

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JULY 26, 2018

AGENDA
REGULAR MEETING
JULY 26, 2018

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
 - John Lewis
- VII. ATTORNEY'S REPORT
- VIII. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Reports
- IX. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of June 26, 2018
- X. SUPERINTENDENT'S REPORT OVERVIEW
- XI. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of May 2018.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of May 2018.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of May 2018.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of May 2018.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 26, 2018 prepared by the Board Secretary in the amount of \$4,203,102.95 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 26, 2018, prepared by the Board Secretary in the amount of \$195,246.94 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 26, 2018, prepared by the Board Secretary in the amount of \$195,762.13 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated June 2018 prepared by the Board Secretary in the amount of \$1,879.00 for the Athletic Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the June 2018 payroll prepared by the Board Secretary in the amount of \$6,057,631.43 for the Payroll Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Petty Cash Report for the Superintendent's Office for the month of June 2018.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Parental Tuition Contract for Student ID #191077 to attend Sayreville War Memorial High School for school year 2018-2019, at an annual tuition of \$5,950.00. Tuition discounted per policy 5111.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Funding for the 2018-2019 school year as follows:

Textbooks	-	\$15,700
Technology	-	\$10,584
Nursing	-	\$28,518
Security	-	\$22,050

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a royalty agreement with JSJD Media, LLC d/b/a School Revenue Partners for participation in a School District Advertising Program from July 1, 2018 through June 30, 2019.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the district’s participation in a national cooperative contract, The Interlocal Purchasing System, TIPS USA, for the 2018-2019 school year, on file in the Business Office.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to renew the district’s participation in New Jersey School Board Association ACES Cooperative Purchasing Pricing System, #E8801-ACESCPS, for the 2018-2019 school year, on file in the Business Office.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to renew the district’s participation in the State of New Jersey Educational Cooperative Computing Cooperative for the 2018-2019 school year, on file in the Business Office.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing the Use of Sate Contracts**

WHEREAS, the Sayreville Board of Education (“Board”), pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may be resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Board has the need on a timely basis to purchase goods or services utilizing State contracts; and

NOW THEREFORE, be it RESOLVED by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, authorizes the Purchasing Agent to purchase certain goods or services from the approved New Jersey State Contract Vendors for the school year pursuant to all conditions of the respective individual State Contracts.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Resolution
Authorizing Disposal of Surplus Property

WHEREAS, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.
- b. The sale will be conducted online and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached.
- e. The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

19. The Superintendent recommends and so move the Board of Education of Sayreville to approve Change Order #1 to the Shaw Sports Turf contract in the amount of \$9,268.77 amending the contract amount to \$416,502.79 for additional site prep work for the Turf Field Replacement at Sayreville War Memorial High School through ESCNJ via the Shaw Sports Turf Direct Purchasing Program.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$9,268.77. The withdrawal of funds will be used for the Turf Field Replacement of Sayreville War Memorial High School. Any funds not expended will be returned to Capital Reserve.

BUILDINGS AND GROUNDS

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following building use permits:

- a. Retroactively, Sayreville B.I.C. using Eisenhower Elementary School during inclement weather only, from Tuesday, June 28, 2018 to Friday, August 3, 2018, from 9:00 am to 12:00 pm in the multipurpose room and two classrooms.
- b. Retroactively, Sayreville War Memorial High School Softball holding softball workouts at the Sayreville Middle School, Monday through Friday, from July 9, 2018 to July 13, 2018, from 9:00 am to 4:00 pm on the softball field.
- c. Sara Krainski holding varsity cheer practice at the Sayreville War Memorial High School, Monday through Friday, from September 4, 2018 to October 31, 2018, from 2:30 pm to 6:00 pm, from November 1, 2018 to November 7, 2018, from 2:30 pm to 5:00 pm, from November 12, 2018 to November 29, 2018, from 5:00 pm to 7:00 pm in Auxiliary Gymnasium A.
- d. Sayreville War Memorial High School Varsity Cheerleading holding a fundraiser at the Sayreville War Memorial High School on Friday, September 28, 2018 from 5:30 pm to 7:00 pm, Auxiliary Gymnasium A.
- e. Liquid Church holding an orientation for congregation at the Sayreville War Memorial High School on Wednesday, August 1, 2018, from 5:00 pm to 9:00 pm and on Thursday, August 2, 2018, from 6:00 pm to 10:00 pm in the auditorium, foyer and two classrooms. Fees in accordance with schedule.
- f. Liquid Church holding a set-up and training day for volunteers at the Sayreville War Memorial High School on Saturday, August 18, 2018, from 8:00 am to 2:00 pm in the auditorium and seven classrooms. Fees in accordance with schedule.
- g. Sayreville University holding a parent university class at the Sayreville War Memorial High School on Tuesday, September 25, 2018, from 6:30 pm to 8:30 pm in the cafeteria.

