



**Wingate University  
Open Position  
Plant Biology**

**Position Title:** Assistant/Associate Professor, Plant Biology

**Position Location:** Wingate Main Campus

Founded in 1896, Wingate is one of the fastest-growing independent universities in the state, serving more than 3,600 students on three campuses. We emphasize faith, knowledge, and a spirit of service in all our programs regardless of the field of study. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 400 acres of beautiful landscape and is only 25 minutes from the Charlotte metropolitan area. Learn more at [www.wingate.edu](http://www.wingate.edu)

**Position Summary:**

The Department of Biology seeks to hire a tenure-track Assistant/Associate professor of Biology for Fall 2022. The opening is a full-time, 9-month appointment at the rank of Assistant/Associate Professor of Biology beginning in August 2022.

The successful candidate will contribute to curricular design and assessment, teach undergraduate courses in plant biology, create a collaborative research project with undergraduates, advise and mentor undergraduate students, be team-oriented, and foster an inclusive and equitable work and classroom environment.

**Duties and Responsibilities:**

- Teaching responsibilities include a sophomore-level botany course and an upper-level plant ecology course, and the possibility of teaching an upper-level course in their expertise area based on the department's needs; Teaching load consists of a 4/4 schedule, or 12 hours a semester.
- Academic advising and mentoring students.
- Committee work as assigned by Faculty Governance Structure, and departmental service.
- Creating collaborative research projects with undergraduate science students.

**Qualifications and Experience:**

- A Ph.D. in Plant Biology or a related field is required by time of appointment.
- Preference will be given to those individuals demonstrating breadth and depth of experience and training in molecular biology as evidenced by their research and graduate transcripts.
- Preference will be given to candidates with teaching experience.
- Applicants with a commitment to serving a diverse student population in an equitable and inclusive fashion are strongly encouraged to apply.

To apply, submit the following to **Dr. Alison Brown, Search Committee Chair** at [a.brown@wingate.edu](mailto:a.brown@wingate.edu) and **Human Resources** at [careers@wingate.edu](mailto:careers@wingate.edu):

- 1) a letter of application with documented professional experience and reasons for interest in the position,
- 2) current curriculum vitae,
- 3) names and full contact information including email addresses for three professional references,
- 4) unofficial transcripts for initial review,
- 5) a teaching philosophy

that includes a statement of principles and vision regarding matters of campus inclusion and equity, and 6) a research statement including descriptions of how undergraduate collaborators will be included.

**Official review of candidates will begin May 2<sup>nd</sup> and continue until the position is filled.**

*EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.*