

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: DECEMBER 18, 2018

AGENDA
REGULAR MEETING
DECEMBER 18, 2018

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC NOTICE

IV. ROLL CALL

V. EXECUTIVE SESSION

VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT

- John Lewis

VII. ATTORNEY'S REPORT

VIII. PRESENTATION

- SWMHS Bomber Football - Division & State Champions
- Chris Beagan – GMC Coach of the Year
- FBLA 10th Place-National Leadership Competition
- Food Service Budget

IX. DISTRICT HIGHLIGHTS

- Anthony Esposito

X. CORRESPONDENCE

- Monthly Technology Work-Order Report
- Monthly Maintenance Work-Order Reports

XI. APPROVAL OF MINUTES

- Minutes of the Regular & Executive Session of November 20, 2018

XII. SUPERINTENDENT'S REPORT OVERVIEW

XIII. SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of October 2018.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of October 2018.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of October 2018.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of October 2018.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 19, 2018, prepared by the Board Secretary in the amount of \$3,653,671.08 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 19, 2018, prepared by the Board Secretary in the amount of \$200,596.01 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 19, 2018, prepared by the Board Secretary in the amount of \$195,625.46 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 19, 2018, prepared by the Board Secretary in the amount of \$41,304.56 for the Dental Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 2018, prepared by the Board Secretary in the amount of \$1,511.00 for the Athletic Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2018 payroll, prepared by the Board Secretary in the amount of \$5,974,208.01 for the Payroll Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve nonpublic technology funding for the 2018-2019 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	Shi International Corp.	\$726.76
Our Lady of Victories	CDWG	\$119.18

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a tuition contact with Plainfield Board of Education (sending) and the Sayreville Board of Education (receiving) for Student state ID# 4179006973 to attend the Arleth Elementary School, at an annual tuition of \$10,931.00 for the 2018-2019 school year, amount to be prorated from November 26, 2018- December 5, 2018.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the reimbursement of the Sayreville War Memorial High School Student Council for the purchase of holiday candy canes for the high school at a cost of \$115.72 from the School Climate account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation of school supplies valued at \$510.00 from the Christ Episcopal Church of South Amboy.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the donation of the below musical instruments from the Brandon Narleski Foundation for a value of \$1,592.96.

<u>ITEM</u>	<u>QUANTITY</u>
Yamaha Keyboard	1
Gator Keyboard Case	1
On Stage Keyboard Stand	1
Yamaha Keyboard Pedal	1
Remo Bongo Drums	3
Remo Congo Drums	3
Remo Djembe	3
Remo Tubano	3

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the NJASA TECHSPO 2019 Conference from Thursday, January 31, 2019 to Friday, February 1, 2019, in Atlantic City, at the rates per person, as follows:

Richard Labbe – Superintendent
Registration - \$450.00/person
Accommodations - \$95/night plus tax/person & Taxes
Meals – Per OMB Guidelines
Mileage – Per State & OMB Guidelines

Michael Waranowicz – Director of Technology Operations & Digital Security
Registration - \$450.00/person
Accommodations - \$95/night plus tax/person & Taxes
Meals – Per OMB Guidelines
Mileage – Per State & OMB Guidelines

Edward Aguires – Director of Human Resources and Professional Development
Registration - \$450.00/person
Accommodations - \$95/night plus tax/person & Taxes
Meals – Per OMB Guidelines
Mileage – Per State & OMB Guidelines

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of James Kolmansperger at the NJSBGA Conference/Expo from Sunday, March 10 to Wednesday, March 13, 2019, in Atlantic City, at the rates below:

Accommodations – \$95/night plus tax
Meals – Per OMB Guidelines
Mileage – Per State & OMB Guidelines

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Resolution
Authorizing Disposal of Surplus Property

WHEREAS, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.
- b. The sale will be conducted online and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached, includes Technology Supplies and Custodial Equipment.
- e. The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

SUPPORT SERVICES

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following:

- a. Bedside instruction for the student I.D. #7565941556 at a rate of \$58.00 payable to University Behavioral Health Care of Rutgers.
- b. Bedside instruction for student I.D. #1740625790 at a rate of \$53.00 payable to Brookfield Schools/For Keeps Program.
- c. Bedside instruction for student I.D. #1144392874 at a rate of \$49.50 payable to Learn Well Education.
- d. Bedside instruction for student I.D. #6770921587 at a daily rate of \$120.00 providing 4.6 hours of instruction per day payable to Daytop Village of NJ.
- e. Bedside Instruction for student I.D. #9498030091 at a daily rate of \$53.00 payable to Silvergate Prep.

- f. Retroactively, the following paraprofessional indicated below to provide 1:1 support during a Middle School Social on November 30, 2018 at her contracted rate, not to exceed 2 hours and 15 minutes.

Frank, Susan

- g. The following student I.D. #3359389224 will submit to monthly drug screenings at a cost of \$81.00 per test and \$100.00 for student assistance counseling sessions for the remainder of the 2018-2019 school year.
- h. A neurological evaluation for student I.D. #4277328183 at a rate of \$450.00 payable to Jessie Mintz, MD.
- i. Placement of the following classified students in out-of-district placements for the 2018-19 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Diem	Total Cost
5696330854	Monmouth-Ocean Educational Services Commission Alternative Interim Program	\$300.00	\$37,800.00

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Recreation holding SAA travel basketball practices at the Samsel Upper Elementary School on various days, from November 19, 2018 through December 20, 2018, from 6:30 pm to 9:30 pm, in the gym.
- b. Retroactively, Sayreville Winter Guard holding practices at the Sayreville War Memorial High School, Tuesdays and Thursdays, from December 4, 2018 to April 11, 2019, from 7:00 pm to 9:00 pm, Saturdays, from December 8, 2018 to April 13, 2019, from 8:00 am to 3:00 pm, auxiliary gymnasium A.
- c. Retroactively, High School Boys Basketball holding a parent meeting at the Sayreville War Memorial High School on Monday, December 10, 2018, from 5:30 pm to 9:30 pm, in the cafeteria.
- d. Retroactively, James Craft holding Spring Musical Rehearsals at the Sayreville War Memorial High School on various day, December 10, 2018 to December 20, 2018, from 2:15 pm to 6:00 pm, on Saturday, December 15, 2018 from 9:00 am to 1:00 pm, in the auditorium and music suite. Saturdays, from January 5, 2019 to January 26, 2019, from 8:00 am to 2:30 pm, in the weight room. Mondays through Fridays, January 2, 2019 to January 11, 2019, from 2:15 pm to 6:00 pm, in room A47. Mondays through Fridays, from January 14, 2019 to March 29, 2019, from 2:15 pm

