

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION  
MS. ERIN HILL  
DR. MARILYN SHEDIACK  
MR. ERIC GLOCK-MOLLOY  
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 17, 2018

AGENDA  
REGULAR MEETING  
SEPTEMBER 17, 2018

- I. CALL TO ORDER
- II. PLEDGE TO THE FLAG
- III. PUBLIC NOTICE
- IV. ROLL CALL
- V. EXECUTIVE SESSION
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
  - John Lewis
- VII. ATTORNEY'S REPORT
- VIII. PRESENTATION
  - 2017-18 HIB Self-Assessment Scores & SSDS Data for Cycle 2 - E. Glock-Molloy
- IX. CORRESPONDENCE
  - Monthly Technology Work-Order Report
  - Monthly Maintenance Work-Order Reports
- X. APPROVAL OF MINUTES
  - Minutes of the Regular & Executive Session of August 28, 2018

XI. SUPERINTENDENT’S REPORT OVERVIEW

XII. SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

**Discussion Item: Committee Report**

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 17, 2018, prepared by the Board Secretary in the amount of \$2,701,865.57 for the Operating Account.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 17, 2018, prepared by the Board Secretary in the amount of \$240,043.30 for the Prescription Account.

3. The Board of Education of Sayreville approved the list of bills dated September 17, 2018, prepared by the Board Secretary in the amount of \$24,472.40 for the Dental Account.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 2018, prepared by the Board Secretary in the amount of \$2,839 for the Athletic Account.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 2018 payroll prepared by the Board Secretary in the amount of \$1,149,959.23 for the Payroll Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary grant offsets per the ESSA application for the project period July 1, 2018 through June 30, 2019.

**ESSA FY19 Title IA Salary Grant Offsets**

<b>Teacher</b>	<b>School</b>	<b>Total Salary</b>	<b>Title IA 20-231-101-XX</b>	<b>Title IA Percent Funded</b>	<b>FICA &amp; Other Benefit Reimbursement</b>
Vasile, K.	Arleth	\$80,000	\$48,000	60%	\$ 14,880
Lawlor, C.	Eisenhower	\$93,150	\$46,575	50%	\$ 14,438
Posik, H.	Truman	\$58,300	\$40,810	70%	\$ 12,651
Schleck, P.	Wilson	\$80,000	\$28,000	35%	\$ 8,680
Coyle, B.	Samsel	\$93,350	\$30,895	35%	\$ 10,129
DeBell, D.	Samsel	\$70,500	\$35,250	50%	\$ 10,928
MacDonald, D.	Samsel	\$94,150	\$32,952	35%	\$ 10,215
Cavallaro, M.	Middle	\$90,850	\$36,340	40%	\$ 11,265
Griggs, R.	Middle	\$90,850	\$36,340	40%	\$ 11,265

<b>Teacher</b>	<b>School</b>	<b>Total Salary</b>	<b>Title IA 20-231-101-XX</b>	<b>Title IA Percent Funded</b>	<b>FICA &amp; Other Benefit Reimbursement</b>
Kirschbaum, L.	Middle	\$65,900	\$26,360	40%	\$ 8,172
Lynch, B.	Middle	\$70,500	\$28,200	40%	\$ 8,742

**Note:** This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the donation of four Elkay water filtration fountains and bottle filling station valued at \$3,095.12. The items were donated by the Emma Arleth School PTO.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the donation of 100 student backpacks from the Levi Strauss Corporation. The backpacks are valued at \$1,500. They will be distributed to students in need throughout the district.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the donation of fifteen 15 inch flat screen computer monitors at a value of \$300 from a parent of the Arleth community.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve application and acceptance of the New Jersey Special Olympics Play Unified School Partnership Grant in the amount of \$20,000.00.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the name change of previously approved vendor from Tiny Tots Therapy, Inc. to United Therapy Solutions, Inc.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve amendment for Starlight Home Care Agency, Inc., from previously approved amount of \$53,000.00 to \$58,265.00 for the remainder of the 2017-2018 school year.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amended contract with Apex Learning Inc. for the 2018 – 2019 school year for additional licenses in the amount of \$1,600.00.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**BE IT RESOLVED** that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm Spiegle Architectural Group, Inc. The Board shall pay the Firm \$41,400 for Professional Services for the Security Vestibule Upgrades.

