participants!

Jacqueline Abrams
Edward Aguiles
Jennifer Alberta
Angela Atcosta
Phyllis Batko
Catherine Bloodgood
Lucy Bloom
Kevin Bloom
Lauren Buonpane
Audrey Burns
Timothy Byrne
Lisa Cetta
Dawn Cherry
Kevin Ciak
Stacey Coglianese
Doreen Consulmagno
Joseph Coyle
Carmen Davis
Cynthia DeFina
Beth DePinto
Anthony Esposito

Thomas Gentile
Eric Glock-Molloy
Richard Gluchowski
Joseph Goscienski
Kimberly Grossman
Erin Hill
Christopher Howard
Marissa Huber
Donna Jakubik
Gregory Jegou
Michelle Jenkins
Shannon Johnson
Zoe Katsilis
Victoria Kilpatrick
David Knaster
James Kolmansperger
Richard Labbe
Christine Lawlor
Johnny Lewis
Maria Logan
Michael Macagnone
Robert Babst

Christopher Makely
Nancy Mannino
Jaclyn Marottoli
Lori McLafferty
Jessica Miserentino
Julie Ott
Robert Preston
Lisa Rebak
Dale Rubino
Kara Schlaline
Paula Schnorbus
Marilyn Shediack
Ruth-Anne Sokol
Amy Stueber
Rich Tola
Christine Vastano
Lizbeth Victorero
Mongone
David Vogel
Michael Waranowicz
Karen Waranowicz
Donna Sicola





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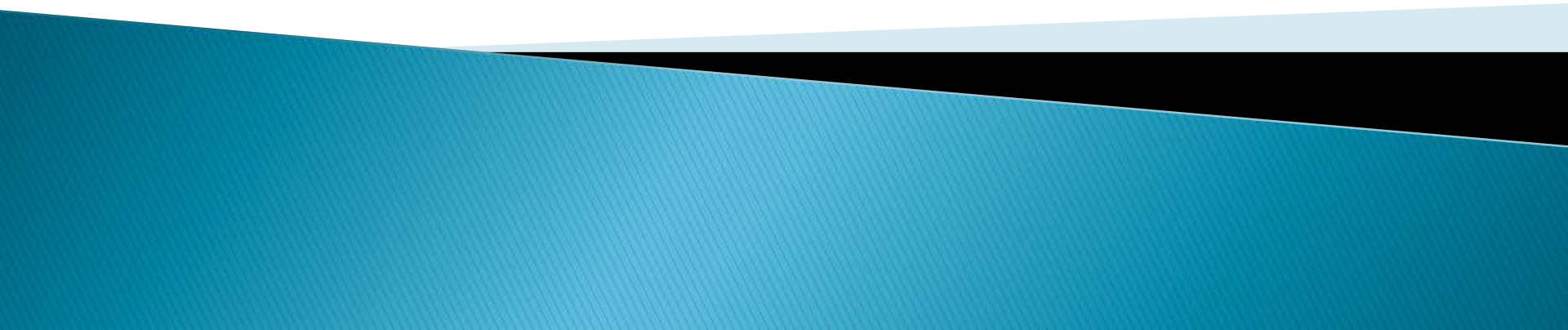
Dr. Richard R. Labbe, Superintendent of Schools

Dr. Marilyn J. Shediack, Assistant Superintendent

Ms. Erin Hill, Business Administrator/Board Secretary

Sayreville Public Schools State of the Schools Address

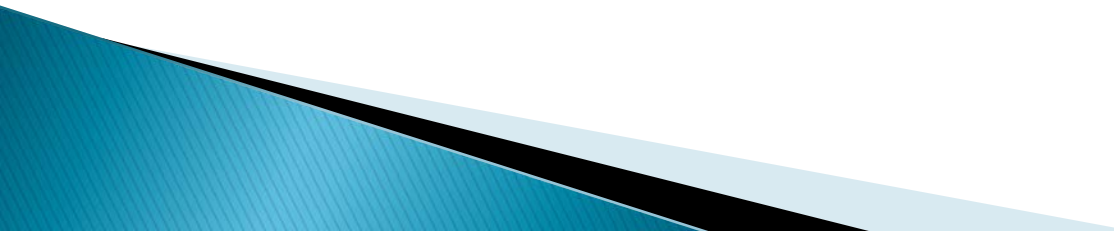
Presented by: Dr. R. Labbe, Dr. M. Shediack,
Ms. E. Hill, & Dr. Bernard Bragen

A decorative graphic at the bottom of the slide consists of several overlapping, wavy shapes in shades of blue and black, creating a modern, abstract look.

OVERVIEW

- ▶ Purpose – To provide the school community with the current level of thoroughness and efficiency of our educational programs, services, and business operation.

2015 State of the Schools Address

- ▶ Overview – Dr. Labbe
 - ▶ 2016–17 Major Accomplishments– Dr. Labbe
 - ▶ 2016–17 Student Assessment Results – Dr. Shediak
 - ▶ 2018–19 Budget Development Calendar– Ms. Hill
 - ▶ Vision 2030 Education Summit Goals for 2017–2021 – Dr. Bernard Bragen
- 

2016–17 Major Accomplishments


▶ Student Achievement

- Advanced Placement (AP) testing score Increases
 - Science
- 11% increase in students passing the Algebra 1 Assessment
- 4% or more increase in students who passed PARCC middle school & 3rd Grade Math Assessments.
- 6% increase in 1st Graders reading on or above grade level
- 62% of Grades 5–8 students passing ELA PARCC
- 20% 8th grade students exceeded expectations
- Championships
 - Marching Band
 - Future Business Leaders of America
 - Odyssey of the Mind
 - National Center for Women & Information Technology
 - Girls and Boys Basketball, Football, Girls Tennis, Girls and Boys Winter and Spring Track,

▶ Curriculum and Instruction

- JRROTC
- Grades K–5 Standards–Based Report Cards
- K–1 Fountas and Pinnell Reading System
- New novels and Achieve 3000 in middle school
- New secondary science continuum and textbooks
- New Calculus textbooks
- Elementary science modules

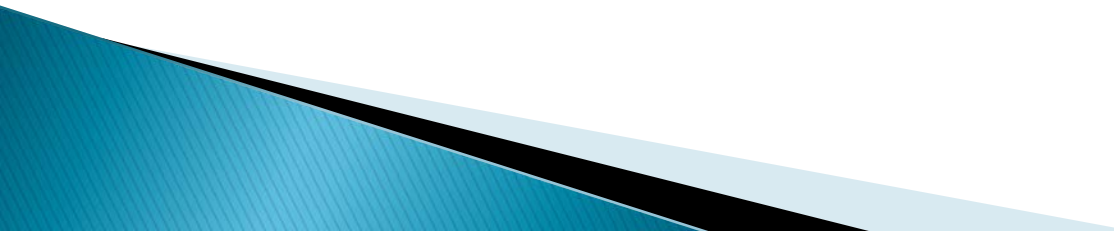
▶ School Culture and Climate

- Increase in staff ADA
 - Increased student ADA
 - Decrease in student suspensions
 - Responsive Classroom
 - Playworks or Peaceful Playgrounds
 - Campus Security Monitors (1 /per school)
 - Hall Pass and My K12 software systems
- 

▶ B&G

- Truman partitions
- Wilson student bathrooms
- SMS Sidewalk
- SMS alarm system
- Smartboard installations

▶ Technology

- Significantly improved firewall and network security
 - Secondary internet provider
 - 1:1 devices (1 p/1.3 students)
 - Copiers
 - Engineers
 - One technician at each school
 - New budget, personnel, and student information software systems
 - Frontline Central
- 

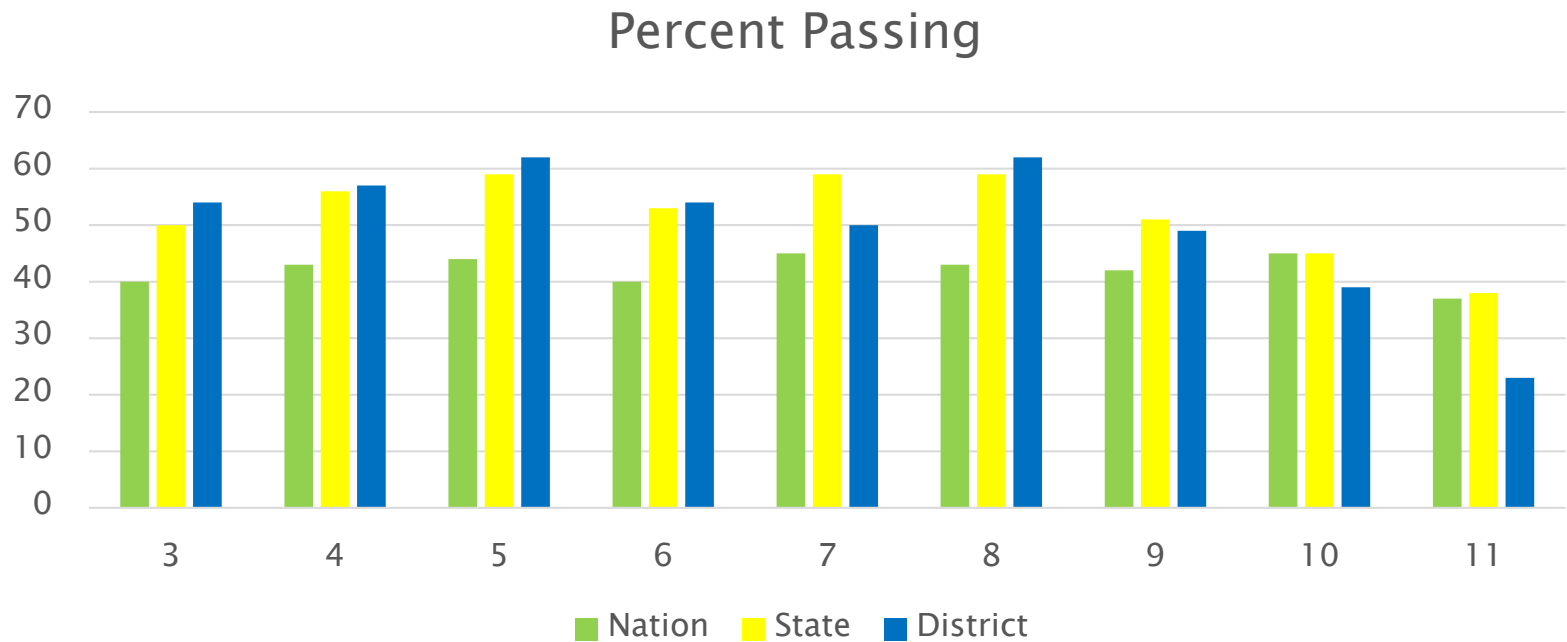
2016-17 QSAC

DPR Area	District Score
Instruction and Program	1000%
Fiscal Management	100%
Governance	100%
Operations	100%
Personnel	100%

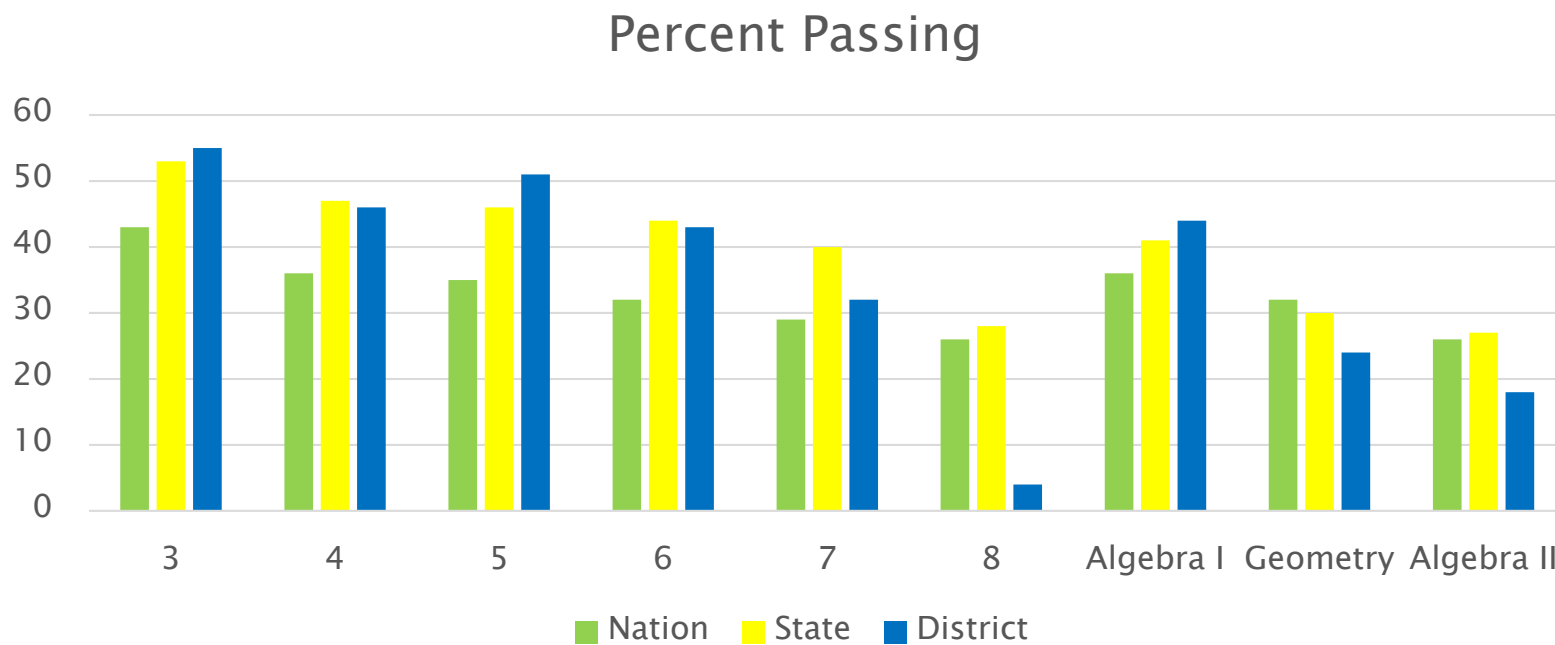
State of the Schools Student Achievement