- to 10:00 pm, in the auditorium and room A47. Saturdays, from January 26, 2019 to March 30, 2019, from 7:30 am to 2:30 pm, in the auditorium and room A47.
- e. Retroactively, Sayreville Recreation Department holding Junior Bombers Cheerleading practices at the Sayreville Middle School, Mondays through Fridays, from December 10, 2018 to January 17, 2019, from 6:30 pm to 9:30 pm, in the blue room.
 - f. Retroactively, Sayreville Recreation Department holding SAA basketball workouts at the Sayreville Middle School, Tuesdays through Fridays, from December 11, 2018 to December 14, 2018, in the gymnasium.
 - g. Retroactively, Sayreville Boys Basketball holding a tip-off dinner at the Sayreville War Memorial High School on Thursday, December 13, 2018, from 5:45 pm to 9:00 pm, in the cafeteria.
 - h. Sayreville Recreation Department holding SAA Basketball practices and games at the Samsel Upper Elementary School on Mondays, Wednesdays, Thursdays and Fridays, from January 2, 2019 to April 29, 2019, from 6:30 pm to 9:30 pm, in the gymnasium.
 - i. Sayreville Recreation Department holding SAA Basketball practices and games at the Sayreville Middle School, Mondays through Fridays, from January 2, 2019 to April 26, 2019, from 6:30 pm to 9:30 pm, in the gymnasium.
 - j. High School Guidance Department holding a AP Night at the Sayreville War Memorial High School on Thursday, January 3, 2019, from 6:00 pm to 7:00 pm, in the cafeteria. Snow date Monday, January 7, 2019.
 - k. High School Guidance Department holding Freshman Parent Orientation at the Sayreville War Memorial High School on Thursday, January 3, 2019, from 7:15 pm to 8:15 pm, in the auditorium. Snow date Monday, January 7, 2019.
 - l. Sayreville Soccer Club holding travel soccer practices and games at Eisenhower Elementary School on Thursdays, from January 3, 2019 to April 11, 2019, from 6:30 pm to 9:30 pm, in the multipurpose room, and Samsel Upper Elementary School on Tuesdays, from January 15, 2019 to April 30, 2019, from 6:30 pm to 9:30 pm in the gymnasium. Change of Schools. Fees in accordance with schedule.
 - m. High School ELL Department will be holding adult evening classes at the Sayreville War Memorial High School, Mondays and Thursdays, from January 3, 2019 to June 13, 2019, from 6:00 pm to 8:00 pm, in room A54.
 - n. Sayreville Recreation Department holding SAA basketball practices and games at Eisenhower Elementary School on Mondays, Tuesdays, Wednesdays and Fridays,

- from January 7, 2019 to April 26, 2019, from 6:30 pm to 9:30 pm, in the multipurpose room.
- o. Sayreville Recreation Department holding SAA basketball practices and games at Wilson Elementary School on Monday, Wednesdays, and Fridays, from January 7, 2019 to April 26, 2019, from 6:30 pm to 9:30 pm, in the gymnasium.
 - p. Sayreville Parent University holding a class at the Sayreville War Memorial High School on Monday, January 14, 2019, from 7:00 pm to 8:00 pm, in the media center.
 - q. Sayreville Blue Bombers holding softball winter training at the Sayreville War Memorial High School on Mondays, from January 14, 2019 to April 1, 2019, from 7:00 pm to 8:30 pm, in auxiliary gymnasium a. Fees in accordance with schedule.
 - r. New Jersey School Board Association holding a Foundation for Success Meeting at the Sayreville War Memorial High School on Tuesday, January 22, 2019, from 6:00 pm to 9:00 pm, in the cafeteria and rooms D15 and D16.
 - s. Truman School holding a Theatre Week Play at the Samsel Upper Elementary School on Friday, February 1, 2019, from 6:00 pm to 9:00 pm, in the gymnasium, auditorium and music rooms #104, #105 and #106.
 - t. Sayreville Middle School Administration holding a faculty vs student volleyball game at the Sayreville Middle School on Friday, February 8, 2019, from 5:00 pm to 10:00 pm, in the gymnasium.
 - u. Class of 2022 holding movie nights at the Sayreville War Memorial High School on Thursdays, February 21, 2019 and April 25, 2019 from 3:00 pm to 9:00 pm in the cafeteria.
 - v. Eisenhower Elementary PTO holding a Tricky Tray fundraiser at the Eisenhower Elementary School on Friday, February 22, 2019, from 3:30 pm to 12:00 pm, in the multipurpose room. Snow date Friday, March 8, 2019.
 - w. Character Education Committee holding a family movie night at the Samsel Upper Elementary School on Friday, March 8, 2019, from 6:00 pm to 9:00 pm, in the gymnasium.
 - x. Jostens holding a Renaissance Regional Conference at the Sayreville War Memorial High School on Saturday, April 6, 2019, from 7:15 am to 5:30 pm, in the main gymnasium, auditorium, cafeteria and additional classrooms. Set-up on Friday, April 5, 2019 from 3:00 pm to 8:00 pm. Security fees in accordance with schedule.