**BE IT FURTHER RESOLVED** that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to award the bid for Partial Window Replacement for Arleth Elementary School to D & E Window & Door, LLC as the lowest responsible bidder in the amount of \$221,800.00, alternate proposal AB-1 in the amount of \$71,000.00, alternate proposal AB-2 in the amount of \$77,900.00, alternate proposal AB-3 in the amount of \$9,175.00 and alternate proposal AB-4 in the amount of \$8,900.00 for a total bid amount of \$388,775.00 for bids opened on September 11, 2018.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$388,775.00. The withdrawal of funds will be used for Partial Window Replacement for Arleth Elementary School. Any funds not expended will be returned to Capital Reserve.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the application for Preschool Education Expansion Aid (PEEA) in the amount of \$2,637,756.00.

**BUILDINGS AND GROUNDS**

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Band Parents Association holding a parent meeting at the Sayreville War Memorial High School on Monday, September 10, 2018, from 7:00 pm to 9:00 pm, in the band room.
- b. Retroactively, Sayreville Boy Scout Troop 97 holding meetings at the Arleth Elementary School, Tuesdays, September 11, 2018 through June 11, 2019, in the all purpose room.

- c. Springboard Education in America holding CPR Training at the Sayreville War Memorial High School on Saturday, September 22, 2018, from 8:00 am to 1:00 pm, in the media center.
- d. Girl Scouts of Central New Jersey holding Cadette Troop #80534 meetings at the Eisenhower Elementary School on Wednesdays, from September 26, 2018 to June 19, 2019, from 7:00 pm to 8:30 pm, in the art room.
- e. Girl Scouts of Central New Jersey holding Brownie Troop #81709 meetings at the Eisenhower Elementary School on Thursdays, from September 27, 2018 to June 20, 2019, from 6:15 pm to 8:00 pm, in the art room.
- f. Sayreville Touchdown Club holding a car wash at the Sayreville War Memorial High School on Saturday, September 29, 2018, from 8:00 am to 2:00 pm, in the parking lot.
- g. Eisenhower PTO holding a Yard Sale Fundraiser at the Eisenhower Elementary School on Saturday, October 6, 2018, from 8:00 am to 2:00 pm, in the parking lot.
- h. David Knaster holding a PROUD Meeting and Workshop at the Arleth Elementary School, on various Thursdays, from October 18, 2018 to May 16, 2019, in the media center.
- i. Sayreville University holding a parent class at the Sayreville War Memorial High School, on Thursday, October 25, 2018, from 7:00 pm to 8:00 pm, in the media center.
- j. David Knaster holding a PROUD Resource Fair at the Samsel Upper Elementary School on Thursday, November 1, 2018, from 6:30 pm to 9:00 pm, in the cafeteria.
- k. David Knaster holding a PROUD Children Sign Party at the Arleth Elementary School on Friday, November 30, 2018, from 6:30 pm to 9:00 pm, in the all purpose room.
- l. David Knaster holding a PROUD Lego Social Club at the Arleth Elementary School on Thursday, March 21, 2019, from 6:30 pm to 9:30 pm, in the all purpose room.
- m. Class of 2019 holding Powderpuff Football practice at the Sayreville War Memorial High School on Mondays and Wednesdays, from April 24, 2019 to May 22, 2019, from 5:00 pm to 7:00 pm, on the football practice fields.
- n. Class of 2019 holding the Powderpuff Football Game at the Sayreville War Memorial High School on Thursday, May 23, 2019, from 5:00 pm to 9:00 pm, stadium football field.

