

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 7, 2018

AGENDA
REGULAR MEETING
FEBRUARY 7, 2018

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
 - Budget Presentations
 - Schools
 - Technology
 - Curriculum & Instruction
 - Special Education
 - Athletics & Co-Curricular Presentations
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of January 16, 2018
- VIII. DISTRICT HIGHLIGHTS
 - Anthony Esposito
- IX. SUPERINTENDENT'S REPORT OVERVIEW
- X. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with UniFirst for district uniforms from February 15, 2018 through June 30, 2018, per quotes received on December 21, 2017, per unit cost, on file in the Business Office, with two one-year renewal options in accordance with applicable law.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with New Jersey Teacher To Teacher to provide two-day Sayreville University workshop, “Training in Fountas & Pinnell Phonics, Spelling and Word Study,” on March 14 and 20, 2018. The cost of \$1500/day will be paid through the Title IIA grant.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Christine Vastano at the STS Annual New Jersey Pupil Transportation Conference in Atlantic City from Thursday, March 22 through Friday, March 23, 2018, as follows:

- Registration: \$350.00
- Accommodations: \$86.00
- Meals: Per OMB Guidelines
- Mileage: Per State & OMB Guidelines

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve \$120.00 from the School Climate account to reimburse the Student Council for candy canes that were distributed on the last day before Winter Break.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a professional contract with Funtastic Party Rentals for the rental of a mechanical shark for the Winter Pep Rally at the Sayreville War Memorial High School on Friday, February 9, 2018, in the amount of \$799.00 to be paid from the School Climate account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a donation of equipment and furniture valued at \$1,420.00 from the Princeton University Surplus Equipment Program.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Nonpublic Security Aid request as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Sonitrol	\$6,744.00

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.
- b. The sale will be conducted online and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached.
- e. The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

BUILDINGS AND GROUNDS

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactive, Sayreville Recreation Department holding Little League workouts at Truman Elementary School on Fridays, January 26, 2018

through March 16, 2018, from 6:30 pm to 9:30 pm, in the all-purpose room.

- b. SWMHS Band Parents Association holding a parent meeting at the Sayreville War Memorial High School on Wednesday, March 7, 2018, from 6:00 pm to 9:00 pm, in the cafeteria.
- c. Dwarkadhish Temple using the Sayreville Middle School parking lot for overflow parking on Saturday, March 10, 2018, from 5:00 pm to 9:00 pm. Fees in accordance with schedule.
- d. SWMHS Student Council holding an Easter Egg Gift Drop at the Sayreville War Memorial High School on Tuesday, March 27, 2018, from 2:30 pm to 4:00 pm, on the field hockey field.
- e. David Knaster holding Unified Sports Winter Basketball at the Sayreville War Memorial High School, on Wednesday, March 28, 2018, from 2:15 pm to 6:00 pm, in the gymnasium, auxiliary gymnasium, and cafeteria.
- f. Lady Bombers girls basketball team holding a banquet at the Sayreville War Memorial High School on Wednesday, March 28, 2018, from 6:30 pm to 9:30 pm, in the cafeteria.
- g. SWMHS boys golf team holding a Boys and Girls Golf Pasta Dinner at the Sayreville War Memorial High School on Thursday, March 29, 2018, from 5:00 pm to 8:00 pm, in the cafeteria.
- h. Sayreville Alliance for Family Education (SAFE) holding Strengthening Family Program meetings at the Sayreville Middle School on Wednesdays, April 11, 2018 through May 16, 2018, from 5:00 pm to 8:00 pm, in the library, classrooms C1, C6 and C9.
- i. SWMHS Student Council holding Bubble Soccer at the Sayreville War Memorial High School on Tuesday, April 24, 2018, from 4:30 pm to 7:30 pm, on the main football field.
- j. SWMHS Band Parents Association holding a car wash at the Sayreville War Memorial High School on Saturday, April 28, 2018, from 8:00 am to 2:00 pm, in the parking lot.
- k. Lions District 16J holding a Leadership and Membership Orientation at the Sayreville War Memorial High School on Wednesday, May 30, 2018, from 6:00 pm to 9:00 pm, in the cafeteria.