- y. Sayreville War Memorial High School Student Council holding an egg drop event at the Sayreville War Memorial High School on Tuesday, April 9, 2019, from 2:15 pm to 3:00 pm, on the practice football fields.
 - z. Schorpp College holding a planning workshop at the Sayreville War Memorial High School on Thursday, May 2, 2019, from 7:00 pm to 8:30 pm, in the cafeteria. Fees in accordance with schedule.
 - aa. Sayreville War Memorial High School Student Council holding an bubble soccer event at the Sayreville War Memorial High School on Wednesday, May 8, 2019, from 6:00 pm to 9:00 pm, on the stadium field.
 - bb. Sayreville Middle School holding a spring concert at the Sayreville War Memorial High School on Wednesday, May 22, 2019, from 1:00 pm to 10:30 pm, in the auditorium, cafeteria and music suite. Date change from May 29, 2019.
 - cc. POAC Autism Services holding a POAC Walk at the Sayreville War Memorial High School on Saturday, May 25, 2019, from 9:00 am to 3:00 pm, on the stadium field.
 - dd. Sayreville Riverdogs Grey Travel baseball team holding practices at the Wilson Elementary School on Thursdays, from January 17, 2019 to April 4, 2019, from 6:00 pm to 7:00 pm, in the gymnasium. Fees on accordance with schedule.
 - ee. Sayreville-South Amboy Girl Scouts Service Unit holding their annual Cookie Rally at the Sayreville Middle School on Friday, January 18, 2019, from 5:15 pm to 9:30 pm, in the blue room.
 - ff. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Wednesdays, January 23, 2019 to March 6, 2019, from 4:30 pm to 8:30 pm, in room B11.
 - gg. Alpha Delta Kappa holding a bingo event for BIC at the Truman Elementary School on Thursday, February 7, 2019, from 3:15 pm to 5:30 pm, in the all purpose room.
21. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation route for school year 2018-2019 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: T-299

School: CPC High Point School

Cost: \$187.20 per diem x 133 days

Total Cost: \$24,897.60

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus per date/time at a cost of \$ 84.24 for each occurrence.

One bus will depart Sayreville High School and drop off at Arleth Elementary School and Samsel Upper Elementary School for the following Sayreville High School Tomorrow’s Teacher’s Observations:

9:00 am – 1:25 pm	12:00 pm – 1:20 pm
January 15, 2019	January 7*, 9*, 17, 22, 24, 29 & 31, 2019
February 5, 2019	February 7, 12, 14, 19, 21, 26 & 28, 2019
March 5, 2019	March 7, 12, 14, 19, 21, 26 & 28, 2019
April 3, 2019	April 5, 9, 11, 23 & 25, 2019
May 14, 2019	May 16, 21 & 23, 2019
May 28, 2019	*January 7 & 9 will be at Middle School

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, December 19, 2018, nineteen students from the Sayreville High School MD class and eight staff members to Five Below and Smash Burger, East Brunswick, NJ. Students will holiday shop for their family. One Board bus will be utilized at a cost of \$185.17 (salary \$176.37 - fuel \$8.80) to be paid by the Board of Education.
- b. On Friday, January 4, 2019, one hundred fifteen students from the Sayreville High School DECA and five teachers to Kean University, Union, NJ. Students will be competing in the New Jersey DECA leadership competition in different categories such as marketing, finance, hospitality and management. Three buses will be contracted from Delaware Valley Regional Joint Transportation at a cost of \$596.80 per bus for a total of \$1,790.40 to be paid by the Board of Education. No other quotes.
- c. On Tuesday, January 8, 2019, seventeen Sayreville High School Science Olympiad members and two teachers to NJ Institute of Technology, Newark, NJ. Students will compete in the regional New Jersey Science Olympiad. One Board bus will be utilized in a four-way move at a cost of \$265.88 (salary \$199.88 – fuel \$66.00) to be paid for by the Board of Education. Alternate Date: January 15, 2018
- d. On Wednesday, January 9, 2019, four students from the Sayreville High School Student Council and two teachers to College of New Jersey, Ewing, NJ. Students will attend various workshops to strengthen student council organization. One bus will be contracted from Delaware Valley Regional Joint Transportation at a cost of \$530.80 to be paid by the Board of Education. No other quotes.
Alternate Date: January 10, 2019 (Board bus will do trip if needed)

