

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 6, 2018

AGENDA
REGULAR MEETING
MARCH 6, 2018

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. PRESENTATION
 - Budget Presentations
 - Building & Grounds – Mr. J. Kolmansperger
 - Transportation – Mrs. C. Vastano
 - Personnel – Dr. E. Aguiles
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of February 20, 2018
- VIII. DISTRICT HIGHLIGHTS
 - Anthony Esposito
- IX. SUPERINTENDENT’S REPORT OVERVIEW
- X. SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of December 2017.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order #1 to Fuscon Enterprises, Inc. contract in the amount of \$7,500.00 (credit) amending the contract amount to \$70,400.00 for Gymnasium Window Replacement at Sayreville Middle School.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order #1 to 1st Westco Corporation contract in the amount of \$10,000.00 (credit) amending the contract amount to \$196,675.00 for Partial Window Replacement at Arleth School.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of the following salary grant offsets per the ESSA application for the project period July 1, 2017 through June 30, 2018.

ESSA FY18 Title IA Salary Grant Offsets

Teacher	School	Total Salary (Prorated)	Title IA 20-231-101-XX	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Fitzsimmons, B.	Eisenhower	\$35,388.44	\$15,924.80	45.00%	\$4,459.00
Lawlor, C.	Eisenhower	\$53,761.80	\$23,887.20	44.43%	\$6,688.00

Note: This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with New Jersey Teacher To Teacher to provide a workshop, “Leveled Literacy Intervention Professional Development” on March 26, 2018. The cost of \$1,500.00 will be paid through the Title IIA grant.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Hanover Research Council LLC to provide grant services from March 8, 2018 through March 7, 2019 in the amount of \$39,750.00.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the bid specifications for Student Transportation Services for the 2018-19 school year (attached).

8. The Superintendent recommends and so moves the Board of Education of Sayreville to authorize the Business Administrator/Board Secretary to advertise for bid Transportation for In/Out of Districts students for the 2018-2019 school year.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a grant from the Middlesex County Office of Culture and Heritage in the amount of \$2,000.00 to be used for transportation costs for the Samsel Upper Elementary School field trip to Cornelius Low House Museum.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of a media backdrop from SBH Awards to be used for school signings and school recognition photos in the amount of \$950.00 from the School Climate Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Corrective Action Plan for the Special Education Medicaid Initiative (SEMI) based on Fiscal Year 2017 SEMI program performance (attached).

BUILDINGS AND GROUNDS

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactive, Sayreville Recreation Department holding Little League workouts at the Truman Elementary School on Thursdays, from March 1, 2018 to March 29, 2018, from 6:30 pm to 9:30 pm, in the all-purpose room.
- b. Sayreville Recreation Department holding soccer practices at the Sayreville War Memorial High School on Sundays, from March 18, 2018 to April 22, 2018, from 10:00 am to 2:00 pm, on the stadium field.
- c. Sayreville Recreation Department holding floor hockey practices at the Sayreville Middle School on Tuesdays and Thursdays, from March 20, 2018 to April 26, 2018, from 3:00 pm to 5:00 pm, in the gymnasium.
- d. Joe Pastva holding a Winter Track Banquet at the Sayreville War Memorial High School on Wednesday, March 21, 2018, from 4:00 pm to 9:00 pm, in the cafeteria.
- e. Georgian Court University holding an informational meeting at the Sayreville War Memorial High School on Wednesday, March 21, 2018, from 3:00 pm to 6:00 pm, in Room A56. Fees in accordance with schedule.
- f. Sayreville Athletic Department holding a GMC All Star Basketball practice at the Sayreville War Memorial High School on Wednesday, March 21, 2018

and Monday, March 26, 2018, from 6:30 pm to 8:30 pm, in the main gymnasium.

- g. Sayreville University holding a Parent University session titled, “Social Media and Your Child,” at the Sayreville War Memorial High School on Tuesday, March 27, 2018, from 7:00 pm to 8:00 pm, in the cafeteria.
- h. John Boverly holding an additional SAT/ACT prep class at the Sayreville War Memorial High School on Wednesday, March 28, 2018, from 4:30 pm to 8:00 pm, in Room B11.

