

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: AUGUST 28, 2018

AGENDA
REGULAR MEETING
AUGUST 28, 2018

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
 - John Lewis
- VII. ATTORNEY'S REPORT
- VIII. CORRESPONDENCE
 - Monthly Technology Work-Order Report
 - Monthly Maintenance Work-Order Reports
- IX. APPROVAL OF MINUTES
 - Minutes of the Regular & Executive Session of July 26, 2018
- X. SUPERINTENDENT'S REPORT OVERVIEW
- XI. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of June 2018.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of June 2018.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of June 2018.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of June 2018.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 28, 2018 prepared by the Board Secretary in the amount of \$2,583,033.29 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 28, 2018, prepared by the Board Secretary in the amount of \$228,419.23 for the Prescription Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 28, 2018, prepared by the Board Secretary in the amount of \$61,774.30 for the Dental Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the July 2018 payroll prepared by the Board Secretary in the amount of \$1,114,553.71 for the Payroll Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following from Truck King International Sales and Service, Inc. through the ESCNJ award for School Bus – A, B, C & D, bid number ESCNJ 17/18-36, utilizing funds for a purchase of \$165,586.66.

<u>QTY</u>	<u>DESCRIPTION</u>	<u>UNIT</u>	<u>TOTAL</u>
1	2018 54 Passenger School Bus	\$79,902.08	\$79,902.08
1	2019 54 Passenger School Bus	\$85,684.58	\$85,684.58

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the nonpublic technology funding for the 2018-2019 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	SHI International Corp	\$2,378.71

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the nonpublic security funding for the 2018-2019 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Adalex Communications	\$2,285.76

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following facility equipment from Creston Hydraulics, Inc., utilizing funds from a lease purchase at a total cost of \$10,248.72. Prices obtained through competitive quoting.

<u>QTY</u>	<u>DESCRIPTION</u>	<u>UNIT</u>	<u>TOTAL</u>
2	8' V-box Spreader	\$4,914.36	\$9,828.72
240	Labor Installation Minutes	\$ 1.75	\$ 420.00

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Parental Tuition Contract for Student ID #313015 to attend Kindergarten at Arleth School for school year 2018-2019, at an annual tuition of \$5,437.00 to be paid by the parent in ten monthly installments. Tuition discounted per Policy 5111.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the amendment of the 2017-2018 contract with Tiny Tots Therapy for Related Services, from the previously approved amount of \$24,000.00 to \$34,638.00.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the amendment of the 2017-2018 contract with Rajeswari Muthuswamy, MD for Psychiatric Evaluations from previously approved amount of \$20,000.00 to \$25,850.00.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the amendment of the 2017-2018 contract with Bayada Home Health Care, Inc. (Totowa location) for Nursing Services from previously approved amount of \$35,000.00 to \$36,475.00.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract in the amount of \$229,425.00 with Rutgers BioMedical Health Services-University Behavioral Healthcare to provide therapeutic services (Mental

Health Clinician and Psychiatrist) to students and families referred by school district personnel from 8/27/18-6/30/19.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a grant from Donors Choice in the amount of \$435.94 for flexible seating.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contract with Apex Learning Inc. for the 2018 – 2019 school year. Apex Learning will provide 40 student enrollments for online courses; the total cost is \$15,600.00.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with New Jersey Teacher To Teacher to provide 52 full days of professional development training for teachers in grades 4-5. The cost is \$1,400.00/day. The topic areas will be Fountas and Pinnell Classroom (K-3) and the Balanced Literacy Instruction (Grades 4-5). The program is funded through Title IIA funds.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rejection of bids contained in BID #2018-19-03 for the student transportation routes listed below for the 2018-19 school year, due to high cost.

Route	School	Durham	George Dapper
UES 10	Samsel Upper Elementary	\$345.00	\$347.96
UES 18	Samsel Upper Elementary	\$345.00	\$327.96

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby appoints the following Engineering Firm (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm CME Associates. The Board shall pay the Firm, in an amount not to exceed \$25,500.00 for the purpose of a parking lot expansion at Samsel Upper Elementary School.