- e. On Thursday, January 10, 2019, twenty-seven Sayreville High School Marine Biology AP students and three teachers to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their field practical test on marine organisms. One Board bus will be utilized at a cost of \$381.09 (salary \$293.94 - fuel \$74.25 - tolls \$12.90) to be paid by the Board of Education.
- f. On Thursday, January 31, 2019 thirty Sayreville High School students to Rider University, Lawrenceville, NJ. Financial Accounting Honor students will develop an awareness of higher education opportunities. One Board bus will be utilized at a cost of \$355.20 (salary \$305.70 - fuel \$49.50) to be paid by the Board of Education. Alternate Date: February 1, 2019
- g. On Saturday, March 9, 2019, thirty-five Odyssey of the Mind Sayreville High School students and two teachers to John Adams Middle School, Edison, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. One Board bus will be utilized in a four-way move at a cost of \$230.68 (salary \$199.88 – fuel \$30.80) to be paid for by the Board of Education. Board Truck is also requested.
- h. On Friday, April 12, 2019, twenty-five Samsel Upper Elementary School TAG students and three teachers to Tenement Museum and Museum at Eldridge Street, NYC. Students will develop greater understanding of the immigrant experience at the turn of the century. One Board bus will be utilized at a cost of \$347.44 (salary \$293.94 - fuel & tolls \$53.50) to be paid by the Board of Education.
- i. On Friday, June 7, 2019, eighty-five Sayreville High School Marching/Concert Band members, three teachers and three chaperones to New Egypt Middle School, New Egypt, NJ. Students will perform for a trophy rating and then go to Great Adventure. Three Board buses will be utilized for drop off to the New Egypt Middle School and Great Adventure at a cost of \$252.68 (salary \$199.88 – fuel \$52.80) per bus for a total of \$758.04. Three Board buses will go back at night to pick up students to return to High School at a cost of \$205.65 (salary \$152.85 – fuel \$52.80) per bus at a cost of \$616.95 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the acceptance of a new kindergarten student, Local ID Number 313088, beginning November 26, 2018. Her date of birth is June 23, 2013. The student has recently moved to Sayreville from Ghana.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new courses to be offered at Sayreville War Memorial High School beginning with the 2019-2020 school year:

Advanced Placement Computer Science
Integrated Science
Statistics

CO-CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a “Hot Spot” designation for Wilson School for a visit from the Sayreville EMS with Santa on Sunday, December 23, 2018 from 10:00 am to 3:00 pm in the side parking lot at the Wilson School. We expect approximately 20 families to attend and the Wilson School PTO will serve hot chocolate and cookies.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Character Education Family Movie Night on Friday, March 8, 2019 at 6:00 pm in the Samsel Upper Elementary School gymnasium. The inclement weather date for this event will be Friday, March 15, 2019.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. On Wednesday, January 23, 2019 nineteen Sayreville High School 9th – 11th Grade MD students and Nine teachers to walk to the Sayreville Public Library. Students will collect books to bring to Little Stars program as well as to practice appropriate library behavior.

C – VISION 2030: GOVERNANCE

Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 20, 2018 through December 17, 2018 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality.)

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	3	0	0	0	0	0	0	3
October								
Number of Incidents Reported and Investigated	8	3	2	0	0	0	1	14
Number of Confirmed Cases	5	2	1	0	0	0	0	8
Number of Unconfirmed Cases	3	1	1	0	0	0	1	6
November								
Number of Incidents Reported and Investigated	7	4	1	1	1	0	0	14
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	7	3	0	1	1	0	0	12
December (As of 12/17/18)								
Number of Incidents Reported and Investigated	3	0	1	0	0	1	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	1	0	0	1	0	4
TOTALS								
Number of Incidents Reported and Investigated	21	7	4	1	1	1	1	36
Number of Confirmed Cases	6	3	2	0	0	0	0	11
Number of Unconfirmed Cases	15	4	2	1	1	1	1	25

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the job description for School Safety and Security Specialist, as per Attachment C-1.