SUPPORT SERVICES

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus for drop off only for Unified Sports participation to be held at the Sayreville War Memorial High School:

Date	Destination	Total Cost
Wednesday, March 28, 2018	Arleth to High School	\$35.98
Wednesday, March 28, 2018	SUES to High School	\$35.98

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve date changes to the following previously approved trips for Teachers of Tomorrow Observations (Original dates changed due to PARCC Testing):

Dates Approved:	New Dates:
May 1, 8, 15, 23, 30, 2018	April 10, 18 & 25, 2018
	May 25, 2018
	June 8, 2018

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips.

- a. On Tuesday, March 27, 2018, twenty-seven Samsel Upper Elementary School TAG students and two teachers to Liberty Science Center. Students will explore alternative energy sources in STEM lab workshop. One bus will be contracted from *Wehrle Bus Company at a cost of \$450.00 to be paid by the Board of Education.

*Other quotes: None

- b. On Thursday, March 29, 2018, twenty-six Samsel Upper Elementary School TAG students and two teachers to Liberty Science Center. Students will explore alternative energy sources in STEM lab workshop. One bus will be

contracted from *Wehrle Bus Company at a cost of \$450.00 to be paid by the Board of Education.

*Other quotes: None

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Bedside instruction for student I.D. #5861368380 at a cost of \$53.00 per hour payable to Professional Education Services, Inc.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the recommendation of the BOE Student Disciplinary Committee, as a result of student disciplinary hearings, to uphold the long-term suspensions of student #4268452717 and student #3359389224.

CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of Kindergarten Student ID#306080 to Wilson Elementary School. The student is age appropriate for Kindergarten and had an entry date of February 20, 2018.

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Truman PTO Bingo 4 Books on Friday, March 23, 2018 from 7:00 pm to 9:00 pm in the All-Purpose Room.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Algebra 1 Parent Meeting on Thursday, May 17, 2018 from 6:00 pm to 8:00 pm in the Sayreville War Memorial High School Auditorium.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School Band and Chorus Spring Concert on Wednesday, May 30, 2018 from 7:00 pm to 8:30 pm in the Sayreville War Memorial High School Auditorium.

C – VISION 2030: GOVERNANCE
Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 20, 2018 through March 5, 2018 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	0	3	1	2	0	0	0	6
Number of Confirmed Cases	0	1	0	0	0	0	0	1
October								
Number of Incidents Reported and Investigated	2	11	3	3	1	0	0	20
Number of Confirmed Cases	1	5	1	0	1	0	0	8
November								
Number of Incidents Reported and Investigated	0	13	5	1	1	4	0	24
Number of Confirmed Cases	0	5	4	0	0	0	0	9
December								
Number of Incidents Reported and Investigated	5	11	6	0	0	1	0	23
Number of Confirmed Cases	1	1	1	0	0	0	0	3
January								
Number of Incidents Reported and Investigated	4	17	1	2	0	3	0	27
Number of Confirmed Cases	1	7	1	1	0	0	0	10
February								
Number of Incidents Reported and Investigated	7	10	5	0	1	2	1	26
Number of Confirmed Cases	2	1	2	0	1	0	0	6

March – As of 3/05/18								
Number of Incidents Reported and Investigated	0	2	0	0	0	1	0	3
Number of Confirmed Cases	0	0	0	0	0	1	0	1
TOTALS								
Number of Incidents Reported and Investigated	18	65	21	8	3	10	1	129
Number of Confirmed Cases	5	20	9	1	2	0	0	38

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following job description for Director of School Nutrition and Food Services, as per attached.

POLICY

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the second and final reading of the following policies/regulations (attached):

- 2131 - Superintendent of Schools
- 4115 - Supervision
- 6171.3 - Title I: Improving the Academic Achievement and Parent and Family Engagement

TABLED

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the first reading of the following policies/regulations (attached):

- 5131 -Student Code of Conduct

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement of Linda Jakubik-Tanchyk, Language Arts Teacher at Sayreville War Memorial High School, effective July 1, 2018.