Presented by Dr. Marilyn Shediack

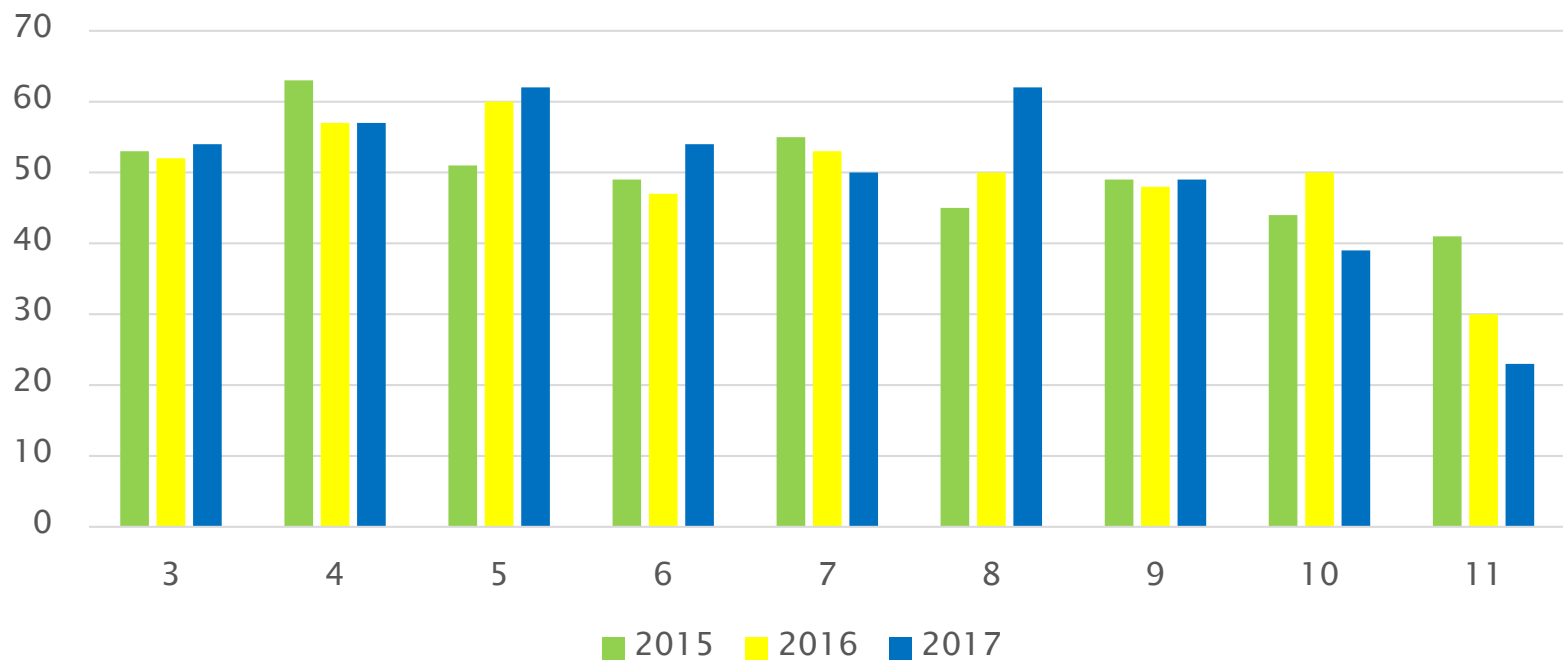
PARCC English Language Arts Spring 2017



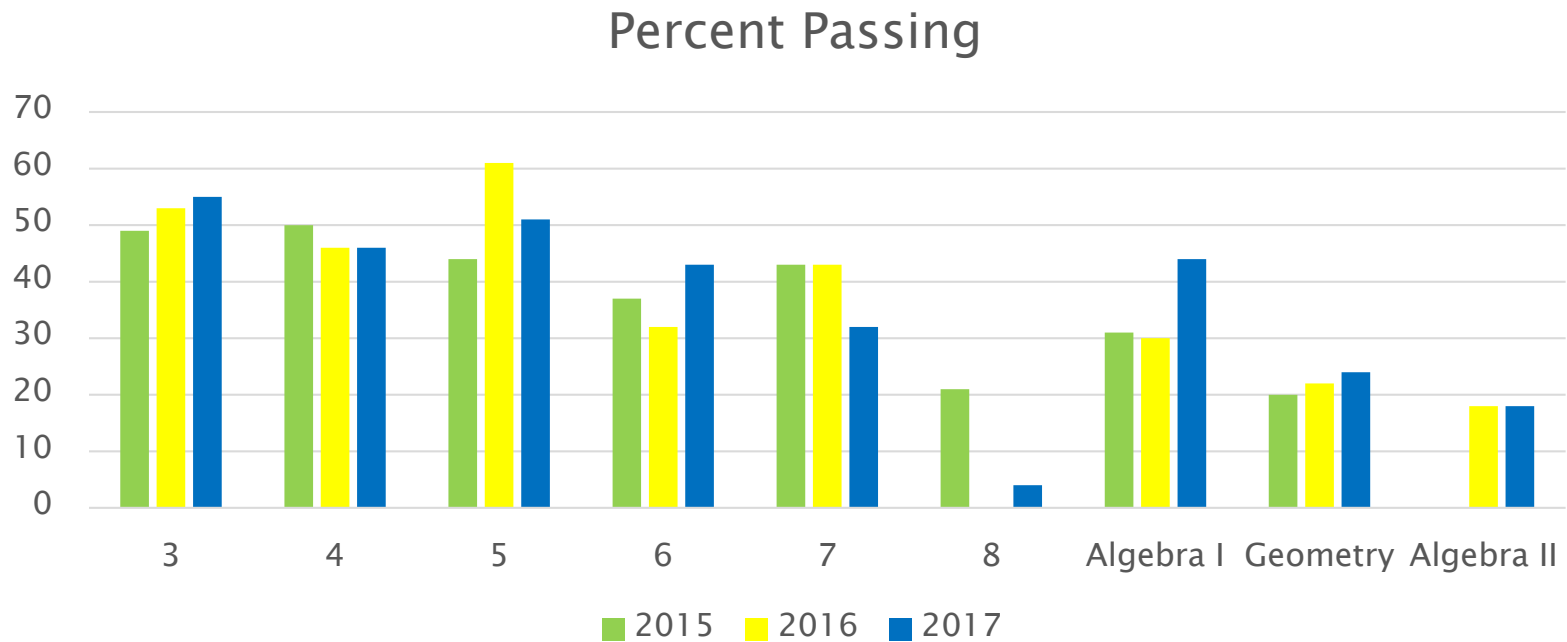
PARCC Mathematics Spring 2017



PARCC ELA Comparison 2015 – 2017



PARCC Math Comparison 2015 – 2017



Mean SAT Scores

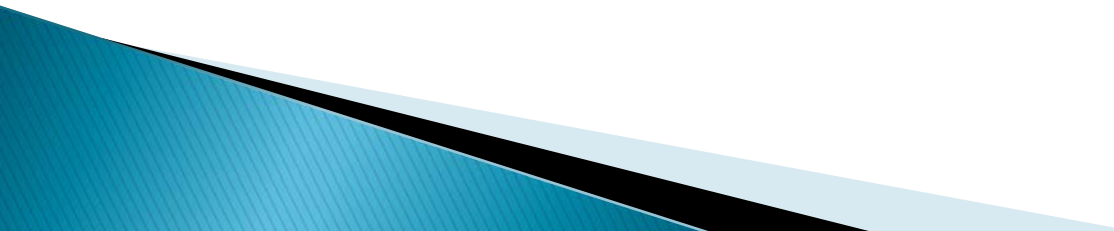
Class of 2016

	Critical Reading		Math		Writing		NEW SAT 2017	
	2015	2016	2015	2016	2015	2016	EBRW (Verbal)	Math
4-Year College Bound	521	522	559	553	522	520	553	562
2-Year College Bound	440	422	471	450	431	414	483	502
Total Students	491	481	526	511	488	477	532	539
State	500	495	511	514	499	492	539	537

AP Comparisons

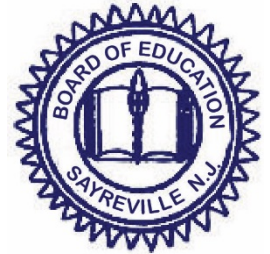
	2012	2013	2014	2015	2016	2017
Total Enrollment	364	377	367	322	387	359
Total # of Exams	194	240	215	189	336	356
# of Scores 3+	161	189	163	140	207	218
% of Scores 3+	83%	79%	76%	74%	62%	61%

2016–2017 Initiatives

- ▶ Continued Curriculum Revisions
 - ▶ Math Academy and Literacy Academy
 - ▶ Standards–Based Report Card K – 2
 - ▶ LinkIt!
 - ▶ New Related Arts courses and schedule at the Middle School
 - ▶ New Talented and Gifted criteria
 - ▶ K – 1 looping at all schools
 - ▶ K – 5 leveled Social Studies materials
- 



Sayreville Public Schools
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State of the Schools Finance & Infrastructure

2018–2019 Budget Calendar

- ▶ October 17, 2017 – State of the Schools Address
- ▶ November 17, 2017 – All Budget Data Due in CSI
- ▶ December 19, 2017 – Food Services Presentation and Submission of Preliminary Budget to BOE
- ▶ December 22, 2017 – Balanced Preliminary Budget Submitted to BOE
- ▶ January 2, 2018 – BOE Reorganization
- ▶ February 6, 2018 – Schools, Technology, Curriculum & Instruction, Special Education and Athletics & Co-Curricular Presentations
- ▶ February 20, 2018 – Buildings and Grounds, Capital Projects, Transportation, and Personnel Presentations
- ▶ March 6, 2018 – BOE Approval of Preliminary Budget
- ▶ March 20, 2018 – Submission of Preliminary Budget to DOE
- ▶ April 24, 2018 – County DOE Approval of Preliminary Budget
- ▶ May 1, 2018– Public Hearing and BOE Adoption of Final Budget
- ▶ May 14, 2018 – Submission of BOE Adopted Budget to the DOE
- ▶ May 18, 2018 – Submission Tax Certificate to County Board of Taxation

Dates subject to change based on Board Meeting
Schedule Approved at January 3rd Reorganization
Meeting



Sayreville Public Schools
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State of the Schools Technology Department

2017-2018 Technology Improvements

MyK12 HIB Management System
Enterprise Management Services for Existing Student Information System
Analytics module for Evaluation, SGO, and Lesson Plan System
Visitor Management System
Employee Time Clock Software (In Progress)
New Firewall and Security Application Suite (In Progress)
Secondary Internet and WAN connections (In Progress)
New Copiers
Expansion of Achieve 3000
TenMarks Implementation
Media Center Upgrades to computers (In Progress)
Computer Lab upgrades (In Progress)
16 Interactive Flat Panels
480 additional Chromebooks
138 HP Streams
Anticipated 700 additional student devices (Grades 1-3 will have 1:1 classroom devices)
Implementation of standards based grading grades 3-5
Launch of eLink online Transportation Portal
Paperless forms
New Student Information System (In Purchasing Stage)
Increased Security Camera coverage and upgrades to security camera system (In Progress)

2017-2018 Technology Staff Additions and Changes

- ▶ **Director of Technology Operations & Digital Security**
 - Michael Waranowicz
- ▶ **IT Systems and Services Engineers**
 - Michael Reccoppa
 - Christopher Makely
- ▶ **K-3 Part-Time Technicians**
 - Arleth: Kenny Sadowski
 - Eisenhower: Jonathan (Andy) Kraus
 - Truman: Jelaine Corrigan
 - Wilson: Matthew Waranowicz
- ▶ **Assistant Superintendent of Information, Technology, & Operations**
 - Eric Glock-Molloy

Anticipated Future Technology Needs

▶ Virtual Server Infrastructure

- Implemented: 2012
- End of Life: Fall 2018
- Anticipated Replacement: 2018-2019

▶ Wireless Access Point Infrastructure

- Implemented: 2012
- End of Life: Fall 2018
- Anticipated Replacement: 2018-2019

▶ Network Switch Infrastructure

- Implemented: 2012
- End of Life: Fall 2020 (qty. 68) & Fall 2021 (qty. 27)
- Anticipated Replacement: 2020-2021

▶ Additional/Replacement Interactive Flat Panels

- Ongoing

▶ Samsung Chromebooks

- Implemented: 2013
- End of Support: March 2018 (qty. 2600)
- Anticipated Replacement: 2018-2020

▶ iPad 2s

- Implemented: 2011
- End of Support: Fall 2016 (650)
- Anticipated Replacement: Partial replacement 2018-2021

▶ Printer upgrades

- Implemented: 2001 (HP 4100)
- End of Support: 2018

▶ Additional Chromebooks for 1 to 1 classroom devices (Currently 1.3 to 1)

- Ongoing



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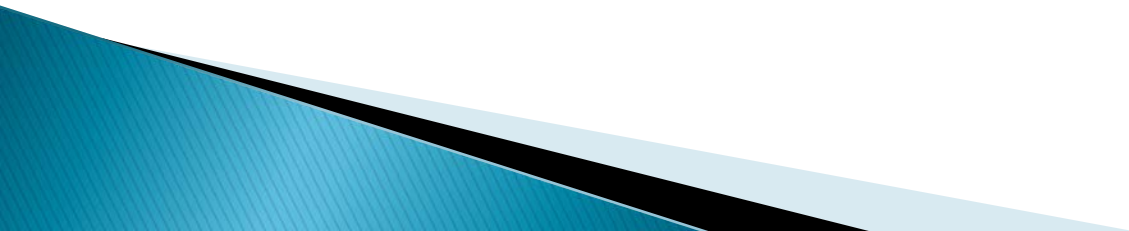
Vision 2030 Education