D – VISION 2030: PERSONNEL
Discussion Item: Committee Report

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2018-19. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Location	Effective Date
Beadling, Darlene	Custodian (3 pm – 11 pm)	Sayreville Middle School	December 1, 2018
Waranowicz, Karen	Student Information Systems Manager	District	July 1, 2019

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the resignation(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Autunnale, MaryAnn	Lunchroom/ Playground Aide	Arleth Elementary School	December 18, 2018
Margiotto, Gina	Part-time Paraprofessional	Project Before	Retroactive December 7, 2018
Turner, Carly	Speech Language Specialist	Arleth/SWMHS	January 29, 2019

Approval of Leaves

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following leaves pending the conclusion of investigative actions as indicated below.

Name	Position	Location	Action	Effective Dates
Bates, Richard	Auto-Shop Teacher	SWMHS	Administrative Leave with Pay	12/05/2018 through 12/18/2018

Name	Position	Location	Action	Effective Dates
Pieklo, Eric	Woodshop Teacher	SWMHS	Suspension with Pay	12/05/2018 through TBD

Approval of Contractual Retirement Payments

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Retirement Payments indicated below.

Sick Payments

Name	Position	Location	Sick Day Payment	Years of Service
Brown, Thomas	Custodian (3 pm to 11 pm)	SWMHS	\$1,968.85	10
Kunzman, Kathleen	School Bus Driver	District	\$12,842.43	38
Schombert, John	Custodian Day Lead (7 am to 3 pm)	Arleth School	\$1,446.39	12

Vacation Payments

Name	Position	Location	Vacation Payment	Years of Service
Brown, Thomas	Custodian (3 pm to 11 pm)	SWMHS	\$4,012.43	10
Schombert, John	Custodian Day Lead (7 am to 3 pm)	Arleth School	\$4,258.82	12
Trubilla, John	Custodian (3 pm to 11 pm)	SMS	\$1,651.38	14

Approval of Degree Status Upgrades and Salary Adjustments

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following hourly rate increases for the Part-time Paraprofessional(s) who passed the ParaPro Assessment as indicated below for school year 2018-19.

Name	Position	School	Hourly Rate	Effective Date
Sauter, Jennifer	Part-time Paraprofessional	SWMHS	\$14.73 Level 1	11/08/2018

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2018-19 as listed below. *Any changes in previously approvals will be in bold type.*

Staff	Position	Department or School	Type of Leave of Absence	Effective Dates
Aguiles, Natalie	Grade 5 Math/Science Teacher	SUES	Maternity Childrearing	09/01/2018 through 06/30/2019
Brock, Deena	LDTC	SMS	Maternity Childrearing	02/12/2019 through 06/30/2019
Grove, Meghan	LDTC	Eisenhower Elementary School	Maternity Childrearing	02/11/2019 through 06/30/2019
Hoadley, Merritt	Special Education (POR) Teacher	SMS	Disability	Retroactive 11/26/2018 through 12/20/2018
McCarthy, Carol	Grade 2 Teacher	Truman Elementary School	Disability	11/01/2018 through 01/02/2019
Pataky, Jacqueline	Mathematics Teacher	SWMHS	Childrearing	09/01/2018 through 06/30/2019
Read, Robin	Special Education Teacher	SWMHS	Disability	09/11/2018 through 01/03/2019
Roy, Jessica	Health & Physical Education Teacher	SWMHS	Maternity FMLA Childrearing	01/25/2019 through 06/28/2019