BE IT FURTHER RESOLVED, that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED, that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the agreement.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Dr. Richard Labbe, Superintendent of Schools, at the AASA 2019 National Conference on Education in Los Angeles, CA, from Wednesday, February 13, 2019 through Saturday, February 16, 2019 as follows:

Registration:	\$690.00
PO Processing Fee:	\$ 25.00
Accommodations:	\$285/night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

BUILDINGS AND GROUNDS

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactive, Georgian Court University holding an orientation for off-campus programs at the Sayreville War Memorial High School on Monday, August 20, 2018 from 6:00 pm to 8:30 pm, in the cafeteria. Fees in accordance with schedule.
- b. Retroactive, Chris Beagan holding Football/Cheerleaders Jersey Night at the Sayreville War Memorial High School on Monday, August 27, 2018 from 5:00 pm to 10:00 pm, in the cafeteria.
- c. Georgian Court University holding classes at the Sayreville War Memorial High School on Tuesdays and Wednesdays from August 28, 2018 through December 18, 2018 from 4:45 pm to 8:45 pm, in rooms A55 and A56. Fees in accordance with schedule.
- d. Sayreville War Memorial High School Vocal Music Department and “Traffic on Washington” holding rehearsals on Wednesday and Thursday, August 29, 30, 2018 from 8:45 am to 2:30 pm, in rooms A-47 and A-48.
- e. Chris Beagan holding Football Spaghetti Dinners at the Sayreville War Memorial High School on Thursdays from September 6, 2018 through November 29, 2018 from 5:00 pm to 8:30 pm, in the cafeteria.
- f. Sayreville War Memorial High School Guidance Department holding ACT Testing at the Sayreville War Memorial High School on the following dates: September 8, October 27, December 8, 2018, June 9, July 13, 2019 from 7:00 am

to 2:00 pm, in the Lower A, B, D Wings, cafeteria, media center and various other air conditioned locations within the school.

- g. B.I.C. utilizing Wilson School on Saturdays from September 8, 2018 through May 25, 2019 from 9:00 am to 12:00 noon, in the gymnasium and cafeteria.
- h. Sayreville University holding a meeting at the Sayreville War Memorial High School on Thursday, September 13, 2018 from 7:00 pm to 8:00 pm, in ½ of the cafeteria.
- i. Cub Scout Troop #97 holding meetings at Samsel Upper Elementary School and Arleth Elementary School on Thursdays from September 13, 2018 through June 13, 2019 from 6:45 pm to 8:30 pm in the cafeteria.
- j. John Boverly holding SAT/ACT college prep classes at the Sayreville War Memorial High School, Tuesdays and Thursdays on the following dates: September 13, 18, 20, 25, October 2, 4, 2018 from 4:30 pm to 8:30 pm, in room B-11 and one class on Thursday, September 27, 2018 at the Sayreville Middle School from 4:30 pm to 8:30 pm, in room C-9 since the high school is being utilized this night due to Back-To-School Night.
- k. Sayreville Recreation Department utilizing the Sayreville War Memorial High School parking lot for overflow parking due to Sayreville Day and a car show held at Kennedy Park on Saturday and Sunday, September 15 and 16, 2018 with rain dates of Saturday and Sunday, September 22 and 23, 2018.
- l. Clutch Sports holding a basketball camp at the Sayreville War Memorial High School on Tuesdays and Thursdays on the following dates: September 18, 20, 25, 27, October 2, 4, 9, 11, 16, 18, 2018 from 6:00 pm to 8:00 pm, in the main gymnasium.
- m. Sayreville War Memorial High School Guidance Department holding a Senior Parent Night on Thursday, September 27, 2018 from 5:30 pm to 7:15 pm, in the auditorium.
- n. Cub Scout Troop #97 holding Lion meetings at Arleth Elementary School every 1st and 3rd Wednesdays from October 3, 2018 through June 19, 2019 from 6:45 pm to 8:30 pm, in the all purpose room.
- o. Sayreville War Memorial High School Guidance Department holding PSAT testing on Saturday, October 13, 2018 from 7:00 am to 2:00 pm in the cafeteria, media center, cafeteria, Lower A, B, D Wings and various other air conditioned locations with the school.
- p. Sayreville High School Guidance Department holding a Junior Parents Night on Wednesday, January 9, 2019 from 5:30 pm to 7:15 pm, in the auditorium.