Approval of Resignations

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation of Ashley Yerovi Isaacson, School Psychologist for the District, effective April 20, 2018.

Approval of Amendments/Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following salary for school year 2017-18 indicated below, effective July 1, 2017.

Last Name	First Name	Position	School	2017-18 Step	2017-18 Salary	2017-18 Longevity	2017-18 Total
Cierpial	Richard	Maintenance	District	10	\$42,550	\$720	\$43,270

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following amendments to previously approved salaries as indicated below for school year 2017-18. *Any changes made to previous approval are in **bold** type.*

Last Name	First Name	Title	School	2017-18 Degree	2017-18 Step	2017-18 Salary	2017-18 Stipend	2017-18 Longevity	2017-18 Total Salary
Morosco	Gineen	Teacher	SUES	MA30	OG	\$87,670	\$125	\$2,100	\$89,895
Nugent	Gina	Teacher	SWMHS	BA	E	\$50,000			\$50,000

Approval of Leave Requests and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2017-18 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff	Position	Department or School	Type of Leave of Absence	Dates
Apito, Nancy	Full-time Paraprofessional	SMS	Disability	Extension 01/19/2018 through 03/31/2018
Goncetta Genovese	Bus Aide	District	Disability	Extension 01/20/2018 through 03/13/18
McCarthy, Joan	Bus Aide	District	Disability	Extension 01/11/2018 through 03/08/2018

Approval of Lunchroom/Playground Aide Hours Extension

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the adjustment in hours for the Lunchroom/Playground Aides as indicated below, from not to exceed 3 hours per day to not to exceed 3.5 hours per day (on an as-needed basis only to cover an absent lead aide), effective March 7, 2018 for school year 2017-18.

Arleth School	
Name	
Reyes, Claribel	
Douglas, Jon	
Autunnale, Mary Anne	

SUES	
Name	
Connors, Barbara	
Baksh, Erica	
Donato, Elaine	
Iqbal, Kimberly	
Wisniewski, Kimberly	
Lecaros, Jaelyn	

Approval of Substitutes

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following (Certificated) personnel for school year 2017-18 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Aijaz, Nafeesa	Substitute Teacher	\$85 per day	March 7, 2018
Dieujuste, Marie	Substitute Teacher	\$95 per day	March 7, 2018
Perez, Josefina	Substitute Teacher	\$85 per day	March 7, 2018
Rhoden, Beverly	Substitute Teacher	\$85 per day	March 7, 2018
Scheuermann, Catherine	Substitute Teacher	\$95 per day	March 7, 2018

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel to the (Non-Certified) substitute list for school year 2017-18 as indicated below.

Jefferson, Barbara
 Khan, Hina
 Nicholas, Kathleen

Approval of Paraprofessionals for Spring Special Olympics Unified Basketball Program

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Paraprofessionals indicated below to provide support during the Spring Special Olympics Unified Basketball Program, each for a maximum of 10 hours at their contracted rate for school year 2017-18.

Eck, Christine
 Fulbrook, Dawn
 Kohler, Rachler
 Scavone, Cheryl

Approval of Professional Days

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Angrisani, Alexa	The Matrix Model	03/19/18	\$149.00
Barreiro, Jennifer	School Social Workers: Utilizing Collaborative Strategies	03/26/18	\$95.00
Bartko, Kristina	IXL Live Training	03/20/18	\$75.00
Basile, Antonietta	2018 Annual School Counselor Conference at Kean University	04/13/18	\$35.00
Bellina, Lauren	The Matrix Model: Teaching and Training Social and Emotional	03/19/18	\$149.00
Beloncik, Brianne	Healthcare Provider BLS	04/17/18	\$85.00
Bloom, Kevin	NJCSS "Educating Students to Become Informed, Engaged Students"	03/15/18	Free
DaRold, Jessica	2018 Annual School Counselor Conference at Kean University	04/13/18	\$35.00
Duda, Jeanna	Problem-Based Learning through the NJSLs (Science) Engineering Practices	05/17/18	\$125.00
Fischer, David	Rutgers School of Social Work: Sexual Orientation and Gender Identity Diversity	05/09/18	\$129.00
Fischer, David	Social Media: The Good, the Bad, the Ugly from a Social Work Perspective	06/15/18	\$129.00
Giorgianni, Dana	Best Practices for Addressing Core Symptoms of Autism Spectrum Disorder	05/16/18	\$160.00