SUPPORT SERVICES

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2018-19 school year. (Transportation is required.) (I)

Student ID#	School	Cost Per Diem	Total Cost
#8714834853	Cranford Achievement Program	\$302.92	\$54,527.00
#9037220419	Somerset Secondary Academy	\$369.03	66,425.00
#3471416244	Somerset Career Center	\$184.52	\$33,213.00
#8089576784	Pals Program Education Services Commission of New Jersey	\$238.00	\$42,840.00

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Extended school year program for the following classified student. This Program is recommended in the student’s Individualized Education Program, and will be four to eight weeks during July and August 2018. This student requires transportation. (I)

Student ID#	School	Cost Per Diem	Total Cost
#4462108812	Center for Long Life Learning	\$144.00	\$4176.00

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Warranty coverage renewal for Roger Inspiro FM System, in the amount of \$135.00, payable to Phonak for student I.D. #9752966892.
- b. Purchase of Roger Touchscreen FM System with Comprehensive Service Plan in the amount of \$834.99, payable to Phonak for student I.D. #7958292940.
- c. Administrative placement at Monmouth Ocean Educational Services Commission for student I.D. #2460720816 beyond the initial 45 day placement, for the remainder of the 2017-2018 school year. Total additional cost of \$14,280.00
- d. A Certified Teacher of the Blind during the 2018-2019 school year (Educational Level 1) at a cost of \$1,900.00 per student, payable to the State of New Jersey, Department of Human Services, for student I.D. #'s 5305429746, 1592797521, 4579588970, 2895963917, 4315351013, 9139155206, 3603603383 for a total cost of \$13,300.00.

- e. A Certified Teacher of the Blind during the 2018-2019 school year (Educational Level 2) at a cost of \$4,500.00 per student, payable to the State of New Jersey, Department of Human Services for student I.D. #8364061861.
- f. A Certified Teacher of the Blind during the 2018-2019 school year (Educational Level 3) at a cost of \$12,600.00 payable to the State of New Jersey, Department of Human Services for student I.D. #8168789621.
- g. A reevaluation assessment for student I.D. #1592797521 for transitional purposes. The evaluation will include the following services payable to Perkins School for the Blind.

Educational \$342.00	Occupational Therapy \$203.00
Orientation and Mobility \$245.00	Physical Therapy \$203.00
Psychological \$1169.00	Speech/Language \$271.00
Technology \$342.00	

- h. Additional related services provided by the Center for Life Long Learning for the 2018-2019 ESY school year for student I.D. #4462108812 Total Cost is \$318.00.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the following Parental Contract for student transportation for extended school year 2018 and school year 2018-2019 **previously approved June 12, 2018:**

Route: 12/FCS
 School: First Children School
 Cost: \$75.00 per diem

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation route for extended school year 2018 with Middlesex Regional Educational Services Commission as host:

NON-JOINTURED ROUTES

Route: Q67
 School: First Children School
 Cost: \$119.50 per diem x 32 days
 Aide: \$50.00 per diem x 24 days
 Total Cost: \$5,024.00

Route: Q99
 School: Somerset Academy
 Cost: \$83.00 per diem x 26 days
 Total Cost: \$2,158.00

27. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve twelve buses for the following Camp XL trip:

Date	Destination	Total Cost
Thursday, July 26, 2018	Metuchen Community Pool, Metuchen, NJ	\$1,443.36

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transportation for the following Marching Band Competitions. Four Board buses will be utilized each date to be paid by the Sayreville Board of Education. The Board truck is also requested.

Date	Destination	Cost Per Bus	Total Cost
September 22, 2018	Matawan Regional HS, Aberdeen	\$433.65	\$1,734.60
September 29, 2018	Brick Memorial HS, Brick	\$486.86	\$1,947.44
October 13, 2018	Woodbridge HS, Woodbridge	\$430.35	\$1,721.40
October 14, 2018	Livingston HS, Berkley Heights	\$481.99	\$1,927.96
October 20, 2018	Toms River HS, Toms River	\$486.11	\$1,944.44
October 21, 2018	Union HS, Union	\$493.40	\$1,973.60
November 3, 2018	Hershey Park, Hershey, PA	\$825.23	\$3,300.92

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation to the Sayreville Senior Prom on Friday, May 10, 2019 to South Gate Manor, Freehold, NJ. Ten coach buses will be contracted from the following bus company at a total cost of \$11,500.00 to be paid by the Sayreville Board of Education.