SUPPORT SERVICES

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified student in an out of district placement during the 2018-2019 school year. Transportation required (I)

Student I.D.	School	Cost per Diem	Total Cost
#3359389224	MOES Alternate Interim Placement Program	\$300.55	\$55,000.00
#2573830266	MOES Alternate Interim Placement Program	\$300.55	\$13,500.00
#4268452717	MOES Alternate Interim Placement Program	\$300.55	\$55,000.00

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. The following student I.D.# 3359389224 will submit to 6 drug screenings at a cost of \$81.00 per test and \$100.00 per student assistance counseling session.
- b. The following student I.D.# 4268452717 will receive additional Individual Therapeutic Counseling at a cost of \$125.00 per session.
- c. A one to one paraprofessional at Bancroft School for student I.D.# 9472421582 at a cost of \$34,560.00.
- d. Nursing services provided by Star Light Pediatrics for student I.D.# 2093541538 at a cost of \$57,330.00.
- e. Nursing services provided by Bayada Nursing for student I.D.# 5305429746 at a cost of \$56,070.00.
- f. Nursing services provided by Maxim Healthcare Services for student I.D.# 6494329317 at a cost of \$75,618.75.

- g. Amendment to previously approved 10 month tuition rate for The Center School for the 2018-2019 school year from \$60,334.20 per student to \$62,681.40 per student (total cost \$188,044.20) for the following student I.D.#'s 5868030441, 4955614930, 3246493599.
 - h. Amendment to previously approved ESY tuition rate of \$10,654.12 to \$11,923.84 and 10 month tuition cost of \$59,878.80 to \$67,071.60 at the Bancroft School for the 2018-2019 school year for student I.D. #9472421582.
27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:
- a. On Tuesday, September 11, 2018, twenty-four Sayreville High School Peer Leadership members and two teachers to YMCA Camp Bernie, Port Murray, NJ. Students will gain insight and foundations to better assist the freshmen in transitioning into their high school career. One Board bus will be utilized to drop off at a cost of \$203.17 (salary \$137.17 – fuel \$66.00) to be paid by the Board of Education.
 - b. On Wednesday, September 12, 2018, one Board bus will be utilized to return students and staff from Camp Bernie to Sayreville High School at a cost of \$203.17 (salary \$137.17 – fuel \$66.00) to be paid by the Board of Education.
 - c. On Saturday, September 15, 2018, nine Sayreville High School ROTC members and two teachers to Positive Earth Drivers Show, Ocean Grove, NJ. Students will perform color guard duties at opening ceremony. One Board bus will be utilized at a cost of \$176.28 (salary \$141.08 – fuel \$35.20) to be paid by the Board of Education.
 - d. On Saturday, September 29, 2018, thirty Sayreville High School ROTC members and three teachers to Naval Weapons Station Earle, Leonardo, NJ. Students will attend Service Academy Day. One Board bus will be utilized at a cost of \$163.08 (salary \$141.08 – fuel \$22.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the curriculum for the courses offered in the Sayreville Public Schools during the 2018-19 school year. This course list has been provided to each Board Member and is available in the Board of Education offices.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the textbook and supplemental book lists for 2018-19 school year. The textbook list and the supplemental book lists have been provided to each Board Member and are available in the Board of Education offices.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new/revised curriculum guides:

- Communication in the 21st Century
- Foundations of Language Arts Literacy - Middle School
- Foundations of Social Studies - Middle School
- Foundations of Science – Middle School
- Foundations of Language Arts Literacy Grades 9/10
- Foundations of Social Studies Grades 9/10

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following course title change:

Old Title
Economics

New Title
Financial Literacy in the 21st Century

CO-CURRICULUM

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School Back To School Family Picnic on Friday, September 21, 2018 from 5:30 pm to 8:30 pm in the all-purpose room, library, gym and the courtyard. The event will be in cooperation with the following sponsors: East Coast Printing, Edward Jones Financial Services, Gold Star Pediatrics, Kinder Pediatric Urgent Care, ShopRite and A Step In Time.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Wilson School PTO sponsored Fall Festival on Friday, September 28, 2018 from 5:30 pm to 8:30 pm in the Wilson School gymnasium, auditorium, and cafeteria and on school grounds.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School PTO to hold a Trick or Trunk/Boo Bash Family Fun Night on Friday, October 26, 2018 from 6:00 pm to 8:00 pm. The event will utilize the cafeteria, gym, and the front and back parking lots.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Wilson School PTO sponsored Bingo and Tricky Tray on Friday, October 12, 2018 from 6:00 pm to 10:00 pm in the Wilson School gymnasium.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School PTO Pizza/Bingo Family Fun Night on Thursday, November 16, 2018 from 5:30 pm to 7:30 pm in the cafeteria.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School Science Family Fun Night on Friday, February 8, 2019 from 6:30 PM to 8:30 PM. The event will utilize the gym, hallways and library.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary Majority Rules Family Fun Night on Friday, March 29, 2019 from 6:30 pm to 8:00 pm. The event will utilize the cafeteria, gym, hallways and library.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School, along with the support of the Arleth PTO, to host an Autism Awareness Fair on Saturday, April 27, 2019 from 10:00 am to 4:00 pm on school grounds, including cafeteria, gymnasium and hallways.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Arleth Elementary School to host a car wash fundraiser in conjunction with the Autism Awareness Fair on Saturday, April 27, 2019 from 10:00 am to 2:00 pm in the Arleth School parking lot.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville War Memorial High School Activities Calendar for the 2018-2019 school year.

SWMHS ACTIVITIES CALENDAR 2018-2019

<u>ACTIVITY</u>	<u>DATE</u>
Incoming Freshman Orientation	August 22, 2018
UBU Assembly	TBD
Jr. Ring Ceremony	TBD
Underclass Portraits 9-11	October 11, 2018
Acoustic Night	October 11, 2018
Homecoming	October 19, 2018
Fall Dramatic Play	November 2, 2018 November 3, 2018

<u>ACTIVITY</u>	<u>DATE</u>
SADD Blood Drive(s)	November 28, 2018 April 10, 2019
Madrigal Dinner	December 7, 2018 December 8, 2018
Holiday Concert (Instrumental/Chorus)	December 12, 2018
Variety Show	February 1, 2019
(Snow Date)	February 8, 2019
Spring Musical – (evening) 7 p.m.	March 29, 2019
Spring Musical – (evening) 7 p.m.	March 30, 2019
National Honor Society Induction Ceremony	April 10, 2019
National Honor Society Spaghetti Dinner	April 11, 2019
Mr. Sayreville	April 12, 2019
Junior Prom	April 26, 2019
Instrumental Spring Concert	May 1, 2019
Senior Prom	May 10, 2019
Spring Choral Concert	May 15, 2019
Powder Puff	May 23, 2019
Senior Trip to Disney	May 30 – June 3, 2019
Senior Awards Night	June 12, 2019

15. The Superintendent recommends and so moves the Sayreville Board of Education to retroactively approve the addition of two students to the previously approved trip:

1. Mr. Kenneth Veres (TIGS Advisor) and seven students to attend the Lindsey Meyer Teen Institute Summer Leadership Conference from August 20-24, 2018 at Camp Ralph Mason in Hardwick, NJ. The board will pay the cost of four of the students. The cost to the Board of Education is \$600 per student for a total of \$2400. No transportation will be provided for the trip. Funding for three of the students provided by

scholarships from the Summer Leadership Conference and the Sayreville Alliance for Family Education.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2018-2019 Integrated Pest Management Report as submitted by Mr. James Kolmansperger, Director of Facilities and Operations.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following observation instruments for the 2018-2019 school year.

Charlotte Danielson: The Framework for Teaching
New Jersey Principal Evaluation for Professional Learning
NJSBA Superintendent’s Evaluation

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the authorization of the Superintendent of Schools to appoint staff necessary for the opening of schools. Board approval will be sought retroactively at the next scheduled Board meeting.