Summit

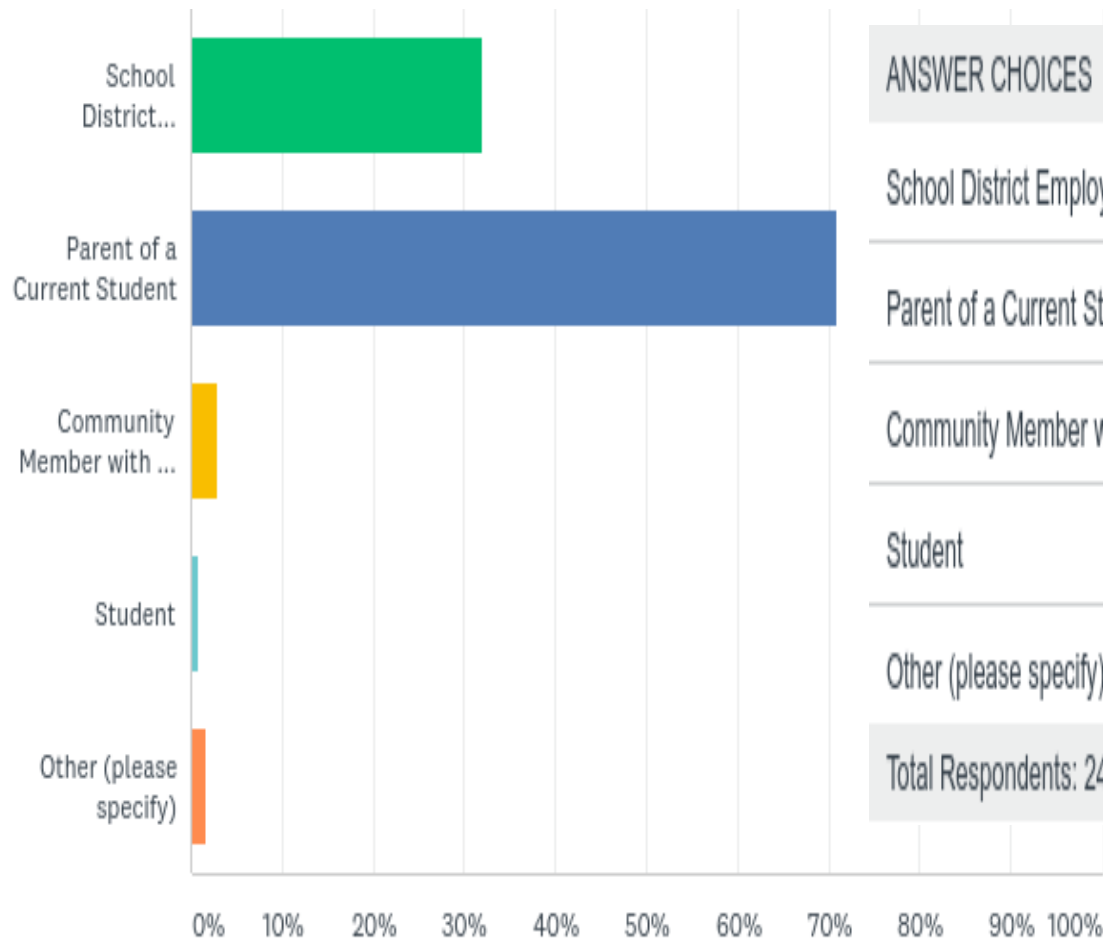


Saturday, September 19, 2017
Saturday, September 19, 2017

Sayreville Public Schools Vision 2030 Needs Assessment Survey Results

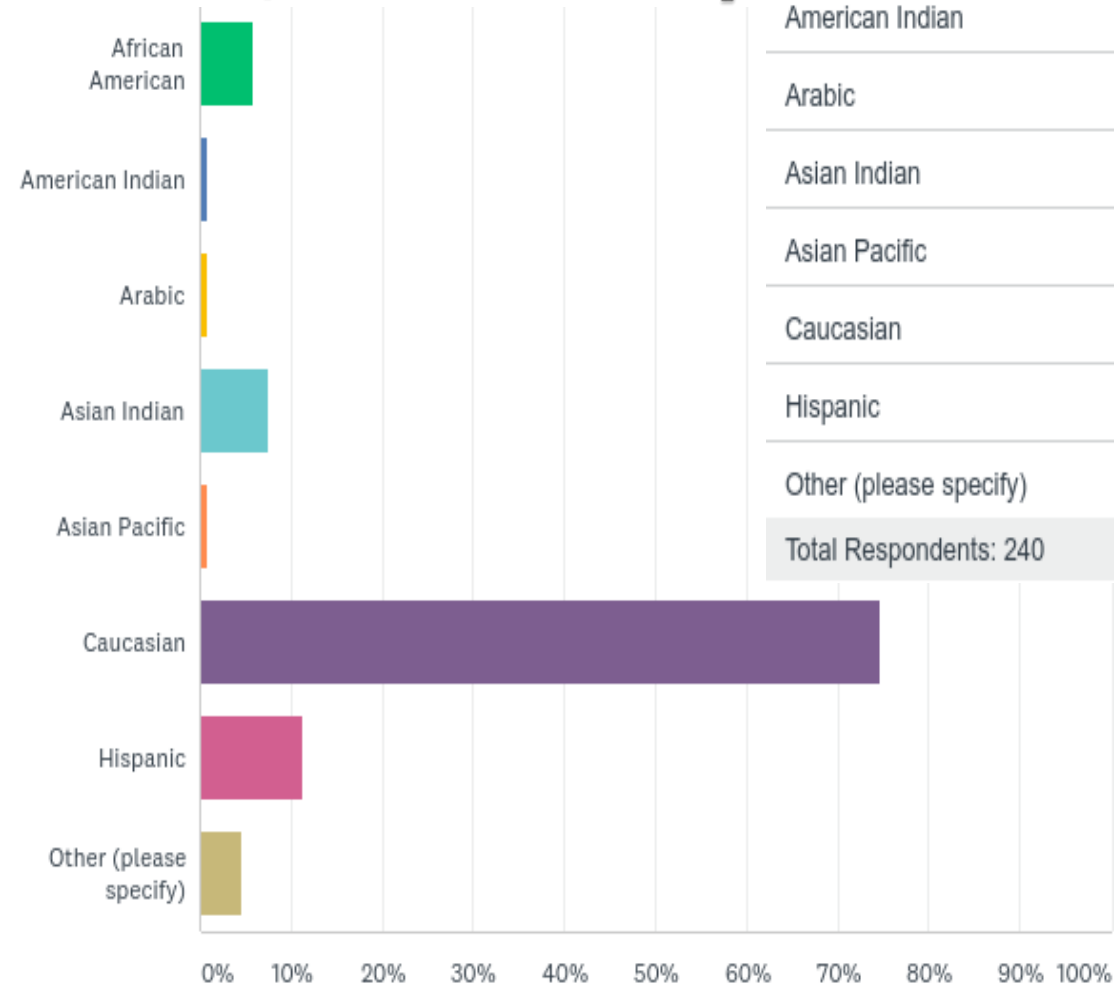


Sayreville Community Shareholder



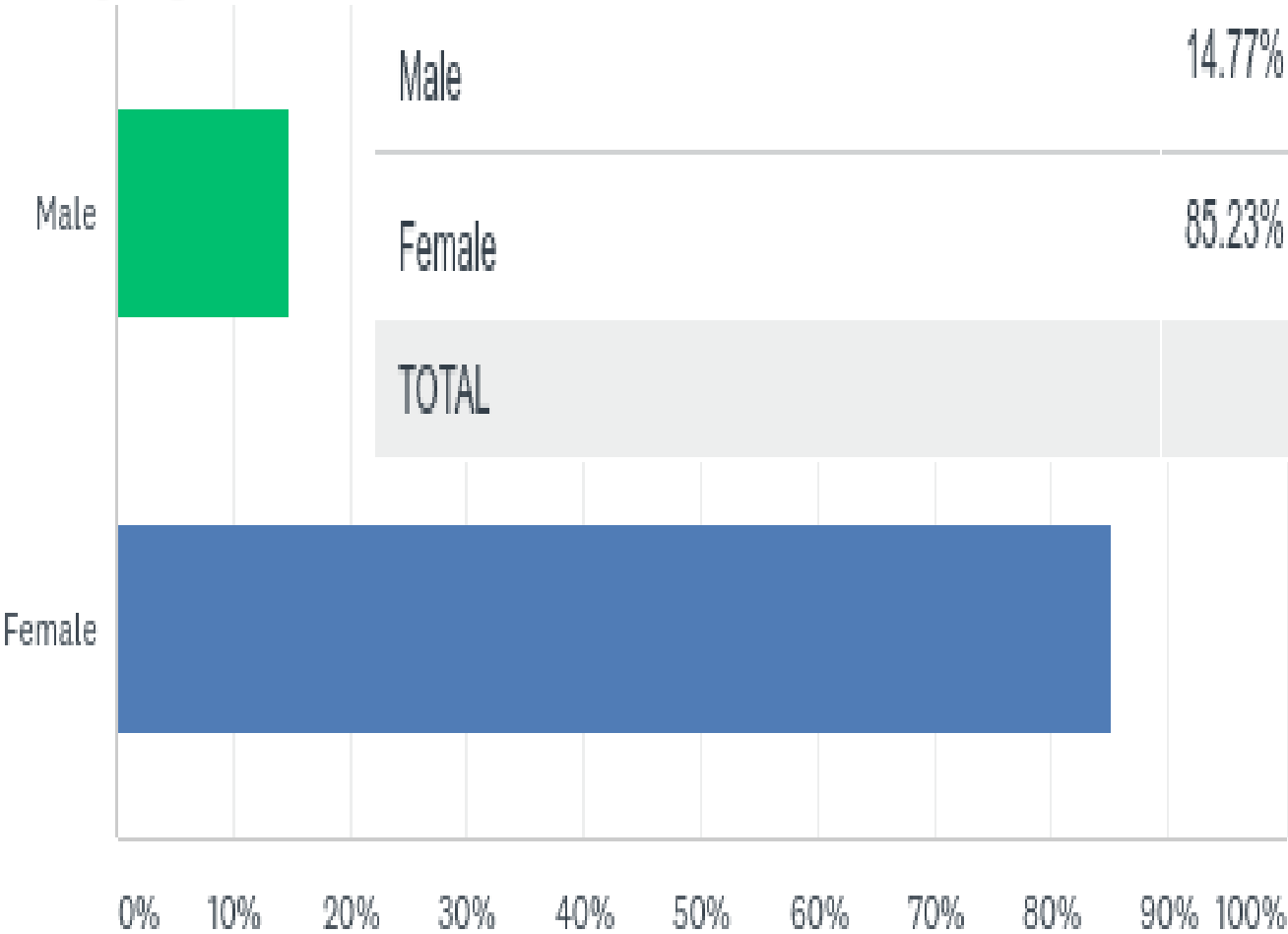
ANSWER CHOICES	RESPONSES	
School District Employee	32.08%	77
Parent of a Current Student	70.83%	170
Community Member with No Children in the District	2.92%	7
Student	0.83%	2
Other (please specify)	1.67%	4
Total Respondents: 240		

Race / Ethnicity

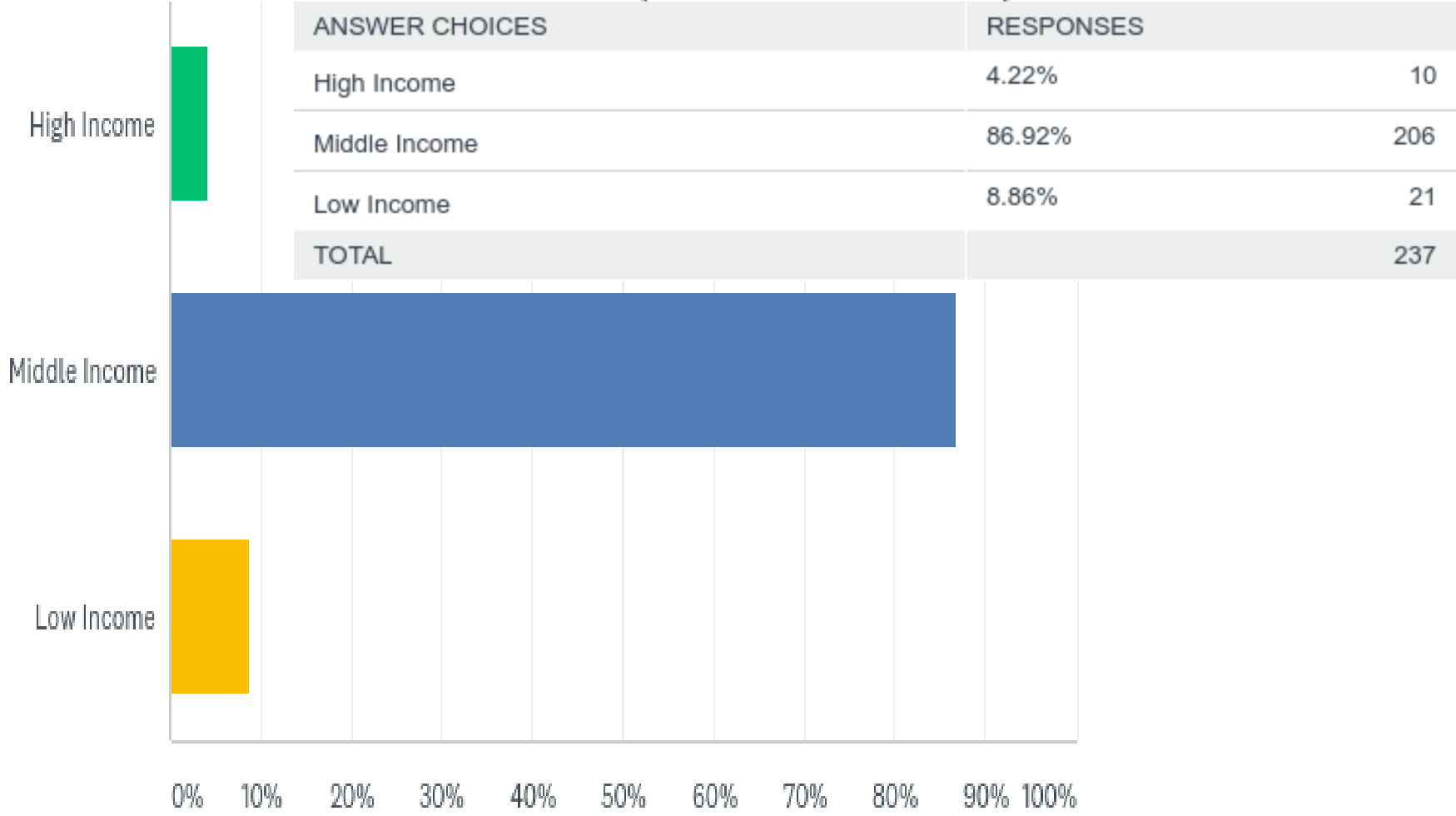


ANSWER CHOICES	RESPONSES	
African American	5.83%	14
American Indian	0.83%	2
Arabic	0.83%	2
Asian Indian	7.50%	18
Asian Pacific	0.83%	2
Caucasian	74.58%	179
Hispanic	11.25%	27
Other (please specify)	4.58%	11
Total Respondents: 240		

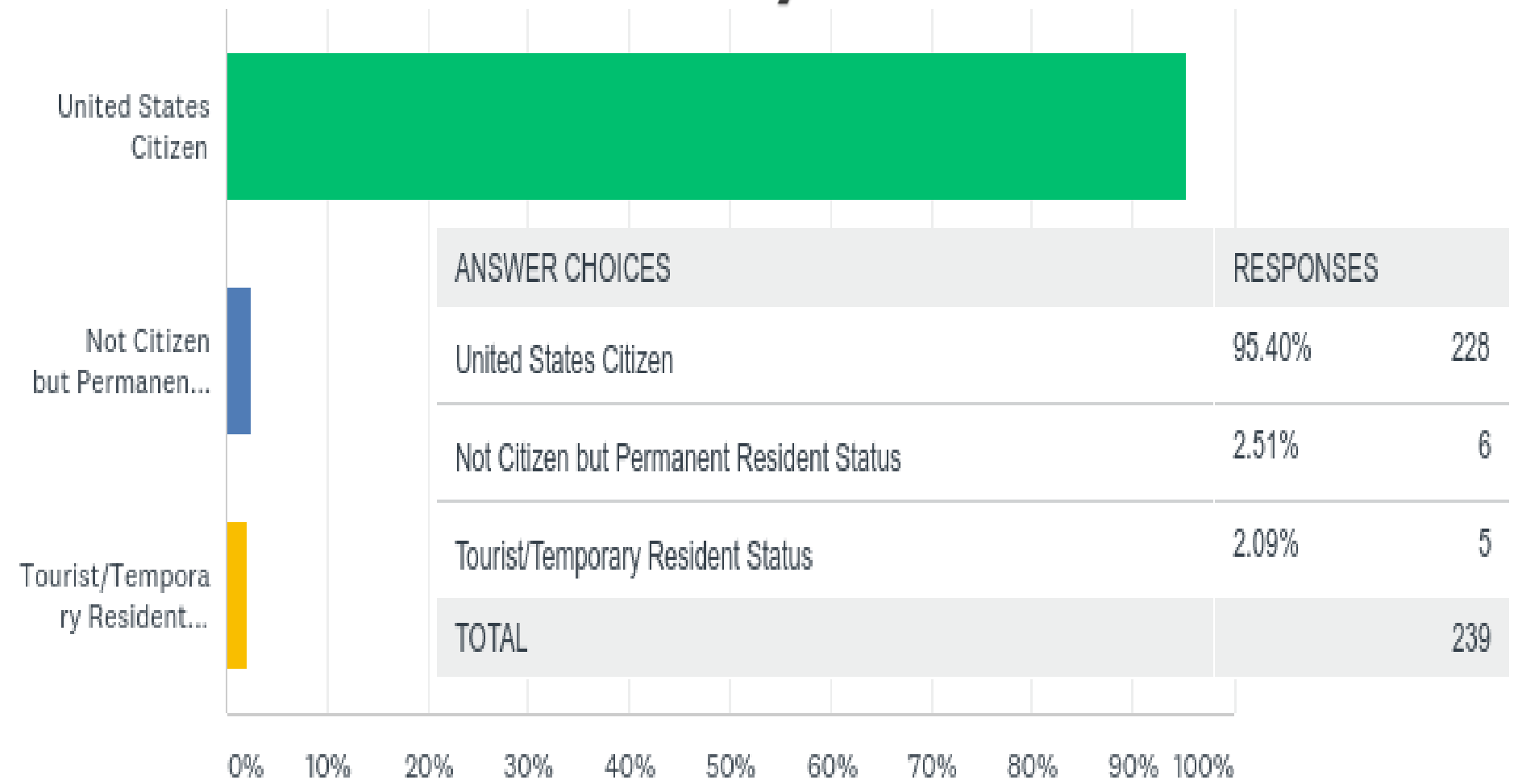
Gender



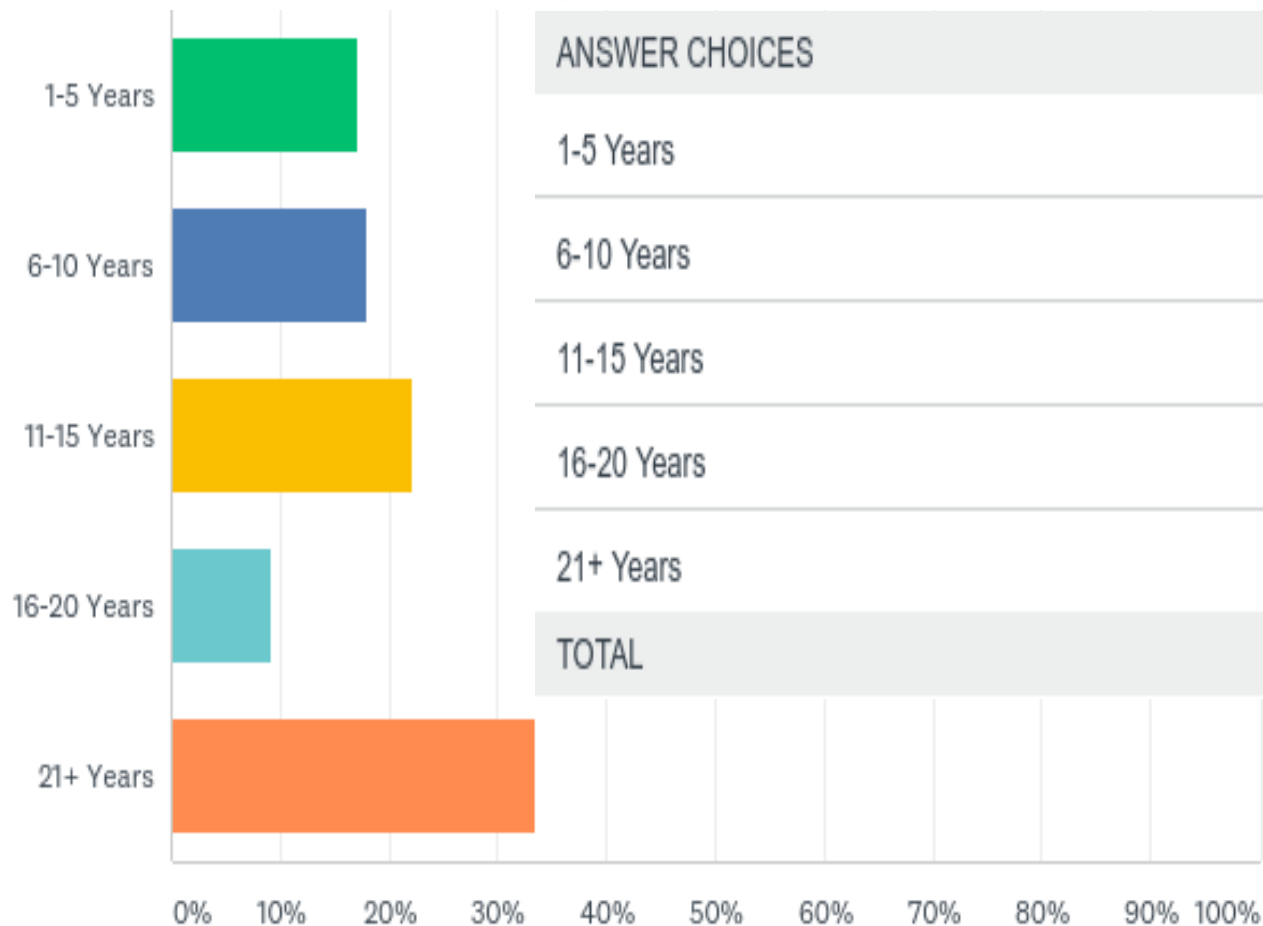
Socio Economic (Financial) Status



National Residency



How long have you lived and/or worked in Sayreville?