FMLA – not to exceed twelve (12) weeks within a calendar year

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates	Track
Friedell, Jessica <i>(N. Pandozzi)</i>	Truman School	Replacement School Counselor	Prorated (\$50,500 + \$125 Stipend=) \$50,625 (MA, Step B)	01/03/2019 through 06/30/2019	Non Tenure
Howell, Samantha <i>(A. Ramalhosa)</i>	SMS	Replacement Mathematics Teacher	Prorated \$47,500 (BA, Step A)	<i>Extension</i> 09/01/2018 through 06/30/2019	Non Tenure
Telesco, Amanda <i>(M. Segermeister)</i>	Eisenhower School	Grade 3 ICR Special Education Teacher	Prorated (\$47,500 + \$125 Stipend =) \$47,625 (BA, Step A)	01/02/2019 through 06/30/2019	Tenure

Approval of Transfers

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the transfer for the personnel and assignment indicated below for school year 2018-19.

Name	Position	Transfer From	Transfer To	Effective Dates
White, Carrie-Anne	Part-time Paraprofessional	Resource SWMHS	Resource Eisenhower School	01/02/2019 Through 06/30/2019
Culley, Virginia	Part-time Paraprofessional	MD Class 1:1 SUES	504 1:1 SUES	Pending Student Effective Date
Siddique, Pakiza	Part-time Paraprofessional	Project Before	MD Class SUES	12/19/2018 through 06/30/2019

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer for the non-certificated personnel and assignment indicated below for school year 2018-19.

Name	Transfer From	Transfer To	2018-19 Salary	Effective Dates
Mayers, Linda <i>(M. Basile)</i>	Part-time Paraprofessional (SMS)	Part-time Cafeteria Worker (SMS)	\$14.75 Hourly	12/19/2018 through 06/30/2019

Approval of Substitutes

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2018-19 at the salaries and assignments indicated below.

Name	Position	Pay Rate	Effective Date
Abdul Ghafoor, Sadaf	Substitute Teacher	\$85 per day	December 19, 2018
Findley, Julian	Substitute Teacher	\$85 per day	December 19, 2018
Richiusa II, Salvatore	Substitute Teacher	\$85 per day	December 19, 2018
Sagliocco, Saverio	Substitute Teacher	\$85 per day	December 19, 2018
Surratt, Amanda	Substitute Teacher	\$85 per day	December 19, 2018

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel indicated below to the non-certificated substitute list for school year 2018-19.

Bajana Morante, Ana
Ruiz, Diana

Approval of Anti-Bullying Specialist

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as an Anti-Bullying Specialist for school year 2018-19.

Name	School
Banerman, Jaclyn	Eisenhower Elementary School

Approval of Hours for Transportation Workers

13. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Bus Drivers and Bus Aides hours per day for school year 2018-19, effective December 3, 2018 as indicated below.

Bus Drivers

Last Name	First Name	2018-19 Step	2018-19 Hours	2018-19 Hourly Rate	2018-19 Days	2018-19 Longevity	2018-19 Total Salary
Leon	Joanne	7	7	\$31.35	195	\$1,350	\$44,142.75
Santiago	Antonio	7	6	\$31.35	195		\$36,679.50
Santos	Orlando	2	5.5	\$25.78	195		\$27,649.05
Ventre	Luigi	7	6.75	\$31.35	195	\$710	\$41,974.44

11-000-270-160-53

Last Name	First Name	2018-19 Step	2018-19 Hours	2018-19 Hourly Rate	2018-19 Days	2018-19 Longevity	2018-19 Total Salary
Figueroa	Lori	7	6.75	\$31.35	195	\$710	\$41,974.44
Heery	Theresa	1	6	\$25.18	195		\$29,460.60
Magee	Sharon	5	6.25	\$28.33	195		\$34,527.19
Przybylski	Stanislawa	7	6.25	\$31.35	195	\$945	\$39,152.81
Santiago	Olga	7	6	\$31.35	195	\$710	\$37,389.50