POLICY

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the second and final reading of the following policies/regulations (Attachments C-A, C-B, C-C and C-D):

- 5131.1 - Harassment, Intimidation or Bullying
- 6147.1 - Evaluation of Individual Student Performance
- R6147.1 - Student Assessment, Grading, and Reporting of Grades
- 6154 - Homework/Makeup Work

D – VISION 2030: PERSONNEL

Discussion Item: Committee Report

Approval of Retirements

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Brown, Thomas	Custodian (3 pm to 11 pm)	SWMHS	November 1, 2018

Name	Position	Location	Effective Date
Schombert, John	Lead Custodian (7 am to 3 pm)	Arleth Elementary School	November 1, 2018

Approval of Resignations

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Dunn, Dawnmarie	Cafeteria Worker	SMS	August 14, 2018
Karwecki, Susan	Full-time Paraprofessional	SMS	August 22, 2018
Magielnicki, Leah	Grade 5 Math/Science Teacher	SUES	September 28, 2018 or sooner
McCarthy, Joan	Full-time Bus Aide	District	August 10, 2018
Oliver, Susan	Lunchroom/Playground Aide	Truman School	August 14, 2018
Parks, Krystal	Assistant Cheerleading Coach	SWMHS	August 3, 2018
Wesson, Alexandra	Art Teacher	Wilson School	October 23, 2018 or sooner

Approval of Amendments/Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers for the personnel and assignments indicated below for school year 2018-19, effective September 1, 2018. *Any changes in previously approvals will be in bold type.*

Name	Transfer From	Transfer To	2018-19 Salary
Tibbit, Margaret <i>(L. Eicher)</i>	Grade 4 Math/Science Teacher (SUES)	Special Education Teacher (SUES)	(\$75,050 + 125 Stipend =) \$75,175 (MA, Step K)

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in bold type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates	Track
Roman, Andrea <i>(N. Popaca)</i>	Arleth School	Replacement Grade 2 Teacher	Prorated \$47,500 (BA, Step A)	09/01/2018 through 12/31/2018	Non Tenure

Approval of Degree Status Upgrades and Salary Adjustments

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2018-19.

- Iurilli, Carrie – Special Education Teacher at Sayreville War Memorial High School
From BA to MA = \$53,000 + \$125 = \$53,125 Total Salary
(Step D), Effective 09/01/2018 thru 06/30/2019

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2018-19 as listed below. *Any changes in previously approved dates will be in bold type.*

Staff	Position	Department or School	Type of Leave of Absence	Dates
Golda, Jennifer	Grade 1 Teacher	Wilson Elementary School	Extended Childrearing	10/13/2018 through 12/31/2018

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in bold type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates	Track
Cerbone, Leeann <i>(J. Sullivan)</i>	Project Before	Integrated Preschool Teacher	(\$48,000 + \$125 Stipend =) \$48,125 (BA, Step B)	09/01/2018 through 06/30/2019	Tenure
Costello, Shannon <i>(F. Collins)</i>	Wilson School	Grade 1 Teacher	\$50,000 (MA, Step A)	09/01/2018 through 06/30/2019	Tenure
Dailey, Robert <i>(M. LiSanti)</i>	SUES	Mathematics/ Science Teacher	\$47,500 (BA, Step A)	09/01/2018 through 06/30/2019	Tenure
deLisi, Danielle <i>(L. Hobson)</i>	SMS	Replacement Mathematics Teacher	\$47,500 (BA, Step A)	09/01/2018 through 06/30/2019	Non Tenure
Esteban, Syra <i>(K. Casey)</i>	Eisenhower School	Grade 2 POR Teacher	(\$50,500 + \$125 Stipend =) \$50,625 (MA, Step B)	09/01/2018 through 06/30/2019	Tenure