- o. Retroactively, Sayreville Recreation holding Junior Bombers cheer practice at the Sayreville Middle School, Monday to Friday, from September 11, 2018 to November 30, 2018, from 6:30 pm to 9:30 pm, in the blue room.
- p. Retroactively, Sayreville Recreation holding Junior Bombers cheer practice at the Truman Elementary School, Monday to Friday, from September 11, 2018 to December 12, 2018, from 6:30 pm to 9:30 pm, in the blue room.
- q. Saint Peter's University is holding Alternate Route Classes at Eisenhower Elementary School on Wednesdays, from September 19, 2018 to June 19, 2019, from 4:30 pm to 7:30 pm, in the library. Fees in accordance with schedule.
- r. Band Parents Association holding a band dinner at the Sayreville War Memorial High School on Thursdays, September 21, 2018, September 28, 2018, October 19, 2018 and October 26, 2018, from 4:00 pm to 6:00 pm, in the cafeteria.
- s. SUES holding Back to School Night overflow parking at Eisenhower Elementary School and Sayreville War Memorial High School on Tuesday, September 25, 2018, from 5:45 pm to 9:15 pm, in the parking lots.
- t. Sayreville Lions Club holding a Leo meeting at the Sayreville War Memorial High School on Wednesday, September 26, 2018, from 3:00 pm to 4:00 pm, in room A54.
- u. Band Parents Association is holding band competition preparation at the Sayreville War Memorial High School on Friday, October 5, 2018, from 4:00 pm to 10:00 pm, in room D14.
- v. Sayreville Recreation holding wrestling signups at Arleth Elementary School on Wednesdays, from October 10, 2018 to October 24, 2018, from 6:30 pm to 9:00 pm, in the lobby.
- w. Sayreville Recreation holding wrestling practices at Arleth Elementary School, Mondays through Fridays, from October 29, 2018 to March 29, 2019, from 6:30 pm to 9:00 pm, in the main gymnasium.
- x. Sayreville Lions Club having a pancake breakfast at the Sayreville War Memorial High School on Sunday, November 4, 2018 and Sunday, April 14, 2019, from 6:00 am to 12:30 pm, in the cafeteria and kitchen. Fees in accordance with schedule.

#### SUPPORT SERVICES

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve:

- a. Placement of the following classified students in out-of-district placements for the 2018-2019 school year (Transportation is required (I)

STUDENT I.D.#	SCHOOL	COST PER DIEM	TOTAL COST
#7987374421	Somerset County Educational Services Commission Career Center	\$362.02	\$66,425.00
#1522593133	Lakeview School	\$474.65	\$85,437.00
#1852929668	Pathways to Adult Living (PALS) MRESC	\$238.00	\$42,840.00

- b. The purchase of Danmar Soft Shell Helmet for student I.D.#4462108812 in the amount of \$99.00 payable to Medicaleshop Inc.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following negotiated joint transportation contract for school year 2018-2019:

Route: OLV/SS2  
 School: St. Stan’s School  
 Host: Sayreville Board of Education  
 Joiner: Old Bridge Board of Education  
 Cost: \$1,600.00 (2 students)

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, September 21, 2018, twenty-four Upper Elementary School MD students and nine faculty members to Delicious Orchards, Colts Neck, NJ. Students will tour the Delicious Orchards and learn how the different departments work. Two Board buses will be utilized at a cost of \$163.63 per bus (salary \$141.08 – fuel \$22.55) for a total cost of 327.263 to be paid by the Board of Education.
- b. On Tuesday, September 25, 2018, Board buses will be used to shuttle parents to the Samsel Upper Elementary School for Back to School Night. Board buses will shuttle guests attending the meeting to Samsel Upper Elementary School from the Eisenhower Elementary & Sayreville High School parking lots. Two Board buses will be utilized at a cost of \$164.21 (salary \$157.61 – fuel \$6.60 per bus for a total cost of \$328.42 be paid by the Board of Education.
- c. On Tuesday, October 9, 2018, four students from the Sayreville High School Student Council and two teachers to College of New Jersey, Ewing, NJ. Students will attend