ANSWER CHOICES

RESPONSES

1-5 Years

17.15%

41

6-10 Years

17.99%

43

11-15 Years

22.18%

53

16-20 Years

9.21%

22

21+ Years

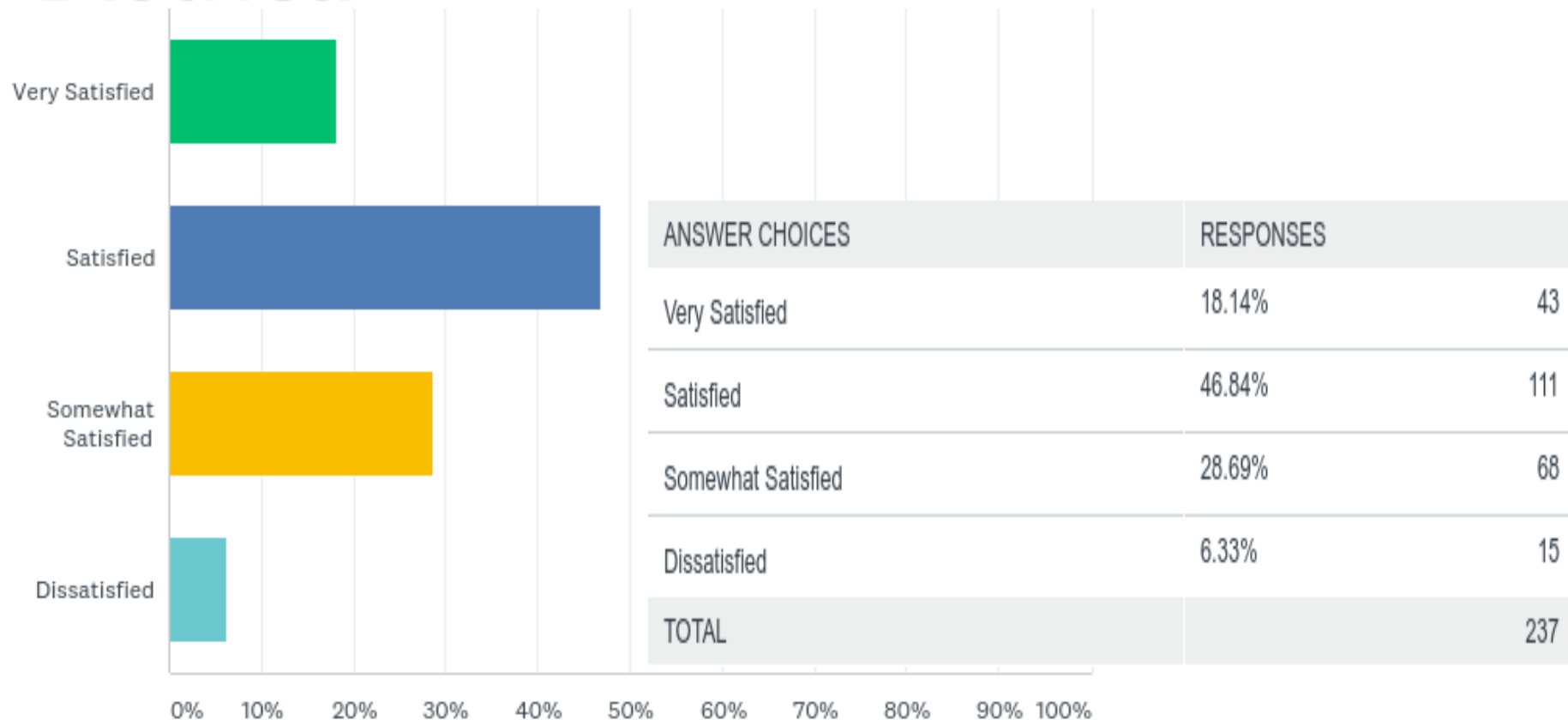
33.47%

80

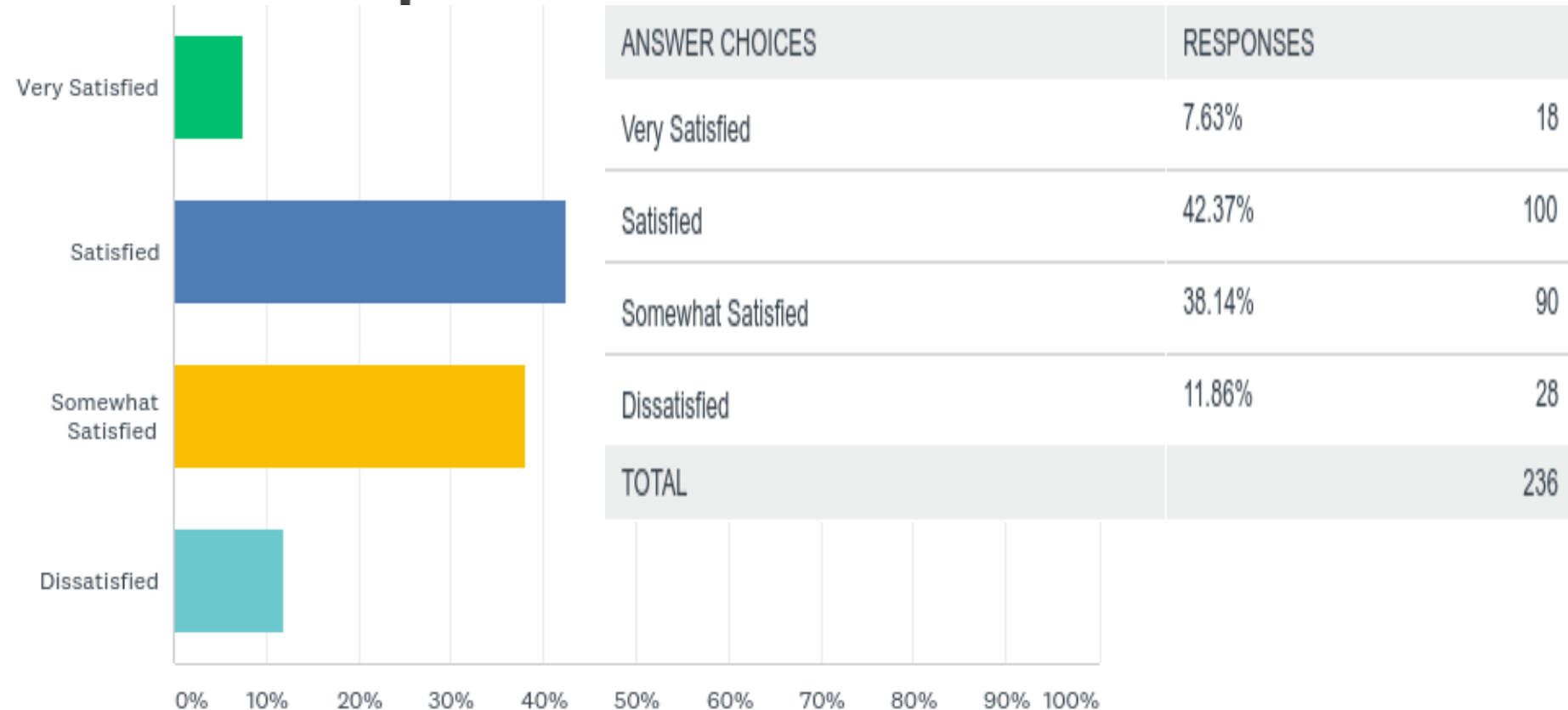
TOTAL

239

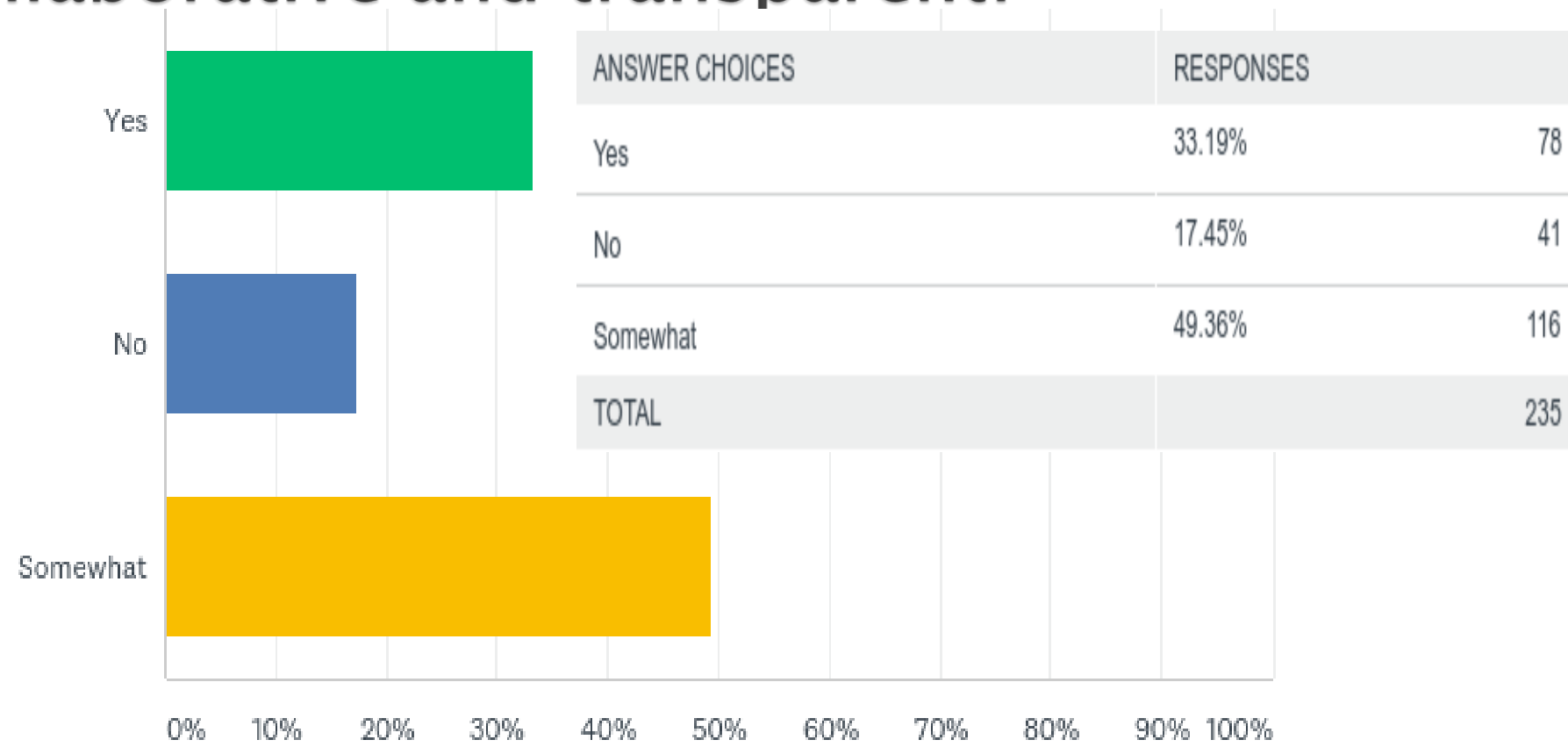
Rate your overall satisfaction with the Sayreville Public School District.



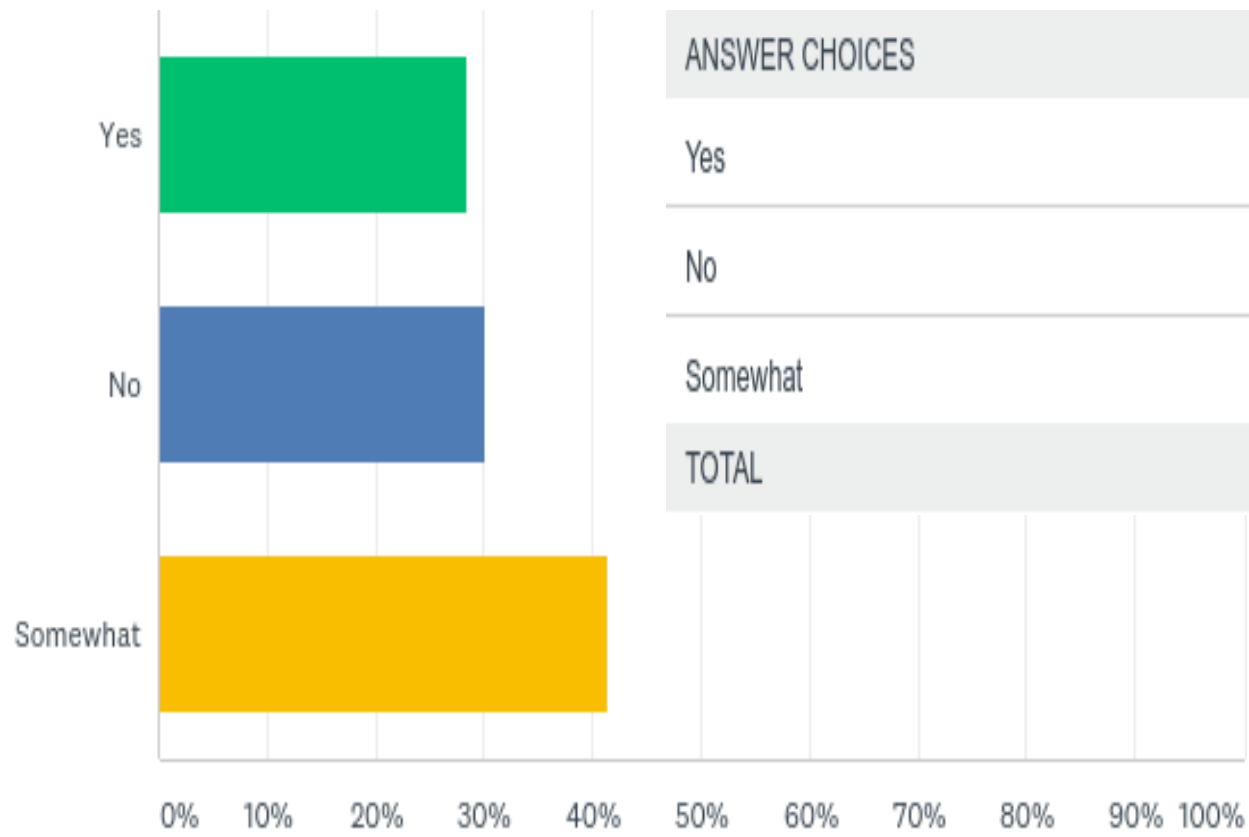
Rate your overall satisfaction with the District's financial philosophy and business operation.



Do you think that the process in which the District utilizes to develop its budget is collaborative and transparent?

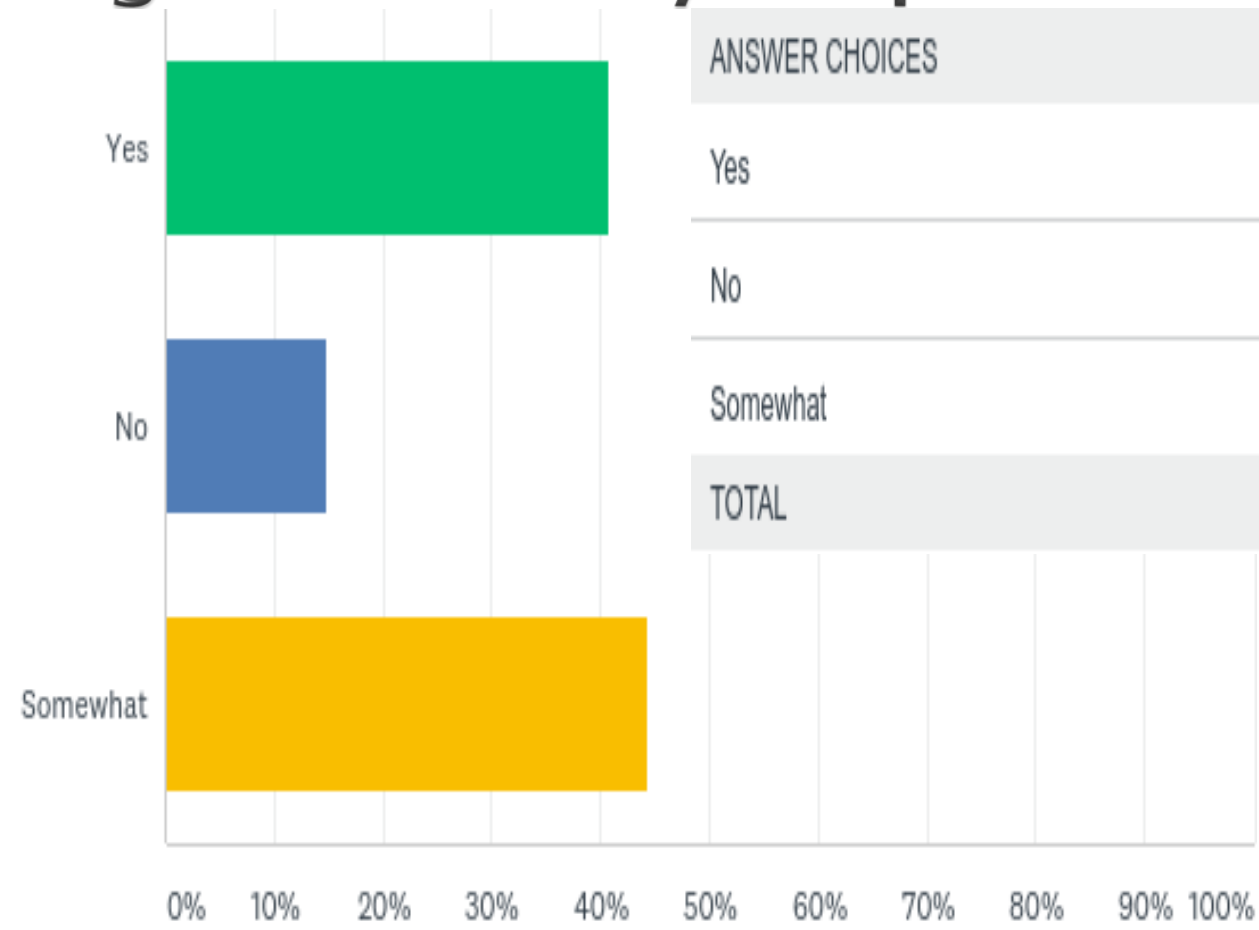


Do you think that the District's budget is adequately meeting the educational needs of its students?