<u>COMPANY</u>	<u>NO. OF BUSES</u>	<u>COST PER BUS</u>	<u>TOTAL COST</u>
Villani Bus Co.	10	\$1,115.00	\$11,500.00

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Wednesday, August 22, 2018, twelve Sayreville High School ROTC students and two teachers to Atlantic City Boardwalk Air Show, Atlantic City, NJ. Students will observe and reinforce their knowledge of aerospace science curriculum. One Board bus will be utilized at a cost of \$458.10 (salary \$333.10 – fuel & tolls \$125.00) to be paid by the Sayreville Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Marking Period, Back-to-School Night and Conference Calendars for the 2018-19 school year as follows:

Grades 6 – 12 Marking Period Calendar 2018 – 2019

	Starts	Ends	Progress Reports Issued	Report Cards Issued
MP # 1	09/06/18	11/14/18	10/10/18	11/21/18
MP # 2	11/15/18	01/31/19	12/20/18	02/08/19
MP # 3	02/01/19	04/08/19	03/06/19	04/24/19
MP # 4	04/09/19	06/24/19	05/17/19	06/28/19

Grades K – 5 Marking Period Calendar 2018 – 2019

	Starts	Ends	Progress Reports Issued	Report Cards Issued
Trimester #1	09/06/18	12/10/18	10/19/18	12/20/18
Trimester #2	12/11/18	03/19/19	02/01/19	03/29/19
Trimester #3	03/20/19	06/24/19	05/09/19	06/24/19

Back to School Nights 2018 – 2019

Monday, September 24	K – 3 Elementary School
Tuesday, September 25	Samsel Upper Elementary School
Wednesday, September 26	Middle School
Thursday, September 27	High School & Project Before

Conferences 2018 – 2019

Monday, January 7	Afternoon	Samsel Upper Elementary School Project Before
	Evening	Middle School
Tuesday, January 8	Afternoon	Middle School
	Evening	Samsel Upper Elementary School Project Before
Wednesday, January 9	Afternoon	K – 3 Elementary Schools
	Evening	High School
Thursday, January 10	Afternoon	High School
	Evening	K – 3 Elementary Schools

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2018-19 District Mentor Plan.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2018-19 District Professional Development Plan.

CO-CURRICULUM

4. The Superintendent recommends and so moves the Sayreville Board of Education to approve the following trip:

1. Mr. Kenneth Veres (TIGS Advisor) and five students to attend the Lindsey Meyer Teen Institute Summer Leadership Conference from August 20-24, 2018 at Camp Ralph Mason in Hardwick, NJ. The board will pay the cost of the four students. The cost to the Board of Education is \$600 per student for a total of \$2400. No transportation will provided for the trip.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education to approve an agreement with Rutgers Graduate School of Applied Professional Psychology to participate in the Paraprofessional Behavior Support Coaching Project research study being conducted by Dr. Linda Reddy and Dr. Todd Glover.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Salary Sidebar Agreement between the Sayreville Education (SEA) and the Sayreville Board of Education (SBOE) for Joseph Schlaline, Paula Schnorbus and Linda Smith.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the DCRP settlement agreement between Michele Cetta, Kristen Molnar, and the Sayreville Board of Education (SBOE), and authorizes the Board President and Board attorney to take all action necessary to ensure same is executed and carried out.

D – VISION 2030: PERSONNEL

Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Segermeister, Marda	Grade 3 Inclusion Teacher	Eisenhower School	January 1, 2019

Approval of Resignations

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Monaghan, Sabina	Part-time Paraprofessional	SUES	Retroactive July 23, 2018
Steinhardt, Susan	Educational Media Specialist	Wilson School	October 1, 2018
Szejnrok, Laura	Special Education Teacher (MD)	SWMHS	Retroactive July 2, 2018
Zuckerman, Alan	Grades 4/5 Behavioral Disabilities Teacher	SUES	September 20, 2018 or sooner

Approval of Amendments/Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following amendments to previously approved salaries as indicated below for school year 2018-19. *Any changes made to previous approval are in **bold** type.*

Last Name	First Name	Title	School	2018-19 Guide	2018-19 Step	2018-19 Salary	2018-19 Stipend	2018-19 Longevity	2018-19 Total Salary
Carnevale	Darci	Teacher	SMS	MA30	K	\$76,050	\$125	\$750	\$76,925
Farooqui	Kulsum	Teacher	SMS	MA30	K	\$76,050		\$750	\$76,800
Lampkin	Jarret	Teacher	SMS	MA30	K	\$76,050		\$750	\$76,800
Levy	Randy	LDTC	District	MA30	K	\$76,050	\$125		\$76,175
Morosco	Gineen	Teacher	SUES	MA30	OG	\$92,050	\$125	\$2,100	\$94,275
Read	Robin	Teacher	SWMHS	MA30	K	\$76,050	\$125		\$76,175

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendments to previously approved salaries as indicated in Attachment D – A for school year 2018-19. *Any changes made to previous approval are in **bold** type.*