- workshops at the Fall Leadership Conference. One Board bus will be utilized at a cost of \$ 331.34(salary \$293.94– fuel \$37.40) to be paid by the Board of Education.
- d. On Friday, October 12, 2018, twenty-four students and nine faculty members from Samsel Upper Elementary School MD class to Happy Day Farm, Manalapan, NJ. Students will experience hands-on learning about agriculture, science and math. Two Board buses will be utilized at a total cost of \$214.18 per bus (salary \$199.88 – fuel \$14.30) for a total of \$428.36 to be paid by the Board of Education.
  - e. On Friday, October 19, 2018, forty-two Sayreville High School Poetry Club students, three teachers and four chaperones to NJ Performing Arts Center, Newark, NJ. Students will attend Dodge Poetry Festival. One Board bus will be utilized at a cost of \$477.59 (salary \$1446.79 – fuel \$30.80) to be paid by the Board of Education.
  - f. On Friday, November 16, 2018, twenty-four students and nine faculty members from Samsel Upper Elementary School MD class to Sayrebrook Shopping Center, Sayreville, NJ. Students will apply life skills taught within the classroom in a real life setting. Two Board buses will be utilized at a cost of \$154.23 per bus (salary \$152.85 – fuel \$1.38) for a total cost of \$308.46 to be paid by the Board of Education.

## **B – VISION 2030: STUDENT ACHIEVEMENT**

### **Discussion Item: Committee Report**

#### **CO-CURRICULUM**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sixth Grade Social on Friday, November 2, 2018 from 5:00 pm to 8:30 pm in the middle school cafeteria and café-gymnasium.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Seventh & Eighth Grade Dance on Friday, November 30, 2018 from 5:00 pm to 8:30pm in the middle school cafeteria and café-gymnasium.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Pocketbook Bingo/Tricky Tray on Friday, January 25, 2019 from 3:00 pm to 11:00 pm in the middle school cafeteria, and café-gymnasium, with a rain date of February 1, 2019.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sixth & Seventh Grade Dance on Friday, March 29, 2019 from 5:00 pm to 8:30 pm in the middle school cafeteria and café-gymnasium.



**C – VISION 2030: GOVERNANCE**  
**Discussion Item: Committee Report**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the September 6, 2018 through September 14, 2018 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

<b>Month</b>	<b>SWMHS</b>	<b>SMS</b>	<b>SUES</b>	<b>Arleth</b>	<b>Eisenhower</b>	<b>Truman</b>	<b>Wilson</b>	<b>Totals</b>
<b>September</b>								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	<b>0</b>
Number of Confirmed Cases	0	0	0	0	0	0	0	<b>0</b>
Number of Unconfirmed Cases	0	0	0	0	0	0	0	<b>0</b>
<b>TOTALS</b>								
<b>Number of Incidents Reported and Investigated</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Number of Confirmed Cases</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Number of Unconfirmed Cases</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

POLICY

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the first reading of the following policies/regulations (Attachments C-1, C-2 and C-3):

- 1330 - Use of School Facilities
- 5142.2 - Physical Restraint
- R5142.2 - Physical Restraint

**D – VISION 2030: PERSONNEL**  
**Discussion Item: Committee Report**

**Approval of Retirement(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2018-19.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Kunzman, Kathleen	School Bus Driver	District	December 1, 2018

**Approval of Resignation(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation(s) as indicated below for school year 2018-19.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Fonte, Maribel	Part-time Campus Monitor	SWMHS	Retroactive August 31, 2018
Lozano, Nicole	Odyssey of the Mind Advisor	SMS	Retroactive June 18, 2018

**Approval of Rescindments**

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) as indicated below for school year 2018-19.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Patel, Kush ( <i>S. Tennaro</i> )	Replacement Special Education English Teacher	SWMHS	Retroactive August 27, 2018

**Approval of Amendments/Corrections**

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2018-19 Salary</b>	<b>Effective Dates</b>
Hill, Donald ( <i>New Position</i> )	District	Grounds Keeper & Maintenance Worker	<b>\$38,274</b> (M-BS, Step 5)	09/01/2018 through 06/30/2019

**Approval of Degree Status Upgrades and Salary Adjustments**

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2018-19.