- l. Sayreville Touchdown Club holding the Football Lineman Challenge Event at the Sayreville War Memorial High School on Friday, June 8, 2018, from 3:00 pm to 9:00 pm, on the football stadium field.
- m. SWMHS Band Parents Association holding a car wash and clothing drive at the Sayreville War Memorial High School on Saturday, June 9, 2018, from 8:00 am to 2:00 pm, in the parking lot.
- n. Christopher Beagan holding Football Mini Camp at the Sayreville War Memorial High School, Tuesday through Thursday, June 12, 2018 through June 14, 2018, from 2:30 pm to 5:30 pm, in the weight room and football practice fields.
- o. Christopher Beagan holding Youth Bomber Football Camp at the Sayreville War Memorial High School, Monday through Thursday, June 25, 2018 through June 28, 2018, from 8:30 am to 1:00 pm, on the stadium field, and the practice fields. Fees in accordance with schedule.
- p. Clutch Sports holding Summer Basketball Camp at the Sayreville War Memorial High School, Monday through Friday, July 9, 2018 through July 27, 2018, from 9:00 am to 2:00 PM, in the main gymnasium, and auxiliary gymnasium A. Fees in accordance with schedule.
- q. Christopher Beagan holding summer football workouts at the Sayreville War Memorial High School, Tuesday through Thursday, July 10, 2018 through August 9, 2018, from 7:00 am to 11:00 am, in the weight room and football practice fields.
- r. Sayreville High School Guidance Department holding SAT testing at the Sayreville War Memorial High School on various Saturdays, August 25, 2018 through June 1, 2019, from 7:00 am to 2:00 pm, in the cafeteria, library, and lower A and B wings
- s. SWMHS Band Parents Association holding a band show at the Sayreville War Memorial High School and the Sayreville Middle School on Saturday, October 6, 2018, from 9:00 am to 10:00 pm, in the parking lots, concession stands, all fields and home economics room D14.

SUPPORT SERVICES

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the cancellation of the following route for school year 2017-2018:

Route: T188
 School: Sayreville War Memorial High School
 Cost: \$124.00 per diem x 66 days
 Total Cost: \$8,184.00

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation routes for school year 2017-2018 with Educational Services Commission of New Jersey as host:

Route: 4122 (Jointured)
 School: The Midland School
 Cost: \$87.00 per diem x 116 days
 Total Cost: \$10,092.00

Route: T1080 (Nonjointured)
 School: Sayreville Middle School
 Cost: \$173.00 per diem x 93 days
 Total Cost: \$16,089.00

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sayreville High School Winter Guard competitions. One Board bus will be utilized to transport twenty-eight students, one teacher and three chaperones. Buses are to be paid by the Board of Education. The Board truck is also requested.

Date	Location	Cost
Saturday, February 17, 2018	Council Rock South High School	\$579.54
Saturday, March 17, 2018	Monroe High School	\$407.51
Saturday, March 24, 2018	Hunterdon Central High School	\$482.24
Saturday, April 7, 2018	Branchburg Central Middle School	\$472.34
Saturday, April 21, 2018	South Brunswick High School	\$595.33

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, February 22, 2018, thirty-seven Arleth Elementary School students, five teachers, twelve paraprofessionals and one nurse to Jenkinson’s Aquarium, Pt. Pleasant Beach, NJ. Students will observe and explore marine life using different senses to learn about sea life. Two Board buses will be utilized at a cost of \$247.19 (salary \$207.59 – fuel

39.60) per bus for a total cost of \$494.38 to be paid by the Board of Education.