5. The Superintendent recommends and so moves the Board of Education of Sayreville to renew the employment of the non-certificated personnel indicated below for school year 2018-19. *Any changes made to previous approved dates are in **bold** type.*

Name	Position	Location	2018-19 Step	2018-19 Total Salary
Hochron, Andrew	Computer Technician	District	5	\$45,979
Pabon, Walter	Computer Technician	District	5	\$45,979

6. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the hourly rate of the Bus Aides indicated below to work during the summer for school year 2018-19 due to a change in the substitute hourly rate. *Any changes made to previous approved dates are in **bold** type.*

Name	Number of Hours	Hourly Rate
Cerbone, LeeAnn	3.5 Daily	\$10.00
Cerca, Maria	3.5 Daily	\$10.00
Wozny, Lukasz	3.5 Daily	\$10.00

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual **vacation** payments as indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Position	Location	Vacation Amount	Years in District
Salazar, Maria	Custodian	Arleth School	\$897.75	4

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary amendment of the retired United States Air Force Officer to teach and work for 11 months in the Air Force Junior ROTC Program at Sayreville War Memorial High School for school year 2017-18. This amendment is due to his minimum instructor pay changing effective January 1, 2018 based on 11 months of employment.

Name	Location	Assignment	2017-18 Salary	Effective Dates
Knowlton, Marcus (Master Sergeant)	SWMHS	NCO Aerospace Science Instructor	Prorated \$63,490.13	01/01/2018 through 06/30/2018

Approval of Degree Status Upgrades and Salary Adjustments

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2018-19.

- Feliz, Marta – Special Education Teacher at Sayreville War Memorial High School
From MA to MA + 30 =
\$76,050 + \$125 Stipend = \$76,175 (Step K), Effective 9/1/2018 thru 6/30/2019

- Sokol, Ruth-Anne – Grade 4/5 Basic Skills Teacher at Samsel Upper Elementary School
From MA + 30 to PHD =
Salary \$94,050 (Step OG), Effective 9/1/2018 thru 6/30/2019

- Tibbitt, Margaret – Grades 4/5 Basic Skills Teacher at Samsel Upper Elementary School
From BA + 30 to MA =
Salary \$75,050 (Step K), Effective 9/1/2018 thru 6/30/2019

Approval of Leave Requests and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2018-19 as listed below. *Any changes in previously approved dates will be in bold type.*

Staff	Position	Department or School	Type of Leave of Absence	Dates
Attanasio, Brian	Custodian (Variably Assigned) 7 am – 3 pm Tuesday – Saturday	SWMHS	Disability	Retroactive 07/11/2018 through 08/06/2018
Beadling, Darlene	Custodian 3 pm – 11 pm	SMS	Disability	Retroactive 07/01/2018 through 10/31/2018
Casazza, Sharon	Grade 1 Teacher	Truman Elementary School	Maternity Childrearing	09/01/2018 through 12/12/2018
Connors, Annette	Special Education Teacher	SUES	FMLA *Intermittent	School Year 2018-19
Rabago, Jennifer	Custodian 3 pm – 11 pm	SMS	FMLA *Intermittent	School Year 2018-19
Steinhardt, Susan	Educational Media Specialist	Wilson Elementary School	Disability	09/01/2018 through 09/28/2018

*Intermittent Days Not to Exceed 42 Days Each Calendar Year

Approval of New Hires and Modifications

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in bold type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates	Track
Heinrich, Lynneanne <i>(C. Watson)</i>	SWMHS	Physical Education/Health Teacher	\$48,500 (BA, Step C)	09/01/2018 through 06/30/2019	Tenure
Roman, Andrea <i>(N. Gadek)</i>	Arleth School	Replacement Special Education Teacher	Prorated <i>(\$47,500 + \$125 Stipend =)</i> \$47,625 (BA, Step A)	09/01/2018 through 12/31/2018	Non Tenure

12. The Superintendent recommends and so moves the Board of Education of Sayreville to renew the employment of the retired United States Air Force commissioned and non-commissioned officers to teach and work for 11 months in the Air Force Junior ROTC Program at Sayreville War Memorial High School for school year 2018-19.

Name	Location	Assignment	2018-19 Salary	Effective Dates
Knowlton, Marcus (Master Sergeant)	SWMHS	NCO Aerospace Science Instructor	\$63,490.13	07/01/2018 through 06/30/2019
Spare, Jonathan (Colonel)	SWMHS	Commissioned Senior Aerospace Science Instructor	\$82,500	07/01/2018 through 06/30/2019

13. The Superintendent recommends and so moves the Board of Education of Sayreville to renew the employment of the following non-certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in bold type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates
DeBiase, Carol	SMS	Cafeteria Worker	\$14.75 Hourly Not to exceed 29.5 hours	09/01/2018 through 06/30/2019

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in bold type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates
Seeger, Elizabeth <i>(New Position)</i>	District	Part-time Secretary to Curriculum Supervisors	\$18,264.17 (Step 1) Not to exceed 29.5 hours	09/01/2018 through 06/30/2019

Approval of Cooperative Education Students

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cooperative Education Students at the Assignment indicated below for school year 2018-19. The hourly rate is \$8.60.