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Degree Change</b>	<b>Effective Dates</b>
Li Santi, Michelle	Grade 4 Math/Science Teacher	SUES	<i>From BA to MA</i> \$53,000 (MA, Step D)	Retroactive 09/01/2018 through 06/30/2019
Nappe, Christine	Mathematics Teacher	SWMHS	<i>From BA to MA</i> \$61,500 (MA, Step H)	Retroactive 09/01/2018 through 06/30/2019
Posik, Heather	Grade 2 Teacher	Truman School	<i>From MA to MA + 30</i> \$59,300 (MA + 30, Step G)	Retroactive 09/01/2018 through 06/30/2019

**Approval of Leave Requests and Modifications**

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2018-19 as listed below. *Any changes in previously approved dates will be in bold type.*

<b>Staff</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Apito, Nancy	Full-time Paraprofessional	SMS	Disability	Retroactive 9/4/2018 through 12/31/2018
Carkeek, Kimberly	Health & Physical Education Teacher	SWMHS	Maternity Childrearing	10/29/2018 through 02/28/2019
Chan, Valerie	Mathematics Teacher	SWMHS	Disability	Retroactive 09/01/2018 through 09/28/2018
Johnson, Christina	Cafeteria Worker	SWMHS	Disability	Retroactive 09/04/2018 through 11/07/2018

**Approval of New Hires and Modifications**

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates	Track
Grzybowski, Noelle <i>(S. Casazza)</i>	Truman School	Replacement Grade 1 Teacher	Prorated \$53,000 (MA, Step D)	Retroactive 09/01/2018 through 12/12/2018	Non Tenure
Ritger, Suzanne <i>(A. Wesson)</i>	Wilson School	Art Teacher	Prorated \$50,500 (MA, Step B)	11/12/2018 or sooner through 06/30/2019	Tenure
Velasquez, Ruth <i>(New Position)</i>	SWMHS	Spanish Teacher	Prorated \$48,500 (BA, Step C)	Retroactive 09/05/2018 through 06/30/2019	Tenure

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approved dates are in **bold** type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates
Ericson, Troy <i>(New Position)</i>	SUES	Variably Assigned Custodian (3 pm to 11 pm)	Prorated \$28,500 (C-NBS, Step 1)	09/18/2018 through 06/30/2019
Hernandez, Patricio <i>(M. Fonte)</i>	District	Part-time Campus Monitor	\$21.95 Hourly <i>*Not to exceed 29.5 hours</i>	09/05/2018 through 06/30/2019
Kahse, Philip <i>(New Position)</i>	SUES/ SMS	Variably Assigned Custodian (3 pm to 11 pm)	Prorated \$28,500 (C-NBS, Step 1)	09/18/2018 through 06/30/2019
Kolmansperger, Andrew <i>(D. Hill)</i>	SUES	Custodian (3 pm to 11 pm)	Prorated \$28,500 (C-NBS, Step 1)	09/18/2018 Through 06/30/2019
Manfredi, Angela <i>(D. Dunne)</i>	SMS	Cafeteria Worker	\$14.75 Hourly <i>*Not to exceed 29.5 hours</i>	09/18/2018 through 06/30/2019

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2018-19 Salary</b>	<b>Effective Dates</b>
Marke, Atidza <i>(S. Monaghan)</i>	Project Before	Part-time Paraprofessional	\$12.36 Hourly (Level 1) <i>*Not to exceed 29.5 hours</i>	Retroactive 09/13/2018 through 06/30/2019
Matula, Tina <i>(S. Oliver)</i>	Truman School	Lunchroom/ Playground Aide	\$10.71 Hourly <i>*Not to exceed 29.5 hours</i>	Retroactive 09/04/2018 through 06/30/2019
Palomo, Daniel <i>(New Position)</i>	District	Bus Driver (5.5 Hours)	\$25.18 Hourly (Step 1) Annualized Salary \$27,005.55	Retroactive 09/01/2018 through 06/30/2019
Sauter, Jennifer <i>(P. Wisk)</i>	SWMHS	Part-time (1:1) Paraprofessional	\$12.36 Hourly (Level 1) <i>*Not to exceed 29.5 hours</i>	Retroactive 09/05/2018 through 06/30/2019
White, Carrie <i>(S. Karwecki)</i>	SWMHS	Part-time (Resource) Paraprofessional	\$14.73 Hourly (Level 2) <i>*Not to exceed 29.5 hours</i>	Retroactive 09/11/2018 through 06/30/2019

**Approval of Lead Lunchroom/Playground Aides**

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel indicated below to serve as the Lead Lunchroom/Playground Aide which includes working an additional ½ hour per day.