Name	Location	Assignment	2018-19 Salary	Effective Dates	Track
Feinstein, Christina <i>(A. Angrisani)</i>	Eisenhower School	Grade 1 ICR Teacher	(\$47,500 + \$125 Stipend =) \$47,625 (BA, Step A)	09/01/2018 through 06/30/2019	Tenure
Ganu, Sunhil <i>(L. Szejnrok)</i>	SWMHS	Special Education (MD) Teacher	(\$48,500 + \$125 Stipend =) \$48,625 (BA, Step C)	09/01/2018 through 06/30/2019	Tenure
Hargrove, Diamond <i>(D. Schwartz)</i>	Eisenhower School	Grade 3 Teacher	\$47,500 (BA, Step A)	09/01/2018 through 06/30/2019	Tenure
Hoffer, Jennifer <i>(J. Pataky)</i>	SWMHS	Replacement Special Education (ICR & POR) Mathematics Teacher	Prorated (\$51,000 + \$125 Stipend =) \$51,125 (MA, Step C)	09/01/2018 through 01/30/2019	Non Tenure
Lazzaro, Patricia <i>(E. Braun)</i>	Eisenhower School	School Nurse	\$55,800 (BA, Step G)	09/01/2018 through 06/30/2019	Tenure
Nestor, Gabrielle <i>(C. Anderson)</i>	SMS	Replacement Physical Education/Health Teacher	\$47,500 (BA, Step A)	09/01/2018 through 11/01/2018	Non Tenure
Nestor, Gabrielle <i>(K. Carkeek)</i>	SWMHS	Replacement Physical Education/Health Teacher	\$47,500 (BA, Step A)	11/02/2018 through 03/01/2019	Non Tenure
Passafaro, Thomas <i>(New Position)</i>	SWMHS	Social Studies, Financial Literacy & Computer Science Teacher	\$53,000 (MA, Step D)	09/01/2018 through 06/30/2019	Tenure

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates
Cerca, Maria <i>(M. Fitzgibbons)</i>	Project Before (SUES)	Level 1 Part-time Paraprofessional <i>*not to exceed 29.5 hours</i>	\$12.36 Hourly	09/01/2018 through 06/30/2019

Name	Location	Assignment	2018-19 Salary	Effective Dates
Revel, Melissa <i>(M. Anderson)</i>	Project Before (SUES)	Level 1 Part-time Paraprofessional <i>*not to exceed 29.5 hours</i>	\$12.36 Hourly	09/01/2018 through 06/30/2019

Approval of Volunteer Advisors

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Volunteer Band Advisors indicated below for school year 2018-19.

Eckstein, Gerard Brown
Gallagher, Jordan
Vega, Christopher

Approval of Coaches

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Coaches (Fall and Winter Seasons) and Stipends as indicated below for school year 2018-19.

Title	Last Name	First Name	Salary
<u>GROUP #3 BASE</u>			
Cross Country			
Middle School Cross Country(Boys & Girls)	Drabik	MaryBeth	\$6,026
Cheerleading – HS (2 Seasons)			
Assistant Cheerleading (2 Seasons)	Hadley	Alyssa	\$6,026

Approval of Volunteer Coaches

11. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2018-19:

Name	Assignment
Enahoro, Isi	Girls Varsity Basketball
Tomaszewski, Haley	Field Hockey

Approval of Substitutes

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel as Class V Substitute Administrators for school year 2018-19 at a daily rate of \$240 per day.

Brady, Bonnie
 Eberhardt, Richard
 Galello, Paul
 Goscienski, Clare
 Skowronski, William

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel as Substitute School Nurses for school year 2018-19 at a daily rate of \$200 per day.

Aich, Courtney
 Kenny, Charlene
 Makarets, Elena
 Murano, Melissa
 Oliver, Kristin
 Piredda, Paula
 Rutter, Linda
 Sepa-Canavo, Irma
 Valentin, Melissa
 Wagner, Kristen

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel to the non-certificated substitute list for school year 2018-19 indicated below.

Gallagher, Jordan

Approval of the Modification of Summer Hours for Nurses

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the modification of the School Nurses’ summer hours indicated below during the summer for school year 2018-19.