Student's Name	2018-19 Assignment
Allen, Olivia	Eisenhower School Library
Malave, Hailey	SMS Main Office
McCall, Sole	SWMHS Main Office
McGuire, Faith	Truman School Library
Montegari, Victoria	SWMHS Guidance Office
Perez, Christian	Wilson School Library
Zollinger, Toni-Anne	Arleth School Library

Approval of Lead Lunchroom/Playground Aides

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel indicated below to serve as the Lead Lunchroom/Playground Aide which includes working an additional ½ hour per day.

Name	School
Callahan, Lori	Arleth
Cutalo, Lisa	Wilson
Sauter, Jennifer	SUES
TBD	Truman
Tricarico, Lorrie	Eisenhower

Approval of Advisors

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Advisors and Stipends indicated below for school year 2018-19.

Title	Last Name	First Name	Stipend
#2 Assistant (70% of #1 Assistant)	DiPaolo	Angela	\$5,133
Band Consultant	Kinch	Emily	\$5,700

Approval of Volunteer Advisors

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Volunteer Band Advisors indicated below for school year 2018-19.

O'Leary, Michael
 Patel, Manit
 Unkel, Joseph

Approval of Coaches

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Coaches and Stipends indicated below for school year 2018-19.

Title	Last Name	First Name	Salary
<u>GROUP #1 BASE</u>			
Football			
Assistant Football	Ballard	Timothy	\$8,506

Approval of Volunteer Coaches

20. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2018-19:

Name	Assignment
Bondi, Franki	Field Hockey
Eze, Kene	Boys Soccer

Approval of Paraprofessionals for Extended School Year Program

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following paraprofessionals and their hourly rate to work at the Extended School Year Program during Summer 2018. All paraprofessionals are paid through Special Education funding.

Name	Hourly Rate
Boccardi, Amanda	\$32.76
Cafro, Taryn	\$34.83
Darrow, Alysse	\$35.86
DeSena, Michele	\$34.91
Dobrzynski, Lori Ann	\$42.41
Eck, Christine	\$14.73
Kulpa, Doreen	\$22.54
Lewandowski, Marleen	\$22.89
Masterson, Joellen	\$22.54
Mazur, Dena	\$50.55
Mosley, Jennifer	\$12.36
Olender, Amanda	\$35.86
Ortizio, Doreen	\$22.89
Scavone, Cheryl	\$22.54
Toor, Lakhvir	\$14.73

Approval of Staff for Camp XL (Extended School Year Program)

22. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint personnel to work during the Camp XL (Extended School Year Program), to be held July 2, 2018 through August 2, 2018 at an hourly rate, number of hours and total compensation indicated in Attachment D – B.

Approval of Staff to Perform Summer IEP Work

23. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint personnel to perform Summer IEP work from June 25, 2018 through August 31, 2018, at the hourly rate, number of hours and total compensation as indicated in Attachment D – C.

Approval of Substitutes

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Alberta, Jennifer	Substitute Teacher	\$95 per day	September 1, 2018
Check, Sandra	Substitute Teacher	\$85 per day	September 1, 2018
Monaghan, Sabina	Substitute Teacher	\$95 per day	September 1, 2018

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel to the non-certificated substitute list for school year 2018-19 indicated below.

Check, Sandra
Siddique, Pakiza

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the following substitute certificated personnel for school year 2018-19 as indicated below.

- | | |
|-----------------------|---------------------|
| Aijaz, Nafeesa | Lutz, Joan |
| Andrawis, Mona | Maness, Corey |
| Aziz, Mariam | Marcous, Wesam |
| Banerman, Jaclyn | Massato, Sabrinba |
| Barna, Kimberly | Mastriolia, Michael |
| Bertolotti, Ann Marie | McCabe, Kimberly |