Name	Professional Day	Date	Registration Fee
Giorgianni, Dana	Addressing Common Teaching Challenges in Children with Autism	05/18/18	\$90.00
Glock-Molloy, Eric	LEGAL ONE: Social Media and Cyberbullying Issues in Schools	05/04/18	\$150.00
Guaman, Hernan	HVAC/R NJ Licensing Continuing Education Course	04/19/18	\$200.00
Hennessy, Mary Katherine	Improving the Teaching of Foundational Skills, Grades 1-3	04/09/18	\$205.00
Hubela, Kayla	The Matrix Model: Teaching and Training Social and Emotional Learning	03/19/18	\$149.00
Iurili, Carrie	Classroom Management That Works Conference	03/09/18	\$149.00
Isabella, Benjamin	Strength Application for the Youth Athlete	03/23/18	\$0.00
Knaster, David	Aligning Afterschool/Summer Learning with the School Day	03/13/18	\$149.00
Kogan, Nicole	Professional Training in ABA Teaching Strategies	04/12/18 04/13/18	\$200.00
Kolmansperger, James	Utilizing Technology to achieve Sustainability in your school	04/27/18	Free
Kreminski, Sandra	Mastering Reading and Writing Strategies to Succeed on PARCC (Grades 3-8)	03/15/18	\$175.00
Labbe, Richard	Aligning Afterschool/Summer Learning with the School Day Workshop	03/13/18	\$149.00
Lawrence, Kelly	Strategies and Structures for Teaching Reading and Writing	03/08/18	\$209.00
LeBlon, Deirdre	2018 New Jersey Speech and Hearing Association Convention	04/26/18 04/27/18	\$250.00
Mahoney, Noreen	Managing Differences and Difficult Supervisees	04/24/18	\$100.00
Mahoney, Noreen	Legal and Ethical Issues in Clinical Supervision	04/26/18	\$100.00
Mish, Edward	Dupont Sponsored Teacher to the NSTA Conference	03/15/18 03/16/18	Free

Name	Professional Day	Date	Registration Fee
Mojzsis, Katherine	New Art Dealers Alliance Art Fair/Conference	03/09/18	Free
Moran, Kimberly	Improving the Teaching of Foundational Skills, Grades 1-3	04/09/18	\$205.00
Obryk, Nina	Strategies to Support Your Struggling School	03/16/18	\$149.00
O'Connor, Carolynn	Dupont Sponsored Teacher to the NSTA Conference	03/15/18 03/16/18	Free
Ryan, Lori	HR Law	03/20/18	\$119.00
Schlaline, Kathryn	Mindfulness Practice for Children: Keys to Success in the Age of Distraction	04/25/18	\$116.10
Smith, Linda	Continuing the Conversation in Youth Suicide Prevention	04/09/18	\$50.00
Smith, Linda	School Climate and Anti-Bullying Conference	05/23/18	\$199.00
Taylor, Lynn	American Heart Association CPR (BLS course)	04/17/18	\$85.00

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Keith Dubil as a Substitute in the Sayreville Middle School Math Academy on an as-needed basis for school year 2017-18. The contracted rate of pay is \$58.00 per hour/session. The program is funded through Title IA funds.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Rachel Gelfand to work as a Substitute in the Literacy Academy at Arleth Elementary School for school year 2017-18. The contracted rate of pay is \$58.00 per hour/session.

XI. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XII. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XIII. DISCUSSION

XIV. PUBLIC PARTICIPATION

XV. NEXT MEETING DATES

- March 20, 2018
- April 17, 2018

XVI. ADJOURNMENT

Time: _____