11-000-270-161-53

Bus Aides

Last Name	First Name	2018-19 Step	2018-19 Hours	2018-19 Hourly Rate	2018-19 Days	2018-19 Longevity	2018-19 Total Salary
Adamiec	Patricia	2	5.25	\$15.30	184		\$14,779.80
Becofsky	Theresa	7	3.5	\$16.83	184		\$10,838.52
Jurczak	Alicja	7	5.5	\$16.83	184		\$17,031.96
Perez	Josefina	1	4.25	\$15.00	184		\$11,730.00
Ueland	Joan	7	5.75	\$16.83	184		\$17,806.14
Villanti	Thomas	1	5.5	\$15.00	184		\$15,180.00

11-000-270-107-47

Approval of Teachers – Tier 3 Intervention Services

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the teachers indicated below to provide Tier 3 Intervention Services on an as-needed basis. The program is funded through the ESSA Title IA grant.

Teacher	School
Coyle, Barbara	SUES
Jedrusiak, Amanda	SUES
Kassman, Betsy	SUES
LiSanti, Michelle	SUES
Morosco, Gineen	SUES
O'Such, Kirby	Arleth School
Teacher	School
Sokol, Ruth Ann	SUES
Stapleton, Lori	SUES
Terrano, Megan	SUES

Approval of Professional Days

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Arvanites, Robert	World Baseball Coaches Convention	01/11/19	\$165.00
Boehm, Eric	Mathquest	01/28/19	Free
Coglianesse, Stacey	Responsive Classroom: Connecting Morning Meeting to Academics	02/08/19	\$249.00
Consulmagno, Doreen	33rd Annual SAC Conference	02/28/19 03/01/19	Free
DeLucia, Christa	Be the Best Softball Convention	01/18/19	\$149.00
Glock-Molloy, Eric	Techspo 2019	01/31/19	\$299.00
Goldberg, Samantha	Disproportionality in Special Education: Implications & Interventions	02/19/19	\$129.00
Johnson, Shannon	Intervention Plans for HIG Aggressors and Targets	01/11/19	\$99.00
Knaster, David	PCG Annual Special Education Summit	02/12/19	\$149.00
Kolmansperger, James	2019 NJSBGA Conference/Expo	03/10/19 03/11/19 03/12/19 03/13/19	Free
Loihle, Christina	The Curious Classroom: Building Knowledge with Student-Directed Inquiry	03/22/19	\$150.00
Mahony, Noreen	The New Rules for Treating Trauma	01/17/19	\$199.00
Makely, Christopher	Techspo 2019	01/31/19 02/01/19	\$450.00
Obryk, Nina	Leading the Induction Process	01/04/19	\$149.00
Pisaeno, Meredith	Google Certified Educator Level 1 Bootcamp	01/31/19 02/01/19	\$300.00
Provenza, Michael	NJSIAA Tennis Clinic	01/11/19	\$90.00
Reccoppa, Michael	Techspo 2019	01/31/19 02/01/19	\$450.00

Name	Professional Day	Date	Registration Fee
Romero, Megan	SRO Liaison Training	02/04/19 02/05/19 02/06/19 02/07/19 02/08/19	\$395.00
Shediack, Marilyn	The Connected Action Roadmap	01/15/19	\$149.00
Stueber, Amy	Guided Math Workshop	02/27/19	\$259.00
Tola, Richard	LEGAL ONE The Principal/AP/VPs Survival Guide!	01/17/19	\$0.00
Vasquez, Jennifer	Rutgers Precalculus Conference	03/22/19	\$175.00
Wells, Amy	New Jersey Music Education Association Annual Conference	02/21/19 02/22/19	\$170.00

XIV. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XV. SUPERINTENDENT’S REPORT APPROVAL

- **VISION 2030 FINANCE AND INFRASTRUCTURE**
- **VISION 2030 STUDENT ACHIEVEMENT**
- **VISION 2030 POLICY**
- **VISION 2030 PERSONNEL**

XVI. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Kevin Ciak

XVII. SPECIAL COMMITTEE REPORTS

XVIII. DISCUSSION

XIX. PUBLIC PARTICIPATION

XX. NEXT MEETING DATES

- January 2, 2019 (**Wednesday**) – Reorganization Meeting

XXI. ADJOURNMENT

Time: _____