Bianchi-Rodriguez, Paola	Mesa, Stephen
Bielak, Christopher	Molina, Tiffany
Boccassini, Edward	Moodhe, Kellianne
Boland, Sheila	Mosser, Lorrie
Bowidowicz, Catherine	Nestor, Gabrielle
Braine, Samantha	Newman, Phyllis
Braun Barreiro, Rachel	Novak, Jaime
Bruce, Robert	Nowicki, Brian
Brzozowski, Dario	Olisa, Michael
Bulakowski, June	Oriolo, Regina
Cannan, Valerie	Palame, Diane
Cardoso, Rana	Parchman, Melia
Carney, Marisa	Petrarca, Robert
Castlegrant, Charlene	Petrillo, Rosaria
Cerbone, Leeann	Rafhan, Fatima
Cheruku, Jyothi	Raub, Nicole
Chuntz, Brianna	Reddington, Robert
Coderre, Mari	Rhoden, Beverly
Comerford, Molly	Ritter, Cassidy
Conley, Antoinette	Ritter, Samantha
Creed, Carol	Rizwan, Asifa
Dakelman, Mitchell	Robinson, Brittany
DePinto, Victoria	Roman, Andrea
Deprossino, Jennifer	Ruopoli, Monica
Dieujuste, Marie	Russell, Stacey
Dobiesz, Rita	Russo, Debra
Downey, Rosemary	Ryan, Judi
Eskander-Basily, Nancy	Sabir, Fozia
Esteban, Syra	Samuel, Jean

Farley, Donna	Schaefer, Maureen
Feinstein, Christina	Schultz, Kathleen
Fernandez, Sandra	Seidel, Caitlyn
Ferro, Gabriella	Serpico, Patrick
Fischer, Michele	Sharma, Neeru
Fox, Celeste	Siddiqui, Salma
Gates, Marie	Simon, Alex
Giovenco, Bridget	Stolte, Deborah
Gola, Christine	Stolte, Erica
Goldenberg, Adele	Stratton, Susan
Hadlaw, Irena	Sullivan, Audrey
Hargrove-Jackson, Elizabeth	Szabo, Robert
Henry, Christine	Sztukowski, Carrie
Inganamorte, Ellen	Tajudeen, Adewale T.
Itua, Omobukola	Targonski, Heather
Jaysnovitch, Susan	Wahba, Ragaie
Johnson, Aminah	Westheim, David
Johnson, Barbara	Wiecek, Marguerite
Jones-Miller, Cheryl	Williams, Cheryl
Juenemann, Charlene	Williamson, Joseline
Kaprowski, Joseph	Wilson, Susan
Karp, John	Wong, Destinee
Kirkman, Christine	Woolf, Mary Beth
Kyriacou, Michael	Younger, Ashley
Langan, David	Zapytowski, Joseph
LaRocca, Joseph	Zeni, Kathleen
Logan, Deborah	

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of the following substitute non-certificated personnel for school year 2018-19 as indicated below.

Adamiec, Patricia	Kolmansperger, Andrew
Ahmed, Saima	Lacko, Sr., John
Aijaz, Nafeesa	Longo, Jessica
Batko, Cassie	Mancusi, Arthur
Becofsky, Theresa	Maretz, Robert
Bianchi-Rodriguez, Paola	Massato, Sabrina
Campbell, Marie	Melvin, Winsome
Cena, Julie	Minnick, William
Cerbone, Donna	Morgan, Amber
Corby, Monique	Napolitano, Alison
DeCandia, Filomena	Napolitano, Cheryl
Dias, Denise	Nicholas, Kathleen
Downey, Rosemary	Oriolo, Regina
Droulette, Andrew	Peshori, Neelu
Eveigan, Donna	Petrick, Kathleen
Feinstein, Christina	Pierce, Janina
Fitzgerald, Gene	Platon, Virginia
Frondelli, Susan	Prakurat, Raisa
Galloway, Donna	Raza, Uzma
Gates, Marie	Reyes, Claribel
Giles, Judy	Rochford, Maureen
Giovenco, Bridget	Ruzanski, AnnaMarie
Godwin, Debra	Ryan, Judi
Gorka, April	Santiago, Maribel
Grabowski, Stanley	Schiavone, Michael
Hadlaw, Irena	Schneider, Theresa
Haklar, Kenneth	Schweikert, Mary
Helfer, Maureen	Seeger, Elizabeth
Henderson, Richard	Semenkiv, Mariya

Hendry, Timothy	Serpico, Patrick
Hernandez, Patricio	Skarzynski, Clemens
Hughes, Lyndsey	Skarzynski, Kathleen
Hyland, Stephanie	Solovey, Debra
Irwin, Carol	Soong, Amelia
Jankowski, Nancy	Stolte, Deborah
Jankowski, Stanley	Tajdeen, Adewale T.
Jefferson, Barbara	Thomas, Jacqueline
Jhala, Meena	Towlen, John
Kerr, Jennifer	Tricarico, Lorrie
Khalil, Marian	Unger, Linda
Khan, Farah	Vilanti, Thomas
Khan, Hina	Vitti, Laurie
Khawaja, Maryam	Walsh, Catherine
Kirejczyk, Alina	Wingerter, Royce
Kobis, Anthony	Wozny, Lukasz

Approval of Unified Sports Program Staff

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the personnel, position, and stipends for the Unified Sports Program as indicated below for school year 2017-18.