- b. On Tuesday, February 27, 2018 thirty Sayreville High School DECA students and three teachers to Harrah’s Atlantic City, NJ. Students will attend the State Leadership Conference. One Board bus will be utilized for drop off at a cost of \$390.25 (salary \$265.25 – fuel & tolls \$125.00) to be paid by the Board of Education.
- c. On Thursday, March 1, 2018, one Board bus will be utilized to pick up Sayreville DECA students and staff from Atlantic City, NJ and return them to Sayreville High School. One Board bus will be utilized for pick up at a cost of \$390.25 (salary \$265.25 – fuel & tolls \$125.00) to be paid by the Board of Education.
- d. On Tuesday, March 6, 2018, twenty Sayreville High School Yearbook Committee students and one teacher to J.P. Stevens High School, Edison, NJ. One Board bus will be utilized at a cost of \$131.30 (salary \$103.80 – fuel \$27.50) to be paid by the Board of Education.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2017-18 school year. (Transportation is required.) (I)

Student ID#	School	Cost Per Student	Total Cost
2460720816	MOESC Regional Alternative School	\$280.00 per diem	\$280.00 per diem
2593622442	Monmouth County Vocational School District MAST Program	\$1,336.00 monthly	\$13,360.00

- b. Independent neurological evaluation for student I.D. #7504316708 payable to Dr. Jesse Mintz at a cost of \$450.00.
- c. Bedside instruction for student I.D. #9257496450 and student I.D. #9262734178 at a cost of \$53.00 per hour payable to Professional Education Services.
- d. Bedside instruction for student I.D. #4369158183 at a cost of \$58.00 per hour payable to Rutgers University Behavioral Health Care.

- e. Additional funds in the amount of \$1,353.89 for student I.D. #8364061861 for Educational Services Level 2 provided by the Commission of the Blind and Visually Impaired. Total cost \$2,871.38. Previously approved amount \$1,517.49.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student #303089 to Emma Arleth Elementary School. The student is age appropriate for Kindergarten and had an entry date of January 18, 2018.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID#296109 to Wilson Elementary School. The student is age appropriate for Kindergarten and had an entry date of January 24, 2018.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2018-2019 SAT testing dates to be held on the following Saturdays at Sayreville War Memorial High School from 7:00 am until 2:00 pm.

August 25, 2018	December 1, 2018
October 6, 2018	March 8, 2019
November 3, 2018	May 4, 2019
June 1, 2019	

CO-CURRICULUM

4. The Superintendent recommends and so moves the Sayreville Board of Education of Sayreville to approve the formation of the “DIY (Do It Yourself) Club” at Sayreville War Memorial High School for the 2017 – 2018 school year under the direction of Christine Nappe.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Character Education Family Movie Night on Friday, March 2, 2018 at 6:00 pm in the Samsel Upper Elementary School gymnasium. The inclement weather date for this event will be Friday, March 23, 2018.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School Spring Chorus Concert on Wednesday, April 25, 2018 from 7:00 pm to 8:00 pm in the gym.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Wednesday, February 21, 2018 approximately 50 students from the Sayreville High School ROTC, and five teachers to The Intrepid Sea, Air & Space Museum in New York, NY. The Air Force has allocated funds specifically for this trip and will pay all associated admission and transportation fees.

C – VISION 2030: GOVERNANCE
Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 16 through February 1, 2018 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	0	3	1	2	0	0	0	6
Number of Confirmed Cases	0	1	0	0	0	0	0	1
October								
Number of Incidents Reported and Investigated	2	11	3	3	1	0	0	20
Number of Confirmed Cases	1	5	1	0	1	0	0	8
November								
Number of Incidents Reported and Investigated	0	13	5	1	1	4	0	24
Number of Confirmed Cases	0	5	4	0	0	0	0	9

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
December								
Number of Incidents Reported and Investigated	5	11	6	0	0	1	0	23
Number of Confirmed Cases	1	1	1	0	0	0	0	3
January								
Number of Incidents Reported and Investigated	4	17	1	2	0	3	0	27
Number of Confirmed Cases	1	7	1	1	0	0	0	10
February – As of 2/01/18								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
TOTALS								
Number of Incidents Reported and Investigated	11	55	16	8	2	8	0	100
Number of Confirmed Cases	3	19	7	1	1	0	0	31

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised 2017-18 School District Goals noted below, which now include a goal developed by the District Culture and Climate Committee and the Office of Human Resources for the purpose of reducing the incidents of harassment, intimidation, and bullying through the education of students, parents, faculty and staff, and community members.