Name	School	Hourly Rate	Modified Number of Hours
Brown, Denise	SWMHS	\$46/Hour	16.5
Hadley, Alyssa	SMS	\$46/Hour	28
Kania, Virginia	SWMHS	\$46/Hour	11.5
Patierno, Margaret	SMS	\$46/Hour	0

Approval of Transfers

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers for the personnel and assignments indicated below for school year 2018-19, effective September 1, 2018.

Name	Transfer From	Transfer To
Schwartz, Dawn <i>(L. Magielnicki)</i>	Grade 3 Teacher Eisenhower School	Grade 5 Math/Science Teacher SUES

Approval of Anti-Bullying Specialists

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as Anti-Bullying Specialists for school year 2018-19. The Anti-Bullying Specialists Coordinator is Mr. Eric Glock-Molloy.

Name	School
Basile, Antonietta	Sayreville Middle School
DaRold, Jessica	Sayreville Middle School
Fellona, Danielle	Arleth Elementary School
Fischer, David	Sayreville Middle School
Mahoney, Noreen	Wilson Elementary School
Pandozzi, Nikki	Truman Elementary School
Runfolo-McCormack, Maria	Eisenhower Elementary School
Schlaline, Joseph	Sayreville War Memorial High School
Smith, Linda	Samsel Upper Elementary School
Velardi, Michael	Samsel Upper Elementary School

Approval of Transportation Workers Assignments

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transportation Department Assignments for school year 2018-19 as indicated below.

Last Name	First Name	2018-19 Step	2018-19 Hours	2018-19 Hourly Rate	2018-19 Days	2018-19 Longevity	2018-19 Total
BUS DRIVERS							
Anthony	Brian	7	6	\$31.35	195		\$36,679.50
Bottomly	Erin	7	6.75	\$31.35	195	\$710	\$41,974.44
Gwizdz	Magdalena	6	5.5	\$29.81	195		\$31,971.23
Kennedy	Janet	7	6	\$31.35	195	\$1,200	\$37,879.50
Kjersgaard	Monica	7	6	\$31.35	195		\$36,679.50

Last Name	First Name	2018-19 Step	2018-19 Hours	2018-19 Hourly Rate	2018-19 Days	2018-19 Longevity	2018-19 Total
Kunzman	Kathleen	7	6	\$31.35	195	\$1,400	\$38,079.50
Leon	Joanne	7	6	\$31.35	195	\$1,350	\$38,029.50
Nizolek	Diane	7	6	\$31.35	195	\$1,200	\$37,879.50
Palomo	Daniel	1	5.5	\$25.18	195		\$27,005.55
Parse	James	7	6	\$31.35	195		\$36,679.50
Santiago	Antonio	7	6.25	\$31.35	195		\$38,207.81
Santos	Orlando	2	5.5	\$25.78	195		\$ 27,649.05
Wisniewski	Jennifer	7	5.5	\$31.35	195		\$33,622.88
11-000-270-160-53							
Baylis	Linda	2	6	\$25.78	195		\$30,162.60
Farag-Azzer	Ehsan	7	6	\$31.35	195	\$655	\$37,334.50
Figueroa	Lori	7	6	\$31.35	195	\$710	\$37,389.50
Jackson-McBurse	Monica	7	7.25	\$31.35	195	\$1,000	\$45,321.06
Jedrusiak	Anna	7	6.5	\$31.35	195	\$1,200	\$40,936.13
Magee	Sharon	5	6	\$28.33	195		\$33,146.10
Morgan	Rosa	7	6.75	\$31.35	195	\$1,000	\$42,264.44
Nizolek	Rosanne	7	7	\$31.35	195	\$1,200	\$43,992.75
Przybylski	Stanislawa	7	6	\$31.35	195	\$945	\$37,624.50
Santiago	Olga	7	6.25	\$31.35	195	\$710	\$38,917.81
Skibik	Mark	2	5.5	\$25.78	195		\$27,649.05
Ventre	Luigi	7	6	\$31.35	195	\$710	\$37,389.50
11-000-270-161-53							
BUS AIDES							
Adamiec	Patricia	2	5	\$15.30	184		\$14,076.00
Becofsky	Theresa	7	4	\$16.83	184		\$12,386.88
Jurczak	Alicja	7	5.25	\$16.83	184		\$16,257.78
Korth	Kathleen H	7	5.25	\$16.83	184		\$16,257.78
Miller	Kathleen	7	4.75	\$16.83	184	\$ -	\$14,709.42
Perez	Josefina	1	5.25	\$15.00	184	\$ -	\$14,490.00
Rochford	Maureen	7	5.25	\$16.83	184	\$ -	\$16,257.78
Schifman	Mindy	7	6	\$16.83	184	\$ -	\$18,580.32
Smaldone	Nancy	7	5.25	\$16.83	184	\$ -	\$16,257.78

