



Sayreville Public Schools
Vision 2030

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Dr. Richard R. Labbe, Superintendent of Schools
Dr. Marilyn J. Shediack, Assistant Superintendent

Mr. Eric Glock-Molloy, Assistant Superintendent
Ms. Erin Hill, Business Administrator/Board Secretary

Sayreville Board of Education Business Meeting

Tuesday, January 16, 2018

[See the video](#)

[See the Agenda](#)

[See the Addendum](#)

CALL TO ORDER

PLEDGE TO THE FLAG

PUBLIC NOTICE

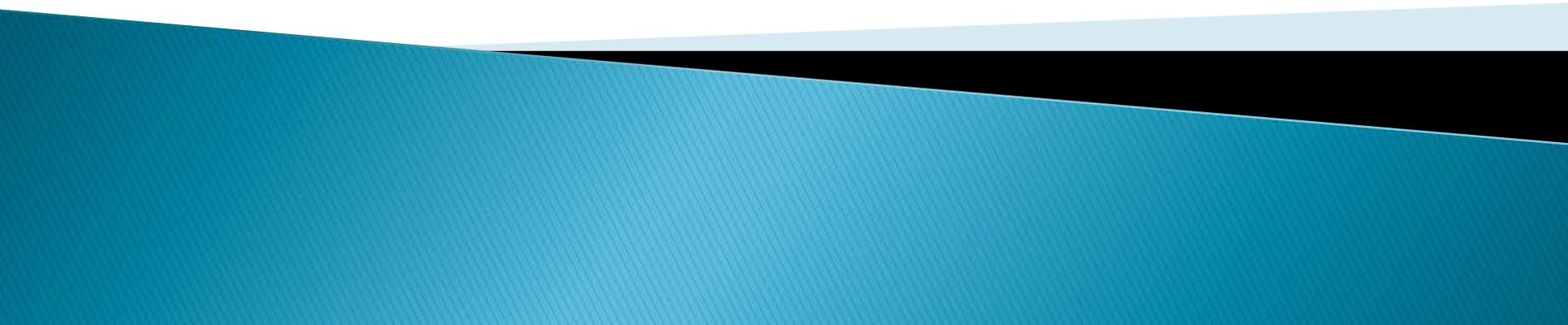
Take notice this public meeting of the Sayreville Board of Education was e-mailed to The Home News Tribune and the Star Ledger in accordance with Chapter 231, Public Law 1975. Further in accordance with N.J.S.A. 10:4-6 to 10:4-21, a copy of this notice was posted outside the Board Secretary's Office and a copy was also filed with the Clerk of the Borough of Sayreville.



ROLL CALL

STUDENT COUNCIL REPORT

John Lewis



PRESENTATION

- ▶ 2016–17 CAFR & Auditor's Report
 - ▶ 2017–18 Goals – Dr. Richard Labbe
- 

2016-17 CAFR & Auditor's Report

See the [CAFR](#) and [Auditor's Report](#).

Samuel Klein & Company



2017–18 School District Goals

▶ FINANCE:

- Increase catering revenue in food services by 4%.
- Add funds to the maintenance reserve account annually by generating advertising revenue through the district website and other mediums.
- Increase the amount of money in capital reserve by June 30, 2018 in order to fund the following capital improvement projects: Refurbishing of Boys and Girls Locker Rooms at the Sayreville Middle School and the completion of the Truman School Partition C–7.

▶ FACILITIES:

- Complete Phase 2 of the Arleth Window Project.
- Resurface the high school turf athletic field by August 1, 2018.
- Investigate solutions to renovate the multi-sport area (baseball and field hockey field) adjacent to the War Memorial High School Stadium and adopt a recommendation by June 2018.

▶ TECHNOLOGY:

- Increase the number of instructional classroom devices in order to implement them on 1:1 ratio in grades 1–3 by end of 2018–2019 budget cycle.
- Implement a stakeholder driven annual evaluation, review, and approval process of software systems used in the district by the end of the 2017–2018 school year.
- Continue to make upgrades to Virtual Server infrastructure so that it will be complete by the end of the 2018–2019 school year.
- Increase targeted technology training programs aligned to district initiatives within Sayreville University starting in the 2017–2018 school year.
- Purchase and implement a new district student information software, which includes the successful migration of student data and the development and coordination of effective training for staff and parents.