Name	School	Position	Season	Stipend
Ciampa, Melissa	SMS	Teacher/Advisor	2017-18 SY	\$3,000/IDEA
Gelfand, Rachel	Arleth	Teacher/Advisor	2017-18 SY	\$3,000/IDEA
Giorgianni, Dana	SUES	Teacher/Advisor	2017-18 SY	\$3,000/IDEA
Ivy, Marcus	SWMHS	Teacher/Advisor	2017-18 SY	\$3,000/IDEA

Approval of Transfers

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers for the personnel and assignments indicated below for school year 2018-19, effective September 1, 2018.

Name	Transfer From	Transfer To
LiSanti, Michelle <i>(New Position)</i>	Grade 4 Math/Science Teacher (SUES)	Mathematics ASI Teacher (SUES)
Runfolo-McCormack, Maria <i>(N. Pandozzi)</i>	School Counselor (Truman School)	School Counselor (Eisenhower School)
Pandozzi, Nikki <i>(M. Runfolo-McCormack, M)</i>	School Counselor (Eisenhower School)	School Counselor (Truman School)
Tibbit, Margaret <i>(L. Eicher)</i>	Grade 4 Math/Science Teacher (SUES)	Special Education Teacher (SUES)

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers for the administrative personnel and assignments that include a change of salary indicated below for school year 2018-19.

Name	Transfer From	Transfer To	Salary	Effective Dates
Salum, Michael <i>(R. Gluchowski)</i>	Supervisor of Social Studies, Related Arts and Extra Curricular Activities (District)	Vice Principal (SWMHS)	\$105,775 (Step 2) Vice Principal Guide	Retroactive 07/01/2018 through 06/30/2019

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers for the personnel and assignments that include a change of salary indicated below for school year 2018-19. *Any changes made to previous approved salaries are in **bold** type because a \$125 Stipend is included in a School Counselor's salary.*

Name	Transfer From	Transfer To	Salary	Effective Dates
Schlaline, Joseph <i>(J. Miserentino)</i>	SAC Student Assistance Counselor (SWMHS)	School Counselor (SWMHS)	Base Salary \$92,050 Longevity \$750 Stipend +\$125 Total Salary \$92,925 (MA + 30, OG)	09/01/2018 through 06/30/2019

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers of the Kindergarten/Grade 1 (Looping Teachers) for school year 2018-19, effective September 1, 2018 as indicated below.

Arleth Elementary School

Name	Transfer From	Transfer To
Bergfeldt, Susannah	Kindergarten ICR Teacher	Grade 1 ICR Teacher

Name	Transfer From	Transfer To
Jucciarone, Jean	Grade 1 Teacher	Kindergarten Teacher
Lacey, Heather	Kindergarten Teacher	Grade 1 Teacher
Lefeber, Kara	Grade 1 Teacher	Kindergarten Teacher
Magner, Jean	Kindergarten Teacher	Grade 1 Teacher
Markowski, Kelly	Grade 1 Teacher	Kindergarten Teacher
O'Such, Kirby	Kindergarten Teacher	Grade 1 Teacher
Phillips, Sandra	Grade 1 ICR Teacher	Kindergarten ICR Teacher
Schmidt, Tammy	Kindergarten Teacher	Grade 1 Teacher
Taylor, Amanda	Grade 1 Teacher	Kindergarten Teacher
Velardi, Megan	Kindergarten Teacher	Grade 1 Teacher
Whiteley, Kelly	Grade 1 POR Teacher	Kindergarten POR Teacher
Wright, Karen	Kindergarten POR Teacher	Grade 1 POR Teacher
Yezzi, Gina	Grade 1 Teacher	Kindergarten Teacher

Eisenhower Elementary School

Name	Transfer From	Transfer To
Angrisani, Alexa	SPED ICR Kindergarten Teacher	SPED ICR Grade 1 Teacher
Bellina, Lauren	SPED POR Kindergarten Teacher	SPED POR Grade 1 Teacher
Berry, Alicia	Grade 1 Teacher	Kindergarten Teacher
Boehm, Kristen	SPED POR Grade 3 Teacher	SPED POR Kindergarten Teacher
Coyle, Abigail	Kindergarten Teacher	Grade 1 Teacher
Good, Cythia	Grade 1 Teacher	Kindergarten Teacher
Konstantinidis, Julia	Grade 1 Teacher	Kindergarten Teacher
McLafferty, Lori	Kindergarten Teacher	Grade 1 Teacher
Menden, Melissa	Grade 1 Teacher	Kindergarten Teacher
Paolantonio, Heather	Grade 1 Teacher	Kindergarten Teacher