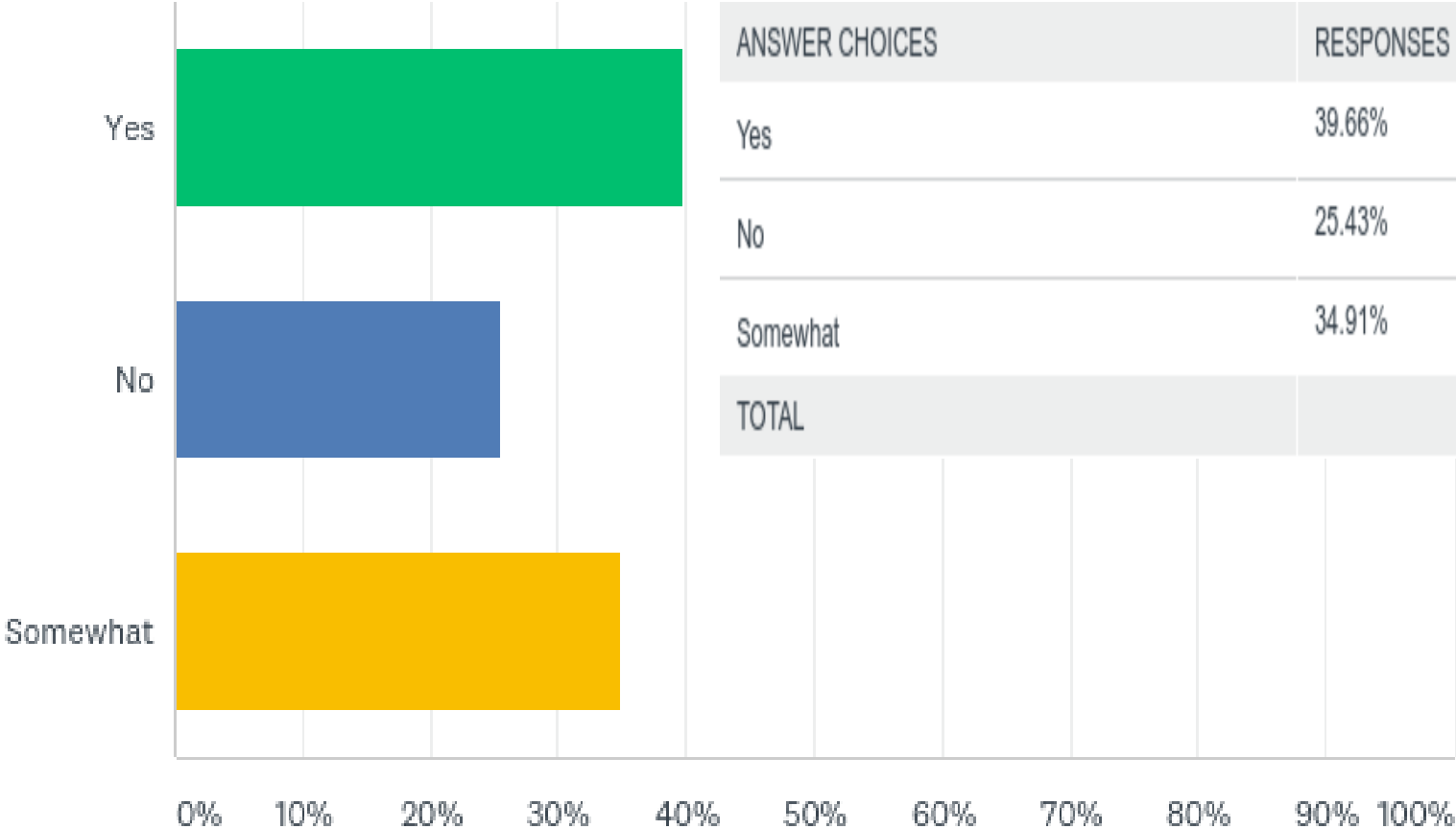
ANSWER CHOICES	RESPONSES	
Yes	28.39%	67
No	30.08%	71
Somewhat	41.53%	98
TOTAL		236

Do you think that the District's budget is fiscally responsible?

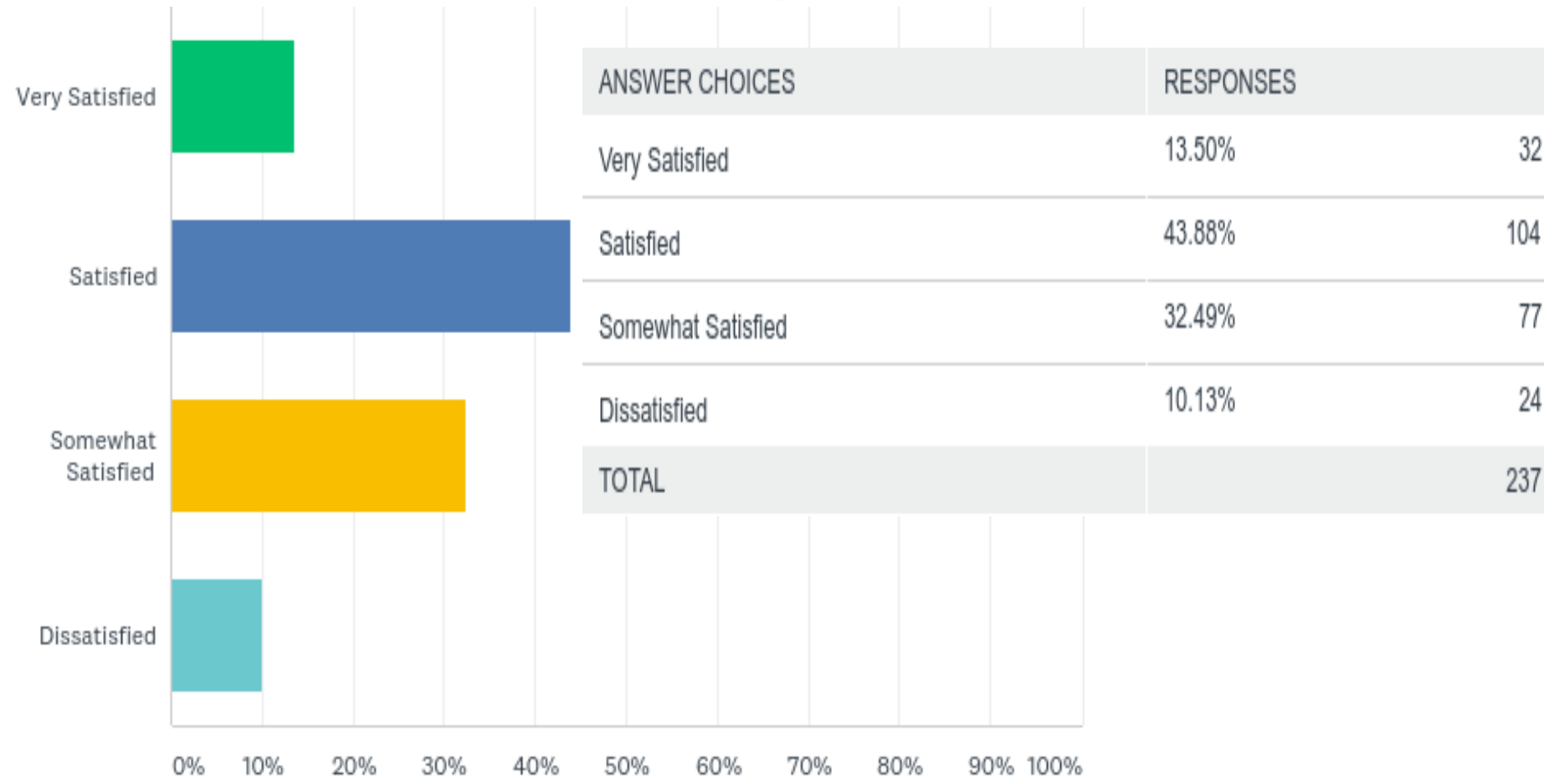


ANSWER CHOICES	RESPONSES	
Yes	40.87%	94
No	14.78%	34
Somewhat	44.35%	102
TOTAL	230	

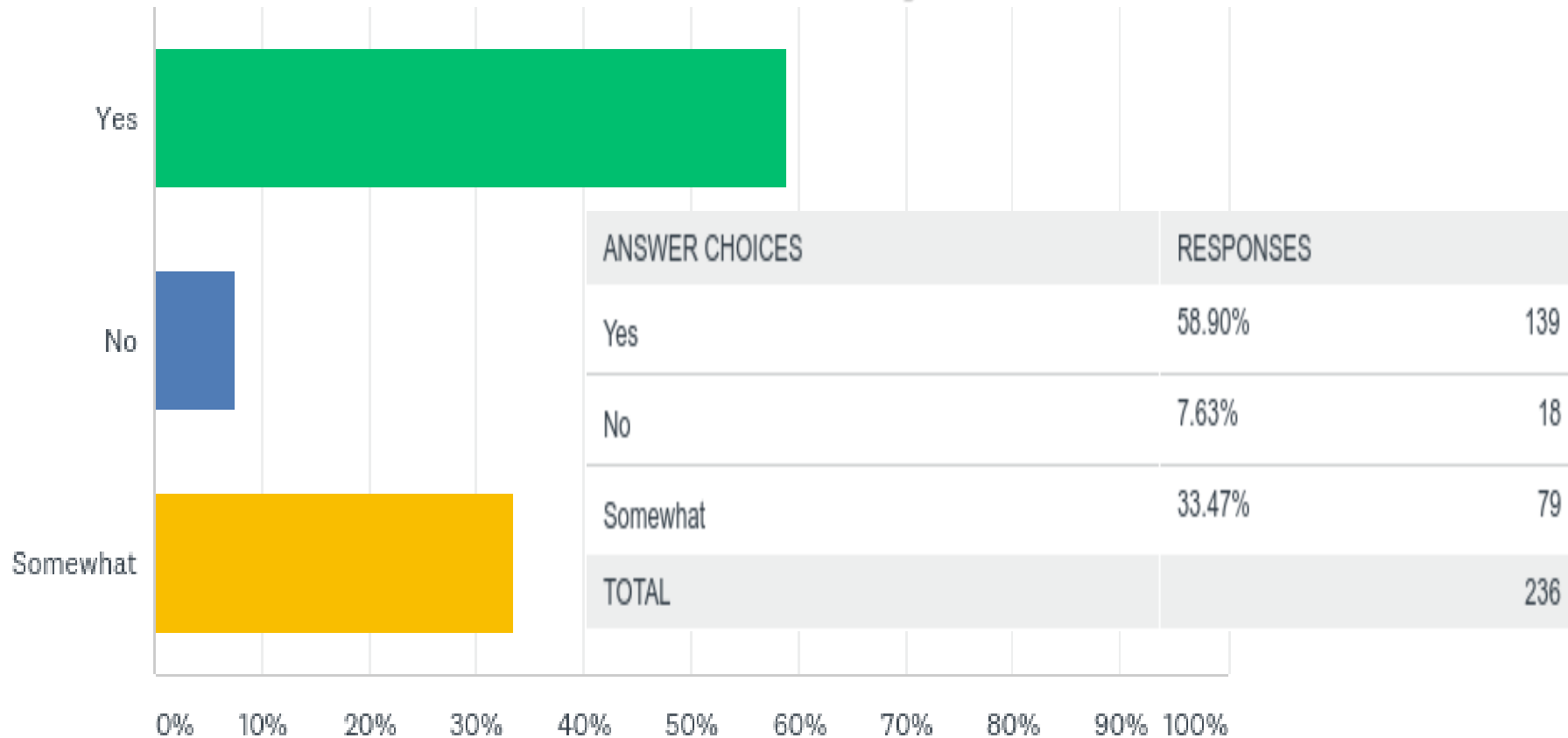
Do you think that the District's food service program provides affordable and sufficient quality food?



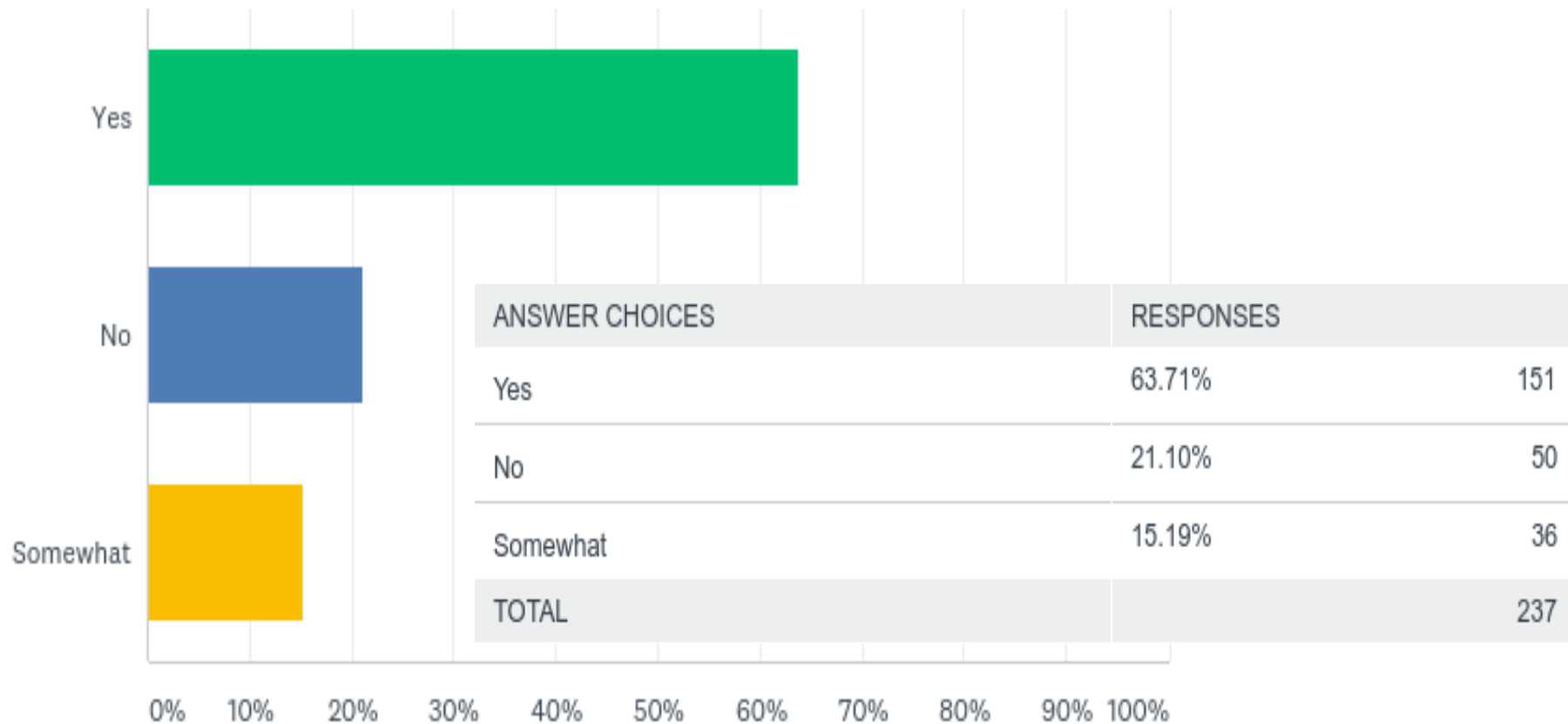
Rate your overall satisfaction with the District's facilities and grounds.



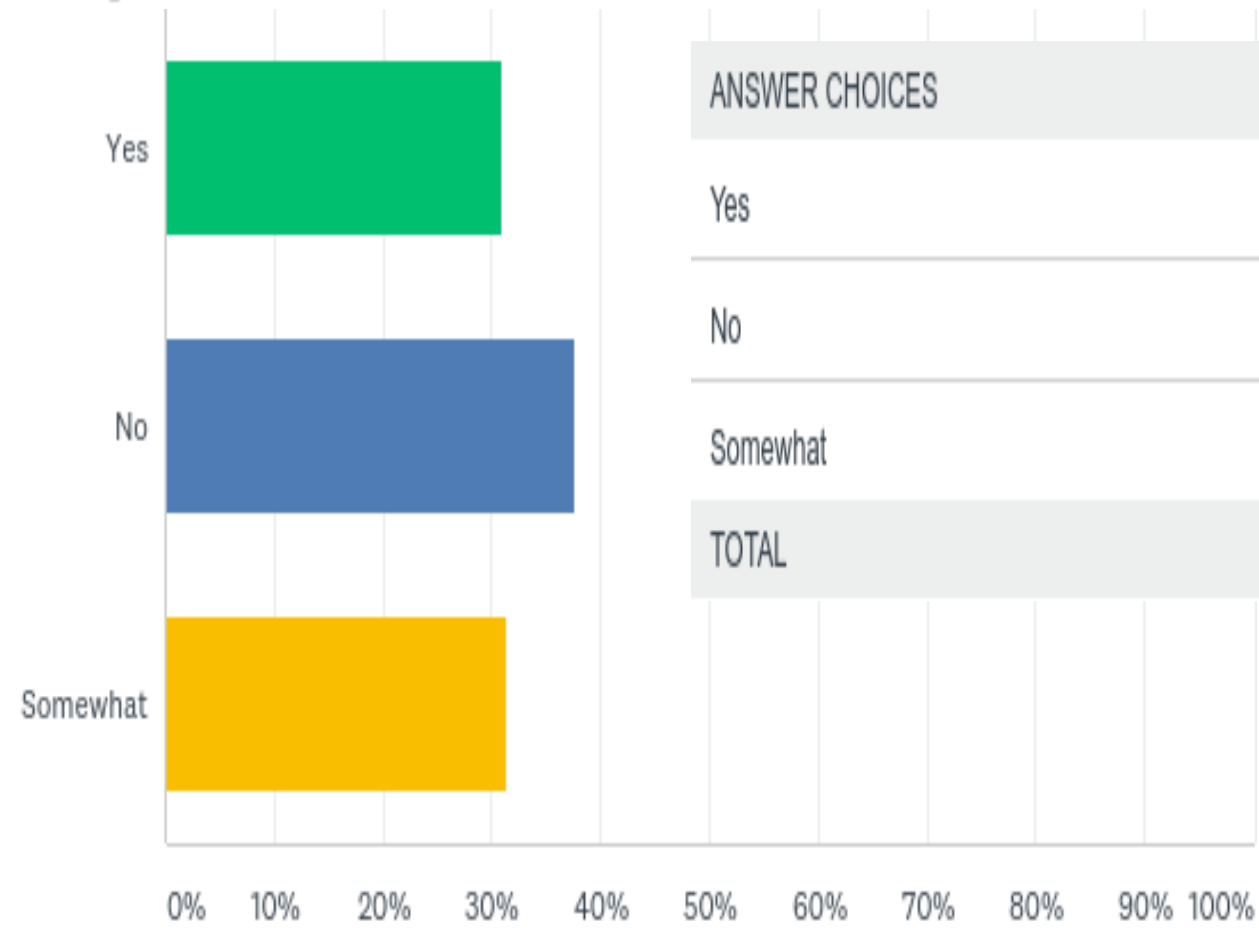
Do you think that the District's schools (includes grounds and athletic fields) are safe (structurally) and clean?



Do you think that the District's schools are over crowded or in danger of being such?