▶ STUDENT ACHIEVEMENT:

- Students in Pre-K through tenth grade will show improvement in their overall literacy skills as evidenced by 62% of the students in grade three meeting or exceeding expectations as measured on the ELA PARCC assessment. (2016–2017 baseline is 54%)
- Students in Pre-K to ninth grade will show improvement in their overall mathematic skills as evidenced by 56% of the students in grade five meeting or exceeding expectations on the Math PARCC assessment. (2016–2017 baseline is 51%)
- Increase academic achievement of English language learners (ELL) as evidenced by the percentage of ELL students meeting or exceeding standards on the WIDA Access 2.0 as measured by the overall composite score.
- Increase the academic achievement of all students through effective instruction, a challenging rigorous curriculum, and multiple pathways for students to meet their individual needs by:
 - Developing curriculum maps to enhance the district math and science (STEM) curriculum guides to ensure vertical and horizontal alignment.
- Improving the college and career readiness of students by establishing career academies at the high school for implementation in September 2018.

▶ CULTURE AND CLIMATE:

- Increase student engagement in the “whole school program” district-wide by creating additional clubs and activities related to student interests in preschool through 12th grade and by implementing Career Academies in grades 10–12.
 - Increase the percentage of parents and community members that participate in school functions through the creation of Family Nights and Unified Sports designed to engage community members and students in collaborative activities.
 - Increase staff retention by conducting exit interviews for all employees who resign from the district in order to determine reasons for their departure and to develop strategies to address them.
 - Increase career advancement opportunities for staff by implementing Cohort 1 of the Leadership Academy and by providing other building and district-wide opportunities for certificated and non-certificated staff to expand their leadership skills, as measured by interest demonstrated in formal and informal internal leadership positions and promotions.
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CORRESPONDENCE

- ▶ Monthly Technology Work-Order Report
- ▶ Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

- ▶ Minutes of the Regular and Executive Session of December 19, 2017
 - ▶ Minutes of the Reorganization, Regular and Executive Session of January 2, 2018.
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District Highlights – Mr. Esposito

- ▶ The Wilson Elementary School continues to serve the community. Every year, Mrs. Visone's 2nd grade class participates in the "Adopt a Family Program" for our local Ronald McDonald House in New Brunswick. This year they accepted the assignment to support a family with two young children of which the oldest daughter, a 12-year old girl, was born extremely ill and is facing on-going medical surgeries. To help make this family's holiday brighter, the Wilson School collected boxes of items such as a Kindle, an American Girl doll, assorted apparel and plenty of games and toys. Mrs. Visone delivered the gifts and met the family at the Ronald McDonald House. What a wonderful way for Wilson School to spread a little holiday cheer to a family in need!
- ▶ Generosity and caring continues in the Sayreville Public Schools with the faculty and staff of the Samsel Upper Elementary School donating almost 50 backpacks and dozens of personal care items that will go to support Senator Vitale's "Stand for children Backpack Campaign." The backpack and items collected are for children who are suddenly removed from their homes due to an unsafe situation. These backpacks will hopefully bring a sense of security to children at a time when they are most vulnerable. We commend the SUES faculty and staff and thank them for their generosity and care for the community.

SUPERINTENDENT'S REPORT HIGHLIGHTS

▶ A – VISION 2030 FINANCE & INFRASTRUCTURE

- #11 Approval of the Comprehensive Annual Financial Report for the 2016–17 school year, noting that this report includes the annual audit, contains no recommendations, as prepared by Samuel Klein & Co. on page 3.
- #14 Approval of the submission of an amended application for funding under the Individuals with Disabilities Education Act (IDEA) in the total amount of \$1,535,827 for the period July 1, 2017 through June 30, 2018, on page 3.