FINANCE:

1. Increase catering revenue in food services by 4%.
2. Add funds to the maintenance reserve account annually by generating advertising revenue through the district website and other mediums.
3. Increase the amount of money in capital reserve by June 30, 2018 in order to fund the following capital improvement projects: Refurbishing of Boys and Girls Locker Rooms at the Sayreville Middle School and the completion of the Truman School Partition C-7.

FACILITIES:

1. Complete Phase 2 of the Arleth Window Project.
2. Resurface the high school turf athletic field by August 1, 2018.
3. Investigate solutions to renovate the multi-sport area (baseball and field hockey field) adjacent to the War Memorial High School Stadium and adopt a recommendation by June 2018.

TECHNOLOGY:

1. Increase the number of instructional classroom devices in order to implement them on 1:1 ratio in grades 1-3 by end of 2018-2019 budget cycle.
2. Implement a stakeholder driven annual evaluation, review, and approval process of software systems used in the district by the end of the 2017-2018 school year.
3. Continue to make upgrades to Virtual Server infrastructure so that it will be complete by the end of the 2018-2019 school year.
4. Increase targeted technology training programs aligned to district initiatives within Sayreville University starting in the 2017-2018 school year.
5. Purchase and implement a new district student information software, which includes the successful migration of student data and the development and coordination of effective training for staff and parents.

STUDENT ACHIEVEMENT:

1. Students in Pre-K through tenth grade will show improvement in their overall literacy skills as evidenced by 62% of the students in grade three meeting or exceeding expectations as measured on the ELA PARCC assessment. (2016-2017 baseline is 54%)
2. Students in Pre-K to ninth grade will show improvement in their overall mathematic skills as evidenced by 56% of the students in grade five meeting or exceeding expectations on the Math PARCC assessment. (2016-2017 baseline is 51%)
3. Increase academic achievement of English language learners (ELL) as evidenced by the percentage of ELL students meeting or exceeding standards on the WIDA Access 2.0 as measured by the overall composite score.
4. Increase the academic achievement of all students through effective instruction, a challenging rigorous curriculum, and multiple pathways for students to meet their individual needs by:
 - a. Developing curriculum maps to enhance the district math and science (STEM) curriculum guides to ensure vertical and horizontal alignment.
 - b. Improving the college and career readiness of students by establishing career academies at the high school for implementation in September 2018.

CULTURE AND CLIMATE:

1. Increase student engagement in the “whole school program” district-wide by creating additional clubs and activities related to student interests in preschool through 12th grade and by implementing Career Academies in grades 10-12.
2. Increase the percentage of parents and community members that participate in school functions through the creation of Family Nights and Unified Sports designed to engage community members and students in collaborative activities.
3. Increase staff retention by conducting exit interviews for all employees who resign from the district in order to determine reasons for their departure and to develop strategies to address them.
4. Increase career advancement opportunities for staff by implementing Cohort 1 of the Leadership Academy and by providing other building and district-wide opportunities for certificated and non-certificated staff to expand their leadership skills, as measured by interest demonstrated in formal and informal internal leadership positions and promotions.
5. **Promote student-led school climate changes that result in the cultivation of more inclusive, safe, and connected school communities; and the potential decrease in incidences of harassment, intimidation, and bullying by exploring and eventually implementing a variety of new preventative resources, school activities, and projects.**

POLICY

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the first reading of the following policies/regulations (attached):

- 1600.1 - Parent Involvement Council
- R3542.2 - School Meal Program Arrears
- 3542.2 - School Meal Program Arrears
- 5118.2 - Foster Care and Educational Stability
- 5121 - Academic Integrity
- 5131.1 - Harassment, Intimidation or Bullying
- E5141.21 - Administering Medication Consent Form
- 5141.21 - Administering Medication
- R5141.5 - Suicide Prevention/Crisis Intervention
- 5141.5 - Suicide Prevention/Crisis Intervention
- R6147.1 - Student Assessment, Grading, and Reporting of Grades
- 9141 - Parent Involvement Council Representative to the Board of Education

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Linda Appleby, Administrative Secretary in the Guidance Office at Sayreville War Memorial High School, effective July 1, 2018.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Michelle Jenkins, Director of Food Services for the District, effective July 1, 2018.