Last Name	First Name	2018-19 Step	2018-19 Hours	2018-19 Hourly Rate	2018-19 Days	2018-19 Longevity	2018-19 Total
BUS AIDES							
Sylvester	Joan	7	6	\$16.83	184	\$ -	\$18,580.32
Ueland	Joan	7	5.5	\$16.83	184	\$ -	\$17,031.96
Villanti	Thomas	1	3.5	\$15.00	184	\$ -	\$9,660.00
11-000-270-107-47							

Approval of Paraprofessional Assignments

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Paraprofessional Assignments for school year 2018-19 as indicated in Attachment D-1.

Approval of Staff to Perform Summer IEP Work

20. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint personnel to perform Summer IEP work from June 25, 2018 through August 31, 2018, at the hourly rate, number of hours and total compensation as indicated in Attachment D – 2.

Approval of ASI Teachers to Conduct Kindergarten Screenings

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following ASI teachers to conduct kindergarten screenings during the months of July and August on an as-needed basis for school year 2018-19. The contracted rate of pay is \$284 per day.

Lawlor, Christine
 Magistro, April
 Schleck, Pamela
 Vasile, Kelly

Approval of Mentor Program Induction Coordinators

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Mentor Program Induction Coordinators as listed below for school year 2018-19. The program is funded through the Title IIA grant.

Name	School	Stipend
Griggs, Rosemarie	Sayreville Middle School	\$2,000
Howard, Christopher	Sayreville War Memorial High School	\$1,000
Krainski, Kaitlyn	Arleth Elementary School	\$1,000

Name	School	Stipend
McLafferty, Lori	Eisenhower Elementary School	\$1,000
Porpora, Donna	Truman Elementary School	\$1,000
Sokol, Ruth-Anne	Samsel Upper Elementary School	\$1,500
Victorero-Mongone, Lizbeth	Sayreville War Memorial High School	\$1,000
West, Colleen	Wilson Elementary School	\$1,000

Approval of Part-time Secretaries to Work Two (2) Additional Days

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Part-time Secretaries to work an additional two (2) days before school year 2018-19 begins at their hourly rate.

Name	School
Banerman,Dawn	Wilson Elementary School
Cena, Julie	Eisenhower Elementary School
Cerbone, Donna	Transportation Department
Dias, Denise	Transportation Department
DeVico, Deborah	Facilities & Grounds Department
Gallagher, Cynthia	Samsel Upper Elementary School
Knight, Gwendolyn	Sayreville Middle School
McDonough, Susan	Truman Elementary School
Platon, Marsha	Special Services Department
Seeger, Elizabeth	Curriculum Department
Sollecito, Grace (Renee)	Arleth Elementary School

Approval of Professional Days

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Jakubik, Donna	Rutgers RTI Summit	09/25/18	\$149.00
Kosobucki, Dawn	US/Canada Lions Leadership Forum	09/20/18	Free
Maharana, Mala	Developing and Implementing a Career Pathway Program Workshop	09/27/18	Free
Weinert, Michael	Everyday Practices that Engage and Empower Readers and Writers	12/03/18	\$249.00

XII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIII. SUPERINTENDENT'S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XIV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XV. SPECIAL COMMITTEE REPORTS

XVI. DISCUSSION

XVII. PUBLIC PARTICIPATION

XVIII. NEXT MEETING DATES

- September 17, 2018
- October 16, 2018

XIX. ADJOURNMENT

Time: _____