C- VISION 2030 GOVERNANCE

- #2 Approval of the revised Teamsters Local 469 Holiday Schedule for the 2017-2018 school year on pages 11.
 - #3 Approval of the 2017-18 School District Goals on the Addendum.
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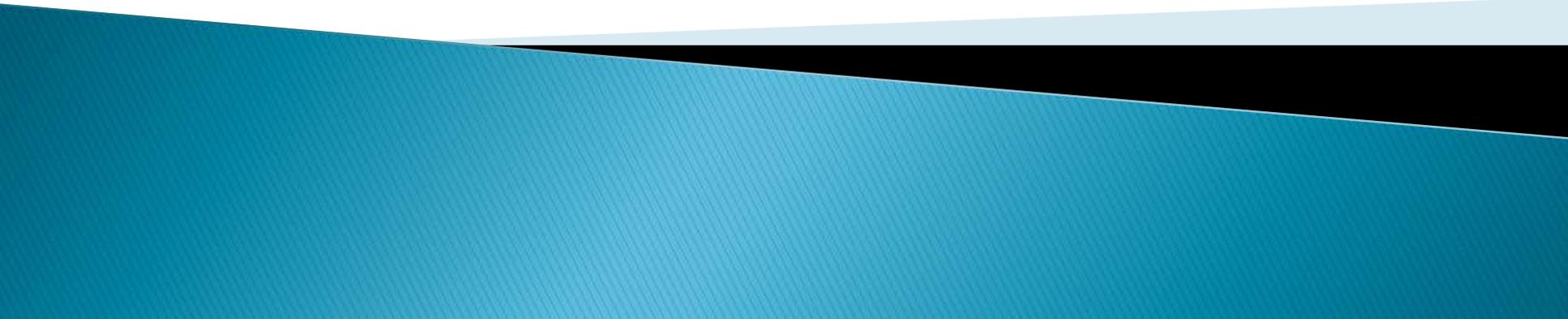
▶ C- STUDENT ACHIEVEMENT

- #1–2 Approval for students from the Sayreville Middle School and Sayreville War Memorial High to participate in the 2017–18 Middlesex County Arts High School Program on pages 6–8.
- #5–12 Approval of co-curricular trips and activities, included but not limited to the below on pages 8–9.
 - **Revised** Arleth School Science Family Fun Night on Friday, February 9, 2018 from 6:00 PM to 8:00 PM.
 - Project Before Unified Sports Soccer Games to be held on Tuesday, February 6, 2018 from 4:30 PM to 6:30 PM in the SUES gymnasium.

D- VISION 2030 PERSONNEL

- #8 – 9 Approval to appoint new certificated and non certificated staff for the 2017–18 school year on pages 13–14 and the Addendum.
 - #21–23 and 25 Approval of the salary adjustments for the certificated and non certificated members of the Sayreville Education Association, including replacement teachers, for the period from July 1, 2017 through June 30, 2020, effective July 1, 2017, on the Addendum.
 - #24 Approval of salary adjustments for the Confidential Secretaries and Non–Certificated Personnel (not in a collective bargaining unit) for school year 2017–18, effective July 1, 2017 through June 30, 2018 on the Addendum.
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PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)*



SUPERINTENDENT'S REPORT APPROVAL

- ▶ **A – VISION 2030 FINANCE AND INFRASTRUCTURE**
 - ▶ **B – VISION 2030 STUDENT ACHIEVEMENT**
 - ▶ **C – VISION 2030 GOVERNANCE**
 - ▶ **D – VISION 2030 PERSONNEL**
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DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Mr. Ciak

COMMITTEE REPORTS

BOARD DISCUSSION

Review of all supply (600) line items in the
2018–19 School District Budget

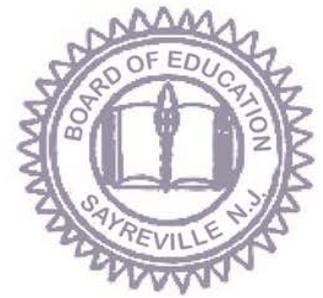
PUBLIC PARTICIPATION





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Upcoming Meeting Dates

- **Wednesday, February 7, 2018**
- **Tuesday, February 20, 2018**