Approval of Resignations

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Janet Felix, Accounts Payable Administrative Secretary for the District, effective February 9, 2018.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Nicole Heil, Part-time Paraprofessional at Samsel Upper Elementary School effective February 1, 2018.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the resignation of Mary Schweikert, Bus Aide for the District effective February 2, 2018.

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2017-18 as listed below. *Any changes in previously approved dates will be in **bold** type.*

Staff	Position	Department Or School	Type of Leave of Absence	Dates
Corrales, Genevieve	Spanish Teacher	SWMHS	Disability	Extension 12/19/2017 through 02/09/2018
Genovese, Concetta	Bus Aide	District	Disability	Retroactive 01/20/2018 through 02/09/2018
McCarthy, Joan	Full-time Bus Aide	District	Disability	Retroactive 01/11/2018 through 02/20/2018

Staff	Position	Department Or School	Type of Leave of Absence	Dates
Mellios, Sarah	Grade 7 Mathematics Teacher	SMS	FMLA	02/12/2018 through 03/23/2018
Tennaro, Stephanie	Special Education Teacher	SMS	Maternity Childrearing	03/29/2018 through 06/30/2018

FMLA – not to exceed 12 weeks per calendar year

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2018-19 as listed below. *Any changes in previously approved dates will be in bold type.*

Staff	Position	Department or School	Type of Leave of Absence	Dates
Tennaro, Stephanie	Special Education Teacher	SMS	Extended Childrearing	09/03/2018 through End of Marking Period 1

Approval of Amendments/Corrections

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to previously approved salaries (Certificated) as indicated below for school year 2017-18. *Any changes made to previous approvals are in bold type.*

Last Name	First Name	Title	School	2017-18 Degree	2017-18 Step	2017-18 Salary	2017-18 Stipend	2017-18 Total
Avshalumova	Linda	Speech	SMS	MA	I	\$65,750	\$125	\$65,875
Beloncik	Brianne	Teacher	SMS	MA	K	\$75,100		\$75,100
Berg	Sabrina	Speech	SUES/ Eisenhower	MA	B	\$50,000	\$125	\$50,125
Borrell-DeMaio	Lizabeth	Physical Therapist	District/ SUES	BA	OG	\$86,620	\$125	\$86,745
Dickson	Michele	Speech	Wilson	MA	H	\$61,500	\$125	\$61,625
Feeney	Jodi	Teacher	Eisenhower	MA	G	\$58,000		\$58,000
Hobson	Lauren	Teacher	SMS	BA	G	\$55,500		\$55,500
Keck	Dana	Guidance	SWMHS	MA	E	\$52,500	\$125	\$52,625
Kennedy	Nicole	Teacher	SMS	MA30	E	\$53,500	\$125	\$53,625
LaScala	Jennifer	Teacher	SWMHS	MA	I	\$65,750		\$65,750
Manolio	Diana	Teacher	SMS	BA	E	\$50,000		\$50,000
Moccia	Christine	Teacher	Eisenhower	BA	D	\$48,500	\$125	\$48,625
Phillips	Sandra	Teacher	Arleth	MA	H	\$61,500	\$125	\$61,625
Rainho	Silvia	School Counselor	Truman	MA	B	\$50,000	\$125	\$50,125

Last Name	First Name	Title	School	2017-18 Degree	2017-18 Step	2017-18 Salary	2017-18 Stipend	2017-18 Total
Sullivan	Jacqueline	Teacher	SUES	BA30	H	\$60,500	\$125	\$60,625
Vetter	Stacey	Teacher	SMS	MA	H	\$61,500	\$125	\$61,625
Wonaszek	Thomas	Teacher	Wilson	BA	E	\$50,000		\$50,000

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to previously approved salaries (Secretaries) as indicated below for school year 2017-18. *Any changes made to previous approval are in bold type.*