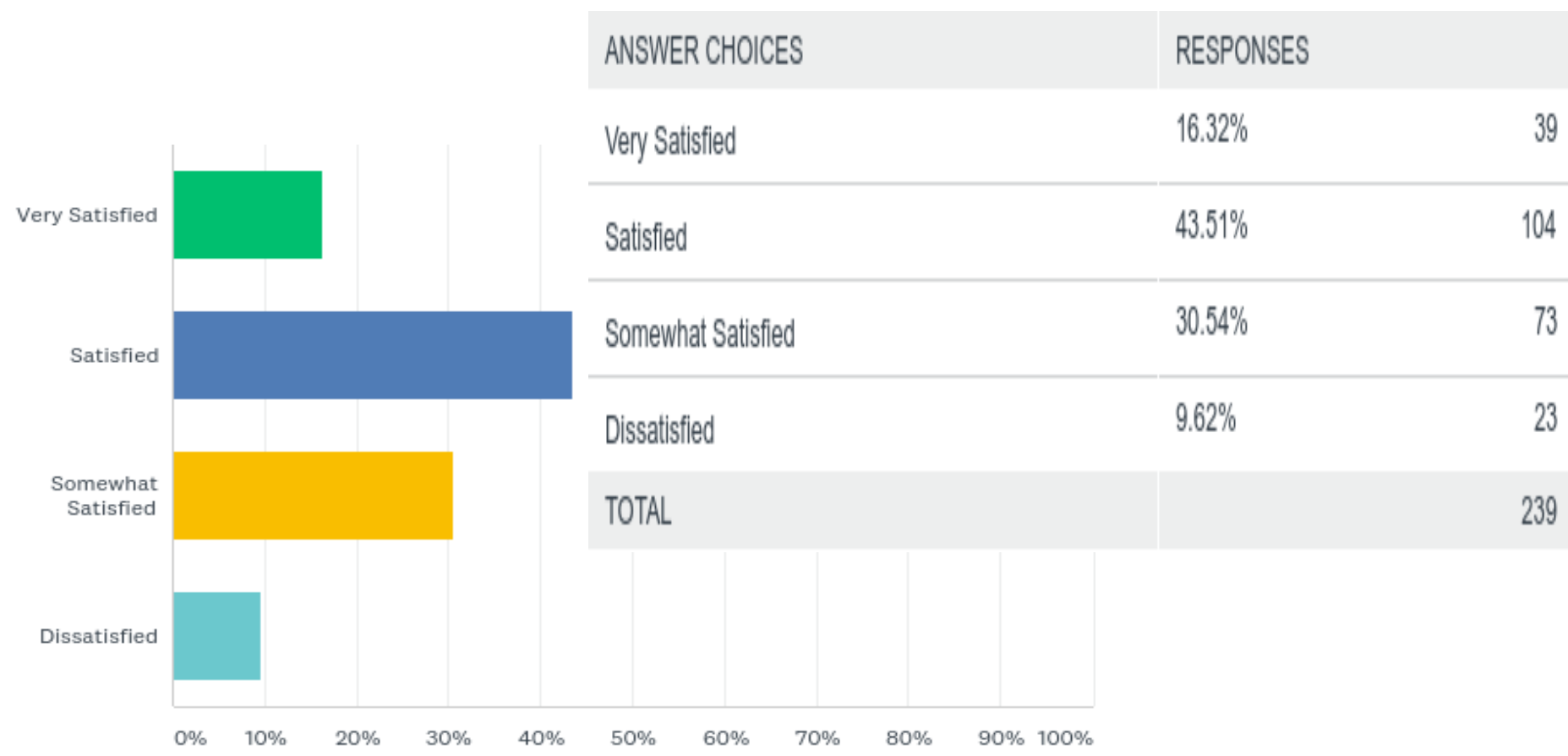


Do you think that school class sizes are adequate?

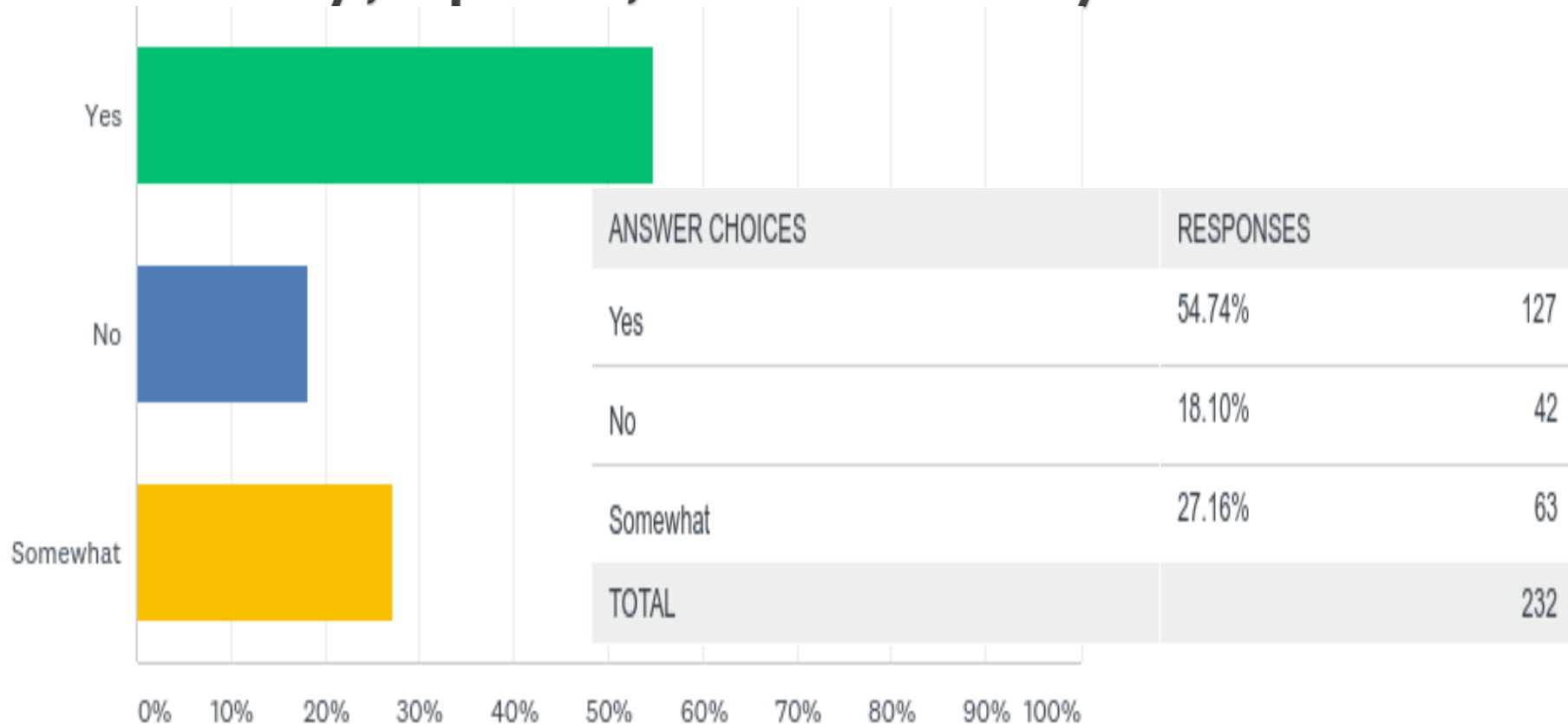


ANSWER CHOICES	RESPONSES	
Yes	30.93%	73
No	37.71%	89
Somewhat	31.36%	74
TOTAL	236	

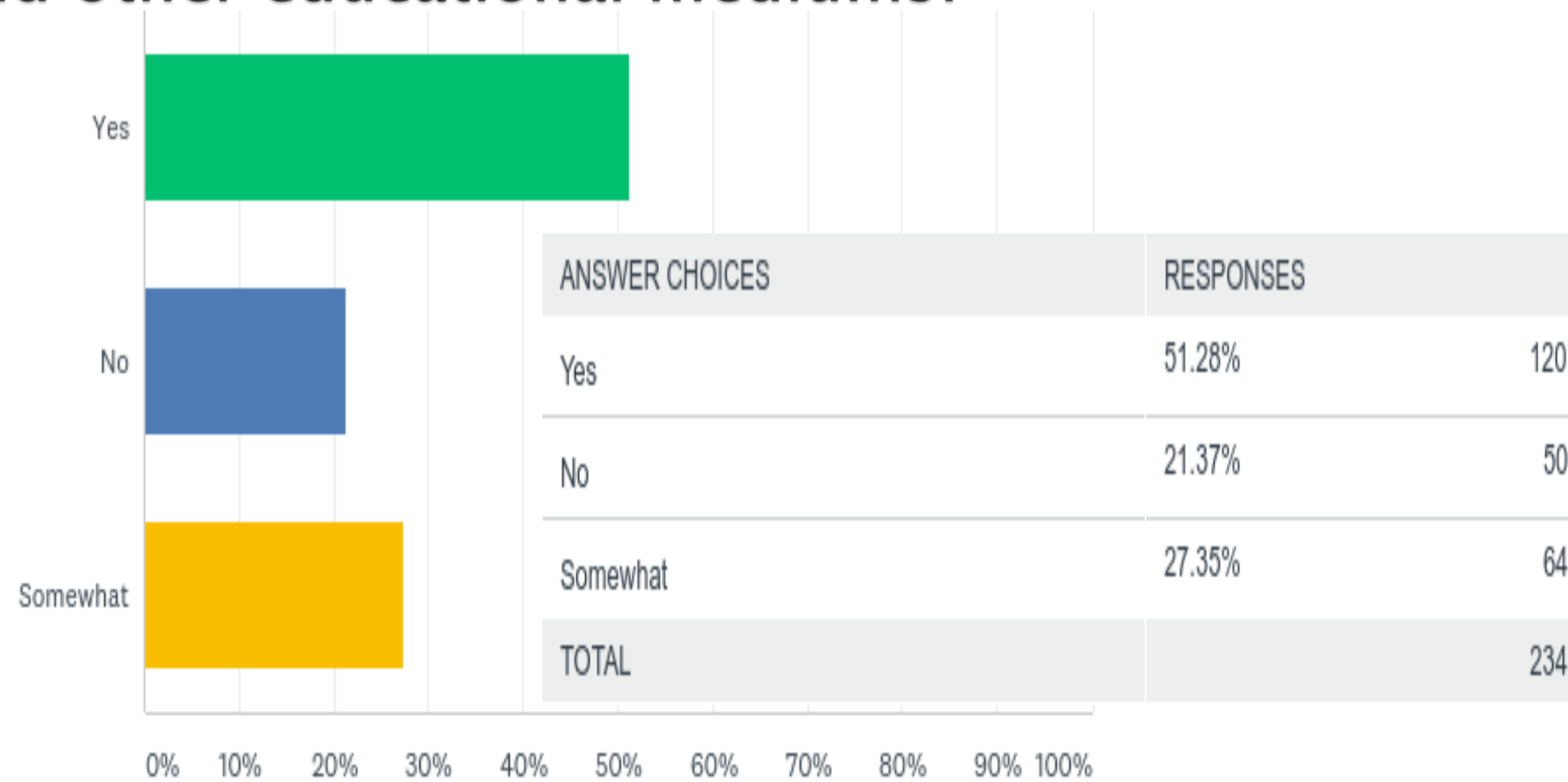
Rate your overall satisfaction with the District's use of technology and it's infrastructure to enhance student learning and improve business efficiency.



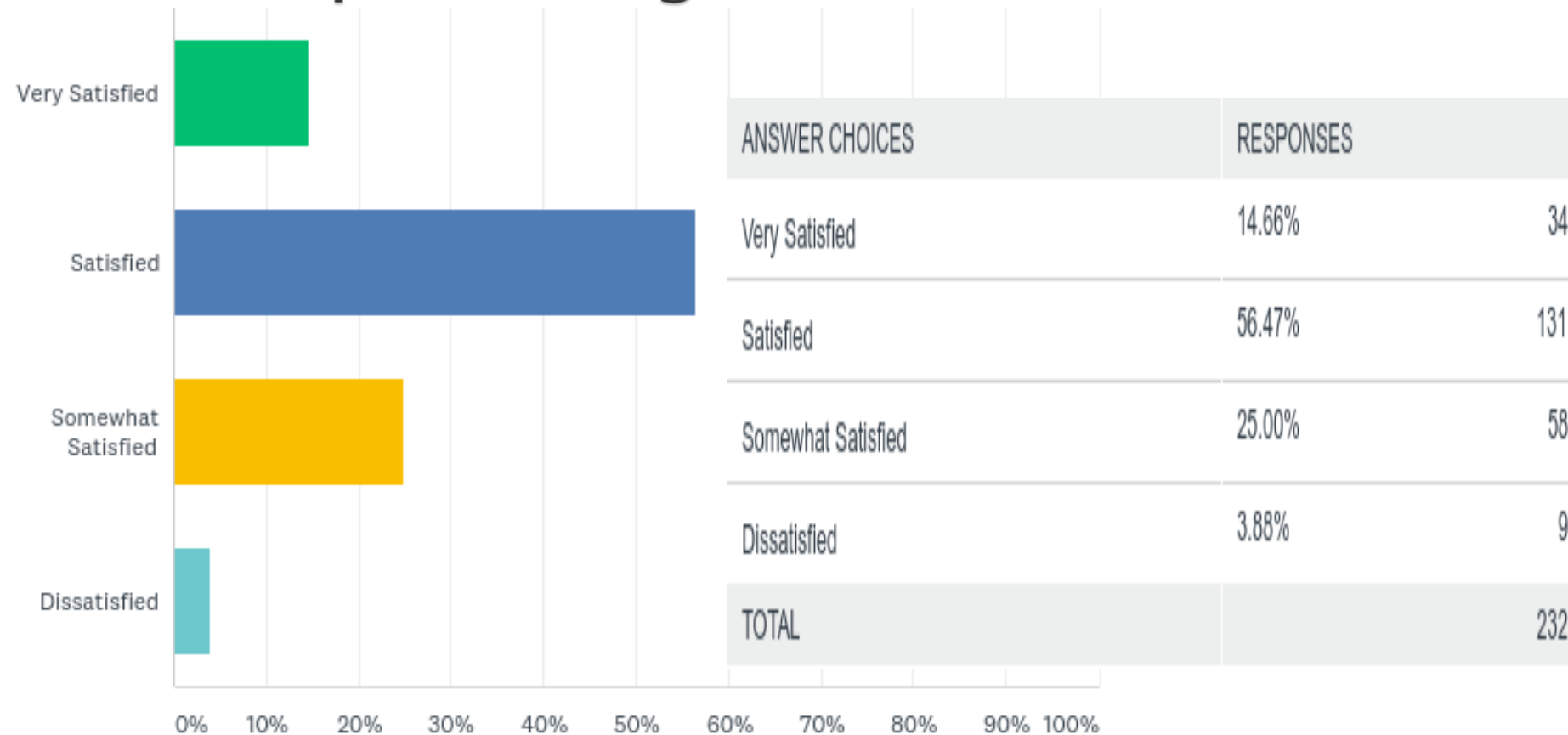
Do you think that the District's technology infrastructure provides adequate user accessibility, speed, and security?



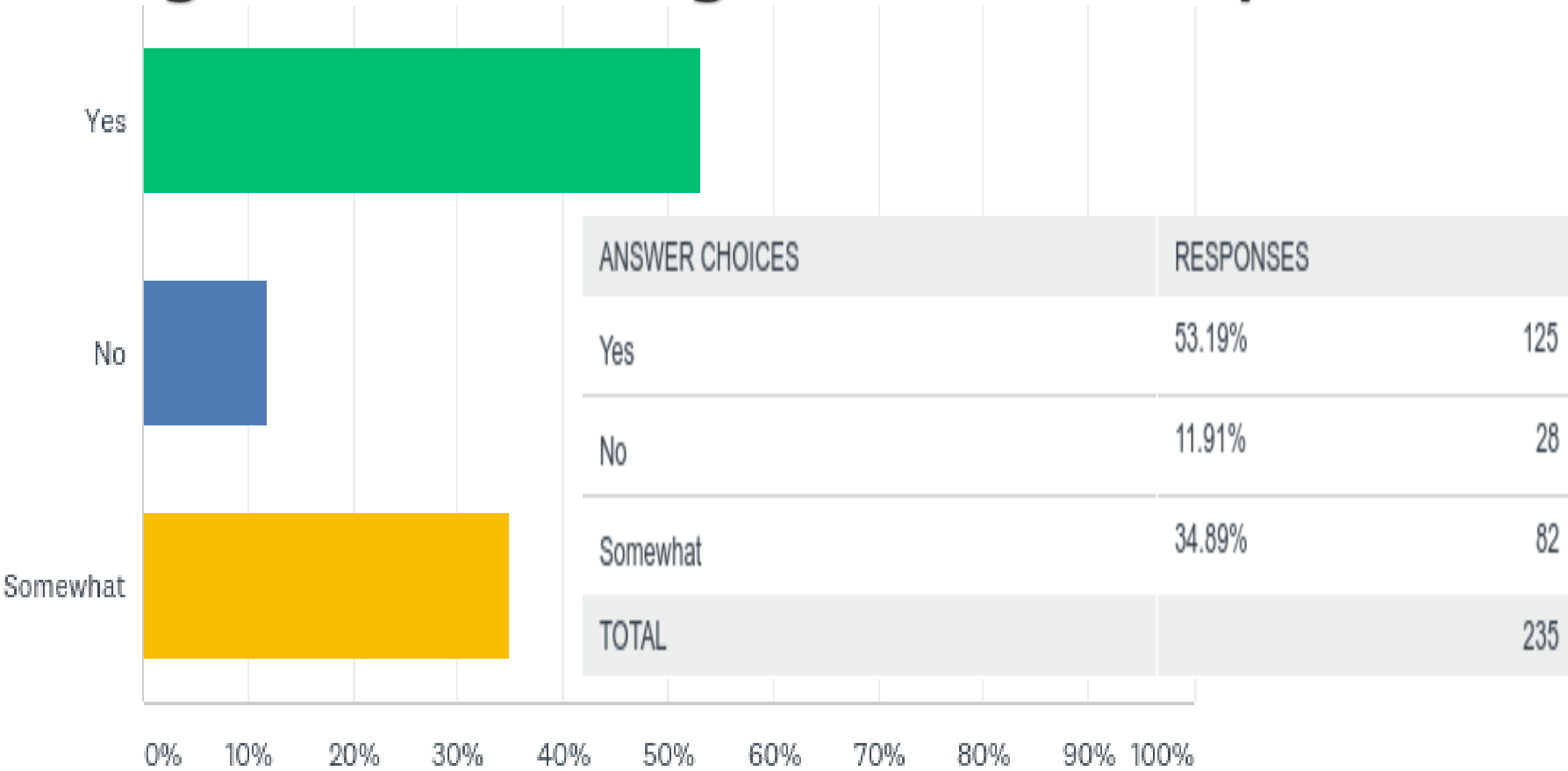
Do you think that students have access to an adequate amount of educational devices, software, and other educational mediums?