<b>Name</b>	<b>School</b>
Lecaros, Jaclyn	SUES
Matula, Tina	Truman School

**Approval of Transfers**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfers for the personnel and assignments indicated below for school year 2018-19.

<b>Name</b>	<b>Transfer From</b>	<b>Transfer To</b>	<b>Effective Dates</b>
Casey, Kristi	Grade 2 Pull Out Resource Teacher <i>Eisenhower School</i>	Special Education (MD) Teacher <i>SUES</i>	Retroactive 09/01/2018 through

			06/30/2019
Lutfiu, Besatare	Part-time Para <i>Project Before</i>	Part-time Para <i>Arleth School</i>	Retroactive 09/17/2018 through 06/30/2019

**Approval of Advisors**

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Advisors and Stipends indicated below for school year 2018-19.

Title	Last Name	First Name	Stipend
<b>Group # 4 Base</b>			
Academic Team - HS	Rodis-Magaw	Sarah	\$2,567

**Approval of Substitutes**

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Braun, Regina	Substitute Teacher	\$85 per day	September 18, 2018
Gunther, Gianine	Sub Teacher	\$85 per day	September 18, 2018
Katz, Emily	Substitute Teacher	\$85 per day	September 18, 2018
Mazur, Kathryn	Substitute Teacher	\$95 per day	Retroactive September 11, 2018
McDonough, Jenna	Substitute Teacher	\$85 per day	September 18, 2018

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following support personnel to the non-certificated substitute list for school year 2018-19 indicated below.

Name	Effective Date
Banerman, Jaclyn	Retroactive September 1, 2018
Orzo, Linda	Retroactive September 17, 2018
Ramirez, Danielle	September 18, 2018

**Approval of Amending Number of Summer Days for School Counselors**

14. The Superintendent recommends and so moves the Board of Education of Sayreville to amend the number of days that the School Counselors worked during the summer of School Year 2018-19 at the contracted rate of \$284 per day as indicated below.

<b>Name</b>	<b>School</b>	<b># of Days</b>
Basile, Antoinette	SMS	8
Darold, Jessica	SMS	8
Miserentino, Jessica (Resigned)	SWMHS	0
Schlaline, Joseph	SWMHS	14
Schnorbus, Paula	SWMHS	12

**Approval of Anti-Bullying Specialists**

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as an Anti-Bullying Specialist for school year 2018-19.

<b>Name</b>	<b>School</b>
Critchley, Andrea	Sayreville War Memorial High School

**Approval of Saturday Detention Supervisors**

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as Saturday Detention Supervisors for school year 2018-19 at an hourly rate of \$69.

- Amankwa, Patricia
- Fallon, Mary
- Ferlisi, Daniel
- Lock, Deanna
- Messana, Amanda
- Rodis Magaw, Sarah

**Approval of Responsive Classroom Facilitators**

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to serve as Responsive Classroom Facilitators for school year 2018-2019. Each facilitator will be paid \$500 through the Title IIA grant.

- Bellina, Lauren

Bryan, Karen  
 Krainski, Kaitlyn  
 Lawlor, Christine  
 Magner, Jean  
 Payne, Lisa  
 Schleck, Pamela  
 Taylor, Amanda  
 Vella, Maria

**Approval of Presenters for Workshops at New Teacher Orientation**

18. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the teachers indicated below for presenting workshops at the New Teacher Orientation.