Last Name	First Name	Title	School	2017-18 Guide	2017-18 Step	2017-18 Salary	2017-18 Longevity	2017-18 Total
Lozado	Julia	Secretary	Accounts Payable (Selover)	Admin	OG	Prorated \$59,999	\$560	Prorated \$60,599
Raducha	Jolanta	Secretary	Supervisors (SWMHS)	Admin	8	\$46,073	\$1,100	\$47,173
VonGonten	Palma	Secretary	Special Services (SUES)	Support	8	\$38,938	\$1,100	\$40,038

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to previously approved salaries (Bus Drivers and Bus Aides) as indicated below for school year 2017-18. *Any changes made to previous approvals are in bold type.*

Last Name	First Name	2017-18 Step	# of Hours	2017-18 Hourly Rate	# of Days	2017-18 Longevity	2017-18 Total Salary
Bus Drivers							
Anthony	Brian	7	6	\$30.75	195		\$35,977.50
Bottomly	Erin	7	6.75	\$30.75	195	\$710	\$41,184.69
Kennedy	Janet	7	6	\$30.75	195	\$1,200	\$37,177.50
Kjersgaard	Monica	6	6	\$29.21	195		\$34,175.70
Kunzman	Kathleen	7	7	\$30.75	195	\$1,400	\$43,373.75
Leon	Joanne	7	7.25	\$30.75	195	\$1,300	\$44,772.81
Magee	Sharon	4	6	\$26.38	195		\$30,864.60
Nizolek	Diane	7	6.75	\$30.75	195	\$1,200	\$41,674.69
Parse	James	7	6	\$30.75	195		\$35,977.50
Santiago	Antonio	7	5.5	\$30.75	195		\$32,979.38
Wisniewski	Jennifer	6	6	\$29.21	195		\$34,175.70
11-000-270-160-53							
Farag-Azzer	Ehsan	7	6	\$30.75	195	\$655	\$ 36,632.50
Figueroa	Lori	7	6.75	\$30.75	195	\$710	\$ 41,184.69
Gwizdz	Magdalena	5	5.75	\$27.73	195		\$ 31,092.26
Jackson-McBurse	Monica	7	7	\$30.75	195	\$945	\$ 42,918.75

Last Name	First Name	2017-18 Step	# of Hours	2017-18 Hourly Rate	# of Days	2017-18 Longevity	2017-18 Total Salary
Jedrusiak	Anna	7	6.75	\$30.75	195	\$1,200	\$ 41,674.69
Morgan	Rosa	7	7.25	\$30.75	195	\$945	\$ 44,417.81
Nizolek	Rosanne	7	7.75	\$30.75	195	\$1,200	\$ 47,670.94
Przybylski	Stanislawa	7	6	\$30.75	195	\$945	\$ 36,922.50
Santiago	Olga	7	6.75	\$30.75	195	\$710	\$ 41,184.69
Ventre	Luigi	7	7	\$30.75	195	\$710	\$ 42,683.75
11-000-270-161-53							
Bus Aides							
Adamiec	Patricia		3.5	\$15.00	184		\$9,660
Becofsky	Theresa	6	4	\$16.50	184		\$12,144
Genovese	Concetta	6	5.25	\$16.50	184		\$15,939
Jurczak	Alicja	6	5	\$16.50	184		\$15,180
Korth	Kathleen H	6	4.5	\$16.50	184		\$13,662
McCarthy	Joan	6	6.25	\$16.50	184		\$18,975
Miller	Kathleen	6	4.75	\$16.50	184		\$14,421
Rochford	Maureen	6	5.25	\$16.50	184		\$15,939
Schifman	Mindy	6	6.25	\$16.50	184		\$18,975
Schweikert	Mary	6	4.5	\$16.50	184		\$13,662
Smaldone	Nancy	6	4.75	\$16.50	184		\$14,421
Sylvester	Joan	6	6.25	\$16.50	184		\$18,975
Ueland	Joan	6	5.75	\$16.50	184		\$17,457
11-000-270-107-47							

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to previously approved salaries (Maintenance Workers) as indicated below for school year 2017-18. *Any changes made to previous approval are in **bold** type.*