Name	Transfer From	Transfer To
Passman, Stefanie	Grade 3 Teacher	Grade 1 Teacher
Silvestri, Dina	Kindergarten Teacher	Grade 1 Teacher
Sites, Jacqueline	SPED ICR Grade 1 Teacher	SPED ICR Kindergarten Teacher
Valente, Marie	Kindergarten Teacher	Grade 1 Teacher
Vigilotti, Nadine	Grade 1 Teacher	Kindergarten Teacher
White, Karen	Kindergarten Teacher	Grade 1 Teacher

Truman Elementary School

Name	Transfer From	Transfer To
Avdiu, Mihana	Grade 1 Resource Teacher	Kindergarten Resource Teacher
Blum, Suzanne	Grade 1 Teacher	Kindergarten Teacher
Bresocnik, Kerri-Ann	Grade 1 Teacher	Kindergarten Teacher
Brown, Meghan (Maternity)	Grade 1 Inclusion Teacher	Kindergarten Inclusion Teacher
Casazza, Sharon (Maternity)	Kindergarten Teacher	Grade 1 Teacher
Cibrian, Kelly	Kindergarten Teacher	Grade 1 Teacher
Cozzi, Laura	Kindergarten Teacher	Grade 1 Teacher
Eberhardt, Andrea	Kindergarten Inclusion Teacher	Grade 1 Inclusion Teacher
Greene, Lisa	Kindergarten Teacher	Grade 1 Teacher
Josiah, Shennet	Kindergarten Teacher	Grade 1 Teacher
Kiernan, Christina	Grade 1 Teacher	Kindergarten Teacher
O'Hara, Dawn	Grade 1 Teacher	Kindergarten Teacher
Szkodny, Jean	Kindergarten Teacher	Grade 1 Resource Teacher
Thornton, Kimberly	Grade 1 Teacher	Kindergarten Teacher

Wilson Elementary School

Name	Transfer From	Transfer To
Abrams, Jacqueline	Grade 1 Teacher	Kindergarten Teacher
Allen, Jamie	Kindergarten Teacher	Grade 1 Teacher
Bruens, Holly	Grade 1 Teacher	Kindergarten Teacher
Farrelly, Heather	Grade 1 Teacher	Kindergarten Teacher
Golda, Jennifer	Kindergarten Teacher	Grade 1 Teacher
Koblos, Donna	Grade 1 Inclusion Teacher	Kindergarten Inclusion Teacher
Purcell, Nicole	Kindergarten Teacher	Grade 1 Teacher
Schork, Robin	Kindergarten Inclusion Teacher	Grade 1 Inclusion Teacher
Zrowka, Christina	Grade 1 Teacher	Kindergarten Teacher

Approval of Summer Algebra I PARCC Tutorial Teachers

33. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following teachers to work in the Summer Algebra I PARCC Tutorial Program on July 23 – 26 and July 30 – 31. The teachers will be paid \$203.20 per session.

Nappe, Christine
 Vasquez, Jennifer
 Venturelli, Jessica
 Magaw, Sarah (substitute)

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to write the curriculum as listed for implementation in the 2018-2019 school year. The stipend will be divided among the curriculum writers.

Subject	Grade	Stipend	Applicant
<i>Science</i>			
Environmental Science	9 - 12	\$1200	Goldstein, S. Lombardo, A* McCabe, C.

* Antonio Lombardo was previously approved in the June 13, 2017 agenda.

Approval of Professional Days

35. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Davis, Carmen	Safe and Sound Schools	07/11/18	Free

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Aguiles, Edward	Certification Course & Forms Seminar Applicant Tracking	08/20/18 08/21/18 08/22/18	\$1,000.00
Brown, Christa	NJ School Nutrition Association Spotlight on Breakfast	08/02/18	\$50.00
Davis, Carmen	ACHIEVE NJ Training	07/31/18	Free
Johnson, Shannon	ACHIEVE NJ Training	08/09/18	Free
Preston, Robert	ACHIEVE NJ Training	08/06/18	Free
Proudman, Maureen	NJDOE Regional Training Session for District Certification Staff	08/09/18	Free
Proudman, Maureen	Developing Emotional Intelligence	08/16/18	\$99.00
Ryan, Lori	NJDOE Regional Training Session for District Certification Staff	08/09/18	Free
Ryan, Lori	Developing Emotional Intelligence	08/16/18	\$99.00
Zorner, Michael	First Steps in Music	08/09/18 08/10/18 08/11/18	\$350.00

XII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIII. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XIV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XV. SPECIAL COMMITTEE REPORTS

XVI. DISCUSSION

XVII. PUBLIC PARTICIPATION

XVIII. NEXT MEETING DATES

- August 28, 2018
- September 17, 2018 (Monday)

XIX. ADJOURNMENT

Time: _____