<b>Presenter</b>	<b>Workshop</b>	<b>Rate of Pay</b>
DeSantis, Barbara	District Technologies	\$150
Gentile, Michelle	OnCourse Lesson Plans and Website Use	\$150

**Approval of Personnel to Work in the Middle School Literacy and Math Academies**

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to work in the Literacy Academy and the Math Academy on an as-needed basis contingent on student enrollment for school year 2018-19. The Literacy Academy and the Math Academy will run two days each week for one hour before school beginning October 2018 and ending in June 2019. The contracted rate of pay is \$58.00 per hour/session. The program is funded through The Title IA grant.

<b>Teacher</b>	<b>School</b>	<b>Subject</b>
Babst, Robert	Middle School	Mathematics
Boehm, Eric	Middle School	Mathematics
Carnevale, Darci	Middle School	Mathematics
DelPopolo, Nicole	Middle School	Literacy
Griggs, Rosemarie	Middle School	Literacy
Lampkin, Jarrett	Middle School	Mathematics
Mellios, Sarah	Middle School	Mathematics
Price, Jason	Middle School	Literacy
Provenza, Michael	Middle School	Literacy
Testa, Christine	Middle School	Literacy
Vogel, David	Middle School	Literacy
Wrightson, Kristen	Middle School	Literacy



**Approval of Football Game Videographer**

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of Sal Richusa to videotape scrimmages, regular season and all football games at a fee of \$100.00 per game for school year 2018-19.

**Approval of Staff to Perform Summer IEP Work**

21. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint personnel to perform Summer IEP work from June 25, 2018 through August 31, 2018, at the hourly rate, number of hours and total compensation as indicated in Attachment D – 1.

**Approval of Professional Days**

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Bloom, Kevin	NJCSS Annual Fall Conference	10/22/18	Free
Bondi, Franki	AENJ Conference (Art Educators of New Jersey)	10/01/18	\$185.00
Brandon, Julia	AMTNJ 2018 Annual Two Day Math Conference	10/26/18	\$205.00
Caccio, Jeanine	AENJ Conference (Art Educators of New Jersey)	10/01/18	\$235.00
Clark, Christine	AENJ Conference (Art Educators of New Jersey)	10/01/18	\$205.00
Fellona, Danielle	New Jersey State Bar Foundation - Elementary School Peer Mediation Training	10/16/18	Free
Gassman, Lauren	NJSBA Workshop: Engaging Every Child	10/23/18	Free
Gelfand, Jennifer	Autism NJ Conference	10/19/18	\$225.00
Gluchowski, Richard	FEA: Hot Issues in School Law	10/05/18	\$150.00
Howard, Christopher	Rewire Educational Conference	10/05/18	Free
Kania, Virginia	27th Annual School Health Conference	10/17/18	\$175.00
Kuchibhatla, Jyothsna	New Jersey Science Convention	10/23/18	\$175.00

Name	Professional Day	Date	Registration Fee
Labbe, Richard	American Association of School Personnel Administrators (AASPA) 80th Annual Conference	10/09/18 10/10/18 10/11/18 10/12/18	Free
LaScala, Jennifer	AENJ Conference (Art Educators of New Jersey)	10/01/18 10/02/18	\$185.00
Logan, Stephen	U.S. All-Star Track & Field and Cross Country Clinic	12/06/18	\$109.00
Michael, Teriz	AENJ Conference (Art Educators of New Jersey)	10/01/18 10/02/18	\$225.00
Obryk, Nina	Share the Pen, An Interactive Writing Approach	10/11/18	Free
Obryk, Nina	Bridging to High School with Study Skills	10/16/18	Free
Slavik, Joseph	U.S. All Star Track and Field and Cross Country Clinic	12/06/18 12/07/18	\$109.00
Tarr, Tiffany	AENJ Conference (Art Educators of New Jersey)	10/01/18 10/02/18	\$315.00
Tola, Richard	NJSDC - Supporting Teacher Leaders/Aspiring Administrators	12/06/18	\$55.00

XIII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVI. SPECIAL COMMITTEE REPORTS

XVII. DISCUSSION

XVIII. PUBLIC PARTICIPATION

XIX. NEXT MEETING DATES

- September 17, 2018
- October 16, 2018

XX. ADJOURNMENT

Time: \_\_\_\_\_