Last Name	First Name	Title	School	2017-18 Step	2017-18 Salary	2017-18 Longevity	Stipend	2017-18 Total Salary
Bachonski	Robert	Maintenance Worker	District	2	\$35,121		\$500	\$35,621
Kubian	Clement	Maintenance Worker	District	5	\$38,012	\$560		\$38,572
Perone	Thomas	Maintenance Worker	District	5	\$38,012	\$560	\$1,000	\$39,572

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment to a previously approved salary (Director of Pupil-Special Services) as indicated below with the effective dates for school year 2017-18. *Any changes made to previous approvals are in **bold** type.*

Name	School	Title	2017-18 Salary	Longevity	2017-18 Total Salary	Dates
Knaster, David	District	Director of Pupil-Special Services	Prorated \$138,820	Prorated \$2,000	Prorated \$140,820	09/01/2017 through 06/30/2018

Approval of New Hires and Modifications

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel (Certificated) for school year 2017-18 at the salaries and assignments indicated below. *Any changes in previously approved dates, salaries, stipends, etc. will be in bold type.*

Name	Location	Assignment	2017-18 Salary	Effective Dates	Track
Boccardi, Amanda <i>(D. Swercheck)</i>	SUES	Replacement Grade 4 Teacher	Prorated \$47,000 (BA, Step A)	02/26/2018 through 06/30/2018	Non Tenure
Esteban, Syra <i>(L. Lawson)</i>	SUES	Replacement Grade 4 Teacher	Prorated \$49,500 (MA, Step A)	02/26/2018 through 06/08/2018	Non Tenure
Turner, Carly <i>(J. Finkelstein)</i>	Arleth/SMS	Speech Language Specialist	Prorated (\$49,500 + \$125 Stipend =) \$49,625 (MA, Step A)	02/08/2018 through 06/30/2018	Tenure

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Non-Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below. *Any changes in previously approved dates, salaries, stipends, etc. will be in bold type.*

Name	Location	Assignment	2017-18 Salary	Effective Dates
Dennis, Kristopher <i>(J. Aponte)</i>	Truman School	Custodian (3 pm to 11 pm)	Prorated \$28,500 (Step 1)	02/08/2018 through 06/30/2018
Heery, Theresa <i>(M. Schweikert)</i>	District	Bus Aide (4.5 Hours)	\$15.00 Hourly	02/08/2018 through 06/30/2018
Mannino, Anna <i>(D. Galloway)</i>	SMS	Cafeteria Worker (4 Hours)	\$14.32 Hourly	02/08/2018 through 06/30/2018

Name	Location	Assignment	2017-18 Salary	Effective Dates
Pastor, Joann <i>(S. Oliver)</i>	Truman School	Lunchroom/ Playground Aide (3 Hours)	\$10.71 Hourly	02/08/2018 through 06/30/2018

Approval of Substitutes

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Eskander-Basily, Nancy	Substitute Teacher	\$85 per day	February 8, 2018
Piredda, Paula	Substitute Nurse	\$200 per day	February 8, 2018

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel to the (Non-Certified) substitute list for school year 2017-18 as indicated below.

- Cerbone, Donna (Retroactive – Effective 1/2/18)
- Dias, Denise (Retroactive – Effective 1/2/18)
- Feinstein, Christina
- Platon, Virginia (Retroactive – 1/16/18)
- Vilanti, Thomas (Retroactive – 1/30/18)

Approval of Sub Bus Driver in Training

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the school bus driver training of Theresa Heery. There will be no students on the bus during her training. Theresa Heery is currently being hired as a Permanent Bus Aide for the District.

Approval of Additional Math Academy Teacher (Truman School)

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Jacob Bellamy to work in the Math Academy at Truman Elementary School on an as-needed basis depending on student enrollment for school year 2017-18. The Math Academy will run two days each week for one hour before school. The contracted rate of pay is \$58 per hour/session. The program is funded through Title IA funds.

Approval of Substitute Math/Literacy Academy Teachers (Middle School)

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below as substitutes to work in the Sayreville Middle School Literacy and Math Academies on an as-needed basis during school year 2017-18. The contracted rate of pay is \$58.00 per hour/session. The program is funded through Title IA funds.