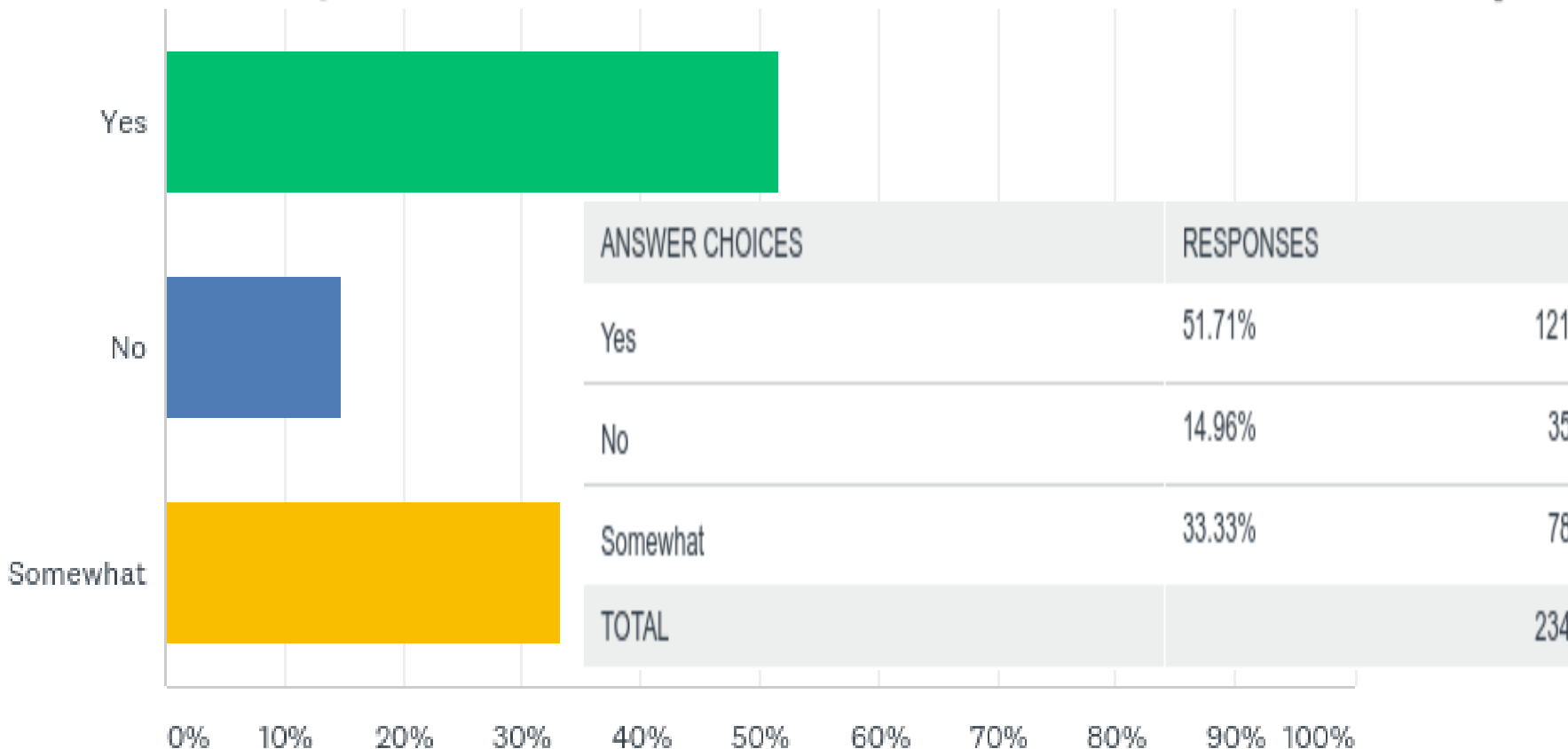
Rate your overall satisfaction with student achievement and the outcomes that the District is promoting for its students.



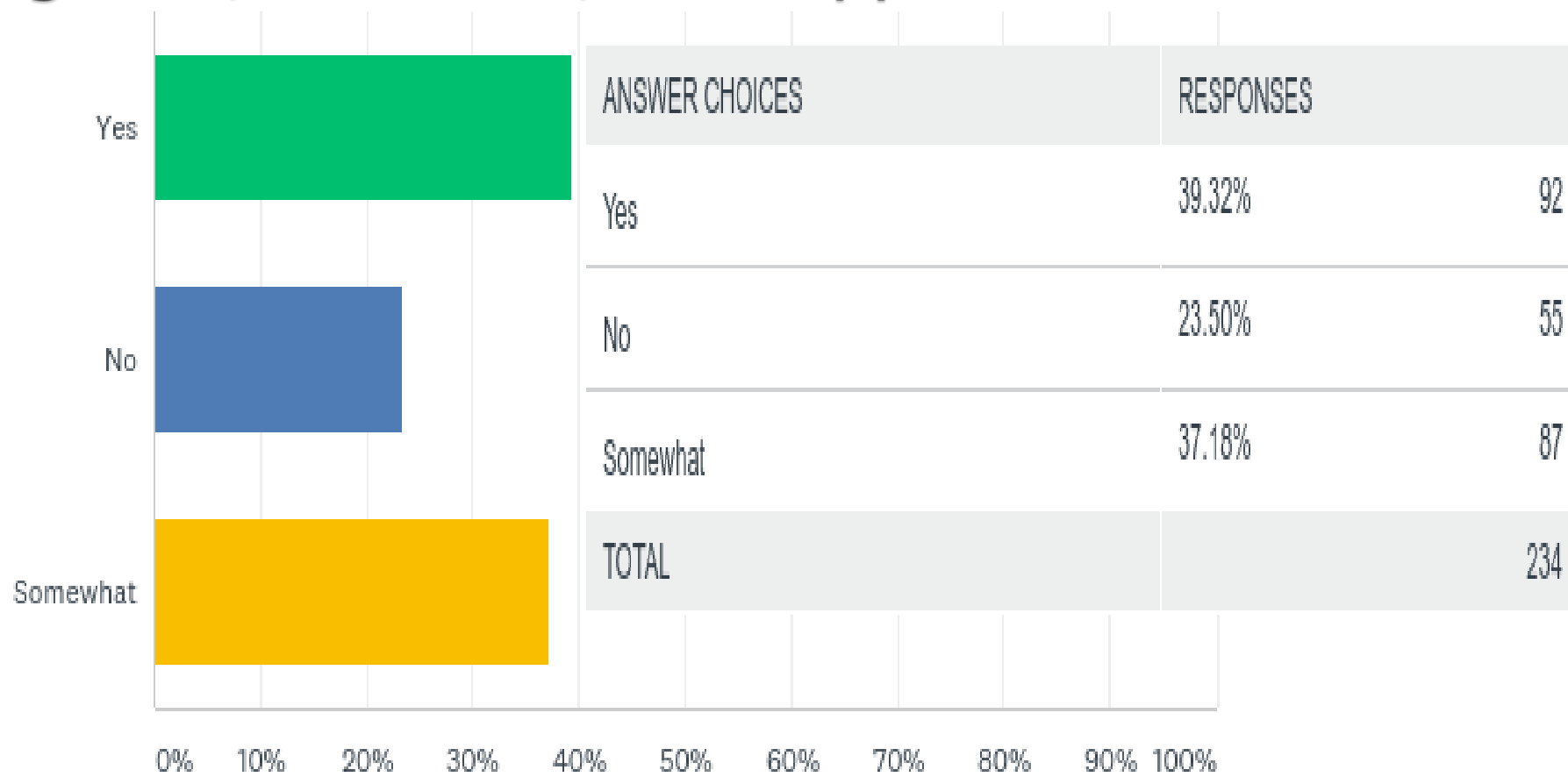
Do you think that Sayreville students are learning and achieving at satisfactory level?



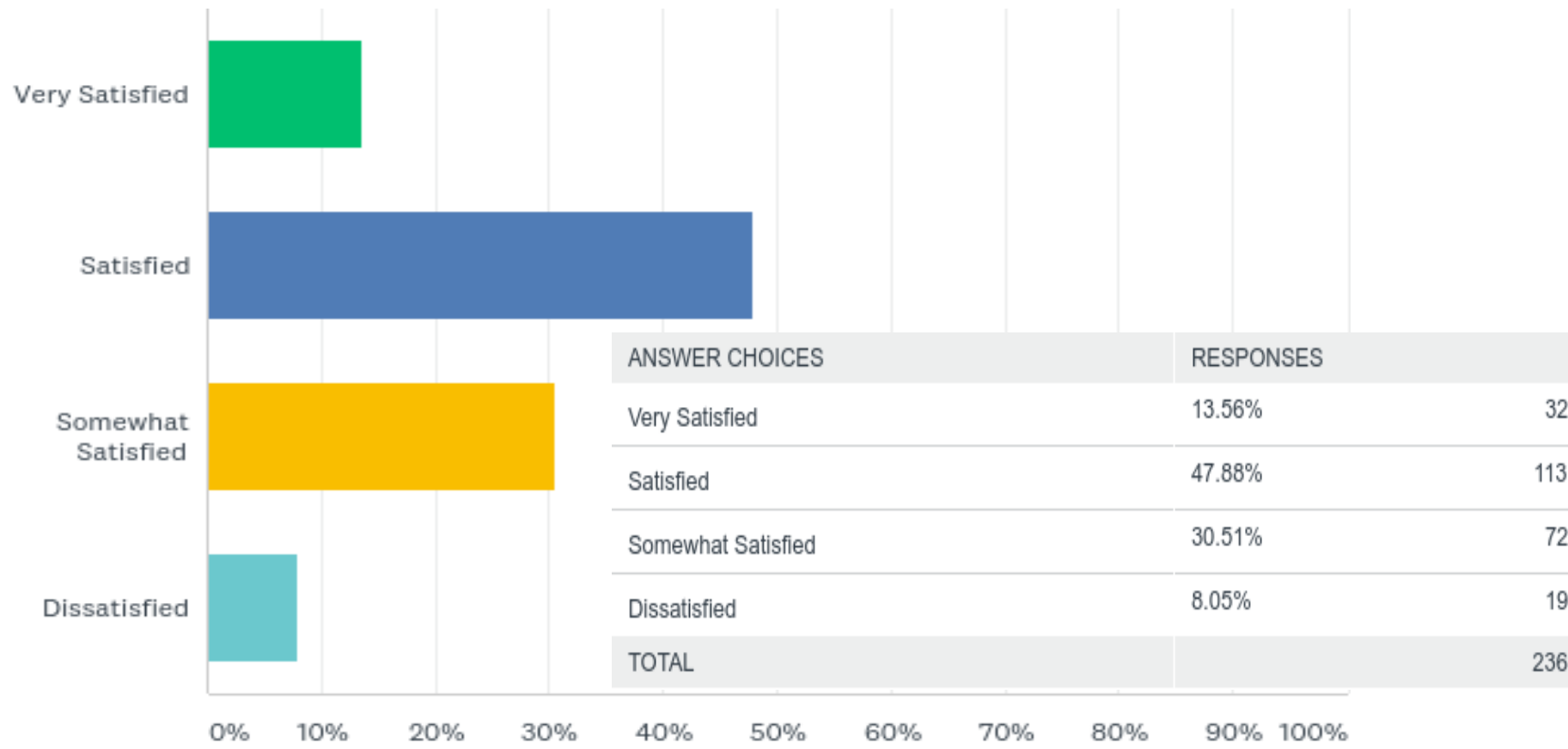
Do you think that the level of academic, social and emotional, and extracurricular support and assistance Sayreville students receive is satisfactory?



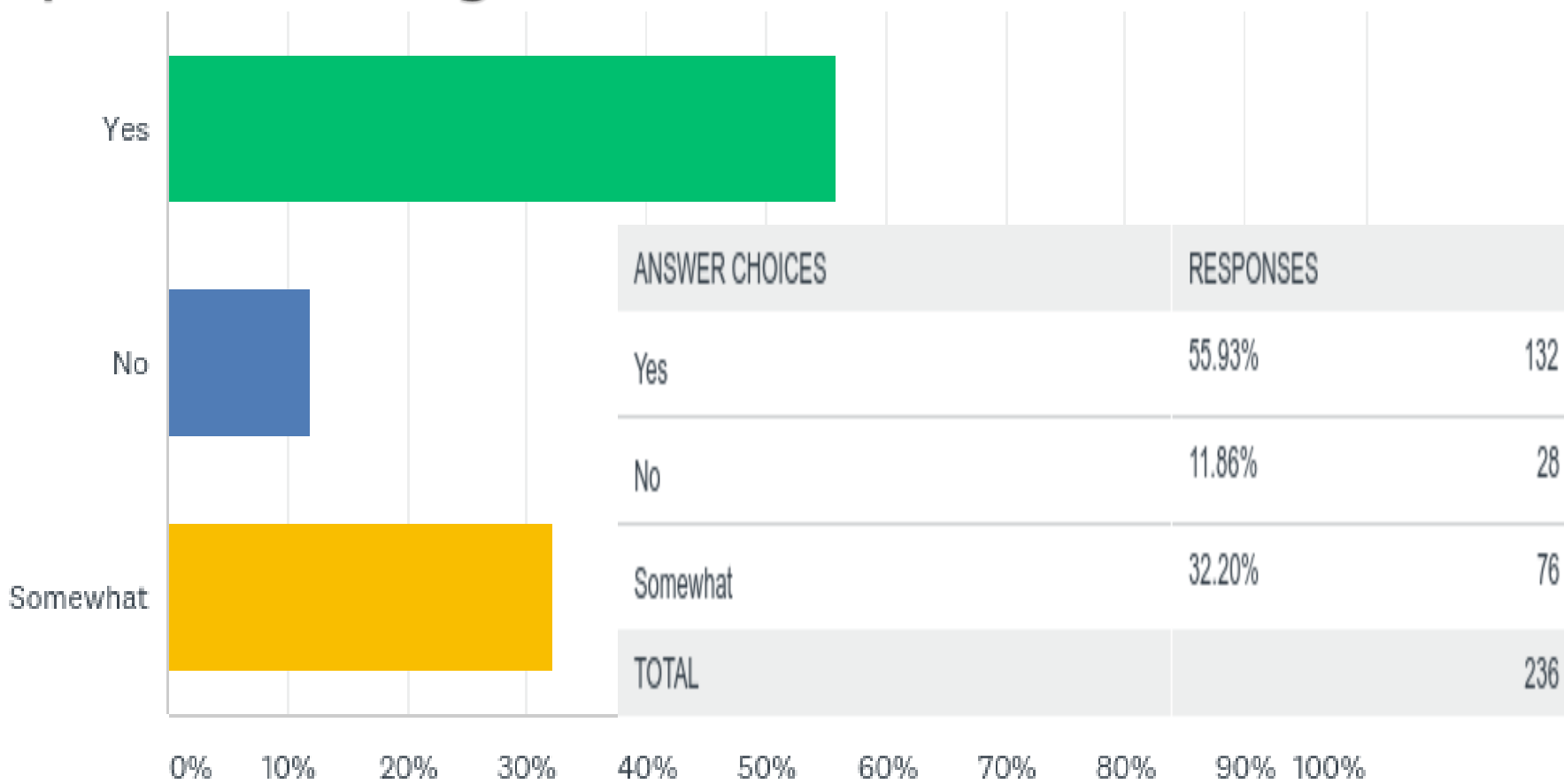
Q31: Do you think that students and their teachers have access to a sufficient amount of educational programs, resources, and supplies?