Hoadley, Merritt
Paulsen, Daniel

Approval of Teachers to Provide Tier 3 Intervention Services

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to provide Tier 3 Intervention Services on an as-needed basis. The program is funded through Title IA funds.

Teacher	School
Casey, Kristi	Wilson
Kelly, Jessica	Arleth
Koblos, Donna	Wilson
Magner, Jean	Arleth
Wright, Karen	Arleth
Zrowka, Christina	Wilson

Approval of Professional Days

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	The Power of Legal Information: A Series of Practical Issues to Keep School Administrators Current & Compliant (Personnel)	02/06/18	\$150.00
Aguiles, Edward	Don't become a #Me Too Employer	02/14/18	\$149.00
Aguiles, Edward Davis, Carmen Glock-Molloy, Eric Labbe, Richard	NJ Educational Leadership two-day workshop on Equity-School Rules & Regulations	01/30/18 02/28/18	\$799.00
Alexander, Victoria	BLS CPR Certification	04/17/18	\$85.00
Alves, Rochell	FLENJ Annual Conference	04/13/18	\$110.00

Name	Professional Day	Date	Registration Fee
Alves, Rochell	FLENJ - From student-centered to student-driven	05/17/18	\$125.00
Beagan, Christopher	Glazier Football Clinic	02/09/18 02/10/18 02/23/18	Free
Daloia, Paul	New Jersey Music Educators Association State Conference	02/22/18	\$180.00
DeFina, Cynthia	Educators Career Day	03/14/18	Free
Dickson, Michele	Feeding and Autism Diverse Perspectives	02/23/18	\$250.00
Donnelly, Kelly	Josten's Cover Workshop	05/04/18	Free
Dragone, Rebecca	Guided Reading: Differentiating Using Small Group Instruction (Grades K-2)	03/13/18	\$239.00
Gadek, Natalia	Guided Reading: Differentiating Using Small Group Instruction (Grades K-2)	03/13/18	\$239.00
Glock-Molloy, Eric	Student Records and Public Records	02/08/18	\$75.00
Hornlein, Justin	Glazier Football Clinic	02/23/18	\$0.00
Jonas, Nicole	NJSHA/NJIDA 26th Annual Joint Conference Dyslexia	03/09/18	\$180.00
Kelly, Erin	TCNJ - Project Read Phonics Workshop	01/23/18 01/24/18	\$250.00
Kelly, Erin	TCNJ - Project Read Phonics Workshop Part 2	02/27/18 02/28/18	\$420.00
Maharana, Mala	Student Achievement and Data Summit	02/16/18	Free
Najjar, Andrew	NJAHPERD Energizing PE	02/26/18 02/27/18	\$140.00
O'Connor, Carolynn	Student Achievement and Data Summit	02/16/18	Free
Pacansky, Lori	Auto Bots: Introduction to Autonomous Robots	03/22/18	\$75.00
Phillips, Sandra	Dyslexia: Building New Neuropathways	03/13/18	\$199.99
Poore, Mark	Glazier Football Clinic	02/23/18	Free

Name	Professional Day	Date	Registration Fee
Sachar, Manmeet	Creating Mathematical Stations	02/22/18	\$205.00
Sachar, Manmeet	Good Ideas in Teaching Pre-calculus	03/16/18	\$145.00
Swenticky, Jennifer	New Jersey Music Educators Association State Conference	02/22/18	\$80.00
Vasile, Kelly	Dyslexia: Building New Neuropathways	03/12/18	\$199.99

XI. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XII. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XIII. DISCUSSION

XIV. PUBLIC PARTICIPATION

- Budget Review
 - Proposed purchased professional services (300); purchase property services (400); other contracted services, such as travel, transportation contracts and jointures, tuition, etc. (500); property and equipment (700); and other objects, such as interest, dues, fees, and other miscellaneous expenditures in the proposed 2018-19 School District Budget.

XV. NEXT MEETING DATES

- February 20, 2018
- March 6, 2018

XVI. ADJOURNMENT

Time: _____