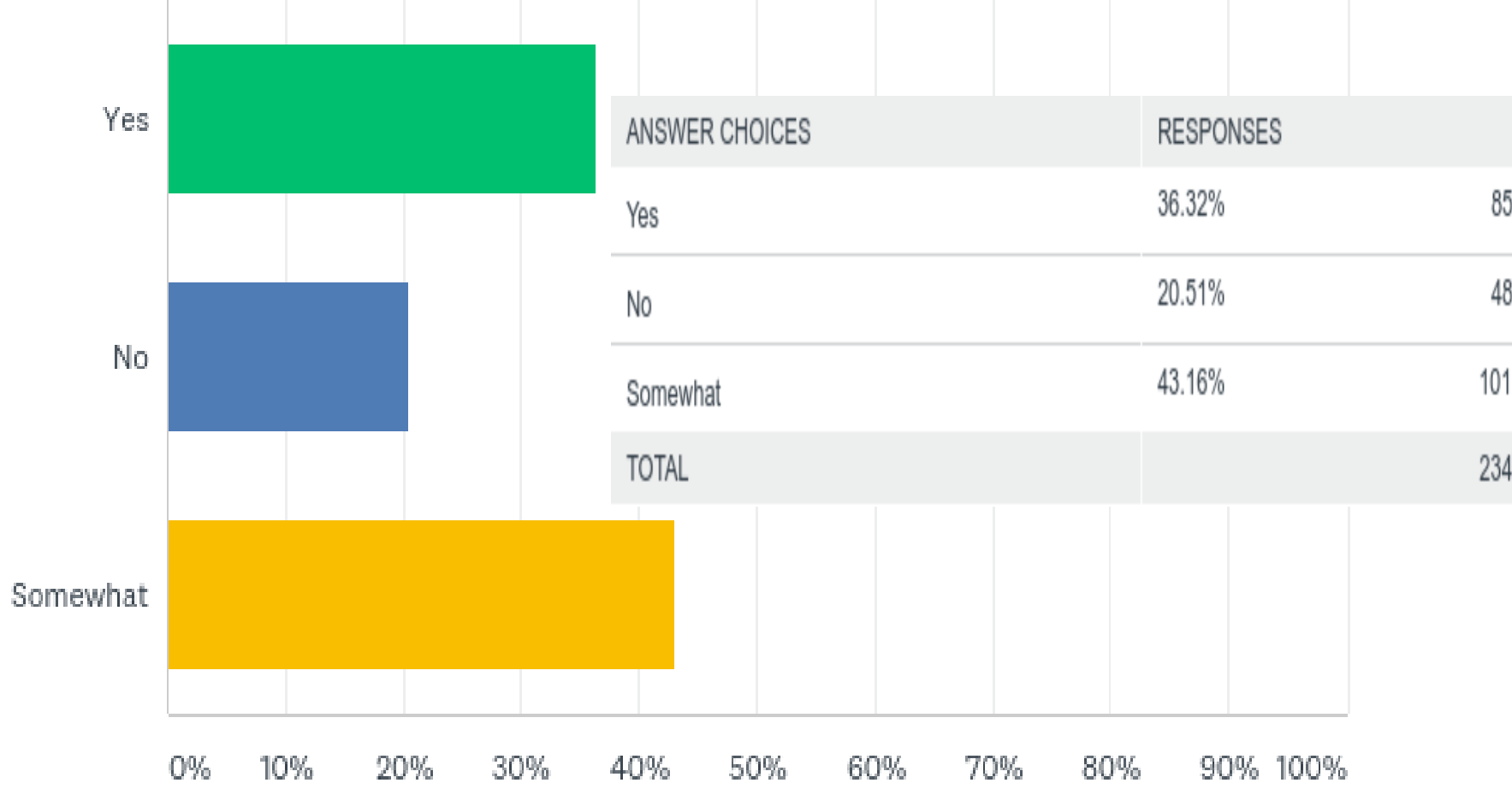
Rate your overall satisfaction with the educational environment in our schools (safety, climate, and culture).



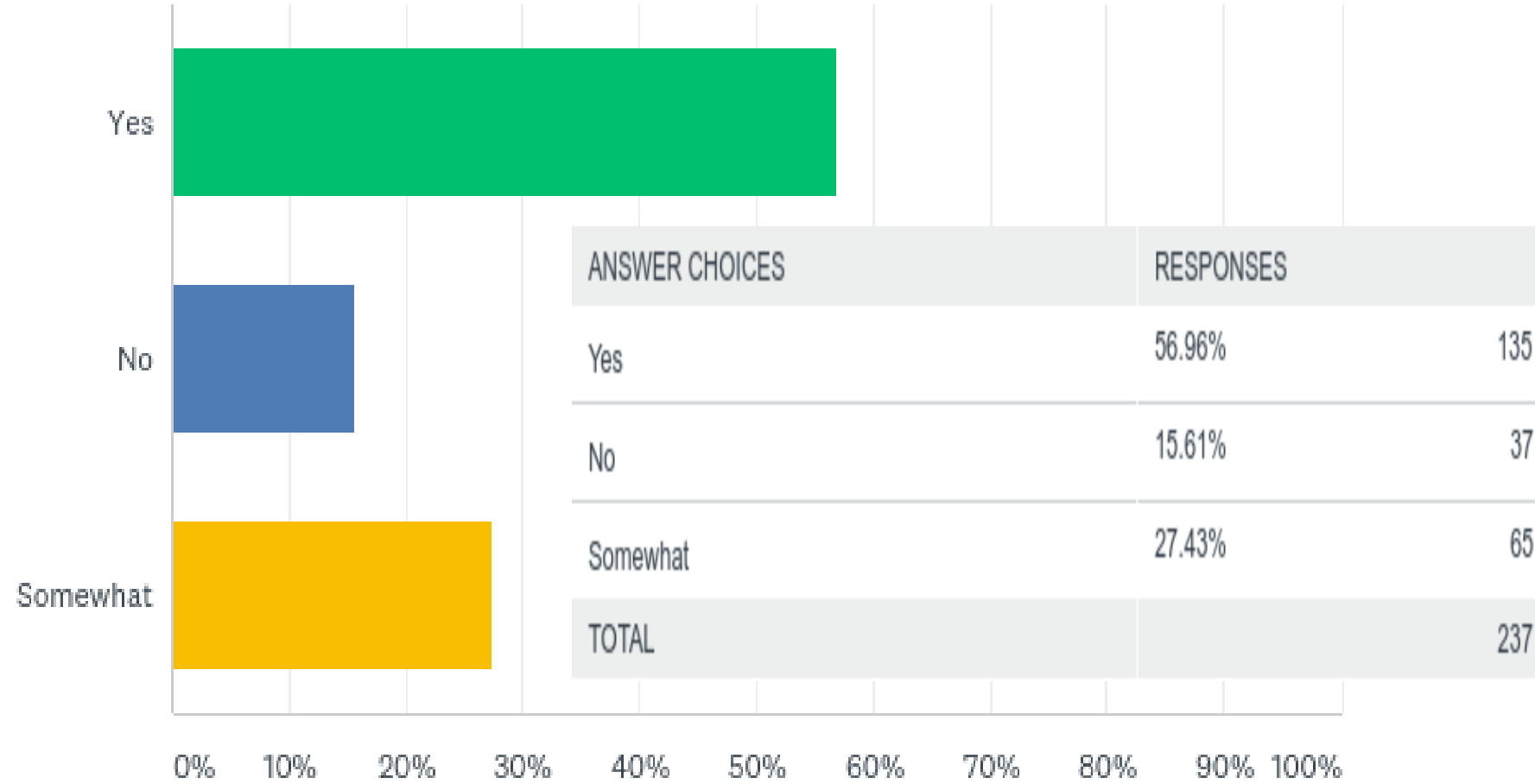
Q35: Do you think the climate in our schools is secure, safe, and conducive for student learning and professional growth?



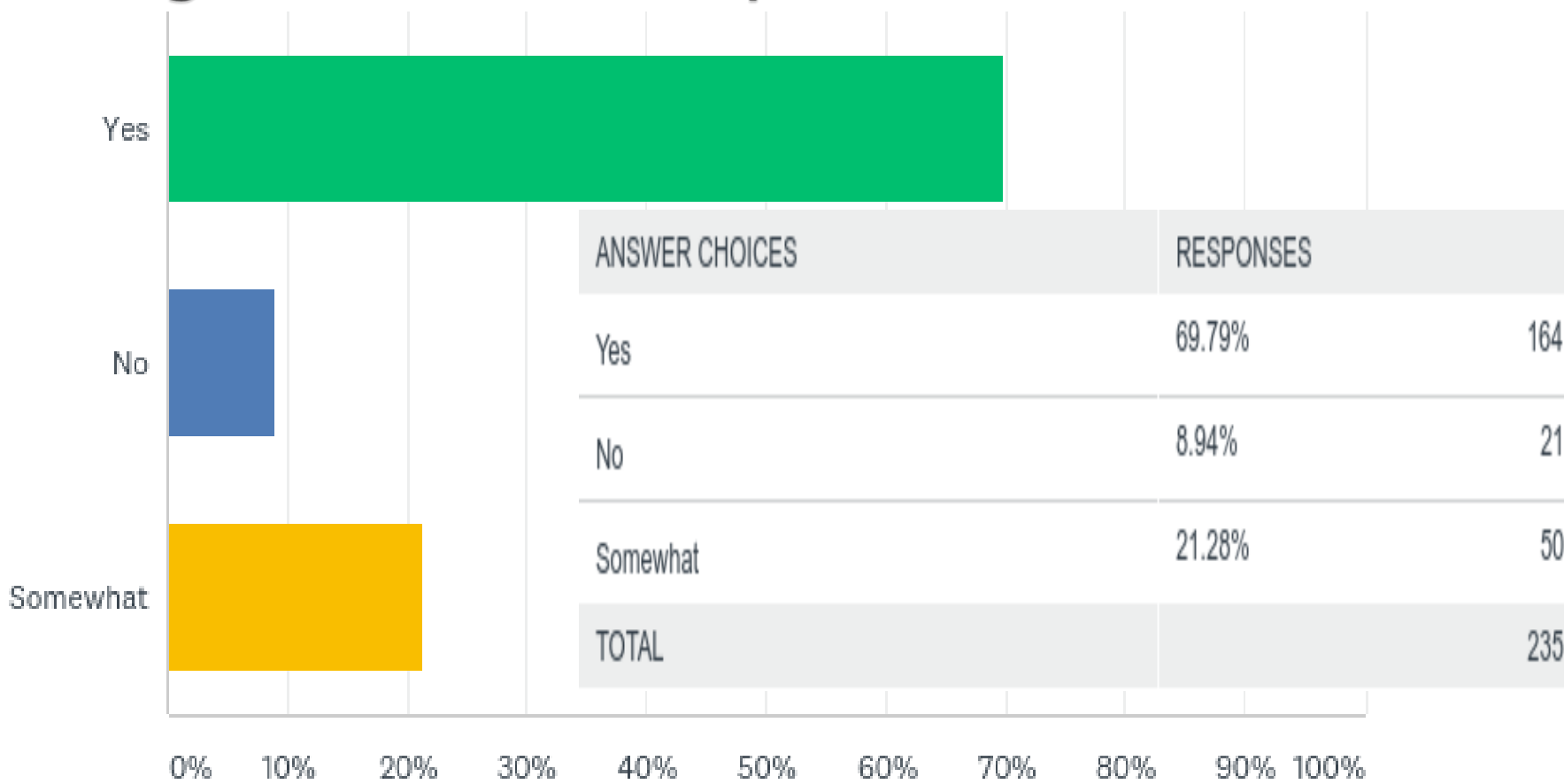
Do you think that the behavior of students is being appropriately supervised and addressed?



Do you think that the district is adequately celebrating the success and accomplishments of its students and staff?



Do you think that the District is adequately communicating news and information with parents and the greater community?



Sayreville Public Schools Strategic Plan 2017-2022



Dr. Bernard Bragen

CORRESPONDENCE

- ▶ Monthly Technology Work–Order Report
- ▶ Monthly Maintenance Work–Order Reports

APPROVAL OF MINUTES

- ▶ Approval of the Regular & Executive Session of Septmeber 19, 2017.

SUPERINTENDENT'S REPORT HIGHLIGHTS

▶ A – VISION 2030 FINANCE & INFRASTRUCTURE

- # 18 Approval of a Resolution Authorizing the Sayreville Board of Education to enter into an NJSBA Cooperative Pricing Agreement (E88012-ACESCPS) on page 5.
- #33 Approval of a resolution authorizing the district to sell through GovDeals of dispose of obsolete equipment on pages 8-9.
- #46 Approval of revised permanent and substitute bus driver rates for school year 2017-18, effective October 18, 2017 on the Addendum.
- #47 Approval of the purchase of a 2018 Thomas 24 passenger school bus from H A Dehart Son, Inc. through cooperative pricing with Hunterdon County Educational Services Commission under #HCECSC – Trans 17-01b, in the amount of \$61,788.44 on the Addendum.

▶ B – VISION 2030 STUDENT ACHIEVEMENT

- #1 –9 Approval of co-curricular activities, including the Standards Based Report Card informational meeting on Wednesday, October 18, 2017 at 7:15 PM in the Samsel Upper Elementary School Cafeteria and the November 2nd PROUD Resource Fair at 6:00 PM in the Samsel Upper Elementary School cafeteria, on page 18.

C – VISION 2030 Governance

- #4 Approval of the submittal of the Year Two Statement of Assurance regarding the NJDOE LRE Settlement Agreement on page 22.
- #5–6 & 12 Approval of the settlement agreements between the Sayreville Education Association and the BOE on SEA Grievance 2015–73 Maternity Leave, and 2015–74 Childrearing on pages 22–23.
- #7 Approval of Dr. Edward Aguiles as Affirmative Action Officer for the District, effective November 1, 2017 for the 2017–18 school year on page 22.
- #9 Approval of the NJQSAC Statement of Assurance for the 2017–18 school year on page 22.
- #11 Approval of the District School Calendar (attached) for the 2018–19 school year on page 22.
- #13 Approval of the collective bargaining Memorandum of Understanding between the Teamsters and the BOE on the Addendum.

2018-19 Calendar

SAYREVILLE SCHOOL DISTRICT SCHOOL CALENDAR 2018-2019 *

September-18				
M	T	W	T	F
3	4	5	6-F	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

October-18				
M	T	W	T	F
1	2	3	4	5
6	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

November-18				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

December-18				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

January-19				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

September

3	Labor Day - School Closed
4&5	All Teachers Report - No students
6-F	First Day - Students Report
10 & 19	Rosh Hashanah & Yom Kippur No School
25	Early Dismissal - Back to School Night

October

6	Early Dismissal for Students & PLC (2.5hrs) Staff
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November

6	Staff In-Service Day - No Students
8-9	School Closed N.J.E.A. Convention & Veterans Day
21	Early Dismissal - Thanksgiving Weekend
22-23	Thanksgiving Break - School Closed

December

15	Early Dismissal for Students & PLC (2.5hrs) Staff
21	Early Dismissal - Winter Recess
24-31	School Closed - Winter Recess

January

1	School Closed - New Year's Day
14	Early Dismissal for Students & PLC (2.5hrs) Staff
21	School Closed - Martin Luther King Day

February

11	Early Dismissal for Students & PLC (2.5hrs) Staff
18	School Closed - Presidents' Day

March

11	Early Dismissal for Students & PLC (2.5hrs) Staff
30	School Closed - Spring Break

April

15-22	School Closed - Spring Break
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May

20	Early Dismissal for Students & PLC (2.5hrs) Staff
27	School Closed - Memorial Day

June

21	Early Dismissal for Students
24	Early Dismissal/Last Day for Students (tent.)
25	Last Day of School for Teachers

* Please note Calendar dates may change due to emergency closings.

**Note: (3) days have been built into the calendar in the event that schools are closed for any unanticipated reason. If they are not used they will be deducted after Memorial Day and/or from the last day of school. If there are additional closings for unanticipated reasons, calendar changes will be made in the following order: January 21st will be a half day for students, February 18th will be a full day for students, and full days for students will be taken from the last day of Spring Break beginning with April 22nd moving backward.

February-19				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	

March-19				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April-19				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

May-19				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

June-19				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

	Schools Closed
	Staff Report-No Students
F	First day
L	Last day
	Shortened day

Number of possible days:

185 - Students

189 - Teachers

BOE Approved:

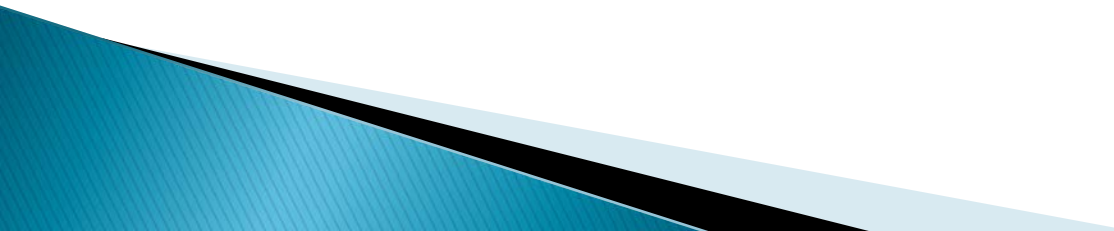
D– VISION 2030 PERSONNEL

- #1 Acceptance of the retirement of Beverly Fitzsimmons, ASI Teacher at Eisenhower Elementary School, effective January 1, 2018 on page 24.
- #11 & 31 Approval to appoint new certificated administrators for the 2017–18 school year on page 27 and the Addendum.
 - Scott Nurnberger, Principal at the Eisenhower Elementary School
 - Richard Tola, Vice Principal at SUES
- # 12 –13 & 33 Approval to appoint new certificated and non certificated staff for the 2017–18 school year on pages 19–20.

PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)*



SUPERINTENDENT'S REPORT APPROVAL

- ▶ **A – VISION 2030 FINANCE AND
INFRASTRUCTURE**
 - ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - ▶ **C – VISION 2030 GOVERNANCE**
 - ▶ **D – VISION 2030 PERSONNEL**
- 

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Mr. Ciak

COMMITTEE REPORTS

BOARD DISCUSSION

PUBLIC PARTICIPATION





Sayreville Public Schools
Vision 2030

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Fax: 732-727-5769



Dr. Richard R. Labbe, Superintendent of Schools
Dr. Marilyn J. Shediack, Assistant Superintendent

Mr. Eric Glock-Molloy, Assistant Superintendent
Ms. Erin Hill, Business Administrator/Board Secretary

Upcoming Meeting Dates

- Tuesday, November 21, 2017
- Tuesday, December 19, 2017